MINUTES OF THE MEETING
OF THE
BOARD OF TRUSTEES
July 17, 1969

UNION CONTRACT approved.

Secretary Breslin reported that Oakland University and Local 1418 had agreed to a one-year contract. Secretary Breslin further reported that the Union had ratified the contract and the Secretary recommended that the Board approve the contract. The major items in the new contract at Oakland University are as follows:

(a) Wages -- approximately 6.5% increase

- (b) Employees in grade level I will progress to top of classification in one year
- (c) Grounds employees and janitors will progress to top of their classification, Level X, in two years.

(d) Free meals for food service people.

(e) Fringe benefits will be the same at Oakland as at MSU. The increase inthese benefits will not be finalized until the MSU contract negotiations are complete.

It was $\underline{\text{moved}}$ by Mr. Nisbet, seconded by Mr. Thompson, to approve the Oakland contract. $\underline{\text{Carried}}$. Mr. Stevens asked to be recorded as not voting.

ENGEMAN, G.H.

Termination: George H. Engeman, Jr., Asst Prof. Mod. Lang & Lit., effective 8/14/69.

CAMMACK, F.M.

<u>Leaves-other:</u> Floyd M. Cammack, Assoc. Prof. Linguistics to work as Adminstrative Secretary Committee for Cooperation on English in Japan, Tokyo, Japan, 8/15/69-70 Carleton W. Smith, Instr. in Soc. & Anth. to study at Wayne State, 8/15/69-70

SMITH, C.W.

Transfers and Changes in Assignment:

THOMAS, S.B.

S. Bernard Thomas, Assoc. Prof & Chairman - History, Area Studies, salary of \$13,240 to be paid by Fullbright-Hayes Fellowship 8/15/69 - 8/14/70. George P. Rawick, change in status from Assoc. Prof., Soc. & Anth. to Assoc. Prof. and Acting Chairman, Soc. Anthro. 6/1/69 to 8/14/69

RAWICK, G.P.

Academic Promotions: John Curtis Chipman from Instr. in Math to Asst. Prof. of Math. 8/15/69
Daniel H. Fullmer from Instr. in Ling. and English to Asst. Prof of
Ling. and English, 8/1/69

CHIPMAN, J.C. FULLMER, D.H.

Salary Changes:

CHIPMAN, J.C. FULLMER, D.H. GILMORE, G. HOWARD, M. SCOTT, P. TAPP, J.

John Curtis Chipman, Asst. Prof - Math from \$10,200 to \$10,800 - eff. 8/15/69 Daniel H. Fullmer, Asst. Prof - Ling. & Eng. from \$9,000 to \$9,500 - 8/1/69 Gail Gilmore, Coord. Hamlin Hall Housing from \$5,300 to \$5,500, eff. 7/1/69 Mary Howard, Mgr. V.B. Food Serv. from \$8,000 to \$8,500, eff. 7/1/69 Pauline Scott, Admin. Secy, Chancellor's Off. from \$9,200 to \$9,500 - 7/1/69 John Tapp, Staff Asst., Student Life from \$7,000 to \$9,000, eff. 7/1/69

Appointments:

BRAUN, J.S. DUMAS, J.F. HOUCHENS, A.F. KURZMAN, M.L.

Jean S. BRAUN, Assoc. Prof.-Psychology at \$13,000 - eff. 8/14/69 Joseph F. DUMAS, Asst. Prof.-Psychology at \$10,500, eff. 8/15/69 Albert F. HOUCHENS, Instr. in Engineering at \$10,000, eff. 8/15/69 Margaret L. KURZMAN, Spec. Instr. in Engl & Writing Cntr at \$7,700,

MAGNEY, J.
MARNEY, J.
MIDDENDORF, L.A.
MURPHY, B.F.
RILEY, M.V.
ROY, A.
SOLOMON, I.M.
VAN GETT, A.L.

eff. 8/15/69 to 8/14/70

John MAGNEY, Instr. in Soc. & Anth. at \$10,000, eff. 8/15/69

John MARNEY, Vis. Asst. Prof. in Mod. Lang & Lit. at \$9,600 eff. 8/15/69-70

Lorna Ann MIDDENDORF, Instr. in Psych. at \$10,500, eff 8/15/69

Brian F. MURPHY, Instr. in English at \$9,500, eff. 8/15/69

Michael Verity RILEY, Assoc. Prof. - Inst. Biol. Sci. at \$12,500, eff. 7/1/69

Aurn ROY, Asst. Prof. Bio. Sciences at \$10,500, eff. 8/15/69

Ira Michael SOLOMON, Instr. in History at \$8,800, eff. 8/15/69

Anthony L. VAN GEET, Assoc. Prof. of Chem. at \$12,500, eff. 8/15/69

Recommendations from Director of Personnel

Reclassify Associate Director AP-6 position to AP-8 in Admissions Establish Departmental Secretary CT-5 position in Art.

For Business Office:

Reclassify Senior Account Clerk CT-5 to Principal Clerk CT-6. Reclassify Account Clerk CT-3 to Senior Account Clerk CT-5. Reclassify Clerk-Steno CT-3 to Senior Account Clerk CT-5. Establish Senior Account Clerk CT-5.

For the Computing and Data Processing Center:

Reclassify Sr. Keypunch Opr. CT-6 to Keypunch Supervisor CT-7. Reclassify Programmer AP-1 to Programmer-Analyst AP-5. Establish Senior Systems Analyst-Programmer AP-6.

Reclassify Assistant to the Chancellor AP-9 to AP-10 for the Assistant to the Chancellor for Administration

Establish Director of Alumni Relations AP-5 for Continuing Education Establish Administrative Assistant AP-1 for Continuing Education. Establish Manager, O.C. Food Service, AP-2 for Food Service.

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Establish Clerk-Steno CT-3 for Graduate Programs.
Reclassify Director of Grounds & Landscaping AP-6 to AP-7 for Grounds.
Reclassify Clerk-Steno CT-3 to Departmental Secretary CT-5 for Information Services.
Reclassify Departmental Secretary CT-5 to Senior Departmental Secretary CT-7 for Institute of Biological Sciences.

Personnel recommenda-tions

For the Library:

Establish Library Assistant CT-4. Establish Assistant to the University Librarian for Systems AP-5. Establish Head, Reference Department, AP-5. Establish Chief Bibliographer AP-5.

Reclassify Senior Deptmental Secretary CT-7 to Executive Secretary CT-8 for Meadow Brook Theatre.

For Personnel:

Reclassify Director of Personnel AP-7 to AP-8. Establish Assistant Director for Labor Relations AP-5.

For Physical Plant:

Reclassify Construction Engineer AP-7 to Construction Engineer AP-8. Reclassify Mech. Engineer AP-7 to Mech. Engineer AP-8. Reclassify Clerk-Steno CT-3 to Departmental Secretary CT-5.

For the Provost Office:

Establish Assistant to the Provost AP-8. Reclassify Clerk-Steno CT-3 to Senior Departmental Secretary CT-7.

Reclassify Purchasing Agent AP-7 to AP-8.

For the Registrar:

Establish Assistant Registrar AP-5. Reclassify Assistant Recorder CT-5 to CT-7. Establish Registration Assistant CT-6.

Reclassify Departmental Secretary CT-5, $\frac{1}{2}$ time, to Executive Secretary CT-8 full time for the School of Economics and Management.

For the School of Education:

Establish Administrative Assistant to the Dean AP-6. Reclassify Clerk-Steno CT-3 to Departmental Secretary CT-5.

For Department of Space Utilization:

Establish Director of Space Utilization AP-8. Establish Departmental Secretary CT-5.

For Special Projects:

Establish Counsel of AP-6. Establish Coordinator of the Pontiac Motor Project AP-6. Establish Assistant Director of Upward Bound AP-6.

For Student Affairs:

Establish Dean of Freshmen & Director of Orientation AP-8.
Establish Assistant Director of Student Activities AP-1.
Establish Coordinator of Vandenberg Hall AP-1.
Reclassify Staff Assistant in Student Personnel AP-2 to Staff Assistant in Student Life AP-3
Reclassify Student Affairs Assistant AP-1 to Director of Student Activities AP-4.
Reclassify Drama Technician CT-8 to AP-2.
Establish Departmental Secretary CT-5.

For Student Center Operations:

Reclassify Assistant Manager, Oakland Center AP-4, to Director of Oakland Center AP-5. Establish Assistant Director of Oakland Center AP-1.

Gifts and Grants

Gift of 2 cameras and accessories from General Motors Corporation value \$677.90, to the Audio-Visual Center.

Gift of rugs, furniture and carpeting valued at \$327.50 from Mr. & Mrs. William M. Walker, Jr. Detroit, Michigan, for Commuter Student Lounge in Student Activities.

Grants as follows to be used for scholarship purposes:

For Awards Account 26759:

\$250 from J. R. Schindler (Lincoln Hall Memorial Scholarship) \$300 from Royal Oak Kiwanis Club Gifts & Grants

MINUTES OF THE MEETING
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Recommendation by Chancellor Varner to charge a health fee.

Approval of Health Fee chg. \$2.50

Approval of degrees granted for January 1969, April 1969, August 1969

Terms of Union contract approvd We recommend to the Board that we be authorized to assess a health fee in the amount of \$2.50 per student per semester effective September 1, 1969. This recommendation is made as a result of the action of the legislature in arbitrarily reducing our appropriation by approximately \$25,000, with the expectation that we would recover this from student health insurance benefits, we have no way to recover this lost income except through this route.

Recommend approval of granting appropriate degrees for those students who according to the records of the Registrar completed the requirements for graduation the end of August 1969 term, the January 1969 term, and the April 1969 term.

Note: It is understood that approval of the Oakland University budget, fee structure, and board and room rates was included in the action taken on similar items for MSU.

On motion by Mr. Stevens, seconded by Mr. Thompson, it was unanimously voted to approve all Oakland University items not previously acted upon.

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