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FROM THE SCHOOL OF EDUCATION AND HUMAN SERVICES*From Organizational Leadership Chair David Strubler:*

The word 'appreciate' has two definitions. The first is to recognize and express the value of a person(s) or assets of an organization. I appreciate the outstanding faculty, staff, and programs of the Department of Organizational Leadership. Our new Masters in Higher Education Leadership rose from 7 to 22 students and is populated by many OU administrators, thanks to Thandi Sule. All of the new Education Specialist classes filled, including the new Pontiac Schools cohort - thank you professors Wells, Abbott and Flumerfelt. Overseen by Julia Smith, Educational Leadership is the university's largest Ph.D. program. It is as highly selective as it is excellent in quality. Suzanne Klein filled our Central Office cohorts, and advanced the Galileo Institute and the University's strategic planning effort. Cindy Carver launched the first state-approved Teacher Leadership certification and received school board approval for the Avondale/OU research initiative. Mike Long led the HRD program in successfully adding 13 new sections of HRD classes, increasing enrollment by nearly 30 students. Mike and Bill Solomonson are supporting "leadership development" through the successful HRD Student Association and the MTD Society. Chaunda Scott conducted a successful Diverse Voices conference and led the assessment for the Master of Training & Development. Eileen Johnson was honored at Founder's Day this past week for service excellence. Tom Giberson and Jana Nidiffer assisted us with our new budget. So we appreciate the DOL faculty and staff and their excellent work.



The second meaning of 'appreciate' is to increase the value of a person(s) or assets of an organization. New DOL leadership programs will increase the educational value for our students. The Lean Leadership minor will launch during 2015-16 year (Flumerfelt, Wenson, and Doman) with new paid lean internships created by Pawley Lean Director Dennis Wade. The HRD Study Abroad program will give students international experience (Jim Quinn). The Graduate Certificate in Human Diversity Inclusion (Chaunda Scott et al) has potential to become a cognate for the proposed Ed.D. in Organizational Leadership (Julia Smith). Two other proposals are being explored - a Graduate Certificate in Lean Leadership (Flumerfelt and Doman) and a minor to prepare students for global leadership skills (Eileen Johnson). A cross-departmental Special Education Administration Certificate may also be on the horizon (Klein/Lauer). I appreciate our creative and prolific faculty and staff who are enhancing the value of student learning.

I would like to take this opportunity to appreciate our staff members Lisa Montgomery, Leslee Rogers, Pam Repp and Beth Feiten. Let us also extend our appreciation to Sandra Packard, Dawn Pickard and Nancy Brown who served SEHS and the University admirably. Finally, let us all appreciate the leadership of Dean Robert Maxfield who has worked tirelessly to increase the value of SEHS' "Real Programs, for Real People, in Real Communities."

ACCOLADES AND ACCOMPLISHMENTS

Case Study Accepted for Publication

Todd Leibert, associate professor in the Department of Counseling, and former OU Master's counseling student, Alexandra Dunne-Bryant, published an article in the counseling flagship journal, *Journal of Counseling and Development*. The article was titled, *Do common factors account for counseling outcome?*

The study showed that regardless of the intervention used by counselors, three factors - client pretreatment expectations about outcome in counseling, greater complexity of symptoms (i.e., history of abuse), and the client's perceived relationship with the counselor - all predicted outcome.

The outcome study was conducted with participants from the SEHS Counseling Center and was supported by funding provided by the Research Support Committee's SEHS Investigative Activities Award Program.



Congratulations to Todd!

SEHS Faculty Recognized at Founders' Day

Each year on Founders' Day, OU honors faculty members for their scholarly achievements, dedication, research and critical teaching roles. At this year's celebration, the following SEHS faculty members were recognized:

- Andrew Gunsberg, Human Development and Child Studies
- Bong Gee Jang, Reading and Language Arts
- Eileen Johnson, Organizational Leadership
- Tanya Christ, Reading and Language Arts



Congratulations to Andrew, Bong Gee, Eileen, and Tanya!

IN THE NEWS

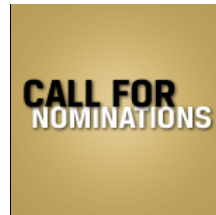
The Outstanding Educator Award - Call for Nominations

To recognize stellar teaching in SEHS, the Pino Insurance Agency (a part of Meemic Insurance Company) has offered to support *The Outstanding Educator Award*, to be presented to a faculty member of SEHS. This is a demonstration of how the Pino Agency and SEHS work together to showcase education excellence.

Letters nominating individuals will be accepted by **Dave Tindall via email** (<mailto:dmtindal@oakland.edu?subject=Outstanding%20Educator%20Award%20Nomination>) through April 21, 2015. The winner will receive a \$500 award and be recognized at the School Assembly in April.

Nomination letters must include:

- Name
- Department
- Nominator
- A reason why the individual should be recognized (500 words or less)



Barb's BookSpot - Episode 3

ERL Coordinator Barb Begin Campbell has recently released the third episode of *Barb's BookSpot: Middle Grade Chapter Books to Read Aloud*. In this episode, she covers several books, including:

- *A Snicker of Magic*, by Natalie Lloyd
- *Rain, Reign*, by Anne M. Martin
- *The Greenglass House*, by Kate Milford, with illustrations by Jaime Zollars
- *Half a Chance*, by Cynthia Lord
- *The Fourteenth Goldfish*, by Jennifer L. Holm, with illustrations by Tad Carpenter

For additional information on the above books, watch the latest **Barb's Bookspot** (<https://www.youtube.com/watch?v=vmziEZF1Tos>).



Books Needed for Alcott

Fifth-grade teacher Keri Olds and RLA Associate Professor Tanya Christ joined forces with Good Karma Club organizer Heidi Muszall to plan a **fundraiser to collect mentor texts** (<https://www.oakland.edu/upload/docs/SEHS/Newsletters/Alcott%20Fundariser%202015.pdf>) needed for teaching Reader's Workshop at Alcott Elementary. At least a half a dozen Alcott teachers, plus other Pontiac district members, attended. So far, 51 mentor texts have been collected!

They are still in need of additional books though, so if you would like to donate money for books, or books, please contact **Tanya Christ** (<mailto:christ@oakland.edu?subject=Book%20donation>).

For additional information, view the complete list of **mentor texts** (<https://docs.google.com/spreadsheets/d/1XO-vDpevBCGHxxRmjFZsAquVxoeI9Y4T940QWmXCayU/edit?usp=sharing>).

Thanks for your support of Alcott Elementary and the partnership with their teachers and students!



UPCOMING EVENTS

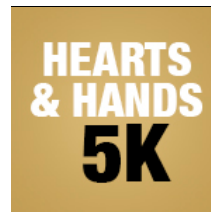
Hearts and Hands 5k - May 17, 2015

The Avondale/OU Partnership is hosting the first annual *Hearts and Hands 5K Fun Run/Walk*, on Sunday, May 17, 2015. Proceeds generated from this event will help to support the Avondale Education Foundation, the Galileo Institute for Teacher Leadership, and the Avondale/OU Partnership.

All ages are welcomed to participate.

In addition to and directly after the 5K, the partnership will also be hosting a 1 mile run/walk: *The Maxfield Mile*. A portion of the proceeds from this additional mile will be gifted to the Galileo Institute for Teacher Leadership in honor of Dr. Robert Maxfield.

For additional information and to register, view the **5K website** (<https://runsignup.com/Race/MI/AuburnHills/HeartsandHands5KFunRun>).



CELEBRATIONS



If you do not wish to have your birthday announced, please contact James Silvestri at jmsilves@oakland.edu (<mailto:jmsilves@oakland.edu?subject=Birthday%20exclusion>).

ABOUT THE SEHS BULLETIN

Welcome to the SEHS Bulletin, where faculty and staff can share news and celebrate the wonderful things happening in SEHS. The bulletin is the perfect place to share information about your publications and awards, special projects and committee news, as well as announce events.

All are welcome to send items for inclusion. If you choose to do so, please ensure that your items are print ready, that you include all related links, and that you have permission to publish any photos being submitted. Please put "SEHS Bulletin" in the subject line and email your information to:

sehs@oakland.edu (<mailto:sehs@oakland.edu?subject=SEHS%20Bulletin>).

If you have questions about the bulletin, feel free to email James Silvestri at jmsilves@oakland.edu (<mailto:jmsilves@oakland.edu?subject=SEHS%20Bulletin>).



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Coordinate map of Auburn Hills Entrance (<https://www.google.com/maps/@42.672702,-83.220234,16z>)

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