

Minutes of the Meeting
of the
Oakland University
Board of Trustees
June 23, 1976

The meeting was called to order by Mr. O'Dowd at 8:15 p.m. in Lounge II of the Oakland Center.

Present: Chairman Saltzman and Trustees Adams, Headlee, Katke and Morris.

Approval of Minutes of May 26, 1976

Mr. O'Dowd requested approval of the minutes for the meeting of May 26, 1976. Mrs. Adams offered a motion for approval of the minutes. Mr. Katke seconded the motion, and the minutes were approved as distributed.

Reappointment of G. Philip Johnson, Dean of Graduate Study

Mr. O'Dowd requested approval of the following recommendation:

That G. Philip Johnson, Professor of Mathematical Sciences, be appointed Dean of Graduate Study effective July 1, 1976, for a second term, not to exceed five years before review.

Mr. Katke moved that Mr. Johnson be reappointed Dean of Graduate Study. This motion was seconded by Mr. Saltzman. Mr. O'Dowd commented that the five-year term was the standard appointment for deans. He stated that Dean Johnson had been with the University for eleven years and had rendered fine service.

The motion was voted upon and carried.

Approval of Personnel Actions

Reappointment of Five Department Chairpersons

Mr. O'Dowd stated that department chairpersons serve three year-terms and are reviewed in the third year of their term. He recommended to the Board of Trustees the appointment of the following department chairpersons to three-year terms, effective August 15, 1976:

<u>Department</u>	<u>Name</u>	<u>Term</u>
English	Joseph W. DeMent	2nd
Learning Skills	Peter G. Evarts	2nd
Linguistics	William Schwab	3rd
Philosophy	Richard J. Burke	3rd
Political Science	Edward J. Heubel	5th

Mr. Headlee moved that the recommended department chairperson be approved. Mr. Saltzman seconded the motion. The motion carried.

Faculty Reemployment and/or Promotion Actions and Terminations

Mr. O'Dowd stated that the Faculty Agreement requires that specific categories of faculty reemployment and/or promotion actions be taken at the June or July meeting of the Board of Trustees so that each faculty member, the academic unit affected by such actions, and the Association can be notified of decisions by August 15 of this year. This recommendation is concerned with the status of faculty members: 1) who are eligible for tenure and who must be mandatorily reviewed for reemployment as assistant or associate professors or for promotion to the rank of associate professor, with tenure (21 individual cases), 2) who are being recommended for early tenure actions (no such cases this year), 3) who are being considered for promotion to the rank of full professor (5 individual cases), or 4) who represent special tenure cases. (One individual is being considered for translation of his appointment as special instructor with job security to associate professor with tenure.)

Mr. O'Dowd requested Board approval of the following personnel recommendation:

That the following personnel actions, formulated by the Provost with the assistance of the Provost's Personnel Committee, in accordance with the Tenure Review Process be approved.

Assistant professors eligible for reemployment with
tenure as assistant professors, effective August 15, 1977:

Library

Melbourne Jordan Terminate¹

Elizabeth A. Titus Reemploy

Assistant professors eligible for reemployment and promotion
to the rank of associate professor with tenure, effective
August 15, 1977:

Arts and Sciences

William E. Bezdek Sociology² and Anthropology Reemploy and Promote

Peter J. Binkert Linguistics² and Classics Reemploy and Promote

James W. Dow Sociology and² Anthropology Reemploy and Promote

Jerry M. Freeman Modern Languages and Literatures (Russian) Terminate¹

Algea O. Harrison Psychology Reemploy and Promote

William F. Horwath English Terminate¹

William D. Jaymes Modern Languages and Literatures (French) Reemploy and Promote

Mary C. Karasch History Reemploy and Promote

Paul A. Ketchum Biological Sciences Reemploy and Promote

¹ Termination to be effective August 14, 1977.

² Underlining is used to identify academic unit or sub-unit of primary appointment.

Arts and Sciences (continued)

Lawrence G. Lilliston	Psychology	Reemploy and Pr
John Marney	Modern Languages and Literatures (Chinese)	Reemploy and Pr
Carl R. Osthaus	History	Reemploy and Pr
F. Edward Rice	Psychology	Terminate ¹

Education

Joel S. Fink	Teacher Education	Reemploy and Pr
James C. Schmidt	Teacher Education	Reemploy and Pr
Virginia M. Schuldenberg	Teacher Education	Terminate ¹

Associate professors eligible for reemployment with tenure as
associate professors, effective August 15, 1977:

Arts and Sciences

Herbert Appleman	English	Reemploy
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Economics and Management

Alan G. Weinstein	Management	Terminate ¹
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Performing Arts

Alfred Ruscio	Dramatic Art	Terminate ¹
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¹ Termination to be effective August 14, 1977.

Associate professors considered for promotion to the rank of full professor, effective August 15, 1976:

Arts and Sciences

Donald E. Malm	Mathematical Sciences	Promote
John R. Reddan	Biological Sciences	Promote

Economics and Management

Eleftherios N. Botsas	Economics and Management	Promote
Daniel N. Braunstein	Management	Not Approved

Education

William F. Moorhouse	Teacher Education	Promote
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Special instructor with job security considered for translation to associate professor with tenure, effective August 15, 1976:

John N. Dovaras	Music	Not Approved
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Mr. Saltzman inquired about the procedures relating to the associate professor who was considered for promotion to full professor, but was denied the promotion. In the past the Board did not take action in such matters.

Mr. O'Dowd commented that the current contract requires Board action.

Mr. Headlee moved that the recommended personnel actions be approved. Mrs. Adams seconded the motion.

Mr. Katke inquired whether the terminations were because of performance or for budgetary reasons.

Mr. Obear responded that there was an evaluation of qualifications against stated criteria for each individual and the conclusion was that these individuals did not meet the criteria. In some instances, he stated, there were budget implications because the terminated

faculty member would be replaced and the savings would result from a more junior employee being brought into the department. In the case of individuals in the Department of Dramatic Arts, the program is being suspended.

Mr. Katke then asked for an explanation of the special instructor with job security who requested translation to associate professor with tenure.

Mr. Obear explained that the individual had requested this translation arguing that his experience since obtaining job security and his professional activities should take the place of the credentials normally required for promotion to that rank. However, neither the Faculty Review Committee nor the Provost Review Committee supported the suggestion.

The motion on the personnel actions was voted on and carried.

Mr. O'Dowd informed the Board that the Faculty Agreement requires that specific categories of faculty reemployment actions be taken at the June or July meeting of the Board of Trustees so that each faculty member, the academic unit affected by such actions, and the Association can be notified at least one year prior to the expiration of the faculty member's current probationary employment period. This recommendation is concerned with the status of faculty members who have completed more than one year of service at Oakland but who are not yet to the point where they must be considered for employment in the "eligible for tenure" category or for tenure decisions

Mr. O'Dowd presented to the Board the following recommendation:

It is recommended that the following personnel actions, formulated by the Provost with the assistance of the appropriate academic deans, in accordance with the Tenure Review Process be approved:

Assistant professors eligible for reemployment as assistant professors, effective August 15, 1977:

Arts and Sciences

Denis M. Callewaert	Chemistry	Reemploy
Brian W. Coyer	Political Science	Reemploy

Arts and Sciences (continued)

Paul M. Doherty	Physics	Reemploy
J. Harold Ellens	Speech Communication	Reemploy
Richard E. Ewing	Mathematical Sciences	Reemploy
Robert S. Fink	Psychology	Reemploy
Thomas B. Friedman	Biological Sciences	Reemploy
Jerrold W. Grossman	Mathematical Sciences	Reemploy
Vincent B. Khapoya	Political Science	Reemploy
Charles B. Lindemann	Biological Sciences	Reemploy
Jeffrey V. Mallow	Physics	Reemploy
Richard K. Molnar	Mathematical Sciences	Reemploy
Gayle H. Partmann	<u>Linguistics</u> ¹ and Sociology and Anthropology	Reemploy
Neuman F. Pollack	Political Science	Reemploy
John T. Romeo	Biological Sciences	Reemploy
Christine S. Sloane	Chemistry	Reemploy
Amos Spector	Psychology	Reemploy
Richard B. Stamps	Sociology and ¹ <u>Anthropology</u>	Reemploy
David M. Stonner	Psychology	Reemploy
Flavio Varani	Music	Reemploy

¹

Underlining is used to identify academic unit or sub-unit of primary appointment.

Economics and Management

Socrates D. Tountas	Economics	Reemploy
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Education

Carol S. Beers	Teacher Education	Reemploy
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James W. Beers	Teacher Education	Reemploy
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Gloria T. Blatt	Teacher Education	Reemploy
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Carolyn Epperly	Teacher Education	Reemploy
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William D. Hamlin	Teacher Education	Reemploy
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John R. Heckerl	Teacher Education	Reemploy
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David P. Meyer	Teacher Education	Reemploy
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Billy J. Minor	Teacher Education	Reemploy
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JoAnne H. Minor	Teacher Education	Reemploy
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Diane E. Norman	Teacher Education	Reemploy
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Mary L. Otto	Teacher Education	Reemploy
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Delores B. Wyckoff	Teacher Education	Terminate ²
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Engineering

Yau Yan Hung		Reemploy
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Cho Ying Liang		Reemploy
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Vice Provost Area

Margaret B. Pigott	Learning Skills	Reemploy
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² Termination to be effective August 14, 1977.

Instructors eligible for reemployment and for promotion to the rank of assistant professor, effective August 15, 1977:

Arts and Sciences

David R. Cole	Classics	Terminate ²
J. Clark Heston	Philosophy	Reemploy and Promot

Economics and Management

Diane B. Herker	Management	Reemploy and Promot
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Mr. Saltzman inquired if the contingency requirement of the Ph.D. before the promotion to assistant professor resulted in an automatic review if the degree is not obtained.

Mr. Obear responded that the degree requirement date is prior to the expiration of the individual's current contract. He noted that if the Ph.D. is not awarded by the specified date, then the current contract is a terminal contract and there is no reconsideration. He stated that the promotion is contingent upon the awarding of the Ph.D. degree by a specific date.

Mrs. Adams moved that the recommended personnel actions be approved. Mr. Saltzman seconded the motion.

The motion carried.

Mr. O'Dowd submitted the following faculty personnel actions and the recommendations from the Employment Relations Office for Board approval:

Appointments

Giblin, Frank J., part-time 10-month, Adjunct
Assistant Professor of Biological Sciences,
effective August 15, 1976 through August 14, 1977

Hightower, Kenneth R., part-time 10-month Adjunct
Assistant Professor of Biological Sciences,
effective August 15, 1976 through August 14, 1977

² Termination to be effective August 14, 1977.

³ Contingent upon completion of Ph.D. by April 1, 1977.

⁴ Contingent upon completion of Ph.D. by November 15, 1976.

Appointments (continued)

Holliday, Christopher R., full-time 10-month
Instructor in Philosophy, effective August 15, 1976

Morton, Charles E., part-time 10-month Adjunct
Professor and Lecturer in Philosophy, effective
August 15, 1976 through August 14, 1977

Subbaiah, Perla, full-time 10-month Assistant Professor
of Mathematical Sciences, effective August 15, 1976

Warren, Donald I., full-time 10-month Associate
Professor of Sociology with tenure and Chairman,
Department of Sociology and Anthropology,
effective August 15, 1976

Changes of status

Allvin, Raynold, L., from Associate Professor of Music and
Acting Chairman to Associate Professor of Music and
Chairman, effective August 15, 1976

Clatworthy, F. James, from Associate Professor of
Education and Co-Chairman, New Charter College
to Associate Professor of Education, effective
April 28, 1976

Coppola, Carlo, from Associate Professor of Hindi-Urdu and
Linguistics to Associate Professor of Hindi-Urdu and
Linguistics and Chairman, Committee on Area Studies,
effective August 15, 1976

Howes, Robert C., from Professor of History and Chairman,
Committee on Area Studies to Professor of History,
effective August 15, 1976

Medalia, Nahum Z., from Professor of Sociology and
Chairman to Professor of Sociology, effective
August 15, 1976

Leaves of absence

Ewing, Richard E., Assistant Professor of Mathematical Sciences, leave from August 15, 1976 through August 14, 1977

Williamson, Robert M., Professor of Physics, sabbatical leave from January 3, 1977 through April 22, 1977

Recommendations from Employment Relations OfficeCampus & Student AffairsStudent Services

Establish budget position #19, Counselor, AP-IV.

Source of funds: An externally funded grant which will not commit general fund resources.

Continuing EducationContinuing Education

Establish budget position #301, Secretary - Manager, Meadow Brook Hall, salary grade C-6, in lieu of position #301, Administrative Assistant, salary grade C-8.

Source of funds: The revenue generated by a self-supporting operation which will not commit general fund resources.

Continuum Center

Establish budget position #7, Coordinator/Older Persons Project, AP-IV.

Source of funds: An externally funded grant which will not commit general fund resources.

Establish budget position #8, Counselor/Older Persons Project, AP-III.

Source of funds: An externally funded grant which will not commit general fund resources.

NOTE: All costs are based on 1975-76 salary schedule. Actual cost beginning July 1, 1976, will be increased by the amount of annual adjustment, if any.

Mr. O'Dowd requested that Mr. Obear explain the appointment of Donald I. Warren as Chairman, Department of Sociology and Anthropology.

Mr. Obear stated that about a year ago the Department of Sociology and Anthropology was authorized to begin a search for a new chairman. There was a recommendation that a former Oakland University faculty member currently on the staff of the University of Michigan should be considered. A Search Committee was appointed by Dean Torch consisting of faculty members in the Department of Sociology and Anthropology and one non-department member, Boaz Kahana, Chairman of the Psychology Department.

The committee unanimously recommended Mr. Warren. Mr. Obear added that Dean Torch supports this recommendation and that Mr. Warren should add considerable strength to the department.

Mr. Headlee moved that the faculty personnel actions and the recommendations from the Employment Relations Office be approved. Mr. Katke seconded the motion which carried.

Acceptance of Gifts and Grants

Mr. O'Dowd commented that there was a very sizable list of gifts and grants this month for the Festival and Theatre, and he was pleased to report that the Festival and Theatre had achieved their fund-raising goal. Mr. O'Dowd requested approval of the following gifts and grants:

I. Grant in support of the Kresge Library:

Doctoroff, Mr. & Mrs. Martin M., Birmingham	10.00
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II. Grant in support of the Carolyn Mazzara Memorial Fund:

DuBruck, Mr. & Mrs. Alfred, West Bloomfield	30.00
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III. Grants in support of the Meadow Brook Music Festival:

Boensch, Mr. & Mrs. Lawrence B., Bloomfield Hills	100.00
Bulk Storage, Inc., Birmingham	100.00
Burnett, Leo, Company of Michigan, Inc., Southfield	100.00
Camden, Mr. & Mrs. Andrew Louis, Grosse Pointe	25.00
Darnton, Mr. & Mrs. Thomas E., Bloomfield Hills	100.00
Davis, James E., Company, Inc., Southfield	100.00
D & F Corporation, Warren	100.00
Fruehauf Corporation Charitable Fund, Inc., Detroit	200.00
Gershenson, Mr. & Mrs. Wm., Bloomfield Hills	100.00

Hackett, J. Lee, Company, Farmington	100.00
Handleman Company, Clawson	500.00
Hawthorne Metal Products Co., Royal Oak	250.00
Huron Valley Steel Corporation, Belleville	100.00
Industrial Smelting Company, Detroit	100.00
International Cartage, Inc., Detroit	250.00
ITT Thompson Industries - Metals Division, Southfield	250.00
Jospey, Mr. & Mrs. Maxwell, Franklin	100.00
Kahn, Albert, Associates, Inc., Detroit	100.00
Manufacturers National Bank, Detroit	1,000.00
Masland, C. H., & Sons, Harper Woods	100.00
McLouth Steel Corporation, Detroit	1,250.00
Miscellaneous Donors	3,100.00
National Twist Drill & Tool Co., Rochester	100.00
Netter Associates, Inc., Birmingham	100.00
New Haven Foundry, New Haven	200.00
Odgen Food Service Corporation, Ferndale	100.00
Otto, Mr. Jack L., Grosse Pointe Woods	50.00
Schwartz, Mr. & Mrs. Ernest J., Bloomfield Hills	100.00
Schweitzer Industrial, Madison Heights	100.00
Sott, Mr. Herbert, Bloomfield Hills	125.00
Truesdell, Mr. & Mrs. Robert E., Rochester	200.00
TRW, Inc., Warren	400.00
Wainger, Mr. & Mrs. Jack J., Detroit	150.00
Winkelman, Mr. & Mrs. Stanley J., Detroit	100.00
Wood, F. E., Associates, Inc., Rochester	25.00

IV. Grants in support of the Meadow Brook Theatre:

Acme Industrial Products, Inc., Troy	100.00
Advance Glove Mfg. Co., Detroit	100.00
Bell, Mr. & Mrs. Daniel M., Farmington	25.00
Great Lakes Forgings, Ltd., Ontario, Canada	100.00
Joseph, David J., Company (The), Southfield	100.00
Levy, Edward C., Company, Detroit	125.00
Miscellaneous Donors	585.00
Oakland Tool & Manufacturing Co., Fraser	100.00
Pillon, Mr. Melvin, Pontiac	50.00
Piper Industries, Inc., Roseville	25.00
Schmidt & Associates, Inc., Mukwonago, Wisconsin	25.00
Thomas, Mr. & Mrs. Grant T., Sylvania, Ohio	25.00
Trans Tube Inc., Pontiac	100.00
Tru-Val Tubing Company, Pontiac	60.00
West, Mr. & Mrs. James T., Birmingham	200.00
Wilson, Lula C., Trust, Birmingham	5,000.00

V. Grants in support of the Meadow Brook Music Festival/
Meadow Brook Theatre:

Adams, Mr. & Mrs. Felix T., Bloomfield Hills	100.00
Adistra Corporation, Plymouth	100.00
Allied Chemical Corporation, Mt. Clemens	100.00
American Metal Industries, Inc., Grand Rapids	100.00
American Motors Corporation, Detroit	2,000.00
Anchor Motor Freight, Inc., Southfield	300.00
Aspro., Inc., Spun Steel Division, Canton, Ohio	100.00
Astro-Netics, Inc., Madison Heights	100.00
Arvin Industries, Inc., Columbus, Indiana	100.00
Atlas Tool, Inc., Roseville	100.00
Barclay, Mr. & Mrs. W. Kent, Birmingham	100.00
Barton-Malow Co., Detroit	350.00
Barton, Mr. & Mrs. Carl O., Bloomfield Hills	100.00
Beck, T. F., Company, Auburn Heights	100.00
Beurmann-Marshall Corp., Lansing	100.00
Binder, Mr. & Mrs. G. F., St. Louis, Missouri	100.00
Black Top Asphalt Paving Co., Mt. Clemens	100.00
Bott, Mr. John A., Detroit	100.00
Brown Star Products, Inc., Ferndale	100.00
Bryant, Dr. & Mrs. John H., Bloomfield Hills	100.00
California Industrial Products, Inc., Livonia	100.00
Capitol Equipment & Leasing Company, Dearborn	100.00
Carey, Mr. & Mrs. Walter F., Bloomfield Hills	500.00
Carter, Mr. & Mrs. Simeon M., Birmingham	100.00
Celanese Coatings & Specialties Co., Detroit	250.00
Chain Conveyor Division of Acco, Warren	100.00
Chrysler Corporation Fund, Detroit	125.00
Cohn, Mr. & Mrs. Avern, Detroit	100.00
Complete Auto Transit, Inc., Southfield	400.00
Connelly Company, Warren	100.00
Copper and Brass Sales, Inc., Detroit	100.00
Crotty Corporation, Quincy, Michigan	100.00
Crowley, Milner and Company, Detroit	100.00
DST Industries, Inc., Clinton	120.00
Dana Corporation, Toledo, Ohio	300.00
Debbink, Mr. & Mrs. John, Rochester	110.00
De Lorenzo, Mr. & Mrs. A. G., Birmingham	100.00
Detroit, Toledo and Ironton Railroad Co., Dearborn	150.00
Douglas & Lomason Company, Detroit	100.00
Dow Chemical U.S.A., Southfield	100.00
Du Pont de Nemours, E. I., & Company, Inc., Southfield	100.00
Ekman & Sons Tool Company, Dearborn	100.00

Empire Steel Products Company, Hazel Park	100.00
Excelwel Manufacturing Co., Inc., Madison Heights	100.00
Fife Electric Supply Co., Detroit	100.00
Fleet Carrier Corporation, Pontiac	100.00
Ford & Earl Design Associates, Inc., Warren	100.00
Ford Motor Company Fund, Dearborn	10,000.00
Forming Technology Company, Royal Oak	100.00
Foster Tool & Supply Co., Pontiac	100.00
Fredman, J. A., Inc., Pontiac	100.00
Freight Consolidation Services, Inc., Detroit	100.00
Frostep, Inc., Fort Worth, Texas	100.00
Gage Products Company, Ferndale	100.00
Gallagher-Kaiser Corporation, Detroit	100.00
General Die Casting Co., Oak Park	100.00
General Motors Corporation, Detroit	10,000.00
Grace Foundation, Inc., New York, New York	500.00
Gransden, C. L., & Company, Dearborn	100.00
Gulf & Western Manufacturing Company, Southfield	400.00
Hayden, Mr. & Mrs. Donald C., Dearborn	100.00
Header Foundation, Romulus	100.00
Hess Cartage Company, Melvindale	100.00
Highland Bolt & Nut Company, Detroit	1,000.00
Holt, Mr. & Mrs. W. E., Bloomfield Hills	100.00
Howell Industries, Inc., Southfield	100.00
Huff, Frank, Associates, Inc., Drayton Plains	100.00
Hughes and Hatcher, Inc., Detroit	250.00
Industrial Fuels Corporation, Southfield	100.00
Inland Air Ltd., Pontiac	100.00
Inmont Corporation, Southfield	500.00
International Telephone and Telegraph Corp., New York, New York	150.00
Jones Transfer Company, Monroe	500.00
Karrer, Mr. & Mrs. E. R. Northville	100.00
Kasle Steel Corporation, Dearborn	100.00
Kavooras, Mr. & Mrs. John P., Birmingham	100.00
Keeler Brass Company, Grand Rapids	200.00
Koltanbar Engineering Company, Troy	100.00
La Salle Machine Tool, Inc., Warren	100.00
Lake Sales Co., Southfield	250.00
Lawrie, Mr. & Mrs. R. T., Troy	100.00
Lear Siegler, Inc., Troy	250.00
Libbey-Owens-Ford Company, Detroit	100.00
Long Transportation Co., Oak Park	100.00
Lunenburg, Mr. & Mrs. W. V., Ann Arbor	150.00

MacDonnell, Mr. & Mrs. W. D., Bloomfield Hills	100.00
Madias Brothers, Inc., Detroit	100.00
Manor Industries, Inc., Detroit	100.00
Martin Foundries Company, Melvindale	100.00
Master Craft Engineering, Belleville	100.00
McDonald, Mr. & Mrs. F. James, Bloomfield Hills	200.00
McIntosh Corporation, Detroit	100.00
McLaughlin Co. (The), Birmingham	100.00
Michigan Abrasive Company, Inc., Detroit	100.00
Michigan Mutual Insurance Company, Detroit	100.00
Michigan Rivet Corporation, Warren	100.00
Michigan Wisconsin Pipe Line Company, Detroit	1,000.00
Miscellaneous Donors	15,571.00
Misch, Mr. & Mrs. H. L., Bloomfield Hills	100.00
Mitsubishi International Corporation, Southfield	300.00
Montgomery Elevator Company, Southfield	100.00
Motorcar Transport Company, Detroit	500.00
National Rubber Company Limited, Ontario, Canada	125.00
Neiman, Mr. & Mrs. Lester T., West Bloomfield	100.00
Norfolk and Western Railway Company, Southfield	200.00
Ogden & Moffett Company, Marysville	100.00
PPG Industries Foundation, Pittsburgh, Pennsylvania	100.00
Palmer Moving & Storage, Dearborn	100.00
Perfection Pattern & Mfg. Co., Madison Heights	100.00
Pitts Industries, Inc., Dallas, Texas	500.00
Place Machine Corp., Warren	100.00
Pontiac Travel Service, Inc., Pontiac	100.00
Pullman Industries, Inc., St. Clair Shores	100.00
Reef-Baker Corporation, Mt. Clemens	100.00
Reliance Tool, Romulus	100.00
Reynolds Metals Company, Southfield	250.00
Runyon, Mr. & Mrs. Marvin T., Birmingham	100.00
Ryan, J. P., Service, Inc., Farmington	100.00
S.K.D. Manufacturing Co. Limited, Ontario, Canada	100.00
St. Clair Rubber Company, Detroit	100.00
Schriefer, Mr. & Mrs. H. F., Dearborn	100.00
Schulman, A., Inc., Akron, Ohio	250.00
Shippers Dispatch, Inc., South Bend, Indiana	100.00
Simmonds, Mr. & Mrs. Hugh R., Bloomfield Hills	100.00
Smith, Hinchman & Grylls, Associates, Inc., Detroit	100.00
Special Drill & Reamer, Madison Heights	100.00
Spina Electric Co., Warren	100.00
Stegman Tool Co., Inc., Madison Heights	100.00
Taylor & Gaskin, Inc., Detroit	100.00

Timken Company (The), Southfield	400.00
Tracy, Mr. & Mrs. Emmet, Grosse Pointe	500.00
Transign, Inc., Waterford	100.00
Tremec, Queretao, Mexico	100.00
Tuschman Steel Co. (The), Toledo, Ohio	100.00
Uniroyal, Inc., Middlebury, Connecticut	400.00
U. S. Pool Car, Inc., Melvindale	100.00
Valeron Corporation (The), Oak Park	100.00
VanderHeyden, Mr. & Mrs. R. M., Bloomfield Hills	100.00
Viking Contracting Co., Inc., Detroit	100.00
Walbridge, Aldinger Company, Detroit	200.00
Walker, Hiram, Incorporated, Detroit	1,000.00
Walker Manufacturing, Grass Lake	200.00
Walsh, Mr. & Mrs. Richard T., Bloomfield Hills	100.00
Warfield Corporation, Detroit	100.00
Webb, Jervis B., Company, Detroit	200.00
Westvaco Container Division, Detroit	125.00
Wheeler, Mr. Walter A., Dearborn	100.00
Winkelman Stores Inc., Foundation, Detroit	150.00
Wolf Detroit Envelope Company (The), Detroit	100.00
Woodal Division, LOF Plastics, Inc., Detroit	100.00
Woodbine Tool Corporation, Romulus	100.00
Woodstock Die Casting, Woodstock, Illinois	100.00
York Division - Borg Warner, Decatur, Illinois	100.00
Youngstown Steel Products Company of Michigan (The), Troy	100.00

VI. Grants in support of the Oakland University Foundation -
President's Club:

Dewar, Mr. & Mrs. Robert E., Bloomfield Hills	1,224.00*
Fisher, Max M. and Marjorie S., Foundation, Inc., Detroit	500.00
Golden, Dr. Donald L., Southfield	1,000.00
Terrell, Mr. Richard L., Birmingham	1,000.00
Ylvisaker, Dr. & Mrs. John R., Bloomfield Hills	1,000.00

VII. Grants in support of Departments, Staff, Schools, and
Colleges:

Abilities Unlimited, Southfield, under the direction of
Dr. Frank Butterworth, Department of Biological Sciences,
to be used in support of the program entitled, "Role of
Hormones in Multiple Sclerosis." Period of Performance:
March 1, 1975 to August 31, 1976. 2,000.00

*Stock Contribution

Area Agency on Aging, Berkley, under the direction of Dr. Harvey Hohausser, Associate Director, Center for Community and Human Development, to be used in support of the program entitled, "Title IV-A Older Americans Act Training Workshop." Period of Performance: April 1, 1976 to May 31, 1976. 2,800.00

The Junior League of Birmingham, Michigan Inc., Birmingham, under the direction of Ms. Doris Sponseller, School of Education, to be used in support of the program entitled, "Infant Parent Program." Period of Performance: April 1, 1976 to March 31, 1977. 35,000.00

National Institutes of Health, Bethesda, Maryland, under the direction of Dr. V. E. Kinsey of the Institute of Biological Sciences, to be used in support of the program entitled, "Intraocular Fluid Dynamics." Period of Performance: May 1, 1976 - April 30, 1977. 58,904.00

National Institutes of Health, Bethesda, Maryland, under the direction of Dr. Arun K. Roy of the Biology Department, to be used as a Career Development Award in support of the program entitled, "Regulation of Alpha 2U Globulin in the Rat." Period of Performance: May 1, 1976 to April 30, 1977. 25,000.00

National Institutes of Health, Bethesda, Maryland, under the direction of Dr. Denis Callewaert, Department of Chemistry, to be used in support of the program entitled, "Molecular Mechanisms in Cellular Immunology." Period of Performance: June 1, 1976 to May 31, 1977. 25,630.00

National Institutes of Health, Bethesda, Maryland under the direction of Dr. Joseph D. Hovanesian of the School of Engineering, to be used as additional support of the program entitled, "Use of Moire Technique to Measure Corneal Topography." Period of Performance: September 1, 1974 to April 30, 1976 extended to September 30, 1976. 11,786.00

National Institute of Mental Health, Rockville, Maryland, under the direction of Elinor B. Waters, Director of the Continuum Center, to be used in support of the program entitled, "Paraprofessional Preventive Mental Health Leadership." Period of Performance: July 1, 1976 to June 30, 1977. 96,565.00

The Petroleum Research Fund, Washington, D. C., under the direction of Dr. Kenneth M. Harmon, Chemistry Department, to be used in support of the program entitled, "Hydrogen Bonded Cluster Anions." Period of Performance: May 1, 1976 to August 31, 1977. 6,400.00

United States Department of Labor, Washington, D. C., under the direction of Dr. David G. Smith, Director of the Manpower Development Higher Education System, to be used in support of the program entitled, "Manpower Development." Period of Performance: July 1, 1976 to June 30, 1977. 100,000.00

Total Gifts \$447,370.00

REPORT ON STOCK TRANSACTION

	<u>Date Received</u>	<u>Date of Sale</u>	<u>Proceeds</u>	<u>Net Proceeds</u>	<u>Comm. Taxes</u>
Mr. & Mrs. Robert E. Dewar	5/12/76	5/18/76	\$1,194.25	\$1,158.76	\$35.49

34 shares of S. S. Kresge Company, common stock, to the OU Foundation-President's Club on May 12, 1976; value of stock at date of gift was \$36.00 (\$1,224.00). Net proceeds at date of sale May 18, 1976 was \$1,158.76.

Mr. O'Dowd suggested that perhaps Mr. Obear would like to comment on some of these grants.

Mr. Obear stated that he would like to call particular attention to the grant from the National Institutes of Health, Bethesda, Maryland, under the direction of Dr. Arun K. Roy of the Biology Department. This is a five-year career development award that is very prestigious. Dr. Roy is the third faculty member to have received such a grant which allows the individual to work full time on research for a five-year term.

Mr. O'Dowd commented that another grant that was worthy of mention was that from the National Institute of Mental Health under the direction of Elinor B. Waters, Director of the Continuum Center. This program trains paraprofessionals to work in various mental health fields including preparing peers to work as counsellors to the elderly.

Mr. Saltzman moved to accept the gifts and grants with gratitude. Mr. Morris seconded the motion. The motion passed.

Approval of Candidates Recommended to Receive Diplomas and Bachelor's and Master's Degrees as of April 23, 1976

Mr. O'Dowd recommended approval of the candidates for Bachelor's and Master's degrees and diplomas as of April 23, 1976. The lists are on file in the Office of the Secretary to the Board of Trustees.

Mr. O'Dowd assured the Board that these candidates, about 1,000, had been officially certified, but formal approval of the Board was required.

Mr. Morris moved that the candidates be approved. Mr. Headlee seconded the motion which carried.

Approval of Tuition and Fee Schedule for 1976-77

Mr. O'Dowd stated that the recommendation for an adjustment of the tuition and fee schedule for 1976-77 was being presented for approval well in advance of the next school year so that it could be properly communicated to students. He commented that the University was experiencing a considerable increase in costs and there was a good deal of uncertainty about additional State financial support. He stated that there was the belief that there would be no marked increase in the State's funding for Oakland or for higher education generally. On the basis of this information, the University's budget was reviewed and a number of program reductions have been developed. He added that the only alternative to the University to present a balanced budget and maintain the instructional program quality is for an increase in tuition and fees. He, therefore, requested that the Board approve the following recommendation:

It is recommended that the Board of Trustees approve the Tuition and Fee Schedule for 1976-77 and the following specific tuition and fee increases:

- a. Graduation service fee of \$10.00 to begin with students applying for April, 1977 graduation.

- b. Application fee of \$15.00 for special graduate and post-baccalaureate students to begin with Fall, 1976 applications. Currently, post-baccalaureate and guest students are not required to pay this fee.
- c. Enrollment fee of \$5.00 per registration to begin with Fall, 1976 registration.
- d. Tuition increase of \$1.50 per semester credit hour to begin Fall, 1976. The increase would apply to Michigan residents, non-residents, off-campus registrants, graduate and undergraduate students.

Tuition and Fee Schedule for 1976-77

	<u>1975-76</u>	<u>Changes</u>	<u>1976-77</u>	<u>Percent</u>
	<u>Rate</u>		<u>Rate</u>	<u>Increase</u>
<u>1. Tuition per semester credit hour:</u>				
a. Michigan residents:				
Undergraduate	\$ 22.75	\$ 1.50	\$ 24.25	6.6
Graduate	32.00	1.50	33.50	4.7
b. Non-residents	62.00	1.50	63.50	2.4
c. Competency credit exam fee:				
Undergraduate	12.00	--	12.00	--
Graduate	15.00	--	15.00	--
Non-resident	33.00	--	33.00	--
d. Off-campus:				
Undergraduate	28.75	1.50	30.25	6.1
Graduate	39.00	1.50	40.50	3.8
<u>2. Special fee per semester (on-campus students)</u>				
a. Undergraduates taking 10 credits or more:				
Oakland Center Fee	\$ 10.00	\$ --	\$ 10.00	--
Activity Fee	5.00	--	5.00	--
Transportation Fee	8.00	--	8.00	--
Enrollment Fee	--	5.00	5.00	New
Total	\$ 23.00	\$ 5.00	\$ 28.00	21.7
b. Undergraduates taking less than 10 credits:				
Oakland Center Fee	\$ 5.00	\$ --	\$ 5.00	--
Activity Fee	3.50	--	3.50	--
Transportation Fee	4.00	--	4.00	--
Enrollment Fee	--	5.00	5.00	New
Total	\$ 12.50	\$ 5.00	\$ 17.50	40.0

	<u>1975-76</u> <u>Rate</u>	<u>Changes</u>	<u>1976-77</u> <u>Rate</u>	<u>Percent</u> <u>Increase</u>
c. Graduates taking 10 credits or more:				
Oakland Center Fee	\$ 10.00	\$ --	\$ 10.00	--
Transportation Fee	8.00	--	8.00	--
Enrollment Fee	--	5.00	5.00	New
Total	\$ 18.00	\$ 5.00	\$ 23.00	27.8
d. Graduates taking less than 10 credits:				
Oakland Center Fee	\$ 5.00	\$ --	\$ 5.00	--
Transportation Fee	4.00	--	4.00	--
Enrollment Fee	--	5.00	5.00	New
Total	\$ 9.00	\$ 5.00	\$ 14.00	55.6
3. Special Course Fees per course:				
Studio Art 100, 101	\$ 10.00	\$ --	\$ 10.00	--
Biological Sciences 112, 114	10.00	--	10.00	--
Chemistry 107, 117, 118	10.00	--	10.00	--
Physics 158	10.00	--	10.00	--
Engineering 172	10.00	--	10.00	--
Computer Science 180, 182	10.00	--	10.00	--
Education 455	35.00	--	35.00	--
Education 585	10.00	--	10.00	--
Education 597	50.00	--	50.00	--
Applied Music-Individual:				
Instruction	60.00	--	60.00	--
Applied Music-Group:				
Instruction	15.00	--	15.00	--
Physical Education	2.00	--	2.00	--
Film Courses	15.00	--	15.00	--
4. Summary comparison of on-campus tuition and fee costs (exclusive of special course fees):				
a. Undergraduate Michigan resident student taking a 31 credit hour load for two semesters:				
Tuition	\$705.25	\$46.50	\$751.75	6.6
Special Fees	46.00	10.00	56.00	21.7
Total	\$751.25	\$56.50	\$807.75	7.5

	<u>1975-76</u> <u>Rate</u>	<u>Changes</u>	<u>1976-77</u> <u>Rate</u>	<u>Percent</u> <u>Increase</u>
b. Graduate Michigan resident student taking a 24 credit hour load for two semesters:				
Tuition	\$ 768.00	\$36.00	\$ 804.00	4.7
Special Fees	<u>36.00</u>	<u>10.00</u>	<u>46.00</u>	<u>27.8</u>
Total	\$ 804.00	\$46.00	\$ 850.00	5.7
c. Non-resident student taking a 31 credit hour load for two semesters:				
Tuition	\$1,922.00	\$46.50	\$1,968.50	2.4
Special Fees	<u>46.00</u>	<u>10.00</u>	<u>56.00</u>	<u>21.7</u>
Total	\$1,968.00	\$56.50	\$2,024.50	2.9

Mr. Headlee moved "without enthusiasm" that the recommended tuition and fee schedule for 1976-77 be approved. Mr. Saltzman seconded the motion.

Mr. Donald R. Fuller, President of the Oakland University Congress, requested recognition from the floor and read the following letter:

"Members of the Board:

"As has been the case prior to each Fall term that I have attended Oakland University, that inevitable tuition increase proposal is once again before the Board of Trustees. The numbers may be different, but the impact is still unchanged. Students will continue to resist tuition increases and new fee assessments. Student government will not attempt to justify any increases to irate registrants. There is, however, one major difference-- that of awareness.

"Students were consulted as early as March 17 as to the financial problems that would face the University this year. There were no surprises, no "hidden agendas" in this tuition and fee recommendation before you. We have become aware of the state of the University and the steps that have been taken to balance the budget in the past two years. And, frankly, we too have no magical answer to the fiscal doldrums of Michigan higher education.

"A glimmer of light seems to have shown through in this, an election year. The State legislature is appropriating funds far in excess of the Governor's recommendation, Oakland University could stand to benefit from the give-and-take of legislative compromise. If Oakland University does, in fact, receive those extra 'dollars from heaven,' it is my contention that any additional State appropriation must be earmarked for non-instructional support in academic areas.

"The University must either halt the continued pocket-picking of the student body or enhance the educational experience with every spare resource. Many students here do not believe that the education they receive is worth \$24.25 a credit hour. In this age of increased consumerism, everyone wants to get what they pay for. Educational consumers are no different.

"New drapes can wait. The grass can turn a bit browner. Students pay for an education, not an atmosphere.

"Oakland University is not alone in this crisis. But at a time when even the slightest chance exists that we may receive a larger State appropriation than expected, it cannot be too much to ask that the University apply that money directly to the furtherance of quality education through non-instructional support in academic areas."

Mr. Headlee responded that the Board must be realistic, but if there were any additional "dollars from heaven," they would try to improve the situation.

The motion was voted upon and carried.

Welcome to Mr. Weston H. Agor

The agenda items were concluded.

Mr. O'Dowd welcomed and introduced Mr. Weston H. Agor from the audience. Mr. O'Dowd stated that Mr. Agor is Special Assistant for Higher Education Affairs to Governor Milliken and that he had met with the administrative staff during the day and with the Board of Trustees that evening. Mr. Agor had shared some of the concerns of the Executive Office and had invited comments and opinions on matters of crucial importance to higher education.

Committee to Preserve the Classics

Mr. Mark Schapler informed the Board that the Committee to Preserve the Classics was selling tee shirts in order to raise money to further their efforts to increase enrollments in the Classics. In addition, letters on the Classics issue were sent to about 4,000 alumni. He then read some of the replies received from alumni as did Ms. Dorothy Davis and Ms. Evelyn Rozelle. The responses indicated dissatisfaction with the termination of the Classics program.

There followed a general discussion of the merits of the Classics program and its importance to the student body.

Ms. Davis requested a "definition" of the required level of enrollment to return the Classics program.

Mr. Obear stated that the University was concerned about the enrollment and ratio imbalance presently existing in the Classics area which results in overloads in other areas. He also stated that the enrollment overloads carried by other departments would not justify the low enrollment levels in the language area.

Mr. Schapler requested that a specific enrollment number be provided as a target for the preservation of the Classics programs.

Mr. Obear stated that the issue was complex, but that he would confer with Dean Torch to determine if an enrollment number could be developed.

Mr. Gottfried Brieger made the suggestion that an endowment should be sought for a chair in the Classics. He stated that there is now only one chair at the University and that is in Engineering.

Mr. Headlee commented that he was impressed with the committee's enthusiasm and with the job the members were doing in trying to save the Classics. He said that the Board was sympathetic to the student request for an enrollment objective. He expressed a desire for a meeting of Mr. Obear, the Dean, and the students prior to the next Board meeting.

Mr. O'Dowd observed that the enrollment issue was most complicated since it involved the "prediction" of enrollment.

Mr. Headlee inquired if the students could be encouraged by establishing a plan or enrollment goal or was such a projection an exercise in futility.

Mr. Saltzman concurred in Mr. Headlee's recommendation adding that the University "owes a response to the students."

Mr. Obear indicated that he would review the matter with Dean Torch.

Mr. Morris suggested to Mr. Obear that the students be contacted prior to the next Board meeting.

Mr. Marshall Davis, an engineer and a resident of Rochester, also spoke in defense of the Classics. He said that it was his experience over the years in the hiring and training of professional people that better supervisors and managers were those who had the broader background experience of University training than those who came from 'trade schools.'

Ms. Jacqueline Ashe, a 1970 graduate of Oakland and a part-time instructor at Wayne, spoke in defense of the Classics. She said that Wayne had been in a similar situation in 1966. She suggested that she and others in her department would be happy to help.

Mr. O'Dowd suggested that Ms. Ashe contact Dean Torch.

Mr. Obear commented that it would be of assistance if the net enrollment of the University was raised. It would not be productive to take student from History for the Classics.

Mr. Thomas W. Herbertson, a student, stated that the institution must determine its specific academic role since it cannot conduct every conceivable program. If certain programs cannot be provided at Oakland, then those students must attend other institutions.

Ms. Dorothy Davis stated that in her opinion there was not sufficient encouragement for the Classics from advisors.

Mr. O'Dowd commented that advising was the responsibility of the faculty and each faculty member advises in his own way. He also stated that Admissions was making every effort to attract students in the Arts and Sciences and particularly in the Humanities because of the decline in enrollment. It was in the University's best interest to maximize the number of students in those disciplines, but based on all the data available, the number of students interested in those areas is in sharp and continuous decline.

Ms. Davis responded that in her opinion the faculty were compensated for advising, but they were not fulfilling this responsibility.

Mr. Saltzman observed that this issue should be reviewed with the administration and not at this meeting.

Personnel Matter - Mr. Gene Boldon

Mr. Gene Boldon requested recognition to discuss his removal as basketball coach. He stated that he had forwarded a letter to the Board and had two requests:

1. That a committee be formed to review his grievances regarding his termination as basketball coach.
2. That there be no approval for a new full-time basketball coach until he had an opportunity to air his grievances.

In addition, he requested that Board members serve on the committee.

Mr. Cordell Black, faculty member, stated that he reviewed Mr. Boldon's letter and he supported his position.

Mr. Saltzman noted that some members of the Board of Trustees had not received the material which Mr. Boldon had sent and, therefore, they were not prepared to respond as a body at this time. Furthermore, the Board of Trustees has delegated to the administration certain responsibilities to make personnel decisions in order to continue the process of staffing University departments for the upcoming year.

Mr. Boldon stated that he was not holding any "grudges" in this matter, but expressed the opinion that he had not been given a "proper audience" to review his case. He informed the Board that he was "deeply hurt" by the action and observed that several years ago he had been given the superfluous title of Associate Director of Athletics and was never involved in the decisions of the Athletic Department.

Mr. Morris stated that it was at the last Board meeting that he learned for the first time about the personnel action relating to Mr. Boldon. Two of the Board members at that meeting indicated an interest in additional information on this subject.

At that meeting Mr. Boldon indicated that he would provide some additional information. The Board then requested additional information from the staff, which is available.

Mr. Morris then stated that he was unaware of Mr. Boldon's letter until today and he had not as of this time received the copy mailed to him. There are many issues involved and therefore to review them properly, Chairman Saltzman has requested further information and time to receive Mr. Boldon's letter. The Board cannot at this time appropriately restrain the administration in completing personnel actions since they have a responsibility to the students to continue the University's programs. It is the intention of the Board to carefully evaluate the allegations and the responses to these charges. This is a serious matter and "perhaps the

mechanics of a hearing" may be involved. He added, however, that it was necessary to consider certain factors when a Board hearing is contemplated, such as, does every grievance, whatever the action, become the subject matter for a Board of Trustees' review. This conclusion would result in an unwieldy mechanism. He concluded that he felt this was a matter that called for further examination.

Mr. Saltzman moved that the meeting be adjourned. Mr. Katke seconded this motion. The motion passed and the meeting adjourned at 9:50 p.m.

Approved

Arthur W. Saltzman, Chairman
Board of Trustees

John De Carlo, Secretary
Board of Trustees

Date