

NEWS

WXOU 88.3 FM Tuning Up So You Can Tune In

"This is WXOU 88.3 Oakland University-Rochester."

Soon this FCC-approved station identification will open and close each broadcast day of Oakland's newest, and many would say coolest, educational tool for students — a real radio station to call their own.

When Oakland's new FM student radio station hits the airways this summer, it will be heard on 88.3 FM and its signal will cover a five-mile radius of the university — from its base-studio in the Oakland Center, up to Clarkston and throughout Rochester and Auburn Hills.

The station will broadcast a variety of music, news, sports, public affairs and talk show programming to an outside audience that will be hearing about Oakland University on a totally new level.

The station is "a real home" for a lot of students, says Jon Moshier, senior, general manager and communications major.

"Radio attracts a lot of people and so many different types," says Moshier. "Not all of the students are communications majors. We have engineering, marketing, journalism and music students working here. We even have an accounting student who is doing our books."

"The university and those who live around it, can be proud of it," adds the young general manager. "Student radio is a wonderful experience."

The station has been able to fill 60 hours of air time a week for the past year. And with its student staff of 50, it will have no trouble operating 80 hours a week, as planned this spring, says Moshier. More than a dozen students are on a "standby" staff list, waiting for a chance to work at Oakland's only radio station.

Professionalism will be key to the new station's success. All DJs will have to be issued an FCC radio-telephone operator's permit, get additional training and also audition for a spot. And all students affiliated with WXOU are encouraged to enroll in COM 281: Broadcast Laboratory. Informational programming writers are encouraged to enroll in JRN 200: Newswriting, JRN 332: Radio-television News, and JRN 338: Advanced Broadcasting.

Tom Discenna, communications lecturer and faculty adviser for the station, says he's planning to produce a talk show this fall in coordination with a class he'll be teaching.

"The university has a tremendous tool here," Discenna says of WXOU. "The students have pretty steadily been on the PA system these last 10 years, practicing for, in anticipation of, this opportunity."



Ready for the Airwaves: Student program director Lee McPherson (left), faculty adviser Tom Discenna (center) and student general manager Jon Moshier share plans for WXOU.

And when the local community can pick up news and information about the university at home and in their cars, backyards and stereo headsets, they will be hearing the excited energy of one of Oakland's oldest and largest student organizations.

Established in 1967 in the Residence Halls, the station, then called WOUX, transmitted throughout the dorms and the Oakland Center. A few years later it moved to the OC, and for the last 10 years the station has been limited to broadcasting over the public address system and heard only in the OC.

Presidential Search Committee Forms Two Sub Groups, Receives Charge from Board

To better handle the responsibilities with which it is being charged, the 11-member Presidential Search Advisory Committee has formed two working subcommittees — communications and processing. Trustee Rex Schlaybaugh, Jr., chair of the search committee, announced the formation of the two groups at the April 6 Board of Trustees meeting.

The communications subcommittee, chaired by Trustee Ann Nicholson, is responsible for drafting the position advertisement, preparing nomination request letters and information packages for prospective candidates, and recommending ways in which the search advisory committee can communicate with the university community, including issuing periodic newsletters to update faculty and staff about the search. Joining Nicholson are search advisory team members Ron Olson, Marianne Fey and Sharon Howell.

Trustee Schlaybaugh said several ads have been placed in various print publications, including the *Chronicle of Higher Education* and *Black Issues in Higher Education*.

The processing subcommittee, chaired by Professor Virinder Moudgil, is responsible for recommending ways the committee will handle procedural issues, such as the methodology for evaluating and reviewing resumes, and screening applicants. Working with Moudgil are search advisory team members Angela Dodson, James Sharp, Jr. and George Siefert.

Also at the April 6 board meeting, the trustees unanimously adopted a resolution formally outlining the charge of the Presidential Search Advisory Committee. The committee is charged with interviewing semi-finalists candidates (with no candidate eliminated until a president has been named), checking

references of the semi-finalists and finalists, and submitting the names of three to five qualified, unranked individuals to the Board of Trustees. The names of the finalists will be made public at that time, and each finalist who elects to continue participation and visits the campus, will be interviewed by the board at an open meeting.

Trustee Rex E. Schlaybaugh, Jr. said several ads have been placed in various publications.

Active April Meeting for Board of Trustees

The Department of Public Safety and Police was formally honored, a motion to amend the university's equal opportunity policy was defeated, and approval of a new FM radio station and a new campus fire alarm reporting system were among the major actions taken by the Board of Trustees at its April 6 meeting.

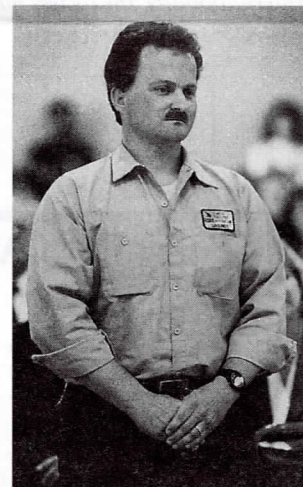
The meeting was also the first for new trustee, David J. Doyle of Okemos, a political and corporate consultant and 1980 alum appointed to the board by Governor John Engler.

A resolution honoring Oakland's Department of Public Safety and Police for its significant help in the investigation and capture of two men accused of the campus assault of Stuart Wang, professor of mathematics, was presented to the board and the university community. (See resolution on page 2). Also honored with certificates of commendation were grounds keeper Jonathan Burrell "for his exemplary efforts to assist a fellow human being in need," and graduate student Stephen Patton, in recognition of his "outstanding citizenship." Both men played active roles in the case.

A motion to amend the university's equal opportunity policy (EOP) to include the prohibition of sexual orientation discrimination and discrimination on the basis of height, weight and familial status, was defeated by a 3-3 vote. The amendment was submitted by Vice President Mary Beth Snyder. Trustees Doyle, Schlaybaugh and Sharp voted against the motion to amend the policy. Trustees Handleman and Sims were absent.



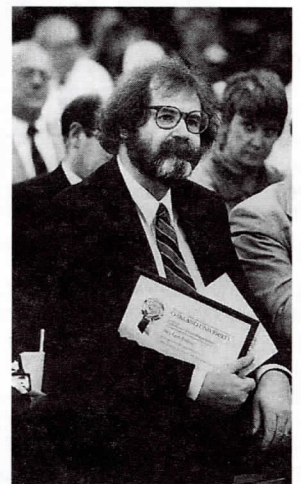
Doyle



Burrell

The board approved the new WXOU Radio station policy (see related story in this issue). The station is expected to be operational by mid August.

Authority to solicit bids for a new campus fire alarm reporting system was approved by the board. The system, expected to cost \$1.9 million and be phased in over five years, will help to upgrade the current system which has been judged fair to poor due to its age. Under a five-phase plan, phase one (for 1995-96) includes design and installation of a central monitoring station, network communication to 21 main buildings, and new fire alarm systems in two residence halls. After completion of phase one, all buildings will be monitored by the Department of Public Safety and Police. Phases two through five include the design and installation of new fire alarm systems in the remaining 19 major buildings on campus.



Patton

And the winner is . . .

This was one photo op that required a photo finish — the drawing of the first annual Inclement Weather Day Contest. Dave Herman, dean of students, not only helped invent the contest, he won it. Mary Beth Snyder, vice president for student affairs and contest sponsor, drew Herman's winning ticket from among 60 others submitted by campus risk takers.

The contest was announced in the December 16, 1994 issue of this publication. Faculty and staff were invited to submit one guess at the first day the university would have to cancel classes due to a big bite of Michigan's wintry weather, anytime between December 22 and March 31. If the university didn't close for a day, the winner would be selected by a drawing April 3 from all entries.

Herman won a \$50 gift certificate to a restaurant of his choice. And he doesn't have to worry about leaving room for dessert because he's already had it: Herman was recently named AP of the Year.

Vice President Snyder will challenge the university community and Mother Nature again next year. But thankfully, that's a long way off.



Snyder dressed for the drawing.

Trustees Announce Faculty Promotions

Eight faculty have been promoted following Board of Trustee actions April 6. Six individuals were promoted to the rank of full professor and two faculty received early promotion from assistant to associate professor, effective August 15 of this year.

Full professors are: Lizabeth Barclay, management; Ravindra Khattree, mathematical sciences; Kathleen Moore, chemistry; Robert Schwartz, reading; Gary Shepherd, sociology; and J. Lynn Williams, medical laboratory sciences. These faculty members had already been awarded tenure.

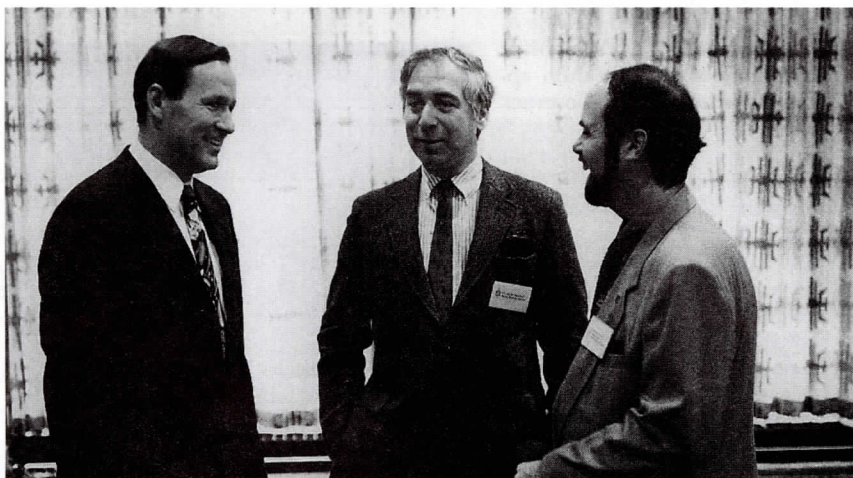
In addition, Frances Jackson, tenured professor of nursing, was promoted to associate profes-

sor, and Sean F. Moran was given early reemployment as assistant professor with tenure.

Dedication Recognized

Interim President Gary Russi thanked 93 Oakland employees for their "loyalty and dedication" to the university at the annual Employee Recognition Dinner April 4 in Meadow Brook Hall.

Six employees have achieved 30 years of service to the university, including V. John Barnard, Marc Briod, John Cameron, Joan Rosen, Robert Stocker and Carl Vann.



Interim president Gary Russi with Jay Pasachoff (center) and Sheldon Gordon, professor of biological sciences and Sigma Xi chapter president.

Hubble Space Explorer

Jay Pasachoff, director of the Hopkins Observatory and Field Memorial Professor of Astronomy at Williams College, was guest speaker at the annual new member initiation dinner of the Oakland chapter of Sigma Xi, the international scientific research society. At the April 11 dinner Pasachoff spoke on "Exploring the Universe with the Hubble Space Telescope." The Oakland chapter, with about 90 members, celebrates its 20th anniversary this year. Internationally, the society has fostered the works of more than 150 Nobel Prize winners.

Oakland University Board of Trustees RESOLUTION HONORING Oakland University's Department of Public Safety and Police

WHEREAS, on March 2, 1995, during the early morning hours, Professor Stuart Wang of the Department of Mathematical Sciences was seriously assaulted by unknown assailants in O'Dowd Hall; and

WHEREAS, members of the Midnight Shift responded to the discovery of the victim, Professor Stuart Wang, provided first aid, summoned emergency medical care units, secured and protected multiple crime scenes; and

WHEREAS, members of the Day Shift dispatched all police units to respond to the emergency, provided crime scene security until relieved by the crime scene investigators, as well as handled all other police services and maintained continuity of routine service to the university community; and

WHEREAS, an O.U. Police Task Force was established and directed the criminal investigation regarding the assault, initiated the investigation of leads which provided the identification and the location of the suspects, and secured field admissions which led to the subsequent arrest of the subjects involved; and

WHEREAS, the O.U. Police Task Force coordinated the interrogation teams which led to the in-custody confessions by the subjects involved, the seizure of evidence and ultimately to criminal charges being brought against the suspects; and

WHEREAS, Oakland University's success in apprehending the suspects and in making the campus a safe and friendly environment once again, was due, in large part, to the Department of Public Safety and Police; now, therefore, be it

RESOLVED, that the Board of Trustees, Interim President Gary D. Russi, faculty, staff and students of Oakland University are grateful for the Department of Public Safety and Police, and for the professionalism, care and promptness of the men and women who responded to the emergency; and, be it further

RESOLVED, that the Board of Trustees and Interim President Russi publicly express their deep appreciation to the Department of Public Safety and Police; and, be it further

RESOLVED, that a copy of this resolution be published in The OU News to convey the appreciation of the Board of Trustees, Interim President Russi and the entire university community to the Department of Public Safety and Police.

Adopted by the Board of Trustees, April 6, 1995.

Gary D. Russi, Interim President
Oakland University

David T. Fischer, Chairman
Oakland University Board of Trustees

THE CAMPUS REGISTER

Of Distinction

Items about professional activities or honors from anyone within the university community may be sent to the Publications Department, 109 NFH. Items run as space permits. Persons with E-mail capabilities are encouraged to send their items to: billingt@vela.acs.oakland.edu

Uma Venkateswaran physics, presented a co-authored paper, "Photoluminescence Studies of Heavily Carbon-doped Gas" at the March meeting of the American Physical Society in San Jose, California. Co-authors included two professors from Ohio State and three professors from Oregon State University.

Brian A. Connery, English, chaired a panel on "Satire and the Law," at the annual meeting of the American Society for Eighteenth-Century Studies held recently in Tuscon, Arizona. His essay, "Persona as Pretender and Reader

as Constitutional Subject in Swift's Tale," has been published in *Cutting Edges: Post-Modern Critical Essays on Eighteenth-Century Satire*, University of Tennessee Press.

Satish Walia, biological sciences, has been elected fellow of the American Academy of Microbiology, the academy's highest honor.

Lou Bragg, mathematical sciences, published an article, "A Quasi Inner Product Approach for Constructing Solution Representations of Cauchy Problems," in the *Rocky Mountain Journal of Mathematics*, fall 1994, pp 1273-1306.

Augustin K. Fosu, economics, spoke on "The East Asian Miracle: A Lesson for Africa?" at an intercollegiate conference on Africa held at the Yale School of Management, Yale University April 7-9.

Funding Opportunities

The Office of Grants, Contracts and Sponsored Research is located in 520 O'Dowd Hall. Stop in to visit the staff and obtain assistance with the external proposal development process. The following funding opportunities include sponsor contact information and submission deadlines. You may contact sponsors directly or request assistance from Information Specialist Pat Beaver at 370-4116, or by e-mail, beaver@oakland.edu.

The National Science Foundation is inviting proposals for research to advance understanding of the bases of the psychological, social, economic and cultural capacities for productive citizenship, including studies of the effects of America's changing family structure on children's development and behavior. Approximately \$7 million is available for 60 or more fiscal year 1995 awards across six major categories. The categories include workplace, education, families, neighborhoods, poverty and disadvantaged. Research projects, pilot projects, research planning grants and workshops are all eligible for funding. The next

target date for proposals is August 15, 1995. For more information, contact Bonney Sheahan, Division of Social, Behavioral and Economic Research, (703)306-0485 or 0486; e-mail bsheahan@nsf.gov.

Healthcare Directives

The Agency for Health Care Policy and Research will fund a pilot study on the effectiveness of a community- and home-based approach to encouraging individuals to record their preferences regarding future healthcare decisions. Research should address the low percentage of the general public that has completed an advance medical directive, such as a living will. Specifically, applicants should propose a pilot project covering four geographic and ethnically diverse locations to assess the effectiveness of a community-focused, home-based approach to encouraging the completion of advance medical directives, including bona fide advance directives documentation. Investigators should address differences in motivational and procedural barriers to completing an appropriate living will or healthcare power of attorney. Letters of intent are due May 15, 1995; applications are due June 20, 1995. For applications, phone (301)656-3100; for information, contact Julius Pelligrino, (301)594-1357, ext. 138.

Consumer Assessments of Health Plans Study

The Agency for Health Care Policy and Research is seeking cooperative agreement applications to strengthen the science base underlying development and use of consumer surveys within the healthcare industry. Applicants should propose projects that will produce reliable, valid and rigorously tested survey protocols for collecting information from consumers regarding their assessments of health plans and services; develop and test the effectiveness of different formats for conveying resulting information to consumers; demonstrate the resulting survey protocols in real-world settings; and evaluate the usefulness of this information in assisting consumers — and purchasers acting on their behalf — in making informed selec-

tions of healthcare services. A total of \$2 million is available for first-year funding of two projects. The deadline for letters of intent is May 20, 1995; the deadline for applications is June 20, 1995. For applications, call (301)656-3100; for information, contact Christine Crofton, at (301)594-1455. Refer to RFA HS 95-003.

Jobs

Information about job openings is available from the Employee Relations Department, 140 NFH, or by calling the Job Hotline at 370-4500.

- Coordinator for field placement and internship, School of Education and Human Services, AP-3
- Programmer/Analyst, Administrative Information Services, AP-4
- Director of Athletics - contract position
- Executive Director, Meadow Brook Hall, miscellaneous
- Senior Systems Analyst, Office of Computer & Information Services, AP-11
- Network Operations Analyst, OCS, AP-8
- Groundskeeper III, Grounds, AFSCME
- Volleyball coach and marketing director, Athletics, contract position
- Director of Oakland Center, AP-16
- CRT operators, Office of the Registrar, casual part-time
- Director of Upward Bound, AP-10
- Coordinator of Special Programs and Facilities Manager, Meadow Brook Health Enhancement Institute, contract position
- Director of Annual Giving Programs, University Relations, contract position
- Executive Secretary, Office of Equal Opportunity, (excluded)



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• **Vicky Billington**, *Oakland University News* editor, and Publications Department staff writer, (810) 370-4347 or E-mail: billingt@vela.acs.oakland.edu

• Fax: (810) 370-3182

This publication is printed on recycled paper.

QUOTE

*"Show me someone not full of herself
and I'll show you a hungry person."*

— Nikki Giovanni

BITS & PIECES

Oakland to Host Robotics Tourney

Oakland will host the 3rd annual International Ground Robotics Competition featuring unmanned, autonomous vehicles designed and built by university students May 20-22 on campus at the corner of Adams and Walton. Student engineers will be vying for \$11,000 in cash prizes for first through third place and for best design. Last year, an engineering team from Oakland took second place. The event is being sponsored by the Great Lakes Chapter of the Association for Unmanned Vehicle Systems and the Society of Automotive Engineers, and co-hosted by the U.S. Army Tank Automotive RD&E Command. The public is invited to watch the inventive vehicles race around an obstacle course. For more information, contact Candy McLellan, School of Engineering and Computer Science, at (810) 370-2233 or mclellan@vela.

The Circus is Coming Back to Town

The Big Apple Circus will once again thrill and delight children of all ages when it comes to campus for a 12-day visit June 18 through June 27. Look for informational fliers on OU employee discounts coming soon to a mail box or events board near you.

Spring Into New Dining Hours

Effective May 1, Sweet Sensations, the Hot Shoppe and the Oakland Room weekly buffet service will close for spring semester, but campus diners can still grab a good meal at J.W.'s from 7:30 a.m. to 6:30 p.m. Monday through Thursday and until 3 p.m. on Friday. The South Foundation Munch Cart will be open from 5:45 p.m. to 8:30 p.m.

7 Vie for Research Excellence Award

The University Senate Research Committee has received seven nominations for the 1995 Oakland University Foundation Research Excellence Award. The committee's recommendation will be forwarded to Interim President Gary Russi, who will make the final selection. The award recipient will be announced at the all-university convocation in the fall. The nominees include: James Dow, sociology and anthropology; Sean Farrell Moran, history; Donald Morse, English; Phyllis Rooney, philosophy; Robert Stewart, psychology; and Susan Wood, art and art history.

'Basic Training' on Display

Art and art history students and faculty show off their recent works at an exhibition called "Basic Training" April 21 through May 14 in the Meadow Brook Art Gallery. Guest curator is Dick Goody, M.F.A., from the Slade School of Fine Art, University of London. The exhibit includes primarily paintings, sculptures and drawings. The gallery is open one hour prior to Meadow Brook Theatre performances and on Wednesdays from 1-5 p.m. For details, call the gallery at (810) 370-3005.

Spring Session Just for Women

Meadow Brook Health Enhancement Institute is sponsoring a spring evening session of "Just for Women," an 8-week nutrition, education and exercise program. The session began April 19, but participants are still encouraged, says Terri Eudy-Teeters. Classes are held at the institute on Mondays and Wednesdays, from 6:15 p.m. to 8:15 p.m. Cost is \$205 for the general public, \$100 for "Just for Women" alumnae and \$25 for institute members. For more information, call Eudy-Teeters, (810) 370-4526.

Assessment Plan to Improve Quality of Education at Oakland

The university is in the first year of implementation of an assessment plan adopted by the University Senate last year that will assess every academic major and program Oakland offers its students. The purpose of assessment is to evaluate student achievement and to improve the quality of the educational experience at Oakland.

Assessment is a relatively new requirement for accreditation by the North Central Association of Colleges and Schools (NCA), according to Brian Goslin, associate professor and director of the exercise science program and chair of the university's assessment committee.

"This will become an annual event," says Goslin. "Though these reports are primarily for internal consumption, NCA will be reviewing these summary reports as part of the next self-study for accreditation during the regular cycle in 1998-99."

"The assessment activity at Oakland simply formalizes what we are already doing," he says. "As educators, we are constantly reviewing the way we teach. We review individual course content and the pedagogy of our curriculum, as well as the means we use to evaluate student performance."

"No curriculum is perfect. There is always room for improvement, however, in order to improve mechanisms must be in place to identify potential weaknesses and inconsistencies within programs, alert faculty to these challenges, and then provide for ways that faculty can improve existing programs."

Through assessment, faculty will be looking at both internal and external sources, such as employers of Oakland grads and graduate programs at other institutions that attract Oakland students, for feedback regarding the effectiveness of an OU education.

Every year, beginning in October 1995, each academic unit will report to their dean and to the assessment committee, findings regarding student academic achievement in their unit,

along with proposed changes to academic programs based on assessment.

"Program assessments are on-going," explains Laura Schartman, acting director of Office of Institutional Research and Assessment (OIRA), and member of the assessment committee. "It is a way of looking at programs and continuously improving them, to make our programs better. Anecdotal evidence from various departments indicates that they have found it beneficial to have the opportunity to reflect anew on their goals and objectives."

Under the direction of Schartman, OIRA is becoming a major resource for assessment materials, guidelines and instruments, and for helping individual departments with alumni and employer surveys.

Schartman says the assessment process is also a good way for the university to demonstrate its strengths.

"There are many benefits to assessment, from significantly enhancing our ability to continually improve the quality of education at Oakland — to enabling us to attract better students and expand on our local, regional and national reputation for excellence."

**Woodcock Legacy Continues**

The Chinese Consul General, Huang Dongbi (above), was among the noted guests who shared in a discourse on China's political and economic relations with its Pacific Rim neighbors at the Leonard Woodcock Legacy Seminar April 4 at Meadow Brook Hall. The annual seminars help support the Woodcock East Asia Reading Room in Kresge Library.

Assessment Results in Positive Change

Following are some results reported in the first interim assessment reports for the 1994-95 academic year:

- The Sociology Department expects to recommend an increase in credit hours for its computer methods course.
- The Computer Science and Engineering Department is working on ways to improve thinking, lab and communications skills.
- The Mathematics Department has introduced new materials into its calculus courses and increased its emphasis on using graphing calculators.
- Linguistics is improving the presentation of material in its general education courses.
- The Accounting Department is reviewing its method of teaching the two introductory accounting courses.
- The Physics Department plans to use the results of student and alumni surveys to evaluate the need for instructional equipment and plans to restructure the curriculum, focusing on material to be covered and standards to be maintained in physics courses.

Computerization Aids Placement Successes

The Department of Placement and Career Services just finished its most successful recruiting season ever, and the positive ripple effect is like a spring breeze blowing through forestry branches.

More Oakland students than ever have good jobs waiting for them once they cross the commencement stage this June. And more area employers have found solutions to their personnel problems by hiring new Oakland grads who will soon be priming Michigan's economy with their skills and talents.

"On-campus recruiter visits were up 45 percent this year over last," says Bob Thomas, director. "We also helped more students and alumni than ever with their job search — almost 1,000."

Computerization of the department has played a big role in its success, according to Thomas.

"This year we were close to being totally computerized," he says. "Using an automated registration system called Resume Expert Plus, students not only can polish their resumes, but they can have four different types of resumes electronically on file with us at any given time. And we are now able to fax student resumes to interested employers — in some instances from computer to computer, eliminating the need for us to generate any paperwork."

Thomas recalls a recent call from an employer via his car phone. "We faxed four resumes to his car fax machine and within a 35-minute drive to his office he had talked to two prospective student employees and left messages with the other two. We're not always able to respond that quickly, but with companies becoming more sophisticated with their own technology and wanting immediate results, we can now respond in a quicker fashion."

The department also computerized its interview sign-up sheets, so that when job recruiters schedule recruiting time on campus, students don't have to wait in line in order to sign up to be interviewed.

"The bidding system is better and was a great help to me," says Judy Wiegand, who graduates this spring with a B.S. in accounting. "I got four solid job offers through the department and I've accepted one with Deloitte and



Making An Impression: Engineering student Chris Van Dan Elzen (left) interviews on campus with Dean Jones, director of engineering and manufacturing for Code Alarm of Madison Heights. "We are pleased with the caliber of Oakland students," says Jones.

Touche in their external auditing department. It's always been my dream to work for them."

Christopher Van Dan Elzen, who will graduate this spring with a B.S.E. double major in systems engineering and electrical engineering, has interviewed with Code Alarm, General Dynamics, EDS, Chrysler and Siemens Automotive on campus. His resume has gone to many more companies via fax. He's hoping for an offer with a company that will allow him to work on remote controls.

"The Placement Office is a good way to go," says Van Dan Elzen. "It's helpful and convenient. Students can look up information on the Internet (Oakland's Gopher system or through vela e-mail) and find out who is going to be on campus recruiting for what jobs."

Recruiter Karen Kozik with the CPA firm Follmer, Rudzewicz & Co., P.C., says she has found that "Oakland students are well prepared and very well-rounded. It's not just their

G.P.A., but along with getting decent grades they may work one or two jobs and be involved in a lot of volunteer activities too. We like that in a prospective employee."

Kozik says her firm recruits mainly from Oakland, Wayne State, Walsh, Eastern Michigan and UM-Dearborn. This year the company interviewed about 350 students to fill 40 positions, she says, and Oakland students were offered about one fourth of the jobs.

"Oakland is always one of our top schools," Kozik says. "The Placement Office seems to have a strong presence on campus, and the faculty and advisers are interested in taking the time to talk with us about students, before and after an interview. There are a lot of times when we want to ask faculty about particular students. And Oakland faculty also seem interested in knowing if their programs are keeping up with industry needs and standards."

Dido and Aeneas

Karen Wachsmuth conducted three vocal groups in a special one-time performance of Henry Purcell's famous opera *Dido and Aeneas*, the story of two lovers separated by the Trojan War. Wachsmuth, visiting assistant professor of music, directed the Oakland University Chorus, the Oakland Chorale and the Troy High School Concert Choir at the one-day performance April 7 at Troy High. "We all got together and had a ball," said the conductor.



Summer Flex Plan Announced

Normal business operations and 8 a.m. to 5 p.m. business hours must be maintained, but the flex plan for summer 1995 has a little flexibility to it — including the option of half-hour lunch breaks, casual (but appropriate) dress on Fridays, and assurance of fairness in balancing the needs and desires of all employees in a division.

According to Interim President Russi, offices wishing to participate in flexible summer scheduling for the period of May 1 through August 18, should develop a plan that meets the approval of the appropriate personnel and staff.

Highlights of the conditions of the flex plan include:

- All university offices, including academic departments, to be open and adequately staffed. Any special arrangements should not cause serious morale problems with other employees.
- Full-time employees to use appropriate leave accruals. Working fewer hours one week and more the next is not permissible.
- No additional costs, such as overtime, to result for an adjusted schedule.
- Lunch periods may not be less than 30 minutes per day.
- Special arrangements can be terminated if a manager determines a particular flex plan is not working out.
- Employees may come to work in less formal clothes on Fridays, as long as clothing is in good taste and appropriate for an office setting.



What is Ethical?

Pulitzer Prize-winning Detroit News Lansing Bureau Reporter Eric Freedman spoke recently to students in JRN 190: Journalistic Style about real-life ethical situations encountered by writers of news stories. "Reporters can get in trouble for being the message bearers and they can be accused of being biased," he told the class, taught by associate professor of journalism, Roberta Schwartz. "But our job is to report what's going on in the world and sometimes what's going on in the world is rude and tasteless."

EVENTS

Persons with disabilities who need special assistance to attend any of the events listed should call the sponsoring unit, or the Office of Equal Opportunity at 370-3496.

APRIL

Meadow Brook Hall tours, 1:30 p.m. daily and from 1-5 p.m. Sundays (last tour begins at 3:45). Admission. Gift Shoppe also open. Call 370-3140.

21-May 14 — Play, *She Loves Me*, various times, Meadow Brook Theatre. Admission. 370-3300.

21-May 14 — Student/Faculty Juried Art Exhibition, "Basic Training," Meadow Brook Art Gallery. Opening reception April 21, 5-7 p.m., 370-3005 or 370-3375.

27 — "Leading Through Influence," Annual Secretaries Briefing, 8:30 a.m.-1:15 p.m., North and South Foundation. Sponsored by the Division of Continuing Education. Admission. 370-3120.

27 — OU Bible Study, noon-1 p.m., Oakland Center Annex II. 370-3262.

MAY

Meadow Brook Hall tours, 1:30 p.m. daily and from 1-5 p.m. Sundays (last tour begins at 3:45). Admission. Gift Shoppe also open. Call 370-3140.

1-May 14 — Student/Faculty Art Exhibit, Meadow Brook Art Gallery. 370-3005.

1-14 — Play, *She Loves Me*, various times, Meadow Brook Theatre. Admission. 370-3300.

3 — Reception, AP Recognition, 2-5 p.m. Oakland Center Oakland Room.

5 — 25th anniversary of the SBA/Farewell Celebration for Dean Stevens, 6-9 p.m. Meadow Brook Hall. 370-3286.

13 — Concert, Rochester Symphony Orchestra, 6:30-10 p.m. Recital Hall. 370-3013.

20-22 — 3rd annual International Ground Robotics Competition, Walton & Adams.

JUNE

Meadow Brook Hall tours, 1:30 p.m. daily and from 1-5 p.m. Sundays (last tour begins at 3:45). Admission. Gift Shoppe also open. Call 370-3140.

3 — Spring commencement, Baldwin Pavilion. School of Business Administration, 10 a.m.; College of Arts and Sciences, School of Health Sciences and General Studies 1 p.m.; School of Engineering and Computer Science, 4:30 p.m., School of Education and Human Services, 7:30 p.m. School of Nursing ceremonies will be 1 p.m. in Meadow Brook Theatre.

5-6 — Charlie Gehringer Meadow Brook Memorial Golf Classic, a fund-raiser for Meadow Brook Hall, Katke-Cousins Golf Course. 370-3140.

8 — University Board of Trustees meeting, 3 p.m., Oakland Center.

16-27 — The Big Apple Circus, field at Adams and Walton. Times vary. Admission. 645-6666.

JULY

Meadow Brook Hall tours, 1:30 p.m. daily and from 1-5 p.m. Sundays (last tour begins at 3:45). Admission. Gift Shoppe also open. Call 370-3140.

10 — Annual President's Club Golf Outing, 18 holes and reception/dinner, beginning at 1 p.m. Katke-Cousins Golf Course. 370-2241.

17 — 20th Annual OUAA Golf Outing, 7 a.m.-5 p.m. Katke-Cousins Golf Course. 370-2158.

AUGUST

Meadow Brook Hall tours, 1:30 p.m. daily and from 1-5 p.m. Sundays (last tour begins at 3:45). Admission. Gift Shoppe also open. Call 370-3140.

3 — University Board of Trustees meeting, 3 p.m., Oakland Center Gold Rooms.

4 — Fashion show, as part of the Concours d'Elegance, featuring Oscar de la Renta. 370-3140.

6 — Concours d'Elegance, vintage auto show, 9:30 a.m.-4 p.m., Meadow Brook Hall. Admission. 370-3140.

MEADOW BROOK THEATRE

MBT Announces 1995-96 Season

What do Alexandre Dumas, Charles Dickens, Henry Ford and C.S. Lewis have in common? They will all be seen on the Meadow Brook Theatre stage during the 1995-96 seven-play season announced by new artistic director, Geoffrey Sherman.

"Exciting, challenging, highly entertaining modern theatre" featuring "plays of passion" are what audiences can expect to experience during the theatre's upcoming 30th season, says Sherman.

Mark your calendars for the new season line up:

The Three Musketeers, Sept. 21-Oct. 15. D'Artagnan and friends put swords in hand and tongues in cheek for the glory of France in this swashbuckling spectacular in which 22 actors will play 63 roles. The original author, Alexandre Dumas, takes part in the action in this Charles Moreys adaption.

Lend Me A Tenor, Oct. 19-Nov. 12. In this farce by Ken Ludwig, star tenor "Il Stupendo" is about to put the Cleveland Grand Opera on the map with his world-famous performance of Otello, but somehow two Otellos end up on the same stage.

A Christmas Carol, Nov. 24-Dec. 27. The 14th consecutive year of this holiday presentation will feature stage adaptation by the new artistic director and feature Charles Dickens telling his own tale, much the way he did touring England and America 150 years ago.

Camping with Henry and Tom, Jan. 4-28. The regional premiere of Mark Germain's comedy involves an actual camping trip taken by Henry Ford, Thomas Edison and Warren G. Harding in 1921.

The Piano Lesson, Feb. 8-March 3. August Wilson's Pulitzer Prize-winning play in which a young man wants to sell his family's piano in order to buy land, but his sister objects because the piano chronicles the family's rise from slavery.

Shadowlands, March 14-April 7. This drama by William Nicholson explores renowned Christian writer C.S. Lewis' transformation from a man who knows love in the academic sense to one who experiences its depth and power firsthand through the death of his wife.

Corpse!, April 18-May 12. Set in 1936 London, Gerald Moon's comedy thriller involves an out-of-work twin who plans to murder and replace his wealthy look-alike.