Minutes of the Meeting
of the
Oakland University Board of Trustees
June 6, 1996

Present: Chairman David T. Fischer; Trustees David J. Doyle, David Handleman, Ann V. Nicholson, and Louis R. Ross

Absent: Trustees Rex E. Schlaybaugh, Jr., James A. Sharp, Jr., and Howard F. Sims

I. Call to Order

Chairman David T. Fischer called the meeting to order at 3:05 p.m. in the Gold Rooms of the Oakland Center.

II. Roll Call

Ms. Susan Gerrits, General Counsel and Secretary to the Board of Trustees, conducted a roll call. All Board members were present except Trustees Rex E. Schlaybaugh, Jr., James A. Sharp, Jr., and Howard F. Sims. Ms. Gerrits noted that a quorum was present.

III. Interim President's Report

Interim President Gary D. Russi reported the following information:

- Ms. Iola Adams was recognized as Employee of the Month for May.

- Ms. Sharon Abraham was introduced as the new Director of the Office of Equal Opportunity. She has served as Human Resources Manager and Finance Project Manager at Ameritech and part-time instructor of Human Resources Management at Siena Heights College. Ms. Abraham is in the process of setting Affirmative Action Plan goals for next year through divisional training.

- Dr. John Gardner was introduced as the new Dean of the School of Business Administration. He previously served as Associate Dean and Professor at the School of Management at State University of New York at Binghamton (SUNY). He holds the Price Waterhouse Chaired Professorship in Accounting at SUNY.

- Senate Bill 850 has been forwarded to Governor Engler for review and approval. The bill provides state appropriations for public universities for 1996-97. Under the agreement reached between the House and the Senate, Oakland University will receive an additional $1,868,350, which results in a 4.9 percent increase in state appropriations.

- The National Institutes of Health have awarded $1 million to Oakland University to help defray the cost of the proposed $3.4 million animal care facility in the new Science and Engineering Complex.

- For the first time in university history, Oakland University was among the top 10 percent of public comprehensive universities in terms of gift assets received in fiscal year 1994-95, totaling more than $6.1 million.

- Spring enrollment is at 6,220, which is 10 percent higher than spring enrollment for 1992.

IV. Consent Agenda

Chairman Fischer presented the following recommendations:

A. Approval of the Minutes of the Meeting of April 11, 1996

B. University Personnel Actions

New Appointment

Simon, Mark, Instructor in Management, effective August 15, 1996

Emeriti Appointments

Gregory, Karl D., Distinguished Professor Emeritus of Economics and Management, effective August 15, 1996

Jackson, Glenn A., Professor Emeritus of Engineering, effective August 15, 1996

Mittra, Sid, Professor Emeritus of Finance, effective August 15, 1996

Zepelin, Harold, Professor Emeritus of Psychology, effective June 6, 1996

Change of Status

Abiko, Bonnie F., from Associate Professor of Art History, to Associate Professor of Art History and Acting Chairperson, Department of Art History, effective April 29, 1996, through June 21, 1996

C. Recommendation for Approval of Degree Candidates List dated April 25, 1996

D. Recommendation to Accept Gifts and Grants to Oakland University and the Oakland University Foundation for the Periods of February 1 through February 29, 1996, March 1 through March 31, 1996, and April 1 through April 30, 1996

E. Meadow Brook Subdivision Financing Guarantee

Trustee David Handleman, seconded by Trustee David J. Doyle, moved approval of the consent agenda. The motion was unanimously approved by those present.

V. Finance and Personnel Advisory Committee Report

Trustee Doyle, in the absence of Trustee Rex E. Schlaybaugh, Jr., Chairman of the Finance and Personnel Advisory Committee, reported that the committee met on May 28, 1996, and recommended the following items for review and approval by the full Board:

A. Approval of Agreement between Dr. Gary D. Russi and Oakland University

Trustee Doyle stated that the following "Summary of Terms of the Proposed Presidential Contract for Dr. Russi" were presented at the advisory committee meeting:

- Appointment effective June 6, 1996.
- Term: At will.
- Initial salary of $155,000, continuing through the 1996-97 fiscal year. Welfare fringe benefit package consistent with that for executive group; automobile provided.
- Vacation, holidays, and sick leave consistent with that for executive group.
- Resides at Sunset Terrace, with housekeeping service.
- Moving expenses, not to exceed $7,500.
- Framework for annual performance evaluation.

- Termination:
  a. If by resignation, or termination without cause, Dr. Russi may elect to continue his employment at Oakland University as a tenured Professor of Health Sciences;
  b. If termination for cause, Dr. Russi shall be terminated from both positions (President and Professor of Health Sciences).
- Contract disputes subject to binding arbitration.
- Dr. Russi shall recommend to the Board at the August 1996 meeting, a candidate for appointment as Interim Vice President for Academic Affairs, while a search for a permanent replacement is conducted.

Trustee Doyle noted that prior to the Board meeting, the terms were incorporated in the contract and a copy of the final agreement was forwarded to the Trustees yesterday by the university's General Counsel.

Trustee Doyle moved approval of the following resolution:

> RESOLVED, that the Board of Trustees authorizes the Chairman of the Board to execute the <u>Agreement between Dr. Gary D. Russi and Oakland University</u> on behalf of the Board, naming Dr. Gary D. Russi as President of Oakland University and Professor of Health Sciences, with tenure, effective June 6, 1996.

Trustee Handleman seconded the motion for approval of the recommendation.

Trustee Handleman stated that this has been an excellent move on the part of the Board because Dr. Russi has proven himself to be a very capable administrator.

Chairman Fischer stated that prior to the vote on the motion, several faculty and staff members have requested to address the Board. He called on the following people:

Dr. Frances Jackson, Associate Professor of Nursing, requested that the Board reconsider their decision to appoint Dr. Russi to the presidency on the basis that the process excludes formal consultation with the faculty and university community; sets a precedent that will impede future appointments; circumvents the law; denies equal opportunity; and violates the Affirmative Action Plan. She urged the Board to reconsider their motion to appoint Dr. Russi as President.

Dr. Barry Winkler, Professor of Biomedical Sciences, Eye Research Institute, expressed concern regarding the appointment of Dr. Russi as President in the absence of an open national search and without the valuable input from faculty and other campus groups. It also ignores existing university-wide rules for equal opportunity and affirmative action that govern the hiring of all positions. He presented a petition with 107 faculty signatures protesting the April 11, 1996, Board action to offer the presidential position to Dr. Russi.

Dr. Shea Howell, Professor of Communications, spoke against the presidential selection process. She commended Trustee Howard F. Sims for abstaining on the vote to appoint a president at the April Board meeting. Dr. Howell stressed the need for faculty, staff, and student input during the presidential selection process, and requested that the Board submit a substitute motion to delay the appointment of Dr. Russi until he presents his vision for Oakland University and asks for a vote of confidence from the faculty. Dr. Howell also requested a clarification on where the Board stands on affirmative action.

Dr. Kevin Early, Assistant Professor of Sociology, stated that the Board's recent decision to appoint Dr. Russi as President of Oakland University is unpopular because of the selection process and not because of Dr. Russi's qualifications for the position. He noted that traditionally the Board has publicly supported policies which uphold and support affirmative action and reflect commitment to diversity and multiculturalism, but that the current process to appoint Dr. Russi is not consistent with those policies.

Ms. Jane Briggs-Bunting, Professor and Department Chair of Journalism, stated that, as advisor to The Oakland Post and legal counsel to the Oakland Sail, Inc., she wanted to clarify the Oakland County Circuit Court action of last year involving Oakland University's presidential search process. She noted that the court ruling did not state that the Board could not conduct a search for Oakland's next president; rather, the judge ruled that Oakland's method of searching in closed meetings violated the Open Meetings Act. She stated that the Board chose to discharge the search committee, abandon the search process, and await a decision by the Michigan Court of Appeals. Ms. Briggs-Bunting noted that the Board's action has created concern by not involving the campus community in the process.

Ms. Sandra Teague, Clerical-Technical Employee, stated that she represents the views of a number of clerical-technical employees. She noted that it is the responsibility of the Board of Trustees to hire the president of the university and that past practice and good business sense have made that process one of community involvement. Ms. Teague asked that an open forum be conducted to allow Dr. Russi an opportunity to prove that he was chosen based on his own merit and abilities.

Ms. Carrie Owens, Special Instructor in the School of Education and Human Services, also raised concerns regarding equal opportunity in the presidential selection process. She stated that the Affirmative Action Policy must be upheld to insure good working relationships at Oakland, noting that her objection is not to Dr. Russi's qualities, but to the process. Ms. Owens asked that the

Board withdraw the presidential offer and implement a selection process of shared governance among the faculty, staff, and students.

Dr. Norman Tepley, Professor and Department Chair of Physics, stated that it is his belief that, of any group at the university, Oakland's faculty have the strongest institutional commitment and interest in a sound administration. He commented that while he supports the candidacy of Dr. Russi for president, he disagreed with the process which excludes the wise and beneficial counsel of the faculty. Dr. Tepley also asked that the Board define a future presidential selection process in which the faculty would have a dominant role.

Dr. Donald Morse, Professor of English and Rhetoric, stated that he supports Dr. Russi's leadership of the university; but, he does not support the Board's appointment process. In reflecting on previous direct presidential appointments by the Board without a national search, Dr. Morse noted that there are two differences: the faculty and senate were consulted on the previous appointments and there was no awareness at that time of affirmative action.

Dr. Brian Murphy, Associate Professor of English and Director of the Honors College, concurred with his colleagues that the process of an open search that respects diversity and equal opportunity is absolutely essential. He stated that in this instance, however, the university is faced with "a genuinely exceptional set of circumstances." Dr. Murphy commented that there appears to be widespread support for Dr. Russi, but great concern for the process.

Dr. Ronald Cramer, Professor of Education, stated that he believes the Board has served the university well in appointing Dr. Russi as President. Dr. Cramer added that he suspects many faculty agree with him, especially since only 107 signed the petition out of over 400 members. However, he stated that the Board should have consulted the faculty and university community prior to making their decision. Dr. Cramer stated that unless the faculty and the Board work together to build trust, Oakland University cannot be a fully healthy institution.

Chairman Fischer thanked each speaker for their insights and opinions and noted that such dialogue is in the true spirit of university life. He stated that he wished the process that the Board used to appoint a President and leader for Oakland University could have been one that all parties embraced. Chairman Fischer commented that the Board of Trustees is empowered by the Governor and by state charter to oversee the operations of the university and to specifically choose a President, which the Board has legally done in the best interests of Oakland University. To have continued with an Interim President for an indeterminate length of time would have been a disservice to the university community. Chairman Fischer noted that everyone agrees that Dr. Russi is an excellent, dedicated, and tireless leader with true vision, extraordinary team-building skills, and a drive to help others succeed.

Mr. Garrick B. Landsberg, Student Liaison, commented that, although there is divided opinion among the student body on this issue, it is his task as a student liaison to try and gage what is best for the students. Mr. Landsberg stated that he has faith in Dr. Russi and is encouraged by his actions of the last year in reaching out to students and entertaining their opinions. He stated that although he believes Dr. Russi would make a good president, he cannot support the motion. Like the faculty, students should have been consulted as to their general consensus on the matter. Mr. Landsberg expressed concern about being taught by a faculty that feel slighted by the institution, since it is integral for them to feel comfortable, welcome, and purposeful on campus. Such action may institute distrust among faculty and staff members that would be detrimental to education opportunities for the students. Mr. Landsberg urged the Board to rescind the motion and Dr. Russi to decline the appointment, even though he would probably be the best candidate for the position, noting the serious damage to the academic climate with the passage of the motion.

The motion was unanimously approved by those present. There was a round of applause for the appointment of Dr. Russi as President of Oakland University. Chairman Fischer congratulated Dr. Russi on his appointment.

President Russi thanked the Trustees for their confidence and stated that they will not be disappointed in his leadership as President of Oakland University. He commented that he is very honored to serve with his university colleagues. President Russi stated that there is a lot of work to do in the future, and together it can be done.

B. Physical Therapy Program Fees

Trustee Doyle presented a proposal for two Physical Therapy program fees: a course fee and a slot fee.

The course fee responds to changing health care requirements: fewer hospitals or service providers are allowing staff to provide services as guest lecturers and lab assistants at no cost. In an effort to recognize those new costs and to maintain the current level of service, a $30 per credit hour course fee was proposed.

The slot fee requires students to pay a deposit of $250 to confirm their reservation in the Master of Physical Therapy program. The fee's purpose is to deter students from withdrawing from the program at the last minute. When this does occur, the alternate students chosen to fill their slots have usually missed the orientation session, creating additional effort and expense in orienting them. Therefore, the proposal would result in a fee forfeiture for those students who withdraw at the last minute. Once the students are enrolled, however, the deposit is applied toward tuition and fees.

Trustee Doyle noted that the committee concurred with the concept of the course fee, but expressed some concerns over the slot fee. They decided to recommend the item to the full Board, subject to receipt of additional information to justify the cost basis for the slot fee. Additional information was forwarded to the committee supporting the rationale for the proposed Master of Physical Therapy Slot Fee.

Trustee Doyle moved approval of the following resolution:

> RESOLVED, that the Board of Trustees approve the establishment of a $40 per credit course fee for the 3 year Physical Therapy program; $30 of which will provide revenue to cover financial needs of the program; and, be it further
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> RESOLVED, that the Board of Trustees approve the establishment of a nonrefundable slot fee of $250 for the Master of Physical Therapy Program to be assessed on students accepted in the program, and with the fee to be applied toward tuition and fees of those students who actually enroll in the program; and, be it further
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> RESOLVED, that the course fee is to become effective with the fall term, 1996, and the slot fee is to become effective with the winter term, 1997.

Trustee Handleman seconded the motion for approval of the recommendation.

Trustee Louis R. Ross inquired if the $250 is refundable under any circumstances, and Dr. Olson responded that the fee cannot be refunded once the student makes the final commitment.

Trustee Ann V. Nicholson asked about the success of the slot fee for Oakland's Nurse Anesthesia program. Dr. Justine Speer, Dean of the School of Nursing, replied that the fee has been effective in encouraging students to commit to their decision to enter the program. She added that there has been no down side to the slot fee in the Nurse Anesthesia program.

Mr. Landsberg asked for clarification on the $40 per credit hour course fee, and Dr. Olson stated that $10 of the $40 is part of the current course fee and that $30 per credit hour, or $120, would be charged for the Physical Therapy program.

The motion was unanimously approved by those present.

C. Change in Graduate Stipend Rates

Trustee Doyle stated that a proposal was presented to the committee requesting Board approval to delegate authority to the President to establish periodic ranges for graduate stipend rates and to report those changes annually to the Finance and Personnel Advisory Committee. The current rates for graduate students were established in 1984, and have not changed. They are considerably less than competing institutions, and there is no provision in the 1984 action for any changes without Board action.

Trustee Doyle moved approval of the following resolution:

> RESOLVED, that previous Board actions to establish maximum rates for graduate stipends be rescinded and that the president be delegated the authority to establish dollar ranges for graduate stipends consistent with those established by other Michigan graduate institutions that are comparable in character and program to Oakland University, and to adjust those ranges periodically. The President shall report the established ranges annually to the Finance and Personnel Advisory Committee.

Trustee Ross seconded the motion for approval of the recommendation. The motion was unanimously approved by those present.

D. Approval of 1996-97 Salary Adjustments for Non-Represented Employees

Trustee Doyle stated that the administration has proposed a 3.5 percent salary adjustment for all non-represented employee groups effective July 1, 1996. The increase has been benchmarked with other institutions, and is consistent with the availability of institutional resources.

Trustee Doyle moved approval of the following resolution:

> RESOLVED, that the Board of Trustees approves a 1996-97 salary adjustment for non-represented employees effective July 1, 1996, of a 3.5 percent pool increase for each employee subgroup, as follows: Group 1, Executives and Deans; Group II, Academic Administrators, Administrative-Professionals, and Contract Employees; and Group III, Excluded Clerical-Technicals and Miscellaneous Employees. The distribution for individual employees within subgroups will be based on an assessment of performance or merit.

Trustee Handleman seconded the motion for approval of the recommendation. The motion was unanimously approved by those present.

VI. University Affairs Advisory Committee Report

Trustee Ross, Chairman of the University Affairs Advisory Committee, reported on the following items which were recommended by the committee to the full Board for review and approval:

A. Master of Science in Software Engineering

Trustee Ross stated that this item concerns the addition of a Master of Science in Software Engineering program to prepare new students and enhance the skills of students already engaged in software engineering careers in business and industry. The proposed degree requires 32 credit hours; 24 credits of required courses and 8 credits of approved electives. Lawrence Technological University is the only other Michigan institution offering a similar program.

Trustee Ross moved approval of the following resolution:

> RESOLVED, that the Board of Trustees approve the recommendation that the School of Engineering and Computer Science be authorized to offer a Master of Science in Software Engineering degree program.

Trustee Handleman seconded the motion for approval of the recommendation. The motion was unanimously approved by those present.

B. Master of Accounting

Trustee Ross stated that a Master of Accounting program is proposed to provide advanced training for accounting majors to differentiate them in a changing market and to prepare them for increased educational requirements for professional certification in accounting. The American Institute of Certified Public Accountants has already approved a rule recommending that 150 credits be used as a basis for CPA certification. The State of Michigan legislature is currently debating adoption of the 150 credit rule.

Trustee Ross moved approval of the following resolution:

> RESOLVED, that the Board of Trustees approve the recommendation that the School of Business Administration be authorized to offer a Master of Accounting degree program.

Trustee Doyle seconded the motion for approval of the recommendation. The motion was unanimously approved by those present.

C. Doctor of Philosophy in Applied Mathematical Sciences

Trustee Ross stated that a Doctor of Philosophy in Applied Mathematical Sciences is proposed to create doctoral level mathematical scientists who are capable of investigating research problems in academe, industry, business, and government through the creative application of high-level mathematics and statistics.

Trustee Ross moved approval of the following resolution:

> RESOLVED, that the Board of Trustees approve the recommendation that the College of Arts and Sciences be authorized to offer a Doctor of Philosophy in Applied Mathematical Sciences.

Trustee Nicholson seconded the motion for approval of the recommendation. The motion was unanimously approved by those present.

D. Amendment and Revision of University Ordinances

Trustee Ross stated that the committee had an extensive discussion regarding the amendment and revision of the University Ordinances governing campus conduct. The committee and the Student Liaison, Ms. Margo S. Kendzier, agreed with the following proposed ordinance changes:

- Recognize the change in the name of the Department of Public Safety to the Oakland University Police.
- Permit the use of student marshals to write parking tickets.
- Clarify prohibited parking.
- Permit the university to recover its costs occasioned by drivers operating under the influence of alcoholic beverages/or controlled substances.
- Further define "trailers" to include travel trailers and motor homes.
- Prohibit open burning on the campus.
- Modify the existing ordinance protecting flora and fauna on campus to permit research or teaching programs involving trees, plants, and wildlife.
- Require persons with pets to pick up after them.

- Permit university officials to declare a person persona non grata for a specified period of time when that individual violates ordinances or poses a threat to the health and/or safety of the university.

Trustee Ross moved approval of the following resolution (the revised language is highlighted in bold print):

RESOLVED, that the Board of Trustees adopts the amendments and revisions to the University ordinances as set forth below:

1. RESOLVED, that throughout the ordinances, all references to "Department of Public Safety" shall be changed to "Oakland University Police". References to "public safety officer" shall be changed to "police officer".

2. RESOLVED, that Ordinance 2.05 is revised as follows:

2.05 Traffic Control.

(1) The Director of Police and all Police Officers are responsible for the control of traffic on the campus and are authorized to issue reasonable directives to drivers and pedestrians which will assist in the safe and orderly control of traffic and no person shall disobey any such directive.

(2) The university, pursuant to the power conferred by MCLA 257.742(7), as amended, expressly designates the Director of Police, in his or her discretion, to authorize and appoint persons other than Police Officers to issue and serve parking violation notices or citations for civil infractions involving the unlawful parking of motor vehicles on campus.

(3) Persons appointed pursuant to subsection (2) are hereby authorized and empowered to enforce on campus any university ordinance pertaining to regulating or restricting the parking of motor vehicles by way of the issuance and service of parking violation notices or citations. Such persons shall have no other legal authority to act on behalf of the university in any other capacity as a result of their expressly limited appointments and delegated authority as conferred by this section.

3. RESOLVED, that Ordinance 3.05 is revised as follows:

3.05 Parking, Signs, Directive. No person shall park any motor vehicle on campus **outside of designated parking spaces** or in any location or manner prohibited by any sign posted by authority of the President or a designee, or contrary to the express direction of any Police Officer.

4. RESOLVED, that the following ordinance on Expenses of Emergency Response is adopted:

Expenses of Emergency Response.

(1) PURPOSES. The university finds that a significant number of traffic arrests and traffic accidents on campus involve drivers who were operating a motor vehicle while under the influence of alcoholic beverages and/or a controlled substance. In addition, the university finds that in traffic accidents involving drivers who were operating a motor vehicle while under the influence of alcoholic beverages and/or a controlled substance there is a greater likelihood of personal injury and property damage. As a result of these determinations, a greater operational and/or financial burden is placed upon the Oakland University Police by persons who are operating motor vehicles while under the influence of alcoholic beverages and/or a controlled substance.

(2) DEFINITIONS. As used in this chapter:

(a) "Emergency response" means:

(1) The providing, sending and/or utilizing of services by the Oakland University Police to an accident involving a motor vehicle where one or more of the drivers were operating the motor vehicle while under the influence of an alcoholic beverage or controlled substance, or the combined influence of an alcoholic beverage and controlled substance; or

(2) The making of a traffic stop and arrest by a police officer when the driver was operating the motor vehicle while under the influence of an alcoholic beverage or controlled substance.

(b) "Expense of emergency response" means the costs associated with the occurrence of an emergency response as set forth in paragraph (a) (1) or (2) hereof, whichever is applicable. The expenses of making an emergency response, as set forth in paragraph (a) (2) hereof, shall include the costs connected with the administration, provision and analysis of chemical tests and the videotaping of the driver, if applicable.

(3) LIABILITY; PRESUMPTION.

(a) Any person who, while under the influence of an alcoholic beverage or any controlled substance, or the combined influence of an alcoholic beverage and any controlled substance, operates a motor vehicle, which operation results in an emergency response, shall be responsible and/or liable for the expenses of the emergency response.

(b) For purposes of this chapter, it shall be presumed that a person was operating a motor vehicle under the influence of an alcoholic beverage if chemical analysis of the driver's blood, urine or breath indicates that the amount of alcohol in the driver's blood was in excess of 0.07 percent.

5. RESOLVED, that Ordinance 4.07 is revised as follows:

4.07 Camping. No person shall construct, erect or occupy any tent, trailer, **travel trailer, motor home**, lean-to, or other temporary shelter on the campus except with the express authorization of the President or a designee. This section shall not apply to the Meadow Brook Subdivision and non-student university residences, except as otherwise determined by the President or a designee.

6. RESOLVED, that the following ordinance on fires is adopted:

Fires. No person shall cause or allow open burning on the campus except under the supervision of or with authorization by the Director of Police or a designee.

7. RESOLVED, that Ordinance 4.19 is revised as follows:

4.19 Plants. No person shall break, cut, pick, or mutilate any tree, shrub or herbaceous plant or remove therefrom any identification sign or tag, except in accordance with duly established landscaping, forestation, capital improvement, or **approved research or**

teaching programs of the university, or except as otherwise authorized by the President or a designee. This section shall not apply to the Meadow Brook Subdivision, except as otherwise authorized by the President or a designee.

8. RESOLVED, that Ordinance 4.27 is revised as follows:

4.27 Wildlife. The campus is deemed to constitute a sanctuary for all forms of wildlife. No person shall capture, injure or kill any wild animal, bird or fish on the campus except **in accordance with approved research or teaching programs of the university or except as otherwise authorized by the President or a designee.**

9. RESOLVED, that Ordinance 4.17 is revised as follows:

4.17 Pets. No person owning or controlling any dog, cat, or other pet animal shall permit such animal to be on the campus without a restraining leash or unless confined within a cage or other enclosure which will assure the protection of persons lawfully on the campus from contact with such animals, provided, however, that this section shall not apply to the deer herd living on the campus or other wild life programs established on the campus with the authorization of the President or a designee. **It shall be unlawful for any person in control of any animal upon the campus in developed or landscaped areas to fail to pick up, remove and properly discard of such animal's feces, manure or solid waste.** This section shall not apply to the Meadow Brook Subdivision, except as otherwise determined by the President or a designee.

10. RESOLVED, that the following ordinance on Denial of Access to Campus is adopted:

9.04 Denial of Access to Campus. Any individual who violates these ordinances and whose actions pose a threat to the health and/or safety of the university community, or to university property, or whose actions constitute trespass may also be referred to the university administrator designated by the President for a hearing which may result in an order denying the offending individual access to the campus for a specified period of time.

11. RESOLVED, that the ordinances be renumbered as appropriate to accommodate these amendments and revisions; and, be it further

12. RESOLVED that these amendments and revisions have been ordained by the Board of Trustees this 6th day of June, 1996, to be effective upon publication.

Trustee Nicholson seconded the motion for approval of the recommendation.

Mr. Landsberg inquired if the prohibition of open burning on campus would affect the use of the bonfire pit near the tennis courts. He noted that many student organizations like to hold events there at the beginning of the semester to build cohesion among the students. Mr. Paul E. Bissonnette, Vice President for Finance and Administration, responded that in those special circumstances, students will request a permit through the Dean of Students and that the University Police will be notified of the event.

The motion was unanimously approved by those present.

Trustee Ross moved approval of the following resolutions:

E. Alfred G. Wilson and Matilda R. Wilson Awards and Human Relations Award

A Resolution of Commendation to Mr. David Eric Smyth

WHEREAS, Mr. David Eric Smyth graduated from Athens High School in Troy, Michigan, and entered Oakland University in the fall of 1992; and

WHEREAS, Mr. Smyth demonstrated academic excellence while completing his degree in Mechanical Engineering; and

WHEREAS, Mr. Smyth demonstrated leadership capabilities and commitment to the university by his participation as President of the university's chapter of the American Society of Mechanical Engineers and Vice President of Oakland's Society of Automotive Engineers; assisted in achieving top honors for the Society of Automotive Engineers supermileage team in both the Midwest and West Coast competitions; recognized the need for young students to begin early academic preparation for careers in engineering; worked as an advisor and mentor with the Society of Automotive Engineers to host the Utica Schools' engineering design competition under its SAGE program for gifted and talented junior high students; and earned membership in the Golden Key National Honor Society; and,

WHEREAS, Mr. Smyth has been selected as the 1996 recipient of the Alfred G. Wilson Award given annually to a senior man who has maintained high academic standards, who has demonstrated extraordinary leadership capabilities and social concern through involvement in the Oakland University community; now, therefore, be it

RESOLVED, that the Board of Trustees expresses its appreciation to Mr. David Eric Smyth for his commitment to campus life at Oakland University; and, be it further

RESOLVED, that the Board of Trustees commends Mr. David Eric Smyth for the quality of his leadership and scholarship and extends to him its best wishes for continued success in all of his future endeavors.

A Resolution of Commendation to Ms. Kelly M. Schehr

WHEREAS, Ms. Kelly M. Schehr graduated from Chippewa Valley High School in Clinton Township, Michigan, and entered Oakland University in the fall of 1992; and

WHEREAS, Ms. Schehr demonstrated academic excellence while completing her degree in Psychology; and

WHEREAS, Ms. Schehr demonstrated leadership capabilities and commitment to the university by her participation as Chairperson for the Student Program Board, Orientation Group Leader, Orientation Assistant, and Student Chairperson for the first annual WOCOU event; worked diligently to unite diverse groups of individuals in her roles as University Student Congress member, CIPO Leadership Intern, Psychology Club member, Welcome Week Committee member, and Alpha Delta Pi Sorority member; received the Keeper of the Dream Award, the Sidney Fink Memorial Award, the Commuter Involvement Award, and the American College Personnel Association Award for Undergraduate Excellence in Admissions and Orientation; and contributed excitement, enthusiasm, and intelligence to important issues related to improving the quality of student life at the university; and,

WHEREAS, Ms. Schehr has been selected as the 1996 recipient of the Matilda R. Wilson Award given annually to a senior woman who has maintained high academic standards, who has demonstrated extraordinary leadership capabilities and involvement in the Oakland University community, and who has expressed social concern; now, therefore, be it

RESOLVED, that the Board of Trustees expresses its appreciation to Ms. Kelly M. Schehr for her commitment to campus life at Oakland University; and, be it further

RESOLVED, that the Board of Trustees commends Ms. Kelly M. Schehr for the quality of her leadership and scholarship and extends to her its best wishes for continued success in all of her future endeavors.

A Resolution of Commendation to Mr. Michael A. Simon

WHEREAS, Mr. Michael A. Simon entered Oakland University as a freshman in the fall of 1991 from Oakland Catholic High School, Pontiac, Michigan; and

WHEREAS, Mr. Simon distinguished himself as a scholar and leader committed to increasing unity and understanding between diverse groups of students, faculty, and staff; and

WHEREAS, Mr. Simon demonstrated leadership capabilities and commitment to the university by his participation as Student Body President, Orientation Group Leader, and Peer Counselor with the Visions Unlimited Precollege and Academic Opportunity Programs; recognized the merit of support and intervention for at-risk youth; helped set a positive tone and direction for the newly-formed Minority Equity Office as a student assistant; worked with cultural diversity issues and was honored with the Sidney Fink Memorial Award; exhibited sensitivity and concern for humankind through mentoring and counseling students to encourage their university involvement and improve their academic success; and successfully completed his degree in Communication Arts; and

WHEREAS, Mr. Simon has been selected as the 1996 recipient of the Human Relations Award given annually to a graduating senior who has made an outstanding contribution to intergroup understanding and conflict resolution in the Oakland University community; now, therefore, be it

RESOLVED, that the Board of Trustees expresses its appreciation to Mr. Michael A. Simon for his commitment to campus life at Oakland University; and, be it further

RESOLVED, that the Board of Trustees commends Mr. Michael A. Simon for the quality of his leadership and extends to him its best wishes for continued success in all of his future endeavors.

F. Resolutions Honoring Ms. Margo S. Kendzier and Mr. Garrick B. Landsberg, Student Liaisons to the Oakland University Board of Trustees

Resolution Honoring Ms. Margo S. Kendzier, Student Liaison to the Oakland University Board of Trustees

WHEREAS, Ms. Margo S. Kendzier, a Senior majoring in Elementary Education, was appointed as Student Liaison to the Oakland University Board of Trustees in June 1995, by the President upon recommendation of a screening committee, with her term of office ending June 30, 1996; and

WHEREAS, Ms. Kendzier attended all scheduled open Board and University Affairs Advisory Committee meetings, providing a cross-section of student views and opinions and opening up the line of communication between the Board and the students; and

WHEREAS, Ms. Kendzier communicated her Student Liaison responsibilities and made periodic Board activity reports to student groups; and,

WHEREAS, Ms. Kendzier at all times demonstrated leadership skills at the Board meetings in her role as Student Liaison; now, therefore, be it

RESOLVED, that the Board of Trustees wishes to recognize the fact that Ms. Kendzier has served as Student Liaison with dedication and distinction; and, be it further

RESOLVED, that the Board commends Ms. Kendzier for her outstanding academic achievements, diverse involvement in extracurricular activities at Oakland University, and service as one of the first Student Liaisons to the Oakland University Board of Trustees; and, be it further

RESOLVED, that a copy of this resolution be forwarded to Ms. Kendzier to convey the esteem in which she is held by the Board of Trustees; and, be it further

RESOLVED, that the Board of Trustees publicly expresses its deep appreciation to Ms. Kendzier and extends to her its best wishes for continued success in all of her future endeavors.

Resolution Honoring Mr. Garrick B. Landsberg, Student Liaison to the Oakland University Board of Trustees

WHEREAS, Mr. Garrick B. Landsberg, a Junior majoring in History, was appointed as Student Liaison to the Oakland University Board of Trustees in June 1995, by the President upon recommendation of a screening committee, with his term of office ending June 30, 1996; and

WHEREAS, Mr. Landsberg attended all scheduled open Board and Finance and Personnel Advisory Committee meetings, providing a cross-section of student views and opinions and opening up the line of communication between the Board and the students; and

WHEREAS, Mr. Landsberg communicated his Student Liaison responsibilities and made periodic Board activity reports to student groups; and,

WHEREAS, Mr. Landsberg at all times demonstrated leadership skills at the Board meetings in his role as Student Liaison; now, therefore, be it

RESOLVED, that the Board of Trustees wishes to recognize the fact that Mr. Landsberg has served as Student Liaison with dedication and distinction; and, be it further

RESOLVED, that the Board commends Mr. Landsberg for his outstanding academic achievements, contributions to the quality of campus life, and service as one of the first Student Liaisons to the Oakland University Board of Trustees; and, be it further

RESOLVED, that a copy of this resolution be forwarded to Mr. Landsberg to convey the esteem in which he is held by the Board of Trustees; and, be it further

RESOLVED, that the Board of Trustees publicly expresses its deep appreciation to Mr. Landsberg and extends to him its best wishes for continued success in all of his future endeavors.

Trustee Handleman seconded the motion for approval of the recommendations. The motion was unanimously approved by those present. Chairman Fischer congratulated the student awardees and liaisons, and thanked them for their dedication and leadership.

Ms. Kendzier stated that keeping close ties with the needs and opinions of students, as the Board of Trustees has demonstrated this past year, is the key to keeping Oakland University a front runner of state universities. She commented that the acceptance of two student liaison positions to the Board was a "bold move" and that she anticipates similar Board decisions in the future. Ms. Kendzier stated that the best intentions of the university and its students is top priority at Oakland, and she thanked the Board for the opportunity to serve as student liaison in an effort to meet that priority.

Mr. Landsberg stated that it has been his goal this past year to insure that student concerns were communicated. An example was the amendment to the Equal Opportunity policy forbidding discrimination on the basis of sexual orientation that was approved by the Board. Mr. Landsberg thanked the Board for their openness and inclusion of student liaisons at the table, and stated that the student body is better served by their presence at the Board meetings. He stated that he will continue to attend Board meetings in the audience as the Student Congress President, and that he intends to promote a "voting" student trustee proposal within state law limitations.

VIII. Other Items that May Come Before the Board

A. Oakland University Board of Trustees Meeting Dates

Ms. Gerrits stated that the Michigan Open Meetings Act requires the publication of the Board meeting dates for each calendar or fiscal year. She recommended meeting dates for the 1996-97 university fiscal year consistent with the past practice of meeting on the first Thursday of the month. Ms. Gerrits noted that a revised agendum was distributed to the Board that proposes August 8 instead of August 1 due to a scheduling conflict, and December 12 instead of December 5 due to a religious holiday conflict.

Ms. Gerrits presented the following resolution:

RESOLVED, that the Board of Trustees approves the following dates for the regular Board meetings for the university fiscal year 1996-97. The meetings will be held at the Oakland Center, Oakland University, Rochester, Michigan at 3:00 p.m. unless otherwise posted:

Thursday, August 8, 1996
Thursday, October 3, 1996
Thursday, December 12, 1996
Thursday, February 6, 1997
Thursday, April 3, 1997
Thursday, June 5, 1997

Trustee Handleman, seconded by Trustee Doyle, moved approval of the recommendation. The motion was unanimously approved by those present.

Chairman Fischer asked if there were any other items to come before the Board. Trustee Ross announced his resignation from the Oakland University Board of Trustees effective June 6, 1996, at midnight, necessitated by his change of residence to another state. He noted that Oakland University Board of Trustees members are required to be residents of the State of Michigan. Trustee Ross expressed appreciation for the honor of serving the university and the state, and stated that he will continue his association on the Oakland University Foundation Board of Directors.

Chairman Fischer stated that Trustee Ross' resignation is a loss to the university and that he was pleased Trustee Ross will stay involved with the Foundation Board. Chairman Fischer presented the following resolution in recognition of Trustee Ross' service to Oakland University:

A Resolution Honoring Louis R. Ross

WHEREAS, Trustee Louis R. Ross was appointed to the Oakland University Board of Trustees on September 27, 1994, by Governor John Engler; and

WHEREAS, Trustee Ross resigned his office as Trustee on June 6, 1996, necessitated by his change of residence to Florida; and

WHEREAS, the Board of Trustees wishes to recognize Trustee Ross' service to Oakland University with dedication and distinction; and

WHEREAS, Trustee Ross has served as Chair of the University Affairs Advisory Committee, devoting his talent and time to sustaining quality at the institution; and

WHEREAS, Trustee Ross has been a conscientious supporter of Oakland University for 20 years and has served as Chair of the Oakland University Foundation Board of Directors, Chair of the Meadow Brook Hall Holiday Walk Patron's Dinner Committee, Chair of the Meadow Brook Music Festival Committee, Co-Chair of the Kresge Library Enduring Legacy Committee and Chair of the Glyndebourne Picnic Committee, and a member of the School of Business Administration Board of Visitors, sharing his business insight and knowledge of the corporate community; and

WHEREAS, Trustee Ross has provided outstanding leadership through sharing innovative and effective strategies for improving fiscal responsibility in an era of diminishing resources; and

WHEREAS, Trustee Ross and his wife, Carolyn, founded and provided the funding for the Louis and Carolyn Ross Active Suspension Control Systems Engineering Laboratory in Oakland University's Science and Engineering Complex in 1995; and

WHEREAS, Trustee Ross has always accepted appointments and assignments willingly in behalf of the university, expending many hours on his responsibilities; and

WHEREAS, the Board of Trustees, President Gary D. Russi, and the entire university community are grateful to Trustee Ross for his devoted service and wise counsel; now, therefore, be it

RESOLVED, that the Board of Trustees publicly expresses its deep appreciation to Trustee Louis R. Ross; and, be it further

RESOLVED, that Trustee Ross be designated as Trustee Emeritus with all the attendant rights and privileges of this position; and, be it further

RESOLVED, that a copy of this resolution be provided to Trustee Ross to convey the esteem in which he is held by the Board of Trustees, the President, and the university community; and, be it further

RESOLVED, that the Trustees extend to Trustee Ross and his wife, Carolyn, their best wishes for happiness and the hope that they will continue their association with the university.

Trustee Handleman, seconded by Trustee Doyle, moved approval of the recommendation. The motion was unanimously approved by those present.

Trustee Handleman, seconded by Trustee Nicholson, moved adjournment of the meeting. The motion was unanimously approved by those present. The meeting adjourned at 4:47 p.m.

Submitted,

Susan Gerrits

Susan Gerrits
General Counsel and
Secretary to the Board of Trustees

Approved,

David T. Fischer
Chairman
Board of Trustees