

Minutes of the Meeting
of the
Oakland University
Board of Trustees
October 19, 1983

The meeting was called to order at 7:30 p.m. by Chairman Ken Morris in Lounge II of the Oakland Center.

Present: Chairman Ken Morris, Trustees Patricia B. Hartmann, Richard H. Headlee, Arthur W. Saltzman and Howard F. Sims

Absent: Trustees David Handleman, Alex C. Mair and Wallace D. Riley

Approval of Minutes of August 17, 1983

Mr. Headlee moved approval of the minutes of the Board meeting of August 17, 1983 as distributed. Mr. Sims seconded the motion which was voted on and approved by all of the Trustees present.

Presentation of Writing Excellence Awards

Mr. Keith R. Kleckner, Senior Vice President for University Affairs and Provost, noting that this was the third annual presentation of Writing Excellence Awards, introduced Professor Donald E. Morse, Chair, Department of Rhetoric, Communications, and Journalism.

Professor Morse reviewed the history of these awards and noted their purpose of encouraging good writing. The awards are funded by faculty and staff contributions. The two award categories are Exposition and Persuasion, and Research and Investigation. The committee to evaluate the papers consisted of Bernadette Dickerson, a faculty member from the Department of Rhetoric, Carole Royer, part-time Instructor of Writing, and Professor Morse. Professor Morse said the caliber of papers submitted was impressively high, with the result that the committee had a difficult time selecting winners. These facts resulted in the selection of an unusual number of tie votes. Professor Morse then presented the certificates and checks to those students present and at the same time returned their papers. Listed below are the 1983 winners and the titles of their papers (the instructor's name is in parentheses).

Exposition and Persuasion Category

Third Place (2-way tie): \$10
Tamara Schutzler - "College Athlete vs. College
Student" (Carole R. Royer)

Larry Schaller - "Yin and Yang: The Equilibrium"
(Carole R. Royer)

Second Place: \$25
Christine Nummer - "Practical Forgiveness"
(Carole R. Royer)

First Place: \$50
Pat Robillard - "A Letter to My In-Laws"
(Anna Mae Powell)

Research and Investigation Category

Third Place (3-way tie): \$10
Andrea E. Russell - "Computerized Diagnosis"
(Helen Schwartz)

Antoinette Musienko - "Why Is It So Difficult to
Dismiss a Tenured Teacher?"
(Barbara Hamilton)

Don Grimm - "Computer Fraud"
(Barbara Hamilton)

Second Place \$25
Katie Dungan - "Nursing Home Abuse"
(David Schartman)

First Place (2-way tie) \$50
Deborah Bogle - "Arguments For and Against Gays"
(Brian Murphy)

Karen Griffin - "One of Man's Big Errors: The Dust
Bowl"
(Anne Becker)

Chairman Morris thanked Professor Morse for his presentation, and on behalf of the Board, congratulated the recipients and thanked everyone involved, including those who donated funds for the prizes.

Mr. Headlee said he would like to read the papers. Professor Morse responded that he would make them available.

Acceptance of Gifts and Grants

Chairman Morris requested the Board's acceptance of the gifts and grants totaling \$1,131,464.90. (Copies of the complete lists of gifts and grants dated September 2, 1983 and October 19, 1983 are on file in the Office of the Secretary to the Board of Trustees and the Office of the Vice President for Developmental

Affairs.) Chairman Morris asked Mr. Robert W. Swanson, Vice President for Developmental Affairs, to comment on the gifts and grants.

Mr. Swanson invited the Board's attention to the \$25,000 gift from Hubert Distributors in support of the conversion of the Riding Hall on the East Campus to an all-purpose facility. He noted the second annual \$20,000 contribution from the General Motors Foundation in support of the School of Engineering development program, and the gift from Alexander Hamilton Life Insurance Company in support of the Kresge Library. He informed the Trustees that Mr. Hoot McInerney purchased the use of Meadow Brook Hall for one evening during the Quilt Show for 300 of his friends which resulted in a payment of \$6,000. Also noted was a \$10,000 contribution to the Meadow Brook Music Festival from the Lula C. Wilson Trust Fund, an organization which has been making annual contributions for 20 years.

Mr. Kleckner stated that over \$900,000 in grant support was represented in the September-October contribution lists. He specifically cited a \$130,000 research award to the Department of Chemistry from the Department of the Navy and multiple year support grants from the National Institutes of Health to the Institute of Biological Sciences and the Department of Chemistry including a fully-funded sabbatical leave for Dr. V. N. Reddy.

Mr. Sims moved that the gifts and grants be accepted with gratitude. Mrs. Hartmann seconded the motion which was voted on and approved by all of the Trustees present.

Approval of Candidates for Bachelor's, Master's, Education Specialist's and Doctor's Degrees as of June 23, 1983 and August 18, 1983

Mr. Kleckner stated that the Trustees had been furnished with the lists of graduate and undergraduate candidates for bachelor's, master's, education specialist's, and doctor's degrees for two graduation dates: June 23, 1983 and August 18, 1983. He stated that these candidates had completed all degree requirements. (The lists of graduates are on file in the Office of the Secretary to the Board of Trustees.)

Mr. Headlee moved that the recommended candidates be approved with congratulations. Mr. Sims seconded the motion which was voted on and approved by all of the Trustees present.

Approval of Faculty Personnel Actions

Mr. Kleckner called the Board's attention to the resignation of Mohammed S. Ghausi, Dean of Engineering who will become Dean of Engineering at the University of California,

Davis. He commented that the recommendations include interim appointments to cover this resignation, namely, Professor Howard Witt as Interim Dean, and Professor David E. Boddy as Associate Dean in Professor's Witt's place. He then presented the following faculty personnel actions for the Board's approval:

Appointments

Aragones, Jaime V., Clinical Assistant Professor of Health Sciences, effective August 15, 1983, through August 14, 1985

Meade, Kenneth A., Adjunct Professor of Engineering, effective August 15, 1983, through August 14, 1985

Richards, Joann, Adjunct Clinical Instructor in Nursing, effective August 15, 1983, through August 14, 1985

Roy, Ranjit K., Adjunct Assistant Professor of Engineering, effective August 15, 1983, to August 14, 1985

Waugh, John T., Clinical Instructor in Medical Technology, effective August 15, 1983, through August 14, 1985

Changes of Status

Arledge, Paula C., from Instructor in Political Science to Assistant Professor of Political Science, effective September 1, 1983

Boddy, David E., from Associate Professor of Engineering to Associate Professor of Engineering and Associate Dean, School of Engineering and Computer Science, effective October 1, 1983

Otto, Mary, from Associate Professor of Education and Interim Director of Research and Academic Development to Associate Professor of Education and Director of Research and Academic Development, effective August 15, 1983

Reddan, John R., to continue as Professor of Biological Sciences and Adjunct Professor of Biomedical Sciences, effective August 15, 1983, through August 14, 1984

Winkler, Barry S., from Associate Professor of Biomedical Sciences to Associate Professor of Biomedical Sciences and Associate Director of Research and Academic Development, effective August 15, 1983

Changes of Status (Continued)

Witt, Howard R., from Professor of Engineering and Associate Dean, School of Engineering and Computer Science to Professor of Engineering, Associate Dean, School of Engineering and Computer Science, and Interim Dean, School of Engineering and Computer Science, effective October 1, 1983

Leaves of Absence

Arnold, Harvey J., Professor of Mathematical Sciences, sabbatical leave from August 30, 1983, through April 21, 1984 (with full pay; Mr. Arnold will be paid one-half of his salary with a grant from Ford Motor Company) [Supersedes previous Board action of May 18, 1983]

Berger, Beverly K., Assistant Professor of Physics, leave from August 30, 1983, through April 21, 1984 (with no pay)

Butterworth, Frances M., Professor of Biological Sciences, sabbatical leave from January 3, 1984, through April 21, 1984 (with full pay)

Cahlon, Baruch, Associate Professor of Mathematical Sciences, sabbatical leave from August 28, 1984, through December 15, 1984 (with half pay) [Supersedes previous Board action of May 18, 1983]

DuBruck, Alfred J., Professor of French, sabbatical leave from January 3, 1984, through April 21, 1984 (with full pay)

Hovanesian, Joseph D., Professor of Engineering, sabbatical leave from January 3, 1984, through April 21, 1984 (with full pay)

Hughes, James W., Professor of Education, sick leave from August 30, 1983, through December 17, 1983 (with full pay)

Khapoya, Vincent B., Associate Professor of Political Science, sabbatical leave from January 3, 1984, through April 21, 1984 (with full pay)

Klairs, Joseph A., Associate Professor of History, leave from August 15, 1983, through August 14, 1984 (with full pay; Mr. Klairs will be paid with a grant from the United States Information Agency) [Supersedes previous Board action of August 17, 1983]

Leaves of Absence (Continued)

Moeller, Jack R., Professor of German, sabbatical leave from January 3, 1984, through April 21, 1984 (with half pay)

St. John, III, Willard, Assistant Professor of Chemistry, sabbatical leave from January 3, 1984, through April 21, 1984 (with half pay)

Schmidt, James C., Associate Professor of Education, sabbatical leave from January 3, 1984, through April 21, 1984 (with full pay)

Stevenson, John R., Assistant Professor of Exercise Science, sick leave from August 15, 1983, through December 17, 1983 (with full pay)

Tagore, Amitendranath, Professor of Chinese, sabbatical leave from January 3, 1984, through April 21, 1984 (with full pay)

Warren, Donald I., Associate Professor of Sociology, sabbatical leave from August 30, 1983, through December 17, 1983 (with full pay)

Williamson, Robert M., Professor of Physics, sabbatical leave from January 3, 1984, through April 21, 1984 (with full pay)

Wright, Stephen J., Assistant Professor of Mathematical Sciences, sabbatical leave from August 30, 1983, through December 17, 1983 (with full pay)

Resignations (Information Item)

Ghausi, Mohammed S., John F. Dodge Professor of Engineering and Dean, School of Engineering and Computer Science, effective October 4, 1983

Hatfield, James A., Assistant Professor of Theatre, effective August 14, 1983

McCarthy, Thomas R., Assistant Professor of Economics, effective September 23, 1983

Mourant, Ronald R., Professor of Engineering, effective August 14, 1983

Pit-og, Trinidad A., Assistant Professor of Nursing, effective August 14, 1983

Resignations (Information Item - Continued)

Wargo, Robert J. J., Associate Professor of Philosophy,
effective August 14, 1983

Mr. Headlee moved that the faculty personnel actions be approved. Mr. Saltzman seconded the motion which was voted on and approved by all of the Trustees present.

Approval of Appointment of Department Chair

Mr. Kleckner stated that this was an unusual time to be presenting a department chair item. However, Professor A. Liboff was appointed to chair the Department of Physics for a three-year term commencing August 15, 1981. Prior to the start of this term he was offered the opportunity to spend a two-year sponsored research leave at the Naval Research Laboratories (NRL). Professor Tepley has served as Acting Chair in the interim. Professor Liboff has returned from his leave and wishes to devote significant time to the continuation of the research he initiated at NRL and has asked to be relieved of the chair assignment. Mr. Kleckner stated that because of Professor Tepley's extensive and effective service as Acting Chair, he proposed the following recommendation:

Professor Norman Tepley is recommended for
appointment to a three-year term--August 15, 1983
through August 14, 1986--as Chair of the Department
of Physics.

Mrs. Hartmann moved approval of the recommendation. Mr. Headlee seconded the recommendation which was voted on and approved by all of the Trustees present.

Personnel Action from the Employee Relations Department

Chairman Morris requested that Mr. Robert J. McGarry, Vice President for Finance and Administration and Treasurer to the Board of Trustees, present the personnel action recommendation from the Employee Relations Department. Mr. McGarry, however, called on Mr. Willard C. Kendall, Jr., Director of the Employee Relations Department, for the report.

Mr. Kendall explained that about twenty months ago the the Assistant Vice President for Administration and Risk Management position was "collapsed" and replaced with a lower level position. However, it has now been determined that a higher level position is needed; therefore, he requested that the Board adopt the proposed recommendation to recreate the position of Assistant Vice President for Administration and Risk Management. If this recommendation is approved, the administration intends to

appoint the individual who is now Director of Contract Administration, Purchasing, and Risk Management, to the position of Assistant Vice President for Administration and Risk Management.

Mrs. Hartmann moved that the recommendation be approved.

Mr. Sims inquired if the administration was unable to obtain the necessary performance for this position at the lower level. Mr. Kendall said the administration had never intended to have these broader responsibilities incorporated into the lower level position. Mr. Kendall noted that the area of risk management is becoming more complicated, and the administration is going to need more emphasis on that area of responsibility. The current position is more involved on a day-to-day basis with actual purchasing functions and does not have the responsibilities now required, especially in risk management. Mr. Kendall noted that this became apparent at the time of the barn fire this summer.

Mr. Sims commented that it was difficult to understand this item, since the same individual was being recommended for the new position. Mr. Kendall noted that the rationale for this action was that this individual would be assuming higher level responsibilities and would be relinquishing the day-to-day purchasing activities.

Mr. Sims inquired if someone else would fill the purchasing function; if so, that action would have cost implications. Mr. Kendall stated that there is an Assistant Director of Purchasing who would assume the responsibilities of the Director of Purchasing, but he noted that this was a lower level position. The cost consequences would be about \$4,000.

Mr. Sims asked if this action would involve \$4,000 plus a new position. Mr. Kendall responded in the negative since there already was an Assistant Director of Purchasing, who would be given broader responsibilities.

Mr. Headlee asked, "When the Assistant Director becomes the Director, will someone else be hired as an Assistant Director?" Mr. Kendall said it had been discussed, and that there probably would be some upgrading. He said that at this time he did not know whether or not another person would be added.

Mr. McGarry explained that the incumbent was currently perceived more as a purchasing agent without much authority since the position responsibilities were below the assistant vice presidential level. In order to be more effective, Mr. McGarry felt that the position which had been vacated should be re-established because of the many added responsibilities the

incumbent now has, especially insofar as risk management is concerned. In addition to the risk management responsibilities, the administration wishes this position to have central control of coordinating contracts. Therefore, it was now felt that this highly qualified individual would be able to function more efficiently at the higher level position.

Mr. Sims said he still was not able to understand the rationale for this action and inquired if it were a case of an individual who was performing well and the administration wanted to upgrade this person so as to make a salary change. Mr. McGarry replied that was not the case.

Mr. Kendall reviewed recent history by stating that two positions had become vacant: the assistant vice president position and the director of purchasing position. The assistant vice president position was "collapsed" and the director position was somewhat expanded, but the job continued to involve day-to-day purchasing activities. It was found that this was not working since the individual was expected to be involved regularly in higher level risk management and contract administration activities. He stated that a "false step" had been taken; this action would rectify that error.

Mr. Sims commented that it was difficult for him to understand how, by changing titles and retaining the same complement of people, the problem would be solved. Mr. McGarry responded that it was possible that an additional administrative-professional position might be necessary--perhaps a buyer.

President Champagne stated that two positions were consolidated in an attempt to save money, Mr. William Small was hired from Wayne County General Hospital, and he is performing very well. The combination of necessary administrative responsibilities and the day-to-day responsibilities were not compatible. Therefore, the administration wishes to return to the previous model, though it is more expensive. With that change made, decisions will have to be made concerning further changes within that department.

Mr. Headlee commented that it appeared to him that the administration had not decided how this plan was to be implemented. He felt that before this move is made, it should be determined how the various functions within the department will be handled, and the entire reorganization should be set forth.

Mrs. Hartmann noted that she felt that the administration was trying to reorganize the department and create the top classification which it had before, assign Mr. Small to that classification, and let him function for a period of time so he could determine what to do at the lower level.

Mr. McGarry said that undoubtedly there would almost certainly be another position added, but the precise description has not been created nor has the position grading process yet been utilized.

Mr. Sims asked if it would be possible to bring this matter back with more explanation for the Board's consideration at a subsequent meeting. President Champagne said that could be done.

Mr. McGarry noted that it takes some time to create a position because of position description, classification, and grading steps.

Mr. Sims said he felt the recommendation needed to be more completely spelled out.

Chairman Morris stated that rather than tabling the motion, he recommended that the matter be referred back to the proper department for additional information at a subsequent meeting. Trustees Headlee, Morris, Saltzman and Sims supported this recommendation with Trustee Hartmann opposed. Chairman Morris stated that the motion to refer the matter back to the proper department had been approved. (See further discussion concerning this item on page 17.)

Approval of Eye Research Facility Construction

Mr. McGarry stated that Oakland University has received a grant of \$254,520 from the National Eye Institute to construct an addition to the Institute of Biological Sciences research laboratory. In addition, Oakland University will commit \$84,840 to this project. The University's share of the funding will be provided by reallocating indirect cost recovery funds and will not result in a request for additional State funding. Mr. McGarry recommended that the Board of Trustees adopt the following resolution:

RESOLVED, That the Board of Trustees authorizes the Vice President for Finance and Administration to contract with Nathan Johnson & Associates, Inc. for full engineering and design services for the construction of the eye research facility; and be it further

RESOLVED, That the Vice President for Finance and Administration is authorized to obtain bids for the construction of the eye research facility; and be it further

RESOLVED, That the Vice President for Finance and Administration is authorized to award the contract to the lowest qualified bidder with total project costs not to exceed \$339,360; and be it further

RESOLVED, That the above authorizations are subject to the condition of prior compliance with all University policies and procedures and any appropriate requirement of the State of Michigan.

Mr. Saltzman moved that the resolution be adopted. Mr. Sims provided a second. The resolution was voted on and approved by all of the Trustees present.

Report on the Meadow Brook Subdivision Financing Guarantee

Mr. McGarry stated that in accordance with established procedure he wished to inform the Board that on September 9, 1983 the University guaranteed payment on a promissory note related to the financing of a home in the Meadow Brook Subdivision. The note is in the amount of \$48,000, has a maturity date of February 1, 2008, and carries an interest rate of 13-1/2 percent.

Mr. Headlee moved to accept the report. Mr. Saltzman seconded the motion which was voted on and approved by all of the Trustees present.

Discussion on the Purchase of a Telecommunications System

Mr. McGarry noted that because of the demands on the University's information systems, technological advances in the telecommunications industry, and the potential cost savings, it appeared prudent to study the need for a new telecommunications system. A committee was formed a year ago to review various options. The committee made an in-depth study and recommended the ROLM VLCBX (Very Large Computerized Branch Exchange) system. Mr. McGarry noted that ROLM was not the lowest bidder as to cost, but offered the system that would best serve the University. Mr. McGarry said that the payback period was estimated at about four years, with an estimated savings thereafter of approximately \$500,000 per year. Board approval was being requested both to negotiate a contract with ROLM, and to utilize inter-fund borrowing as a financing mechanism. He then requested Mr. Patrick Hogan, Manager of Telecommunications and Transportation and chair of the committee, to provide additional background information.

Mr. Hogan thanked the committee members who had worked hard to develop the report. He stated that the committee felt

that the ROLM system would best serve the University's needs over the next few years. The primary considerations were the ability to reduce costs through access to lesser cost long distance services available through some of the newer systems and the system's ability to support on-line registration. The ROLM system would provide the institution with a very easy and efficient call-in registration which would be particularly helpful in the fall semester. A number of features will help employees become more productive. Mr. Hogan stated it would be a very good step to keep current with existing technology and to permit full University utilization of the University's IBM 4341 computer.

Mr. McGarry then requested that the Board of Trustees adopt the following resolution:

RESOLVED, That the Board of Trustees authorizes the Vice President for Finance and Administration to negotiate a contract, with advice of the University's Legal Counsel, with the ROLM Corporation/ Michigan for the purchase of a VLCBX system at a cost not to exceed \$1,600,000; and be it further

RESOLVED, That the acquisition is to be paid for from inter-fund borrowing using the University's pooled cash; and be it further

RESOLVED, That repayment, including an interest charge at prevailing short-term money market interest rates, will be made from the University's telephone operation over a period of four years.

Mr. Headlee moved that the recommendation be approved.
Mr. Sims seconded the motion.

Chairman Morris said that he is sensitive to Michigan based industry. Since this is a Michigan university, and since the funds which operate this University flow from the people in the State, he asked if this organization were from out of state. He said he realized that Michigan is not isolated as a state and that there are economic exchanges throughout the country. Chairman Morris asked what the specific benefits to the University community were that make this system more productive and a better choice.

Mr. Hogan replied that, insofar as productivity is concerned, moving from a rotary dial system (which precludes accessing the campus data base) to the touch-tone system is one advantage. Probably the key factor putting the ROLM system ahead of the others is its ability to provide end-to-end interface with the IBM data base previously chosen for this institution.

Mr. Sims asked if there were not also a greater ability to account for origin of calls and to have better control.

Mr. Hogan noted that the ROLM system had a much larger memory capacity which will allow the University to program into the system some very precise rate-table information. He said that some of the other systems considered relied on averages which did not give the institution the desired precision.

President Champagne stated that for those involved with research or administrative data processing use, AT&T and ROLM both had simultaneous voice and data transmission capabilities. The telephone instrument may be used both for the usual voice transmission and for data transmission at the same time. He noted that this simultaneous use of the telephone was very important; otherwise two telephone sets are needed at each work station. In addition, the ROLM system automatically routes a call the least expensive way, resulting in long-distance savings. President Champagne said that all of the systems were "good systems", but it was the judgment of the committee and the administration that the ROLM system configuration, its modular expansion capability, and ROLM's service record make this system superior for the University's application.

Mr. McGarry added that campus telecommunications growth could be accommodated by the ROLM system at about half the cost of the United Technologies system. Mr. McGarry stated that the University expects a great deal of telephone system growth in the next few years "as some of the information systems go on line, as we construct a Robotics laboratory, and as we put terminals in the residence halls".

Chairman Morris inquired if the other systems could do these things.

Mr. McGarry added that while perhaps they could do them, they could not at the same cost. A modest system growth would make up for the difference in initial purchase price.

Chairman Morris said he understood that the committee had researched this matter. However, he said perhaps the next major purchase will involve a product from Japan that is allegedly far superior. "If this is the way life is, soon people in this State may not be able to pay taxes to support State services;" he was very concerned.

Mr. McGarry stated that no bidder produces the product here in Michigan. ROLM/Michigan is at least incorporated in Michigan.

Mr. Saltzman said Chairman Morris had raised an important point. He noted that United Technologies has a strong presence in southeast Michigan, as compared to a small ROLM sales staff. There is no comparison as to which organization contributes most to the tax base of this State. United Technologies does, and this factor should not be ignored.

The motion to approve the recommendation was then voted. Trustees Headlee, Hartmann, Saltzman and Sims voted affirmatively. Chairman Morris abstained. (See further discussion concerning this item on page 17.)

Mr. Sims noted that if the size of the companies, including total Michigan employment, were used as a criterion for choosing a supplier, all small companies would be excluded.

Approval of 1984-85 Operating Budget Request

Mr. McGarry stated that each fall the University submits its General Fund Budget Request to the Governor's Office of the State of Michigan for the following year. He noted that for 1984-85 the University is requesting \$42,729,481 which is an increase of 7.7 percent over the 1983-84 budget. (The budget is on file in the Office of the Secretary to the Board of Trustees and the Office of the Vice President for Finance and Administration.) He said this request called for an appropriation of \$27,639,000 which is 24 percent greater than the appropriation for the 1983-84 State fiscal year, but contains no tuition increase. The major elements of this increase, which is somewhat over \$5,000,000, are an economic provision covering salary and wage adjustments (which account for about 65 percent of the increase) and approximately \$1,880,000 for programmatic needs which are primarily in the area of scientific, computer, and instructional equipment. Mr. McGarry then presented the following recommendation to the Trustees for approval:

RESOLVED, That the Board of Trustees approve the 1984-85 Operating Budget Request totaling \$42,729,481 as described in detail in the budget request material dated October 19, 1983.

Mr. Sims moved that the recommendation be approved. Mr. Saltzman seconded the motion which was voted on and approved by all of the Trustees present.

Approval of Capital Outlay Budget Request for 1984-85

Mr. McGarry stated that each year the Governor's Office invites the University to submit its request for capital needs. This year the University is requesting \$20,400,000, as contrasted with \$16,000,000 last year. (The Capital Outlay Budget Request is

on file in the Office of the Secretary to the Board of Trustees and the Office of the Vice President for Finance and Administration.) Mr. McGarry reviewed the items set forth in the agenda and made the following additional comments:

Item 1. Kresge Library Addition. The State has given some recognition to this need by providing planning money. There is some hope that this request might receive some additional planning funds.

Item 4. Replacement of Chemical Exhaust System--Hannah Hall. Mr. McGarry thought this item might be funded because it was under \$150,000.

Mr. McGarry then presented the following recommendation for the Board's approval:

RESOLVED, That the Board of Trustees approve the 1984-85 Capital Outlay Budget Request.

Mr. Headlee moved that the recommendation be approved. Mrs. Hartmann seconded the motion which was voted on and approved by all of the Trustees present.

Mrs. Hartmann inquired if any items other than those specifically mentioned might be funded. Mr. McGarry noted that some special maintenance items under \$150,000 have been funded in the past, for example, energy conservation items.

Approval of Modifications and Energy Conservation Measures at the Central Heating Plant

Mr. McGarry noted that last year's Capital Outlay Budget Request for \$150,000 for modification of the Central Heating Plant was granted. He added that the University has also received a matching grant from the Michigan Department of Commerce, Energy Administration, in the amount of \$100,000 to implement energy conservation measures at the Central Heating Plant. These two items establish a total project budget of \$250,000. Mr. McGarry then recommended that the Trustees adopt the following resolution:

RESOLVED, That the Board of Trustees authorize the Vice President for Finance and Administration to accept funds from the State which are available through the National Energy Conservation Policy Act, Title III, Pub. L. 95-619 and from the State's Unencumbered Appropriations, Act. 280, Public Acts of 1982; and be it further

RESOLVED, That the Board of Trustees authorizes the Vice President for Finance and Administration to contract with Benjamin, Woodhouse and Guenther, Inc. for full engineering and design services for the implementation of the modifications and energy conservation measures for the Central Heating Plant; and be it further

RESOLVED, That the Vice President for Finance and Administration is authorized to obtain bids for the implementation of the modifications and energy conservation measures for the Central Heating Plant; and be it further

RESOLVED, That the Vice President for Finance and Administration is authorized to award the contract to the lowest qualified bidder with total project costs not to exceed \$250,000; and be it further

RESOLVED, That the above authorizations are subject to the condition of prior compliance with all University policies and procedures and any appropriate requirement of the State of Michigan.

Mr. Headlee moved that the resolution be adopted. Mrs. Hartmann seconded the motion.

Mr. Sims asked for an explanation of the phrase, "condition of prior compliance". Mr. George Karas, University Engineer, responded that it means "to maintain conditions established by the policies of the Board". Mr. Sims asked if he understood correctly that it refers to "present compliance"; Mr. Karas answered that it did.

The motion to adopt the foregoing resolution was voted on and approved by all of the Trustees present.

Approval of Waiver and Consent Form for the Estate of Seymour Karp

Mr. Robert Bunger, Assistant General Counsel, stated that the estate of Seymour Karp provided funds for the construction of a library in Greece. However, when this was deemed unfeasible, a suggestion was made that the funds could be distributed to the Oakland University Library. Mr. Bunger stated that this matter has been under negotiation for some time and the Court is now ready to settle this matter, with the University receiving about \$18,000 plus a one-third interest in three parcels of property within the local area. In order to finalize these arrangements, Mr. Bunger presented the following recommendation for the Trustee's approval:

RESOLVED, That the Board of Trustees authorizes the President and/or the Vice President for Finance and Administration to sign all of the legal documents necessary to settle the University's interest in the estate of Seymour Karp, deceased.

Mr. Headlee moved that the recommendation be approved. Mr. Saltzman seconded the motion which was voted on and approved by all of the Trustees present.

Recess of Meeting

Chairman Morris announced that he wished to recess the meeting briefly at this time to confer with Mr. James Howlett, University Counsel, and President Champagne concerning the number of votes required to pass an item. The meeting was recessed at 8:50 p.m. The meeting was reconvened at 9 p.m.

Clarification of the Board's Action on the Following Items: Personnel Action Recommendation from the Employee Relations Department, and the Purchase of a Telecommunications System

Chairman Morris announced that the bylaws of the Board call for a positive vote of a majority of the Board, (five Trustees), on any issue. Therefore the action on the Purchasing Director item to refer the matter back to the Employee Relations Department was not passed. Further, the item concerning the purchase of a telecommunications system also failed passage. He stated that it was anticipated and expected that both items would be brought back to the Board.

Mr. Headlee moved that the item relating to the Purchasing Director be reconsidered. The motion was seconded by Mr. Saltzman and approved by all of the Trustees present.

Chairman Morris then restated the earlier motion:

That the personnel action recommendation from the Employee Relations Department relating to the establishment of the position of Assistant Vice President for Administration and Risk Management be referred back to the administration to be reviewed and brought back at a subsequent meeting of the Board.

The motion was voted on and approved by all of the Trustees present.

President's Report

President Champagne announced with pleasure that the fall enrollment was 12,084 students which was an "all time high" in the University's 25 year history. This represents about a three percent increase in headcount. He said that the full-year equated student figure is about the same as last year.

President Champagne said that at a recent University Senate meeting he had indicated that the University should examine itself from a quality point of view. He noted that in the past two-and-one-half years the institution had looked at what it was doing. Then, as a result of the CAMP (Committee on Academic Mission and Priorities) and SUAMP (Committee on Student and Urban Affairs Mission and Priorities) reports a number of changes had been made through the governance process and with Board approval. These changes were consistent with the new Role and Mission statement, which is serving as a guide to University direction. President Champagne said that he had now appointed a Commission on University Excellence to look not at what "we are doing, but rather at how well we are meeting and can meet our objectives". He noted that this is a quality audit of the institution which might take about two years. Professor Curtis Chipman will chair the commission, which will have a broad representation including faculty members, administrators, the University Congress President, members of the Alumni Association and others. President Champagne said he hoped to have a preliminary report by the first of May. The Deans, the Provost and the President will review this report during the summer months and then seek the advice of the University Senate on matters which require Senate recommendation or further review. President Champagne said he was confident that the University was doing well, but he thought it a mistake to remain complacent.

President Champagne said that the University's twenty-fifth anniversary was coming up next year and he was pleased to announce that Professor George T. Matthews had agreed to chair the Silver Anniversary Committee. Professor Matthews also agreed to write a history of the institution from his perspective.

President Champagne stated that the institution has also created a task force on the quality of education in the region, in response to a number of reports which have indicted much of the school system for failing to produce literate graduates with good mathematical skills and scientific ability. Whether or not the reports are accurate could be widely debated, but the University has joined with the Oakland Intermediate School District and Oakland Community College to formulate a task force to help relieve some of the problems that may exist in public education.

President Champagne noted that one of Oakland University's faculty members, Professor Arun Roy, just returned from Sweden where he had presented a paper before the Nobel Committee. This was a great honor for Professor Roy and the University.

President Champagne said he had seen a report from the Oakland County Business Attraction and Expansion Committee about the problems in economic development in Oakland County which incorrectly stated that Oakland County does not have a comprehensive research university. This report was unfortunate and inaccurate since Oakland University ranks in the list of the top five Michigan institutions conducting research.

President Champagne stated that Governor James Blanchard would be asked by three of the college presidents to sponsor a supplemental appropriation to pay back some of the Executive Order cuts suffered by higher education in recent years. Such an appropriation is needed for items such as deferred maintenance, laboratory equipment, instructional equipment, and library resources.

Chairman Morris asked if there were any questions or comments from the audience. There were none.

Chairman Morris said he felt the creation of the Oakland County economic council was a positive action, but that he wished to reiterate the fact that this institution should be reaching out to Macomb and Wayne Counties as well. He said it is important that the University seek to participate in other counties as well, even if it has to ask for invitations or volunteer its services.

Mrs. Hartmann asked President Champagne what response he received to his comment regarding the fact that Oakland County did have a good research facility in Oakland University. President Champagne said he thought it was now well understood that Oakland University is more than a teaching university.

Mr. Headlee asked if the University receives good press coverage on the various research grants it receives. President Champagne responded that there had been a concerted effort on the part of the University's News Service to "get coverage", and there had been good results with Oakland County newspapers recently. The University has not received as much coverage from the Detroit dailies.

Mr. Saltzman moved to adjourn the meeting. Mr. Headlee seconded the motion which was voted on and approved by all of the Trustees present. The meeting was adjourned at 9:30 p.m.

Approved,

Robert H. Bunger, Acting
Recording Secretary
Board of Trustees

Ken Morris, Chairman
Board of Trustees

Date _____