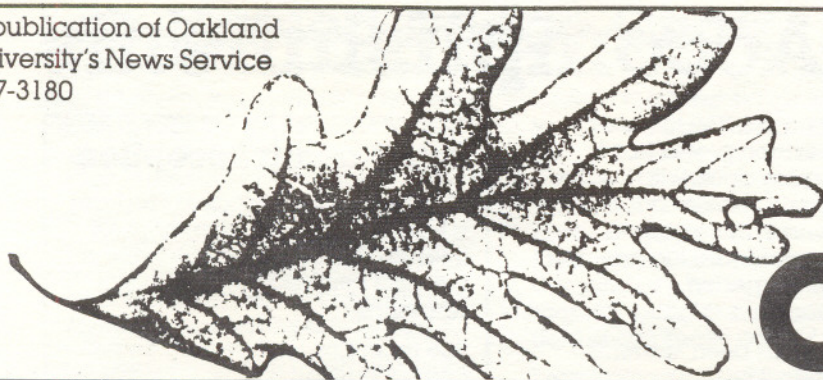




OU NEWS

Indexing Payment Schedule Set

Those university employees whose pay is indexed to university revenue for 1982-83 and who otherwise meet prescribed eligibility requirements will, in general, be receiving a "special payment" of 3.4% (3% for AFSCME Local 1418) of their regular earnings in fiscal year 1982-83 or, for employees whose salaries are determined by union contracts, of their regular earnings in the relevant bargaining unit contract year: AAUP—August 15, 1982 through August 14, 1983; AFSCME Local 1418—November 1, 1982 through October 31, 1983; OU Chapter of FOP—July 1, 1982 through June 30, 1983; OU Chapter of POAM—October 1, 1982 through September 30, 1983; and UAW/CT Local 1925—July 1, 1982 through June 30, 1983. This "special payment" will be made in September for non-represented employees and for AAUP, OU Chapter of FOP, and UAW-CT Local 1925. It will be made in October for the OU Chapter of POAM and in November for AFSCME Local 1418.

Additionally, 1983-84 pay rates/salaries for these employees (with a very few specific exceptions) will be increased by 3.4% (3% for AFSCME Local 1418) beyond the increases which took effect July 1, 1983, or are scheduled to take effect in accordance with negotiated

agreements. This 3.4% (3% for AFSCME Local 1418) increase will be implemented in the following manner:

Non-represented eligible employees will receive the increase in August of 1983, such increase to be retroactive to July 1, 1983; AAUP will receive the increase effective August 15, 1983, (Appendix A salary levels to be increased by 3.4% effective that date); OU Chapter of FOP will receive the increase in August of 1983, such increase to be retroactive to July 1, 1983;

OU Chapter of POAM will receive the increase effective October 1, 1983; UAW/CT Local will receive the increase in August of 1983, such increase to be retroactive to July 1, 1983.

The August increases are occurring earlier than the previously scheduled September date for two reasons: first, it was deemed desirable to deliver the increase to employees at the earliest possible time; and, second, the payroll office would have had great difficulty in processing all of the special actions and the regular pay activities in the same month, with a possibility that either errors would be made or some actions would not get processed.

The computation of the 3.4% pay adjustment is based on unaudited 1982-83 general fund revenues. Although unlikely, it is possible that a minor adjustment could occur as a result of the completed audit.

New Faculty

Five new full-time faculty appointments for 1983-1984 have been approved by the OU Board of Trustees.

The actions approved at the July 20 meeting are for appointments that begin on Aug. 15 of this year.

The new faculty are Paula C. Arledge, instructor in political science; Keith A. Berven, assistant professor of biological sciences; John D. Diltz, assistant professor of economics; Dolores J. Solosky, instructor in nursing; and Joan R. Strazdis, assistant professor of biological sciences.

1983-84 Budget Set

The Oakland University Board of Trustees has approved a 1983-1984 general fund operating budget of \$39,272,949 which includes a \$22,266,500 state appropriation. The university is on a different fiscal year than the state and will receive \$21,832,949 during the OU fiscal year that ends June 30, 1984.

The 1983-1984 revenue will come from \$21,832,949 in state funds; \$575,000 in indirect cost recovery; \$700,000 from miscellaneous revenue; \$15,165,000 from tuition and required fees; and the balance from previously unencumbered funds carried forward.

University officials expressed appreciation that the governor and the legislature approved an 8.5% increase from Oakland University's base appropriation for 1983-84.

Alumni Giving Sets Record

The alumni association annual fund drive for 1982-1983 set a record with \$95,750 in contributions, an increase of 21.86 percent over 1981-1982.

"We are pleased with the generosity of our alumni in this difficult economic period," states alumni director Joan Stinson. "Not only was the total higher, but the percentage of increase in many of the giving categories went up substantially."

Stinson points out that the actual dollar support from alumni was far greater than the \$95,750 recorded in the annual fund drive. Some alumni contributions are counted in the giving totals of other university units, Stinson said.

There were 3,402 individual contributors to the fund this year, an increase of 22 percent; the President's Club membership was 41 compared with 22 enrolled last year; Century Club membership was 318, an increase of 26 percent; and there were 201 alumni in the Pioneer membership category, an increase of 27 percent.

Faculty Report Accomplishments

The June 1983 issue of **Hispania** contains an article, "The 'Cycle' Novel of Brazil and the Theatre of Jorge Andrade," by Richard A. Mazzara, modern languages and literatures.

On May 26 Joan Rosen, Brian Murphy, Marian Czarnik, English, with Bill Boroska, an OU alumni, performed a reader's theatre version of Edward Albee's **Who's Afraid of Virginia Woolf?** The play was adapted for the school audience by Joan Rosen, who also lectured on the author and the play prior to the performance for the drama and poetry class of Southfield Senior High School. Two essays by Jane Eberwein, English, are included in **Critical Essays on Anne Bradstreet**, recently published by G.K. Hall. Both "The 'Unrefined Ore' of Anne Bradstreet's Quaternions" and "'No Rhet'ric We Expect': Argumentation in Bradstreet's 'The Prologue'" appeared originally in **Early American Literature**.

Richard S. Victor, instructor in the Division of Continuing Education Legal Assistant Diploma Program, appeared on NBC's "Today" show July 21 to discuss grandparents' visitation rights. The attorney successfully represented grandparents last year in a Michigan case that established grandparents' rights, which is growing in concern nationwide.

William C. Bryant, modern languages and literatures, recently published a review of Francisco de la Maza's **Sor Juana Ines de la Cruz ante la historia** (Universidad Nacional Autonoma de Mexico, 1980) in **Hispanic Journal**, Vol. 4, No. 2 (Spring, 1983), pp. 170-72. Bryant also attended a performance of the play **Price of Genius**, written by Betty Neustat, that opened in New York last October. Bryant was a consultant for the author, producer and director of the play, and his translation is being

considered for production in Mexico City and for television production in Argentina. The play deals with the life of the Mexican nun Sor Juana Ines de la Cruz, who lived in the seventeenth century and is considered the foremost poet of the colonial period.

Nancy Kleckner has been 'administratively reassigned' to work part-time in university relations. Her new campus telephone number is 7-3180.

Algea Harrison, psychology, has been invited to be a member of the editorial board for the journal **Child Development**.

Ensemble Preview

The members of the Oakland University Slavic Folk Ensemble would like to invite the university community to a preview of the ensemble's European tour program. The free concert is on Thursday, July 28, at 7:30 p.m. in Varner Recital Hall.

Inventory Change

The Board of Trustees has approved an increase in the level of capitalization for equipment items from \$100 to \$500 thus reducing the number of inventoried items by more than 50 percent. University officials said the move is consistent with inventory practices at other universities where levels have been lifted to account for inflation.

Center For The Arts

The Oakland University Board of Trustees has approved the establishment of a Center for the Arts in the College of Arts and Sciences.

The action was approved by the board July 20. An internal search is underway for a part-time director for that facility.

The board resolution said the center's purpose is "To foster the development of and public relations for the university's various academic programs in the fine and performing arts," "to foster cooperative relations between academic activities in the arts and the several Meadow Brook enterprises," and "to develop curricular activities in the interdisciplinary arts."

Scholarship Reception

The Renaissance Scholars Program is having a series of receptions for interested faculty and staff to meet the 1983 Renaissance Scholars in residence.

The receptions will be held on successive Thursdays, July 28 and August 4, in the Honors College lounge 4:15-5 p.m.

New AP

Anthony Becker, formerly a student intern in computer services, began working full-time in the department as a programmer analyst AP-4 on June 20.

Murphy Publishes

Brian Murphy, English, is the author of a critical study of **C.S. Lewis** published by Starmont House.

He was the guest of the department at a wine and cheese reception June 29 in the Oakland Room of the Oakland Center.

The author says the book has two purposes. The first is its use as a reference tool, as part of a series of 'Readers' Guides' to the great science fiction writers. Murphy's book provides a brief biographical account of C.S. Lewis's life as well as an overview of his diverse accomplishments and an assessment of Lewis's place in the history of science fiction.

Murphy's book provides summaries and analyses of Lewis's trilogy of science fiction novels, the seven children's books which make up **The Chronicles of Narnia** and the last novel, **Till We Have Faces**. Included are full bibliographies of Lewis's other writings as well as an annotated guide to works about Lewis.

The second purpose of Murphy's book is an attempt to consider Lewis not primarily as a scholar-critic nor in his more famous role as a great Christian writer but simply as a writer. Murphy does not argue 'for' (or against) Lewis's religion but attempts to see what fictional use Lewis made of his Christianity.

C.S. Lewis died 20 years ago; his books are more vital and important than ever. Murphy said recently that he hopes his book will offer a fresh look at Lewis's fiction.

House For Sale

Location: 650 McGill Dr., Rochester. 4 bedrooms, kitchen, living, dining, family room. Cathedral ceiling, 2½ bathrooms. Contemporary house. Phone 375-0270.

Loh Named Dodge Chair

Nan K. Loh, an internationally known expert in robotics and advanced automation, has been named John F. Dodge Professor of Engineering.

Loh is the fourth professor to hold the endowed chair made possible by a \$750,000 gift from the late Matilda R. Wilson in memory of her first husband, automotive pioneer John F. Dodge.

The appointment was approved at the July 20 meeting of the OU Board of Trustees and Loh will assume his new post in January of 1984. Mohammed S. Ghausi is the current John F. Dodge Professor and dean of the School of Engineering and Computer Science. Ghausi will leave OU on October 1 to become dean of the College of Engineering at the University of California at Davis. OU will launch a national search for a new dean.

Keith R. Kleckner, senior vice president for university affairs and provost, called Loh a "cornerstone of the new OU Center for Robotics and Advanced Automation" and he cited Loh's international reputation as a researcher. Kleckner noted that Loh is in continuing demand as a consultant to governmental agencies and industry in the field of automatic control problems.

Loh has been at OU for five years and is currently a professor of engineering. He came to OU from the University of Iowa where he was an associate professor of electrical engineering. He holds the Ph.D. from the University of Waterloo in Ontario, Canada.

The new John F. Dodge Professor has current research contracts worth nearly a quarter of a million dollars.

Small Grant Awards

The University Research Committee has approved four special funding requests submitted by university faculty.

The awards, ranging from \$250 to \$600, are listed below.

Lyle Nordstrom, music, \$250 to cover a portion of the costs of recording a performance of the Musicians of Swanee Alley.

Lucinda Hart-Gonzalez, linguistics, \$480 for census data computer tapes.

Renate Gerulaitis, modern languages and literatures, \$500 to help publish the proceedings of an April symposium on comedy and the comic.

Robert C. Howes, history/Honors College, \$600 subsidy to help publish the journal "Odyssey—A Journal of the Humanities."

Board Approves Tenure, Promotion

The Board of Trustees on July 20 acted on promotion and tenure actions presented to the board by Keith R. Kleckner, senior vice president for university affairs and provost, under terms of the faculty agreement.

Assistant professors reemployed and promoted to the rank of associate professor with tenure: Beverly K. Berger, physics; I. Theodore Landau, psychology; Charlotte V. Stokes, art and art history; Stephen J. Wright, mathematical sciences; Frank J. Giblin, Institute of Biological Sciences; and Robert M. Schwartz, human and educational services. In addition, David J. Downing, mathematical sciences, received an early promotion to the rank of associate professor with tenure, and David D. Sidaway, economics and management, was reemployed as a special instructor with job security.

Other actions include the reemployment and promotion of Sharon L. Howell, communications, from instructor to assistant professor. Assistant professors reemployed to second, two-year probationary terms are Karen L. Beckwith, political science; Virginia R. Blankenship, psychology; Bandana Chatterjee, chemistry; Lucinda Hart-Gonzalez, linguistics, sociology and anthropology; Melodie Monahan, English; Scott A. Monroe, economics; Hoda A. Zohdy and Mohamed A. Zohdy, engineering; Gary Moore, nursing; Luellen Ramey, human and educational services; and Larry S. Carr and John R. Stevenson, Center for Health Sciences.

Assistant professors receiving re-employment and final two-year probationary terms were Paul G. Bator, rhetoric; Edward J. McCabe, sociology and anthropology; C. Franklin Sayre, art and art history; Roberta C. Schwartz, journalism; Robert B. Stewart, psychol-

ogy; Augustine K. Fosu, economics; Osman D. Altan, engineering; and William S. Cramer, library. Mary Lou Sherman, medical technology, was reemployed as a special instructor for a final, two-year probationary term.

Faculty Earn Grants

The following major awards to academic units were among the gift and grant funds accepted by the OU Board of Trustees July 20.

Ford Motor Company, \$70,426 to Harvey Arnold, mathematical sciences, for a statistical training program.

National Institutes of Health, \$101,907 in grant and indirect cost funds to Nalin Unakar, biological sciences, for his "Morphological Studies in Experimental Cataracts."

National Science Foundation, \$62,673 to Joseph Der Hovanesian and Y. Y. Hung, engineering, for "Evaluation of Potential Defects in Full-Scale Structures Using Optical Shearography Techniques."

Michigan Heart Association, \$16,000 to Kathleen Moore, chemistry, for her research on the "Regulation of Acyl Hydrolases in Ischemic Heart."

In other awards: Edward Heubel, political science, received \$5,783 from Saint

Joseph Mercy Hospital East in Mount Clemens as a supplement to an original award to be used for an inventory study; the National Endowment for the Arts awarded Thomas Fitzsimmons, English, \$9,000 to publish works of Japanese writers; and a number of out state organizations have contributed \$3,419 for the Meadow Brook Theatre arts outreach program to supplement an original grant from the Michigan Council for the Arts. The project is under the direction of Terence Kilburn, general director of the theatre.

President's Club Milestone

The 600th member of the OU President's Club is an alumnus.

Frank R. Fogarty, III, of Lathrup Village, has obtained that honor, Vice President Robert W. Swanson told the Board of Trustees July 20. Fogarty, class of 1976, also serves as president of the arts and sciences alumni affiliate.

DIVERSIONS

July 28, 1983

MB Festival
Detroit Symphony Orchestra
Baldwin Pavilion
8 p.m.

July 29, 1983

MB Festival
Teresa Brewer/Frankie Laine
Baldwin Pavilion
8:00 p.m.

July 30, 1983

MB Festival
Andy Williams and DSO Pops
Baldwin Pavilion
8 p.m.

Family Day
Detroit Lions Scrimmage Game
Lepley Field

July 31, 1983

MB Festival
Detroit Symphony Orchestra
Baldwin Pavilion
8 p.m.

Meadow Brook Hall Public Tours
1-5 p.m.

August 1, 1983

MB Festival
Victor Borge
Baldwin Pavilion
8 p.m.

August 2, 1983

MB Festival
Johnny Mathis
Baldwin Pavilion
8 p.m.

August 4, 1983

MB Festival
Detroit Symphony Orchestra
Baldwin Pavilion
8 p.m.

August 5, 1983

MB Festival
Detroit Symphony Pops
Baldwin Pavilion
8:00 p.m.

August 6, 1983

MB Festival
Preservation Hall Jazz Band
Baldwin Pavilion
8 p.m.

August 7, 1983

Meadow Brook Hall Public Tours
1-5 p.m.

MB Festival
Detroit Symphony Orchestra
Baldwin Pavilion
8 p.m.

August 9, 1983

MB Festival
Little River Band/Paul Davis
Baldwin Pavilion
8 p.m.

Research Posts Open

Applications are being accepted for the positions of director and associate director of research and academic development.

Closing date for both positions is August 10 with applications or nominations due in the office of George F. Feeman, vice provost and dean of the Graduate School, 520 O'Dowd Hall.

Feeman said the applicants should be employees of OU who possess a Ph.D. or the equivalent academic credentials appropriate to the position.

DIRECTOR OF RESEARCH AND ACADEMIC DEVELOPMENT

The director of research and academic development is responsible for assisting faculty and deans with proposal preparation which includes helping to redefine projects, developing a schematic plan for proposal submission, contacting funding sources and reviewing prepared proposals. Contact with funding sources requires frequent travel and attendance at agency seminars to demonstrate interest in the goals of agencies, foundations, and business and industry. In addition to proposal preparation, the director also must initiate development activity, internally, with faculty and administrative personnel and, externally, with potential funding sources for Oakland University projects. The academic development initiative includes providing support materials and ideas to proposal writers through individual discussions and seminars. It requires consistent review of the needs of the faculty for outside funding, plus an awareness of the needs of funding sources. It is extremely important for the director to facilitate smooth inter-

action between university personnel and external funding sources and that he/she integrate the entire university community into the process of providing research and training activities for a variety of funding sources and external agencies. The director must possess information and knowledge regarding successful grant-seeking techniques for obtaining public and private grants and, also, must be skilled at facilitating communication among faculty members, administrative personnel and outside agencies.

ASSOCIATE DIRECTOR OF RESEARCH AND ACADEMIC DEVELOPMENT

The associate director of research and academic development is responsible for working with the director to provide uninterrupted services to Oakland University faculty and administrative personnel. In addition, this person must also be a qualified research scientist in order to provide critical review of scientific proposals and to demonstrate Oakland University's desire to enhance research efforts by faculty in all parts of the university. Primary responsibilities will include working with appointed committees to establish policy and distribute internal funds for biomedical research, animal care, bio-safety and radiation safety at Oakland University. While the associate director of research and academic development will specialize in scientific research, he/she must also be prepared to offer support and help to faculty in social sciences, education, and liberal arts who wish to develop research proposals. This half time position will require limited travel to attend conferences and meet with funding source representatives.

Hotline Party

After 10 years of public service the Oakland County Reference Hotline brought together over 50 people July 14 for an anniversary celebration at Meadow Brook Hall.

The Reference Hotline is an interloan and reference service located in the Kresge Library and serves all public libraries in Oakland County. Since 1973 it has been funded by the Oakland County Library Board with county funds.

The celebration was also a "thank you" to the county, the Oakland County Library Board, and the local libraries for their continued support. The guests included George Feeman, vice provost and dean of the Graduate School; C. Hugh Dohany, chairperson, Oakland County Library Board and Oakland County treasurer; Leonard Baruch and Robert Gaylor, Oakland County Library Board; county commissioners Nancy McConnell and Marilyn Goshing, and many public library librarians and trustees.