MINUTES OF THE MEETING of the BOARD OF TRUSTEES September 11, 1985

The meeting was called to order at 7:20 p.m. in Lounge II of the Oakland Center by Chairman Alex Mair.

Present: Trustees Donald Bemis, Phyllis Law Googasian, Patricia

Hartmann, Alex Mair, Ken Morris, Wallace Riley, Howard

Sims

Absent: Trustee David Handleman

Approval of minutes of July 25, 1985

Mrs. Hartmann, seconded by Mr. Riley, moved to approve the minutes of July 25, 1985. The motion passed by unanimous vote.

Approval of change in minutes of June 17, 1985

Mr. John De Carlo, Secretary to the Board of Trustees, stated that at the July 25, 1985, Board of Trustees meeting, Trustee Ken Morris asked for a revision of the minutes of June 17, 1985, in order to clarify his statements which appeared on pages 73 and 74. Section 9 of the Open Meetings Act requires that the "corrected minutes shall show both the original entry and the correction". The additions are set forth below in capital letters, and the deleted portions are indicated by a line through the corrected words. The following revisions have been reviewed and approved by Mr. Morris and are submitted for adoption by the Board of Trustees. If the Board approves, the change will be indicated in the minutes of this meeting and cross referenced in the minutes of the June 17, 1985, meeting.

(What follows is a paraphrase of Mr. Morris' remarks. The first person presentation is retained for ease of reading.)

I believe that the issues of budget and tuition should not be isolated from one another. Approximately a year ago, I expressed concern about the continuing rise in tuition and the result of excluding more and more persons from Oakland University. When we were experiencing the recent recession, we were deprived of income from the State. As a result, in each of those years we said we had to increase tuition in order to function and maintain a balanced budget. It bothers me that now that the economy is better, we are continuing to make tuition increases. Studies show that 60% of the high school graduates in this country do not pursue higher education. I do not know to what degree the cost of tuition

affects those figures, but it is becoming more and more obvious, particularly with the need for education in the various areas of computer-technology, that anyone who wants any kind of a future must have a college degree.

I oppose tuition increases because they deny young people the opportunity to pursue higher education. I see no commitment to education in the State since SOME people IN POLITICAL LIFE do not dare ask for an increase in taxes which support educa-Educators should be appealing to the taxpayers for the support of education. Oakland and its employees belong to various associations of educators, such as the Michigan Association of Governing Boards, the Association of Governing Boards, the Presidents Council of State Colleges and Universities and to many other groups. Oakland could be the impetusfor-a-drive-DRIVING FORCE to raise community consciousness in regard to the need to support higher education. Those who earn their livelihoods through the educational system, and those who believe in education should organize themselves to stimulate discussion and an awareness of the educational direction of the State and the Nation. They must encourage young people, especially those who are disadvantaged, to move toward a college education.

Scholarships should be made available to disadvantaged young people so that they may have an opportunity to prepare themselves for the future. THERE SHOULD BE A SUM OF MONEY AVAILABLE FOR EACH HIGH SCHOOL IN THE STATE AS DESIGNATED BY STATE GOVERNMENT. IF YOU COULD ESTABLISH THROUGH LEGISLATION A PROGRAM THAT IN EFFECT PROVIDED THAT IF A HIGH SCHOOL HAS STUDENTS WHO WOULD NOT GO TO COLLEGE UNLESS THEY RECEIVED HELP AND THE COMMUNITY WISHED TO RAISE FUNDS TO BE MATCHED BY THE STATE, YOU WOULD BE INVOLVING PEOPLE TO SPEAK OUT ON THE IMPORTANCE OF AN EDUCATION AND RESOLVING THIS PROBLEM OF PRICING PEOPLE OUT OF AN EDUCATION. If funds were raised within the jurisdiction-of-every-COMMUNITY OR high school THEN THERE SHOULD BE matching funds from the State. This incentive concept would force people to think about educational needs.

I agree with the slogan of the United Negro Fund: "A mind is a terrible thing to waste." No one knows what contributions to society are missed because of the lack of educational opportunity. Every time we raise tuition we can guarantee there will be more people who will no longer be able to consider going to college. I would question my role here if I did not speak out on this issue. We should not be developing a system which makes it more difficult for young people to go to school.

Mrs. Googasian, seconded by Mr. Riley, moved to approve the minutes revision as presented. The motion was unanimously approved.

Gifts and grants list of September 11, 1985

Mr. Robert Swanson, Vice President for Developmental Affairs, drew the Board's attention to the total amount of gifts which was \$247,855.74. He pointed out the \$83,000 in gifts in support of Meadow Brook Music Festival, Meadow Brook Theatre and the Meadow Brook Art Gallery; and \$127,256 in support of the Oakland University Foundation.

Mr. Keith Kleckner, Senior Vice President and Provost, stated that the grants being reported for the month totaled \$617,468 and reflect the diversity of grant sources. He pointed out the \$32,000 grant from Ford Motor Company which is a small part of the program between Ford and Oakland related to statistical training and quality control; the \$12,345 grant from General Dynamics for "Depth Perception Investigation"; and several large grants from the National Institutes of Health. He also drew the Board's attention to the \$159,381 grant from the United States Department of Education in support of the "Special Services for Disadvantaged Students Program".

Mr. Morris, seconded by Mrs. Hartmann, moved to accept the gifts and grants with thanks. The motion was unanimously passed.

Approval of name for former Riding Ring

President Joseph E. Champagne stated that in 1982 the Board approved a Master Plan for the renovation of the Riding Ring as a multi-purpose facility when funds became available. It was stipulated that the character of the Riding Ring should be preserved. Architect "Mike" Micuda was retained to assist in the project. Since that time the funds for the project have been secured through the insurance proceeds from the fire that destroyed the south stables and from a major gift from Floyd J. Shotwell and Alice Shotwell Gustafson. The project is on schedule and a name for the facility is being proposed at this time. President Champagne read the following recommendation:

WHEREAS, The former Wilson Riding Ring complex is being restored and renovated; and

WHEREAS, The north stable will house the University's health maintenance program offices and laboratories; and

WHEREAS, The Riding Ring will be utilized as a multipurpose facility in conjunction with Meadow Brook Hall and the Health maintenance program; and

WHEREAS, Principal funding for the restoration and renovation of the Riding Ring has come from a major gift of Floyd J. Shotwell and Alice Shotwell Gustafson; now therefore be it

RESOLVED, That the entire complex shall be designated as the Meadow Brook Center; and be it further

RESOLVED, That the health maintenance facility shall be named the Meadow Brook Health Enhancement Institute; and be it further

RESOLVED, That the former Riding Ring shall be named the Shotwell-Gustafson Pavilion in honor of its principal renovation benefactors.

President Champagne stated that the gift of Mr. Shotwell and Mrs. Shotwell Gustafson for the renovation project totaled \$700,000, and that the University wished to honor them for their generosity.

Mrs. Hartmann, seconded by Mr. Riley, moved to approve the recommendation. The motion was unanimously passed.

Mrs. Hartmann stated that "something special" should be done to honor the donors, and that she hoped a portion of the funds would be used for air conditioning or fans for the area. President Champagne asked Mr. Robert McGarry, Vice President for Finance and Administration, to obtain estimates on the cost to install a cooling system for the new Shotwell-Gustafson Pavilion. President Champagne added that Mrs. Shotwell Gustafson will be publicly recognized for the gift at the annual President's Club dinner to be held on November 12, 1985, in the Shotwell-Gustafson Pavilion.

Slide/tape presentation by Ms. Johnetta Brazzell, Director of Placement and Career Service, and Ms. Joyce Esterberg, Program Manager, regarding the Oakland County Internship Program

Mrs. Wilma Ray-Bledsoe, Vice President for Student Affairs, stated that this presentation is in response to requests by several members of the Board for a progress report on the Oakland University/Oakland County Student Internship Program which has been in operation for ten years. During the 1984-85 academic year, 153 students were placed at 54 placement sites. There were 427 applicants for these placements. Funding for the program over the past decade has totaled \$2,400,000 and 500 students have participated. Mrs. Ray-Bledsoe introduced Ms. Johnetta Brazzell, Director of Placement and Career Service. Ms. Brazzell drew the Board members' attention to the distributed pamphlet entitled, "Internship Program at Oakland University". She stated that the ten minute presentation is a part of the material used to recruit students for the internship program.

After the slide presentation on the students at their work sites, Ms. Joyce Esterberg introduced four participating students who were present:

Ms. Sondra Barton, a Human Resource and Management major on the Greater Pontiac Area Consortium (GPAC) grant.

Ms. Karen Pelowski, a Psychology major who is working under the Juvenile Court Grant.

Mr. Trent Sanford, a Political Science major with the Probation Department in Royal Oak.

Mr. Bernard Staples, a Public Administration major in the joint program between Oakland County and Oakland University.

Ms. Esterberg also introduced two interns who work in her office:

Mr. Paul Hitch, who interviews and counsels students interested in the internship program.

Mr. Michael Evola, who is in the Direct Placement Program and who also prepared the slide presentation.

Ms. Esterberg also introduced Michael Carbone, President of the University Congress, who is working on a Probation Department grant which was extended by 500 hours after he reached the 1,000 hour limit.

Mrs. Hartmann asked if credit is always given for involvement in the internship program. Ms. Esterberg replied that the individual departments determine whether to give credit to a student for participating in the program; credit is not automatically awarded.

In response to a question from Mr. Bemis, Ms. Esterberg stated that the students' salaries are paid with grant funds.

Mr. Bemis asked about the internship program's residency requirements. Ms. Esterberg replied that only two, the Job Training Partnership Act (JTPA) which is for economically disadvantaged students, and the Balance of Oakland County Service Delivery Area (BOCSDA) program require participants to be residents of Oakland county.

Mr. Morris asked if there were more students than available openings. Ms. Esterberg replied that it is normal to have more candidates than vacancies. The County determines what positions it is willing to fund. Oakland does preliminary screening of applicants and the County makes the final choice of who will be placed.

Mr. Morris asked who pays the students, what they are paid, and how they travel from the University to the job site. Ms. Esterberg replied that transportation is a problem because many students do not have access to a car. If the student travels as part of the job, the County pays for that transportation. She added that the rate of pay for the students varies and the University has no control over salary. Oakland County, for example, pays \$4.00 an hour to start and after 250 hours, may approve an increase to \$5.00 an hour. JTPA participants receive \$3.35 an hour.

Mr. Bemis asked if a similar internship program exists with Macomb County since one-third of Oakland's students come from Macomb County. Ms. Brazzell replied that a program is being negotiated at the present time with Macomb County.

Ms. Brazzell explained that until 1983 the funding for the internship program was through the Comprehensive Employment Training Act (CETA). Because of the difference in structures between CETA and the Job Training Partnership Act (JTPA), Oakland received more funds from the two CETA grants than it receives for eight grants through JTPA.

Mr. Morris added that under CETA the grants came directly to the municipalities or cities. Under the JTPA program, the funds go to each state which sets up an administrative structure to implement the program. Money is made available to each community through the Service Delivery Areas (SDA's), which allows for a much better control of the funds.

Mr. Morris stated that he believes the internship program is an excellent concept that benefits everyone. Mrs. Ray-Bledsoe added that in 1981, Oakland County nominated the Oakland University/Oakland County internship program for a national award at the meeting of the National Association of Counties. This action is an indication of the strong relationship between the University and the County.

Mr. Mair thanked Ms. Brazzell and Ms. Esterberg for their informative presentation.

Approval of degree candidate list of June 20, 1985

Mr. Kleckner stated that the degree candidate list consists of two parts, one indicating the undergraduate degree candidates and one listing the graduate degree candidates. Both groups completed their work in June, 1985.

Mr. Bemis, seconded by Mr. Riley, moved to approve the degree candidate list as presented. The motion was unanimously passed.

Approval of reappointment of Dean Gerald J. Pine as Dean of the School of Human and Educational Services

Mr. Kleckner stated that appointments of academic deans are for terms of five years and that Dean Gerald J. Pine has recently completed his fifth year. The customary five year review was done this past Spring with members of the faculty, other academic administrators and individuals outside the institution. The outcome of that review is the recommendation before the Board to reappoint Dean Pine to a second five year term as Dean of the School of Human and Educational Services.

Mr. Kleckner commended Dean Pine for his superb job in assuming the leadership position responsible for the School of Human and Educational Services at a time when enrollments in education declined, teachers were being laid off, and significant decreases in programs were occurring throughout the State. It was a very difficult time, but Dean Pine saw it as an opportunity to do a complete reassessment of the School, to evaluate its programs, and to implement many interesting innovations which have dramatically reversed the situation that previously existed. Mr. Kleckner cited some of Dean Pine's accomplishments:

Reorganized the School's existing nine academic areas to a more cohesive set of five divisions.

Reorganized all research efforts to focus on areas of interest to school districts.

Sponsored a newsletter on cognitive education with an international circulation. The publication is The Human Intelligence International Newsletter.

Started an adult career counseling center. This is a major program dealing with people who are unemployed and seeking career changes, assessment of career opportunities, and career development. The center has served thousands of clients during its two year existence.

Established a NASA information facility in the Resource Center. Oakland is the first university in the country to be a NASA educational center with materials concerning all aspects of NASA's programs. The center serves as a model for NASA to create similar facilities at other institutions.

Created a Board of Visitors to advise the school and to indicate priorities and needs in the field of education.

Organized the Child Care Center into a facility which is now integrated more strongly with the educational programs of the University and the School of Human and Educational Services.

The Center is no longer just a child care center. It is an academic enterprise as well.

Strengthened the doctoral program and the Education Specialist Program.

Mr. Kleckner stated that it is with much pleasure and pride in the accomplishments of Dean Pine that he recommends that Dean Pine be reappointed. He read the recommendation as follows:

RESOLVED, That the Board of Trustees appoints Gerald J. Pine to a second five-year term, commencing September 1, 1985, as Dean of the School of Human and Educational Services.

Mr. Morris, seconded by Mr. Riley, moved to approve the recommendation as presented. The motion was unanimously carried.

Mr. Kleckner introduced Dean Pine. Mr. Pine expressed his appreciation to Mr. Kleckner, President Champagne and the Board for their endorsement. He stated that his five years as Dean of the School of Human and Educational Services have been interesting and challenging in terms of leadership, but leadership is interactive and depends upon the people with whom an individual works. Mr. Pine expressed his deep regard for the faculty of the School of Human and Educational Services because they have done an incredible job of demonstrating how professionals can be adaptable and flexible in meeting some very challenging problems in higher education.

Mr. Bemis stated that Dean Pine has taken an active role in the shaping of the destiny of the 1.7 million students in the State of Michigan. Dean Pine is highly respected in the State Department of Education and his counsel is sought by the State Superintendent of Public Instruction when a higher education problem related to colleges arises. Credit also should go to Dean Pine for the leadership that he has shown in regard to the passage of specific pieces of legislation, particularly those having to do with school safety in the urban areas, early childhood education, and teacher training.

Approval of faculty personnel actions

Mr. Kleckner stated that the list of faculty personnel actions is long because of the beginning of the new semester. He pointed out that most of the appointments are clinical or adjunct appointments. These appointments indicate the number of people, including medical personnel, in this area who assist with instructional programs by working with students in clinical agencies at no salary. Mr. Kleckner also pointed out the leave of Mr. Donald Falkenburg, who continues to serve as Director of the

- Flexible Machining Laboratory at the Industrial Technology Institute (ITI) in Ann Arbor. This is a major role with ITI and represents a very important link between Oakland University and that activity.
- Mr. Morris asked if the salaries shown represented compensation for a full year. Mr. Kleckner responded that the figures shown represent full pay for an eight month academic year.
- Mr. Kleckner asked approval of the following faculty personnel actions:

Appointment

- Abbasi, Ali A., Clinical Associate Professor of Health Sciences, effective August 15, 1985, through August 14, 1986
- Al Saadi, Abdul A., Clinical Assistant Professor of Medical Laboratory Sciences, effective January 1, 1985, through August 14, 1986
- Arends, Joseph A., Jr., Clinical Assistant Professor of Exercise Science, effective January 1, 1985, through August 14, 1986
- Aston, Thomas A., Adjunct Assistant Professor of Theatre, effective August 15, 1985, through August 14, 1987
- Bakalyar, Donovan M., Clinical Associate Professor of Medical Physics, effective August 15, 1985, through August 14, 1987
- Bank, Morris I., Clinical Assistant Professor of Medical Physics, effective August 15, 1985, through August 14, 1987
- Beerbaum, Lois, Clinical Instructor in Medical Laboratory Sciences, effective August 15, 1985, through August 14, 1986
- Bernacki, Edward G., Clinical Assistant Professor of Medical Laboratory Sciences, effective January 1, 1985, through August 14, 1986
- Bernstein, Jay, Clinical Professor of Medical Laboratory Sciences, effective January 1, 1985, through August 14, 1986
- Blumenkranz, Mark S., Adjunct Associate Professor of Biomedical Sciences, effective August 15, 1985, through August 14, 1987

- Bostick, Sharon, Assistant Professor, University Library, effective August 15, 1985
- Carlson, Ray A., Clinical Instructor in Medical Physics, effective August 15, 1985, through August 14, 1986
- Cummings, Dorothy Peck, Clinical Instructor in Medical Laboratory Sciences, effective January 1, 1985, through August 14, 1986
- DeVol, Edward B., Instructor in Mathematical Sciences, effective August 15, 1985
- Dingler, Susan, Clinical Instructor in Medical Laboratory Sciences, effective January 1, 1985, through August 14, 1986
- Doshi, Nitin C., Clinical Assistant Professor of Health Sciences, effective January 1, 1985, through August 14, 1986
- Eaton, Wayne L., Clinical Associate Professor of Medical Laboratory Sciences, effective August 15, 1985, through August 14, 1986
- Eckert, David W., Clinical Assistant Professor of Medical Laboratory Sciences, effective January 1, 1985, through August 14, 1986
- Eliezer, Naomi, Adjunct Assistant Professor of Biological Sciences, effective August 15, 1985, through August 14, 1987
- Fink, Daniel, Clinical Assistant Professor of Industrial Health and Safety, effective January 1, 1985, through August 14, 1986
- Hansen, Evelyn R., Clinical Assistant Professor of Medical Laboratory Sciences, effective January 1, 1985, through August 14, 1986
- Harding, Clifford V., Adjunct Professor of Biological Sciences, effective August 15, 1985, through August 14, 1987
- Hilbers, Pamela A., Special Instructor in Physical Therapy, effective August 15, 1985
- Hillard, Van E., Instructor in Rhetoric, effective August 15, 1985

- Klosinski, Deanna Dupree, Clinical Instructor in Medical Laboratory Sciences, effective January 1, 1985, through August 14, 1986
- Kluka, Margaret, Clinical Instructor in Medical Laboratory Sciences, effective January 1, 1985, through August 14, 1986
- Kluka, Michelle A., Instructor in Nursing, effective August 15, 1985
- Kulkarni, Devadatta M., Assistant Professor of Mathematical Sciences, effective August 15, 1985 [Supersedes previous Board action of July 25, 1985]
- Kurnetz, Ruben S., Clinical Associate Professor of Health Behavioral Sciences, effective August 15, 1985, through August 14, 1986
- Kursman, Nancy S., Assistant Professor of Political Science,
 effective August 15, 1985 [Supersedes previous Board
 action of July 25, 1985]
- Lavoie, Ross R., Clinical Instructor in Medical Laboratory Sciences, effective January 1, 1985, through August 14, 1986
- Lepkowski, Frank J., Assistant Professor, University Library, effective September 23, 1985
- Levin, Murray B., Clinical Associate Professor of Exercise Science, effective January 1, 1985, through August 14, 1986
- Levine, Allan J., Clinical Assistant Professor of Medical Laboratory Sciences, effective January 1, 1985, through August 14, 1986
- Libcke, John H., Clinical Associate Professor of Medical Laboratory Sciences, effective January 1, 1985, through August 14, 1986
- Llewellyn, James, Adjunct Instructor in Journalism, effective August 15, 1985, through August 14, 1987
- Meyer, Kenneth R., Clinical Associate Professor of Medical Laboratory Sciences, effective January 1, 1985, through August 14, 1986
- Milford, Creagh E., Clinical Assistant Professor of Exercise Science, effective January 1, 1985, through August 14, 1986

- Mohler, Orren C., Adjunct Professor of Physics, effective August 15, 1985, through August 14, 1987
- Morton, Charles E., Adjunct Professor of Philosophy, effective August 15, 1985, through August 14, 1987
- Murphy, Kevin J., Associate Professor of Economics, effective August 15, 1985
- Nathan, Kevin S., Assistant Professor of Accounting, effective August 15, 1985
- Ng, May C., Clinical Assistant Professor of Industrial Health and Safety, effective January 1, 1985, through August 14, 1986
- Pollard, Richard J., Clinical Associate Professor of Medical Laboratory Sciences, effective January 1, 1985, through August 14, 1986
- Poulik, M. Dave, Adjunct Professor of Biological Sciences, effective August 15, 1985, through August 14, 1987
- Prasad, Rajendra, Clinical Assistant Professor of Exercise Science, effective January 1, 1985, through August 14, 1986
- Raman, Sundara B. K., Clinical Associate Professor of Medical Laboratory Sciences, effective August 15, 1985, through August 14, 1986
- Roy, Katrina D., Instructor in Nursing, effective August 15, 1985
- Schomaker, Thomas E., Clinical Assistant Professor of Exercise Science, effective January 1, 1985, through August 14, 1986
- Scott, John A., Adjunct Professor of Mathematical Sciences, effective August 15, 1985, through August 14, 1987
- Segula, Robert L., Consulting Professor of Health Sciences, effective January 1, 1985, through August 14, 1986
- Shalhoub, Carolyn A., Clinical Instructor in Medical Laboratory Sciences, effective January 1, 1985, through August 14, 1986
- Silberberg, Boris K., Clinical Associate Professor of Medical Laboratory Sciences, effective January 1, 1985, through August 14, 1986

- Smith, Maureen H., Assistant Professor of Accounting, effective August 15, 1985
- Tersigni, Anthony R., Clinical Assistant Professor of Health Behavioral Sciences, effective August 15, 1985, through August 14, 1986
- Thompson, Deborah D., Clinical Instructor in Medical Laboratory Sciences, effective August 15, 1985, through August 14, 1986
- Walker, Richard H., Clinical Professor of Medical Laboratory Sciences, effective January 1, 1985, through August 14, 1986
- Waugh, John T., Clinical Instructor in Medical Laboratory Sciences, effective August 15, 1985, through August 14, 1986
- Wells, James R., Adjunct Professor of Biological Sciences, effective August 15, 1985, through August 14, 1987
- Wileden, Paul H., Adjunct Professor of Political Science, effective August 15, 1985, through August 14, 1987
- Wolf, Eleanor P., Adjunct Professor of Sociology, effective August 15, 1985, through August 14, 1987

Change of Status

- Binkert, Peter J., from Associate Professor of Linguistics to Associate Professor of Linguistics and Acting Chair, Department of Linguistics, effective January 6, 1986, through April 25, 1986
- Hildum, Donald C., from Professor of Communications, to Professor of Communications and Acting Chair, Department of Rhetoric, Communications, and Journalism, effective August 27, 1985, through December 14, 1985
- Metzner, John J., from Professor of Engineering, to Professor of Engineering and Acting Dean, School of Engineering and Computer Science, effective August 1, 1985
- Nordstrom, Lyle E., from Professor of Music to Professor of Music and Acting Director, Center for the Arts, effective August 27, 1985, through December 14, 1985
- Reddy, Venkat N., from Professor of Biomedical Sciences and Director, Institute of Biological Sciences to Professor of Biomedical Sciences and Director, Eye Research Institute, effective July 1, 1985

- Shichi, Hitoshi, from Professor of Biomedical Sciences and Assistant Director, Institute of Biological Sciences to Professor of Biomedical Sciences and Assistant Director, Eye Research Institute, effective July 1, 1985
- Stransky, Alfred W., from Associate Professor of Exercise Science, Director, Exercise Physiology and Cardiac Rehabilitation Program, and Associate Director for Community Health, Center for Health Sciences to Associate Professor of Exercise Science, Director of Health Enhancement Programs, and Associate Dean for Community Health, School of Health Sciences, effective July 1, 1985

Leave of Absence

- Boulos, Nadia, Associate Professor of Nursing, leave of absence from August 27, 1985, through April 25, 1986 (with no pay)
- Bryant, William C., Associate Professor of Spanish, sabbatical leave from January 6, 1986, through April 25, 1986 (with half pay)
- Daniels, David W., Associate Professor of Music and Chair, Department of Music, Theatre, and Dance, sabbatical leave from January 6, 1986, through April 25, 1986 (with full pay)
- Falkenburg, Donald R., Professor of Engineering, leave of absence from August 15, 1984, through December 14, 1985 (with no pay) [Supercedes previous Board action of October 17, 1984]
- Feeman, George F., Professor of Mathematical Sciences, leave of absence from August 15, 1985, through August 14, 1986 (with no pay)
- Garcia, Wilma R., Associate Professor of Rhetoric, sabbatical leave from January 6, 1986, through April 25, 1986 (with full pay)
- Hitchingham, Eileen, Professor, University Library, sabbatical leave from February 1, 1986, through June 26, 1986 (with full pay)
- Kotynek, Roy A., Associate Professor of History, sabbatical leave from January 6, 1986, through April 25, 1986 (with full pay)

- Mascitelli, David W., Associate Professor of English, sabbatical leave from January 6, 1986, through April 25, 1986 (with full pay)
- McKay, James H., Professor of Mathematical Sciences, sabbatical leave from January 6, 1986, through April 25, 1986 (with full pay)
- Miller, Steven R., Associate Professor of Chemistry, sabbatical leave from January 6, 1986, through April 25, 1986 (with full pay)
- Moeller, Jack R., Professor of German, leave of absence from January 6, 1986, through April 25, 1986 (with no pay)
- Schwartz, Roberta C., Assistant Professor of Journalism, leave of absence from August 27, 1985, through December 14, 1985 (with no pay)
- Schwartz, Roberta C., Assistant Professor of Journalism, sabbatical leave from January 6, 1986, through April 25, 1986 (with half pay)
- Swift, Carol, Associate Professor of Education, sabbatical leave from January 6, 1986, through April 25, 1986 (with full pay)
- Unakar, Nalin J., Professor of Biological Sciences and Chair, Department of Biological Sciences, sabbatical leave from January 6, 1986, through April 25, 1986 (with full pay)
- Wang, Stuart S., Associate Professor of Mathematical Sciences, leave of absence from August 27, 1985, through April 25, 1986 (with no pay)
- Mr. Riley, seconded by Mrs. Hartmann, moved to approve the recommendation as presented. The motion was unanimously passed.

Approval of the UAW Clerical/Technical Local 1925 contract changes

Mr. Willard Kendall, Director of Employee Relations Department, stated that in August, 1984, the Board approved a three year contract with the UAW Clerical/Technical Local 1925. There is a provision in this contract to reopen the agreement on economic issues in the second and third years. The recommendation presented is the second year settlement on economic issues which was tentatively agreed to by the parties on August 1, 1985. The union has ratified the agreement which is now being presented to the Board of Trustees. Next year the Board will be asked to approve the third year economic settlement. Mr. Kendall recognized Ms. Mildred Hammerle and Ms. Della Perry of the UAW negotiating team.

Mr. Kendall stated that the settlement is consistent with guidelines approved by the Board.

Mr. Kendall read the recommendation as follows:

RESOLVED, That the Board of Trustees approves the economic changes to the July 1, 1984, to June 30, 1987, Agreement Between Oakland University and the UAW/CT Local 1925 as described in the attached document dated August 28, 1985, and entitled "Costing Analysis and Summary of Changes to the July 1, 1984, to June 30, 1987, Agreement Between Oakland University and the UAW/CT Local 1925."

(A copy of the contract changes is on file in the Office of the Board of Trustees.)

Mr. Bemis moved, seconded by Mr. Riley, to approve the recommendation as read. The motion was unanimously passed.

Acceptance of security transactions report

Mr. McGarry stated that since the last security transactions report the University received 22 shares of Sears Roebuck & Co. stock valued at the date of the gift at \$847.00 and 30 shares of K-Mart Corp. stock valued at the date of the gift at \$1,119.38. The proceeds from the sale of the shares were \$1,884.18.

Mr. Riley moved, seconded by Mr. Morris, to accept the security transactions report as presented. The motion was unanimously passed.

Acceptance of Meadow Brook Subdivision financing guarantee report

Mr. McGarry stated that at the end of August, 1985, the Board of Trustees was guarantor of 46 mortgages in the Meadow Brook Subdivision with balances totaling \$1,242,047.73, including the two guarantees described in this report. On August 13, 1985, the University guaranteed payment on a promissory note in the amount of \$46,000 with a three year adjustable interest rate. The loan matures August 13, 2015. The purchase price of the home was \$72,000.

On August 27, 1985, the University guaranteed payment on a promissory note in the amount of \$52,000 with a maturity of August 27, 2000. The purchase price of the home was \$65,000.

Mr. Riley asked for the name of the lender for the mortgages. Mr. McGarry replied that the Michigan State University Credit Union is the lender on both mortgages, and that Oakland University guarantees the mortgages.

Mr. Riley questioned the high rate of interest on guaranteed loans. Mr. McGarry stated that at the request of the Board, the administration investigated the availability of other lenders and found that the number of willing lenders is very limited because the land is held by the University which limits the secondary sale market for the homes by the lender. Mr. McGarry stated that "the Credit Union is doing the University a favor by carrying these mortgages." Standard Federal is giving Oakland a more reasonable rate than ll%, but neither one of these particular loans are with Standard Federal.

Mrs. Googasian moved, seconded by Mr. Bemis, to accept the security transactions report as presented. The motion was unanimously passed.

Approval of policy for short term investment of pooled cash

Mr. McGarry stated that the University pools the cash of its various funds and invests it in short-term instruments. The total invested at any one time ranges from \$13 million to \$20 million. No formal policy for the investment of these funds has ever been established. He stated that the proposed recommendation has been reviewed and approved by the Audit and Finance Committee. To provide the administration with guidelines to assure a safe, low risk investment of University funds, it is recommended that the following policy, which has been approved by the Audit and Finance committee of the Board, be adopted:

Policy for Short-term Investment of Pooled Cash

I. General

Cash balances in the various funds of Oakland University are to be pooled for purposes of investing. The maximum amount of available funds will be invested at all times in short-term, interest bearing instruments. Maximum return with lowest possible risk shall be the investment goal.

II. Authorized Types of Short-term Investments

Short-term funds may be invested in the following only:

- 1. Certificates of Deposit
- 2. Savings Accounts
- 3. Repurchase Agreements
- 4. Bankers Acceptances
- 5. Commercial Paper
- 6. U. S. Treasury Issues

III. Requirements and Duration

- A. Bank investments may be made with any of the banks with which the University has established commercial accounts and any nationally chartered banks within the State of Michigan. In compliance with Article IX, Section 20 of the Constitution of the State of Michigan, investment in instruments issued by any single bank may not exceed 50% of the bank's capital and surplus.
- B. Investments may be made in commercial paper that has a prime rating only.
- C. No short-term investments are to have a maturity greater than one year.
- Mr. Bemis moved, seconded by Mrs. Hartmann, to approve the recommendation as presented.
- Mr. Riley asked why the proposed policy specifies nationally chartered banks. Mr. McGarry replied that the nationally chartered banks are subject not only to the audit of the State, but to Federal audit as well. The administration believes that this double audit offers added protection.
- Mr. Morris asked if State banks are insured. Mr. McGarry replied that State bank coverage is only \$100,000, and that State banks are not audited by the Federal government.
- Mr. Riley stated that the State chartered banks may challenge the position that they are not as secure and have less insurance coverage.
- Mr. Sims noted that one of the major banks in Michigan is Comerica, Inc., which is considered to be a "safe" institution. He proposed that the Board approve the recommended policy with the proviso that the administration investigate whether State chartered banks would provide satisfactory protection for the deposit of University funds.
- In response to an inquiry on whether an amendment could be made at a later date, Mr. De Carlo stated that the Board could approve the proposed policy with the condition that the requested report should be presented to the Board at its next meeting. The Board may amend its action at that meeting or at a subsequent session if it wished.
- Mr. Morris stated that he would like to see a list of all of the banks that meet the requirements specified in the final resolu-

tion. He had no objection to State as well as federally chartered banks.

Mr. Bemis stated that it would be appropriate for the University to provide the Board with the names of specific banks with University accounts.

President Champagne clarified the Board's intention to approve the motion at this meeting and, after Mr. McGarry's report, amend or not amend the policy.

Mr. Morris stated that he wished to have Mr. McGarry's report in advance of the next Board meeting.

Mr. Mair called for a vote and the motion was unanimously passed with the condition that the policy may be amended regarding the inclusion of State chartered banks after Mr. McGarry's report.

Approval of selection of brokerage firm

Mr. McGarry stated that the University receives gifts of securities throughout the year which are immediately sold with the proceeds going to the various University activities designated by the donor. A formal brokerage account has never been established by the University. The proposed recommendation establishes an account with the National Bank of Detroit. A comparison study of brokerage fees revealed that NBD has the lowest charges. There is not much sales activity, but a formal account is required.

Mr. McGarry read the following resolution which meets the requirements of the National Bank of Detroit:

THEREFORE BE IT RESOLVED, That the President or Vice President for Finance and Administration is granted the authority to establish a brokerage account with the National Bank of Detroit; and be it further

RESOLVED, That such account will be limited to the sale of securities and all sales shall be in compliance with the previously established Board of Trustees policy relative to the sale of securities; and be it further

RESOLVED, That the President or Vice President for Finance and Administration or either of them, be and they hereby are authorized from time to time for and on behalf of the said Oakland University, a public corporation, to:

 Execute the NBD Brokerage Services and Securities Custody Agreement, "Agreement", a copy of which was presented at this meeting of the Board of Trustees.

- Sign any certificates, instruments or stock powers, and deliver, transfer, sell, receipt for or negotiate securities owned by this corporation in connection with sales under said Agreement.
- 3. Transmit sell orders and otherwise take any action or make any authorization or give any communication as contemplated or authorized by said Agreement.

Mr. Morris moved, seconded by Mrs. Hartmann, to approve the recommendation as read. The motion was unanimously approved.

Mr. Bemis complimented Mr. Riley for his suggestion of last month for a review of this matter which resulted in a savings to the University in its security transaction costs.

Recommendation of committee for selection of Board Chair and Vice Chair

Mr. Mair stated that at the July 25, 1985, Board of Trustees meeting the Board passed a resolution authorizing the Chairman to appoint an ad hoc committee to make a recommendation regarding the Chair and Vice Chair for the year commencing September, 1985. This action was taken in order to implement the requirements of the bylaws that provide for the selection of a Chair and Vice Chair at the September Board meeting. Mr. Mair said that, in accordance with this action, he appointed Trustees Patricia Hartmann and Donald Bemis to serve as members of the ad hoc committee. He then called upon Mr. Bemis to make a report to the Board.

Mr. Bemis stated that the committee wished to defer its recommendation until the October Board meeting. Mr. Mair asked Mr. De Carlo if any action was required by this recommendation.

Mr. De Carlo replied that, since the bylaws require that action be taken at the September meeting, the Board should approve the deferment of the selection of a new Chair and Vice Chair. The bylaws also provide that the current Chair serves until a replacement is selected.

Mr. Morris moved, seconded by Mr. Bemis, to defer the committee's selection of a new Chair and Vice Chair until the October Board of Trustees meeting. The motion was approved.

Other items that may come before the Board

Chairman Mair asked if there were any additional items to be brought before the Board. There being none, he called upon President Joseph E. Champagne for his report.

President's report

President Champagne reported that enrollment is up slightly for the 1985-86 year, and credit hours are up about 3% over last year. Much of the increase is in the School of Human and Educational Services.

Mrs. Googasian asked for the actual enrollment number. President Champagne replied that the exact figure is not known at the moment because of the drop-add period and the extension site enrollments. Mr. Kleckner estimated enrollment to be about 11,600, but since off-campus registration is still in process, the number may exceed 12,000. These are headcount figures.

Mrs. Googasian asked for clarification that the University had anticipated enrollment to be less than 12,000. President Champagne said that the budget was based on 9,275 Fiscal Year Equated Students, but the actual figure will be about 275 full time equivalent students higher.

President Champagne further reported that the residence halls are operating at capacity with 1,717 students. The research and grant activity report for this past year has just been released and Oakland is at \$5.45 million of outside grant activity which is up from \$4.2 million last year. Research funding is at \$3.1 million, up from \$2.4 million. The charts in the report reflect the wide range of research performed at Oakland. The report submitted to the Trustees supports the University's arguments in Lansing that Oakland is a research institution. President Champagne commended the faculty on their research efforts.

President Champagne announced that Frankel Brothers, Inc. will begin construction of a hotel on the corner of I-75 and University Drive in September or October of this year, which is scheduled for completion in about a year. It is believed that the facility will be a great asset to Oakland University in terms of room accommodations for guests attending seminars and conferences. The hotel is to be called the Cambridge Inn.

President Champagne stated that during the course of the coming week there will be a major announcement by Ford Motor Company relative to an expanded Statistical Quality Control Program in partnership with Oakland. He could not give details because Ford wished to make the press announcement in conjunction with a dinner at Meadow Brook Hall. He stated that information will be forwarded to the Board members after that time.

Chairman Mair thanked President Champagne for his report and commended him and his staff for their efforts on behalf of Oakland University.

Mr. Morris asked for recognition and requested a report indicating the number of students in each academic area. Mr. Bemis asked that the report Mr. Morris requested should also include the distribution of credit hours as well as headcount.

Mrs. Hartmann asked if the research and grant activity report is sent to legislators. President Champagne replied that it can be made available to them. It was used last year in Oakland's efforts in Lansing. It will be used again this year in Lansing because it is a very positive report.

Mrs. Googasian moved, seconded by Mr. Riley, to adjourn the meeting. The meeting was adjourned at 8:45 p.m.

Approved,

John De Carlo, Secretary Board of Trustees Alex C. Mair, Chairman Board of Trustees

Date