



OAKLAND UNIVERSITY

News

OAKLAND
UNIVERSITY

MAY 02 1988

ROCHESTER, MICHIGAN

Nonprofit Org.
U.S. Postage
PAID
Rochester, MI
Permit No. 17
Third Class Mail

104 North Foundation Hall
Rochester, MI 48309-4401

A publication for faculty and staff

April 22, 1988



Athletic trainer Thomas Ford, men's swim Coach Pete Hovland and first-year swimmer Hilton Woods have big travel plans. Ford will go to Bulgaria, while Hovland and Woods have reservations at the summer Olympics.

Olympics, World Games Call on OU

Two members of the Department of Athletics and one student-athlete are going places — and they'll have passports to prove it.

Men's swim Coach Pete Hovland and Hilton Woods, a first-year member of the team, are going to Seoul, South Korea for the summer Olympics. Meanwhile, athletic trainer Thomas Ford is preparing for a trip to the Winter World University Games in Sofia, Bulgaria next February as a trainer for U.S. athletes.

Hovland will coach the Netherlands Antilles swim team, which may consist of just Woods. The swimmer is a native of Curacao, one of the islands that form the Netherlands Antilles off the coast of Venezuela.

Hovland has established a training program for other swimmers in the Netherlands Antilles to follow if they hope to make the team. Keeping up with Woods won't be easy, however. He holds two OU records, one of which is also an NCAA Division II record time. At the Pan-American Games in Indianapolis, he won a bronze medal, the first swimmer from his country to do so.

Hovland and Woods are realistic about the Olympics. Neither expects a medal finish. "Our goal is to place in the top 16 of the 50-meter freestyle and 100-meter freestyle. I think that's very realistic," Hovland said.

Only the top eight swimmers compete in the medal round. Swimmers nine through 16 compete in a consolation round, but also have the satisfaction of knowing how close they came and have something to shoot for in 1992.

"By then, I think he's got a real shot at a medal," Hovland said, looking ahead to Madrid, Spain for the following Olympics.

Woods has swum competitively for 12 years in small clubs. "I never dreamed of going to the Olympics until I got a chance in 1984," he said. He's a bit nervous, "but in a positive way, to do well."

The personable 19-year-old is fluent in five languages, which should help him blend in at the Olympics.

As for Ford, he had been in contention for the trainer's position at the World University Games for two years. He worked at the Olympic training center in Marquette two summers ago and the Olympic Sports Festival Games in North Carolina last summer. At each site, he was evaluated by coaches, players, trainers and doctors.

"The goal we're all working for is the Olympics," he said.

Ford has been with OU since January 4. He came from Houston, where he was a full-time trainer at a high school. He also worked for the Dallas Cowboys as an assistant trainer one summer.

SBA Receives Accreditation for Undergrad, Graduate Programs

The School of Business Administration has received accreditation for its undergraduate and Master of Business Administration programs.

The American Assembly of Collegiate Schools of Business in St. Louis, Mo., informed the SBA on April 11 of its decision. The announcement was made at the annual meeting of the AACSB in Dallas, Texas.

Of the 657 domestic educational institutions which are members of the AACSB, only 38 percent have AACSB accredited business programs. Oakland's School of Business Administration joins six other public Michigan universities whose business programs are accredited by the AACSB at both the undergraduate and graduate levels.

Dean Ronald M. Horwitz says the accreditation confirms that the OU School of Business Administration has met the rigorous standards of the AACSB regarding quality of students, curricula, quality of faculty, and support services for its students.

"Accreditation of the Oakland University School of Business Administration programs will broaden opportunities for students, faculty members and alumni. Accreditation will be particularly beneficial to students following graduation," Horwitz added.

Faculty members will benefit from access to

grants and awards that are limited to accredited institutions. The SBA will also gain from the accreditation when it recruits new faculty members, since some prefer to teach at accredited schools.

As an accredited school, the SBA is eligible to apply for chapter status in Beta Gamma Sigma and Beta Alpha Psi, national honorary business and accounting societies, respectively.

The SBA grew from just seven students in 1963 to 1,000 in 1969, when it was known as the School of Economics and Management. Today, about 2,000 students are enrolled in its undergraduate programs; another 300 are in the MBA program. Until students reach their junior year, they are considered pre-business majors. To be accepted into a major within the school, students must have a minimum grade point average of 2.8.

The SBA offers a Bachelor of Science degree and a Master of Business Administration. Majors within the bachelor's degree are accounting, economics, finance, general management, human resources management, management information systems and marketing.

A Board of Visitors consisting of prominent business leaders from throughout southeastern Michigan advises the SBA dean and faculty.

McVety Named Outstanding AP

Clare McVety has been named Outstanding Administrative-Professional employee by the AP Assembly.

The general foreman, building maintenance, in Campus Facilities and Operations was cited for his "extremely high degree of cooperation with others, his consistently supportive role in virtually all activities at Oakland, and his extraordinary effort in promoting the growth of the university since its infancy," according to the AP Award Selection Committee. The award includes a \$1,000 stipend.

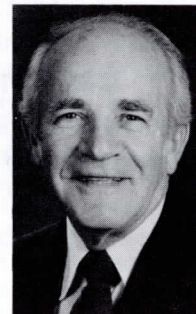
Early in his career, McVety served on an advisory committee which enhanced the growth and direction of the OU Branch of the

MSU Federal Credit Union. Since then he has served as one of its ambassadors.

One nomination said of McVety, "Clare is the sort of employee who works quietly in the background but makes the university work. Clare takes real pride in his job, while never forgetting the human touch, and his hard work is one reason the university seems to function so well."

Other nominees were Roxanne Allen, Lawrence Bartalucci, Marilyn Broderick, Frank Clark, Jean Colburn, Vicky Hunt, Susan Jurkiewicz, Katie Kazarian, Thomas Kirchner, Jean Kirsch-Sullivan, Irene Lopez, Dan McDonald, Jean Miller and Stephanie Riley.

Selection Committee members were Scott Barns, Elaine Chapman-Moore, Peggy Cook, Mel Gilroy, Mary Isaacs, Bruce Johnson, Margo King, Pam Marin, Kelly Martek, Cassandra Phillips, Patrick Strauss and Elinor Waters.



McVety

Quartet Takes Third in Competition

The Lafayette String Quartet won third place in the Portsmouth (England) International String Quartet Competition.

The quartet received the honor April 10. The only other American group to place in the finals was the fifth place Sierra Quartet from the West Coast. First- and second-place quartets were from England and France, respectively. Twenty-four quartets were accepted for the competition, which is held every three years.

The musicians received \$4,000 in prize money. Also as part of their prize, they performed in two concerts on April 11 and 12.

The quartet-in-residence performed *Quartet in C Major, Op. 20, No. 2* by Haydn, *The Princess in the Garden* by Edward Applebaum

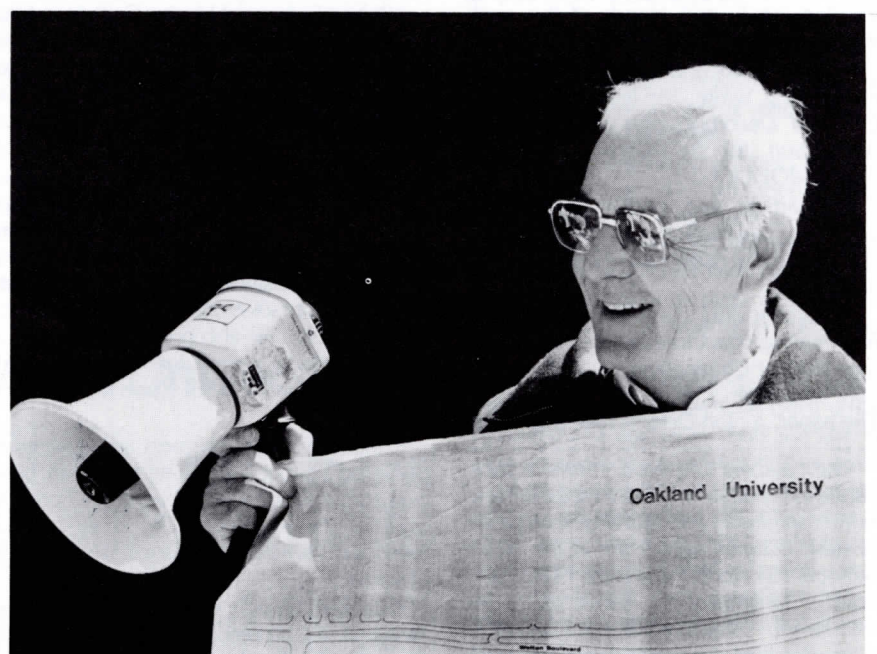
and *Quartet in F Major, Op. 59, No. 1* by Beethoven.

Violinists Ann Elliott and Sharon Stanis performed on violins borrowed from the Cleveland Quartet. Stanis played a Stradivarius and Elliott performed on a Guadagnini. The Cleveland Quartet coaches the LSQ at the Eastman School of Music, where the LSQ studies on fellowship.

Other quartet members are cellist Pamela Highbaugh and violist Joanna Hood.

Travel arrangements were provided by Oakland University.

Recently the quartet won first place and the grand prize in the Fischhoff National Chamber Music Competition in Indiana.



Rallying the Troops

Richard Moore of Campus Facilities and Operations prepares to wage the war against litter. With the help of student volunteers, Moore blitzed the campus in an effort to clean up the environment. Participants received coupons redeemable for pizza after they returned from their outing.



Cesar Chavez

Chavez Continues Effort Toward Grape Boycott

Cesar Chavez is taking his case for a national table-grape boycott to court.

"We believe you American consumers are the court of last resort," the president of the United Farm Workers of America said in a speech April 14. This time the boycott isn't for the right to organize, but to protect the environment and the health of workers.

After showing a film about hazards farm workers face because of pesticides, Chavez presented his case for a boycott. He and his supporters want to hit California growers hard because of their continuing use of pesticides.

Calling farm workers "the most exploited group of workers in the history of the nation," Chavez said strong pesticides being used by growers have contributed to deaths among workers and birth defects among children of farm workers.

Despite state and federal restrictions on pesticides, growers have not felt the power of government enforcement, he explained.

Pesticides linger on and within grapes, creating a hazard to consumers, Chavez said. The United States allows up to five times the toxicity

that other countries allow for some pesticides, he added. Consumers must demand clean food, he continued.

"It's a battle we can win."

Concerns of farm workers include the right to free elections to determine union representation, collective bargaining agreements and testing programs to determine pesticide residue on grapes in the fields and in the stores.

Pesticides and other chemicals are used to protect grapes, which may be stored for months before they reach consumers. Every seven days when in cold storage, Chavez said, grapes are fumigated with sulfites to protect their color and another chemical to retard spoilage.

"Pesticides have been manufactured for only one reason: to kill living things, and I'd like you to know, we are living things."

Farm workers favor protecting crops by using less-toxic pesticides and introducing insects that are natural predators of those which harm crops.

Chavez asked the audience to emulate the successful 1970 boycott when 17 million

Americans supported the UFW.

"During the 1970 boycott, the growers couldn't sell a grape to sell their souls — if they had souls," he said.

California table grapes are on the market from late May through September. At that time, Chavez said, "We ask you not to buy anything that remotely looks like a grape."

His campus visit was sponsored by the Martin Luther King, Jr./Cesar Chavez/Rosa Parks Program on Hispanic Students College Day. Earlier, he met with school students from the metropolitan area to encourage them to continue their education.

Dean Search Begins in Arts, Sciences

Provost Keith R. Kleckner has appointed a search committee to seek a successor to Dean Brian P. Copenhaver.

Copenhaver, dean of the College of Arts and Sciences, will resign effective August 15 to take a position in California. David J. Downing, mathematics, has been appointed acting dean. He now serves as acting associate dean.

Search committee members from arts and sciences are Robert Eberwein, English, chairperson; David Daniels, music, theatre and dance; Louis Bragg, mathematics; Vincent Khapoya, political science; Janice Schimmelman, art and art history; David Shantz, psychology; and Paul Tomboulia, chemistry. Also on the committee are Elizabeth Barclay, management and marketing in the School of Business Administration; and Monifa Jumanne, special programs.

The objective of the committee is to have a new dean in place by August 1989.

Money Market Option Comes to CREF Participants

The College Retirement Equities Fund has introduced its Money Market Annuity Fund as an investment alternative for accumulating future retirement benefits and paying out annuity income.

The new investment alternative permits policyholders in the existing CREF stock fund to allocate new premiums to the MMA and to transfer accumulations between the CREF stock fund and the MMA at any time. The new fund option will be particularly useful to persons who wish to have a hedge against sharp stock market fluctuations.

Interim relief permitting introduction of the MMA was granted by the Securities and Exchange Commission on January 21. The SEC registration process for the new CREF MMA also embraces the existing CREF stock fund.

The addition of the CREF Money Market Annuity provides policyholders with more opportunities to diversify their retirement investments through periods of unpredictable economic change. The fund also offers flexibility in tailoring a personal financial security program to fit changing circumstances over a person's career.

Accompanying the MMA introduction is a major change in the frequency with which CREF accumulation units are valued. Valuation will now take place on a daily basis, instead of monthly. Policyholders will be able to transfer funds among the CREF stock and MMA accounts or to TIAA (a fixed-dollar annuity) on any business day. A new, automated toll-free telephone service and personal identification numbers will facilitate policyholders' transfer transactions and premium allocation changes among the CREF investment options, and to TIAA.

Our People

Brief items from the university community are welcome and may be sent to the News Service, 104 NFH.

APPOINTMENTS

•Hoda S. Abdel-Aty-Zohdy, electrical and systems engineering, has been selected to chair a session on *Devices, Process and Statistical Modeling* at the IEEE Custom Integrated Circuits Conference in Rochester, N.Y., in May.

•Diane Wilson, nursing, has been appointed a member of the Institutional Review Board at St. Joseph Hospital in Mt. Clemens. The board will provide major assistance to the hospital in the protection of human subjects (staff and/or patients) from risks secondary to the use of investigational products and devices, as well as from participation in investigational protocols.

•Penny Cass, nursing, has been elected a member of the Michigan Nursing Association's State Nursing Research Committee.

PUBLICATIONS

•Jane Briggs-Bunting, journalism, reported the cover story on *Anatomy of a Plane Crash*, the crash of Northwest 255 for the April issue of *Life*. She spent six months on the story, crisscrossing the country interviewing family and friends of the crash victims.

•Frank A. Cioch, computer science and engineering, wrote, *The Impact of Object-Oriented Decomposition on Procedural Abstraction*, for the *Journal of PASCAL, ADA & MODULA-2*.

•An article and photos by Roberta Schwartz, journalism, about Australia appeared in the April/May issue of *Heritage* magazine.

•Qiuming Zhu, computer science and engineering, coauthored a paper with graduate student Chuanqiang Liu and Nan K. Loh, computer science and engineering. The paper, *A Non-Determinate Controller*

with *Learning Ability*, will be published in the conference proceedings of the International Control Conference at the University of Oxford, England, held in April.

•Anandi P. Sahu, business administration, is author (with Lawrence Meyer and Robert Kleiman) of *Some New Evidence on the Darby-Feldstein Hypothesis: A Note*. It appeared in the fall issue of the *Review of Business and Economic Research*.

PRESENTATIONS

•Marvin "Doc" Holladay, music, theatre and dance, will tour with the Dizzy Gillespie band in late June and July. The band will perform in France, Germany, Holland, Italy, Turkey and England.

•Bruce J. Mann, English, presented a paper, *Tennessee Williams' Plays for an Empty Theater*, at the University of Florida's Comparative Drama Conference in Gainesville.

•Osa Jackson, physical therapy, will instruct *Innovations in Geriatric Neurological Patient Management* with other guest lecturers during the *Special Topics Series in Physical Therapy*, which is offered by the Division of Continuing Education, the Program in Physical Therapy and the School of Health Sciences. For details, call 370-3120.

•Robert E. Ayers of Hunter College in New York City was the visiting scholar for the Martin Luther King, Jr./Cesar Chavez/Rosa Parks Program in the Physical Therapy Program. He taught a seminar for students and physical therapy clinicians on *Lower Extremity Anatomy*. This was Ayers' second visit.

•Subramaniam Ganesan, computer science and engineering, presented *A Micro-Processor Based System for Vibration Testing of Aircraft Structures* at the American Institute of Aeronautics/Astronautics, AIAA Symposium at OU. He also presented a paper, *A Multi-Processor System for Process Control Applications*, at the ASEE Zone II meeting in Louisville.

•Anandi P. Sahu, business administration, delivered a paper (with Robert Kleiman, business administration), *The Investment Performance of the Reverse LBOs*, at the annual meeting of the Midwest Finance Association in Chicago.

•Kathleen Emrich, nursing, will give a presentation on adolescent resistance to treatment for the Psychiatric Nursing Seminars: Child and Adolescent Topics at St. Joseph Mercy Hospital in Pontiac.

•Carol Zenas, nursing, presented *Nursing Research: How the Staff Nurse Can Make a Difference in the Quality of Health Care* at the Southeastern Michigan Medical Expo '88.

•Penny Cass, nursing, presented *Certified Nurse-Midwives Perceived Position in the Health Care System and Potential for Mobilization* at the national convention of the American College of Nurse-Midwives in Detroit.

•Andrea R. Lindell and Carol Zenas, nursing, presented a five-week management training seminar for nurses on management techniques, communication skills and leadership principles in the long-term care setting. The Jewish Home for the Aged provided a \$5,500 grant for the program, which was held at Borman Hall in Detroit.

CONFERENCES

•Roderic E. Righter, curriculum, instruction and leadership, attended planning committee meetings for the Association of Teacher Education in Las Vegas.

•Thomas Windeknecht, computer science and engineering, attended the Forum on Algorithms and Complexity at Princeton University.

•W. Dorsey Hammond, education, will be the featured speaker at the International Reading Association Convention in Toronto from May 1-6. He will speak on *Comprehension Across the Curriculum: Process and Access*. He presented a lecture at the Western European Annual Conference on Reading for the Department of Defense International Schools in Munich, West Germany.

•William Moorhouse, human resource development, will describe the human resource development programs to the American Society for Training and Development National Conference in Dallas, Texas, on May 23. His presentation will include descriptions of the undergraduate bachelor's degree in HRD, specialization in training and development, concentration in labor studies and development of the proposed master's of HRD.

RESEARCH

•Three School of Nursing faculty members have received funding from the Teaching and Learning Committee for their projects. Kathleen Emrich and Mary Mittelstaedt are studying *Developing the Nursing Care Plan: New Teaching Techniques*; Barbara Russol, Mary Johnson, Linda Drobish and Pat Tackitt are working on *Admission Criteria — Predictors of Success*; and Mary Eddy is preparing *Conference Workshop on the Gerontological Nursing Implications for Faculty, Classroom and Clinical Experiences*.

Jobs

Information about position openings is available at the Employee Relations Department, 140 NFH, or by calling 370-3480.

•Electron microscopy technician, C-9, Department of Biological Sciences.

From the Office of Research and Academic Development:

•Associate director of research and academic development (half-time) — Applicants must have a tenure-track faculty appointment and be a research scientist qualified to serve as the program director of the biomedical research support grant.

Reporting to the director of research and academic development, the associate director is responsible for developing initiatives that cultivate externally funded grants and contracts.

The associate director assists faculty and administrative staff from a wide variety of disciplines with the process of proposal preparation. Responsibilities include:

- 1) Providing critical reviews of external proposals.
- 2) Assisting in preparation of project budgets according to established sponsor guidelines.
- 3) Promoting research and creative activities among the faculty.
- 4) Ensuring institutional compliance with appropriate state and federal regulations.
- 5) Compiling the *Research Highlights* newsletter.
- 6) Serving as administrative liaison or chairperson for the Biomedical Research Support Grant Committee, Institutional Animal Care and Use Committee, Biosafety Committee, and Compliance and Radiation Safety Committee. In monitoring compliance with regulations governing handling of radioactive materials, the associate director may also be required to assume the position of radiation safety officer.

The associate director will spend half time in administration and half in research. Applicants must demonstrate success in research and scholarship, be familiar with policies and programs of federal, state and private sponsors of research, possess excellent communications skills, have administrative experience and be familiar with experimental research design.

Applicants should submit a letter of interest with vita to Mary L. Otto, director of research and academic development, by May 13. The starting date will be August 15.

In the News

Recent appearances before the media have included the following.

•The *Oakland Press* interviewed Judith Brown about her research on husband-to-wife violence.

•The *Detroit News* interviewed Blair Vaughn Anderson, theatre, about *Farther West*, the play which closed out the Center for the Arts theatre season.

•John Klemanski, political science, was among the professors interviewed by *The Chronicle of Higher Education* for a feature story on *Ask the Professor*, a radio program based at the University of Detroit.

The *Oakland University News* is published every other Friday during the fall and winter semesters and monthly from June-August. Editorial offices are at the News Service, 104 North Foundation Hall, Oakland University, Rochester, MI 48309-4401. The telephone is 370-3180. Copy deadline is noon Friday of the week preceding the publication date.

•James Llewellyn, senior editor and news director

•Jay Jackson, staff writer

•Rick Smith, photographer

Bits & Pieces

Academic Edge Speaks Well of OU

All faculty and staff are invited to join Academic Edge Toastmasters.

Academic Edge is part of Toastmasters International, a worldwide network of clubs that offers members opportunities to improve their skills in public speaking, listening and leadership.

The club has 23 charter members. Provisional officers are Dan Lis, president; Pat Beaver, educational vice president; Beth Kendall, administrative vice president; Karen Hill, secretary; Claudette Kennedy, treasurer; and Dee Lyons, sergeant at arms.

Meetings planned for the next few weeks are noon-1:30 p.m. May 3, 126-127 Oakland Center, and noon-1:30 p.m. May 17, OC Lounge II. Additional meetings will be announced in the Events column of the *Oakland University News*. Guests are welcome at the meetings.

Add Loh to List

Nan K. Loh, engineering, was omitted from the list of President's Club members furnished by the OU Foundation office for the April 8 issue of the *Oakland University News*.

You Can Learn Lotus

Registration is under way for Lotus 1-2-3 classes scheduled for Saturdays from May 7-June 4.

Classes will be from 9 a.m.-12:30 p.m. for beginners from the workplace and home. Tuition is \$150 and includes an instructional package for post-class reference.

Classes are instructed with one enrollee per computer. For details, call the Division of Continuing Education, 370-3120.

Health Center Changes Spring, Summer Hours

If you get sick, do so according to the following schedule at Graham Health Center.

From May 2-31, the health center hours will be 8 a.m.-5 p.m. Monday-Friday for the clinic, and from 1-4 p.m. for the physician.

From June 6-August 26, clinic hours will be 7:30 a.m.-5 p.m. Monday-Thursday and 7:30-11:30 a.m. Friday for the clinic, and from 1-4 p.m. Monday-Thursday and 8-11 a.m. Friday for the physician.

The health center will be closed from August 22-26.

I-75 Work Picks Up Pace

If you haven't ventured along I-75 recently, you may be in for some surprises.

AAA Michigan reports two lanes in both directions have been reduced from 12-feet to 11-feet from Square Lake Road to Joslyn Road. Segments of the freeway will be reduced from one lane each way from 7 p.m.-6 a.m. Monday-Friday and occasionally on the weekend.

The ramp from northbound I-75 to westbound Square Lake Road has intermittent lane closures, with one lane open at all times.

The construction work is part of a major widening that will add two lanes in each direction.

Correction

In the April 8 issue, David Baker Lewis was inadvertently referred to as "Baker" on subsequent references in an article about his lecture on campus. Our apologies to him.

Diabetics May Sign Up

The Meadow Brook Health Enhancement Institute offers an exercise-education program for adults with insulin- and noninsulin-dependent diabetes.

The program focuses on strategies for life enhancement. Interested persons will learn about exercise, nutrition and self-care measures, and may participate in three medically supervised exercise sessions per week.

For information, call Terri Darrenkamp, RN, at 370-3198.

Big Changes in Store for Campus Restaurants

Saga/Marriott plans to add spice to campus dining this fall.

New ingredients will be in the appearance of campus dining areas.

Saga/Marriott, campus food-service contractor, plans to begin work in May on renovations to the Oakland Center and Vandenberg Hall. The project was set April 13 when the Board of Trustees approved a new five-year Saga/Marriott contract.

Carl Bender, food service director, said Saga/Marriott plans to spend \$850,000, primarily to construct a "Mainstreet U.S.A. concept." Marriott Architecture and Construction Division will handle design and construction. Completion is targeted for September, although some portions of the project will be done earlier.

Renovations will increase the formal dining space on the main floor of the Oakland Center. Changes planned include:

- JW & Company's Deli and Pizzeria — This restaurant will replace the area now housing the Oakland Room and the Lunch Basket Deli. New windows and an attractive entrance along the main north-south Oakland Center hallway will create an airy atmosphere. New carpeting, tables and chairs will create a different look.

Inside, diners will find seating for 190 people (about double the Lunch Basket size). Five separate food stations will offer such items as salads, pizza and deli sandwiches.

Customers will transact their business at each station, rather than at a separate checkout. Bender says operating hours will be expanded to 11 a.m.-11 p.m. to give commuters and evening-class students full dining opportunities.

- The Oakland Room — Seating will be for 108 persons. The Oakland Room will move to the back of what is now the Lunch Basket, along the windows. A new wall with french doors will separate the Oakland Room from JW's. The Oakland Room will also have an entrance from the east-west hallway.



Carl Bender looks over plans for a new dining area in the Oakland Center.

The Oakland Room will have a new mobile buffet line. The unique buffet will have inter-

changeable modules to fit the needs of special events. Hours will remain the same.

- The Iron Kettle — Renamed the Hot Shoppe Grill, this food service will have a hot-food bar. Bender says hamburgers and hot dogs will still be available, but the food bar with daily specialties will be the main focus.

Shorter hours will reflect an emphasis on breakfast and lunch service.

- Beer Lake Yacht Club and Ship's Store — The present multipurpose room, TV lounge and food store in Vandenberg Hall will change. A seasonal outdoor deck will overlook the lake. Bender says the service will emphasize a deli and convenience store theme, with sandwiches, snacks and other items available for eating in or taking out. Hours will be 11 a.m.-11 p.m.

Bender adds that the Beer Lake Yacht Club will not accept residence-hall meal tickets. The BLYC will accept Munch Money cards, however, as will the other food services. The BLYC will also be open to faculty and staff.

- Greenstuffs — No changes are planned.

- Wild Pizza — This recent addition to the Oakland Center serves its last slices once construction begins. Summer camp participants will use the area for cafeteria service.

Bender says that at the end of the five-year contract, the university will own all the restaurant furnishings. This arrangement is similar to those of past projects, including Sweet Sensations, which becomes university property on June 1.

Saga/Marriott developed its proposal over the past 18 months. Other vendors also put together proposals to assume the food-service contract, but Saga/Marriott had the most extensive plan. Bender acknowledges strong competition for the university contract was a factor in developing the proposals.

'Time to Tell the Truth About the Human Family'

Racism is not a product of the ages, but a phenomenon of recent centuries.

It results from attempted mastery of one culture over another and is not an inherent trait of individuals.

With those cornerstones, racism has split nations and sapped their energies, said Asa G. Hilliard. The educational psychologist from Georgia State University raised awareness of racism during lectures April 6-7.

Hilliard said scholars trace racism to the 1400s when European influence spread throughout the world and brought on slavery. Taking land and political control came under the guise of helping a "backward" culture.

Europeans feared people with pigmented skin, Hilliard noted, and sought to dominate them. These people of different colors and cultures mistakenly believed they were inferior to the Europeans and their methods.

History lessons gloss over early, well-developed African and Mexican societies. Africans of the 1600s had an extensive university system that attracted scholars from throughout the world. The strategy of racism denies the importance of these cultural contributions, Hilliard explained.

"History reduces people to one line," Hilliard said. People remember Martin Luther King, Jr., for saying "I have a dream," but cannot quote his other speeches. Others become lost

Wiping Out Racism

Educators Must Make an Effort to Correct Mistakes of History — Asa Hilliard

in history, like civil rights activist Malcom X, who is "Malcom the Tenth" to unknowing younger generations, he added.

"A massive effort has to be put into operation to tell the truth about the history of the world, about the history of the human family," Hilliard said.

Combatting racism requires restoring the culture of those who wish to practice it and viewing it as equally legitimate. People must support the assumption of group identity, he said.

"Plurality is disturbing to Americans," Hilliard said. "We've developed an ideology of sameness, except some are more 'same' than others." Diversity is not only creativity but survival, he added.

Racism gained strength from false statements attributed to supposed scholars from reputable

institutions. As they advanced incorrect premises of inferiority of certain races before, Hilliard said, scholars and political leaders today can promote truth through education.

Hilliard said the effect of hate groups like the Ku Klux Klan has been negligible compared to that of misdirected scholars.

Statements from political figures like Benjamin Franklin, Thomas Jefferson, Abraham Lincoln and historian Arnold Toynbee have reinforced racists' views. These leaders suggested blacks were inferior to whites or incapable of making cultural contributions.

Everyone should refrain from using the label "minority group" to cloud who people are. "If you lose your name, something else goes along with it — your identity," he said.

"The memory losses, the cultural losses and the identity losses are disabling."

As for racists themselves, Hilliard said they suffer psychologically and have a "perceptual distortion." They see what they wish to see, blame the victim and fear differences.

Yet, Hilliard also noted, people of all colors and attitudes have something in common. "Ten thousand generations ago, everyone shared the same parents."

Bemis Accepts State Education Job

University Trustee Donald Bemis has been appointed superintendent of state schools by the state Board of Education.

Bemis, superintendent of Utica Community Schools since April 1971, was appointed to his new post April 7. He has been an OU trustee since August 12, 1984 but will have to give up his seat when he officially takes office.

Bemis announced he plans to make school financing reform a priority as state superintendent.

The new state superintendent has spent his entire professional career with Utica schools. He started as a teacher in 1960 and later held positions as counselor, administrative assistant to the superintendent, director of personnel, assistant superintendent for personnel and acting superintendent. His predecessor as Utica superintendent, Phillip Runkel, was also the most recent state superintendent. He resigned for a position in higher education.

Loss of Professor Saddens University

Friends and colleagues of the late Professor Anna Dugan of the School of Nursing may make memorial contributions to the American Cancer Society.

Dr. Dugan, 56, died April 8 at her home in Grosse Pointe Woods following a recurring illness.

Dr. Dugan had a long history of teaching and scholarship in the nursing field. She attended Western State College of Colorado, then received a diploma in nursing from Philadelphia General Hospital School in 1954. She obtained her master's in mental health and psychiatric nursing from Yale University in 1958. Dr. Dugan received master's and doctorate degrees in anthropology from Bryn

Mawr College.

Throughout her career, Dr. Dugan received numerous research grants and awards for her work, and published a number of articles in professional journals. She was active in several professional organizations.

Before coming to OU in 1984, Dr. Dugan taught or was a consultant at Yale, University of Bridgeport in Connecticut, Alaska Methodist University, Neumann College in Pennsylvania, Crozer-Chester Medical Center in Pennsylvania and several hospitals.

Dr. Dugan is survived by her widower Patrick and three daughters.

Director John Dovaras, Community Chorus Cited for 25 Years of Music

The director and the 150 members of the Community Chorus, one of the university's longest-running community programs, were honored by the university and the Division of Continuing Education at a 25th anniversary recognition dinner April 12.

John Dovaras, director for 22 years, received a plaque citing his "enthusiasm and dedication in directing the University Chorus" from the Division of Continuing Education. Emeritus Dean of Continuing Education Lowell Eklund made the presentation at the dinner celebration

attended by 158 chorus members, guests and university representatives in the Oakland Center.

The chorus, represented by President J.C. Patterson, presented Dovaras with a director's podium to begin the 26th consecutive season in the fall.

Dovaras awarded certificates of distinction to 16 members who have sung with the chorus for more than 10 seasons. Certificates of honor, commemorating the silver anniversary chorus season, were presented to the other members.

Frank P. Cardimen, interim director of the Division of Continuing Education, read letters from OU President Joseph E. Champagne, who congratulated the chorus "...on 25 consecutive seasons of performing challenging choral music and ... representing well the university in its outreach to the community."

In another letter, David Daniels, chairperson of the Department of Music, Theatre and Dance, sent congratulations, praising "...the loyal choristers who have given so much of their time and talent over the years to bring

great choral works to life..." and Dovaras "...the man who by his enthusiasm and dedication has built this chorus over the years into what it is today ... who is never content to rest on his laurels, but is always thinking ahead to next season."

The chorus is composed of nonprofessional singers from various communities in the area. Currently, 35 Oakland students are also members. The chorus begins its 26th consecutive season — the 23rd directed by John Dovaras — in the fall.

Members, who come from all walks of life and various professions and average 46 years old, perform challenging classical music, often large choral masterpieces with orchestras like the Detroit Symphony and music notables like Aaron Copeland and Dave Brubeck.

Information about joining the group may be obtained from the Division of Continuing Education, 370-3120.



Change of Seasons

Between spring rain and snow storms, the grounds crew prepares campus trees and flower beds for summer. Workers spray the trees to prevent insect infestations. The spray, however, is not an insecticide but an oil-based compound that coats the branches.

Copenhaver Receives 1st Champagne Award

The Women of Oakland University presented the first Champagne Award to Kathy Copenhaver for her significant contribution to the growth of the organization.

Copenhaver received the award April 11 at a Volunteer Appreciation Luncheon in the Oakland Center. She was cited as a member who has been "in on the ground floor," having helped establish the by-laws and promote Women of OU activities.

The award is named for Emilie Champagne, a founding member of the organization, and her husband Joseph, university president. The award is to be presented annually.

The Women of OU also presented certificates to members who worked on committees and others who have assisted the organization.

Ray-Bledsoe Serves on GIVES Committee

Wilma Ray-Bledsoe, vice president for student affairs, has been appointed to the Steering Committee of Metro Detroit GIVES.

Metro Detroit GIVES is a special project of the Community Foundation for Southeastern Michigan. The purpose of Metro Detroit GIVES is to increase charitable giving in the metropolitan area. Metro Detroit GIVES is part of a larger national campaign organized by the Independent Sector, a nonprofit membership organization composed of 650 corporations, foundations and voluntary groups established in 1980.

The national goal, called *Daring Goals for a Caring Society*, is to double charitable giving by 1991 and increase volunteering by 50 percent.

Organizing efforts of Metro Detroit GIVES began last June. Cochairs are Louis A. Weil III, president and publisher of *The Detroit News*, and Alfred H. Taylor, Jr., chairman of The Kresge Foundation.

Nominations

Nominations from the faculty are still being accepted for the undergraduate Distinguished Achievement Award.

Nominations should be sent directly to Professor Geoff Brieger in 376 Hannah Hall. The winner will receive \$500 during fall commencement activities.

The award began last year. The first winner was Joanne Hartson, who was cited for translating a Spanish novel in an effort that was judged to be "of exceptional quality."

Award funds come from the annual All-University Fund Drive and recognize outstanding efforts in undergraduate scholarship, regardless of discipline.

Ketchum's New Textbook on Market

A major textbook on microbiology, the second written by Professor Paul A. Ketchum of the Department of Biological Sciences, has been published.

Microbiology: Concepts and Applications is intended for college students studying biology, health sciences, agricultural sciences, natural resources, food sciences and home economics.

Strubler to Run for House Seat

David Strubler, employment and staff development manager in the Employee Relations Department, has announced his candidacy for the Michigan House of Representatives.

Strubler will run on the Republican ticket in the 63rd District. He will oppose incumbent Gordon Sparks in the August 2 primary.

Strubler says issues of concern to him include roads, taxes, education and economic development. "Law and public policy should support the basic unit of society — the family. It should also encourage and foster business and education which mutually support one another."

Strubler's community involvement includes the Health Advisory Board for Rochester schools, the Governmental Affairs Committee of the Greater Rochester Chamber of Commerce, Republican Party affairs and several service organizations. This winter he was named one of five Outstanding Young People of Michigan by the Michigan Jaycees.

He and wife Ann have a 16-month-old son.

The text is illustrated with three full-color inserts in addition to more than 500 line drawings and photographs. Following the text material is an extensive glossary, index and three appendices, one each on units of measure, classification of bacteria and scientific terminology.

"Our knowledge of microbiology has expanded rapidly," Ketchum says, "especially in the areas of animal virology, immunology and genetic engineering. *Microbiology: Concepts and Applications* provides students with the concepts behind this new knowledge and emphasizes the significance of microbiology to everyday living through explanations of microbial applications.

"The textbook's organization is designed to make this exciting field accessible to students who have had little or no formal college science."

Features include chapter outlines, "focus of this chapter," key points highlighting topics within chapters, summary outlines, questions and topics for study and review, and annotated further readings.

Ketchum received a bachelor's degree from Bates College in Maine and his doctorate from the University of Massachusetts-Amherst in 1969. He spent two subsequent years at Johns Hopkins University in Baltimore before he accepted his present position at OU.

Ketchum teaches microbiology and conducts research in the biochemistry of inorganic nitrogen metabolism, in addition to his textbook writing. He dedicated the book to his wife Nancy and their two children.

The book has been published by John Wiley & Sons, Inc., of New York.

State legislators and professionals from the mental health field will speak at the fifth annual Conference on Mental Health and Aging April 28-29.

The conference is sponsored by the Continuum Center, the Michigan Society of Gerontology and Lutheran Social Services. Speakers will explore *The*

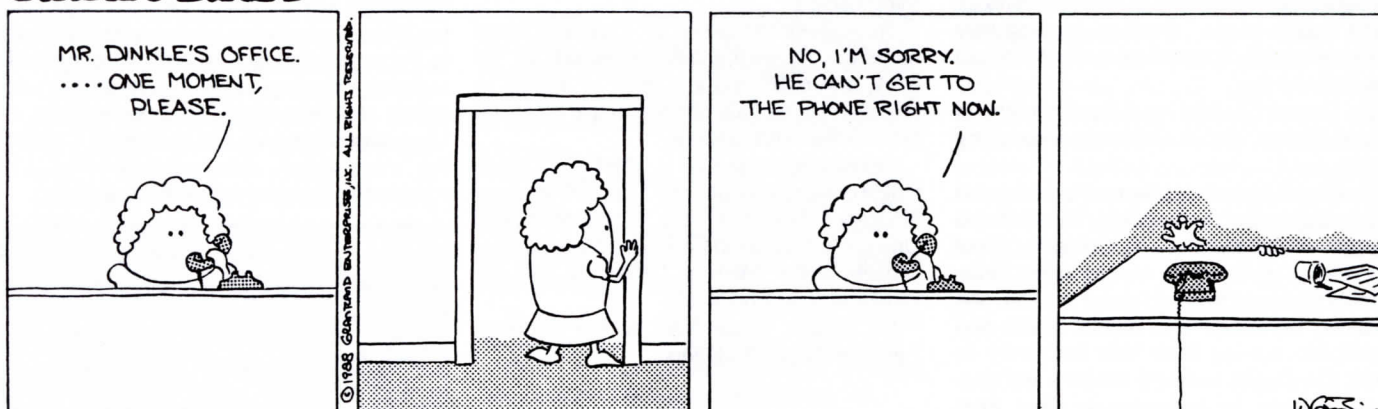
Aging Network: Responding to Change.

Featured expert speaker will be Gunhild O. Hagstad of the Institute for Social Research in Oslo, Norway, and Northwestern University in Evanston, Illinois.

To register, call 370-3033.

Experts to Look at Issues on Aging

GRANTLAND®



Events

CULTURAL

Until May 15 — *Japan Yesterday* at Meadow Brook Art Gallery. Free. Call 370-3005.

Until May 15 — *Harvey* at Meadow Brook Theatre. Admission. Call 370-3300.

May 5 — 27th annual Piano Teachers Institute at the Center for the Arts. Admission. Call 370-2035.

May 16 — Concerts-for-Youth Series with Lafayette String Quartet, 11:30 a.m. and 1 p.m., Varner Recital Hall. Admission. Sponsored by Center for the Arts and Oakland Schools.

May 22 — Pianist Flavio Varani, 3 p.m., Varner Recital Hall. Admission. Call 370-3013.

ETCETERA

April 25 — *The Unorganized Manager*, a four-part video on organizing yourself and others. Parts 3 and 4 (shown twice) at 10 a.m. and noon, 112 Varner Hall. Registration not necessary. An AP Management Training and Development program.

April 27 — Master of Business Administration open house for nonbusiness and business majors, 4-8 p.m., Oakland Center Crockery. Continuous sessions will be held on admissions requirements, GMAT testing and program requirements. Call 370-3287.

April 28-29 — Fifth annual Conference on Mental Health and Aging, sponsored by the Continuum Center. Call 370-3033.

May 3 — Academic Edge (Toastmasters) meeting, noon-1:30 p.m., 126-127 Oakland Center. Guests welcome.

May 11 — Board of Trustees, 5 p.m., Oakland Center Lounge II.

May 16 — Apollo 15 astronaut James B. Irwin will speak at the Greater Rochester Area Prayer Breakfast, 6:45-8:59 a.m., Oakland Center. Call Robert J. McGarry, vice president for finance and administration, at 370-2445.

May 17 — Academic Edge (Toastmasters) meeting, noon-1:30 p.m., Oakland Center Lounge II. Guests welcome.

ATHLETICS

April 23 — Baseball with Ferris State University, 1 p.m., Lepley Sports Center.

April 24 — Baseball with Grand Valley State University, 1 p.m., Lepley Sports Center.

May 1 — Baseball with Saginaw Valley State University, 1 p.m., Lepley Sports Center.

May 5 — Baseball with Calvin College, 1 p.m., Lepley Sports Center.

May 9 — Baseball with Sienna Heights College, 1:30 p.m., Lepley Sports Center.

May 14-15 — Great Lakes Sectional Fencing Championship at Shotwell-Gustafson Pavilion with more than 200 entrants. Call 370-2020.

TOURS

Meadow Brook Hall is open Sundays, no reservations needed. Stately Dinners are held monthly, reservations required. Call 370-3140.

COURSES

The Division of Continuing Education offers classes. Call 370-3120.

The Continuum Center has workshops and seminars. Call 370-3033.

The Ken Morris Center for the Study of Labor and Work has released its spring schedule. Visit 270 SFH or call 370-3124.

Meadow Brook Health Enhancement Institute offers an exercise-education program for adults with insulin- and noninsulin-dependent diabetes. The program focuses on strategies for life enhancement. Interested persons will learn about exercise, nutrition and self-care measures, and may participate in three medically supervised exercise sessions per week. Call Terri Darrenkamp, RN, at 370-3198.

CONFERENCES

Information below has been prepared by the Oakland Center Conferences office.

May 14 — Parent orientation.

May 15-21 — Porcelain Artists Association.

May 20-22 — Soccer Camp.

May 21 — Hamlin Hostel opens.

June 2-5 — Women's Spring School.



Will Love is Elwood P. Dowd in 'Harvey,' the season finale at Meadow Brook Theatre. For tickets, call 370-3300.