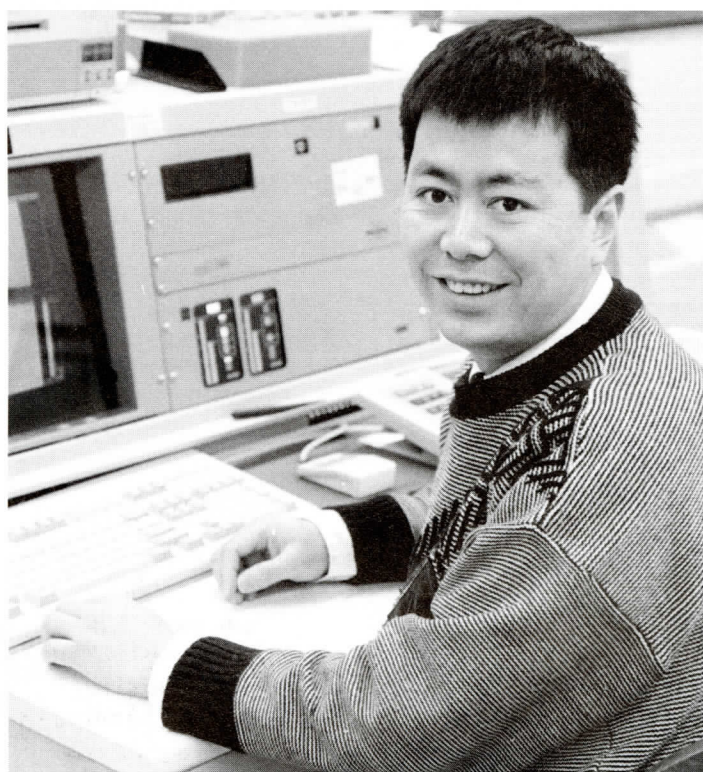


inside OAKLAND

A newsletter for Oakland University colleagues



Yang Xia, assistant professor, Physics: "There's nothing that can reverse osteoarthritis, so the earlier we diagnose it, the better. This could help us discover what causes cartilage breakdown in the first place."

'Breaking new ground'

National Institutes of Health grant could pave way toward osteoarthritis cure, relieving pain for millions of people who suffer from the incurable disease

Yang Xia's five-year, \$710,578 grant from the National Institutes of Health could be the first step toward developing a cure for osteoarthritis.

That's good news for the millions who suffer from the incurable disease, which strikes 15 percent of the population.

Xia, assistant professor, Physics, and an investigator in Oakland University's Center for Biomedical Research, says the grant will support his articular cartilage studies.

Over time, he says, osteoarthritis degrades articular cartilage, the tissue that keeps joints from

rubbing together by acting as a shock absorber.

In its advanced stages, osteoarthritis causes severe pain and debilitation. Because matured cartilage has no blood vessels or nerves, however, osteoarthritis is not usually diagnosable until the pain begins.

Treatment is limited to pain medication or joint replacement, Xia says.

"One reason we know so little about the cause is there's no noninvasive way to detect osteoarthritis before you feel joint pain. By then, it's too late," he says. "Doctors can examine joints using magnetic resonance imaging (MRI). However,

because tissue is thin and curved, a clinical MRI doesn't offer great detail. Doctors have no way to really monitor the integrity of cartilage tissue without surgically opening the joint."

That may change, thanks to Xia's vision.

"Conventional MRI is useful only when the disease is in its advanced stage," he says. "This study is breaking new ground by using microscopic MRI, a special type of MRI that works on a microscopic scale with drastically increased resolution and greater sensitivity toward the tissue's molecular environment."

Xia conducted the initial experiments at Oakland University several years ago using the microscopic MRI. It was then he discovered a unique feature called T2 anisotropy, a "marker" that is particularly sensitive to the molecular activities and structure in cartilage tissue.

Osteoarthritis changes the molecular composition of cartilage, as well as its molecular environment. So studying the changes in their early stages could help researchers monitor progress of the disease and the effect of medications.

"A marker is a signature, a distinct change in the MRI signal that can help identify precisely what's going on inside the tissue," he says. "The molecular structure of an environment in biological tissue is complicated. But if something changes at that level, and if we can identify and predict that change, we can use that knowledge to better understand the disease."

The microscopic MRI offers insight into the various stages of molecular changes in degrading cartilage, and this allows researchers to better compare healthy and diseased tissue. Even more important, the higher resolution can help identify the changes that occur at the beginning stages of osteoarthritis.

breaking NEWS

Inside Oakland newsletter will return in September

Inside Oakland is taking a summer break.

Published September through May, the faculty-staff university newsletter will next be distributed in September.

Feel free to submit information about your professional news (grants, papers presented, awards received, etc.), fall events, classroom happenings, personal news (off-campus honors, degrees, milestones), campus activities feature stories and colleague profiles to IO Editor Theodore G. Coutilish.

His phone number is 3185; fax, 3184; e-mail, coutilis@oakland.edu

Sign of the times

Attention Adams entrance road sign — your days are numbered.

Oakland University plans to replace the wooden marker this summer with a new sign identical in design to other newer campus entranceway signs.

OU celebrates third annual Founders' Day

Event honors the past, recognizes current achievements and looks to the future

Oakland University President Gary D. Russi had plenty to smile about during the Faculty Recognition Luncheon.

The event was part of the third annual Founders' Day celebration April 20. Russi and David Downing, interim vice president, Academic Affairs, and Provost, honored 20 faculty members (see *Campus Registry*, page 2) plus four others for achievements in publication, teaching and research.

Honorees included the two 1998 Teaching Excellence Award winners:

- Dyanne Tracy, associate professor, Education, who nominating students described as someone who listens well, addresses each student's needs and fosters teamwork.
- Natalie Cole, associate pro-



"Mixing" ground (from left) for the new School of Business Administration and Information Technology Institute are John Gardner, dean, SBA; Michael Grieves MBA '79, president, Data Systems Network Corporation; John Tower, associate professor, Management Information Systems, SBA; Ann Nicholson, member, OU Board of Trustees; and Gary D. Russi, president, Oakland University.

fessor, English, who nominating students said exhibits patience, enthusiasm and encouragement.

Honorees also included two 1998 research winners:

- Ronald Finucane, professor, History, won the 1998 Research Excellence Award

for his scholarly contributions to the study of medieval European history.

- Guohua (James) Pan, assistant professor, Mathematics, won the New Investigator Research Excellence Award for building an international reputa-

tion for work on statistics.

More than 200 OU community members and planners of the School of Business Administration and Information Technology Institute watched OU leaders

Going global: The world is his classroom

Vice Provost Bill Connellan logs 400,000 miles exploring the earth in search of learning experiences

His travels, by the numbers

Since the mid 1980s, Vice Provost William W. Connellan and Cathy, his wife, have experienced more than 400,000 miles of international air travel.

Here is the breakdown:

- 180,000 miles for Earthwatch-sponsored projects in such places as Hong Kong, Cook Islands, Brunei, Brazil, Fiji, Tonga and Easter Island.
- 20,000 miles for Habitat for Humanity to El Salvador and for the Living Science Foundation to Peru.
- 200,000 miles for fun, historical or business travel to Mexico, Greece, Eastern Europe, England, Wales, Scotland, Japan, China, Bali, Nassau, the Caribbean Islands and Bangkok.

He has participated in the observation of monkeys in Hong Kong's national parks, built homes for a war-torn community in El Salvador and spent two weeks living in a ranger station in the middle of the Brunei rain forest.

And this summer, Oakland University Vice Provost William W. Connellan hopes to spend two weeks in Zambia, Africa, participating

in a park survey and vegetation and animal census.

Inspired by his wife Cathy's love for travel, the couple has logged more than 400,000 miles of international air travel since the mid 1980s, about half of which has been in support of charitable organizations.

The bulk of the trips were sponsored by Earthwatch

Institute, an international nonprofit organization that supports scientific field research worldwide through the collaborative effort of volunteers and scientists.

"Earthwatch volunteers essentially

serve as gophers on someone else's research project," Connellan says. "There is a principal investigator, one or two research assistants, and 10 or 15 volunteers, primarily from the United States, Canada, Great Britain and Australia."

Traveling about 180,000 miles for Earthwatch-sponsored projects, the couple has visited Hong Kong, the Cook



Bill Connellan gives a helping hand on another overseas project.

Islands, Brunei, Brazil, Fiji, Tonga and Easter Island.

Connellan is one of several OU faculty and staff who have worked on Earthwatch projects. Others include Chemistry Professor Paul Tomboulion and Alice, his wife, and Gerard Jozwiak, director, Academic Computing Services.

Earthwatch sponsors about 100-125 trips throughout the world on a yearly basis.

This year's projects include tracking the habits of rare carnivores in Madagascar, Africa, examining how orangutans heal themselves in Asia, and mapping the history of

species and climate to track evolution in Mexico.

"These trips are not for those who require great privacy," Connellan says with a smile. "On one trip, we had to carry bags of cement because there were no wheelbarrows and power tools were out of the question. We worked along with the community."

While Connellan admits that the trips aren't always relaxing vacations, his motivation is the intellectual stimulation. "You can't beat the different types of exposure," he says. "It is a fascinating learning experience."

REGISTRY campus of distinction

Sharon Abraham, University Diversity and Compliance, and consultant Cami Zawacki won a \$500 prize from the Michigan College and University Personnel Association on March 4 for their research paper. The competition called for human resource solutions that would have practical applications in higher education. Their paper covers an affirmative action process in which leadership values can be combined with societal values.

Sheldon Appleton, Political Science, chaired a panel, *Civic Education and Political Science*, at the annual meeting of the Midwest Political Science Association in Chicago in April. He also served as a discussant on a panel, *Institutional and Presidential Performance Evaluations: Causes and Consequences*. His article, *The Mystery of the Kennedy Assassination: What the American People Believe*, appeared in *The Public Perspective*, published by The Roper Center for Public Opinion Research.

Adrienne Bass, Alumni Relations, was elected by members of this year's Leadership Oakland class as their president. Leadership Oakland is a community leadership development program.

Robert Goldstein, Political Science, gave an invited lecture to the Political Science Department at the University of Colorado, Boulder, concerning his research on the flag desecration controversy. Goldstein was also interviewed about this research for the nationally syndicated radio program *Talking History*, sponsored by Creighton University in Nebraska. He presented a paper

on *The Revolutionary Communist Party and Flag Burning During Its Forgotten Years* at the Quebec City, Canada, annual conference of the North American Vexillological (study of flags) Association. This paper has been accepted for publication in NAVA's scholarly journal, *The Raven*. Goldstein is working on three books under contract: his fourth book on the flag desecration controversy, to be published by the University of Kansas Press; an edited book on political censorship in 19th century Europe, to which Goldstein is contributing the introduction and the chapter on France, to be published by Greenwood Press; and a book on American civil liberties struggles related to freedom of speech during the post-Civil War period, to be published by Westview Press. Last summer and again this summer, Goldstein is attending a special course on censorship at Cambridge University, England.

Nancy Joseph, Academic Skills Center, authored a textbook titled *Research Writing Using Traditional and Electronic Sources*. This book serves as a research guide for student writers, emphasizing the development of the reading, writing and thinking skills necessary for academic and career success. Prentice Hall is the publisher.

Tamara Machmut-Jhashi, Art and Art History, has curated and written the catalog for the contemporary Russian painting exhibition *Nesterova, Sherstiuk, Shulzhenko: A New Russian Realism* currently displayed at OU's Meadow Brook Art Gallery. She has also written the program notes on the artist Diego Rivera for OU's Meadow Brook Theatre production of *Gift of Glory: Edsel Ford and the Diego Rivera Murals* at the Detroit Institute of Arts. In addition, Machmut-Jhashi has presented a paper, *Petrov-Vodkin's Madonnas*:

Visions of Mother Russia Transformed, at the 26th Annual Conference of the Midwest Art History Society, Detroit, March 18-20. Three other faculty members from Art and Art History participated in the MAHS meeting in Detroit. **Susan Wood** was the respondent for the session *Ancient Art: Representations of Etruscan and Roman Women*. **Bonnie Abiko** was chair for the session *Asian Art*. She also presented a paper on *Tsubaki Chinzan's Painting of Flowers and Insects* at The Detroit Institute of Arts. **Janice Schimmelman** was chair for the session *American and British Art*. OU's Art and Art History Department was a conference sponsor.

Kathleen Pfeiffer, English, participated in three conferences since winter break. In late February, she presented *Teaching Segregation North of Eight Mile Road* at the University of Tulsa's Conference on American Cultural Studies: *Theory, Practice and Pedagogy*. In mid March, she participated in the Michigan Academy Conference as a session chair and also presented a paper, *The Limits of Individuality and the Meaning of Freedom in Jessie Fauset's Plum Bun*. The Michigan Academy also featured the work of her graduate students, Leigh Becigneul and Diana Pode-DeGroot, both of whose work was very well received. She also presented a paper, *Sisterhood, Art and Race in Jessie Fauset's Plum Bun*, at Marquette University's Fifth Annual Women's Studies Conference.

Ronald Sudol, Rhetoric, Communication and Journalism, has been appointed to the English Advisory Committee of the Office of Academic Affairs of The College Board. The committee meets in New York City periodically to advise The College Board

on development and implementation of its curriculum and assessment programs such as Advanced Placement, the Scholastic Achievement Test, the College-Level Examination Program, International Education, and many others.

Faculty Recognition Luncheon honors 20

College of Arts and Sciences: **Mary Eberly**, assistant professor, Psychology; **Robert Eberwein**, professor, English; **Todd Estes**, assistant professor, History; **Wilma Garcia**, associate professor, RCJ; **Kenneth Harmon**, professor, Chemistry; **Edward Haworth Hoeppner**, associate professor, English; **Devadatta (Datta) Kulkarni**, associate professor, Mathematics and Statistics; **Karen Sheridan**, associate professor, Music, Theatre and Dance; **Meir (Fiki) Shillor**, professor, Mathematics and Statistics; **Yang Xia**, associate professor, Physics
School of Business Administration: **Mohan Tanniru**, professor and director, ATiB; **John Tower**, associate professor, MIS
School of Education and Human Services: **Jane Goodman**, associate professor, Counseling; **Linda M. Pavonetti**, assistant professor, Reading & Language Arts; **James Quinn**, associate professor, Human Resource Development
School of Engineering and Computer Science: **Gary Barber**, associate professor, Mechanical Engineering; **Andrew Rusek**, professor, Electrical and Systems Engineering
School of Health Sciences: **Lynne Williams**, professor, Medical Laboratory Sciences
School of Nursing: **Anahid Kulwicki**, associate professor
University Library: **Frank Lepkowski**, associate professor and coordinator, Information Literacy Program



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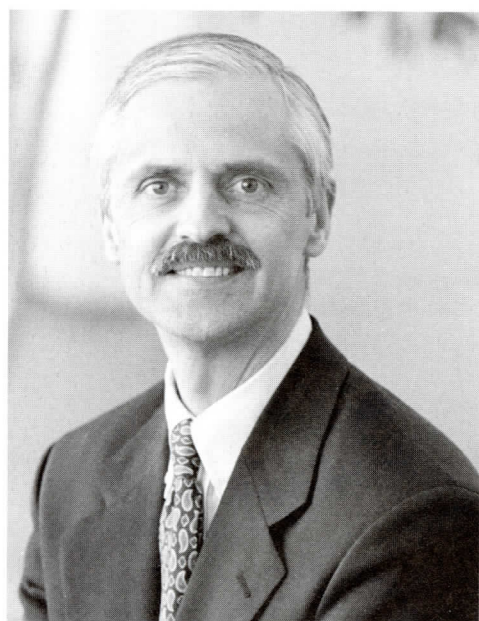
DEADLINES

Submit items for publication no later than the 10th of the month before publication

NEXT DEADLINE

August 10

Not too Shabby, Shablin



Steve Shablin

Banner 2000 implementation is top priority of new OU Registrar Steve Shablin

New Registrar Steve Shablin joined Oakland University last August after 10 years at Wayne State University, where he served as assistant registrar and later registrar.

His major plan at OU is the implementation of the Banner

2000 administrative computer system. After implementation, he anticipates that students, faculty and staff will use Banner Web technology to

register, access grades and request a variety of information.

"We want to empower Oakland University's students, staff and faculty to take advantage of all of the information Banner provides," he says.

Another goal will be a new, easier-to-read format for the Schedule of Classes.

The fall 1999 schedule features a cover incorporating student artwork.

Phone registration should be easier to access for students starting May 3, when the 24-line system will be expanded to include 48 phone lines.

"The staff here is really second to none," he says. "They're dedicated and interested in providing good student services."

Shablin holds a bachelor of arts degree from St. Mary's College in Orchard Lake and a master's degree in education from Harvard University.

Steve Shablin tidbits

Family:
wife, Joan; children, John and Meghan, 7-year-old twins

Residence:
Bloomfield Hills

Hobbies:
Running, reading, coaching his son's and daughter's soccer and baseball teams, and participating in their student fund-raisers

'Pause' targets positive approach to campus life

It's called Pause, but it could easily be named Building on Strengths, Not Negatives.

Oakland University's new student mentoring program aims at emphasizing an alcohol- and drug-free approach to campus life.

Nancy Schmitz, director, University Counseling Center, says the proactive initiative is under way. The university is looking for between 25-30 OU student mentors from a pool of 90 potential applicants to spend five weeks this fall with small groups of freshman and transfer students. The mentors, who

will be trained on September 1, will lead group activities and discussions for five weeks.

The program will help new students build connections.

"This is strictly a social program," Schmitz says.

Oakland University is matching \$24,000 in Michigan Department of Community Health funding. OU is among 13 state college and universities to receive a portion of \$433,000 in state funding to combat binge drinking and recent, alcohol-related deaths on college campuses.



Nancy Schmitz

The MDCH may provide match funding for years two and three of the program pending the outcome of a statewide program evaluation.

bits and PIECES

Mac problems? Don't worry, Landau can help you 'fix it'

Ted Landau, associate professor, Psychology, College of Arts and Sciences, began a second career as a computer shaman on a lark.

Now his Web site, MacFixIt (Troubleshooting Solutions for the Macintosh), is one of the most popular Macintosh sites.

Yahoo! Internet Life cited MacFixIt as one of its Best of the Best Sites for 1998; *Macworld* magazine named it one of the Best Mac Web Sites; and the Macs Only! Web site named it the Best Independent Web Site of 1998.

Almost every other relevant media source has praised MacFixIt too, including *MacAddict*, *MacWEEK*, *Mac Home Journal*, *Computer Currents* and the *BMUG Newsletter*. The *New York Times* even listed MacFixIt as one of its recommended sites for on-line tech support.

Landau updates MacFixIt three times a week. MacFixIt is at www.macfixit.com

Want to learn about your roots? Dig here first . . .

The Women of OU's Brown Bag Lunch series continues in May with Linda Braman's *Finding Your Roots: Where do you begin? Is there anything out there? How do you put it all together?*

The program is scheduled from noon to 1 p.m. May 12 in 129-130 Oakland Center.

Braman is director, Religious Education, St. Clement Church,

Center Line. She started genealogy research as a hobby and has researched professionally in Macomb, Oakland and St. Clair counties for four years.

New Oakland Journal seeks contributors

The *Oakland Journal* is looking for contributors to write informative and intellectually stimulating articles, book reviews, poetry, interviews and field reports on sabbaticals.

A startup publication, the journal will highlight the creativity of Oakland University alumni, faculty, staff and students starting in fall 1999.

Publication goals are to disseminate more information about the university community, promote OU visibility and enhance Oakland's intellectual atmosphere, says journal editor Geoff Brieger, professor, Chemistry, College of Arts and Sciences.

Brian Murphy, professor, English, and director, Honors College; and Sherman Folland, associate professor, Economics, School of Business Administration, are also heading the project. They will publish the journal twice a year for circulation on campus and for university supporters off campus.

Contributors must submit work by e-mail to gbrieger@oakland.edu

E-mail Brieger for guidelines.

For other questions, contact Brieger at 2325.

Founders' Day, continued from page 1

turn add earth from Meadow Brook Hall into a front-end loader.

The loader operator deposited the earth on the construction site, amid applause and cheers, to symbolically unite Oakland's past with its future.

"This world-class facility will provide many benefits for not only students and faculty, but also for our alumni, business and community partners," Russi said. "It will enhance our educational delivery."

The 60,000-square-foot building is scheduled to open in August 2000.

The floor plan: fourth floor, faculty and departmental offices and dean and MBA suites; third floor, faculty offices, the Applied Technology in Business lab and the undergraduate advising suite; second floor, classrooms and an executive education suite; first floor, mechanical rooms.

The second floor of the Information Technology Institute wing will house multimedia training and development areas; the first floor, a TV studio suite. The institute will feature two interactive computer training labs, a 100-seat technology-enhanced

auditorium and two multiple technologies small-group training rooms.

The new television production suite will support the marketing, cable TV programming, instructional design, and multimedia needs of the Oakland community.

A faculty/staff multimedia resource lab will be equipped with eight workstations.

Two technology engineering/repair centers will support the technology infrastructure resources throughout campus and provide repair services, maintenance and computer upgrade support for faculty and staff.

The Office of Training and User Support (OTUS) and the Instructional Technology Center (ITC) are reorganizing to provide the core support staff for the new institute.

See the ceremony on the Web

OU student Jesse Goodier, SBA computer facilities manager, designed a Web site offering videos of the groundbreaking ceremony for the SBA-ITI building: www.sba.oakland.edu/building/video.htm

oakland WAY OF LIFE

5 ways to spring into health

Here are five tips for spring cleaning your body:

1. Gardening is good exercise and provides fresh fruits and vegetables essential to a healthy diet, both of which can help you lose weight. If you're new to gardening, try a small one with a few essentials like cucumbers, tomatoes and watermelon.
 2. Start on a regular exercise program, but don't do it alone. Use the buddy system; it keeps you accountable and makes exercise more enjoyable.
 3. When you first venture out of the armchair, take it easy. Every year, people forget to let their bodies get used to increased physical activity after a winter of sitting still. They end up with back pain, tendinitis or pulled muscles that could have been avoided by starting with gentle motion and low back exercises, aerobics or resistance training.
 4. Try the "one-plus lacto vegetarian day a week" rule recommended at Meadow Brook Health Enhancement Institute. A lacto vegetarian day is simply a meatless day. MBHEI has found that doing this at least once a week helps with weight loss and improves health in general.
 5. Add one fresh fruit and one fresh vegetable to your diet every day. After a few weeks, add another.
- For more information, call the institute at 4523.
- Next issue: *Healthy Foods on Campus*.

get to **KNOW**

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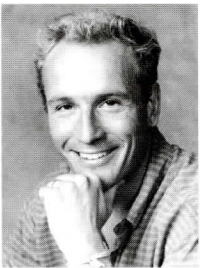
EMPLOYEES WHO HAVE PUBLISHED BOOKS



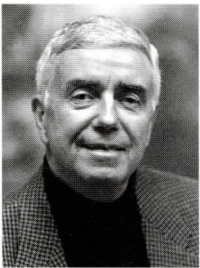
JACQUELINE LOUGHEED
Professor
Curriculum, Inst. & Lead.



RICHARD STAMPS
Associate Professor
Sociology and Anthropology



GEOFFREY WAWRO
Associate Professor
History



BILL KEANE
Associate Professor
Curriculum, Inst. & Lead.

What is your most recent title?	<i>Women in Leadership: A 10-Year Perspective.</i>	<i>Search For The House in The Grove, Archaeological Excavation of the Boyhood Homesite of Thomas A. Edison in Port Huron, Michigan, 1976-1994.</i>	I am finishing a book called <i>Warfare and Society in Europe, 1792-1914</i> . It is due in July.	<i>Public Schools/Private Enterprise: What You Should Know and Do About Privatization.</i>
How many books have you published to date? Type?	15 monographs.	Four nonfiction books.	I have published one other book to date. It is called <i>The Austro-Prussian War: Austria's War with Prussia and Italy in 1866</i> .	This is my second book. The first was <i>Win/Win or Else: Collective Bargaining in an Age of Public Discontent</i> .
How would you categorize your writing style?	Formal and informative.	Enough science so the works can be of use by my archaeology colleagues, but interesting enough that normal people can enjoy them.	Deft and ironic. Familiarity with history makes you ironic, for you have seen it all. I try to write simply and wittily to engage readers.	I choose topics that will answer important questions for those working as school leaders, but do so in a way that brings the findings of research to illuminate best practice.
Why do you write books?	I'm inspired to write about women in leadership based on a lifetime of experiences.	In my field, it is a necessary step in the research cycle.	I agree with the great British historian A. J. P. Taylor, who always said that he wrote books for himself, to answer his own questions.	Both books I wrote came as a result of former colleagues coming to me and asking that I write a book dealing with an issue.
What is your next book project?	My next project will deal with researching attitudes of men and women toward women in leadership positions.	<i>A Walking Tour of Historic Port Huron, or Orchid Island: The Land, The People, The History, or something on Chinese New Year folk art.</i>	I am writing a third book, <i>The Franco-Prussian War</i> , for Cambridge University Press. This will treat the Prusso-German invasion of France in 1870-71.	A fellow faculty member, Duane Moore, and I have been invited to write a chapter in a book titled <i>Advances in Research and Theories of School Management and Educational Policy</i> .

Safest campus in the state?

Campus crime falls, but OU police ask employees for continued involvement and cooperation

With a 24-percent drop in campus crime over the last year, Oakland University police officers are doing their job of keeping the campus safe.

But police leaders say the safest environment is achieved with the involvement and cooperation of OU students, staff and faculty. "People need to feel comfortable calling us," Police Chief Richard Leonard says. "Sometimes they are afraid they will get the wrong person in trouble. A person in the right will never be in trouble."

OU's police employees offer crime prevention classes on topics like personal protection, self-defense, sexual assault prevention, and theft prevention to students, staff and faculty.

A recent initiative, the RAD (Rape Aggression Defense) course, taught by officer Terry Ross, is designed to give females the confidence and techniques to fight off a would-be attacker.



Police officer Terry Ross demonstrates self-defense maneuvers.

employee of the MONTH

MAY EMPLOYEE OF THE MONTH

EMPLOYEE:	Lori Boughner
TITLE:	Secretary I
DEPARTMENT:	Department of Psychology
LENGTH OF SERVICE:	Three years



COMMENTS:

"Lori goes beyond being very competent and efficient in doing her job. She gives the feeling that she wants to do whatever she can to help you do your job better! She cares about the mission of the department, and does what she can to advance it."

"Over the years at Oakland, I have worked with several employee groups in different university settings and Lori stands out as one of the most team-oriented and personally enjoyable co-workers. What distinguishes Lori is her enthusiasm and eagerness to help our students in every possible way, and to perform all of her work with a positive attitude, even when conditions are stressful. Lori brings a personal warmth to the working environment that is beneficial to everyone around her. Add this to her conscientious concern about the quality and timeliness of her work, and it's a winning combination for students, faculty and staff."

Like most major universities, OU is patrolled by sworn police officers, not security guards, a misconception some may have.

"We are a legitimate law

enforcement agency," Leonard says. "We have sworn officers just like a municipal department."

OU Actual Offenses, Partial Listing				
	1995	1996	1997	1998
HOMICIDE	0	0	0	0
CSC (Rape)	0	0	1	1
ROBBERY	0	0	1	1
FELONIOUS ASSAULT	0	1	3	4
BREAKING & ENTERING	4	6	11	5
LARCENIES	118	139	119	81
UDAA (Stolen Auto)	4	5	7	1
ARSON	0	3	0	0
TOTAL	127	154	141	93

Police officers have full

arrest powers and are graduates of a state certified police academy. They participate in ongoing in-service training. OU's police officers are extensively trained in the use of firearms and all officers carry sidearms. Overseeing what Leonard describes as "one of the safest campuses in the state," the OU police force includes Leonard, a lieutenant, four sergeants and 10 patrolmen in uniform. There are six student cadets. "There is a sincere desire by all department members to assist those whom they serve," Leonard says.

Crime prevention tips:

- At work:*
- If you carry a purse, lock it in a safe location such as a desk drawer or filing cabinet.
 - Keep valuables out of reach and out of site of a would-be thief.
 - Don't keep hidden cash in your office.
 - Report suspicious activity to the university police.
- At home:*
- At night, keep exterior doors locked and your porch lights on.
 - If you leave your home at night, leave a light on so your house will look occupied.