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Minutes of the Meeting  
of the  
Oakland University Board of Trustees  
August 16, 1990

Present: Chairman Patricia Hartmann, Trustee Larry Chunovich,  
Trustee David Handleman, Trustee Phyllis Law  
Googasian, Trustee Ken Morris, Trustee Stephan  
Sharf, and Trustee James A. Sharp, Jr.

Absent: Trustee Howard F. Sims

Chairman Patricia Hartmann called the meeting to order at 4:09 p.m.  
in the Oakland Room of the Oakland Center.

Approval of the Minutes of the Meeting of July 11, 1990

Trustee Handleman, seconded by Trustee Sharf, moved approval of the  
minutes of the meeting of July 11, 1990. The motion was voted on  
and unanimously carried.

Approval of the Minutes of the Closed Meeting of July 11, 1990

Trustee Handleman, seconded by Trustee Sharp, moved approval of the  
minutes of the closed meeting of July 11, 1990. The motion was  
voted on and unanimously carried.

Recommendation to Accept the Gifts and Grants for the period of  
June 1, 1990-June 30, 1990; and Information Report on Gifts and  
Grants to the Oakland University Foundation for the same period

Mr. David Rodwell, Vice President for Development and Alumni  
Affairs, stated that the gifts and grants for the period of June 1,  
1990, to June 30, 1990, totaled \$1,463,174.73. Mr. Rodwell then  
introduced Ms. Maxine Perry as the new Director of Corporate and  
Foundation Relations. The Board welcomed Ms. Perry to the Uni-  
versity.

Trustee Morris, seconded by Trustee Sharp, moved acceptance of the  
gifts and grants with gratitude. The motion was voted on and unan-  
imously carried.

Mr. Rodwell reported that the gifts and grants to the Oakland  
University Foundation for the period of June 1, 1990, to June 30,  
1990, totaled \$100,725.74.

Chairman Hartmann on behalf of the Board accepted the information  
report.

Faculty Reemployment Actions involving tenure or job security

Mr. Keith Kleckner, Senior Vice President for Academic Affairs and Provost, made the following recommendations:

RESOLVED, that the Board of Trustees approves the following personnel actions which have been formulated by the Provost with the advice of the deans and faculty colleague review bodies in accordance with the specified tenure review process:

1. Assistant Professor recommended for early promotion to the rank of Associate Professor with tenure, effective August 15, 1990:

Arts and Sciences

Satish K. Walia	Biological Sciences	Reemploy and Promote
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2. Assistant Professors eligible for reemployment and promotion to the rank of Associate Professor with tenure, effective August 15, 1991:

Arts and Sciences

Mark W. Severson	Chemistry	Reemploy and Promote
A. Whitney Walton	History	Reemploy and Promote
John Paul White	Music	Reemploy and Promote

Engineering and Computer Science

Manohar K. Das	Electrical & Systems Engineering	Reemploy and Promote
Ren-Jyh Gu	Mechanical Engineering	Reemploy and Promote
Fatma Mili	Computer Science & Engineering	Reemploy and Promote

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Kristine S. Salomon	Reemploy and Promote
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3. Associate Professor eligible for reemployment as Associate Professor with tenure, effective August 15, 1991:

Arts and Sciences

Meir Shillor	Mathematical Sciences	Reemploy
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4. Special Instructor eligible for reemployment as Special Instructor with job security, effective August 15, 1991:

None

Trustee Chunovich, seconded by Trustee Handleman, moved approval of the recommendations. The motion was voted on and unanimously carried.

Faculty Reemployment Actions (Non Tenure)

Mr. Kleckner made the following recommendations:

RESOLVED, that the Board of Trustees approves the following personnel actions which have been formulated by the Provost with the advice of the deans and faculty colleague review bodies in accordance with the specified tenure review process.

1. Instructor eligible for reemployment and promotion to the rank of Assistant Professor, effective August 15, 1990:

Nursing

Patricia T. Ketcham	Reemploy and Promote
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2. Instructor eligible for reemployment and promotion to the rank of Assistant Professor, effective August 15, 1991:

Cheryl M. Piskulich	English	Reemploy and Promote upon the condition that she receives doctorate on or before August 14, 1991
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3. Assistant Professors eligible for reemployment to second, two-year probationary term as Assistant Professor, effective August 15, 1991:

Arts and Sciences

Mary E. Arshagouni	English	Reemploy
Susan M. Barrett	Theatre	Reemploy
Ian S. Bradbury	Mathematical Sciences	Reemploy
Nicole Buffard-O'Shea	French	Reemploy
Arthur W. Bull	Chemistry	Reemploy
Natalie Cole	English	Reemploy
Edward H. Hoeppepner	English	Reemploy
Almira Karabeg	Mathematical Sciences	Reemploy

Barbara U. Mabee	German	Reemploy
Sally M. Silk	Political Science	Reemploy
Gopalan Srinivasan	Physics	Reemploy
Winson Taam	Mathematical Sciences	Reemploy

Business Administration

Bijoy Bordoloi	Management Information Systems	Reemploy
James E. Payne	Economics	Reemploy

Health Sciences

Charles R. Marks	Exercise Science	Reemploy
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Human and Educational Services

Richard C. Pipan	Human Development & Child Studies	Reemploy
Renate I. Rohde	Counseling	Reemploy

Library

Frank J. Lepkowski		Reemploy
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Nursing

Melinda G. Beaudry		Reemploy
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4. Assistant Professors eligible for reemployment to final, two-year probationary term as Assistant Professor, effective August 15, 1991:

Arts and Sciences

Laurie Eisenhower	Dance	Reemploy
Thaddeus Grudzien	Biological Sciences	Reemploy
Patricia Montenegro	Spanish	Reemploy
Ronald F. Rapin	Spanish	Reemploy
Jon A. Yates	Biological Sciences	Reemploy

Business Administration

Amir M. Hormozi	Management	Reemploy
Thomas W. Lauer	Management Information Systems	Reemploy
Eileen Peacock	Accounting	Reemploy
Barbara A. Theisen	Accounting	Reemploy
Kenneth M. York	Management	Reemploy

Engineering and Computer Sciences

Michael A. Latcha                      Mechanical Engineering Reemploy

Health Sciences

Kornelia Kulig                      Physical Therapy                      Reemploy

Trustee Googasian, seconded by Trustee Sharp, moved approval of the recommendations. The motion was voted on and unanimously carried.

Department Chair Appointments

Mr. Kleckner made the following recommendations:

RESOLVED, that the Board of Trustees approves that the following person be appointed to a two-year term-- August 15, 1989 through August 14, 1991--as department chair:

<u>Department</u>	<u>Chair</u>	<u>Term</u>
International Programs	Carlo Coppola	7th

RESOLVED, that the Board of Trustees approves that the following persons be appointed to three-year terms-- August 15, 1990 through August 14, 1993--as department chairs:

<u>Department</u>	<u>Chair</u>	<u>Term</u>
Accounting and Finance	Gaddis J. Dillon	2nd
Art and Art History	Charlotte V. Stokes	2nd
Curriculum, Instruction and Leadership	M. Sharon Muir	2nd
Economics	Ronald L. Tracy	3rd

<u>Department</u>	<u>Chair</u>	<u>Term</u>
Electrical and Systems Engineering	Naim A. Kheir	2nd

Modern Languages and Literatures	Renate Gerulaitis	2nd
Physics	Norman Tepley	2nd
Psychology	Lawrence G. Lilliston	1st

RESOLVED, that the Board of Trustees approves that the following department chairs be recommended for a one-year extension of their current terms, effective August 15, 1990:

<u>Department</u>	<u>Name</u>
Biological Sciences	Egbert W. Henry
Human Resources Development	David P. Meyer

RESOLVED, that the Board of Trustees approves that the following individual be recommended for a one-year extension of his current term, effective August 15, 1990--as acting chair:

<u>Department</u>	<u>Name</u>
History	Carl R. Osthaus

RESOLVED, that the Board of Trustees approves that the following individual be recommended to a one-year term--August 15, 1990 through August 14, 1991--as acting department chair:

<u>Department</u>	<u>Name</u>
Mathematical Sciences	Darrell P. Schmidt

Trustee Googasian, seconded by Trustee Chunovich, moved approval of the recommendations. Trustee Chunovich asked if there had been previous Board action for Charlotte Stokes in Art and Art History. Mr. Kleckner responded that there had been, and he apologized for the omission of that item in the materials. The motion was voted on and unanimously carried.

#### Faculty Personnel Actions

Mr. Kleckner made the following recommendations:

#### Appointment

Clason, Christopher R., Assistant Professor of German, effective August 15, 1990 (replacing a permanent faculty member)

Cobb, Faye M., Special Instructor in Physical Therapy, effective August 15, 1990 (new position)

Jarski, Robert W., Associate Professor of Exercise Science with tenure, effective August 15, 1990 (replacing a permanent faculty member)

McCleskey, Nathaniel Turk, Assistant Professor of History, effective August 15, 1990 (replacing a permanent faculty member)

Schultz, Sherryl A., Assistant Professor of Industrial Health and Safety, effective August 15, 1990 (replacing a permanent faculty member)

Smith, Michael B., Assistant Professor of Linguistics, effective August 15, 1990 (replacing a permanent faculty member)

Wharton, Terry J., Associate Professor of Operations Management, effective August 15, 1990 (new position)

#### Change of Status

Halsted, Carol E., from Associate Professor of Dance to Associate Professor of Dance and Acting Director, Center for the Arts, effective August 15, 1990

#### Leave of Absence

Andrews, Kevin T., Associate Professor of Mathematical Sciences, sabbatical leave from January 2, 1991, through April 25, 1991 (with full pay)

Gregory, Karl D., Professor of Economics and Management, sabbatical leave from January 2, 1991, through April 25, 1991 (with full pay)

Hildum, Donald C., Professor of Communications, sabbatical leave from January 2, 1991, through April 25, 1991 (with full pay)

Hormozi, Amir M., Assistant Professor of Operations Management, sabbatical leave from August 15, 1990, through December 19, 1990 (with half pay) and leave from January 2, 1991, through April 25, 1991 (without pay)

Murphy, Brian F., Associate Professor of English and Director, Honors College, sabbatical leave from January 2, 1991, through April 25, 1991 (with full pay)

Payne, Robert G., Associate Professor of Education, sabbatical leave from January 2, 1991, through April 25, 1991 (with full pay)

### Resignation

Sherman, Mary L., Special Instructor in Medical Laboratory Sciences, effective August 14, 1990

Steel, Brent S., Assistant Professor of Political Science, effective August 14, 1990

Warner, Rebecca L., Assistant Professor of Sociology, effective August 14, 1990

Trustee Googasian, seconded by Trustee Chunovich, moved approval of the recommendations. The motion was voted on and unanimously carried.

### Adoption of New Undergraduate Program in Secondary Teacher Education

Mr. Kleckner stated that the proposed undergraduate program in secondary teacher education has been under review for approximately four years. He noted that implementation of this program would place Oakland in a leadership position in the United States because this program addresses the kind of "call for action" indicated in the 1983 "A Nation at Risk" report prepared by the National Commission on Excellence in Education. He stated that the proposed program would lead to secondary teacher certification after five years of study. The distinctive features are that there are no compromises in the major academic portion of the curriculum. He noted that a student would pursue a four-year baccalaureate degree program and then experience an extensive full-year teaching internship in the public schools.

Mr. Kleckner introduced Dean Gerald Pine of the School of Human and Educational Services to elaborate on the program. Dean Pine stated that in 1986 a Secondary Teacher Education Council was appointed at Oakland to develop a program which would be responsive to the needs in the schools and the concerns that have been published in many of the educational reform reports. The Council developed the proposal which is before the Board which has been reviewed and endorsed by a variety of faculty committees and the University Senate. He noted that there is strong student support for the program. The proposal rests on the assumption that higher education and the public schools are part of one educational system, and if improvements are to be made, these entities must work together with a commitment---quality in the teaching profession. He noted that this program assumes that one of the best ways to prepare quality teachers is to place them in classrooms with mentor teachers.

Dean Pine enumerated the following characteristics of the program: 1) greater admissions and retention standards; 2) early and continuous field experiences in the schools at the undergraduate level; 3) full-year post baccalaureate internship in the schools; 4) solid liberal arts education; 5) implementation of the mentor teacher concept; 6) placement of teams of interns in the schools to provide considerable resources to the schools; 7) involvement of classroom teachers as adjunct faculty and as members of the teacher education program, and as members of the committees on admissions, standards evaluation, and program development. Dean Pine then distributed to the Trustees a time schedule for the implementation of the program. He noted that beginning in September, the academic administration would work extensively with local school districts and their bargaining units, leading to the implementation of the internship program in September, 1991.

Chairman Hartmann asked if the requirement of a fifth year of study would discourage student interest because of the additional expense and time required for the degree. Dean Pine stated that a student survey indicated that over 500 Oakland students had an interest in the program.

Trustee Sharp asked if any discussion with bargaining units had taken place. Dean Pine responded that preliminary discussions with local school districts have occurred, but not with bargaining unit representatives. He stated that he feels Oakland would be in a better position for these discussions once the program has been approved by the Board.

Trustee Googasian stated that the University Affairs Committee had reviewed this matter, and the Committee felt that implementation of the program would afford an opportunity for Oakland to become "a model" in teacher education. She raised a concern, however, on the continued evaluation of the program. She also requested that the academic administration "make it clear to the students" that this program may not necessarily result in an increased employment advantage.

Dean Pine stated that the appointment of an evaluations committee which is charged with the responsibility for assessing the program is "built into the proposal." He noted that the intention is that the evaluation process be continuous with the collection of data as the program progresses. This process would allow for any necessary modification of the program and would indicate its effectiveness.

Trustee Sharp stated that he is very pleased with many of the program efforts made by the School of Human and Educational Services which address some of the shortcomings in the educational system. He referenced a meeting he had attended with President Champagne, Mr. John De Carlo, Vice President for Governmental Affairs, Secretary to the Board of Trustees and General Counsel,

and several students to discuss minority student issues. He noted that a question arose regarding Oakland's use of scholarship dollars. The students felt that the funds were being used as a "recruiting tool" as opposed to a "retention tool." As a result, some students begin their education at Oakland but complete it at other schools. Trustee Sharp asked what Oakland would be accomplishing by requiring a fifth year of study from "an already financially burdened constituency"

Dean Pine responded that the program is designed for the development of outstanding classroom teachers who can work in a multi-cultural, urban education system. He noted that SHES has made a commitment that its first priority will be to generate and raise funds to support minority students for teacher education. He added that through internships and close working relationships with the local bargaining units, stipends may be provided to support the interns. Oakland's Martin Luther King scholar, Dr. Asa Hilliard, has indicated that he has no objections to a five-year program as long as the University can provide scholarship money to the students. Dean Pine stated that scholarships come from a number of different sources, and he is optimistic that an arrangement for stipends can be developed.

Trustee Chunovich stated that if he were to vote he would vote against the recommendation, however, he stated that he will abstain from voting. He noted that as the President of the Michigan Education Association (MEA), he questions some of the implementation phases of the program and the impact of the program on the relationship between the bargaining units and the administration within the local school districts. He noted that there are several questions raised by the program involving student teachers which the teacher unions consider to be nonnegotiable issues. He feels that he is in a position where he should not vote on this issue. He repeated that if he were to vote, he would vote against the recommendation because the MEA is opposed to the "more is better" approach. As an organization and a profession, the MEA has been addressing the question of "quantity versus quality." He noted that he is not in opposition to extended training if some criteria are met that can insure access to a quality education to all students. He added that the MEA supports the program's commitment to a solid liberal arts foundation and, therefore, will continue to work toward the implementation of these types of programs. Trustee Chunovich noted two additional issues he wished to raise. The first being the reaction of the students to the survey. He believes that when students do not have access to a certification program at the University they are attending, they would naturally respond favorably to any opportunity to gain access to such a program. He noted that if the students were offered a similar program which could be completed in four years, he is certain that there would be a higher percentage of interest. Secondly, he noted

the recent development of a State Professional Standards Commission which is responsible for setting the criteria for internships, student teaching and other means relative to certification. He encouraged a strong working relationship with the Commission. Dean Pine stated that he served on the statewide committee that recommended the establishment of the Commission. He noted that he believes in the goals of the Commission, which are consistent with the intent of Oakland's proposal, and he plans to work closely with the Commission in establishing criteria.

Chairman Hartmann encouraged the approval of the proposed secondary teacher education program at this time. Trustee Googasian concurred.

There was discussion regarding the small number of black male school teachers in Michigan. Trustee Sharp stated that this program must address this shortcoming in the teaching profession by maximizing the opportunity for minorities to complete such a program.

Dean Pine reviewed the actual and proposed Oakland programs which address these issues such as working with elementary and secondary school minority students to instill an interest in higher education. Scholarship development programs and a certification program scheduled to be implemented shortly would triple black male teacher certification in one year.

Trustee Handleman asked about the tuition costs incurred in the fifth year of the proposed program. Dean Pine responded that tuition would be charged for the internships because of the instruction the students would be receiving. Mr. Kleckner noted that all need-based financial aid programs at the University would be available to these students in their fifth year.

Trustee Sharp stated that "we cannot continue to provide opportunities without providing a comprehensive program toward meeting the financial need of students."

Trustee Googasian, seconded by Trustee Sharf, moved approval of the following recommendation:

RESOLVED, that the Board of Trustees authorizes the University to offer programs of study which combine approved baccalaureate majors in the College of Arts and Sciences with instruction in pedagogy and extensive teaching experiences, arrayed over (nominally) ten semesters and leading, in addition to a baccalaureate degree, to State of Michigan secondary teaching certification.

Chairman Hartmann called the question. A further discussion ensued.

Trustee Handleman expressed concern about the cost of the required fifth year of study. Dean Pine reiterated the administration's pursuit of stipends for the interns from the local school districts.

Trustee Sharf questioned why a student would pursue a five-year degree, when that student could get the same job with a four-year degree.

Trustee Sharp moved to table the issue for further information on the financial issues. Trustee Morris seconded the motion which was supported by Trustees Handleman and Sharf. Mr. De Carlo indicated that five votes were required in order to table the issue. Trustee Googasian requested discussion on the motion to table.

Trustee Sharp requested time for further discussion on the issues which will be presented to the bargaining units and on matters regarding the financial aspects of the program in terms of student costs. He stated that students in the program need to be "without impediments."

Trustee Morris stated that he is in favor of tabling the issue because he would like to provide the Board with the opportunity for an extended "interchange on the issues." He would also like an opportunity to review the program independently and evaluate its economic impact on the students.

Trustee Handleman stated that the program was "noble," however, he feels that "young people who have chosen to dedicate themselves to a major need in the country should not be penalized for their decision" by being required to pay for a fifth year of study.

Chairman Hartmann expressed concern that if the program is tabled, it may delay its implementation for another year.

Trustee Sharp stated that the fifth year internship is not required at other schools, and if Oakland is going to require it, Oakland should provide the proper financial support for its students.

Chairman Hartmann noted that no students in 1990-91 would be affected by the fifth year program costs. She recommended that the program be approved and the administration continue to follow the timetable it has established. In January, 1991, the issue could be reassessed by the Board and a determination to continue could be made at that time.

Chairman Hartmann noted that "in all fairness to Dean Pine," this issue has been discussed at some length by the University Affairs Committee.

Mrs. Wilma Ray-Bledsoe, Vice President for Student Affairs, noted that the average student requires five years to complete a baccalaureate degree. Trustee Sharf noted that if it requires five years to complete a four-year degree, then this five-year program may take six years to complete. An additional required year remains a concern.

Trustee Chunovich stated that with the Board's permission, he would agree to vote for the motion to table the issue. He noted that there are some financial implications for the University relative to the hiring of staff, and there have been some commitments made to students. With the questions and concerns raised by the Trustees, he feels he can support a motion to table the issue in order to allow for additional dialogue.

Chairman Hartmann presented the question of tabling the recommendation. Trustees Chunovich, Handleman, Morris, Sharf and Sharp approved the tabling of the issue. Trustees Googasian and Hartmann did not approve of this recommendation. The motion was passed to table with five votes.

It was determined that this issue would be brought before the full Board at an open meeting in the near future for further discussion.

#### Student Tuition and Fees 1990-91

Mr. Robert J. McGarry, Vice President for Finance and Administration and Treasurer to the Board of Trustees, stated that current budget projections indicate a general fund budget shortfall of approximately \$2 million. Therefore, the administration recommends a "relatively modest" increase in tuition and fees in order to realize income of approximately \$1.5 million. The remaining deficit will be primarily covered by carry-over funds. The increase is an average over last year of 6.48 percent for full-time Michigan resident undergraduates. He added that the increase is in full compliance with the guidelines established by the Governor.

Mr. McGarry made the following recommendation:

RESOLVED, that the Board of Trustees approves the attached schedule (Exhibit I) of proposed Student Tuition and Fee Rates for 1990-91.

EXHIBIT I

Oakland University  
1990-91 Tuition and Fee Schedule  
Effective Fall Semester 1990

	<u>1989-90</u> <u>Rate</u>	<u>Changes</u>	<u>1990-91</u> <u>Rate</u>
1. <u>Tuition per semester credit hour: (1)</u>			
a. Michigan residents:			
Undergraduate: Lower	\$ 61.00	\$ 4.25	\$ 65.25
Undergraduate: Upper	69.75	5.00	74.75
Graduate	111.75	10.25	122.00
b. Non-residents:			
Undergraduate: Lower	175.00	17.50	192.50
Undergraduate: Upper	190.75	19.25	210.00
Graduate	245.25	24.75	270.00
c. Competency credit exam fee:			
Undergraduate: Lower	25.00	2.00	27.00
Undergraduate: Upper	25.00	2.00	27.00
Graduate	25.00	2.00	27.00
All Non-residents	25.00	2.00	27.00
2. <u>Required fees per semester:</u>			
a. Undergraduates taking 10 credits or more:			
General Service Fee	\$ 83.00	-	\$ 83.00
Student Activities	9.75	-	9.75
Total	\$ 92.75	-	\$ 92.75
b. Undergraduates taking less than 10 credits:			
General Service Fee	\$ 83.00	-	\$ 83.00
Student Activities	7.25	-	7.25
Total	\$ 90.25	-	\$ 90.25
c. Graduates taking 8 credits or more:			
General Service Fee	\$ 83.00	-	\$ 83.00
Student Activities	2.50	-	2.50
Total	\$ 85.50	-	\$ 85.50
d. Graduates taking less than 8 credits:			
General Service Fee	\$ 83.00	-	\$ 83.00
Student Activities	2.00	-	2.00
Total	\$ 85.00	-	\$ 85.00

Oakland University  
1990-91 Tuition and Fee Schedule  
Effective Fall Semester 1990

	<u>1989-90</u> <u>Rate</u>	<u>Changes</u>	<u>1990-91</u> <u>Rate</u>
3. <u>Computer Technology Fee:</u> For Upper Division and Graduate Students in Engineering, Computer Science, Business Administration, Mathematics, Physics, Chemistry, and Biology:			
a. Undergraduate - Upper:			
9 credits or more	\$ 80.00	-	\$ 80.00
8 credits or less	50.00	-	50.00
b. Graduate:			
7 credits or more	80.00	-	80.00
6 credits or less	50.00	-	50.00
4. <u>Special course fees per course:</u>			
EED 455 & SED 455	\$ 35.00	-	\$ 35.00
CIL 597	50.00	-	50.00
Applied Music:			
Individual Instruction			
2 Credits	85.00	-	85.00
4 Credits	170.00	-	170.00
Group Instruction	25.00	-	25.00
Computer Lab Fee	25.00	-	25.00
5. <u>Other Fees:</u>			
Application Fee	\$ 25.00	-	\$ 25.00
Graduation Service Fee	20.00	-	20.00
Late Registration	25.00	-	25.00
Late Addition-of-Course (per course added)	10.00	-	10.00
Orientation Fees:			
Freshmen	60.00	-	60.00
Transfer Students	35.00	-	35.00
Reissue of Diploma	20.00	-	20.00
Transcript Issuance Fee	3.00	-	3.00

Oakland University  
1990-91 Tuition and Fee Schedule  
Effective Fall Semester 1990

	<u>1989-90 Rate</u>	<u>Changes</u>	<u>1990-91 Rate</u>	<u>Percent Increase</u>
6. Summary comparison of tuition and required fees cost (exclusive of special course fees):				
a. Undergraduate Michigan resident student taking a 31 credit hour load for two semesters:				
1) Lower Division:				
Tuition	\$1,891.00	\$131.75	\$2,022.75	
Required Fees	<u>185.50</u>	<u>-</u>	<u>185.50</u>	
Total	<u>\$2,076.50</u>	<u>\$131.75</u>	<u>\$2,208.25</u>	6.34%
2) Upper Division:				
Tuition	\$2,162.25	\$155.00	\$2,317.25	
Required Fees	<u>185.50</u>	<u>-</u>	<u>185.50</u>	
Total	<u>\$2,347.75</u>	<u>\$155.00</u>	<u>\$2,502.75</u>	6.60%
Average Resident Undergraduate	<u>\$2,212.13</u>	<u>\$143.37</u>	<u>\$2,355.50</u>	6.48%
b. Graduate Michigan resident student taking a 24 credit hour load for two semesters:				
Tuition	\$2,682.00	\$246.00	\$2,928.00	
Required Fees	<u>171.00</u>	<u>-</u>	<u>171.00</u>	
Total	<u>\$2,853.00</u>	<u>\$246.00</u>	<u>\$3,099.00</u>	8.62%
c. Non-resident undergraduate student taking a 31 credit hour load for two semesters:				
1) Lower Division:				
Tuition	\$5,425.00	\$542.50	\$5,967.50	
Required Fees	<u>185.50</u>	<u>-</u>	<u>185.50</u>	
Total	<u>\$5,610.50</u>	<u>\$542.50</u>	<u>\$6,153.00</u>	9.67%
2) Upper Division:				
Tuition	\$5,913.25	\$596.75	\$6,510.00	
Required Fees	<u>185.50</u>	<u>-</u>	<u>185.50</u>	
Total	<u>\$6,098.75</u>	<u>\$596.75</u>	<u>\$6,695.50</u>	9.78%
d. Non-resident graduate student taking a 24 credit hour load for two semesters:				
Tuition	\$5,886.00	\$594.00	\$6,480.00	
Required Fees	<u>171.00</u>	<u>-</u>	<u>171.00</u>	
Total	<u>\$6,057.00</u>	<u>\$594.00</u>	<u>\$6,651.00</u>	9.81%

NOTES: (1) Tuition rates are per credit hour and do not vary between fall and winter semesters and spring and summer sessions.

Trustee Handleman, seconded by Trustee Sharp, moved approval of the recommendation.

Trustee Morris stated that it would be very easy for him to abstain and do nothing about a tuition increase recommendation. However, he feels very strongly about the fact that increases in tuition restricts the pursuit of an education for many people. He noted that grants and aid are not as available as they have been in the past, and the percentage of students eligible for loans has decreased. Trustee Morris referenced an editorial in the August, 1990, issue of Money Magazine regarding the future cost of higher education. He stated that the article indicated that the amount of funds required for a four-year degree in 20 years will be "between \$100,000 for state schools and \$300,000 for the Ivy League. That means starting the day a baby is born you must set aside \$2,000-\$8,000 per year. . . . No wonder 86 percent of Americans polled by Gallup for the International Association for Financial Planning said college will be beyond the reach of most U. S. families in the future." Trustee Morris stated that he is pleased to have his point of view upheld by financial professionals. He noted that the average American cannot save \$2,000-8,000 per year.

Trustee Morris emphasized how important it was for those in the field of education to pursue new methods of funding higher education, in order to avoid such exorbitant costs in the future. He stated that educators should be concerned and should be prepared to defend or support their institution. He noted that many major industries "defend themselves." He stated that "this is your industry" and an effort should be made on the part of educators to address this problem. He noted that educational spending as a percent of gross domestic product places the U. S. at the bottom of the list behind 13 to 14 major countries. He added that reports indicate that the federal government has "turned its back on the low-income families that student need programs were created to serve," and the shift from grants to loans during the 1980s has contributed to a drop in college attendance by students from low-income families. Trustee Morris stated that he believes it is wrong to turn to the students when the State does not come through with funds. The students are "defenseless." He concluded that there should not be a tuition increase, and the education industry should "do something about this problem."

Trustee Chunovich stated that he agrees with Trustee Morris in terms of tuition increases and the need to defend the cost of education. He stated that he realizes that the resources are very limited and tuition is rising too fast. He asked what would be the specific consequences of the Board rejecting any tuition increase and how would that action effect the programs and the students of Oakland?

Chairman Hartmann quoted the President of Rutgers University who said that a "low tuition policy dooms the students to an education below the quality they want and require." She believes that if Oakland remains \$2 million in debt it will not be able to provide the kind of education that the students have come to expect. She noted that if the money does not come from the State, it must come from somewhere. She stated that Oakland is caught "between a rock and a hard place," and "none of us really want to increase tuition."

Trustee Chunovich suggested that a statement should be made by governing boards of all of the Michigan four year public institutions of higher education that they will not increase tuition. Programs will then be "dismantled" which may force Michigan students to go out-of-state for their education. He believes that dramatic action is necessary in order to encourage state legislators to step forward to meet the needs of the universities and the students.

Chairman Hartmann stated that most of the Michigan universities have already approved tuition increases.

President Champagne stated that the university has been faced with deficits in the past. He noted that the tuition report supplied to the Trustees covers these situations. He stated that since 1980, when the state began to have serious financial problems, Oakland has reduced the base budget of the institution by \$6.409 million in order to keep tuition growth at a minimum. The Board's position has been expressed that tuition should be kept as low as possible. If the university was forced to assume a \$1.5 million deficit position freezes and program cuts would be required, and these cuts are "only one time savings."

Trustee Chunovich asked what the budget impact would be if the tuition increase were effective beginning the winter semester. President Champagne responded that it would reduce the tuition revenue amount by a little over half because the fall semester student count is larger. He noted that he is not sure if in one semester the budget can be assessed in order to permanently reduce the base. He added that the "amount of discord that would be created within the university would prohibit that kind of discussion." He was concerned about the morale of the institution. He stated that the tuition perspective indicated that Oakland has been moderate in its expenditures. He added that the value the students receive from their investment in Oakland is greater than the average in higher education in this state. He noted that Oakland has exercised as much restraint as possible in the issue of tuition, and if a tuition increase is not approved, then the base budget must be reduced which would have a detrimental effect on many of Oakland's programs.

Trustee Handleman stated in his experience as a Trustee, each year Trustee Morris has been opposed to tuition increases. If his opposition had been supported, Trustee Handleman believes "there would no longer be an Oakland University." He asked that should the Trustees vote against a tuition increase at this time, what would happen next year? He stated that the tuition increase is necessary in order to support a "quality" university.

Trustee Sharf stated that the article read by Trustee Morris can be applied to all areas of life which are affected by inflation. He noted that we are all aware that this country has a problem with inflation. He expressed his concern that if tuition is not increased, the quality of the university would decrease.

Trustee Morris stated that his suggestion is that university administrators whose livelihood comes from education address the issue of resources for education on a statewide and a nationwide level. He stated that a commission of Washington representatives has reviewed the country's education problems. He noted that the federal Labor Department has been intrigued with the report and is cooperating with some of the recommendations made by the commission. The commission is working toward the establishment of a certification for those who excel in a specific area. The commission is also proposing a one percent tax on employers across the nation to finance the education of those who cannot afford tuition. He emphasized the relevance of the commission's report which is due out in September to the current status of tuition in Michigan. He stated that every higher education system and institution should review this report which "stresses the importance of education for our future and our children's future."

There being no further discussion, Chairman Hartmann called the question. Trustees Chunovich, Googasian, Handleman, Hartmann, Sharf and Sharp voted for the tuition increase. Trustee Morris voted against the increase. The motion was passed.

#### Meadow Brook Hall Exterior Restoration

Mr. Frank Cardimen, Interim Vice President for University Extension and Public Service, stated that over the past year a thorough examination of the physical condition of the Hall has taken place. The architectural firm of John Hilberry & Associates, Inc. determined that brick tuck-pointing, rotted wood replacement, wood staining, cleaning, sealing and repair of the stonework and stucco should be undertaken. He noted that extensive renovation has not occurred since 1971. He informed the Board that the funds for this project would come from the grant given to the University by the Wilson Fund for restoration of the Hall.

Mr. Cardimen made the following recommendation:

RESOLVED, that the Vice President for Finance and Administration be authorized to award a contract in the amount of \$665,395 to the lowest qualified bidder, Grunwell-Cashero Co., Inc., for the subject project; and, be it further

RESOLVED, that the total project cost shall not exceed \$950,013; and, be it further

RESOLVED, that the contracts be reviewed by legal counsel and be in accordance with the University's Affirmative Action Policy.

Trustee Chunovich asked if the 30 percent contingency noted in the materials is part of the bid. Mr. Cardimen stated that the contingency is part of the "escrowing." He noted that when the architects came forward with a five-year proposal, the project was approximately \$2 million. An engineer recommended that if the project were reduced to two years, inflation costs would be reduced and the total cost would be approximately \$1.85 million.

A special engineer for the Hilberry & Associates did a very detailed cost analysis of the restoration and came forward with a proposal of \$1.065 million. The administration believes that once the restoration begins, additional items that need repair may be found, and, therefore, a 30 percent contingency was included.

Chairman Hartmann agreed that with the age of the building, additional work may be required.

Trustee Chunovich expressed surprise at the discrepancy in bid proposals. Mr. Cardimen noted that the low bidder did supply a very detailed analysis of the work involved. He stated that the engineer was asked why the bid was so low in comparison with other bidders. The response was that the bid was submitted at a "good time" and the use of epoxy treatment on the beams would reduce labor costs.

There was a discussion regarding Board committee review of this item. It was determined that there was no extensive review by any committee.

Trustee Googasian, seconded by Trustee Handleman, moved approval of the recommendation. The motion was voted on and unanimously carried.

Oakland University Conference Center Recommendation

Mr. Cardimen stated that in February, 1990, Oakland University engaged Pannell, Kerr, Forster, an independent consultant to evaluate market demand for a proposed on-campus hotel and conference center. The conclusion was that there is sufficient market demand in Southeast Michigan to support a conference center at Oakland located on the east campus.

Mr. Cardimen made the following recommendation:

RESOLVED, that the Board of Trustees authorizes the Interim Vice President of University Extension and Public Service to pursue Requests For Proposals (RFP) for the development of a conference center complex on the east campus of Oakland University; and, be it further

RESOLVED, that no commitment for a conference center be made on the basis of these RFPs without the specific authority of the Board of Trustees; and, be it further

RESOLVED, that a comprehensive report and recommendation will be made to the Board of Trustees as a result of the RFPs regarding a possible conference center.

Mr. Cardimen introduced Ms. Sara Villeneuve and Mr. Brian Bash, Senior Managers with Pannell, Kerr, Forster, to answer specific questions.

Mr. Cardimen noted that the university is seeking to determine if there are companies interested in such a project.

Trustee Morris left the meeting at this time for a previous commitment.

Trustee Sharf expressed concern that the existing conference centers may not be making money. He suggested that this issue be investigated, particularly with those centers that are conceptually the same as the proposed Oakland conference center. Mr. Bash responded that some university conference centers purposely set out to be nonprofit. Others are profit-making ventures from the outset, and those that are properly planned and executed are profitable.

Mr. Cardimen stated that he is requesting approval to seek proposals in order to determine the market interest and the success rate of other such facilities.

Chairman Hartmann clarified that there would be no additional cost to seek RFPs. She called for a motion.

Trustee Googasian moved approval of the recommendation. Trustee Sharp seconded the motion to include the following amendment:

RESOLVED, that the RFP language be reviewed and approved by the Board of Trustees prior to distribution of the RFPs.

The amended motion was seconded by Trustee Chunovich and unanimously approved. The Board then approved the recommendation as amended.

Trustee Handleman left the meeting at this time for a previous commitment.

Recommendation for Approval of Degree Candidates, June 21, 1990

Mr. Kleckner recommended approval of the degree candidates lists dated June 21, 1990.

Trustee Chunovich, seconded by Trustee Sharf, moved approval of the recommendation. The motion was voted on and unanimously carried.

Other Items that may come before the Board

Mr. De Carlo stated that the University administration seeks Board authority to settle a grievance filed by the AFSCME union on June 21, 1990, on behalf of an Oakland employee. He noted that a closed session was to be requested for discussion of the legal opinion of Counsel on this issue. The approval of six Trustees, is required to authorize the closed session and there are only five Trustees present. He noted that if the Trustees would like to defer this item for a closed session at a future Board meeting, they may do so.

Trustee Sharp, seconded by Trustee Googasian, moved approval of the following recommendation:

RESOLVED, that the University's General Counsel is authorized to settle the grievance filed by the AFSCME union on behalf of Mr. James Harris in accordance with the written recommendation from the University General Counsel dated August 9, 1990 and with no admission of liability; and, be it further

RESOLVED, that Mr. Robert McGarry may sign the legal documents prepared by the General Counsel's office.

The motion was voted on and unanimously carried.

Trustee Sharp asked about the status of the response to the students who were involved in the meeting he had mentioned earlier with President Champagne, Mr. De Carlo and himself. President Champagne stated that he responded to the students, and he has not received any answer from the students. He noted that he has requested that a number of the items raised by the students should be processed by the administration. These items included the use of scholarships as a retention tool, an analysis of why minority students leave the University, and an analysis of students who are admitted but choose other universities.

Trustee Sharp commended the students who brought the issues forward to the administration and the Board.

Chairman Hartmann called for other items that may come before the Board.

Mr. Clarence Bennett, Electronics Engineer, stated that there is a need for a pathway between the campus and the corner of Squirrel Road and Walton Boulevard for the purpose of walking to eating establishments at the intersection. He stated that some students and staff who live in apartments near the intersection who do not have automobiles would also benefit from this pathway.

Chairman Hartmann requested that the administration review this request for a pathway. Chairman Hartmann called for other comments.

Ms. Christie Hicks, a junior at the University, stated that she has followed the secondary education program through committees and the University Senate and has read the proposal. She stated that there are students at Oakland, including herself, who have been waiting for the secondary education program to be reinstated, and she wished to present to the Board a student's perspective on the issue. (The following is an excerpt of her comments. First person narrative has been retained for ease of reading.)

"I first learned that secondary education was being phased out right before I came to Oakland. However, I was also told that there was a possibility that the program would be reinstated, and that was the "carrot" that drew me to Oakland and kept me here. I know there were others who were drawn for that same reason. Now, I have had to make a decision whether I would stay at Oakland in hopes that secondary education would be reinstated so that I could fulfill my career aspiration of being a high school teacher. At this point, I have made that decision, and I am going to stay at Oakland. In a way, there is no going back. I have talked to advisors and counselors and have been told that once you get past two

years in an institution, you may lose credits when you transfer. The other item to consider, is that the longer this program is delayed, the more difficult it is for those of us who are here to satisfy the requirements. The proposal indicates four education courses which are required in the first four years of the program. Instead of having four years to satisfy those requirements, I now have only two, and the longer we wait for the program to come back, then the more condensed that becomes. This can be extremely problematic when some of the courses have prerequisites or may not be offered every semester. I do feel that you have raised some very important concerns about the secondary education program, and I know that you will consider them carefully. I hope that you will add to those concerns the situation faced by me and other students waiting for this program."

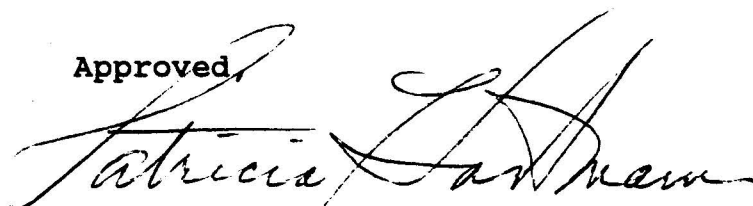
Ms. Hicks thanked the Trustees for their time. Chairman Hartmann stated that Ms. Hicks is an excellent representative of the kind of student Oakland is seeking to educate with this new program. She noted that she hoped Ms. Hicks comments would encourage the Board to act quickly on this matter.

Trustee Sharp, seconded by Trustee Chunovich, moved adjournment of the meeting. The motion was voted on and unanimously carried. The meeting was adjourned at 6:40 p.m.

Submitted,

  
John De Carlo, Secretary  
Board of Trustees

Approved,

  
Patricia Hartmann, Chairman  
Board of Trustees

Written and prepared by  
Catherine Gianakura-Rogg