



Meeting Agenda

Call to Order

Thursday, May 11th, 2023

- Time: 9:01 a.m.
- [Land Acknowledgement](#)
- Approval of April Minutes
 - Approved by Dan Arnold
 - Seconded by Ann Voorheis

President's Report (Nic Bongers)

- New (more accessible) format to meeting minutes
- AP Awards - New AP, Rising AP, Outstanding AP of the years
 - all winners will be contacted by Tuesday
- AP Elections - [Elections](#) will be held now through May 26, with election results being shared the week of June 1, and seats activate July 1.
- AP Assembly eBoard subcommittee is being assembled to edit our AP Assembly constitution to sync elected AP senators with OU Senate appointments.
- NEW - Welcome to the new APs hired, and congrats to all APs who were promoted, reclassified, or transferred in April:

Transaction	FirstName	LastName	Title	Dept
New Hire	Adriana	Graham	Financial Aid Adviser	Financial Aid
New Hire	Zuhair	Issa	Academic Adviser	First Year Advising Center
New Hire	TaQuinda	Johnson	Asst Dir of Communications	Admissions
New Hire	Olivia	Rademacher	Regional Admissions Advisor	Admissions
New Hire	Kailee	Rakes	Admissions Adviser	Admissions
Promotion	Patrick	Cassady	Associate Director of Operations & Finance	Admissions
Promotion	Steve	Farver	Sr Systems and Data Analyst	Student Affairs & Diversity IT
Promotion	Kenya	Lawton	Diversity & Inclus Coord	School of Medicine
Promotion	Amy	Pelkey	Data Security Compliance Analyst	UTS Security
Promotion	Mario	Scibilia	Associate Registrar	Registrar
Promotion	Jason	Taylor	Director of Advising Services	Arts & Sciences Advising
Reclassification	Steve	Collard	Vice Dean for Business &	School of Medicine

Transaction	FirstName	LastName	Title	Dept
on			Administration	
Reclassification	Michael	Wadsworth	Asst VP for Student Affairs & Diversity and Dean of Students	Student Life
Transfer	Jennifer	Anderson	Director of Community Engagement	Outreach
Transfer	Anthony	Gallina	Director of Philanthropy, SEHS	Major and Corporate Giving

President-elect Report (open seat)

Past President's Report (open seat)

- Ways to recognize APs
 - [AP Shout Out](#)
 - GrEAT Recognition (offered through CARROT)
 - More information available here: [Community Service Recognition](#)

Treasurer's Report (Ann Voorheis-Sargent)

- Account 98204: \$4582.80

Secretary's Report (Cissie Patterson)

- Submit info for the Newsletter (we prefer info a month in advance)
- [Submit an update](#) on other committee or organization news that may be relevant to APs
- Interested in joining a committee? [Fill out this form](#) and a board member will contact you with more details.
- Did you or a fellow AP win an award? We want to know! Fill out this [AP Award Spotlight form](#) to be featured in our newsletter.
- If you have any comments or questions, please email us at apassembly@oakland.edu

AP Association Report (Becky Lewis)

- All AP Meeting. **Please hold the date: June 22 from 11:30 a.m.-1:00 p.m.** for this important gathering of all APs to get updates and new information regarding OU employment, etc. This will be a [zoom event](#). More details on the content will be shared in the next few weeks.

- Formerly the Ultimate Fringe, the AP Association will be hosting **"Cheers to Our Careers" on Thursday, September 28 at the Red Ox from 4:30-6:30 p.m.**

AP Assembly Committee Reports

Community Engagement (Charles Guzowski)

- Monthly Board Game Night (Matt- mholtz@oakland.edu) - We are looking to do at least one Board Game event per month going forward. Time is from **5pm -8pm**. Show up anytime as multiple games should be going on. It will be at the OC behind where Plum market was. For anyone interested, you can bring board games you'd like to play as well.
- Fall Lowry Book Drive
 - (dates tba)

Professional Development (Cortney Heileman & Beth Feiten)

- Past Events:
 - *February 28, 2023 from 1-2pm / [Zoom](#): "Understanding Your Tuition Benefits for Staff" with HR's Cissie Patterson*
 - *April 18th - 12-1pm/ [Zoom](#): "Step By Step Process of Performance Reviews" with HR's Cissie Patterson*
- Upcoming Events:
 - *Add the AP Calendar to your Google Calendar - dates/events will be added!*
 - *May - details are coming for a Mental Health in the Workplace session*
 - *June - details are coming for a social connections event*
 - *July 20, 2023 from 12-1pm / Zoom: "Performance Management: Creating Goals" with HR's Cissie Patterson*
- Continuing:
 - [Anti-Racism Discussion Group](#) (on OU website Calendar) - Today from 12-1 pm!
 - Topic is to Create an Anti-Racist Office Culture!

Voice of the AP (Kelli Dowd)

- University-wide [DEI Council](#) - split into three working groups for staff, faculty, and students to work on DEI initiatives - one of the first is to make sure that all of our maps have accessibility outlined - as well as included on tours.

[Senate Committee Updates from our AP Representatives](#) -

- Academic Student Success Committee - Caitlin Thayer
 - No updates
- ASH - Academic Standards and Honors Committee - Jackie Keith
 - the ASH committee no longer reviews second dismissal readmissions applications and the Readmissions committee now reviews all readmissions applications of students
- Budget Review Committee - Nic Bongers
 - Finished until fall semester
- CDEC - Campus Development & Environment Committee - Nic Bongers, Christopher Gregory, Laura Culbert, Maria Ebner-Smith
 - No updates
- Faculty DEI Committee - Kelli Dowd
 - Policy and languages changes upcoming
 - Doing first initiatives, locating ramps, gender inclusive restrooms, etc.
- General Education Committee - Zach Barclay
- Intercollegiate Athletics Committee - Dan Arnold & Matt Prentice
- Planning Review Committee - Tricia Westergaard
- Student Academic Support Committee - Dan Arnold
 - No updates. Last meeting of academic year is 4-13-23
- Teaching and Learning Committee - Julie Dermidoff & Kate Huttenlocher
 - Winners will be notified shortly if they haven't been already by the Chair of the Committee.

[Employee Resource Group](#) (ERG) Updates

- AAPI ERG - Asian and Pacific Islander Resource Group
 - Tomoko Wakabayashi (President/Communication) twakabayashi@oakland.edu
 - May is AAPI Month!
- BERG - Black Employee Resource Group

- Jesse Hurse (President) - jhurse@oakland.edu
 - Juneteenth Celebration is being planned - date/details to come
- IERG - International Employee Resource Group
 - Tamas Horvath (President) - thorvath@oakland.edu
- Latinx ERG - Latinx Employee Resource Group
 - Rebecca Mercado Jones (Chair) rebeccajones@oakland.edu
- LGBTQIA ERG - Lesbian, Gay, Bisexual, Transgender, Queer, Intersex, Asexual/Allies - Employee Resource Group
 - Kelli Dowd (Chair) - lgbtqia_erg@oakland.edu
 - Pride Month volunteer opportunities, contact if you want to get involved
- WERG - Women's Employee Resource Group
 - Andreea Bordeianu (President) - bordeian@oakland.edu

AP Recognition (open seat):

- OU Employee Recognition and Appreciation Committee (ERAC and President's office) is hosting an Ice Cream Social Aug.9
- Show your colleagues some recognition, through our [AP Shout-Out Form](#))
- Nominate a colleague for the GrEAT Recognition through the CARROT app!
- More information available here: [Community Service Recognition](#)

OU [Senate](#) Report (Mari and Dan)

- Summer - no updates
- AP Election, rerun to sync with OU Senate

Share Other Events

(open discussion) Share your upcoming Event! Share your events that other APs can attend or help spread the word!

- Athletics Tickets (Mari) - discounted group tickets (kids, groups, etc.) - contact Mari if you've never been to a game (free tix!)

- Anya Carr - Clinton water festival May 19 Friday. 5th graders from schools (900 students and teachers) looking for volunteers to help with activities? Water education. Jean Ann Miller as info for volunteers, or contact Anya at ext. 3885
- [Caitlyn Hennings](#) - Poker walk May 24th 11:30-1pm (prizes, dogs, physical activity)
- Ann - Med Ed week is next week, feel free to join virtually.
- Mari & Anya suggesting different times to Matthew for game night (lunch?)

Good & Welfare:

(open discussion) For the good of the order.

- If anyone wants any more OU merch, the OC bookstore is doing a huge 75% off sale of basically everything in the store (with some limitations).
- [AP Reward](#) deadline is Friday

ADJOURNMENT

- Next Meeting is **June 8th at 9am via ZOOM only.**
- Adjourned: 9:31 am

THANK YOU APs FOR YOUR TIME AND DEDICATION