Minutes of the Meeting
of the
Oakland University Board of Trustees
March 8, 1989

Present: Chairman Patricia Hartmann, and Trustees Phyllis Law Googasian, David Handleman, Ken Morris, Stephan Sharf, James A. Sharp, Jr., and Howard Sims

Absent: Trustee Larry Chunovich

Chairman Hartmann called the meeting to order at 5:05 p.m. in the Gold Rooms of the Oakland Center.

Approval of the Minutes of the Meeting of February 8, 1989

Trustee Handleman, seconded by Trustee Morris, moved approval of the proposed minutes. The motion was voted on and unanimously carried.

Recommendation to Accept Gifts and Grants to Oakland University for the period of January 1, 1989, through January 31, 1989

Mr. David Rodwell, Vice President for External Affairs, stated that the gifts and grants for the period of January 1, 1989, through January 31, 1989, totaled $486,833.71.

Trustee Handleman, seconded by Trustee Sharp, moved approval of the recommendation. The motion was voted on and unanimously carried.

Information Report on Gifts and Grants to the Oakland University Foundation for the period of January 1, 1989, through January 31, 1989

Mr. Rodwell stated that the gifts and grants to the Oakland University Foundation for the period of January 1, 1989, through January 31, 1989, totaled $13,765. The report was accepted by the Board of Trustees.

Faculty Personnel Actions

Dr. Keith Kleckner, Senior Vice President for University Affairs and Provost, made the following recommendations:

Appointment

Kapil, Vikas, Clinical Assistant Professor of Industrial Health and Safety, effective January 1, 1989, through December 31, 1989 (new appointment to an honorary position)

Emeritus Appointments

Feeman, George F., Emeritus Professor of Mathematical Sciences, effective March 8, 1989

Dettman, John W., Emeritus Professor of Mathematical Sciences, effective March 8, 1989

Leave of Absence

Klemanski, John S., Assistant Professor of Political Science, leave from August 29, 1989, through April 26, 1990 (with no pay)

Leave of Absence Withdrawn

Beardman, John L., Professor of Art and Art History, sabbatical leave from August 29, 1989, through April 26, 1990 (with half pay) [Supersedes previous Board action of February 8, 1989]

Resignation (Information Item)

Hart-Gonzalez, Lucinda, Associate Professor of Linguistics, Sociology and Anthropology, effective August 14, 1989

Hilbers, Pamela A., Special Instructor in Physical Therapy, effective August 14, 1989

Trustee Googasian, seconded by Trustee Handleman, moved approval of the recommendations. The motion was voted on and unanimously carried.

Restructuring of Current Program in Physical Therapy from Baccalaureate to Master's Degree Level

Trustee Sims joined the meeting at this time.

Mr. Kleckner stated that many schools across the country are revising their physical therapy programs to require more science and professional practice courses in response to the changes in the profession. Oakland's present program requires 162 credits, which is considerably more than the 136 credits which is the highest number of credit hours required for any other baccalaureate program. It is recommended that the required credits for the physical therapy program be expanded to 187 with the granting of a master's degree at the end of the five-year program. He stated that all four of the institutions in Michigan which offer a physical therapy degree will be increasing their credit requirements within the next few years. He added that the University Affairs Committee has reviewed this item at its February 8, 1989, meeting.

Chairman Hartmann asked if Mr. Kleckner was stating that similar proposals were being approved by other universities in Michigan. Mr. Kleckner confirmed that all of the universities which offer physical therapy degrees are moving toward this change. He added that a statewide plan has been developed to "phase the moves". One third of the programs around the country have now gone to the master's degree program. This new program would offer more subject depth to Oakland physical therapy students.

Trustee Sims stated that the University Affairs Committee has reviewed the proposal, and he moved approval of the recommendation. Trustee Sharp seconded the motion.

Trustee Morris asked if there were any negative aspects in making this change. Mr. Kleckner stated that there were slight additional costs which have been supplied to the Board members in the accompanying material to the agendum. He added that the physical therapy students preferred the option of the master's degree program.

Trustee Sims stated that this new program would enhance the students' professional opportunities.

Trustee Sharp asked if any educational training was being offered to the alumni of the physical therapy program in order that they may update their skills and be eligible candidates for the master's degree in physical therapy. Mr. Kleckner stated that there will be some "slots" reserved for those who have graduated with the baccalaureate in physical therapy to return to Oakland for this reason.

The motion was voted on and unanimously carried.

<u>Amendments to University Student Congress Constitution</u>

Ms. Wilma Ray-Bledsoe, Vice President for Student Affairs, stated that a referendum was held in the fall of 1988, and two amendments to the Oakland University Congress Constitution were passed. The first amendment was the change of the name of the group from Oakland University Congress to Oakland University Student Congress in Article I, <u>Name</u>. The second amendment was to insure that there would be one vote per congressional seat in each election in Article IV, Membership and Election. She stated that both items passed.

Ms. Ray-Bledsoe made the following recommendation:

WHEREAS, a student referendum has been held to amend the Oakland University Congress Constitution; and

WHEREAS, the referendum vote approved amendments to Article I and Article IV, section vii, to read as follows:

Article I, Name - The name of this organization shall be the Oakland University Student Congress.

Article IV, Membership and Election, section vii, - Each student enrolled at the time of any election shall have the right to cast one vote for President and twenty votes for Congress members The method of voting shall be one vote per person per congressional seat. No half votes shall be permitted.

Now, therefore, be it

RESOLVED, that the Board of Trustees authorizes the aforementioned amendments to the Oakland University Congress Constitution.

Trustee Googasian, seconded by Trustee Handleman, moved approval of the recommendation.

Chairman Hartmann asked Mr. Brian Murphy, Oakland University Congress President, if he had any comments. Mr. Murphy expressed his opinions on this issue by reading a memorandum addressed to the Board. The following are excerpts from this memorandum:

The advantage to the name change from "Oakland University Congress" to "Oakland University Student Congress" is that it offers more credibility and understanding to the duties of the Congress. The overwhelming disadvantage to this referendum is the cost of changing all of the stationery and stenciling to the new name. At a time when the Congress is constrained by a tight budget, the name change cannot be afforded without damaging programming.

> The students saw no need for the cumulative voting clause in Article IV. Unfortunately this leaves many of the minority students at a severe disadvantage in gaining a seat on Congress as they already have a smaller pool of students voting on their behalf. The biggest misconception was that cumulative voting only inflated the votes, when in all actuality, it offered the students the opportunity to weigh their support for one candidate over another without forfeiting their right to their constitutionally bound twenty votes. The way the referendum was written leaves the constitution reading oddly. The final line "no half votes shall be permitted" is redundant and unnecessary.

Chairman Hartmann thanked Mr. Murphy for his comments and noted that he was not totally in favor of the recommendation.

Trustee Sims stated that the initial changes were discussed by the University Affairs Committee members. He concurred with the proposed recommendation made by Mrs. Ray-Bledsoe. The motion was voted on and unanimously carried.

Recommendation for the Establishment of the 1989-90 Residence Halls Rates

Ms. Ray-Bledsoe stated that traditionally at the March Board meetings residence halls rates are presented for the ensuing academic year. The present rates have been in effect since the 1987-88 academic year due to the rate freeze last year resulting from lower than anticipated utility costs and prudent management. The recommendation for 1989-90 is a rate increase of 6.5 percent producing an average 3.2 percent increase over the two year period, 1987-1989. Oakland's position in terms of rates remains the same among the State higher education institutions.

Ms. Ray-Bledsoe made the following recommendation:

> RESOLVED, that the Board of Trustees approves the following new residence halls rates:
>
> 1. Regular academic year current room and board nineteen (19)-meal plan is $2,873.
>
> Recommended increase is $186 (6.5%).
>
> Total rate for the 1989-90 academic year would be $3,059.

2. Regular academic year current room and board, fourteen (14)-meal plan is $2,753.

Recommended increase is $179 (6.5%).

Total rate for the 1989-90 academic year would be $2,932.

3. Regular academic year current room and board, nine (9)-meal plan is $2,670.

Recommended increase is $173 (6.5%).

Total rate for the 1989-90 academic year would be $2,843.

4. Regular academic year current room only is $1,821.

Recommended increase is $118 (6.5%).

Total rate for the 1989-90 academic year would be $1,939.

5. Current summer session room and board rate is $729.

Recommended increase is $48 (6.5%).

Total rate for summer 1989 would be $777.

6. Current spring session room and board rate is $651.

Recommended increase is $43 (6.5%).

Total rate for spring 1990 would be $694.

7. Current summer session room only rate is $440.

Recommended increase is $29 (6.5%).

Total rate for summer 1989 would be $469.

8. Current spring session room only rate is $456.

Recommended increase is $30 (6.5%).

Total rate for spring 1990 would be $486.

9. Current Matthews Court Apartment monthly rent is $325.

Recommended increase is $25 (7.7%).

Total monthly apartment rent would be $350.

Now, therefore, be it further

RESOLVED, that the Board of Trustees authorizes the provision of tuition reimbursement for up to 8 credit hours per semester for successfully completed courses taken by Head Residents, Administrative Assistants, and the Security Coordinator.

Trustee Handleman, seconded by Trustee Sims, moved approval of the recommendation.

Trustee Sims inquired why all of the increases are at 6.5 percent except for the Matthews Court Apartment monthly rent which is increased by 7.7 percent. Mr. Jack Wilson, Associate Vice President for Student Affairs, stated that there were fewer apartment units over which to distribute the cost increases and to achieve a "rounded" rental figure it was necessary to make the percentage increase 7.7 rather than 6.5.

Trustee Morris asked what the total impact of the recommended increases in residence halls rates and all other areas is on an Oakland student for the 1989-90 academic year. He stated that in the absence of comparative information, he has an "instinctive reaction" against increases incurred by the students.

Ms. Ray-Bledsoe stated that at this juncture, it is not known what the tuition and fees rates will be for next year. She stated that students residing in residence halls would incur the combined cost increases of residence halls rates and tuition and fees. She reminded the Trustees that the present residence halls rates were in effect for two years prior to this recommended increase. She stated that the comparative data distributed to the Board indicates that the rate of increases this year at other institutions ranges from a low of 5 percent to a high of 9 percent. Oakland's 6.5 percent increase is in the median range.

President Champagne stated that the residence halls must be self-supporting, because they are not subsidized by the General Fund. Also, there is a provision in the food service contract for a negotiated roll-up of costs due to inflation which contributes to the necessity for a rate increase. He believes that tuition at Oakland last year was approximately $14 below the State average and that Oakland's increase in residence halls rates is also average as compared to the State figures.

Trustee Morris requested a report indicating the total cost for a student to attend Oakland University and the other public institutions of higher education in Michigan.

Ms. Ray-Bledsoe stated that a full-time residence halls student would pay approximately $5,000 per year to attend Oakland. She added that she would prepare a report for the Board.

The motion was voted on and unanimously carried.

Security Transactions

Mr. Robert McGarry, Vice President for Finance and Administration and Treasurer to the Board of Trustees, stated that the University received a gift of stock valued at $187.13. The University realized $165.99 after disposal of the stock and the payment of sales fees.

Worker's Compensation Settlement Authority Recommendation

Mr. John De Carlo, Secretary to the Board of Trustees, Vice President for Governmental Affairs and General Counsel, stated that on May 20, 1981, the Board of Trustees authorized a change in the University's Worker's Compensation program from a fully insured plan to a "self-insured" plan. As part of this shift to a greater degree of internal handling of the worker's compensation claims, the Board, on May 5, 1982, granted the President and/or University Counsel the authority to settle any Worker's Compensation case where the amount of settlement was $9,000 or less. In the intervening seven years, there have been five cases. Given both the experience of these cases and the effect of inflation since that time, the administration is requesting that the Board increase the authorization to expedite the resolution of some of these matters from $9,000 to $15,000.

Mr. De Carlo made the following recommendation:

> RESOLVED, that when it is determined to be in the interest of the University, the President and/or University Counsel are authorized to settle any Worker's Compensation case where the amount of settlement is $15,000 or less; and, be it further
>
> RESOLVED, that the Board of Trustees shall be informed of all settlements at the next regularly scheduled meeting after settlement of the claim.

Trustee Sims, seconded by Trustee Sharp, moved approval of the recommendation. The motion was voted on and unanimously carried.

Revision of the Oakland University Alumni Association Bylaws

Mr. Rodwell stated that because the University has an internal Alumni Association rather than an independent separate corporation, the Board of Trustees must approve any amendments to the Alumni Association Bylaws. The Board of Directors of the Alumni Association has unanimously voted to amend its Bylaws in a few minor areas and to provide voting representation for each of its affiliate organizations. This would increase the size of the Board from 18 to 25 members.

Mr. Rodwell made the following recommendation:

> WHEREAS, the Board of Directors of the Oakland University Alumni Association voted on January 9, 1989, to amend its Bylaws, and
>
> WHEREAS, these amendments in Articles III, VI, and VIII are inserted to read as follows:
>
> Article III, Section 302, Affiliate Directors. In addition to the elected directors, each recognized and chartered alumni affiliate shall be entitled to appoint to the Board of Directors one (1) representative, who shall serve at the pleasure of the affiliate. Each such director shall be entitled to the full privileges of any other director, with the exception that no such director shall be eligible to hold an elected office on the Board of Directors.
>
> Article III, Section 304, Removal. A director may only be removed for cause, including violation of these Bylaws, by an affirmative vote of two-thirds of the remaining directors of the Board of Directors. An elected director may be removed with or without cause by an affirmative vote of a majority of the Alumni Association membership voting on such issues in a special ballot for that purpose.
>
> Article VI, Section 602, Quorum. Quorum at meetings of the Board shall be calculated by taking fifty (50%) percent of the members then in office plus one, excluding the president. A meeting once called may continue even though less than a quorum exists, unless objection is raised by a member in attendance. At meetings of the Executive Committee four (4) members shall constitute a quorum.

Article VIII, Section 801, Affiliates. Affiliated alumni organizations may be established with the approval of the Board of Directors and the Office of Alumni Relations. Members of such organizations must also qualify as members of the Association under Article II. These organizations must exhibit a common interest in support of the University, either through curriculum, past campus activity, geography, or other appropriate means. Such affiliate organizations must create their own bylaws, subject to approval of the Board and ratification by the President of the University. Administrative responsibility for affiliates shall rest with the Office of Alumni Relations. Each affiliate organization shall report to the Board as necessary, through its appointed director. The vice president of the Board charged with affiliate affairs shall serve as a liaison between each affiliate and the Board.

Now, therefore, be it

RESOLVED, that the Board of Trustees authorizes the amendments to the Bylaws of the Oakland University Alumni Association.

Trustee Sims stated that the University Affairs Committee considered this item earlier in the day. Trustee Sims, seconded by Trustee Morris, moved approval of the recommendation. The motion was voted on and unanimously carried.

Granting of Squirrel Road Water Main Easement to the City of Auburn Hills

Mr. McGarry stated that the City of Auburn Hills has requested that Oakland University grant an easement to the City to allow construction of an underground water line facility that would tap into the water main on University property which runs along the eastern side of Squirrel Road. The line would provide water service to the Chrysler Technology Center which is currently under construction. He added that the easement would extend easterly 209.5 feet on to University property to the point of joining the main line. The width would be 12 feet. It is located approximately five hundred feet north of Butler Road. The City contends that the easement will be within the area that the City is interested in acquiring from the University as the right-of-way for the future development of Squirrel Road. He stated that this matter was reviewed with the University Affairs Committee earlier in the day, and he deferred to Trustee Sims for his comments.

Trustee Sims stated that it is the Committee's understanding that this issue came to the administration's attention on March 7, 1989. The Committee reviewed this matter earlier in the day, and it is of the opinion that there is insufficient information to make a decision. The request did not specifically locate the easement. Trustee Sims noted that in May, 1988, the Board authorized the administration to negotiate with the City of Auburn Hills regarding the right-of-way for the expansion of Squirrel Road. This easement appears to fall entirely within the area proposed by the City for road widening purposes. The Committee would like to have the road location resolved. If the easement falls within the agreed right-of-way, then the proposed easement request would be moot.

Trustee Sims, seconded by Trustee Sharp, moved that this item be tabled until the issue of the widening of Squirrel Road is brought before the Board. The motion was voted on and unanimously carried.

Other Items

Chairman Hartmann introduced Dr. John Barnard, President of the AAUP, who had requested the opportunity to make a statement to the Board.

Dr. Barnard stated that the following statement was approved by the AAUP Executive Committee on February 16, 1989. Following are excerpts of the statement:

> This statement is offered on behalf of the Oakland University faculty as represented by the Oakland University Chapter of the American Association of University Professors. It is grounded on the AAUP's concern about the working conditions of its members and their ability to fulfill their professional responsibilities. Since early this year, faculty have been disturbed by impending cuts in the University's academic affairs budget. During the next two years, this budget is to be reduced by more than $2 million with more than half of this amount taken from expenditures for faculty positions. The remaining reduction will come from the operating budgets of academic units and instructional departments. These cuts represent a threat to the educational quality of the institution.

Because of the budget reductions, important programs will be disrupted or eliminated as there will not be enough faculty to teach the necessary courses as frequently as they should be taught. Also, the University faces a serious demoralization because the prospects for Oakland are dispiriting as budgets are cut and positions are unfilled and eliminated. The effects of uncertainty and pessimism will soon be evident by increased faculty resignations and lagging recruitment.

The long run solution to the budgetary problem is increased State and private support. However, what is required are measures that will have immediate effect. The AAUP suggests the following three options for consideration:

1. Stretch out the budget reduction period. The reduction period could be four years instead of two, and only seven faculty positions could be eliminated next year instead of 14.

2. Revenue enhancement. The AAUP believes that the Board recognizes the University's legitimate financial needs. The federal government is charging travelers more for their passports and boaters in trouble more to be rescued by its Coast Guard. Have all of the similar possibilities (service fee increases, etc.) been explored at Oakland?

3. Shift the burden from Academic Affairs. If cuts are necessary, they should be shared equally by all of the University divisions. Some activities are more central to the institution's fundamental purposes of teaching, learning and scholarship than others. Those activities deserve priority, protection and support.

It has been proven that Oakland faculty is one of the most productive in the State. The Self-Study Report prepared for the North Central Association Accreditation team dwells upon faculty strengths as the University's major resource. According to this study, the faculty teach about as well as faculties in small, expensive liberal arts colleges that specialize in fine teaching, and the faculty does about as much in public scholarship on a per capita basis as the faculties in the large universities that specialize in research. If this is true, then Oakland's faculty is the University's and its students most precious asset and a bargain for the people of the State of Michigan. It is painful to see the committed efforts of so many, faculty and non faculty alike, jeopardized by what appears to be a temporary manageable threat. The faculty urges that the Board take steps to alleviate the threat and mitigate the damage. An advertising slogan of one of Oakland's new Tech Park neighbors reads, "Building to be the Best." Oakland University should accept nothing less.

Chairman Hartmann thanked the Executive Committee and Dr. Barnard for his statement and stated that the Board would take his comments under consideration.

Campus Development Guidelines

Mr. Barry Murray, Associate and Senior Planner of Johnson, Johnson and Roy, made a very detailed report on the Campus Development Guidelines. The Guidelines were accepted at the February 8, 1989, Board of Trustees meeting, and this presentation was made to explain the basis for the conclusions in the report. The maps and charts used for the presentation are on display at the Kresge Library.

Chairman Hartmann thanked Mr. Murray for his thorough report. She stated that she trusted the information would be made available to the accreditation team as one of its concerns is Oakland's "forward thinking."

Trustee Sharp asked what amount of Oakland's acreage is considered wetlands. Mr. Murray stated that the wetlands are approximately 210 acres but about 400 acres are designated as the preservation area, since they adjoin the wetlands.

Trustee Sharp stated that he appreciated the presentation. He added that he would like the wetlands and rural areas of Oakland's property to be enhanced as well as preserved.

Mr. Murray stated that there has been some discussion of enhancement in the plan.

Trustee Sharp, seconded by Trustee Morris moved adjournment of the meeting. The motion was voted on and unanimously carried. The meeting was adjourned at 6:32 p.m.

Submitted,

John De Carlo

John De Carlo, Secretary
Board of Trustees

Approved,

Patricia Hartmann, Chairman
Board of Trustees

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Agendum

March 8, 1989

Oakland University
Board of Trustees

FACULTY PERSONNEL ACTIONS

Submitted to the University President
on [illegible], 1989, by

Keith R. Kleckner
Senior Vice President for
University Affairs and Provost

Recommended on 2/22, 1989, to
the Board for Acceptance

Joseph E. Champagne

Agendum
Oakland University
Board of Trustees

March 8, 1989

Faculty Personnel Actions

Appointment

Kapil, Vikas, Clinical Assistant Professor of Industrial Health and Safety, effective January 1, 1989, through December 31, 1989 (new appointment to an honorary position)

Keila, Philip H., Clinical Instructor in Physical Therapy, effective August 15, 1988, through August 14, 1990 (new appointment to an honorary position)

Emeritus(a) Appointments

Feeman, George F., Emeritus Professor of Mathematical Sciences, effective March 8, 1989

Dettman, John W., Emeritus Professor of Mathematical Sciences, effective March 8, 1989

Leave of Absence

Klemanski, John S., Assistant Professor of Political Science, leave from August 29, 1989, through April 26, 1990 (with no pay)
(To develop a Master of Public Administration program at Cranfield Institute of Technology in Bedford, England utilizing a Leverhulme Visiting Fellowship.)

Leave of Absence Withdrawn

Beardman, John L., Professor of Art and Art History, sabbatical leave from August 29, 1989, through April 26, 1990 (with half pay)
[Supersedes previous Board action of February 8, 1989]

Resignation

Hart-Gonzalez, Lucinda, Associate Professor of Linguistics, Sociology and Anthropology, effective August 14, 1989

Hilbers, Pamela A., Special Instructor in Physical Therapy, effective August 14, 1989