

Minutes of the Meeting  
of the  
Oakland University  
Board of Trustees  
October 27, 1976

The meeting was called to order by Mr. O'Dowd at 8:20 p.m. in Lounge II of the Oakland Center.

Present: Vice Chairman Lewis and Trustees Adams, Headlee, Katke, Mair and Saltzman

Mr. O'Dowd offered his apologies to the audience for the late start of the meeting.

November 24, 1976 and December 22, 1976 Meetings Cancelled

Mr. O'Dowd announced that the November 24th and December 22nd meetings were being cancelled due to the proximity of these dates to the Thanksgiving and Christmas holiday periods. A special meeting would be held on December 1, 1976 to replace the two meetings.

Approval of Minutes of September 22, 1976

Mr. O'Dowd requested approval of the minutes for the meeting of September 22, 1976. It was moved by Mr. Headlee and seconded by Mrs. Adams that the minutes be approved. The motion carried.

Approval of Personnel Actions

Mr. O'Dowd recommended approval of the following personnel actions:

Appointment

Moudgil, Virinder K., full-time 10-month Assistant  
Professor of Biological Sciences, effective  
August 15, 1976

Change of Status

Pettengill, Richard L., Assistant Professor of the  
Library, cancel Professional Development Leave,  
August 30, 1976 through December 17, 1976

Leaves of Absence

Hyon, Yong-Ha, Assistant Professor of Management,  
sick leave from August 30, 1976 through December 17, 1976

Pitts, Jesse R., Professor of Sociology, leave from  
January 3, 1977 through April 22, 1977

Seeber, Norton C., Professor of Economics and Management  
and Dean, School of Economics and Management, sabbatical  
leave from June 1, 1976 through August 31, 1976

Sloane, Christine S., Assistant Professor of Chemistry,  
maternity leave from August 5, 1976 through September 20, 197

Recommendations from Employment Relations OfficeAcademic AffairsBiological Sciences

Establish budget position #305, Research Technician,  
salary grade C-6.

Source of funds: An externally funded grant which  
will not commit general fund resources.

Chemistry

Establish budget position #17, Chemical Research  
Assistant, AP-1. Eliminate budget position #303,  
Research Technician, salary grade C-6.

Source of funds: An externally funded grant which will  
not commit general fund resources.

Library

Reclassify budget position #314 from Library Catalog  
Clerk, salary grade C-2, to Library Catalog Clerk,  
salary grade C-4.

Source of funds: An increase in the general fund budget  
allocation as supported by student tuition and the State  
appropriation.



Continuing EducationContinuing Education/Course Department

Establish budget position #304, Secretary/Course Department, salary grade C-4, in lieu of position #304, Clerical Services Coordinator, salary grade C-6.

|                                                                                                  |          |
|--------------------------------------------------------------------------------------------------|----------|
| Salary of former incumbent in grade C-6 now transferred to AP-I position #14, established 8/9/76 | \$ 8,438 |
| Salary, grade C-4                                                                                | 7,148    |
| Net savings per annum                                                                            | 1,290    |

Continuum Center

Establish budget position #303, Secretary/Continuum Center, salary grade C-6, in lieu of position #303, Volunteer Liaison, salary grade C-6.

|                                                                                               |          |
|-----------------------------------------------------------------------------------------------|----------|
| Salary of former incumbent in grade C-6, transferred to AP-II position #12 established 8/9/76 | \$ 8,438 |
| Salary, grade C-6                                                                             | 8,028    |
| Net savings per annum                                                                         | 410      |

Mr. Saltzman moved that the personnel actions be approved. Mr. Mair seconded the motion which passed.

Approval of Gifts and Grants

Mr. O'Dowd requested approval of the following gifts and grants:

I. Gift in support of the Jewel Wibby Women's Athletic Scholarship Fund:

|                                  |          |
|----------------------------------|----------|
| Knapp, Mr. Richard, Orchard Lake | \$ 50.00 |
|----------------------------------|----------|

II. Gift in support of the Oakland University Foundation:

|                             |        |
|-----------------------------|--------|
| Mainland, Mr. W. L. Milford | 200.00 |
|-----------------------------|--------|

III. Gift in support of the Oakland University Women's Endowment Club:

|                                            |          |
|--------------------------------------------|----------|
| Oakland University Women's Club, Rochester | 2,000.00 |
|--------------------------------------------|----------|

|       |                                                                                                                                                                                                                                                                                                              |           |
|-------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|
| IV.   | Gift in support of the Meadow Brook Art Gallery:                                                                                                                                                                                                                                                             |           |
|       | Kasle, Mr. and Mrs. Leonard, Detroit                                                                                                                                                                                                                                                                         | 1,000.00  |
| V.    | Gift in support of the 1976 Meadow Brook Fund Drive<br>(Meadow Brook Theatre/Festival):                                                                                                                                                                                                                      |           |
|       | Ford Motor Company Fund, Dearborn (Matching gift of<br>Henry Hockeimer and A. W. Tramel)                                                                                                                                                                                                                     | 75.00     |
|       | Ford Motor Company Fund, Dearborn (Matching gift<br>of C. W. Flynn, Roger Pyett, Mayford L. Roark and<br>Benjamin Sweeney)                                                                                                                                                                                   | 150.00    |
| VI.   | Gift in support of the 1976 Meadow Brook Fund Drive:                                                                                                                                                                                                                                                         |           |
|       | Mosher, Mr. and Mrs. W. Edwin                                                                                                                                                                                                                                                                                | 200.00    |
| VII.  | Gift to President's Club designated to Meadow Brook Hall:                                                                                                                                                                                                                                                    |           |
|       | Naas, Mr. and Mrs. Walter R., Bloomfield Hills                                                                                                                                                                                                                                                               | 1,000.00  |
| VIII. | Gift to Meadow Brook Hall:                                                                                                                                                                                                                                                                                   |           |
|       | Borgeson, M. E. and Marian H., Southfield                                                                                                                                                                                                                                                                    | 200.00    |
| IX.   | Gift in support of Meadow Brook Hall:                                                                                                                                                                                                                                                                        |           |
|       | Ingraham, Ms. Catherine, Denver, Colorado                                                                                                                                                                                                                                                                    | 25.00     |
| X.    | Gift in support of the William G. Shaw Charitable Trust:                                                                                                                                                                                                                                                     |           |
|       | Wm. G. Shaw Charitable Trust                                                                                                                                                                                                                                                                                 | 250.00    |
| XI.   | Grants in support of Departments, Staff, Schools and Colleges:                                                                                                                                                                                                                                               |           |
|       | National Eye Institute, Bethesda, Maryland, under the<br>direction of Dr. Michael V. Riley of the Institute of<br>Biological Sciences, to be used in support of the program<br>entitled, "Control of Corneal Hydration and Transparency."<br>Period of Performance: September 1, 1976 to<br>August 31, 1977. | 44,221.00 |

|                                                                                                                                                                                                                                                                                                                                                                |           |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|
| National Institutes of Health, Bethesda, Maryland,<br>under the direction of Dr. Arun K. Roy of the Biology<br>Department, indirect cost related to "Hormonal Control<br>of Alpha-2U Globulin Synthesis in Liver." Period of<br>Performance: September 1, 1976 to August 31, 1977.                                                                             | 13,440.00 |
| National Institutes of Health, Bethesda, Maryland,<br>under the direction of Dr. John R. Reddan of the<br>Biology Department, indirect cost related to "Control<br>of Cell Division in the Ocular Lens." Period of Perfor-<br>mance: September 1, 1976 to August 31, 1977.                                                                                     | 20,514.00 |
| National Institutes of Health, Bethesda, Maryland,<br>under the direction of Dr. Michael V. Riley of the<br>Institute of Biological Sciences, indirect cost related<br>to "Control of Corneal Hydration and Transparency."<br>Period of Performance: September 1, 1976 to<br>August 31, 1977.                                                                  | 17,978.00 |
| National Science Foundation, Washington, D. C.,<br>under the direction of Dr. Ronald A. DeVore of the<br>Mathematics Department, to be used in support of the<br>program entitled, "Studies on the Degree of Approxi-<br>mation." Period of Performance: September 1, 1976<br>to August 31, 1977.                                                              | 9,300.00  |
| Public Health Service, Bethesda, Maryland, under the<br>direction of Dr. Venkat N. Reddy of the Institute of<br>Biological Sciences, to be used in support of the Research<br>Fellowship Institute Allowance for Kenneth R. Hightower.<br>Period of Performance: August 1, 1976 to July 31, 1977.                                                              | 3,000.00  |
| Public Health Service, Bethesda, Maryland, under the<br>direction of Dr. Venkat N. Reddy of the Institute of<br>Biological Sciences, to be used in support of the Research<br>Fellowship Institution Allowance for Frank J. Giblin.<br>Period of Performance: August 1, 1976 to July 31, 1977.                                                                 | 3,000.00  |
| United States Army Natick Research and Development<br>Command, Natick, Massachusetts, under the direction<br>of Dr. Michael D. Sevilla of the Chemistry Department,<br>to be used in support of the program entitled, "Mechanisms<br>for Radiation Damage in Proteins and Model Compounds."<br>Period of Performance: September 1, 1976 to<br>August 31, 1977. | 26,506.00 |

United States Energy Research and Development Administration, Argonne, Illinois, under the direction of Dr. Michael D. Sevilla of the Chemistry Department, to be used in support of the program entitled, "Mechanisms for Radiation Damage in DNA." Period of Performance: August 1, 1976 to October 31, 1977. 4,244.00

United States Office of Education, Washington, D. C., under the direction of Dr. George Jackson of the Student Services Department, to be used in support of the program entitled, "Project Upward Bound." Period of Performance: September 1, 1976 to June 30, 1977. 70,274.00

Total Gifts and Grants \$217,627.00

Mr. O'Dowd expressed gratitude to the Oakland University Women's Club for their gift to the endowment fund. Over the past several years the Club has been building up a fund and a scholarship program will be established when the total reaches \$10,000.

Mrs. Adams inquired about the Jewel Wibby Women's Athletic Scholarship Fund.

Mr. Obear asked Mr. Corey Van Fleet, Director of Physical Education and Athletics, who was in the audience to respond. He explained that for many years Jewel Wibby had been very active at Oakland University, had assisted two students through the University and had received a degree herself from Oakland just before her death. The Jewell Wibby fund has been established as a memorial to her.

Mr. Kenneth Coffman, Vice President for Campus and Student Affairs, noted that the University had again been funded for the Upward Bound project. The program has been in effect for a number of years and considerable national recognition has been gained. Messrs. Manuel Pierson and George Jackson of Student Services have done an outstanding job in the program.

Mr. Saltzman inquired as to the area covered by the program.

Mr. Coffman responded that basically the work starts with youngsters in the tenth grade who spend three summers at Oakland University in an effort to prepare them for eventual admission to college. This program assists students who have experienced a variety of educational problems or social disadvantages.

Mr. Saltzman inquired if the University still conducted the pre-engineering program.

Mr. Coffman responded that while some students are still working in this area, new students are not being admitted to the program.

Mrs. Adams moved that the gifts and grants be accepted with gratitude. The motion was seconded by Mr. Headlee and passed.

Approval of Candidates for Bachelor's and Master's Degrees <sup>AWARDED</sup> as of  
August 17, 1976

Mr. O'Dowd recommended approval of the candidates for bachelor's and master's degrees as of August 17, 1976. The lists are on file in the Office of the Secretary to the Board of Trustees.

Mr. Katke moved that the recommended lists of graduates be approved. Mr. Saltzman seconded the motion which carried.

Proposed Honors Program in the College of Arts and Sciences, College of

Mr. O'Dowd read the following recommendation:

MOVED, That an Honors Program be established within the College of Arts and Sciences, such program to be designated as the Honors College of the Faculty of Arts and Sciences.

Mr. Headlee moved that the proposal be approved; Mrs. Adams seconded the motion.

Mr. O'Dowd called upon Mr. Obear to explain the basis for requesting approval for the program.

Mr. Obear stated that about one and one-half years ago the University Senate rejected a proposal to establish a University Honors Program. The original honors proposal came about as a result of a review of curricular recommendations in connection with a long-range planning effort for academic program development. Subsequent to the Senate action, a committee of the College of Arts and Sciences reviewed the objections to the original proposal to determine if the College could develop a substitute plan. Professor Melvin Chernow chaired the study committee and to a large extent is the designer of the program which is currently being considered. Mr. Obear added that this proposal comes from the College of Arts and Sciences. Mr. Obear then called upon Mr. Chernow for comments.

Mr. Chernow stated that the major purpose of this program was to recruit students to the University who have demonstrated a superior capacity for academic achievement and desire a rigorous, challenging honors program.

Mr. Headlee then read a letter addressed to the Board from Donald R. Fuller, President of the Oakland University Congress, stating that the Congress has passed the following resolution:

"MOVED: That the Board of Trustees be urged to delay passage of a College or Arts and Sciences Honors College until student input can be solicited and reported."

(Mr. Fuller's letter is on file in the Office of the Secretary to the Board of Trustees.)

Mr. Headlee then asked if there was any basis for this request.

Mr. Chernow responded that he could not answer the question since he was unaware of the letter, but he assumed it had reference to the policy-making procedures within the University structure.

Mr. Gary Flynn, a student, stated that the University Congress would like answers to certain questions such as, the amount of money required for the program; who would teach the courses; and what impact an honors program would have on the degrees received by students in other programs. He said students did not feel it was fair to establish an honors program unless their input was solicited. He then requested a delay in the program to permit discussions between students and the College of Arts and Sciences.

Mr. Lewis inquired if the University Congress was involved in discussions about the formulation of the University-wide honors program.

Mr. O'Dowd responded that in the sense that they are members of the Senate they were participants. He added that any item coming to the Board from a college assembly does not go through the Senate.

Mr. O'Beare stated that he assumed that all members of the Senate, including student members, knew that when the previous proposal failed it was then reviewed by the College of Arts and Sciences. This matter was publicly discussed and was no secret.

Dean Reuben Torch stated that the program was a top priority of the College of Arts and Sciences and a delay of a month would mean postponement for a year. The basis for this conclusion is that college recruitment efforts are now under way for next year. Dean Torch stated that it was true that there had been no student input, but this resulted from the fact that the students had walked out of the assembly several years ago and had never indicated until recently that they wished to return. The constitution of the College of Arts and Sciences provides that ten percent of the membership of the assembly should be students. He also noted that the Honors Program was in the interest of the students, the college and the University in offering another curricular option.

Mr. Gary Foster, a student, stated that in his opinion the program was "elitist" and divisive and that while it undoubtedly would benefit the few who were admitted, it would not benefit the entire University. He, therefore, requested that the proposal be delayed for a month to provide the students with an opportunity to express their position through the student congress.

Mr. George Matthews, Vice Provost, informed the Board that he had spent a considerable amount of time arranging for student representation in the College of Arts and Sciences only to have the students refuse to use the system. He strongly believed that students should be involved. He added that the honors' proposal was no secret and students could have asked any senior person in the college about the program. He concluded by stating that there is a way to use constitutional mechanisms to achieve representation in the College of Arts and Sciences; however, "you cannot stop the machinery simply because you haven't done it."

Mr. Chernow stated that there was a danger in delay since there was a certain momentum toward establishing the program. Until approval is received, the University cannot recruit or appoint a director. A delay of a month would be fatal to instituting the program in 1977. Mr. Chernow said that the charges of elitism and special considerations for honors' students were unfounded. The only privilege of the program would be hard work.

Mr. Foster reiterated his request for a month's delay to analyze the program.

Mr. Saltzman observed that this was a very difficult issue and the Board was sympathetic to all the concerns expressed since there apparently was a breakdown in communications. He stated that it was the role of the University to be elitist--to develop the best in every individual.

Mr. Headlee said he would like, with the consent of the Board, to amend his motion so that the program would not become effective until next Monday providing the students with an opportunity to meet with the Dean. If anything significant is discovered, it would be reported to Mr. Lewis who in turn would contact Mr. De Carlo or Mr. O'Dowd.

Mr. Saltzman inquired as to the latest date for the implementation of the program.

Mr. Torch responded that he hated to see any delay since high schools have been conducting college nights for two or three weeks now and while he planned to advertise internally for a director, the process could take about three weeks.

Mr. Foster said that he could understand that time was a critical factor. However, he stated that since the University planned to appoint the director internally, he would like to propose a compromise--that the Board give them a few days. The students would prefer a week.

Mr. Obear said he was having difficulty in deciding if the issue was the substantive recommendation of the Honors Program or the issue of student involvement in educational policy decisions of the College of Arts and Sciences.

Mr. Headlee observed that there were unique circumstances involved and since a major program was involved, he felt as a responsible Board member that he would like to provide the students with a few days to uncover any significant objections.

Mr. O'Dowd urged that the students be responded to as individuals and not as members of Congress because a precedent would be established that would undermine the whole governance system set up by the Board. He added that if the Board acted in terms of this matter as a Congress proposal, then they would be subjecting every college proposal to University Congress review and this was unconstitutional.

Trustee Headlee said he did not wish to undermine the governmental structure.

The Board concurred with Mr. O'Dowd's conclusion and after additional discussion, Mr. De Carlo was called upon to draft a proposed resolution incorporating the Board's concerns.



Mr. De Carlo then read the following resolution:

RESOLVED, That the Board of Trustees approves the recommendation on the establishment of the Honors Program in the College of Arts and Sciences, effective at 11:59 p.m., November 1, 1976, subject to a review of the program by representatives of the student body and the College of Arts and Sciences; be it further

RESOLVED, That these parties will report to Trustee \_\_\_\_\_ by 11:59 p.m. on November 1, 1976 and Trustee \_\_\_\_\_ shall have the authority to postpone the implementation date of the Honors Program if in Trustee \_\_\_\_\_'s judgment further input is required from the University community.

Mr. Headlee moved adoption of the resolution.

Mrs. Adams suggested that Mr. Headlee assume responsibility for the implementation of the action called for in the motion. The Board concurred and Mrs. Adams then offered a second to the motion.

Mr. Foster reiterated the need for more review time. There were many things to be evaluated such as cost, efficiency and philosophy.

Mr. Headlee said that the reason he was suggesting the extra five days was not for philosophizing or redesigning the program. He proposed this delay in case there was any glaring deficiency in the program.

Mr. Foster said they did not wish to redesign the program, but that they did wish to have a chance to look at it in depth and he felt that the time was inadequate and more or less a token concession.

Mr. Headlee said he did not think anyone's rights had been denied, but that he was most anxious to know their thoughts.

Mr. Saltzman said that we live under a system of laws and rules in our society. He said there is a system of governance and that he thought it important to take no action that would undermine this system. He observed that he did not believe that the Congress had a legitimate role in this particular issue, but that the College of Arts and Sciences did have a role. By the same token, he felt that if the Board could make some provision to obtain student opinion, this would be helpful.

Ms. Laura Gradowski said that a major concern was time. She stated that she was not asking that they postpone action for a month, but hoped that the Board could extend the deadline until Wednesday or Thursday.

Mr. Torch observed that no student had made an appointment with him to review the program.

Mr. Headlee inquired if it would work a hardship if the deadline was extended to Wednesday.

Mr. Chernow responded that this date would be acceptable.

The motion was amended to include the date of November 3, 1976.

The motion was voted on and passed. Mr. Lewis abstained.

(During the discussion of the Honors Program, Mr. Lewis stated that he would abstain since he was concerned about the absence of time to consider and evaluate the proposal. He stated that his abstention was "neither a vote against nor for this" recommendation and merely reflected his opinion that the issues were critical enough to warrant more time for consideration.)

Mr. O'Dowd observed that in response to the argument that an honors program devalues other programs by its existence, one of the finest undergraduate colleges in America in terms of selectivity, reputation, strength and position or status was Swarthmore. It has had an honors program since 1925. He knew of no instance where a major first-class college has had an honors program and was not a first-class institution.

Approval of a Major in Journalism

COMMUNICATION ARTS, Dept. of

Mr. O'Dowd presented the following recommendation for Board approval:

That the Department of Communication Arts be authorized to offer a major in Journalism.

Mr. Mair moved that this recommendation be approved. Mr. Katke seconded the motion.

Mr. Obear noted that a concentration in journalism now exists in the Department of Communication Arts and that this request defines a major in this field. He commented that the change is almost a semantic one since no genuinely new program is involved.

The motion was voted upon and passed.

Approval of Amendment to Oakland University Ordinances

Mr. O'Dowd asked for approval of the following amendments to the University ordinances:

## OAKLAND UNIVERSITY ORDINANCE NO. 9

An ordinance to amend Oakland University Ordinance No. 1, known as the Public Safety Ordinance, by supplementing the provisions thereof relating to Campus Regulations, Traffic Regulations, Lost Property, and Impounded Vehicles.

The Board of Trustees of Oakland University ordains:

Oakland University Ordinance No. 1 is hereby amended by adding thereto new Sections 2.27, 5.08, 5.09, 5.10, 5.11, 5.12, 5.13, 5.14 and 6.13, and by modifying Section 6.07, to read as follows:

2.27 Bridle Paths. No person shall ride any horse or other animal on the Campus except upon designated bridle paths.

5.08 No person shall drive a motor vehicle into an intersection or onto a marked pedestrian crosswalk unless there is sufficient space on the street ahead so that the motor vehicle can be driven clear of the intersection or crosswalk without the necessity of stopping in the intersection or upon the crosswalk.

5.09 No person shall park a motor vehicle on the campus for the purpose of displaying or advertising the vehicle for sale or for the purpose of washing, polishing, lubricating, or repairing the vehicle; provided, however, that this prohibition shall not be applicable to emergency repairs or to displaying, advertising, or selling merchandise from a vehicle as authorized by the President or his designee.

5.10 In any proceeding for the violation of any provision of this ordinance relating to the parking of a vehicle, proof that the particular vehicle described in the complaint was parked in violation of the ordinance together with proof that the Defendant named in the complaint was either the registered owner according to the vehicle registration records of the Secretary of State or the lessee from the registered owner or that the Defendant was the person to whom any University

permit affixed to the vehicle was issued shall be accepted by the court as establishing probable cause for the issuance of a warrant against the Defendant and shall create in evidence a presumption that the registered owner of the vehicle or the lessee of the registered owner was the person who parked or placed the vehicle at the time and place where the violation occurred.

5.11 No person shall park or store any mobile home, trailer, boat, or similar vehicle or property on the campus except in areas designated and posted for such purposes.

5.12 Where traffic control signals are not in place or in operation, the driver of a motor vehicle shall yield the right of way to a pedestrian crossing the street within any marked crosswalk or at any intersection.

5.13 A pedestrian crossing a street at any point other than within a marked crosswalk or at an intersection shall yield the right of way to vehicles on the street.

5.14 Except as otherwise provided, the operator of any bicycle upon any street shall be subject to all provisions of this ordinance which are applicable to the operators of motor vehicles and shall be entitled to the rights of motor vehicle operators as provided hereunder to the extent that the provisions of this ordinance can apply to the operation of bicycles.

6.07 Lost Property. The Director of Public Safety shall be responsible for the collection and disposition of abandoned, lost and found, or stolen and recovered property on the campus. He shall maintain accounting records for such property, and shall establish regulations and procedures for the identification of the owners and for the return to them of such property and for the orderly disposition of unclaimed or perishable property. He is authorized to conduct periodic public auctions of unclaimed property and the net proceeds of any such sale shall accrue to the general fund of the University. The Director of Public Safety may also hold lost goods which are found on the campus as the agent of the finder for return to the lawful owner and may return such goods which are unclaimed to the finder in accordance with such procedure and policies as the Director of Public Safety may establish.

6.13 Removal of Impounded Vehicles. No person shall remove or operate a motor vehicle which has been impounded until such vehicle has been released from impoundment by the Department of Public Safety.

Ordained by the Board of Trustees of Oakland University this 27th day of October, 1976, to be effective upon publication.

Mr. Katke moved that the amendment be approved. Mrs. Adams seconded the motion.

Mr. Lewis questioned Section 5.09 regarding the washing and polishing of motor vehicles and inquired how this ordinance addressed a particular Public Safety problem. He raised concern about a dormitory resident who wished to polish his car.

Mr. Earl Gray responded that primary concern was the repair of automobiles in the parking lots. Around the dormitories there was a problem with vehicles parked on the grass which was prohibited.

Mr. Coffman added that while a student was not permitted to wash an automobile on the grass, there was an area with a wash rack for student use. He said the ordinance was aimed at other problems. There have been occasions where cars have been left in the parking lots with the wheels and half of the engine removed. These vehicles have interfered with snow-plows and are unsightly. If such a car was removed without the proper ordinance, serious legal questions could be raised.

The motion was voted upon and passed.

Approval of the Negotiated Contract with the UAW/CTA CTA/UAW

Mr. O'Dowd asked for approval of the negotiated terms of a two-year contract with the UAW/CTA. (The terms were reviewed privately by the Board.) Approval by the Board is contingent on the ratification of the proposed contract by the UAW/CTA union. Mr. O'Dowd stated that it was his understanding that the union would vote on this matter on October 28.

Mr. Headlee moved that the contract be approved contingent on ratification by the union. Mr. Saltzman seconded the motion which passed.

Approval of an Energy Management System

Mr. O'Dowd requested approval of the following resolution:

RESOLVED, That the Board of Trustees authorize the President to contract with Honeywell, Inc., for the design and installation of an energy management system, and be it further

RESOLVED, That the President is authorized to contract with Webb Electric Company to do the preliminary wiring of the energy management system.

Mr. O'Dowd noted the administrative staff recommended an energy management system to effect considerable savings.

Mr. Saltzman commended the University administration for their progressive endeavors to conserve energy and lower costs.

Mrs. Adams moved that the energy management system be approved; Mr. Katke seconded the motion.

Mr. O'Dowd observed that Mr. Coffman and his staff had spent a great deal of time researching this project and had done an outstanding job.

The motion was voted on and carried.

Approval of the Renewal of the Detroit Urban Corps Revised Contract

Mr. O'Dowd informed the Board that the City of Detroit requested the following resolution in connection with a renewal of the Urban Corps program:

RESOLVED, That the Board of Trustees approves the renewal of the Detroit Urban Corps contract with the City of Detroit, and be it further

RESOLVED, That Mr. Robert Swanson, Vice President for Business Affairs and Treasurer of the Board of Trustees, is authorized to execute the agreement in behalf of the University.

Mr. Mair moved that the resolution be approved. Mr. Saltzman seconded the motion which passed.

Review of the President,

Mr. Marvin Katke asked for recognition. He stated that earlier this year a three-member committee of the Board had been appointed to conduct an evaluation of the President of the University. While the committee has met and has its plans reasonably well outlined, it will not conduct the review until after the first of next year (January 1, 1977.) Mr. Katke added that the University community would have an opportunity for input.

Comments from the Floor

Ms. Marie Johnson from the City of Pontiac stated that she was concerned that the University does not have an Affirmative Action Plan. She expressed further concern for what she believed to be a decrease in the number of blacks on the professional staff and a declining black enrollment.

Mr. O'Dowd said that the University was developing an Affirmative Action Plan unit by unit and that Mr. Walter Greene and Mr. John Coyle are responsible for this effort. He added that he has not seen this year's summary of students by race, but that he anticipates the data shortly. As for minority staff members, he thought the number was about the same and that there was an increase in the number of women.

Mr. Anderson Gilmore stated that the Association of Black Students recently conducted a survey with Mr. Greene and found the number of black professional staff members had decreased from 59 to 35. He said the University had added 9 professors in the last year and lost 21.

Mr. Obear inquired as to the year there had been 59.

Mr. Gilmore replied that he thought the year was 1973.

Mr. William Connellan commented that part of the decrease in staff was due to the status of the Oakland Prep program which was no longer funded by the City of Detroit.

Mr. O'Dowd said that if Proposal "E" passed, the program would be reinstated.

Mr. Saltzman suggested that the Personnel Committee should receive a report and review this matter.

Mr. O'Dowd concurred in this suggestion.

Ms. Johnson inquired as to the reason for the decline in the head-count of minority students.

Mr. O'Dowd stated that this was a concern and that he had met with Mr. Manuel Pierson to consider ways of attracting more black students.

Ms. Johnson said that most of the black students who were at Oakland were on special projects. She inquired about what was being done to attract the black academic student. She suggested that perhaps Oakland should go into the black community for additional input.

Mr. Coffman responded that Oakland representatives were going into the high schools trying to attract these students, but that other universities were also there and it was a very competitive situation.

Mr. Gilmore questioned whether the Honors College would have an affirmative action effort.

Dean Torch said that this was a good point which will be reviewed.

Ms. Laura Gradowski thanked the Board on behalf of the students for considering their request on the Honors College issue.

Ms. Evelyn Rozelle of the Committee to Preserve the Classics said that she had conducted a survey of the faculty members who would perhaps be called upon to teach Latin if the necessity arose. Her research indicated little enthusiasm for the idea among the members polled. She then inquired if indeed, faculty members in one department could be laid off and other faculty members from other departments be permitted to teach those subjects.

Mr. Obear said that there was no prohibition for such an action. New part-time faculty could not be hired to take positions of full-time bargaining unit faculty.

Mr. Mark Schapler said he wondered what the director of the Honors College would be able to offer to honors students interested in the Liberal Arts since the trend has been to increase vocational education.

Mr. O'Dowd responded that it was his expectation that the very existence of an Honors College would tend to strengthen the classics and the Liberal Arts.



Mr. Mair moved the meeting be adjourned. This motion was seconded by Mr. Saltzman and passed. The meeting was adjourned at 10:10 p.m.

Approved,

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John De Carlo, Secretary  
Board of Trustees

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Alan E. Schwartz, Chairman

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Date

JDeC/mp