

Minutes of the Meeting
of the
Oakland University
Board of Trustees
March 16, 1983

The meeting was called to order at 7:30 p.m. by
Chairman Ken Morris in Lounge II of the Oakland Center.

Present: Chairman Ken Morris, Trustees David Handleman, Richard
H. Headlee, Patricia B. Hartmann, Alex C. Mair, Arthur
W. Saltzman and Howard F. Sims

Absent: Trustee Wallace D. Riley

Approval of Minutes of February 16, 1983

Chairman Morris requested approval of the minutes of
the Board meeting of February 16, 1983 as distributed.

Mr. Mair offered a motion for approval of the
minutes. Mr. Saltzman seconded the motion which was voted on
and approved by all of the Trustees present.

Acceptance of Gifts and Grants

Chairman Morris requested the Board's acceptance of
the gifts and grants totaling \$125,543. (A copy of the
complete list of gifts and grants is on file in the Office of
the Secretary to the Board of Trustees and the Office of the
Vice President for Developmental Affairs.) Chairman Morris
asked Mr. Robert W. Swanson, Vice President for Developmental
Affairs, to comment on this month's gifts and grants.

Mr. Swanson called the Board's attention to the
continuing support of the President's Club which now has 553
members. Last month's report indicated that there were 539
members.

President Champagne added that a goal of 600
President's Club members was projected by the end of the year.

Mr. Swanson then suggested that Mr. Keith R. Kleckner,
Senior Vice President for University Affairs and Provost, might
wish to comment on some of the grants to the academic areas.

Mr. Kleckner noted that a grant of approximately
\$90,000 from the United States Army Tank and Automotive Command
was awarded to Professor Nan K. Loh.

President Champagne inquired as to the total amount of grant money received as a result of Professor Loh's endeavors.

Mr. Kleckner believed it was in excess of \$500,000.

Mr. Sims moved that the gifts and grants be accepted with gratitude. Mr. Saltzman seconded the motion which was voted on and approved by all of the Trustees present.

Report on Security Transactions

Chairman Morris requested that Mr. Robert J. McGarry, Vice President for Finance and Administration and Treasurer to the Board of Trustees, comment on the Security Transaction Report.

Mr. McGarry noted that the report was brief and covered the sale of stock received as a gift from Mr. and Mrs. Henry Clyde Johnson. (A copy of the report is on file in the Office of the Board of Trustees and the Office of the Vice President for Finance and Administration).

Mr. Sims moved to accept the report. Mr. Saltzman seconded the motion which was voted on and approved by all of the Trustees present.

Approval of Candidates Recommended to Receive Bachelor's and Master's Degrees as of December 18, 1982

Chairman Morris requested that Mr. Kleckner present the item on the degree candidates.

Mr. Kleckner stated that the Trustees had been furnished with a list of students who had completed the requirements at the end of the fall semester for bachelor's, master's and education specialist's degrees. He requested the Board's approval of the candidates as of December 18, 1982. (The list of candidates is on file in the Office of the Secretary to the Board of Trustees.)

Mrs. Hartmann moved that the recommended candidates be approved with congratulations. Mr. Handleman seconded the motion which was voted on and approved by all of the Trustees present.

Approval of Faculty Personnel Actions

In response to Chairman Morris' request for comment on the faculty personnel actions, Mr. Kleckner recommended that the following faculty personnel actions be approved:

Appointments

Dorando, A. Charles, Clinical Professor of Physical Therapy, effective January 1, 1983 through December 31, 1984

Doshi, Nitin C., Clinical Assistant Professor of Health Sciences, effective January 1, 1983 through December 31, 1984

Gordon, Seymour, Clinical Professor of Health Sciences, effective January 1, 1983 through December 31, 1984

Hetzel, Fred W., Clinical Associate Professor of Physics, effective January 1, 1983 through August 14, 1984

Horwitz, Norman H., Adjunct Associate Professor of Physics and Clinical Associate Professor of Physics, effective January 1, 1983 through August 14, 1984 (supersedes previous Board action of November 17, 1982)

Portnoy, Harold D., Clinical Professor of Medical Physics and Clinical Professor of Physics, effective January 1, 1983 through August 14, 1984 (supersedes previous Board action of August 18, 1982)

Ramos, Renato G., Clinical Associate Professor of Health Sciences, effective January 1, 1983 through December 31, 1984

Timmis, Gerald C., Clinical Professor of Health Sciences, effective January 1, 1983 through December 31, 1984

Changes of Status

Bezdek, William E., from Associate Professor of Sociology to Associate Professor of Sociology and Acting Chair, Department of Sociology and Anthropology, effective June 27, 1983 through August 18, 1983

Khapoya, Vincent B., from Associate Professor of Political Science to Associate Professor of Political Science and Acting Chair, Department of Political Science, effective May 2, 1983 through August 18, 1983

Changes of Status (Continued)

Schochetman, Irwin E., from Associate Professor of Mathematical Sciences to Associate Professor of Mathematical Sciences and Acting Chair, Department of Mathematical Sciences, effective May 2, 1983 through August 18, 1983

Stokes, Charlotte V., from Assistant Professor of Art and Art History to Assistant Professor of Art and Art History and Acting Chair, Department of Art and Art History, effective May 2, 1983 through June 23, 1983

Leaves of Absence

Appleman, Herbert, Associate Professor of English, sabbatical leave from August 30, 1983 through December 17, 1983

Barnard, V. John, Professor of History and Chair, Department of History, sabbatical leave from August 30, 1983 through December 17, 1983

Casstevens, Thomas, Professor of Political Science, leave from August 30, 1983 through December 15, 1984

Cutts, John P., Professor of English, sabbatical leave from August 30, 1983 through December 17, 1983

Eberwein, Robert T., Associate Professor of English and Chair, Department of English, sabbatical leave from August 30, 1983 through December 17, 1983

Ketchum, Paul A., Associate Professor of Biological Sciences, sabbatical leave from August 30, 1983 through December 17, 1983

Moudgil, Virinder K., Associate Professor of Biological Sciences, sabbatical leave from August 30, 1983 through December 17, 1983

Nordstrom, Lyle E., Associate Professor of Music, sabbatical leave from August 30, 1983 through December 17, 1983

Orton, Lawrence D., Associate Professor of History, leave from August 30, 1983 through April 21, 1984

Leaves of Absence (Continued)

Osthaus, Carl R., Associate Professor of History,
sabbatical leave from August 30, 1983 through
December 17, 1983

Sakai, Ann K., Assistant Professor of Biological
Sciences, sabbatical leave from August 30, 1983
through December 17, 1983

Schwerin, Donald S., Assistant Professor of Political
Science, leave from August 30, 1983 through
December 17, 1983

Stevens, David, Associate Professor of Theatre and
Chair, Department of Theatre and Dance,
sabbatical leave effective August 30, 1983
through December 17, 1983

Mr. Headlee moved that the faculty personnel actions
be approved. Mr. Handleman seconded the motion which was voted
on and approved by all of the Trustees present.

Approval of the Collective Bargaining Agreement between Oakland
University and Oakland University Chapter, American Association
of University Professors

Chairman Morris asked Mr. Kleckner to present the item
on the collective bargaining agreement between the University
and the faculty union.

Mr. Kleckner noted that the members of the American
Association of University Professors (AAUP) did not ratify the
tentative agreement reached between the University and the
Association last September. He added that subsequent
bargaining culminated in a second tentative agreement which has
been ratified by the AAUP members by 187 "yes" votes with 17
"no" votes. He stated that Mr. Robert Bunger, Chief Negotiator
for both the first as well as the second agreement, was present
if there were any questions. There being no questions, Mr.
Kleckner presented the following recommendation for the Board's
approval:

It is recommended that the Board approve the
contract between the University and the Oakland
Chapter, AAUP, which has effective dates of
March 1, 1983 through August 14, 1985, to replace
the Interim Operating Rules for Faculty.

RESOLVED, That the Board of Trustees
hereby: approves the 1983-1985 contract between
Oakland University and the Oakland Chapter of the

American Association of University Professors, a copy of which was included with the agenda item and which is effective March 1, 1983; declares that, effective March 1, 1983, this contract supersedes the Interim Operating Rules for Faculty promulgated by the Personnel Policy Committee of the Board; and withdraws the authority of the Personnel Policy Committee to approve interim operating rules for bargaining unit faculty, effective this date.

President Champagne announced that the Personnel Policy Committee of the Board had reviewed this tentative agreement and concurred with its terms. He added that the proposed agreement was within the Personnel Policy Committee's approved guidelines.

Mr. Sims moved that the recommendation be approved. Mr. Saltzman seconded the motion which was voted on and approved by all of the Trustees present.

Chairman Morris commented that he thought this agreement was a "good job", and was pleased that the negotiations came to a "happy conclusion".

Approval of Revision of Spring 1983 Residence Halls Rate

Chairman Morris called upon Mrs. Wilma Ray-Bledsoe, Vice President for Student Affairs, to present the spring 1983 Residence Halls rate item.

Mrs. Ray-Bledsoe stated that this was a rare opportunity to request the Board's approval to lower the cost of anything, but that was her intent this evening. She noted that during the 1982 spring term, the Residence Halls experienced a significant decline in the number of students requesting the board plan. Consequently a 14-meal plan has been suggested which will result in a financial savings for students. She then presented the following recommendation for the Board's approval:

It is recommended that the Board of Trustees approve a reduction in Residence Halls rate for spring 1983 of \$70 (11.7%) or to a rate of \$525.

Mr. Headlee moved that the recommendation be approved. Mr. Handleman seconded the motion which was voted on and approved by all of the Trustees present.

Approval of Proposal for the Establishment of the 1983-84
Residence Halls Rates

Chairman Morris called upon Mrs. Ray-Bledsoe to present the item on the 1983-84 Residence Halls rates.

Mrs. Ray-Bledsoe stated the proposed recommendation covered the Residence Halls rates for the 1983-84 fiscal year and incorporated modified meal options which would enable students to elect a 19-meal, 14-meal, or 9-meal plan at variable rates. She noted that Ms. Eleanor Lewellen, Director of Residence Halls, and Mrs. Nancy Wagoner-Anderson, Assistant Director for Finance and Operations, were present to answer questions. Mrs. Ray-Bledsoe then presented the following recommendation for the Board's approval:

It is recommended that the Board of Trustees approve the following new Residence Halls rates:

1. Regular Academic Year Room and Board, Nine (9)-Meal Plan would be \$2,295.
2. Regular Academic Year Room and Board, Fourteen (14)-Meal Plan would be \$2,330.
3. Regular Academic Year current Room and Board, Nineteen (19)-Meal Plan is \$2,345.

Recommended increase is \$141 (6.0%).

Total rate for 1983-84 Academic Year would be \$2,486.

4. Regular Academic Year current Room Only is \$1,473.

Recommended increase is \$93 (6.3%).

Total rate for the 1983-84 Academic Year would be \$1,566.

5. Current Summer Session Room and Board rate is \$595.

Recommended increase is \$30 (5.04%).

Total rate for Summer 1983 would be \$625.

6. Current Spring Session Room and Board rate is \$525.

Recommended increase is \$32 (6.0%).

Total rate for Spring 1984 would be \$557.

7. Current Summer Session Room Only rate is \$366.

Recommended increase is \$9 (2.5%).

Total rate for Summer 1983 would be \$375.

8. Current Spring Session Room Only rate is \$366.

Recommended increase is \$22 (6.0%).

Total rate for Spring 1984 would be \$388.

Mr. Mair moved that the recommendation be approved.
Mrs. Hartmann seconded the motion.

Mr. Saltzman inquired about the relative prices of the various meal plans. He requested an explanation of the rationale for the differences in rates based on the cost per meal.

Mr. Robert McGarry stated that the Board Audit and Finance Committee reviewed this matter and had similar questions. He suggested that Mr. Richard Headlee comment on this subject.

Mr. Headlee stated that the Audit and Finance Committee had reviewed this recommendation and that apparently a complex formula had been worked out in arriving at these charges. The Committee was troubled by the rationale for the cost differences per meal. However, the Committee was assured that the formula was fair to the students and the Committee was urged to approve the rates since there was a need to notify students of the new charges. He added that approval was granted subject to a further explanation of the formula by the staff and Saga Corporation, the caterer, prior to the next Audit and Finance Committee meeting. In view of the University's need for a decision this evening, the Committee recommended approval of the present recommendation.

President Champagne added that the Residence Halls staff in conjunction with the caterer, Saga, had taken into account various student patterns of eating and behavior and had attempted to work out a plan that would be consistent with

student needs. Many students were only eating 14 meals per week and objected to paying for 19 meals. This plan will save the students money. President Champagne recognized the Board's concerns over the formula and agreed that it would be reviewed and discussed with the Audit and Finance Committee.

The motion on the recommendation was voted on and approved by all of the Trustees present.

President's Report

Chairman Morris called upon President Joseph E. Champagne for his report.

President Champagne noted that at this evening's meeting he would present to the Board some different "glimpses of University life".

He stated that the School of Human and Educational Services has established a new Adult Career Counseling Center. This program provides adult career counseling to the community at no cost. Individuals may contact the School of Human and Educational Services Adult Career Counseling Center and interact with a computer system which will "challenge them about certain life experiences, values, work histories, and educational levels". The system will evaluate their skills and abilities and assist in establishing career directions or redirection. President Champagne felt that Oakland University was one of the few institutions providing this service. He stated that there were four microcomputers in the program. He noted that the program has been in operation for two weeks and has counseled 135 adults. There is a three-week waiting list to use the service. President Champagne stated that if the April agenda permits, a microcomputer demonstration will be given to the Board.

Mr. Sims inquired if this system had a video monitor.

President Champagne responded that there was a screen.

Mr. Sims asked if there was also a film of the "role model" for certain careers.

President Champagne replied there was not, but there is a video disk component that will be added to this system eventually which will show people in various occupations. He commented that the system is not complete at this time. There are approximately 500 occupational categories programmed into the software. He noted that, in addition, the manufacturer is working on a video disk component which would list the schools offering training in the various occupations. He said that it

takes about three hours for an adult to go through the career counseling program. The review does not need to be done at one time. He added that this was a very exciting program.

Mr. Sims asked if the institutional setting was "intimidating" to people.

President Champagne said this concern had been considered, and for that reason portable computers had been purchased so that they could be taken into the community. However, taking into consideration the fact that the University setting was new to some people, specialized parking has been established next to O'Dowd Hall where the program is located in the Continuum Center. If a person going through the program needs counseling, graduate students are present to assist. A referral mechanism has been established at the University to also provide assistance.

Mr. Morris asked if this program would be able to assist an individual such as a diemaker, whose skills and job were no longer required in such large numbers in this area. Could this individual determine the kind of training needed to transfer his skills?

President Champagne stated that this was a level of specificity which the program cannot address at this date. The program covers 486 occupations. There are many jobs not included as yet.

Mr. Saltzman asked if this system was tied in with the State's occupational and employment system.

President Champagne replied that the system was so designed that it could be keyed into local labor market information systems. He said while this aspect was a possibility, the University was not at that point of sophistication at this time.

President Champagne stated that a second University project came about as a result of a discussion he had with General Motors executives as to whether or not the University could play a role in assisting the automobile industry in its negotiations with the Japanese through a better understanding of their culture. Several faculty members had a strong interest in this area and have been working for approximately a year to establish a cross-cultural training program which is now operational with the following objectives:

1. Improve understanding of the language barriers and nonverbal communication patterns characteristic of the Japanese culture.

2. Learn Japanese protocol with respect to business meetings, management structure, leadership roles, corporate interpreters, business entertaining, gift giving, and client/vendor relationships.
3. Develop a communication strategy and learn behavior traits which will improve business interactions with Japanese managers, executives, clients, and consumers.

President Champagne stated that a great deal of time has been invested in this program. It has had some trial runs, and on March 24 and 25, the University has invited, at its expense, 14 top-level executives from General Motors, Ford, Chrysler, and Bendix, to participate in a day-and-one-half program at Meadow Brook Hall to critique the program. The program will officially start with conferences on April 7-8, and on May 5-6. If the program works well, it will be continued. He added that it is well known that the art of negotiating with the Japanese is very different. President Champagne stated that he felt an outstanding program had been put together by the Departments of Linguistics, Sociology, and Anthropology.

President Champagne stated that another university-industry program has been established with Ford Motor Company in the area of statistical quality control. This project stemmed from a request for assistance in connection with quality control in American production standards. Ford approached the University for assistance in the area of statistical quality control. A University office has been opened at Ford Headquarters. The University has taught statistics and process control methodology programs to more than 1100 employees both on and off campus. Courses are also being taught to Pontiac Truck and Bus employees; and an executive seminar has been conducted with Chrysler Corporation. He noted that interaction between the University's faculty and the automobile industry was growing.

President Champagne then stated that he would like to discuss some State issues. He reported that the Governor had deferred payments to colleges and universities for January, February, and March. This deferral amounted to \$5,100,000 for Oakland University, which represented a loss of investment income amounting to approximately \$36,000 per month. President Champagne stated that he believed the Governor intended to restore the payments when the State's cash flow improves. He added that the University has not had to borrow any money as yet, but that the budget was a very serious problem.

President Champagne stated that when Mr. Corey Van Fleet, the University's Athletic Director, resigned last fall, a search process was instituted to locate a successor. He announced the culmination of that search with the appointment of Dr. Paul Hartman as Athletic Director for Oakland University. Dr. Hartman is currently the Athletic Director of the University of Wisconsin, Stevens Point. President Champagne said there had been approximately 60 applicants for the position, and that Dr. Hartman seems to possess all of the characteristics that the institution was looking for, that is, a man with extremely high ethical standards, who was "highly steeped in the tradition of the scholar-athlete concept which Oakland University maintains as its philosophy." Dr. Hartman has a great deal of experience in athletics, with a very strong interest in community health maintenance programs. He will start his employment on the first of June.

Chairman Morris asked for comments or questions from the Board or the audience.

Mr. Headlee inquired about the employment status of the girl's basketball coach.

President Champagne stated that Dewayne Jones, the girl's basketball coach, was joining the University of Detroit, and that the institution wished him well. He was sorry to see him go since he embodied all of the characteristics which a good coach possesses. A search was under way to locate his successor.

Mr. Saltzman moved that the meeting be adjourned. Mr. Headlee seconded the motion which was voted on and approved by all of the Trustees present. The meeting was adjourned at 8:10 p.m.

Approved,

John De Carlo, Secretary
Board of Trustees

Ken Morris, Chairman
Board of Trustees

Date _____