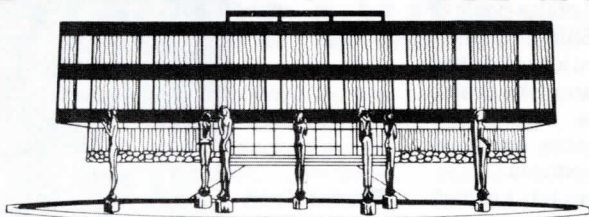


OAKLAND UNIVERSITY NEWS



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November 1, 1985

A publication for faculty, staff and friends



Anne Dotson and Ronald Kevern.

A Team for 17 Years

You can't say the right hand didn't know what the left hand was doing when you describe the working relationship between Ronald Kevern and Anne Dotson. In fact, chances are there were few times in the years of their working together that they were ever at odds on anything.

Dotson is retiring November 15, approximately two months short of 18 years with the university, and just over 17 as Kevern's secretary. The two speak warmly of each other, and Kevern says of the soft-spoken Dotson that her steady demeanor has added to their work relationship.

"I don't think we've ever had a disagreement," he says. Dotson, seated nearby, nods while he jokes that the retirement issue could provide some fodder for a friendly fight. "One of the things I treasure in an employee is loyalty and there is no one more loyal than Anne."

Working at OU has been exciting for Dotson, she says. She started in the placement office in January 1968 and Kevern arrived the following August. They remained there until 1983 when they transferred to the Office of the Vice President for Student Affairs. During the intervening years she was pleased to witness the growth of OU with the Oakland Center expansion and the construction of Graham Health Center, Varner Hall, the Public Safety and Services Building and O'Dowd Hall.

The years in placement provided an assortment of experiences, she says. During the Vietnam War, recruiters who are now welcomed by students were the object of demonstrations and sit-ins. "Students were much more humanistic and idealistic then. Now they're much more career-oriented," she says. "You never saw students sit-

ting around in the Oakland Center watching the soaps on TV."

Dotson says that from those experiences, her own tolerance for persons of other lifestyles and values grew.

"I think I'm a much more flexible and broad-minded person. I can accept the values and lifestyles of others, even if they aren't my own," she says.

Dotson also broke into the movies. While at the placement office, the General Motors Delco Division shot a training film and Dotson was included in it.

Dotson and Kevern look forward to hearing from past students. Kevern, in fact, is an avid letter writer, dashing off a minimum of three letters a night to former students.

"I'll miss the contacts and the news of alumni from Mr. Kevern," she says.

Both share common interests in maintaining current news about alumni they have dealt with and they bring in news clippings about career moves for the Alumni Relations office.

For Kevern, replacing Dotson will mean losing someone who understands his tastes in such things as scheduling appointments, or even forewarning him of the frustrations a student has when coming to see him. "She has good people skills, maybe that's what it is," he says.

Kevern cites Dotson's ability to organize and analyze materials as two of her greatest assets. He adds that Dotson provides a wealth of historical information from personal experience at the university. "When she walks out that door on November 15, half of my memory will go with her," he says.

In retirement, Dotson plans to do some traveling with her husband, Stanley, and visit their two children and three grandsons.

Tax Law Proposal Could Affect Retirement

Proposed federal tax legislation would cut the amount of funds that could be contributed to the TIAA-CREF retirement plan and place new restrictions on withdrawal of pension plan money.

The restrictions would be imposed under a mark-up of a tax reform bill introduced under the leadership of Chairman Dan Rostenkowski of the U.S. House of Representatives Ways and Means Committee.

Educational organizations like TIAA-CREF oppose the proposed legislation. OU President Joseph E. Champagne is writing a letter in opposition to the proposed changes.

The legislation would significantly alter the rules relating to tax-sheltered annuities available under section 403(b) of the Internal Revenue Code. Such annuities include those offered by TIAA-CREF and other benefit providers to higher education.

Robert J. McGarry, vice president for finance and administration, said persons who are concerned about their pension contributions and rights of withdrawal should contact the Staff Benefits area of the Employee Relations Department for additional information.

The tax reform proposal would bring about

the following changes:

- **Distribution.** Under present law, participants in 403(b) are allowed to withdraw their savings when they are needed, at any time. Under the proposed law, withdrawals would be prohibited prior to age 59½ except for death, disability or separation from service. The employee would not have access to his or her savings at other times, even in cases of financial hardship or emergency.

- **Penalty tax.** Amounts which are withdrawn from a 403(b) are subject to ordinary income tax. Under the proposed law, withdrawals made in the event of separation of service prior to age 59½ are subject to a penalty tax in addition to the ordinary income tax.

- **Contribution limits.** Under the present law the percentage of salary limits on contributions to 403(b) accounts are applied on a cumulative basis over the employee's lifetime. An employee who does not contribute to the program early in his or her career may catch up by contributing greater amounts in later years. Under the proposed legislation, the catch-up provision would be repealed so that contributions could only be based on the current year's salary. One proposal is for a \$5,000 annual maximum which would be reduced by contributions to an IRA.

Student Among Research Elite

Undergraduates at many universities only dream of opportunities for meaningful research, but Gildana Hegyan has not only published, she has gained the attention of the international science community.

The senior biological sciences major has returned to campus from Amsterdam. In late August she was the only undergraduate chosen to make a presentation at the 13th International Congress of Biochemistry.

Hegyan's project evolved as a collaboration with the labs of two professors, Virinder K. Moudgil, also a presenter in Amsterdam, and Egbert W. Henry. "We know of no other undergraduate whose abstract was accepted for this meeting," Moudgil says.

The paper was *Estradiol-Induced Activity of Superoxide Dismutase as a Function of Age in Various Chick Tissue*. Superoxide dismutase is an enzyme responsible for cleansing the human body of some free radicals, or atoms. It is the hypothesis of many experts that these free radicals accumulate in the body and are responsible for the aging process.

The work Hegyan presented demonstrated that the amounts of superoxide dismutase can be increased at certain ages by administering the female hormone estrogen. The findings can have implications for delaying some aspects of the aging process, Moudgil says.

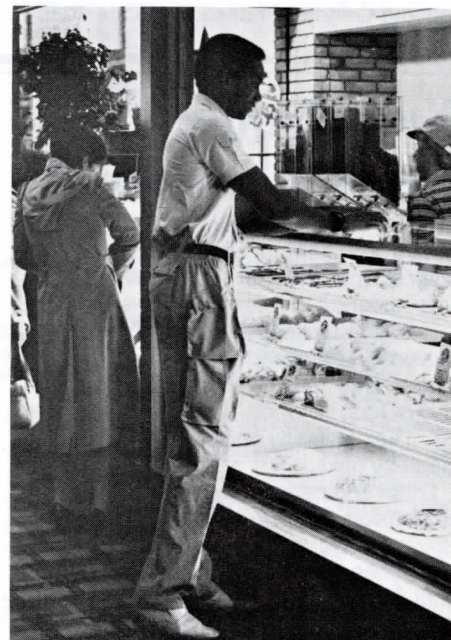
Hegyan did the major research and was first author on the paper with Henry and Moudgil as second and third authors. Moudgil praised Hegyan for the poise she displayed in explaining her work. He said the other participants in Amsterdam were all

either doctoral professionals or doctoral candidates.

Hegyan, who is minoring in anatomy, says that at a poster session, the researcher displays his or her data along with other researchers in an arena-like atmosphere and must explain and sometimes defend the research hypothesis to any scientist who poses a question.

Hegyan said although she was the only undergraduate, nerves were not a problem. OU undergraduates participate each year in a campus conference modeled after national meetings and she has made presentations at professional conferences in the United States.

Hegyan's work has been published and she is one of 48 undergraduates who have been primary or secondary authors in collaboration with faculty members in the Department of Biological Sciences.



Business has been brisk at the new Sweet Sensations in the Oakland Center. Formerly known as Charlie Brown's, the corner concession stand sells coffee, baked goods, salads, ice cream and other items. The corner stand was remodeled to spur interest in the Oakland Center as a gathering point for students and staff.

United Way Campaign Nears Goal

Contributions toward this year's campus United Way fund drive were on track to meet the \$30,873 goal. OU is a part of the Pontiac-North Oakland United Way campaign.

Campus campaign Chairperson Beth Kendall hoped to report the university community exceeded its goal when she attended a noon report luncheon on November 1. Last year the campus goal was \$29,612 but the total raised reached \$30,943.

Although November 1 is the official cutoff

date for the campaign, Kendall said she would welcome late contributions.

Heading into the final week of the campaign, Kendall noted that the average employee gift this year was \$87.70. That compares to last year's average of \$79.75 from 388 contributors. This year 1,110 employees were asked to contribute.

Kendall served as vice chair last year when Pat Nicosia headed the campaign. She says she accepted President Joseph E.

Champagne's offer to head this year's because she's "a real convert to the United Way cause. I really think it's a vital service to the community."

Kendall says it is important for OU employees to support the United Way because many employees benefit from its services. Most United Way member agencies do not record where recipients of services are employed, Kendall says, but 20 that

(Continued on page 2)

Our People

Make a name for yourself by sending information about your achievements to the News Service, 109 NFH. Submissions from all employees are welcome. Items are published on a space-available basis.

- Gerald S. Redoutey, purchasing, chaired the annual meeting of the Michigan Section of the National Association of Education Buyers in Bay City. The organization includes all two- and four-year colleges in the state. William G. Small, administration and risk management, presented *Legal Aspects of Purchasing* at the meeting. Fred Stransky, health enhancement programs, gave a presentation at the meeting about *Lifestyle Factors Related to Good and Poor Health*.
- *Julius Caesar*, an Urdu translation of Shakespeare's play by Munibur Rahman, modern languages and literatures, has been approved for publication by Sahitya Akademi (National Academy of Letters) in New Delhi.
- Miron Stano, economics and management, was the principal co-author of the article, *The Effects of Physician Availability on Fees and the Demand for Doctors' Services*, published in the July issue of *Atlantic Economic Journal*.
- Roberta Schwartz, journalism, wrote an article about the cooperative agreement between Ford Motor Co. and OU for *The Detroit News Oakland Section*.
- Penny Cass and Gary Moore, nursing, presented their abstract, *A Survey of Michigan Nurses' Perceptions of Collective Bargaining*, at the eighth annual Sigma Theta Tau Research Symposium in Ann Arbor. They also participated in the fifth annual Nursing Research Day sponsored by the Department of Nursing Research at St. Joseph Mercy Hospital in Pontiac. The

- theme of the seminar was *Research in Clinical Settings*.
- William Bradford, chemistry, represented the University of Wisconsin at the president's inauguration for the University of Toledo.
 - Rose Cooper, rhetoric, communications and journalism, was a guest speaker during the Detroit Unity Association's lecture series on Myrtle Fillmore, Unity's co-founder. Cooper's lecture, *Truth Begins at Home: Myrtle Fillmore's Ministry of Love*, was broadcast on WQRS-FM. Her doctoral dissertation is the first scholarly work written about Fillmore.
 - Robert T. Eberwein, English, attended the meeting of English department chairpersons at the Michigan Association of Departments of English. The meeting was at Michigan State University.
 - Joan Rosen, English, presented a paper, *Loren Eiseley: Bone Hunter from the Altiplano*, at the Michigan College English Association meeting at the University of Michigan-Dearborn.
 - Mark Workman, English, read a paper, *Wrestling and Culture, Genuine and Spurious*, at the American Folklore Society meeting in Cincinnati.
 - Augustin K. Fosu, economics and management, lectured on *The Economic Theories of Dr. W. Arthur Lewis*, a 1979 Nobel laureate in economic science. Fosu spoke at Hart Plaza in Detroit as part of the African World Festival. He was a panelist for a session on Social Security taped by cable television. He spoke to the Waterford-Clarkston Business and Professional Women on *Economic Gains by Women Since the Civil Rights Act of 1964*.

Funding Opportunities

- The Office of Research and Academic Development, 370 SFH, has details about the following sources of external funds. For information, visit the office or call 370-3222. Unless noted, proposal due dates are unknown.
- National Cancer Institute**
Smoking intervention centers, January 15.
 - U.S. Army Corps of Engineers**
Conflict management course, December 4.
 - National Science Foundation**
Materials for elementary school mathematics instruction, March 17.
 - National Endowment for the Humanities**
Humanities instruction in elementary and secondary schools, January 6; and inter-

- cultural research, in February.
- Department of Justice**
Juvenile justice and delinquency prevention: causes and correlates of delinquency, December 2; and school crime, December 6.
 - National Endowment for the Arts**
Dance, film and video, November 18.
 - Ford Foundation**
Social problem grant program, January 15.
 - Department of Education**
Cooperative education program, February 10; and handicapped children's early education, January 20.
 - U.S. Information Agency**
International youth exchange, November 15; and university affiliation program, February 18.
 - Department of Energy**
Instrumentation program, December 6.
 - Office of Naval Research**
Young investigators program, December 18.
 - Health Care Financing Administration**
Medicare and Medicaid research and demonstration grants, November 4.
 - Higher Education Incentive Program**
Public service education fellowships (for students), December 20.

Job Listings

- The Employee Relations Department has information about the following job opportunities. For details, call 370-3480 or visit 140 NFH.
- Office assistant I, C-6, Academic Advising and General Studies, and Orientation.

News Notes
Committee Named

A search committee has been named to seek a replacement engineering and computer science dean for Thomas W. Butler, Jr., who resigned to return to private industry. Keith R. Kleckner, senior vice president for university affairs and provost, said the committee has begun its work under chairmanship of Tung H. Weng, professor of engineering. The university hopes to have a dean in place by next July 1 or sooner.

Other engineering representatives on the search committee are Richard Haskell, Joe Hovanessian and Fred Lutz. Completing the committee are recent engineering graduate Matt Strong; John McKinley, physics; and Jack Tsui, mathematical sciences.

The *Oakland University News* is published every other Friday during the fall and winter semesters and monthly from June-August. Editorial offices are at the News Service, 109 North Foundation Hall, Oakland University, Rochester, MI 48063. The telephone is 370-3180. Copy deadline is noon Friday of the week preceding the publication date.

- James Llewellyn, senior editor and news director.
- Jay Jackson, staff writer.
- Ann Straky, photographer.

Home for Sale

Information about the following house for sale is available by calling 370-4196. The home has four bedrooms, 2½ baths, a family room with a fireplace, a dining room, a large living room, central air conditioning, and a two-car attached garage with automatic door opener.

Lectures Planned

The Brown Bag Series sponsored by the Women of Oakland University will focus on *Human Sexuality* this month.

On November 6, Professors Harvey Burdick and Irving Torgoff of the Department of Psychology will present a serious and light-hearted look at *Love and Death*. On November 13, Dr. Patricia Rodgers of Graham Health Center will address *Women's Sexual Health Issues*. The November 20 program will have a panel discussion with Catherine Rush of the Office of Equal Opportunity and others (to be announced). The topic will be *Sexual Harassment in the*

Brunet-Koch
CIPO Director

Continuing to increase awareness of services offered by CIPO is one of the goals of its new director, Cameron Brunet-Koch.

Brunet-Koch was appointed to the position formerly held by Joe Euculano. She is also assistant dean of students, reporting to David Herman. In that capacity she is involved in policy review procedures.

The director says she and her six staff members and student assistants will continue to promote CIPO as a service for everyone. The office coordinates many student services and organizations, but also provides such services as ride pools, a ticket office and housing information.

Brunet-Koch earned her bachelor's degree in English from OU in 1978 and obtained a master's in college student personnel from Michigan State University. In 1980 she became coordinator of student organizations in CIPO. Brunet-Koch became assistant director of residence halls in 1982



Brunet-Koch

and held that position until her latest appointment. She is also working on a doctorate in guidance counseling from the University of Michigan.

Brunet-Koch is a member of the American College Personnel Association, the Academic Policy and Planning Committee at OU, the Student Life Lecture Board, the Greek Council and the AP Association. She is also adviser to University Congress.

MBA Program Leader Changes

Julie Dziekan-Schueren is the new director of the 300-student Master of Business Administration program. She replaces John Tower who wished to devote more time to classroom teaching. Tower continues as associate dean of the School of Economics and Management.

Dziekan-Schueren began her new duties October 14. She came to OU from Harper-Grace Hospital, where for the past four years she was a financial analyst. She will be concerned with all aspects of the MBA program, including its recruiting and admissions policies.

The new director says she hopes to build on the solid base that already exists for the

MBA program. She says good student relationships are a goal and that she would like to make that career path as smooth as possible for the men and women who elect the program.

Dziekan-Schueren says the opportunity to work at OU was in line with her own career path. She earned her MBA with an emphasis on human resources and management from Wayne State University. She holds an undergraduate degree in finance from Western Michigan University.

Dziekan-Schueren is a St. Clair Shores resident. Her husband, Mike, is marketing manager for Champion Screw Machine Engineering, Inc.

United Way

(Continued from page 1)

do report 50 OU employees were assisted.

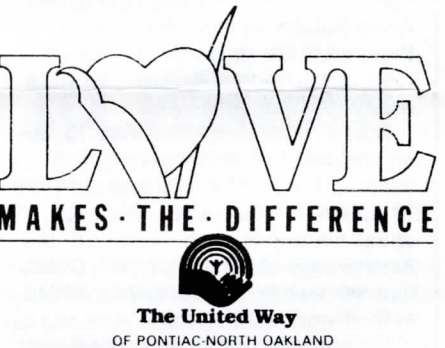
Among the 58 member agencies in the United Way are Boys and Girls Clubs, the Red Cross, the American Heart Association, Big Brothers/Big Sisters, Legal Aid, and Boy and Girl Scouts.

"A lot of people are helped through agencies they don't realize are United Way agencies," she adds.

The United Way concept of giving is to contribute to one umbrella organization that distributes funds to its member agencies. Donations can be made by direct cash gift or through payroll deduction.

Another benefit to giving to the United Way of Pontiac-North Oakland, Kendall says, is that "the money really does stay in this area. Only a few cents of every dollar goes toward administrative costs."

During last year's campus campaign, 35 percent of the employees pledged. Kendall notes that in some cases, an OU employee may live in an area served by another charitable organization, such as the United Foundation or the Torch Drive, and give to it. Those organizations are similar to the United Way but cover different geographic areas within the Detroit metropolitan area.



Also working on the campus United Way campaign were Eleanor Lewellen, vice chairperson; and group representatives Daniel Fullmer, Steve Fasbinder, Vicki Kremm, Connie Cummings, Jack McGhee, Joyce Eagling and Richard Tomczak. Dean Gerald J. Pine of the School of Human and Educational Services served as educational unit chairperson for institutions within the United Way campaign. Others are also involved through various boards and committees.

Holidays Alter
Payroll Deadlines

Barbara Gaves, manager of the Payroll Office, asks that the following deadlines for November and December payroll periods be observed.

Authorization forms for the November and December monthly payrolls must be submitted by 5 p.m. November 8 for the November 27 pay date, and 5 p.m. December 6 for the December 20 pay date.

Authorization forms and time sheets for student payrolls are due at 10:30 a.m. on the following dates: November 11 for the November 15 pay date, November 25 for the November 27 pay date, December 9 for the December 13 pay date, and January 6 for the January 10 pay date (which covers the December 9 through January 5 pay period).

Authorization forms and time sheets for hourly payrolls are due at 10:30 a.m. on the following dates: November 4 for the November 8 pay date, November 18 for the November 22 pay date, December 2 for the December 6 pay date, December 16 for the December 20 pay date, and December 17 for the January 3 pay date.

The longevity payroll will be paid on November 27. For details about any of the above dates, call 370-4380.

Workplace, particularly as it applies to the OU community.

All of the programs will be from noon-1 p.m. in the Oakland Center Gold Room A.

Clinic Scheduled

A support group for people who have quit smoking or are attempting to quit will meet from 5:15-6:30 p.m. November 21.

Quitters Anonymous will meet in the Oakland Center East Crockery. If interested, call Sally Peters at 370-4020.

Open House Set

The inaugural graduate student open house will be from 3-8 p.m. November 19 in the Oakland Center Gold Rooms. University officials will hold continuous sessions to brief students on careers, admission requirements, research facilities, assistantships and teacher certification. No appointments are necessary. Additional information may be obtained by calling 370-3166.

Issues

Speakers Outline Dilemma of Peace...

A retired general and an activist Catholic priest shared their similar views that the nuclear arms race must be stopped during the *Peace in Search of Makers* conference on October 21.

The event in the Oakland Center attracted about 200 listeners, most of whom, however, were nonstudents from the community.

Speakers Kermit Johnson, retired major general, and the Rev. Robert Drinan of Washington, D.C., outlined what they believe to be faults with American policy toward nuclear weapons.

Johnson criticized the government's view that "peace through strength" is achieved if the armed forces are prepared for warfare. He noted the irony in derisive labels such as "peaceniks" for peace protesters and "warmongers" for Pentagon officials, who profess to work toward the same goal. "Perhaps this means we have a mindset against peace," he noted.

Johnson added, "I'm not a pacifist. I tend to look at it in the words of Martin Luther: War can be a tragic necessity."

The government has now entered an era of viewing extermination of opponents as part of its policy, Johnson said. The danger of that, he added, is the temptation to use nuclear weapons. He said there have been 19 documented instances since World War II when the government considered using nuclear weapons.

The retired major general said the nuclear bomb has come to be an accepted alternative in military planning. "Little did we realize the attractiveness of the bomb. We needed it, we became addicted to it," he said.

Johnson said a "nuclear priesthood" has overseen the secretive, seductive development of nuclear arms policy. Opponents who rise in opposition are "quickly put to bed," he added. In the words of former Defense Secretary Robert McNamara, the "potential victims" of nuclear war have not been heard from, Johnson said.

Johnson said opposition to nuclear weapons has been limited partly because people tend to believe nuclear war cannot happen. Some believe "God won't let it happen," while others say if nuclear war is in "God's plan," then humans cannot prevent it.

The theory of having nuclear weapons as a form of deterrence is dangerous, the general said. He cited President Reagan's statements that the Strategic Defense Initiative (commonly called Star Wars) would make nuclear weapons obsolete and noted the Pentagon has differed, saying the SDI would "enhance deterrence, in other words, make nuclear weapons more useful."

A myth of deterrence, Johnson said, is that the United States has the moral right to threaten another nation with nuclear an-

nihilation. Deterrence is only a belief system, he said, "and you have to believe an awful lot."

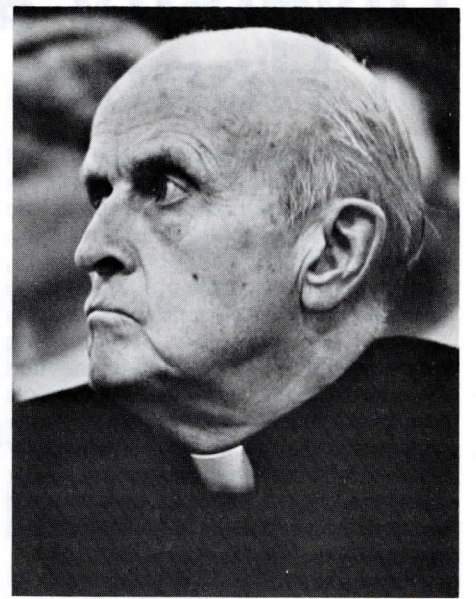
Having weapons for deterrence also assumes that nuclear accidents cannot occur, the arms buildup will lead to arms reduction, the arms race will not end in annihilation, that peace will come, and "that in death lies our hope for life."

Father Drinan said it is the students, churches and professionals who must bring the government "back to sanity." The people, he said, through their protests managed to stop the Anti-Ballistic Missile program in the early 1970s.

Father Drinan called for bans on nuclear weapons and said they would work, much the way similar bans on biological and chemical warfare have been effective since 1925. He did not, however, mention allegations about the Soviet Union having used chemical weapons in its war with Afghanistan rebels.

People at the grassroots level need to make their views known, Father Drinan said. Adoption of positions by the National Council of Churches and the Catholic Church have set the tone, although the churches need to speak out against the deterrence issue, he said.

Father Drinan said a fallacy of U.S. nuclear policy is that if a mistake does occur, the United States could accidentally destroy 237



Father Robert Drinan. Photo by Sharon LeMieux.

Soviet cities and kill 150 million people. "America would go down as the most barbarous name in the history of the world," he said.

Father Drinan urged people to become informed of nuclear weapons issues and politicize themselves.

"The moment you get committed, the moment you understand the hideousness of this, you will say, 'I've got to do something,'" he said.

...Answers Sought to Apartheid Conflict

Affecting the South African government's policy toward apartheid requires striking at the country's economic system, speakers asserted in the Oakland Center on October 16.

Speakers at the *Crisis in South Africa: The American Response* symposium criticized the South African government for its official race segregation policies. They called for increased pressure on state and federal officials to impose economic sanctions, particularly through divestment. They urged the United States to limit American corporations which do business in South Africa and thus support its economy.

Guest speakers were David Wiley, director of the African Studies Center at Michigan State University, and Christine Root of the Michigan House Democratic Research Staff. They were joined by OU Professors Vincent Khapoya, political science, and James Graham, history. The symposium was sponsored by the History Club, the Association of Black Students, and the history and political science departments.

The speakers noted that the fight for racial equality has gone on in South Africa for at least 300 years. During the past 50, however, the African National Congress has stepped up efforts to resist the white-minority government.

Wiley called the government's categories of racial segregation "false" and said recent "reforms" by the government have had minimal effect. He cited changes in laws regarding mixed race marriages, noting that related laws pertaining to housing restrictions on such couples were not changed.

The importance of divestment, Wiley said, is that American corporations are largely

responsible for the industrialization of South Africa. Divestment would not be overnight, he said, and would still give the corporations enough time to pull out and sell their holdings.

Root added that black workers make up less than 1 percent of the workforce of the American companies. American firms, she said, are largely capital intensive rather than labor intensive. Although black workers would be affected by divestment, they still favor it, she said. Publicly advocating divestment is a crime in South Africa.

Wiley called South Africa "an out-of-control child of ours" that is now influencing American public opinion through slick propaganda campaigns. He noted that "a former president from Michigan who shall remain

nameless" was paid \$50,000 for a one-hour speech by the South African government and that Michigan publisher John McGoff was allegedly involved in an attempt to purchase the former *Washington Star* with South African money.

The U.S. government has not had a strong policy toward South Africa, Wiley said, except one that benefits American business. In 1952, Wiley said, the U.S. voted against a United Nations resolution condemning South Africa because Portugal, a NATO ally, was in the midst of similar difficulties with its African colony.

The dangers to South African protesters are arrest and even death. About 100 persons a day were arrested this summer, Wiley said, and most of those who were detained

were "routinely tortured."

"The people of South Africa have put themselves on the line...are taking risks, are standing up" to the government, he said.

Root noted that a bill pending in the Michigan House of Representatives would require the state's two largest public pension funds to divest. They have \$2.8 billion invested in American corporations that conduct business in South Africa. The divestment would occur over five years.

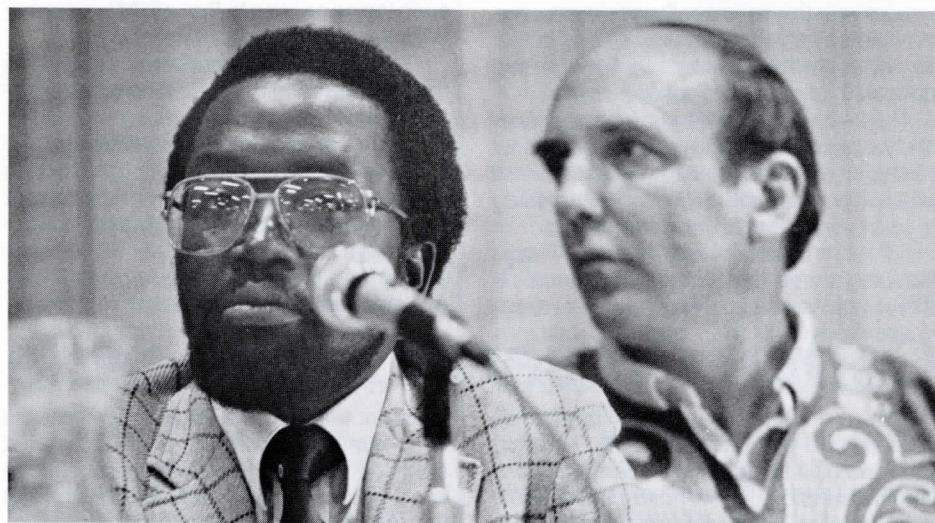
Michigan was the first of nine states to require some form of economic sanction against South Africa. In 1980 a law required that surplus state funds not be placed in banks which do business with South Africa.

"That was a very important beginning of the movement that has built into a national effort," Root said.

In 1982 the state required all public colleges and universities to divest their funds. The University of Michigan is appealing its court challenge to that law on the grounds that the law interferes with the autonomy of its Board of Regents. The U-M has divested the majority of its holdings, however. OU divested all of its holdings.

Root said divestment is not a new issue. In 1960 a New York City seminary divested its funds in protest of the South African government. Pressure has been greater over the past year because of the news media attention toward the situation, she said.

Root said that divestment is the only peaceful course of action left because attempts at persuasion have failed. Although nearly all organizations and public leaders have opposed apartheid, "You have to put some economic muscle behind that opinion," Root added.



Vincent Khapoya, left, and James Graham listen to speakers during the symposium on South Africa and apartheid.

Now's the Time to Think of Planned Giving

With the year quickly drawing to a close, this could be just the right time for some to consider planned giving opportunities.

Planned giving differs from traditional outright gifts of cash, securities or property in that it involves long-range gifts. The gifts may be made through trust funds, bequests, annuities or other methods designed to aid both the donor and the university.

David E. Lias, senior development officer in the Office of External Affairs, says potential donors within the university community could benefit from the tax advantages available through planned giving.

In establishing a planned giving program with an individual or couple, Lias takes into consideration such factors as the prospec-

tive donor's financial resources and desires for giving to the university. The ideal plan is mutually beneficial, he says.

"For planned giving to help the university, it would be an irrevocable gift made to the university. In most cases the individual would retain a life income from that gift," Lias explains. This can be done by donating securities to the university now in the form of a trust that would provide the donor with the cash dividends. After the donor's death, the trust and the dividends become part of the university's endowment.

Other means of supporting OU and at the same time retaining personal benefits include assigning ownership of one's home. Lias does not recommend this for anyone

who may still need to sell the home and move, for example. Under such a plan, the home would be given to OU but the donor would still live in it and maintain it, all the while deriving some charitable benefits under the tax system.

"It's strictly for someone who is older and out of the business of raising a family," Lias says.

Crucial to many people are tax advantages. It must be understood that providing a planned gift is a commitment to the university's future. "That has to be first, without a doubt," he says.

Planned giving is a major source of donor income for university endowment funds. These funds are typically used for scholar-

ships and endowed chairs for distinguished faculty members. A side benefit is that the donor frequently becomes an annual fund contributor because of the tie to the university, Lias says.

Lias calls planned giving a "win-win" situation because of the benefits to the university and to the donor. Even though the university's direct benefit may not come for several years, he says, the planned gift remains an important fund-raising tool.

"The university comes out real well in the long-term, but we're talking about a university that will be here in the long-term," he says.

Diversity a Hallmark of Honors College

An image of an Honors College student being a bookworm interested only in the highest grade point average does not do justice, says first-year Director Brian Murphy.

After meeting with many of the students, Murphy concluded that the 130 students do have a similarity: their diversity. The students share a common goal of achieving academically, but it's their approaches that make them unusual, he notes. The students have a broad mixture of interests and in combinations one might not expect.

"The traditional image is accurate as far as it goes," Murphy says, but "they do tend to be serious people who can sit around and talk about the 'deeper issues.'"

It is not unusual, he says, for students majoring in engineering or biology to get into lengthy discussions about philosophy. The beauty of the Honors College, he says, is that it stimulates students to look toward the roots of a discipline and compare.

Admission to the Honors College is by invitation. Although there is some flexibility, the general standard is a 3.7 GPA and a 28 score on the ACT. To graduate from the college, a student must have a 3.3 GPA.

Murphy says a misconception about the Honors College is that it is an elitist organization. One of his goals is to increase awareness of the college. "Some people never even hear about it until commencement when Honors College students graduate wearing their robes," he says. "I'd like to make a little more noise to let people know about it."

Probe Concludes for Fraternity

The fraternity which sponsored the September 28 party in the Oakland Center that ended with a knifing and a shooting has been placed on probation. The probation will be served by Omega Psi Phi through December 1986.

Dean of Students David Herman imposed the sanction after conducting a hearing into the matter on October 15. Some fraternity activities will also be curtailed during the probation, Herman said.

"The judicial process at Oakland University is generally counseling-oriented and confidential. However, because of the media interest resulting from this incident, the fraternity members and the Dean of Students have agreed to make this one, final statement about the event," a prepared statement from Herman's office said.

"While the investigation did reveal some violations of campus policy on the part of the fraternity, no evidence indicates any connection between the fraternity and the stabbing and shooting incident. In fact, the fraternity is to be commended for the assistance they provided to the victims and police after the incident," the statement said.

Apply for Funding

Applications are being accepted for research grants of \$300 for sophomores, juniors and seniors, and of \$500 for graduate students.

Completed applications for fall review must be submitted to the Office of Research and Academic Development, 370 SFH, by noon November 25. The application requires the endorsement of a full-time faculty member.

A cover sheet and instructions concerning the application process may be obtained from research and academic development. Contributions from the Alumni Association make the research grants possible.

Career Day Set

Two thousand high school students will get a head start setting career goals and obtaining scholarship information at the 20th annual Career and Scholarship Information Day on November 10.

The students and their parents will learn of careers that will be popular into the 1990s. High school seniors may also compete for competitive scholarships that will be based on merit without regard to family income.

The program will be from 12:30-5 p.m. in Lepley Sports Center. Representatives from all university academic and advising units will be present. Entry is free but students are asked to call the admissions office in advance if they intend to take the scholarship examination. The number is 370-3360.

Murphy, who is also an associate professor in the Department of English, was appointed to the director's position this summer when Robert Howes retired. He is making an effort to meet all of the students through social gatherings and in his official capacity. Some students, he says, will visit the Varner Hall office frequently to meet with other students, while others will have little contact except to plan their independent study or participate in the senior colloquium. The flexibility is allowed because of the nature of the program.

Murphy notes there is quite a variety in the students. "Some appear to be very good in the traditional sense of studying hard to get good grades," he says. "Some are shy but others tend to be involved in groups and become leaders."

The fact that the Honors College students can be a tight-knit group by choice is enhanced by their limited numbers. The maximum number of students the college will take is 200, but a number somewhere between is desired, Murphy says.

An advantage of the Honors College, Murphy says, is that it "allows people to connect their interests." An engineering major may study in the arts more than he or she would otherwise, or a philosophy major may learn from other students who are studying science.

The roster of students shows the sciences and liberal arts are well-represented. Another measure of the success of the Honors College is its alumni. Students have graduated from OU and entered the University of Michigan Law School and Medical School, the University of Illinois business administration program, the Wayne State University Medical School, the George Washington University art history program, the Rutgers University statistics program, and many private corporations throughout the country.

Conference Proves Worth to Writers

If you think "It was a dark and stormy night" and "Somewhere outside, a dog was barking" are literary gems, then get thyself to the Writer's Conference at OU next fall.

This year's recently completed conference attracted many aspiring authors and several who have made it to the big-time of publishing. Co-sponsored by the Division of Continuing Education and the Detroit Women Writers, the conference provided writers with the opportunity to mingle, compare notes and sharpen their skills. Professional writers conducted workshops and critiqued manuscripts, also.

The 24th annual conference from October 18-19, drew 430 participants from throughout Michigan and several other states. They all shared a common love for expressing themselves through the written word.

"It's a mixture of who comes," says Nadine Jakobowski, continuing education director of marketing. "People who are aspir-

Center Presents 3 Concerts

Three concerts in Varner Recital Hall are planned by the Center for the Arts, including jazz and traditional concert band music.

In celebration of American Music Week, the Afram Jazz Ensemble will perform a free concert at 8 p.m. November 7 in Varner Recital Hall. The 15-member ensemble, directed by Marvin "Doc" Holladay, will present orchestrated jazz compositions and arrangements from a variety of periods and styles. Guest vocalists will be Michael Naylor of the Department of Music, Theatre and Dance, and Christine Morand, a sophomore member of the Vocal Jazz Ensemble. Soloists from within the Afram Jazz Ensemble will be Scott Peterson on flute and alto saxophone, and Al Duncan on trombone.

Holladay established the Afram Jazz Ensemble in 1972 as part of a study of ethnomusicology. The title implies the origins and essence of development of music in the Afro-American community. Holladay also plays the baritone saxophone for the J.C. Heard Orchestra.

At 8 p.m. November 11 the Vocal Jazz Ensemble will perform various styles of jazz with original arrangements and compositions. Selected student artists will be soloists. A three-piece rhythm section will accompany the ensemble.



Studying has its rewards, as these William T. Morris Foundation scholars have discovered. Each received a \$1,000 scholarship for maintaining high academic standards.

Scholars Cited at Luncheon

Twenty-eight students received a bit of welcome financial news in the form of \$1,000 scholarships from the William T. Morris Foundation. The scholarships were awarded on the basis of a grade point average of at least 3.5 and full-time student status.

The students were cited for their accomplishments October 15 at a luncheon in Meadow Brook Hall. Ronald B. Kevern, assistant vice president for student affairs and chairperson of the scholarship committee, said the foundation has provided OU students with over \$160,000 since 1978. OU is the only public university in Michigan participating in the scholarship program.

President Joseph E. Champagne presented the scholarships to the students. The recipients and their majors are:

Christopher Bahlman, French; James A. Bono, chemistry; Marcia Diamond, management; Laurie Dixon, elementary education;

Matthew Doppke, German and Chinese; Michael Feinstein, medical technology; Mary Geffert, English; Bonnie L. Hermann-Fisk, physical therapy; William Jenkins, engineering and physics; Julia L. Kahler, English; Tina Lazar, Russian; Katherine Lepard, biology; Kathryn Loch, English; Mark Moelich, engineering and physics; Marissa Nolan, medical technology; Rosario Ortisi, management; Michael Paolucci, political science; Karen Prather, nursing; Christine Robersshaw, elementary education; John Ross, engineering and physics; Laura Saul, political science; David Schorling, management; Patricia Stafford, physical therapy; Jeffrey Staggs, engineering and physics; Kimberly Venditti, management information systems; Tanya Weed, management; Wendy Woolman, psychology; and Judith Zelenak, economics.

ing writers, people who want to learn more, people who are established writers, and professional writers who want to learn more of some particular aspect of writing come."

Although the workshops are geared for the up-and-coming writer, many are designed especially for professionals interested in learning something new. "Most people are learning, are not established writers. Those who are will come to hear such topics as *How to Run a PR Business* or *What an Agent Really Does*.

"There's always something changing in the field, something that you need to know," Jakobowski says.

Popular trends include workshops for technical writers and scriptwriters. Katherine Rowley, director of program development and implementation for continuing education, says interest in the workshops has come from unexpected sources. A Los Angeles casting firm called after hearing of

the conference to put out the word that new scriptwriters are sought, especially those with little previous published works to their credit.

The fact that such professionals attend reveals how well-developed the conference has become, Rowley says.

"A more sophisticated writer is attending. No longer do we need to pitch the conference at a beginning writer only," Rowley says. Those who do attend, she adds, are experienced enough to want to be "socked in the head" with criticism of their literary efforts.

The conference has a core of about 250-300 participants who come each year, Rowley says. Many more are attracted by the speakers, who have included Judith Guest (author of *Ordinary People*) and Elmore "Dutch" Leonard (author of such best-sellers as *Glitz*).

"It's the only forum around," Rowley says, "that provides the novice with contact with experts and publishers."

Jakobowski notes that well-known authors got some of their training at the conferences. They have included Guest and Julia Grice of Rochester, an author of historical romance novels. Several others, including playwright Pearl Ahnen of Hamburg also credit the conference and the Detroit Women Writers with helping shape their careers.

The silver anniversary conference for next fall is already in the planning stages.

Show Seeks Crafts

The Women of Oakland University organization is looking for women artists, craftmakers and musicians to display or perform at a mid-day holiday event called *Creative Spirit*.

The event will be December 11 in the Oakland Center West Crockery. With a light and festive atmosphere in mind, says Jean Ann Miller, this program will consist of displays and demonstrations by women students, faculty and staff of OU for the enjoyment of the entire university community. The displays and demonstrations are not limited to a holiday theme.

If interested in participating, call Irene Lopez, labor education, at 370-3124 or visit 233 Varner Hall.