

**Minutes of the Meeting
of the
Oakland University Board of Trustees
June 16, 1994**

Present: Chairman James A. Sharp, Jr.; Trustees Larry Chunovich, Andrea L. Fischer, David T. Fischer, David Handleman, and Stephan Sharf

Absent: Trustees Rex E. Schlaybaugh, Jr. and Howard F. Sims

Chairman James A. Sharp, Jr. called the meeting to order at 3:12 p.m. in the Oakland Room of the Oakland Center.

Alfred G. and Matilda R. Wilson Awards and the Human Relations Award

President Sandra Packard announced Mr. David M. Martin as the winner of the university's Alfred G. Wilson Award, Ms. Lisa Simone McRipley as the winner of the Matilda R. Wilson Award, and Ms. Cher Demone Coner as the winner of the 1994 Human Relations Award. President Packard reported that each of these individuals are exceptional academically, and very strong in student leadership, campus participation, and community involvement.

There was a round of applause. Chairman Sharp expressed the Board's appreciation for the students' commitment to campus life, and presented Ms. McRipley, who was in attendance, with a parchment copy of the resolution honoring her.

The President recommended the following resolutions to the Board for approval:

A Resolution of Commendation to David M. Martin

WHEREAS, Mr. David M. Martin graduated from Wooton High School in Rockville, Maryland, and entered Oakland University as a transfer student from the University of Florida in his sophomore year; and

WHEREAS, Mr. Martin has demonstrated academic excellence by maintaining a grade point average of 3.93 while majoring in systems engineering; and

WHEREAS, Mr. Martin has demonstrated superior leadership capabilities and commitment to the university in his participation in a variety of campus functions, including service as a mathematics and physics tutor and supplemental instructor for algebra and calculus in the Academic Skills Center, involvement in research for computer simulation of automobile power window systems, an autonomous ground robotics vehicle, and computer controlled data acquisition for single cylinder engines, membership and leadership in Tau Beta Pi National Engineering Honor Society, the Institute of Electrical and Electronics Engineers, the School of Engineering Dean's Advisory Council, the School of Engineering Faculty Assembly, the National Society of Professional Engineers and the Golden Key National Honor Society. His achievements have been recognized by being named recipient of the 1994 Michigan Association of Governing Boards Outstanding Student Award, receiving the Thomas A. Yatooma Alumni Affiliate Scholarship and the EDS Corporate Scholarship; and

WHEREAS, Mr. Martin has been selected as the 1994 recipient of the Alfred G. Wilson Award given annually to a senior man who has maintained high academic standards, who has demonstrated extraordinary leadership capabilities and social concern through involvement in the Oakland University community; now, therefore, be it

RESOLVED, that the Board of Trustees expresses its appreciation to Mr. David M. Martin for his commitment to campus life at Oakland University; and, be it further

RESOLVED, that the Board of Trustees commends Mr. David M. Martin for the quality of his leadership and scholarship.

A Resolution of Commendation to Lisa Simone McRipley

WHEREAS, Ms. Lisa Simone McRipley graduated from Lahser High School in Bloomfield Hills, Michigan, in 1989 and entered Oakland University as a transfer student from Northwestern University in her sophomore year; and

WHEREAS, Ms. McRipley has demonstrated academic excellence by maintaining a 3.71 grade point average while completing her degree in communication arts; and

WHEREAS, Ms. McRipley has demonstrated superior leadership capabilities and commitment to the university through her participation in multicultural issues where she served as the Coordinator for Diversity Awareness for residence halls. She continued her leadership by representing Oakland University and the State of Michigan at the 1993 Women As Leaders Seminar in Washington, D.C., by holding membership in the Golden Key National Honor Society, by serving on the 1993 Homecoming Committee, and by membership in Alpha Kappa Alpha (Nu Pi Chapter) where she held two executive positions. Ms. McRipley's achievements have been recognized by being named the 1994 Michigan Association of Governing Boards Outstanding Student Award recipient, 1992 recipient of the Sidney Fink Memorial Award, and the 1993 recipient of the Keeper of the Dream Award; and

WHEREAS, Ms. McRipley has been selected as the 1994 recipient of the Matilda R. Wilson Award given annually to a senior woman who has maintained high academic standards, who has demonstrated extraordinary leadership capabilities and involvement in the Oakland University community and who has expressed social concern; now, therefore, be it

RESOLVED, that the Board of Trustees expresses its appreciation to Ms. Lisa Simone McRipley for her commitment to campus life at Oakland University; and, be it further

RESOLVED, that the Board of Trustees commends Ms. Lisa Simone McRipley for the quality of her leadership and scholarship.

A Resolution of Commendation to Ms. Cher Demone Coner

WHEREAS, Ms. Cher Demone Coner entered Oakland University as a freshman in the fall of 1988 from Martin Luther King High School, Detroit, Michigan; and

WHEREAS, Ms. Coner distinguished herself as a leader committed to increasing unity and understanding among diverse groups of faculty, staff and students; and

WHEREAS, Ms. Coner has demonstrated leadership capabilities and commitment to the university by her participation in a variety of campus functions by serving a three-year presidency of the Oakland University Gospel Choir, spearheading a two-year musical exchange with Rochester's St. Paul's Methodist Church Senior High Youth Group and the Oakland University Gospel Choir,

serving as a member of the African-American Celebration Month Committee and participating in the Martin Luther King Keeper of the Dream Scholarship dinner and fund-raiser. Ms. Coner also participated in the university's Enhanced Studies Program and served as a student leader in College Day programs. Ms. Coner's sensitivity and concern for humankind is shown through her dealings with all people and through her major area of study, nursing; and

WHEREAS, Ms. Coner has been selected as the 1994 recipient of the Human Relations Award given annually to a graduating senior who has made an outstanding contribution to intergroup understanding and conflict resolution in the Oakland University community; now, therefore, be it

RESOLVED, that the Board of Trustees expresses its appreciation to Ms. Cher Demone Coner for her commitment to campus life at Oakland University; and, be it further

RESOLVED, that the Board of Trustees commends Ms. Cher Demone Coner for the quality of her leadership.

Trustee Stephan Sharf, seconded by Trustee David Handleman, moved approval of the three recommendations. The motion was unanimously carried.

Approval of a Closed Session

Trustee David Fischer, seconded by Trustee Andrea L. Fischer, moved to recess into a closed session to discuss collective bargaining strategy, to consider the purchase or lease of real property, and to discuss with attorneys trial or settlement strategy in connection with specific pending litigation. Mr. Robert H. Bunker, Acting Secretary to the Board of Trustees, called the roll of the Board for a closed session, which was unanimously approved by the six trustees present. The meeting was recessed at 3:20 p.m., and the trustees convened in closed session in the Meadow Brook Room of the Oakland Center. Trustee Andrea Fischer left the meeting after the closed session.

The public Board meeting reconvened at 4:08 p.m.

Student Tuition and Fees Schedule for 1994-95

Mr. Paul E. Bissonnette, Vice President for Finance and Administration, introduced the administration's 1994-95 tuition proposal, noting that the state appropriation currently recommended for Oakland University for fiscal year 1994-95 is \$37,139,928, which represents a 2.26 percent increase of \$822,394, which will be the first increase in state

appropriations since 1991-92. The proposal would require that a typical full-time Michigan resident on-campus undergraduate student carrying 12 credit hours per semester pay an additional \$255 in 1994-95. The increase will be less for part-time students and students receiving financial aid. Mr. Bissonnette noted that approval of the recommendation will realize a net increase in general fund revenues of approximately \$2,944,000 in 1994-95. The increase in operating revenues will allow the university to maintain a balanced general fund budget while increasing operating budgets by approximately four percent to provide for the most necessary operating expenses.

Mr. Bissonnette made the following recommendation:

It is recommended that the Board of Trustees approve Exhibit I as student Tuition and Fee Rates for 1994-95.

(Exhibit I, Oakland University Proposed 1994-95 Tuition and Fee Schedule Effective Summer Session 1994, is attached to the end of these minutes.)

Trustee Handleman, seconded by Trustee David Fischer, moved approval of the recommendation.

Trustee Larry Chunovich stated that although he understands the continued lack of state funding for higher education, unless the tuition increase is offset dollar for dollar for monies generated from student enrollment increases above the budgeted level, he would not support the proposed tuition increase. He moved an amendment to the recommendation that would reduce the tuition for the second semester by the added revenue from student enrollment increases, with the reduction averaged per student across the board. The amendment failed due to lack of a second.

Trustee Sharf suggested conducting a study to determine ways to reduce the amount of time the average student takes to graduate. He also recommended establishing a "cost saving committee," consisting of two administration members and two Board of Trustees members, to evaluate ways of eliminating waste at the university.

President Packard noted that an analysis was recently conducted through the NACUBO Benchmarking process which will aid in streamlining the functions of the university to improve efficiency without jeopardizing quality. She noted that university administration was already quite lean, since there have been \$3 million in cuts in the past three years. The 2.6% state appropriation increase, after two years of no increase, is not sufficient to maintain quality.

Mr. Michael Simon, President-Elect of the University Student Congress, who requested permission to address the Board, distributed a schedule titled Annual Resident Undergraduate Lower Level Tuition and Fees 1986-87 to 1993-94, from the Presidents Council Annual Reports and Appendix B reports, showing tuition and fees at state colleges over a multiple year period. Mr. Simon argued that a tuition increase would add to the student financial burden and would negatively affect enrollment. He asked that the Board consider the relationship between increases in tuition and decreases in enrollment when making a decision on a tuition increase.

In response to a question posed by Chairman Sharp concerning the administrative process should the tuition increase motion fail, Mr. Bissonnette stated that a double billing, costly both in terms of administrative effort and public perception, would have to be instituted for the summer term, or there would be a net loss of summer revenue of approximately \$200,000.

After considerable further discussion, Trustee Chunovich moved an amendment to provide for an aggregate 7 percent tuition increase, instead of 9.41%, with the option to increase that rate in the second semester if revenue projections are not met. The amendment died for lack of a second.

The original motion was voted on. Trustees David Fischer, Handleman, and Sharf voted for the motion. Trustees Chunovich and Sharp voted against the recommendation. The motion failed.

Chairman Sharp stated that he does not believe that the university has done enough to reduce costs. He noted that each year he has voted in favor of a tuition increase; however, he has also requested that the administration present ways in which it can share in the burden placed on the students, which has not been supplied to him.

President Packard stated that the administration would return to the Board with another tuition proposal.

Recommendation for Approval of Board of Trustees Meeting Dates for 1994-95

Mr. Bunger presented a 1994-95 recommended regular meeting schedule for the Board of Trustees; however, before the Board could vote it lost a quorum with the departure of Trustee Handleman. Technically, at this time the Board was no longer in formal session. However, those trustees present agreed that the proposed schedule could be used by the administration for guidance pending further Board action.

Lacking a quorum, the trustees took no further action.

Report on Decision on University Telephone Switch

Mr. Bissonnette reported that he had not yet made a decision on whether to purchase or lease a telephone switch, and that once a decision is reached it will be reported to the Board.

Affirmative Action Report

Ms. Catherine Rush, Director of Equal Opportunity, provided an affirmative action report, highlighting the materials presented in the Board agenda.

President Packard stated that she has given Ms. Rush the authority to stop the employee and faculty interview process if recruitment pools do not contain enough qualified minority applicants. Ms. Rush will then require the hiring units to broaden the base of their applicant pools. The President added that the AP Assembly and the Black Faculty and Staff Advocacy and Support Network have raised the concern for the need for career ladders at Oakland. She noted that a career ladder plan for the institution will be developed to provide opportunities for employees to develop the experience necessary for advancement.

Other Items that May Come Before the Board

Ms. Virginia R. Allen, Assistant Vice President of Academic Affairs, stated that the Executive Committee of the Black Faculty and Staff Advocacy and Support Network has worked with Dr. Karl D. Gregory, Professor of Economics and Management, to develop a presentation of its concerns.

Dr. Gregory addressed some of the major issues that were mentioned in the Network's letter of May 20, 1994, to the trustees. He stated that the issues of diversity and affirmative action are long-standing at Oakland University. He presented an analysis indicating that over time the presence of African Americans in various university work groups had declined. He further provided information indicating that the percentage of African American students at Oakland was less than the percentage of African American students at several other Michigan public higher education institutions. Dr. Gregory noted that attraction, retention, and graduation of African American students is also of great concern. He attributed the problems in those areas to an inhospitable campus climate, insensitivity of faculty and staff to diversity issues, lack of progress in African American faculty recruitment, disproportionate decline in the numbers of African

American administrative staff, lack of commitment of past administrations to diversity, ineffective university hiring and promotion practices, and the degree of campus sensitivity to minority student issues. Dr. Gregory concluded his presentation by strongly urging the Board to consider the issues and suggestions that he offered.

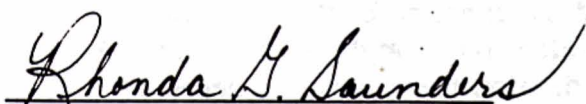
Dr. George E. Stevens, Dean of the School of Business Administration, supported additional diversity efforts on the campus, indicating the importance of adequate funding through tuition in order to accomplish such objectives.

Chairman Sharp stated that at the request of Trustee David Fischer the issues presented by the Black Faculty and Staff Advocacy and Support Network will be considered by the Board's Finance and Personnel Advisory Committee, which Mr. Fischer chairs.

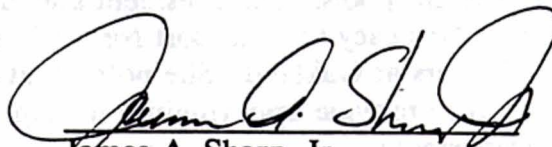
The meeting ended at 6:02 p.m.

Submitted,

Approved,



Rhonda G. Saunders
Administrative Assistant
Board of Trustees



James A. Sharp, Jr.
Chairman
Board of Trustees

OAKLAND UNIVERSITY
Proposed 1994-95 Tuition and Fee Schedule
Effective Summer Session 1994

	<u>Current 1993-94 Rate</u>	<u>1994-95 Rate</u>
1. <u>Tuition per semester credit hour: (a)</u>		
a. Michigan residents:		
Undergraduate: Lower	\$84.25	\$96.00
Undergraduate: Upper	97.50	105.50
Graduate	164.00	178.50
b. Non-residents:		
Undergraduate: Lower	258.00	283.00
Undergraduate: Upper	283.00	305.00
Graduate	364.00	395.00
c. Competency credit exam fee:		
Undergraduate: Lower	45.00	50.00
Undergraduate: Upper	45.00	50.00
Graduate	45.00	50.00
All Non-residents	45.00	50.00
d. Off-campus Differential: (b)		
Undergraduate: Lower	9.00	0.00
Undergraduate: Upper	9.00	0.00
Graduate	16.00	0.00
2. <u>Required fees per semester:</u>		
a. Undergraduates taking 10 credits or more:		
General Service Fee	\$91.00	\$100.00
Student Activities	15.00	15.00
Total	<u>\$106.00</u>	<u>\$115.00</u>
b. Undergraduates taking less than 10 credits:		
General Service Fee	\$91.00	\$100.00
Student Activities	15.00	15.00
Total	<u>\$106.00</u>	<u>\$115.00</u>
c. Graduates taking 8 credits or more:		
General Service Fee	\$91.00	\$100.00
Student Activities	15.00	15.00
Total	<u>\$106.00</u>	<u>\$115.00</u>
d. Graduates taking less than 8 credits:		
General Service Fee	\$91.00	\$100.00
Student Activities	15.00	15.00
Total	<u>\$106.00</u>	<u>\$115.00</u>

OAKLAND UNIVERSITY
Proposed 1994-95 Tuition and Fee Schedule
Effective Summer Session 1994

	<u>Current 1993-94 Rate</u>	<u>1994-95 Rate</u>
3. <u>Special course fees per course:</u>		
ED 455	\$35.00	\$35.00
ED 597	50.00	50.00
Applied Music:		
Individual Instruction		
1 Credits (g)	85.00	85.00
2 Credits (g)	170.00	170.00
Group Instruction	25.00	25.00
Course Fee (c)	33.00	36.00
4. <u>Other Fees:</u>		
Application Fee: Undergraduate	\$25.00	\$25.00
Application Fee: Graduate	30.00	30.00
Readmission Fee: Undergraduate	25.00	25.00
Readmission Fee: Graduate	30.00	30.00
Graduation Service Fee	30.00	30.00
Late Registration (d)	35.00	35.00
Late Addition-of-Course (per course added)	10.00	10.00
Orientation Fees:		
Freshmen	65.00	65.00
Transfer Students	40.00	40.00
Reissue of Diploma	30.00	30.00
Unofficial Transcript Fee	3.00	3.00
Transcript Fee	5.00	5.00
Same Day Transcript Fee	10.00	10.00
Deferred Payment Plan (e)	—	30.00
5. <u>Special Program Fees</u>		
Reading Recovery Program: (f)		
10 credit Teacher Training Program	\$7,500.00	7,500.00
20 credit Teacher Training Program	10,000.00	10,000.00
6. Summary comparison of tuition and required fees cost (exclusive of <u>special course fees</u>):		
a. Undergraduate Michigan resident student taking a typical 12 credit hour load over two semesters (24 total credit hours):		
1) Lower Division:		
Tuition	\$2,022.00	\$2,304.00
Required Fees	212.00	230.00
Total	<u>\$2,234.00</u>	<u>\$2,534.00</u>
2) Upper Division:		
Tuition	\$2,340.00	\$2,532.00
Required Fees	212.00	230.00
Total	<u>\$2,552.00</u>	<u>\$2,762.00</u>

OAKLAND UNIVERSITY
Proposed 1994-95 Tuition and Fee Schedule
Effective Summer Session 1994

	<u>Current 1993-94 Rate</u>	<u>1994-95 Rate</u>
Resident Undergraduate Average @ 24 Credit Hours	<u>\$2,393.00</u>	<u>\$2,648.00</u>
b. Graduate Michigan resident student taking a typical 4 credit hour load over two semesters (8 total credit hours):		
Tuition	\$1,312.00	\$1,428.00
Required Fees	<u>212.00</u>	<u>230.00</u>
Total	<u>\$1,524.00</u>	<u>\$1,658.00</u>

NOTES:

- (a) Tuition rates are per credit hour and do not vary between fall and winter semesters and spring and summer sessions.
- (b) The off-campus differential is assessed as a course fee in addition to the regular applicable tuition rates.
- (c) Course fees are assessed for all courses in business, engineering, computer science, mathematics, chemistry, physics, biology, nursing, and health sciences. In addition, several individual courses in Education and the College of Arts and Sciences are subject to the course fee. The course fee is for a standard 4 credit hour course. Courses greater than or less than 4 hours will be assessed proportionately.
- (d) \$100 if the late registration occurs after the official count date for the term.
- (e) Plan participation fee approved April 7, 1994, effective fall term 1994.
- (f) Changes are tied to rates at other Reading Recovery sites. As national rates increase, Oakland will adjust its rates accordingly.
- (g) Credit value per course reduced by one-half. Contact hours and related costs remain the same so per course charge remains the same.