

Minutes of the Meeting
of the
Oakland University
Board of Trustees
May 18, 1983

The meeting was called to order at 8 p.m. by Vice Chairman Alex C. Mair in Lounge II of the Oakland Center.

Present: Vice Chairman Alex C. Mair, Trustees David Handleman, Patricia B. Hartmann, Wallace D. Riley (at the time indicated in the minutes), Arthur W. Saltzman and Howard F. Sims

Absent: Trustees Richard H. Headlee and Ken Morris

Approval of Minutes of March 16, 1983

Vice Chairman Mair requested approval of the minutes of the Board meeting of March 16, 1983 as distributed.

Mrs. Hartmann offered a motion for approval of the minutes. Mr. Sims seconded the motion which was voted on and approved by the five Trustees present.

Approval of Student Tuition and Fee Schedule for 1983-84

Vice Chairman Mair requested that Mr. Robert J. McGarry, Vice President for Finance and Administration and Treasurer to the Board of Trustees, present the student tuition and fee schedule for 1983-84.

Mr. McGarry stated that the preliminary planning for the 1983-84 general fund operating budget projected a probable deficit of approximately \$1,400,000 assuming that the institution would receive a \$1,500,000 increase in the 1983-84 State appropriation, as recommended by the Governor, plus a 60 percent restoration of the \$789,704 Executive Order reduction. Mr. McGarry noted that after several years of austerity, it was not feasible to impose any additional cuts to make up the \$1,400,000 deficit and requested that an approximate 10.8 percent increase in tuition be approved. Mr. McGarry then presented the following recommendation for the Board's approval:

It is recommended that the Board of Trustees approve the following schedule of proposed student tuition and fee rates for 1983-84:

Proposed 1983-84 Tuition and
Fee Schedule Effective Summer Term 1983

	<u>1982-83</u>	<u>Changes</u>	<u>1983-84</u>	<u>Percent</u>
	<u>Rate</u>		<u>Rate</u>	<u>Increase</u>
1. <u>Tuition per semester credit hour:</u>				
a. <u>Michigan residents:</u>				
Undergraduate: Lower	\$ 41.00	\$ 4.50	\$ 45.50	11.0%
Undergraduate: Upper	47.50	5.00	52.50	10.5%
Graduate	71.00	11.00	82.00	15.5%
b. <u>Non-residents:</u>				
Undergraduate: Lower	110.00	12.00	122.00	10.9%
Undergraduate: Upper	120.00	13.00	133.00	10.8%
Graduate	142.00	22.00	164.00	15.5%
c. <u>Competency credit exam fee:</u>				
Undergraduate: Lower	21.00	2.00	23.00	9.5%
Undergraduate: Upper	24.00	2.50	26.50	10.4%
Graduate	36.00	5.00	41.00	13.9%
All Non-residents	60.00	10.00	70.00	16.7%
d. <u>Off-campus:</u>				
Undergraduate: Lower	47.00	5.00	52.00	10.6%
Undergraduate: Lower-Early				
College Study Program	41.00	4.00	45.00	9.8%
Undergraduate: Upper	52.50	5.50	58.00	10.5%
Graduate	75.50	11.50	87.00	15.2%
2. <u>General service fee per semester</u> <u>(on-campus students)</u>				
a. <u>Undergraduates taking 10</u> <u>credits or more:</u>				
Oakland Center Allocation	\$ 23.00	-	\$ 23.00	-
Activity Allocation	7.50	-	7.50	-
Transportation Use Alloc.	6.00	-	6.00	-
Enrollment Allocation	20.00	-	20.00	-
Athletic Allocation	5.00	-	5.00	-
Health Service Allocation	6.00	-	6.00	-
Total	<u>\$ 67.50</u>	<u>-</u>	<u>\$ 67.50</u>	<u>-</u>
b. <u>Undergraduates taking less</u> <u>than 10 credits:</u>				
Oakland Center Allocation	\$ 11.50	-	\$ 11.50	-
Activity Allocation	6.00	-	6.00	-
Transportation Use Alloc.	3.00	-	3.00	-
Enrollment Allocation	20.00	-	20.00	-
Athletic Allocation	3.50	-	3.50	-
Health Service Allocation	3.50	-	3.50	-
Total	<u>\$ 47.50</u>	<u>-</u>	<u>\$ 47.50</u>	<u>-</u>

	1982-83 Rate	Changes	1983-84 Rate	Percent Increase
c. Graduates taking 8 credits or more:				
Oakland Center Allocation	\$ 23.00	-	\$ 23.00	-
Transportation Use Alloc.	6.00	-	6.00	-
Enrollment Allocation	20.00	-	20.00	-
Health Service Allocation	6.00	-	6.00	-
Total	<u>\$ 55.00</u>	<u>-</u>	<u>\$ 55.00</u>	<u>-</u>
d. Graduates taking less than 8 credits:				
Oakland Center Allocation	\$ 11.50	-	\$ 11.50	-
Transportation Use Alloc.	3.00	-	3.00	-
Enrollment Allocation	20.00	-	20.00	-
Health Service Allocation	3.50	-	3.50	-
Total	<u>\$ 38.00</u>	<u>-</u>	<u>\$ 38.00</u>	<u>-</u>
3. <u>Special course fees per course:</u>				
ED 455	\$ 35.00	-	\$ 35.00	-
ED 597	50.00	-	50.00	-
Applied Music:				
Individual Instruction	85.00	-	85.00	-
Group Instruction	25.00	-	25.00	-
4. <u>Other Fees:</u>				
Application Fee	\$ 20.00	-	\$ 20.00	-
Graduation Service Fee	20.00	-	20.00	-
Late Registration	25.00	-	25.00	-
Late Addition-of-Course (Per Course Added)	10.00	-	10.00	-
Reissue of Diploma	20.00	-	20.00	-
Transcript Issuance Fee	3.00	-	3.00	-
5. <u>Summary comparison of on-campus tuition and fee costs (exclusive of special course fees):</u>				
a. Undergraduate Michigan resident student taking a 31 credit hour load for two semesters:				
1) Lower Division:				
Tuition	\$1,271.00	\$139.50	\$1,410.50	10.98%
General Service Fee	135.00	-	135.00	-
Total	<u>\$1,406.00</u>	<u>\$139.50</u>	<u>\$1,545.50</u>	<u>9.92%</u>
2) Upper Division:				
Tuition	\$1,472.50	\$155.00	\$1,627.50	10.53%
General Service Fee	135.00	-	135.00	-
Total	<u>\$1,607.50</u>	<u>\$155.00</u>	<u>\$1,762.50</u>	<u>9.64</u>
b. Graduate Michigan resident student taking a 24 credit hour load for two semesters:				
Tuition	\$1,704.00	\$264.00	\$1,968.00	15.49%
General Service Fee	110.00	-	110.00	-
Total	<u>\$1,814.00</u>	<u>\$264.00</u>	<u>\$2,078.00</u>	<u>14.55%</u>

	<u>1982-83</u> <u>Rate</u>	<u>Changes</u>	<u>1983-84</u> <u>Rate</u>	<u>Percent</u> <u>Increase</u>
c. Non-resident undergraduate student taking a 31 credit hour load for two semesters:				
1) Lower Division:				
Tuition	\$3,410.00	\$372.00	\$3,782.00	10.91%
General Service Fee	135.00	-	135.00	-
Total	<u>\$3,545.00</u>	<u>\$372.00</u>	<u>\$3,917.00</u>	10.49%
2) Upper Division:				
Tuition	\$3,720.00	\$403.00	\$4,123.00	10.83%
General Service Fee	135.00	-	135.00	-
Total	<u>\$3,855.00</u>	<u>\$403.00</u>	<u>\$4,258.00</u>	10.45%
d. Non-resident graduate student taking a 24 credit hour load for two semesters:				
Tuition	\$3,408.00	\$528.00	\$3,936.00	15.49%
General Service Fee	110.00	-	110.00	-
Total	<u>\$3,518.00</u>	<u>\$528.00</u>	<u>\$4,046.00</u>	15.01%

Mr. Handleman moved that the recommendation be approved. Mrs. Hartmann seconded the motion.

Mrs. Hartmann asked if the \$61,000 for additional student financial aid noted in the documentation previously submitted to the Board was over and above the previous year's allocation.

Mr. McGarry said that it was an increase.

The motion to approve the recommendation was voted on and approved by the five Trustees present.

Acceptance of Gifts and Grants

Vice Chairman Mair requested the Board's acceptance of the gifts and grants totaling \$410,954.50. (Copies of the complete lists of gifts and grants are on file in the Office of the Secretary to the Board of Trustees and the Office of the Vice President for Developmental Affairs.) Vice Chairman Mair asked Mr. Robert W. Swanson, Vice President for Developmental Affairs, to comment on the gifts and grants.

Mr. Swanson called attention to the support given to the President's Club. There are now 586 members, with 110 members having been added since last Christmas. He noted that some of this activity was a result of the pledge amount being increased from \$10,000 to \$12,500, with a deadline date of February 15, 1983 being given for the old \$10,000 rate. He credited the increase in members to the hard work of Mr. Ralph

Norvell, former President of the President's Club, and his associates who have done a superb job. Mr. Swanson also called the Board's attention to the Slavic Folk Ensemble item and explained that this group has been invited to tour and perform in Europe for three weeks. There are approximately 20 students who will be participating in this tour of Rumania and the USSR in August under the direction of Professor Helen Kovach. He noted that the students who are participating in this tour have raised the major portion of the funds required, which amounts to about \$40,000, with only about \$5,000 needed through external gift support to meet their goal.

Mr. Swanson then suggested that Mr. Keith R. Kleckner, Senior Vice President for University Affairs and Provost, might wish to comment on some of the grants to the academic area.

Mr. Kleckner noted the broad base of support for instructional programs provided by General Motors, the National Institutes of Health for the "Minority High School Student Research Apprentice Program", and two research grants from the United States Office of Naval Research, all of which grants total about \$110,000.

Mr. Saltzman moved that the gifts and grants be accepted with gratitude. Mr. Sims seconded the motion which was voted on and approved by the five Trustees present.

Approval of Faculty Personnel Actions

In response to Vice Chairman Mair's request for comments on the faculty personnel actions, Mr. Kleckner said they were routine and recommended that the following faculty personnel actions be approved:

Appointments

Dahlmann, Jerry L., Adjunct Associate Professor of Theatre, effective August 15, 1983 through August 14, 1985

Dworkin, Howard J., Clinical Professor of Medical Physics and Clinical Professor of Physics, effective January 1, 1983 through August 14, 1984 (supersedes previous Board action of August 18, 1982)

Eliezer, Naomi, Adjunct Assistant Professor of Biological Sciences, effective January 1, 1983 through August 14, 1984

Appointments (Continued)

Hansen, Evelyn R., Clinical Assistant Professor of Medical Technology, effective January 1, 1983 through December 31, 1984

Horwitz, Norman H., Clinical Associate Professor of Physics, effective January 1, 1983 through August 14, 1984 (supersedes previous Board action of March 16, 1983)

Marcotty, Michael, Adjunct Professor of Engineering, effective January 1, 1983 through December 31, 1984

Poulik, M. Dave, Adjunct Professor of Biological Sciences, effective January 1, 1983 through August 15, 1985

Changes of Status

Foote, Paul S., from Instructor in Management to Assistant Professor of Management, effective March 1, 1983

Gerulaitis, Renate, from Associate Professor of German to Associate Professor of German and Acting Chair, Department of Modern Languages and Literatures, effective August 30, 1983, through December 17, 1983

Monroe, Scott A., from Instructor in Economics to Assistant Professor of Economics, effective April 1, 1983

Osthaus, Carl R., from Associate Professor of History to Associate Professor of History and Acting Chair, Department of History, effective May 2, 1983 through August 18, 1983

Otto, Mary L., from Associate Professor of Education to Associate Professor of Education and Interim Director of Research and Academic Development, effective May 1, 1983

Pino, Lewis N., from Professor of Chemistry and Director of Research and Academic Development to Professor of Chemistry, effective August 15, 1983

Changes of Status (Continued)

Thomas, S. Bernard, from Professor of History to Professor of History and Acting Chair, Department of History, effective August 30, 1983 through December 17, 1983

Leaves of Absence

Arnold, Harvey J., Professor of Mathematical Sciences, sabbatical leave from August 30, 1983 through December 17, 1983

Binkert, Peter J., Associate Professor of Linguistics, sabbatical leave from August 30, 1983 through December 17, 1983

Braun, Jean S., Professor of Psychology, sabbatical leave from August 30, 1983 through April 21, 1984

Cahlon, Baruch, Associate Professor of Mathematical Sciences, sabbatical leave from August 30, 1983 through December 17, 1983

Engram, Alice, Special Instructor in Music, extend sick leave, effective April 24, 1983 through August 14, 1983 (Ms. Engram has applied for long-term disability, effective May 15, 1983)

Evans, David H., Professor of Engineering, sabbatical leave from August 30, 1983 through April 21, 1984

Gorlin, Alice C., Associate Professor of Economics, sabbatical leave from January 3, 1984 through April 21, 1984

Hill, J. Carroll, Professor of Engineering, sabbatical leave from August 30, 1983 through December 17, 1983

Jaymes, W. David, Associate Professor of French, sabbatical leave from August 30, 1983 through December 17, 1983

Jones, William H., Associate Professor of Education, leave from August 30, 1983 through April 21, 1984

Perla, Subbaiah, Associate Professor of Mathematical Sciences, sabbatical leave from August 30, 1983 through December 17, 1983

Leaves of Absence (Continued)

Pigott, Margaret B., Associate Professor of Rhetoric, sabbatical leave from August 30, 1983 through December 17, 1983

Pino, Lewis N., Professor of Chemistry and Director of Research and Academic Services, sabbatical leave from May 15, 1983 through August 14, 1983

Stano, Miron, Associate Professor of Economics and Management, sabbatical leave from August 30, 1983 through December 17, 1983

Stanovich, Keith E., Associate Professor of Psychology, sabbatical leave from August 30, 1983 through December 17, 1983

Retirements (Information Item)

Forbes, William C., Professor of Biological Sciences, effective August 14, 1983

Wilson, Walter, Professor of Biological Sciences, effective August 14, 1983

Mr. Kleckner added that two faculty members were taking early retirement under the terms of the faculty contract, and that this was a "new phenomenon" since there have been only three or four retirements at the University.

Mr. Handleman moved that the recommendation on faculty personnel actions be approved. Mrs. Hartmann seconded the motion which was voted on and approved by the five Trustees present.

Approval of Retitling and Reclassification of Assistant Vice President for Developmental Affairs Position

Vice Chairman Mair requested that Mr. Swanson present the agenda supplement on the retitling and reclassification of the Assistant Vice President for Developmental Affairs position.

Mr. Swanson stated current policy requires Board approval for the reclassification of positions at the AP-18 level or above. He stated that the current vacant position was more public relations oriented, and the emphasis on the new position was shifting to development for the major campaign program to be undertaken by the University. Therefore, he requested that the following recommendation be approved:

That the current AP-16 level position of Assistant Vice President for Developmental Affairs (now vacant) be retitled to Director of Development and reclassified to an appropriate level.

That the President, working with the Employee Relations Department, be authorized to reclassify this position as appropriate to its duties and responsibilities.

Mr. Swanson added that this position was expected to be filled within four to six weeks and action was required at this time to conduct an effective recruitment and hiring process.

Mr. Sims moved that the recommendation be approved. Mrs. Hartmann seconded the motion which was voted on and approved by the five Trustees present.

Approval of the Establishment of a Baccalaureate Program in Engineering Chemistry

Vice Chairman Mair asked Mr. Kleckner to present the item on the establishment of a baccalaureate program in Engineering Chemistry.

Mr. Kleckner said that the proposed program was what the State of Michigan terms a "spin-off" since it evolved from existing programs, that is, a baccalaureate in Chemistry and a baccalaureate in Engineering. He stated that two years ago the Board approved the first jointly sponsored degree in Engineering Physics which spanned two departments. This proposed program was a similar expansion of Engineering and Chemistry. It included from the Engineering curriculum those courses that all Engineering students take and combined them with concentrated electives from a prescribed array of Chemistry courses. In this way the students would obtain an Engineering core program with heavy emphasis on Physical Chemistry.

Mr. Kleckner stated that the proposed program was not the same as Chemical Engineering. He said the School of Engineering and Computer Science had been very careful to differentiate this new program from Chemical Engineering. He noted that there are a number of students who have expressed an interest in a double major in Engineering and Chemistry, and this program would accommodate their needs.

Mr. Kleckner stated that the existing resources had been reviewed and were adequate and it was not expected at this time that enrollments would be increased. He noted that there were some very good students who could be retained at Oakland if this program were implemented.

Vice Chairman Mair then presented the following recommendation for the Board's approval:

RESOLVED, That the Board approve the establishment of a new major in Engineering Chemistry leading to the degree of Bachelor of Science.

Mr. Sims moved that the recommendation be approved. Mrs. Hartmann seconded the motion which was voted on and approved by the five Trustees present.

Approval of Amendment of Salary Provisions for the Following Employee Groups: Administrative-Professional (non-represented), Confidential Clerical-Technical (non-represented), UAW/CT Local 1925, AFSCME Local 1418, Oakland University Local of FOP

Vice Chairman Mair requested that Mr. McGarry present the amendment of salary provisions.

Mr. McGarry deferred to Mr. Willard C. Kendall, Jr., Director of Employee Relations, who had conducted the negotiations with the various bargaining units.

Mr. Kendall said that at the regular Board meetings this past fall and winter the Trustees approved compensation increases, which included an indexing provision, for Administrative-Professional employees (non-represented), Confidential Clerical-Technical employees (non-represented), members of the UAW/CT Local 1925, members of AFSCME Local 1418, and members of the Oakland University Local of the FOP. Later the Board at its March 16, 1983 meeting approved a Faculty Agreement with the Oakland University Chapter, AAUP, containing a cumulative indexing provision which was different from the indexing provisions approved for the other employee groups.

Mr. Kendall stated that the proposed resolution would alter the indexed salary provisions previously approved for other employee groups to make them consistent with the provisions approved for the University faculty union. The named groups have indicated a preference for this revised language which would provide for a carryover of each year's indexed increase if the employees did not receive the full

indexed amount due to a shortfall in revenue in any budget year. The principle of fair and equal treatment of all employees prompted this resolution, which should have a positive effect on University/employee relations.

Mr. Kendall presented the following recommendation for the Board's approval:

RESOLVED, That the Board of Trustees in order to provide comparable salary "indexing" formulae for its employees based on institutional revenues, does hereby:

1. Approve amendments to current collective bargaining agreements for:

UAW/CT Local 1925

AFSCME Local 1418

Oakland University Local, FOP; and

2. Authorize changes in salary policy for the Administrative-Professional and Confidential Clerical-Technical employee groups,

As set forth in the documents included with the recommendation dated May 5, 1983 and further labelled as follows:

1. Special Payments Provisions - APs
2. Special Payments Provisions - Excluded Clerical-Technical Employees
3. Special Payments Provisions - UAW/CT Local 1925, Appendix I
4. Special Payments Provisions - AFSCME Local 1418, Appendix E
5. Special Payments Provisions, Fraternal Order of Police, Appendix A.

RESOLVED, That with respect to collectively-organized groups, this approval is to be effective upon ratification or receipt of other valid Union approval of the amendment.

Mrs. Hartmann moved that the recommendation be approved. Mr. Handleman seconded the motion which was voted on and approved by the five Trustees present.

Approval of Addendum to the Agreement Between Oakland University and the Oakland University Police Officers Association and Police Officers Association of Michigan (July 22, 1982-October 1, 1983)

Vice Chairman Mair asked Mr. McGarry to present the item on the addendum to the Police Officers agreement, and he, in turn, referred the matter to Mr. Kendall who coordinated the negotiations.

Mr. Kendall stated that the current Police Officers Association of Michigan agreement was in its second year and that it contained a wage reopener after the first year. The administration was recommending the same carryover indexing concept as offered to the other bargaining units. He noted that this contract will expire on September 30, 1983.

Mr. Kendall then presented the following recommendation for the Board's approval:

RESOLVED, That the Board of Trustees approve the recently negotiated Addendum to the Agreement between Oakland University and Oakland University Police Officers Association and Police Officers Association of Michigan (July 22, 1982-October 1, 1983), which provides for salary adjustments as described in the document dated May 18, 1983 and entitled "Summary of Changes and Costing of Tentative Agreement between Oakland University and Oakland University Police Officers Association and Police Officers Association of Michigan on an Addendum to the Current Agreement."

Mr. Sims moved that the recommendation be approved. Mrs. Hartmann seconded the motion which was voted on and approved by all of the Trustees present.

Recommendation on Board Meeting Dates for 1983-84 Fiscal Year

Vice Chairman Mair asked Mr. John De Carlo, Secretary to the Board of Trustees, to comment on the proposed Board meeting dates for the 1983-84 fiscal year.

Mr. De Carlo stated that the Michigan Open Meetings Act requires the publication of the Board meeting dates for each calendar or fiscal year. He noted that traditionally the proposed schedule has been provided to the Trustees for their

consideration. He said that no action was required at this month's meeting, but the Trustees were asked to check their calendars with the proposed dates so that at the next Board meeting a schedule could be approved. He asked that the Trustees advise him of any conflicts in their schedules.

Mrs. Hartmann asked for clarification about the possibility of afternoon meetings.

Mr. De Carlo said that the Trustees seemed to favor no change in the meeting time. Mr. De Carlo added that another possibility for Board consideration would be a schedule of meeting every other month. He would check with the vice presidents to determine which months were critical in order to meet their deadlines and advise the Board at the next meeting.

Mr. Handleman concurred that the consensus indicated continuing with the evening meetings.

The proposed meeting dates are as follows:

Wednesday, July 20, 1983
Wednesday, August 17, 1983
Wednesday, September 21, 1983
Wednesday, October 19, 1983
Wednesday, November 16, 1983
Wednesday, December 21, 1983
Wednesday, January 18, 1984
Wednesday, February 15, 1984
Wednesday, March 21, 1984
Wednesday, April 18, 1984
Wednesday, May 16, 1984
Wednesday, June 20, 1984

Recess

President Champagne requested that the meeting be recessed for a brief time to confer with the Chairman. The meeting was recessed at 8:20 p.m.

The meeting was reconvened at 8:25 p.m.

Mr. Riley arrived at this time.

President's Report

Vice Chairman Mair called upon President Joseph E. Champagne for his report.

President Champagne announced that Dean Mohammed S. Ghausi, Dean of the School of Engineering and Computer Science,

has accepted the position of Dean of Engineering at the University of California, Davis. Dean Ghausi will remain at Oakland University until October 1. President Champagne said that while Dean Ghausi's resignation represents a great loss to this University, he was very happy for him, and that it will be difficult to replace him.

Approval of Closed Meeting of the Board of Trustees

Vice Chairman Mair asked Mr. De Carlo to comment on the request for a closed meeting.

Mr. De Carlo stated that the administration recommended that the Board vote to meet in closed session for the following purposes:

1. To consult with its attorney regarding trial or settlement strategy in connection with pending litigation and to consider the opinion of legal counsel which is exempt from disclosure by State law.
2. To consider the subject of purchase or lease of real property.

Mr. De Carlo stated that the Open Meetings Act permits a closed session for these purposes, but that a two-thirds roll call vote of the full Board (an affirmative vote by six members) was required.

Mr. Handleman moved that the vote be taken for a closed session. Mrs. Hartmann seconded the motion, which was approved by all of the Trustees present. Mr. De Carlo called the roll as follows:

David Handleman	Yes
Patricia Hartmann	Yes
Richard Headlee	Absent
Alex Mair	Yes
Ken Morris	Absent
Wallace Riley	Yes
Arthur Saltzman	Yes
Howard Sims	Yes

Mr. De Carlo announced that six affirmative votes were cast, and the motion to hold a closed session was adopted.

The meeting was recessed at 8:30 p.m. and the Trustees were advised to meet in the Meadowbrook Room of the Oakland Center. The Board was informed that it would reconvene at the end of the closed session.

The meeting was reconvened at 9:50 p.m.

Vice Chairman Mair asked if there was any additional business to be transacted. There being none, Mrs. Hartmann moved that the meeting be adjourned. The motion was seconded by Mr. Saltzman and approved by all of the Trustees present.

Approved,

John De Carlo, Secretary
Board of Trustees

Alex C. Mair, Vice Chairman
Board of Trustees

Date _____