Minutes of the Meeting
of the
Oakland University
Board of Trustees
July 8, 1972

The meeting was called to order at 2 p.m. on July 8, 1972, in Varner Hall by President Donald D. O'Dowd.

Present: Trustees Kyes, Lewis, Saltzman, Schwartz and Smith

Absent: Chairman Katke, Trustees Carr and Morris (Mr. Katke was present for the Executive Session.)

Approval of Minutes of June 14, 1972

On a motion by Mr. Lewis, seconded by Mr. Saltzman, the minutes of the June 14, 1972, Board meeting were approved as distributed.

Approval of Personnel Actions

President O'Dowd recommended approval of the following personnel actions

Appointments

Conrad, Richard, 10-month Special Instructor in Music, effective August 15, 1972

Goudsmit, Esther M., 10-month Assistant Professor of Biological Sciences, effective August 15, 1972

Hadden, Susan G., 10-month Assistant Professor of Political Science, effective August 15, 1972

Holladay, Marvin Dale, 10-month Assistant Professor of Music, effective August 15, 1972

Hunter, Robert Douglas, 10-month Assistant Professor of Biological Sciences, effective August 15, 1972

Ireland, Leonard Charles, 10-month Assistant Professor of Psychology, effective August 15, 1972

Jammers-Murdoch, Peter, 10-month Associate Professor of Psychology, effective August 15, 1972

Klein, Cecelia F., 10-month Assistant Professor of Art, effective August 15, 1972

Marks, John Spencer, 10-month Instructor in Political Science, effective August 15, 1972

Mather, Ada Brown, 10-month Special Instructor in Acting, effective August 15, 1972
Taylor, Robert Craig, 10-month Associate Professor of Chemistry, effective August 15, 1972
Young, Donald Charles, 10-month Assistant Professor of Chemistry, effective August 15, 1972

Changes of Status
Clatworthy, F. James, from Assistant Professor of Education and Acting Chairman, New College, to Assistant Professor of Education and Chairman, New College, effective August 15, 1972
Hildum, Donald C., from Professor of Psychology and Linguistics to Professor of Speech Communication, effective August 15, 1972
Karasch, Mary C., from Instructor in History to Assistant Professor of History, effective August 15, 1972
Kurzman, Margaret L., from Special Instructor in English to Special Instructor in Learning Skills, effective August 15, 1972

Leave of Absence - Other
Orton, Lawrence Dwayne, Assistant Professor of History, from January 3, 1973 through April 27, 1973 without pay

Terminations
Usui, Kiichi, from Assistant Professor of Art and Art Gallery Curator, effective August 14, 1972 (Effective August 15, 1972, Mr. Usui will assume an administrative-professional appointment.)
Williamson, Marilyn L., from Associate Professor of English, effective August 14, 1972

Acceptance of Gifts and Grants

Mr. Schwartz moved that the gifts and grants be gratefully received. The motion was seconded by Mrs. Kyes and the following gifts and grants were accepted:

I. Grants in support of the General Scholarship Fund:

Hildum, Mr. Donald C., Rochester	$ 47.50
The National Merit Scholarship Corporation, Evanston, Illinois	100.00

	The OU Scholarship Committee for Macomb County, St. Clair Shores	$ 9,500.00
	Rapoport, Mrs. Gladys B., Birmingham	30.00
II.	Grant in support of the Isaac Jones Scholarship Fund:	
	The Boulevard Photographic Inc., Highland Park	75.00
III.	Grant in support of the Lathrup Village Woman's Club:	
	Lathrup Village Woman's Club, Lathrup Village	100.00
IV.	Grant in support of the Matilda R. Wilson Honor Scholarship Fund:	
	Jacobson, Mr. Jay E., Pontiac	25.00
V.	Grant to the Short Term Loan Account:	
	The Oakland County Engineering Society, Southfield	50.00
VI.	Grants in support of the Discretionary Gift Account:	
	Congregation B'nai Moshe, Oak Park	10.00
	Light, Mr. Richard A., Rochester	42.66
	The Metropolitan Detroit Chevrolet Dealers Advertising Association, Inc., Detroit	1,000.00
VII.	Grants in support of Meadow Brook Hall:	
	The Delta Kappa Gamma Society, Alpha Beta Chapter, Pontiac	10.00
	Eklund, Mr. Lowell R., Bloomfield Hills	25.00
	Hough, Mrs. Carol, Rochester	13.08
VIII.	Grant in support of the Meadow Brook Hall Conversion:	
	The Matilda R. Wilson Fund	43,352.09
IX.	Grant in support of Meadow Brook Hall Maintenance and Operations:	
	The Matilda R. Wilson Fund	16,184.47
X.	Grant in support of the President's Club:	
	Goad, Mr. Louis C., Bloomfield Hills	1,000.00
XI.	Grant in support of the William G. Shaw Charitable Trust:	
	The William G. Shaw Charitable Trust, Southfield	100.00
XII.	Grants in support of Departments, Staff, Schools, and Colleges:	
	Beecher Schools, Flint, Michigan, under the direction of Laszlo Hetenyi, School of Education, to provide a class at the Beecher School	3,500.00

Copper Development Association Inc., Birmingham, Michigan, under the direction of Dr. K. R. Kleckner, Engineering, to be used for the investigation of Hybrid Battery System Design for an Electric Vehicle	$ 9,894.00
National Aeronautics and Space Administration, Houston, Texas, under the direction of Richard E. Haskell, Engineering, to be used for the research of "Optical Processing of Image and Multispectral Data"	30,432.00
National Institute of Mental Health, Rockville, Maryland, under the direction of Joseph Dumas, Psychology, to be used for support of the project entitled "Early Response Selection in a Memory Search Task"	7,805.00
National Institutes of Health, Bethesda, Maryland, under the direction of Frederick W. Obear, Provost Office, to be used for the support of Biomedical Sciences	36,932.00
National Institutes of Health, Bethesda, Maryland, under the direction of Venkat N. Reddy, Institute of Biological Sciences, to be used for support of the project entitled "Intraocular Transport"	68,040.00
National Institutes of Health, Bethesda, Maryland, under the direction of Michael V. Riley, Institute of Biological Sciences, to be used for support of research entitled "Metabolism of Cornea in Relation to Control of Hydration"	22,840.00
National Institutes of Health, Bethesda, Maryland, under the direction of Michael V. Riley, Institute of Biological Sciences, indirect cost related to Control of Corneal Hydration and Transparency	8,151.00
National Institutes of Health, Bethesda, Maryland, under the direction of Venkat N. Reddy, Institute of Biological Sciences, indirect cost related to Intraocular Transport	33,406.00
National Institutes of Health, Bethesda, Maryland, under the direction of V. Everett Kinsey, Institute of Biological Sciences, to be used for support of the project entitled "Intraocular Fluid Dynamics"	66,600.00

National Institutes of Health, Bethesda, Maryland, under the direction of Michael V. Riley, Institute of Biological Sciences, to be used for support of the project entitled "Control of Corneal Hydration and Transparency"	$22,957.00
National Institutes of Health, Bethesda, Maryland, under the direction of V. E. Kinsey, Institute of Biological Sciences, indirect cost related to Intraocular Fluid Dynamics	31,417.00
Oakland University Foundation, Mr. L. C. Goad, President, Bloomfield Hills, Michigan, under the direction of the Physics Department, contribution for the purpose of constructing an Astronomical Observatory to house a telescope south of the Magnetics Lab	10,000.00
Office of Education, Washington, D. C., under the direction of Dr. Jacqueline Lougheed, School of Education, to be used in the Teacher Corps Terminal Program	33,862.00
Office of Education, Washington, D. C., under the direction of Dr. Jacqueline Lougheed, School of Education, to be used as an additional award in the Teacher Corps In-Service Training Program	8,365.00

XIII. Grants in support of the Meadow Brook Music Festival:

A & W Pontiac Mall, Southfield	250.00
Accurate Stamp Company, Detroit	100.00
Allen, Mrs. Sidney Jay, Southfield	100.00
Batten, Barton, Durstine & Osborn, Detroit	100.00
Berman, Mr. and Mrs. Mandell L., Southfield	25.00
Berry, Mr. and Mrs. Louis, Detroit	50.00
Birndorf, Dr. and Mrs. Leonard, Orchard Lake	50.00
Boensch, Mr. and Mrs. Lawrence B., Birmingham	100.00
Butzel, Mr. and Mrs. Martin L., Detroit	150.00
Chrysler Corporation Fund, Detroit	9,000.00
Cloud, Mr. and Mrs. Jack L., Troy	25.00
Cooper, Mrs. Abraham, Detroit	25.00
Critchfield, Mr. and Mrs. R. M., Pontiac	250.00
Cullen, Mr. and Mrs. Daniel G., Bloomfield Hills	100.00
Dale, Dr. and Mrs. Mark, Birmingham	25.00
Daniels, Mr. and Mrs. Lewis B., Southfield	25.00
Detroit Bank & Trust Company, Detroit	1,200.00
Dovitz, Dr. and Mrs. Benjamin W., Oak Park	25.00
Einstein, Mrs. Rosalie C., Southfield	5.00

The Evening News Association, The Detroit News, Detroit	$ 250.00
Fisher, Mr. Louis H., Southfield	10.00
Fisher, Mr. and Mrs. Max M., Franklin	250.00
Frank, Mr. and Mrs. William H., Huntington Woods	25.00
Frankel, Mr. and Mrs. Samuel, Birmingham	100.00
Gerson, Mr. and Mrs. Byron H., Huntington Woods	15.00
Ginsburg, Mrs. Fred A., Southfield	25.00
General Motors Corporation, Detroit	10,000.00
The Goodyear Tire & Rubber Co., Detroit	500.00
Handleman, Mr. David, Detroit	100.00
Hartman, Mr. Manuel M., Southfield	10.00
The Thomas P. Henry Company, Detroit	50.00
The J. L. Hudson Company, Detroit	1,000.00
International Business Machines Corporation, Detroit	100.00
Karbel, Mr. and Mrs. Sidney J., Detroit	20.00
James H. Kurtz Steel Company, Detroit	100.00
Little Gallery, Birmingham	50.00
Litwak, Mr. and Mrs. Isaac, Oak Park	25.00
MSP Industries Foundation, Center Line	500.00
Madison Electric Company, Detroit	100.00
Malone, Mr. and Mrs. Ross L., New York, N.Y.	50.00
Mays, Mr. and Mrs. L. N., Bloomfield Hills	300.00
McCord Corporation, Detroit	300.00
McLouth Steel Corporation, Detroit	1,000.00
Mellen, Dr. and Mrs. H. S., Southfield	50.00
Michigan Bank National Association, Detroit	400.00
Michigan Bearing Company, Detroit	25.00
Michigan Bell Telephone Company, Detroit	2,000.00
Miller, Mr. and Mrs. Marshall M., Detroit	150.00
Miller, Mr. and Mrs. Milton J., Detroit	100.00
Moser, Mr. and Mrs. E. C., Bloomfield Hills	100.00
Myers, Mr. and Mrs. W. L., Birmingham	100.00
The National Lead Foundation, Inc., New York, N.Y.	250.00
Osnos, Mr. and Mrs. Max, Detroit	50.00
Peracchio Associates, Inc., Grosse Pointe Woods	50.00
Pioneer Engineering & Mfg. Co., Inc., Warren	25.00
Pontiac State Bank, Pontiac	500.00
H. K. Porter Company, Southfield	100.00
Richardson, Sr., Mr. and Mrs. Fred G., Bloomfield Hills	50.00
Rodecker, Mrs. Catherine, Southfield	10.00
Sachs, Mr. and Mrs. Kenneth, Huntington Woods	20.00
St. Clair Metal Products, Inc., Madison Heights	100.00
Semple, Mr. and Mrs. Robert B., Grosse Pointe	100.00
Shank, Mr. James W., Birmingham	10.00
Sims, Mr. and Mrs. M. H., Birmingham	25.00

Sloan, Mr. and Mrs. Richard, Southfield	$ 50.00
Soltar, Mr. and Mrs. Leonard, Southfield	25.00
Sott, Mr. and Mrs. Herbert, Bloomfield Hills	100.00
Sukenic, Mr. Morris, Huntington Woods	25.00
Tabor, Mr. and Mrs. Amson C., Farmington	10.00
The Timken Company, Detroit	400.00
Towle, Mr. and Mrs. Charles L., Birmingham	150.00
Wainger, Mr. and Mrs. Jack, Detroit	150.00
Hiram Walker & Sons, Inc., Detroit	648.00
Warner, Mr. and Mrs. H. G., Bloomfield Hills	100.00
Weiner, Mr. and Mrs. Leonard H., Huntington Woods	10.00
Welt, Mrs. Joseph M., Detroit	10.00
Wheeler, Mr. Kenneth A., Farmington	20.00
Winkelman, Mr. and Mrs. Isadore, Detroit	50.00
Leon & Josephine Winkelman Foundation, Southfield	100.00
Winkelman Brothers Apparel Foundation, Detroit	150.00
Winston's Incorporated, Dearborn	25.00
Youngstown Sheet & Tube Company, Detroit	100.00

XIV. Grants in support of the Meadow Brook Theatre:

Anchor Motor Freight, Inc., Warren	200.00
Barr, Mr. and Mrs. Harry F., Franklin	50.00
Heinen, Mr. and Mrs. Paul A., Birmingham	10.00
Jensen, Mr. and Mrs. Reuben R., Northville	100.00
Kessler, Mr. and Mrs. Robert L., Bloomfield Hills	100.00
Luneburg, Mr. and Mrs. W. V., Ann Arbor	200.00
Remington Rand Office Machines, Southfield	100.00
Wilding, Inc., Southfield	300.00

XV. Grants in support of the Meadow Brook Music Festival or the Meadow Brook Theatre:

American Steel Corp., Detroit	100.00
Amchem Products, Inc., Ferndale	25.00
Anderson, Mr. and Mrs. Harry D., Detroit	50.00
Aristo International, Detroit	30.00
Arnfeld, Mr. and Mrs. Eugene J., Detroit	25.00
Automotive Moulding Company, Warren	100.00
Backstrom, Mr. and Mrs. Robert E., Birmingham	25.00
Barry Steel Corporation, Detroit	50.00
Bienenstock, Mr. and Mrs. Joseph, Southfield	20.00
Blyth, Mr. and Mrs. Kenneth, Livonia	25.00
Bornhauser, Mr. and Mrs. L. B., Bloomfield Hills	50.00
Bowers, Mr. and Mrs. Robert F., Grosse Pointe Shores	50.00
Bridenstine, Mr. and Mrs. Louis H., Detroit	100.00
Burton-Share Inc., Huntington Woods	100.00

Camden, Mr. and Mrs. Andrew L., Detroit	$ 5.00
Campbell-Ewald Company, Detroit	300.00
Carey, Mr. and Mrs. Walter F., Bloomfield Hills	500.00
Chenea, Mr. and Mrs. Paul, Birmingham	100.00
Connolly, Mr. and Mrs. Walter B., Grosse Pointe	50.00
Cook Paint & Varnish Company, Detroit	50.00
Decker, Mr. and Mrs. Robert W., Bloomfield Hills	100.00
DeHamer, Mr. and Mrs. Peter D., Dearborn	25.00
DeLorenzo, Mr. and Mrs. Anthony G., Birmingham	100.00
Detroit Bolt & Nut, Division of Whittaker Corp., Allen Park	50.00
The Detroit Edison Company, Detroit	1,000.00
Doty, Jr., Mr. and Mrs. Boyd P., Birmingham	100.00
Douglas & Lomason Company, Detroit	100.00
Dow Chemical U.S.A., Southfield	100.00
Dura Corporation, Southfield	200.00
Dworkin, Mr. and Mrs. Sidney, Southfield	100.00
Eaton Corporation, Southfield	500.00
The Ecclestone Chemical Company, Inc., Detroit	50.00
Empire Steel Products Company, Hazel Park	200.00
Estes, Mr. and Mrs. Elliott M., Birmingham	500.00
Ettlinger, Mr. and Mrs. Roger, Farmington	10.00
Fife Electric Supply Company, Detroit	50.00
Ford, Jr., Mr. and Mrs. John B., Detroit	1,000.00
Frenkel, Mr. and Mrs. Marvin, Huntington Woods	25.00
Furedy, Mr. and Mrs. Charles J., Ann Arbor	25.00
Gerstenberg, Mr. and Mrs. Richard C., Bloomfield Hills	100.00
Godfrey, Mr. and Mrs. Joseph E., Bloomfield Hills	100.00
Great Lakes Steel, Detroit	250.00
Greenberg, Mr. and Mrs. Ronald L., Southfield	10.00
Grow Chemical Company, Detroit	100.00
Hagedorn, Mr. and Mrs. Dwight L., Birmingham	25.00
Hartig, Mr. and Mrs. A. W., Dearborn	25.00
Hooper, Mr. Jack W., Grosse Pointe Woods	50.00
Hooper, Mr. L. George, Grosse Pointe Woods	50.00
Interstate Manufacturing Company, Romeo	50.00
Jeffe, Mr. and Mrs. S. D., Bloomfield Hills	15.00
Jospey, Mr. Maxwell, Franklin	50.00
Kasle Steel and Aluminum, Dearborn	100.00
Kelly Services, Detroit	100.00
Kinker, Mr. and Mrs. Don R., Orchard Lake	25.00
Kunze, Mr. Denton, Royal Oak	200.00
Lewis, Mr. and Mrs. Leonard T., Bloomfield Hills	500.00
Lundin, Mr. and Mrs. O. A., Bloomfield Hills	100.00
E. F. MacDonald Company, Dayton, Ohio	100.00
Marathon Linen Service, Inc., Detroit	50.00

Michigan Metal Processing Corporation, Detroit	$ 50.00
Michigan Mutual Liability Company, Detroit	100.00
Mitchell, Mr. and Mrs. William L., Bloomfield Hills	100.00
Monsanto Fund, Detroit	150.00
Murphy, Mr. and Mrs. Dan J., Birmingham	20.00
Murphy, Mr. and Mrs. T. A., Bloomfield Hills	50.00
National Bank of Detroit, Detroit	2,000.00
Newton, Mr. Wallace J., Detroit	50.00
Nuffer, Mr. and Mrs. Richard J., Birmingham	20.00
O'Brien, Mr. and Mrs. William M., Grosse Pointe Farms	25.00
C. S. Ohm Mfg. Company, Warren	75.00
Osann, Jr., Mr. and Mrs. F., Birmingham	150.00
Palmer Moving & Storage Company, Troy	100.00
Pittsburgh Plate Glass Industries Foundation, Southfield	400.00
Randall, Mr. and Mrs. C. R., Cheshire, Connecticut	100.00
Riccardo, Mr. and Mrs. John J., Birmingham	250.00
Rayl Industrial Supply Company, Detroit	100.00
Riley, Mr. and Mrs. Frank O., Bloomfield Hills	100.00
Russell, Mr. and Mrs. George, Bloomfield Hills	50.00
S & H Travel Awards, Inc., Southfield	500.00
S.K.D. Manufacturing Company, Ltd., Ontario, Canada	200.00
Schwartz, Mr. and Mrs. Julius, Huntington Woods	10.00
Schwartz, Mr. and Mrs. Michael, Huntington Woods	20.00
Scott, Mr. and Mrs. Kenneth N., Grosse Pointe	200.00
Seaton, Mr. and Mrs. Louis G., Orchard Lake	100.00
Standard Oil Division, Detroit	350.00
Sullivan, Mr. and Mrs. Edward E., Grosse Pointe Park	20.00
Terrell, Mr. and Mrs. Richard L., Birmingham	100.00
Toledo Steel Tube Company, Toledo	100.00
Tompkins, Mr. and Mrs. Stephen J., Birmingham	75.00
Touche Ross & Company, Detroit	250.00
Welch, Mr. H. W., Bloomfield Hills	25.00
Worden, Mr. and Mrs. Mack W., Birmingham	100.00
Workman, Mr. D. C., Royal Oak	25.00
Wright III, Mr. and Mrs. Charles, Grosse Pointe Farms	25.00
Minoru Yamasaki & Associates Inc., Troy	150.00
Yellow Freight System, Inc., Troy	50.00
Ziv, Mr. and Mrs. Harold E., Southfield	10.00

XVI. Gifts from Mr. and Mrs. William L. Mitchell to the Meadow Brook Theatre of three wrought iron tables, one large round wrought iron table with two glass tops, four wrought iron chairs with pads, 40 feet of brown carpeting with padding, one black and gold floor lamp, and a few books and draperies valued at 250.00

XVII. Gifts from the Matilda R. Wilson Fund to Meadow Brook Hall of five tablecloths and thirty-five napkins valued at $ 2,900.00

Establishment of Tuition Rate for 1972-73

President O'Dowd called upon Mr. Robert W. Swanson, Vice President for Business Affairs, who made the following report:

"After a careful analysis of the University budget it is recommended that the Board of Trustees approve the following proposals and schedule of tuition and special fees to become effective Fall 1972:

1. Increase tuition rate by $2.50 per credit hour for undergraduate, graduate, and non-resident students.
2. Eliminate the special health service fee now assessed at the rate of $15 per semester for students taking 10 or more credits and $7.50 for students taking less than 10 credits.
3. Establish a special competency credit examination fee of $12 per credit hour for undergraduates, $15 for graduate students, and $33 for non-resident students."

President O'Dowd informed the Board that he was reluctant to increase tuition but the University budget required additional revenue. Costs such as Social Security and Unemployment Compensation payments and utility rate increases require additional funds.

Mr. Saltzman asked if the new fee resulted in a $45 increase for the year. Mr. Swanson indicated that the new rate would amount to that figure.

It was moved by Mr. Schwartz, seconded by Mr. Saltzman that the recommendations presented by Mr. Swanson be approved. Motion carried.

Approval of Change in Parking Fee

President O'Dowd informed the Board that the current parking fee amounts to $16 per person and he recommended that it be increased to $26. The increased revenue is required to build the parking lots approved by the Board at the meeting of May 13, 1972, as well as to support other transportation needs of the University. The parking plan approved by the Board will allow the University to keep ahead of its needs. The parking program will be financed with borrowed funds and repaid over a five-year period with the revenue received from the parking fee account.

There is no "profit" to the University in this operation since all funds are utilized for parking and transportation needs.

President O'Dowd also requested Board authorization to use a limited amount of the funds for "transportation" programs to reduce the need for additional parking lots on campus. He contemplates transportation surveys and studies and the development of ride pools in order to avoid a proliferation of parking lots.

It was moved by Mr. Smith, seconded by Mrs. Kyes that the parking fee be increased to $26 and that the President be authorized to use a limited amount of the funds for transportation programs. Motion carried.

Mr. Saltzman asked to be recognized and requested that the University administration study the needs of part-time students in order to remove the inequity of a full fee charge. He also requested that a recommendation on this specific issue be submitted to the Board at some future date.

Approval of New Adams Road Entrance to the University

President O'Dowd requested Board authorization to develop plans for an alternate Adams Road entrance to Meadow Brook Hall. The current entrance is a traffic hazard and several accidents have occurred because of the poor visibility due to the terrain. President O'Dowd informed the Board thathe would like to use money from the Michigan Internal Roads Fund for this purpose.

A motion authorizing a study of the Adams Road entrance was made by Mr. Saltzman. The motion was seconded by Mr. Lewis and carried.

Mr. Lewis asked if there were guidelines to preserve the ecology on campus. Mr. Brown responded in the affirmative.

Approval of Workmen's Compensation Insurance

President O'Dowd recommended that the Board of Trustees approve the procurement of Workmen's Compensation Insurance coverage from the University's carrier, the Insurance Company of North America. The contract would be for a three-year period and the maximum annual premium cost would be $63,492 and could be significantly lower depending on loss experience and dividend payments.

The program has been carefully developed and evaluated by the staff in the Office of Employee Relations and has also been reviewed by the staff in the

Business Office.

Until this time Oakland University has, as a matter of policy established at Michigan State University, opted to self-insure for benefits and claims payable under the Workmen's Compensation laws. The loss experience has been clearly favorable for the University to this time, although the rapid rise in the cost of claims and benefits paid during the past two years, without any insurance or stop-loss protection, exposes the University to the possibility of major claims and potential settlements far in excess of past benefit payments or of the cost of insurance coverage.

Mr. Smith recommended that in view of the high cost that some consideration should be given to submitting the fee to other carriers to determine whether a more favorable bid could be received. He also inquired about the coverage to the Meadow Brook Festival and Theatre.

Mr. Swanson informed the Board that the Festival and Theatre were covered by the proposed policy and that the costs were evaluated to obtain the most beneficial arrangement to the University.

Mr. Lewis inquired about the cause for increased workmen's compensation costs. Mr. Swanson stated that there has been a general expansion and liberalization of coverage by the Legislature. He called upon Mr. Robert Maxwell from the office of the University counsel to comment. Mr. Maxwell stated that the number of claims has increased and that the costs for the past year are high because many claims have been pending in the courts and have just been resolved.

Mr. Lewis asked if the recently passed Occupational Safety Act was in force at the University. Mr. Brown stated that it was and that the University is making a survey to reduce all recognizable hazzards.

Mr. Lewis also inquired about the agent of record and if the University was engaged in an affirmative action program. Mr. Swanson informed the Board that the University is engaged in an affirmative action program and that the insurance contracts generally run for three years and that we were in the second year of this contract with our agent of record, Huttenlochers Kerns Norvell, Inc.

Approval to procure workmen's compensation insurance coverage from the University's carrier, the Insurance Company of North America, was moved by Mr. Smith and seconded by Mr. Saltzman. The motion carried.

Approval of Changes in the Curricula of the College of Arts and Sciences

Mr. Obear requested approval for the following motions which originated in the Assembly of the College of Arts and Sciences and were approved by the

University Senate on May 3, 1972:

1. Motion
   That the departmental major within the College of Arts and Sciences require a maximum of 40 credits. In addition, departments may require a maximum of 24 credits in cognate or corequisite courses. Major programs which exceed these maxima must be approved by the Committee on Instruction, subject to review and approval by the University Senate.

2. Motion
   That the general education requirement for the College of Arts and Sciences consist of 8 courses (32 credits) in at least 4 out of 5 fields outside of the student's major. The field groups within the curriculum of the College of Arts and Sciences are: arts, letters, natural science, social science, symbolic systems, and area studies. Academic units sponsoring courses within the field groups are:

Arts	Letters
Art	Classics*
Music	English
Theatre	History
	Modern Languages and Literatures*
	Philosophy
	Religious Studies

Natural Sciences	Social Sciences
Biology	Economics
Chemistry	Political Science
Environmental Studies	Psychology
Physics	Sociology-Anthropology

Symbolic Systems	Area Studies
Classical Languages	Interdepartmental Committee on Area Studies (African Studies, East Asian Studies, South Asian Studies, Latin American Studies, Slavic Studies)
Computer Science	
Linguistics	
Modern Languages	
Mathematics	

A student must take at least one course in 4 of the 5 field groups outside his major but may not count more than 3 courses in any field group toward the fulfillment of the general education requirement.

*Literature courses in translation or in the foreign language.

3. Motion

That as partial fulfillment of the requirements for a baccalaureate in the College of Arts and Sciences, each student must present a certificate indicating demonstrated proficiency in English composition.

Mr. Lewis expressed a concern that, ideally, two courses in English proficiency would be completed before granting of a degree. Mr. Obear stated that he would be happy to report back to the Board on the results of a year's experience with this new program.

It was moved by Mr. Smith, seconded by Mr. Schwartz that the recommendations be approved. Motion carried.

Approval of Changes in the Curriculum of the School of Engineering

Mr. Obear recommended the approval of the following curriculum changes in the School of Engineering which were approved by the University Senate on May 3, 1972:

a. That candidates for the degree of Bachelor of Science with a major in Engineering must satisfy the following requirements:

   i. Have completed at least 128 credit hours.

   ii. Have completed 32 credit hours at Oakland University. At least 16 of these credit hours must be in Engineering.

   iii. Have taken the last 8 credit hours needed to complete baccalaureate requirements in residence at Oakland University.

   iv. Have a cumulative grade point average in courses taken at Oakland University of at least 2.0.

   v. Have demonstrated writing proficiency by meeting the University standard in English composition.

   vi. Have completed the general education requirement specified by the School of Engineering (24 credits).

   vii. Have completed the Engineering core program which consists of EGR 101, 172, 215, 216, 225, 241, 326, 344, 345, 361 (38 credits).

viii. Have completed the science and mathematics core program which consists of CHM 104 (or CHM 114 or CHM 124); CIS 180, MTH 154 and 155, 254 and 255; and PHY 151, 152 and 158 (34 credits).

ix. Have completed the elective package which consists of 8 credits of free electives and 24 credit hours of directed electives distributed over three groups:

Group I - At least 12 credit hours in 400-level courses chosen to meet career objectives and approved by the student's adviser.

Group II - At least 4 credit hours chosen from the approved list of courses in life, environmental and social sciences.

Group III - At least 4 credit hours chosen from the approved list of courses in mathematics and the physical sciences.

The remaining 4 credit hours may be chosen from any of the three groups.

x. Have attained a cumulative grade point average of at least 2.0 in the Engineering core courses and the 400-level elective courses.

xi. Have completed an application for degree card at Office of the Registrar.

b. That to satisfy the general education requirement students with a major in Engineering must:

i. Complete 24 credit hours in general education courses. Up to eight hours in English composition courses may be presented as part of the 24 credits in general education.

ii. Complete at least 4 credit hours in each of three of the four designated field groups, and at least 8 credit hours in one of the field groups. The field groups are arts, letters, social science, and area studies. Academic units sponsoring courses in the field groups are:

Arts	Letters
Art	Classics*
Music	English
Theatre	History
	Modern Languages and Literatures*
	Philosophy
	Religious Studies

Social Sciences	Area Studies
Economics and Management	Interdepartmental Committee on Area Studies (African Studies, East Asian Studies, South Asian Studies, Latin American Studies, Slavic Studies)
Political Science	
Psychology	
Sociology/ Anthropology	

*Literature courses in translation or in the foreign language.

It was moved by Mr. Saltzman, seconded by Mr. Smith that the curriculum changes be approved. Motion carried.

Approval of an Evening College Program

Mr. Obear stated that for the past two years, an ad hoc Evening College Study Committee chaired by Dean Reuben Torch has considered proposals for evening instruction. The report of this Committee was received and adopted by the University Senate on May 2, 1972. Many students begin evening programs at two-year colleges in this area, and then must either enroll as daytime students at Oakland University or attend other institutions for evening work. Extension of the University's academic programs into the evening hours should permit the University to reach a student population which it has been unable to serve in the past. The University intends to offer 15 to 20 courses in the late afternoon and evening during 1972-73 academic year, and then to begin several degree programs, probably in the social sciences, humanities, engineering, and management in the fall of 1973.

Mr. Obear recommended approval of the following action:

> That the report of the evening college committee entitled "Proposed Structure for Evening Program" be received and approved in principle and that the implementation of the evening program be authorized.

Mr. Smith stated that the Board had discussed certain limitations regarding the evening college program and that initially only selected courses should be offered. In addition, approval for the establishment for centers should be submitted to the Board before implementation.

Subject to these conditions, Mr. Smith moved approval of Mr. Obear's recommendation. The motion was seconded by Mr. Lewis and carried.

Approval of the Establishment of Adjunct Faculty Ranks

Mr. Obear recommended the establishment of three new faculty ranks as follows:

Adjunct Professor
Adjunct Associate Professor
Adjunct Assistant Professor

The ranks are established with the following stipulations:

1. Appointment to an adjunct rank is recommended by a department, school or other academic unit and approved by the appropriate Dean, the Provost, the President, and the Board of Trustees.

2. Appointment term is for two years, renewable at mutual pleasure indefinitely.

3. The rules of tenure do not apply to adjunct ranks.

4. Assignment:

   a. A person appointed to an adjunct rank may teach no more than one course in any semester or session.

   b. A person appointed to an adjunct rank may be assigned to research.

   c. A person appointed to an adjunct rank need not teach nor be engaged in on-campus research, but may simply serve the department, school or university in an informal advisory/consultative capacity, in which case the appointment carries no compensation.

5. Persons appointed to adjunct ranks may be either persons not connected with Oakland at the time of appointment or be persons in the administrative staff who are not also regular members of the faculty.

It was moved by Mrs. Kyes, seconded by Mr. Lewis that adjunct faculty ranks be established. Motion carried.

Approval of the Elimination of the Rank of Assistant Instructor

Mr. Obear recommended that the rank of Assistant Instructor be eliminated since it has not proved to be a useful designation.

It was moved by Mr. Schwartz, seconded by Mr. Smith. Motion carried.

Approval of a Competency Testing Program

Mr. Obear recommended the establishment of an internally-administered competency examination program for Oakland University credit. Students in increasing numbers have expressed interest in competency examination programs as an alternative to traditional course work. The University Senate has suggested that tuition for such examinations be set somewhat less than full tuition to encourage students to elect this option, and the Senate recommended a tuition approximately two-thirds of full tuition. The motion adopted by the University Senate on May 3, 1972 reads as follows:

> That students may receive credit designated as competency credit (graded on an S/N basis) on their transcripts for Oakland University courses, subject to the following provisions:
>
> i. They register for the course at registration with permission of the department chairman, dean or program director of the academic unit responsible for the course. The letter P shall be placed after the course number to distinguish registration for competency examination from regular registration for the course.
>
> ii. They pass an appropriate competency examination not more than six weeks after registration closes. A student may receive up to 60 semester hours of competency credit based upon nonclassroom experience. Ordinarily credit will not be permitted for a course when a student has acceptable credit for more advanced courses in the same area. The repeat course rule shall apply to repeating of such competency examinations.

It was moved by Mr. Schwartz, seconded by Mr. Lewis that the recommendation of the Senate be adopted and the establishment of a competency testing program be approved. Motion carried.

Approval of an Amendment to the Constitution of Oakland University and the University Senate

Mr. Obear recommended an amendment to the Constitution of Oakland University and the University Senate. He stated that actions of the University Senate are subject to a referendum procedure according to Article VI of the University Constitution. No formal method exists, however, by which actions of the University Tenure and Appointment Policy Committee may be appealed to referendum. This amendment to the Constitution is designed, in effect, to extend the Senate referendum procedure to non-personnel actions of the Tenure Committee. Neither existing policies of this Committee nor recommendations for personnel actions by this Committee would be subject to this referendum procedure; only proposed modifications of the rules, policies, and procedures would be subject to discussion at an open hearing and, if required, subject also to referendum. The amendment has been approved by the University Tenure and Appointment Policy Committee and the University Senate (April 26, 1972), and has been ratified by the organized faculties.

> The University Tenure and Appointment Policy Committee shall circulate to the members of the organized faculties its recommendations for modifications of rules, policies and procedures of appointment, reappointment, promotion and tenure. Within ten class days of the circulation by the Committee of such recommendations, fifteen percent of the members of the organized faculties, or fifty members of the organized faculties, whichever is less, shall have the right to petition the Provost to call a meeting of all the faculties to discuss the action of the Committee. A majority of the faculty members present at such a meeting shall have the right to instruct the Committee to conduct a referendum by mail ballot of all the members of the organized faculties. The referendum shall ask for a yes or no vote on the action taken by the Committee. If a majority of those returned valid ballots indicates disapproval, the action of the Committee shall be disallowed.

Mr. Smith stated that the language for the motion was not precise since there is no Oakland University Constitution. He recommended that in the future this reference be corrected.

Mr. Saltzman moved for approval of the action recommended. Seconded by Mr. Smith, the motion carried.

Approval of a Professional Development Degree in Engineering

Mr. Obear recommended the establishment of a Professional Development Degree in Engineering. This degree is neither a graduate degree nor a pure undergraduate degree, but is designed for engineers who graduated at least five years ago, and who wish to upgrade their skills to approximately the level of present-day engineering Bachelor's graduates. Requirements include at least 24 credits in an integrated program of advanced work approved by the student's adviser. This proposal has the endorsement of the School of Engineering, an ad hoc faculty review committee, the Academic Policy Committee, and the University Senate.

Mr. Obear stated that they would like to implement the program in the Fall of 1972 after State Board of Education approval.

Mr. Smith stated that he would like to discuss with the University at some future date the procedure for State Board of Education approval of programs.

Mr. Smith moved for the approval of the establishment of the Professional Development Degree program in Engineering. The motion was seconded by Mrs. Kyes and carried.

Approval of Candidates Receiving B. A., B. S., M. A., M. A. T., and M. S. Degrees and Diplomas in Dramatic Art Effective May 3, 1972

President O Dowd requested Board approval of the candidates for the degrees of B. A., B. S., M. A., M. S., and M. A. T. and Diplomas in Dramatic Art. The list is on file in the Office of the Secretary.

It was moved by Mr. Lewis, seconded by Mr. Katke, that the degrees and diplomas be awarded to these candidates effective May 3, 1972. Motion carried.

Approval of the Change in Name for the Department of Art to the Department of Art and Art History

Mr. Obear requested Board approval to change the title of the Department of Art to the Department of Art and Art History.

It was moved by Mr. Smith, seconded by Mr. Schwartz that the name be changed. Motion carried.

Approval of Easement to Oakland County Department of Public Works

Mr. Glen Brown, Assistant President for Campus Development, stated that he had been contacted by the Oakland County Department of Public Works and informed that the contractor who installed the water main on Adams Road north of Walton had encroached on University land beyond the easement previously granted. The encroachment is approximately 30 feet in length inside of University property with the depth beyond the easement line from 0 to 5 feet. The Oakland County Department of Public Works is requesting a second easement to cover the contractor's error so that the pipe will not have to be removed. (This latter action would interrupt the water supply to several homes in the area.)

Mr. Brown requested approval by the Board for the granting of an easement to cover the encroachment.

It was moved by Mr. Schwartz, seconded by Mr. Saltzman, that the easement be granted. Motion carried.

<u>Authorization to Award Contracts for Parking Lot and Road Improvements</u>

Mr. Brown stated that the Board of Trustees, on May 13, 1972, approved the expansion of the University parking lots and certain road improvement projects. His staff and the architects have been planning these projects so that they may be completed before classes begin in the fall. Bids are scheduled to be received July 20, 1972. The next regularly scheduled Board meeting will be in September, 1972. Mr. Brown requested that authority be granted to the President to award the contracts prior to the September meeting and that they be subsequently approved by the Board. The following resolution was recommended for adoption:

> "RESOLVED,
> That the Board of Trustees authorize the President of Oakland University to enter into contracts relating to the parking lot and road projects approved by the Board of Trustees at the meeting of May 13, 1972.
>
> "The Board of Trustees requires that all contracts entered into by the President be submitted at the next scheduled Board meeting after the awarding date for formal approval."

It was moved by Mr. Schwartz, seconded by Mr. Saltzman that the resolution be adopted. Motion carried.

Approval of Resident Status of Students of Migrant Worker Families

President O'Dowd stated that the University has been exploring the possibility of enrolling the children of Michigan migrant workers in programs at Oakland University. The question has been raised regarding their status as in-state or out-state students. After reviewing this program with officials at other universities in the state, it has been determined that a child of a migrant family should be declared an in-state student if the family has worked at least two months in Michigan in three of the last five years.

President O'Dowd requested Board approval to grant resident status to these students on the basis of the condition that the family has worked in Michigan for a minimum of two months for three out of the past five years.

Mr. Smith objected to the approach of changing the legal requirement regarding residency and inquired about the possibility of waiving fees. Mr. Robert W. Swanson informed the Board that the University could not waive fees but that perhaps financial aid could be provided if the out-state student status was retained.

Mr. Schwartz moved that the University develop a program regarding the acceptance of students of migrant worker families and that a financial aid program be developed, subject to the approval of legal counsel. The motion was seconded by Mr. Smith and carried.

Tribute Honoring Mrs. Harry Pryale

President O'Dowd advised the Board that Mrs. Harry Pryale passed away on May 18, 1972. He recommended to the Board that they adopt a memorial resolution honoring Mrs. Pryale in view of the outstanding support she and her deceased husband made to Oakland University. The Pryale fund contributed $650,000 to Oakland University for such activities as Pryale House, Baldwin Pavilion, the Meadow Brook Theatre, and for equipment for the Physics, Chemistry, Biology and Computer Departments.

It was moved by Mr. Lewis, seconded by Mr. Saltzman, that the Board adopt the following tribute in honor of Mrs. Pryale:

"RESOLVED,
The Board of Trustees of Oakland University extends its deepest sympathy to the family of Mrs. Harry Pryale. The University is deeply grateful for the outstanding support and generous contributions by Mr. and Mrs. Pryale in the early period of the University's development. Through the generosity of the Pryales, the University was able to construct Pryale House and the Baldwin Pavilion at the Meadow Brook Festival. In addition, through their generosity the

University was able to acquire critical equipment for the Physics, Chemistry and Biology Departments as well as for the Computer Center. The memory of the Pryales will be cherished by all of us at the University for their beneficence."

Motion carried.

A copy of the resolution will be forwarded to the Pryale family.

Tribute Honoring Mr. C. Allen Harlan

President O'Dowd stated that on Friday, June 23, 1972, Mr. C. Allen Harlan passed away. Mr. Harlan was very generous to the University and contributed approximately $43,000 to the following programs:

Meadow Brook Music Festival
Meadow Brook Theatre
Library Collection
Scholarship Fund
Student Loan Fund
Project 20
President's Club
Arts Symposium
Sculpture & Landscape

In addition to the above support Mr. Harlan served as a member of the Michigan State University Board of Trustees during the formative years of Oakland University. President O'Dowd recommended that the following tribute be adopted in honor of Mr. Harlan:

"RESOLVED,
The Board of Trustees of Oakland University expresses deep sorrow on the death of Mr. C. Allen Harlan and extends its sympathy to his wife and children. Mr. Harlan took an active interest in Oakland University both as a former member of the Michigan State University Board of Trustees when Oakland was affiliated with that institution and as a community leader. Mr. Harlan provided counsel and support for many programs at Oakland University and was vitally concerned with the scholarship fund, the library collection and the Meadow Brook Music Festival and Theatre. Mr. Harlan's engaging personality and devotion to the cause of education will be missed by all members of the Oakland University community."

It was moved by Mr. Smith, seconded by Mrs. Kyes that the resolution be adopted. Motion carried.

A copy of the resolution will be forwarded to the Harlan family.

Discussion Regarding Salary Disclosure of University Faculty and Staff

President O'Dowd acknowledged receipt of a letter from Mr. Bruce McIntyre, Editor of the Oakland Press, requesting that the Board of Trustees change its policy so that the salaries of its employees could be revealed when requested. The Board of Trustees stated that it wished to take this matter under advisement in order to review the issue as well as the legal implications.

Discussion of Implementation of Public Interest Research Group in Michigan (PIRGIM) on Campus

President O'Dowd stated that for several months we have been discussing the request from the Public Interest Research Group in Michigan (PIRGIM) that Oakland University collect a student fee at registration to support its program. During the winter semester the PIRGIM group circulated petitions requesting student support. Slightly under 40 percent of the undergraduate student body signed the petition.

President O'Dowd recommended to the Board of Trustees that the guidelines stated below be adopted to govern the collection of fees at registration in support of any student group.

These conditions must be met by any group that wishes to have fees collected by the University in its behalf:

1. The group must be a registered Oakland University student organization.
2. The group must obtain approval from the University Congress or whatever student organization is governing at the time.
3. A majority of the student body must sign a petition requesting the fee collection. Undergraduate and graduate students will be considered separate groups for the purpose of fee collection. Separate petitions will be required for both levels of students.
4. The group must be non-partisan.
5. The group must be able to demonstrate direct educational benefits in which all students at the University have an opportunity to participate.
6. The group must have support from the administration.
7. Fee collection for any group may not exceed $2 per semester.

8. The organization must reimburse the University for all expenses incurred by the fee collection.

9. The group must submit to an annual audit by an independent accountant. The findings must be made available to the University.

In addition, he recommended that the fee collection be wholly on a voluntary basis. A student would be given an opportunity to elect to contribute to the group in the fee collection process and the procedure should not bias the student's choice. The fee collection procedure would be determined by the appropriate officers of the University. If the group does not receive voluntary support from at least 33 1/3 per cent of the students in the target population in two consecutive semesters (excluding spring and summer), the fee collection would be discontinued.

The PIRGIM organization has not obtained support from a majority of the undergraduate student body. However, since these rules are being formulated after the date PIRGIM completed its petition drive, President O'Dowd stated that the University should collect fees in the amount of $1.50 per semester on behalf of PIRGIM, subject to the other conditions listed.

Mr. Schwartz stated that he felt it would be inappropriate to have audits forwarded to the University since it would suggest that there was a measure of responsibility for the collection and distribution of funds. He stated that the audit should be sent to all of the contributors. In addition, by collecting a fee during registration it was an "implied suggestion of endorsement" on the part of the University for the purposes of the organization. Since the Board and the University are unaware of the exact purposes, this could lead to a misconception on the part of the student body.

Mr. Lewis stated that he approved of the plan if the students opted to adopt it.

Mr. Saltzman stated that he felt there were shortcomings in that it is difficult to determine who meets the guidelines and, furthermore, he felt that he had to object to the University's acting as a collecting agency. He stated that without any suggestion of criticism, it is conceivable that the University Congress could approve any program, thereby involving the University in a questionable position of acting as collecting agent.

Mr. O'Dowd called upon Mr. Appleton to make a statement and he stated that Mr. Don Johnson, a member of PIRGIM and a student at Oakland, was present and could perhaps provide further information. Mr. Johnson stated that Wayne State University has tentatively approved the program subject to approval by 33 1/3 per cent of the student body. At Michigan State University the students have approved the program in referendum and it is under consideration at MSU. The University of Michigan has approved a program somewhat similar to that recommended by President O'Dowd.

Mr. Lewis moved for the approval of the guidelines. In the absence of a second, the motion failed.

Mr. Johnson expressed surprise at the Board's action since the University is collecting library fees and because of the action at the University of Michigan.

Mr. Lewis stated that he didn't wish to stifle student initiative or constructive action and was personally in agreement with the PIRGIM program.

Mr. Schwartz commented that he did not second the motion because he felt that the vote would be against the motion. He also stated that he felt there were many questions that had to be answered. For example, the method of solicitation of signatures is critical. He stated that many people sign petitions in order not to alienate the petitioner and yet they may not be in favor of the program. Instead of engaging in a petition drive, would it not be preferable for PIRGIM to make personal contact asking for contributions? In addition, any action taken with respect to PIRGIM for the solicitation of funds would then result in other organizations asking for the same treatment causing a proliferation of collections on the part of the University.

There being no further discussion, Mr. Schwartz moved for adjournment at 4:23 p.m.

Seconded by Mr. Smith, the meeting was adjourned.

Respectfully submitted,

John De Carlo, Secretary
Board of Trustees

JDeC/ag

Approved,

Marvin L. Katke, Chairman
Board of Trustees