



OAKLAND UNIVERSITY

News

104 North Foundation Hall
Rochester Hills, MI 48309-4401

A publication for faculty and staff

September 1, 1989



The British Visit the Colonies

A film crew headed by Chris LaFontaine (middle) of the British Broadcasting Corporation's 'Horizons' program visited Oakland for an interview with Associate Professor George Gamboa (right). The

producer filmed the wasp colonies that Gamboa tends to in his research concerning the social nature of insects. The program may eventually find its way onto the American PBS 'NOVA' series.

Researcher Hopes to Find Hypertension Characteristics

An analysis of the life-style of black Americans could lead to reduced risk of heart disease.

Brian R. Goslin, an associate professor in the School of Health Sciences, hopes to identify life-style characteristics and their relationship to heart-disease risk in older blacks living in Pontiac and Detroit. He will also evaluate the effect of life-style modification and moderate exercise in the reduction of heart-disease risk in this group.

The study is the first of possibly several investigations that will explore the "dose-response" relationship between low- and moderate-intensity physical activity and health benefits.

"It is unknown at this time whether a 'dose' (exercise of low to moderate intensity) will have the desired response," Goslin says.

Goslin adds, "It is expected that this project will demonstrate the benefits of exercise and life-style intervention on reducing heart disease risk in older black, inner-city residents and explore the practical problems associated with implementation of such intervention programs in the urban environment."

Moderate exercise has shown, in the majority of cases, to have a beneficial effect on high blood pressure. Five-year, all-cause mortality figures demonstrate that systematic control of hypertension is associated with substantial reductions in mortality among blacks and white males. It has also been suggested that frequent low- to moderate-intensity exercise may have health benefits which are not necessarily associated with changes in cardiovascular fitness level, Goslin says.

Secondary objectives include designing exercise programming and health-education materials that are sensitive to the health promotion needs of black minority, inner-city residents. Training exercise and health education leaders from the communities under study is also intended.

Goslin's work is supported by a grant from the Michigan Department of Public Health. The \$22,850 award is one of only four given this year under the Victor M. Hawthorne Research Grant program.

The need for such a study is evident in that
(Continued on page 4)

Stress Management Aim of Grant Project in SHS

The Michigan Department of Public Health has awarded a \$23,000 grant to a School of Health Sciences professor for research into stress management.

"Numerous reports have associated harmful or fatal health problems with psychological stress. These problems include the effects of smoking, drug and alcohol abuse, hypertension, compulsive eating behaviors, skin disorders, gastrointestinal problems (such as ulcers, colitis and enteritis), and a variety of neurotic and violent behaviors," Robert W. Jarski says.

Jarski will use the grant to assess the effects of using a stress-management intervention method that is related to clients' psychological type.

The research will also compare measured end-organ physiological results of stress to self-perceived stress. Jarski plans to assess clients' ability to accurately select for themselves an optimal stress management method. He will also implement a model program and disseminate information about demonstrated effective stress-management interventions to health-care providers throughout Michigan.

The yearlong project will conclude with guidelines to help health-care providers prescribe effective stress-management interventions.
(Continued on page 4)

Setting His Sights

New Director's Task to See That Computers Run Smoothly

Pressure, what pressure?

You take a job with a university undergoing a complete overhaul of its academic and administrative computing systems and it's your responsibility to see that it all works perfectly.

Robert Robinson knows he could be a marked man.

"I can assure you there are some guns out there leveled right at me to make the thing work," Robinson laughs.

Robinson has been on board since mid-July as executive director of the Office of Computer Services. He came to Oakland after working as a private software developer and consultant. Previously, he worked at a bank holding company in Albany, N.Y., as head of its technical program. In higher education, he worked for 10 years at the State University of New York at Albany until 1981.

"I don't think I would have wanted to come to a place that was asleep and wasn't going to be a source of some real dynamics," he says.

Keeping it a source of dynamics and not fireworks is his responsibility these days. Robinson knows he's here at a critical time as the changeover begins, but credits the months of planning by staff, faculty and administration in making it all possible. "For the record, John Tower from business has been doing more than yeoman's work. We're going to promote him to mid-level potentate here for sure. He's just done a heck of a job, and he's had an awful lot to do with helping resolve where things ought to go."

What Robinson and his OCS staff must contend with is a major transition for Oakland computing ability. New software is being added for administrative computing needs, and new hardware and software will be added for the academic side.

"The university has made a strategic commitment to improving the education of the students and to strengthening its administrative functions," Robinson says. "It's very exciting."

The proof of the planning comes in the next

few months. "We hope to have at least a substantial portion of it operational by about the first of November. That is, a number of terminals in a new, central terminal room over on the ground floor of the library. That will give quite a nice suite of equipment — much upgraded

and much improved over what students are seeing at the present time.

The new academic computer hardware and a technology partnership with Digital Equipment Corp. will cost up to \$1.6 million.

The Digital equipment purchase has been approved by the Board of Trustees. Included are

student workstations,

six Decstation 3100's for a graphics lab, a computer center network, related and required peripherals, computer and software system consulting services, and staff and student training.

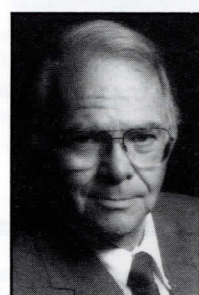
The university will receive use of additional

Social Security Records on Track

Problems that existed with university employees' social security records for 1979 have been cleared up by the Social Security Administration.

Employees who wish to check their own social security earnings records may request a report from the Social Security Administration. A limited number of request forms are available from the Staff Benefits Office.

The problem was that Oakland employees' contributions to social security were not properly recorded for 1979. Only employees who worked at Oakland in 1979 were affected.▼



Robinson

DEC equipment for up to three years under a technology partnership agreement.

Funding for the equipment will come from an appropriation from the state, internal re-allocation of computer center budgets, and investment income.

By December 1, the three Digital mainframe computers will be installed in the computer center, Robinson says. They will connect to the academic terminals around campus. "That will radically improve the quality and speed of computing that we have available to students and faculty," Robinson says.

The Digital computers will be used for separate tasks. In general, Robinson explains, one will take care of scientific and computer science needs, another will handle social sciences, and the third will be dedicated to faculty and graduate student research needs.

"We're also getting some very nice graphics terminals that will do three-dimensional imaging and real-time displays of great complexity," Robinson says. Math professors, physicists, engineers and others in the sciences will find these computing capabilities particularly useful.

New Digital high-speed laser printers will be installed in places like the library and Dodge Hall to make hard copies of the computer images. The printers can also be used for regular text.

"On the administrative data-processing side, the institution has made a strategic move to replace virtually all the administrative programs that do the business data processing of the university," he says.

At the heart of the administrative system are computer programs bought from SCT, a Pennsylvania firm. Over the next couple of years, the Office of Computer Services will help convert necessary offices to the new software.

The SCT software packages are divided into human resources needs, financial accounting, and student records and registration. More will

(Continued on page 4)

New Dean: Taking Time to Listen

If you don't hear John Urice say much, it's because he's busy listening.

The new dean of the College of Arts and Sciences says he plans to find out what his faculty members think before proposing any changes.

"I've set only one goal and that's to be a superb listener in the first six months I'm here. This is a complex, very subtle institution and it's very easy, if you're not listening carefully to people, to miss opportunities," Urice explains.

When Urice arrived on campus for an interview, his initial sight-unseen impression was admittedly different from what quickly developed.

"Then I met the faculty, I looked at their publications output, I met the students and looked at a lot of other things. I was flabbergasted," he says. "I was astounded how good things were here, but obviously not without some economic problems, not without certain aspirations that aren't going to be fulfilled. There are so many positive things going on that it seems to me that Oakland is well-positioned for the future, as well as for the present."

Urice comes to Oakland from Ball State University in Muncie, Ind. The 19,200-student campus is similar to Oakland in many ways, Urice says, in that it has experienced tremendous growth and has had to limit enrollment in many programs.

The Ball State College of Fine Arts headed by Urice had four departments and was about one-third the size of the Oakland college. This opportunity to work in a more complex organization appealed to Urice.

"I'm moving into a situation that is absolutely rock-solid in many ways. The previous administration of the college was first-rate, and the caliber of the faculty is much better than even they realize. The opportunities to help redefine the college in very subtle ways over the next 10 years are very exciting," he says.

Coming to Oakland was more than just a professional change for Urice. "I wanted a more urban environment because of my interests in art and culture. Detroit offers a great deal in the way of quality of life that personally appeals to me."

Urice lists his strengths as his ability to work with both the "macro and micro" problems facing the college. He sees himself as especially adept at taking care of the fine details that keep an organization running smoothly.

The new dean says his interests are varied. Asked to describe himself, he says he's eclectic, diverse, ironic, humorous, a dog-lover and compassionate.

"I sound like I'm writing a personal ad for an '80s kind of sensitive guy," he laughs. ▼

Students Test Their Academic Prowess

Hours of hitting the books instead of the beaches were tested for 100 area teenagers at an Academic Olympics sponsored by the Academic Support Program.

The first-year students have been on campus this summer to hone their skills for the academic grind that begins in earnest in September.

Teams competed in five events. The goal was to provide entertainment for the students through competitive academic games and to encourage team spirit.

Peer group counselors and staff from the Academic Support Program in the Department of Special Programs participated. ▼

Kresge Library Hours Noted for Fall Term

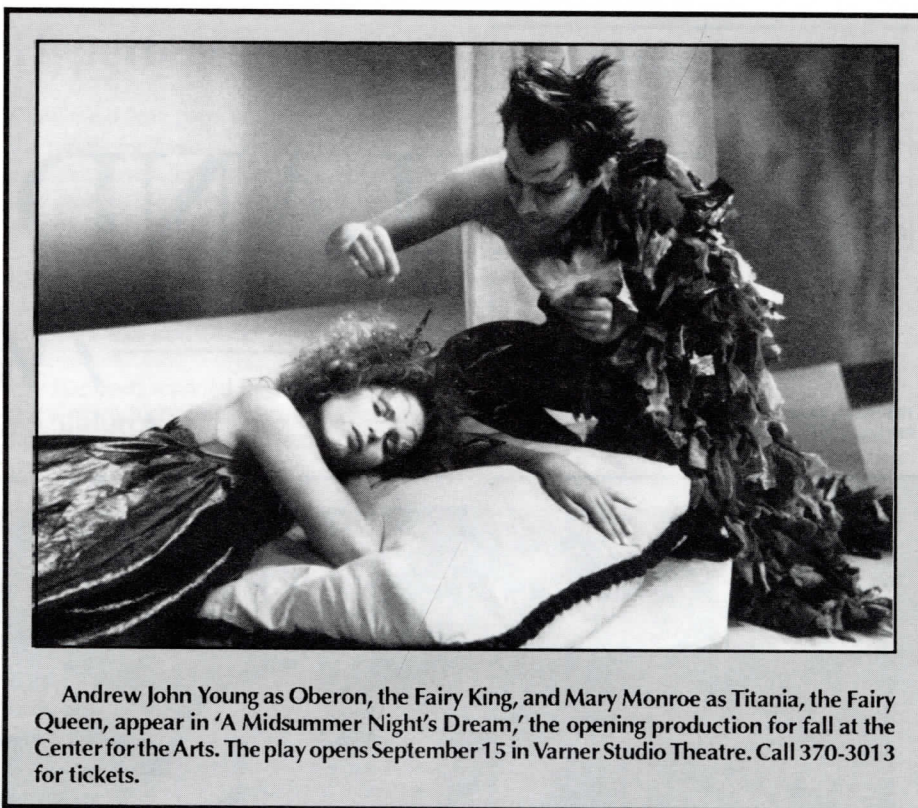
Special hours for Kresge Library will remain in effect until early next week.

The library is open from 8 a.m.-5 p.m. September 1 and closed from September 2-4.

Regular fall semester hours begin September

5. They are 8 a.m.-11:30 p.m. Monday-Thursday, 8 a.m.-8 p.m. Friday, 9 a.m.-8 p.m. Saturday and 1-11:30 p.m. Sunday.

Holiday and intersession special hours will be noted as those dates approach. ▼



Andrew John Young as Oberon, the Fairy King, and Mary Monroe as Titania, the Fairy Queen, appear in 'A Midsummer Night's Dream,' the opening production for fall at the Center for the Arts. The play opens September 15 in Varner Studio Theatre. Call 370-3013 for tickets.

It's Time to CUT Your Smoking Habit

The first session of Cease Using Tobacco, a Meadow Brook Health Enhancement Institute stop-smoking program, is September 14.

Trained instructors will help smokers in sup-

port groups that meet twice a week for three months. Sessions will run from 7-8 p.m.

For fees and a full schedule, call Terry Dibble at 370-3198. ▼

MBA Scholarships Target Minorities

The School of Business Administration offers \$500 tuition/book awards to assist minority students in the Master of Business Administration program.

The competitive awards may be renewed for two additional terms for a total of \$1,500 per student.

The scholarships are available through the School of Business Administration/Board of Visitors Minority MBA Scholarship Award. Funds

come from the SBA, local corporations and private donors.

To be considered for an award, a minority student must be admitted to the university's MBA program on a full- or part-time basis, display strong academic qualifications and demonstrate current or potential leadership abilities.

Interested persons may obtain information about the scholarships by calling the MBA Office, 370-3287. ▼

Our People

If you have a news item about yourself, send it to the News Service, 104 NFH.

PRESENTATIONS

- Judith K. Brown, sociology and anthropology, presented a paper dealing with cross-cultural studies of middle-aged women at the graduate seminar in cross-cultural human development at the College of Nursing at Wayne State University.

- Howard Schwartz, business administration, presented a paper, *Totalitarian Management and Organizational Decay: The Case of the National Aeronautics and Space Administration*, at the fourth International Conference on Organizational Symbolism and Corporate Culture of the Standing Conference on Organizational Symbolism in Fountainsbleau, France. Another paper, *Totalitarian Management and Organizational Decay: The Story of General Motors as Told by John Z. DeLorean*, was presented at the ninth Colloquium of the European Group on Organizational Studies in West Germany.

Another paper by Schwartz, *The Symbol of*

the Space Shuttle and Degeneration of the American Dream, appeared as the lead article in the current issue of the *Journal of Organizational Change Management*.

- Naim A. Kheir, electrical and systems engineering, was a visiting professor with the Technical University of Delft, The Netherlands. He gave technical seminars to the Control Laboratory and a seminar on engineering education in the United States. He also visited the Faculty of Controls in the University of Eindhoven. He also participated in the American Control Conference in Pittsburgh and in its council meeting as a director representing the Society of Computer Simulation.

PUBLICATIONS

- Westview Press will publish *Sanctions and Sanctuary: Cross-Cultural Perspectives on Violence Toward Women*, a volume to be edited by Jacquelyn Campbell of Wayne State University, Dorothy Counts of the University of Waterloo, Ontario, and Judith K. Brown, sociology and anthropology. Most of the articles in the book were first presented at the 1987 meetings of the American Anthropological Association at a special symposium organized by Counts and Brown.

- Laurie Osborne, English, published *Letters, Lovers, Lacan: or Malvolio's Not-So-Purloined Letter in Assays: Critical Approaches to Medieval and Renaissance Texts*, Vol. V.

HONORS

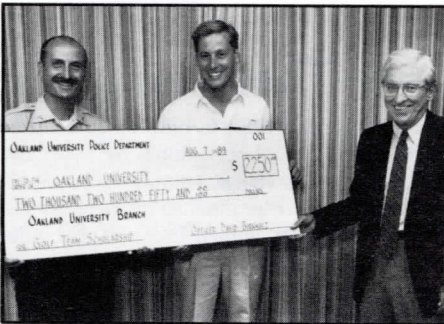
- Robert W. Jarski, health sciences, received a plaque for outstanding contributions as a member of the *Physician Assistant Journal* editorial board at a ceremony in Washington, D.C.

- Robert Kleiman, business administration, is now a certified cash manager, having passed the CCM exam. This designation for corporate treasury professionals is awarded by the National Corporate Cash Managers Association.

- A newsletter produced by Eileen Peacock, business administration, was one of three winners of the National Association of Accountants newsletter competition for the second consecutive year. She is director of communications/newsletter for the Oakland County Chapter of the NAA.

Funding Opportunities

The Office of Research and Academic Development has details about sources of external funding. Stop by 370 SFH or call 370-3222. Unless noted, proposal due dates are unknown.



Officer David Birkholz of public safety gave Glenn Busam, golf coach, (middle) and Vice President Robert J. McGarry the \$2,250 proceeds from the DPS golf outing. The funds will be used for a golf scholarship.

National Science Foundation

Biotechnology research grants and bioengineering research to aid the disabled, call NSF for 1990 deadlines; instructional materials development, November 15 and May 15; and Japanese language study for scientists, October 15 and December 15.

National Institute on Aging

Aging of retarded adults, October 1, February 1 and June 1 for research applications, September 10, January 10 and May 10 for training applications; geriatric research and training centers, February 15.

National Endowment for the Humanities

Humanities summer stipends, October 1; and higher education in the humanities, October 1 and April 1.

Justice Department

National Institute of Corrections, October 1.

Jobs

For information on position openings, call the Employee Relations Department, 140 NFH, at 370-3480.

- Clerk-receptionist II, C-4, Office of Admissions and Scholarships.

- Secretary I, C-4, Katke-Cousins Golf Course.

- Administrative secretary, C-7, School of Human and Educational Services, Kellogg grant program.

The *Oakland University News* is published every other Friday during the fall and winter semesters and monthly from June-August. Editorial offices are at the News Service, 104 North Foundation Hall, Oakland University, Rochester, MI 48309-4401. The telephone is 370-3180. Copy deadline is noon Friday of the week preceding the publication date.

- James Llewellyn, senior editor and news director

- Jay Jackson, staff writer

- Rick Smith, photographer

For Your Benefit

Professional Development Fund

The AP Professional Development Fund Committee again invites applications for funding of non-job-related workshops and conferences that provide professional growth.

APs interested in applying should turn their applications in to the Employee Relations Department, 140 NFH. If interested, apply as soon as possible. Funds for 1989-90 are limited, and applications will be reviewed on a first-come, first-served basis.

Information sheets and applications are available in ERD. Call 370-3480 for details or see any of these committee members: Tom Van Voorhis, chairperson, Marguerite Rigby, chairperson-elect, Beth Millwood and Margo King. Larry Sanders of ERD serves as an *ex officio* member.

CREF Urges Caution with Counselors

Staff Benefits Manager Diana Decker would like employees to be aware of the TIAA/CREF position concerning businesses that offer "market timing" assistance.

TIAA/CREF published the following statement in *Benefit Plan Counselor*.

"In recent months, a number of administrators and policyholders have been approached by individuals or firms claiming to be authorized by CREF to provide financial advice on market timing for CREF accumulation transfers. As we have previously mentioned, CREF has not given any such authorizations.

"CREF does not endorse, sanction or approve any company's efforts in the area of market timing — the movement of accumulations from one fund to another, in anticipation of upward or downward market swings. However, we are not in a position to prevent policyholders from subscribing to market timing financial services. We are of the opinion, however, that market timing is generally an elusive and complex investment strategy that exposes individuals to significantly higher transaction costs, with no clear evidence that superior investment returns are achieved over the long term. Moreover, we believe that activities designed to market time funds set aside for long-term retirement purposes are contrary to TIAA and CREF investment objectives, and, indeed run counter to a prudent, long-term pension philosophy."

Bits & Pieces

Fall Fashion Preview

The Women of Oakland University will present its annual Fall Fashion Show from noon-1 p.m. September 20.

The brown-bag luncheon in the Oakland Center Gold Rooms is free to members of WOU and \$3 for nonmembers. Refreshments and door prizes will be provided.

To help celebrate the 60th anniversary of Meadow Brook Hall, the organization has adopted the theme, *A Stroll Down Memory Lane*, and will present a retrospective look at fashion.

Clothes will be provided by Jacobson's of Great Oaks Mall and by Meadow Brook Hall. Members of Women of OU will model contemporary fashions and Meadow Brook Hall docents will model the older fashions.

Calling All Wordsmiths

You have till October 2 to dexterously polish your best manuscript.

The Division of Continuing Education and the Detroit Women Writers rightfully label it essential that you submit your preferred material by this measure of time if you are to be amid the fortunate smattering whose efforts will be critiqued at the 28th annual Writers' Conference on October 20-21.

To qualify for individual evaluations, manuscripts must punctiliously adhere to certain but nonetheless easily attainable necessities. Not least of which, the author must register for the conference.

Among a surplusage of estimable eventualities are manuscript workshop sessions from 1-5 p.m. October 20. These categories include general fiction, literary fiction, fiction and nonfiction for children and young adults, nonfiction books, nonfiction articles, essays and poetry.

Dial 370-3120 to acquire a brochure reciting every conceivable particular of note.

Ahem.

Open Enrollment Starts

Open enrollment for the faculty health insurance will be held from September 1-29, with coverage effective November 1.

During open enrollment, no evidence of insurability is required to make the following changes in enrollment: change to a different health plan, enroll for health coverage if not previously enrolled, add dependents (spouse and eligible children) to health coverage, and enroll for or increase group accident insurance coverage.

Representatives from Blue Cross/Blue Shield, Blue Preferred Plan, SelectCare and Health Alliance Plan will be on campus for presentations. The session will be from 11 a.m.-2 p.m. September 7 in Oakland Center Gold Room C.

If you have questions, call Staff Benefits Manager Diana Decker at 370-3483 or stop by 142 NFH.

Hebrew Poet to Speak

Poet Yehuda Amichai of Jerusalem, known as Israel's master poet, will read his works and hold an informal discussion at noon September 11 in Oakland Center Gold Room A.

Amichai's visit to Oakland is sponsored by the Jewish Students Organization, the College of Arts and Sciences, the Honors College, the Department of English and the Department of Modern Languages and Literatures. Call 370-4257.

Congress Goes to Bat

Members of University Student Congress and some friends pitched in to sponsor a charity softball game to benefit the fight against ALS, the ailment more commonly known as Lou Gehrig's Disease.

About a dozen students competed against employees of WJBK-TV in July. A scheduled contest in August against station WDFX-FM was postponed due to rain.

Randy Straughen, former Congress member who organized the games, said players hoped to raise a few hundred dollars each time.

When Cultures Clash

Native Americans, Archaeologists Dispute Methods of Scientific Inquiry

Discovering how our ancestors lived would become more difficult if a bill making its way through Congress becomes law.

That's how Richard Stamps, sociology and anthropology, views the potential outcome of what is commonly called the "Bones Bill" introduced by Senator Daniel K. Inouye of Hawaii.

Supporters want to establish a National Museum of the American Indian in Washington, D.C. In July, Stamps testified against a controversial provision that would require reburial of all Indian bones and artifacts now in museums and university collections.

"I agree with the first part. Let's build a museum, a monument to the American Indian. That's part of my job, teaching about North American archaeology which tries to show the contributions of American Indians to our contemporary society and to world history," Stamps says.

Stamps says taking skeletal material from the hands of researchers would be "disastrous."

Debate about the proposed law is often emotional. Indians have chastised scientists for using skeletal remains, saying that whites would not allow scientists to "dig up their own grandmother."

Stamps fears the view of the scientific community may be washed out by the more colorful arguments of the Indian lobby.

Already anthropologists and archaeologists are limited in what they can study. In Michigan, Stamps says, skeletal remains dating since the arrival of French fur traders are off limits. Prehistoric materials should not be eliminated from study, he adds.

Archaeologists agree that if anyone can show genealogical ties to any skeletal remains and request their return for reburial, the remains will be returned. Stamps says the same holds true even if they can show only an ethnic affiliation (Chippewa, etc.).

Stamps says the number of archaeologists in the United States is a tiny minority. In Michigan, the Conference on Archaeology meets twice a year with 34 members. "You could put all of the archaeologists in the United States in Baldwin Pavilion and have space left over. There are not very many," he says.

"When it comes to political activities, (the Indians) can mount a lobbying effort more effectively than the archaeologists. It becomes a very difficult position for the politicians because they have to get re-elected, and one way to get re-elected is to make a lot of friends without spending a lot of money. This particular issue doesn't really cost anything and it can come out as a friend of the minorities.

"What kind of a bill or plan does a politician like more than that?"

In Washington, more than 18,500 skeletal remains are "unceremoniously stored in the Smithsonian's nooks and crannies," according to Indian consultant Clara Spotted Elk, who wrote an opinion piece for the March 8 edition of the *New York Times*.

Spotted Elk contends there are more than 600,000 skeletal remains in locations across the country. "With few exceptions, they refuse to return remains to the tribes that wish to rebury them, even when grave robbing has been documented," she says.

"Indian people are tired of being 'specimens.' The Northern Cheyenne word for ourselves is 'tsistsistas' — human beings. Like people the world over, one of our greatest responsibilities is the proper care of the dead."

Scientists study old bones to learn what other societies were like. "As anthropologists, we're interested in studying all about human behavior. We're interested in their economic activity, their technology, their social organization, their political organization, their religious organization, their religious beliefs, their artwork which is a reflection of their religion and politics, their family...we're interested in all of those things. Human skeletal material can tell us things about the diet, how big populations were, what diseases afflicted the people and who was dying at what age," Stamps asserts.

"The study of human skeletal material is one piece of the larger puzzle, but it's one piece of the puzzle that only the skeletal remains can give us information. I can go study tools from now to infinity and I won't be able to tell you as much about diseases."

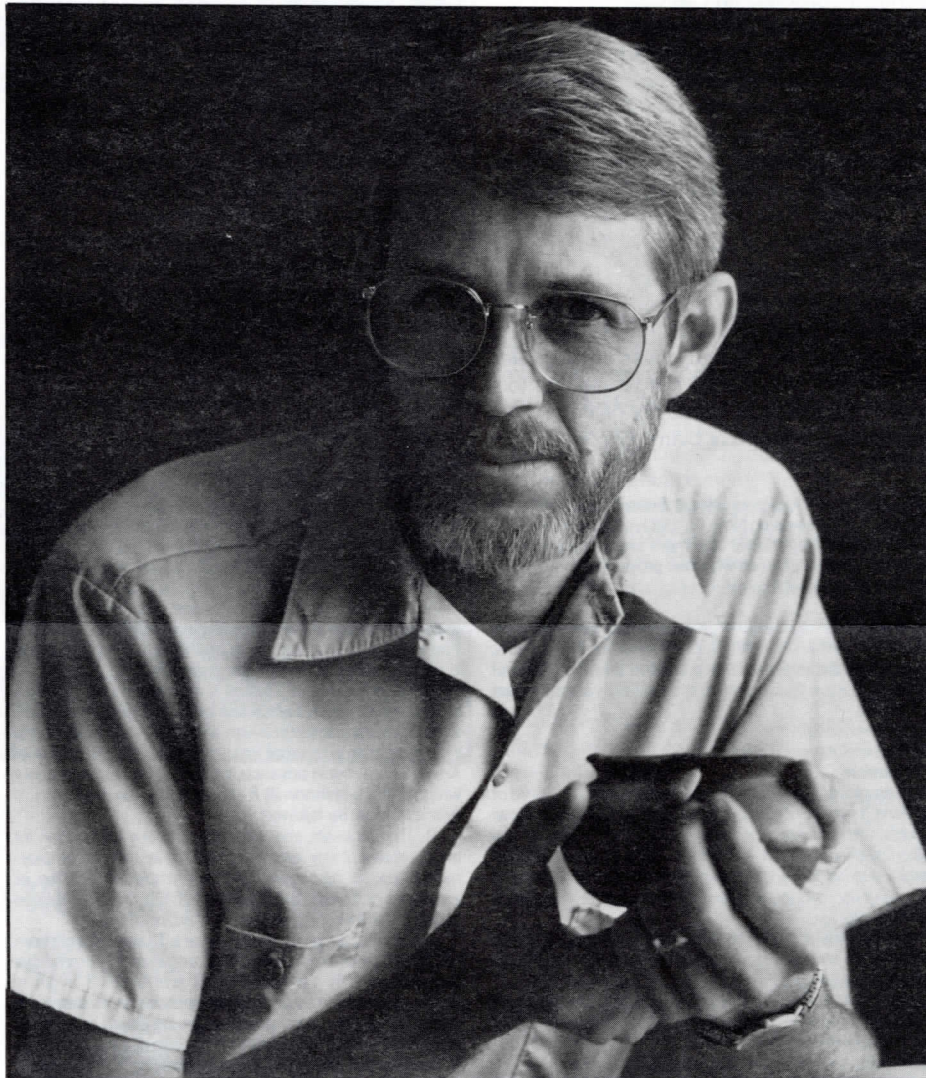
Spotted Elk insists that study of skeletons is unnecessary and shows disrespect for their religious beliefs. "Indians are not exotic creatures for study," she wrote. "We are human beings who practice living religions. Our religion should be placed not only on a par with science when it comes to determining the disposition of our ancestors but on a par with every other religion practiced in this country."

Stamps, however, says that even the manner in which persons were buried gives clues to their behavior. Some cultures cremate the dead, others bury them in flexed fetal positions or even face down.

"As anthropologists, we're interested in not only the skeletal remain itself, but how the skeleton was put in the ground: what orienta-

are brothers, that they share some common heritage and beliefs, is a new idea. It's not the idea that was in the heads of those individuals 200 or 300 years ago."

Modern Indians have retroactively applied their 1980's belief system, Stamps contends. "I would suggest part of what they learned was on their mother's knee and part is what they have read in books. Who wrote those books? The anthropologists who studied the Indians 200 or 300 years ago. It was studied, it was recorded and been lost. The Indians, in trying to gather back some of what their heritage was, have been reading the books, singing the songs and retelling the stories, but much of what they have learned comes from what the anthropologists recorded awhile back."



Associate Professor Richard Stamps displays an artifact from one of his archaeological digs. A bill before Congress would require reburial of all Indian skeletal remains and other artifacts found in museums and at universities.

tion, how deep, what the position was, what was with it. By studying the grave goods, by studying the size of the tomb or the grave itself, we can learn something."

Stamps does not disagree that proper care and respect must be shown by scientists. He argues that the work of archaeologists is similar to students who study medical autopsies and transplant procedures in medical books and on videotape.

An important issue regarding the debate is whether once a person is buried, the body should remain untouched for eternity. Some believe the body will return to the Earth through decay, but Stamps says clearly that was not the intention of everyone.

"A false assumption that kept coming up at the hearing was the fact that when Indians were buried, they planned to return to dust as quickly as possible. That's not the case. When the Egyptian pharaohs died, they went to great ends to preserve so that their soul continues on. They are remembered as long as they exist. American Indians mummified their remains and went to great attempts — in some ethnic Indian groups — to preserve the dead, to mummify them to wrap them up and put them in dry caves and to preserve them. The assumption is that everyone does want to disintegrate as quickly as possible, but it's a false assumption."

Just as burial practices differed, so did the Indians themselves in their personal beliefs, Stamps says. "The current movement that talks about a Pan-Indian movement, that all Indians

About a decade ago, Native Americans reburied skeletal remains at the entrance to Oakland, near the flag pole in the traffic circle. The bones were put in box shaped like a cross. Two of the women at the ceremony wore silver cross earrings.

"What I'm suggesting is the belief systems that were in the heads of the modern Indians who returned those bones were different from the belief systems that were in the heads of those people who were represented in those bones, which were 700 to 900 years old. I'm convinced they were markedly different."

"I think there's a fallacy that the modern-day beliefs are the same as those from a thousand years ago."

Adds Stamps, "Maybe I'm an idealist, but I'm really concerned about where the world is going, but I think we need more of an understanding from ethnic group to ethnic group on a worldwide basis. There's just a drastic need for us to understand other groups of people. Yes, we have to be sensitive to others and we need to be discreet in how we analyze it, but boy, we need to understand that."

For now, archaeology is on hold with Stamps, who has led numerous digs in Michigan, especially at the site of Thomas Edison's boyhood home near Port Huron.

With government restrictions, Stamps says, the work has become too difficult. "I feel like I've been pushing marbles up the sandhill with my nose."

— By Jay Jackson▼

Stress Management

(Continued from page 1)

An on-going center to disseminate information gained from the study will be established to carry out further research related to health and stress. Most project activities will be conducted at the Meadow Brook Health Enhancement Institute.

According to a recent Surgeon General's publication, stress management can have a direct effect on public health. Effective management of stress would be beneficial in promoting the health of most individuals.

"The proposed study is the first of possibly several investigations that will help delineate criteria for matching clients to effective stress-management interventions," Jarski says. "The information and methodologies resulting from

this initial, new effort should open new avenues of scientific thinking and research into this important public health issue."

A major statewide workshop on stress will follow the proposed study. By targeting health-care providers throughout Michigan and nationally, it is intended that they will in turn disseminate the benefits of the project to the larger audience of the public they serve. The workshop will be offered to qualified health-care professionals as an education program of Oakland University.

Other School of Health Sciences faculty members named in the grant are Dean Ronald Olson, Kornelia Kulig and Fred Stransky, and from the Office of Student Affairs, Jack Wilson.▼

Robinson

(Continued from page 1)

be added later as needs require, such as alumni records.

Administrative computing will actually be done off campus, but from on-campus terminals, of course. The university will buy computer time from MCN in Detroit, a subsidiary of Michigan Consolidated Gas Co.

Reliability of MCN computers is not a major concern, Robinson says. The same computers have proven themselves by running the automatic teller machine networks of major Michigan banks.

The change means the university will no longer use the outdated Honeywell and IBM

mainframe computers in Dodge Hall. Those will be removed to make room for the more powerful Digital equipment for academic computing.

"The Honeywell actually was here initially to do academic and research kinds of computing. It's not very interesting for that any more, because it's so slow in comparison to modern machines, but it has some data-processing activity on it and it continues to do those things."

Robinson notes, a bit wryly, "There's a Honeywell computer much like this one in the Smithsonian."

On the horizon are such features as university-wide electronic mail. Academic computers will have that capability immediately.

A proposal for a fiber-optic "backbone" network to enable electronic mail is under review, Robinson says. Such a campus-wide network could allow a worker with a computer in Vandenberg Hall, for example, to deliver messages to someone in Varner Hall.

Not a bad choice when it's 10 below zero in January.▼

Earning Special Credit

The News Service owes a special thanks to Dan McDonald of the Office of Computer and Information Systems. His skill in debugging a computer/printer hangup was invaluable. Without him, you would not be reading this issue of the *Oakland University News*. Therefore, either thank him or blame him.▼

The following "Conflict-of-Interest Policy," approved by the OU Board of Trustees on Nov. 18, 1981, and the *Microcomputer Software Regulations* statement are published annually to acquaint employees with their provisions.

Conflict-of-Interest Policy

Introduction

As a public trust, Oakland University must strive to insure that all transactions in which it is involved are in the public interest. Toward that end, it is proposed that the Board of Trustees approve the Conflict-of-Interest Policy statement set forth below.

Recommendation

Conflict-of-Interest Policy

1. Preamble

All employees, consultants and members of the Board of Trustees (hereafter "Trustees") of Oakland University serve a public-interest role and must conduct all affairs of the university in a manner consistent with this concept. Decisions are to be made solely to promote the best interests of the university and the public good rather than to serve a personal interest.

This policy is designed to foster high ethical standards of performance by insuring that actual or apparent conflict-of-interest situations are avoided.

Nothing in this policy shall be considered to conflict with applicable State laws governing the conduct of public officers and public employees.

Definitions

A. Employee: As used hereafter, the term "employee" means an employee, regardless of classification or rank or a consultant to the university.

B. Financial interest: "Financial interest" means any interest, director indirect, in the financial success or failure of an organization or company with whom the university does business, regardless of how such interest was acquired. A "financial interest" includes owning stocks or bonds; being a partner or employee or creditor; or any other arrangement that results in an interest in or claim upon the assets or income of the company or organization.

Excluded are immaterial interests, that is, interests of such a general or insignificant nature that university transactions with the organization or company will not result in direct benefit to the individual. A "financial interest" includes any interest of the employee, Trustee, or employee or Trustee spouse; and any interest of those who are related to any of the foregoing as parents, children or siblings.

C. Gift: A gift means anything of value except as excluded below. A gift may be in the form of money, goods, entertainment services, price concessions not available to all employees or to the public, use of property or facilities, loans (except loans upon normal terms from a lending institution) or in any other form. Specifically excluded from the term "gift" are nominal advertising items or promotional materials of token value, or food consumed at a business meeting.

III. Statement of Policy

University employees and members of the Board of

Trustees (hereafter "Trustees") shall not have a personal financial interest in transactions with the university. Recognizing, however, that such interests will be on occasion unavoidable, there should be full disclosure of any such interest in advance of university action, and special approval of the transaction is required as set forth herein to insure that university welfare is the paramount consideration. The specific terms of this policy are to be interpreted in light of the broad objectives set forth in the preamble.

A. No employee or Trustee shall recommend or determine to enter into a transaction on behalf of the university when such transaction involves an organization in which the employee has a financial interest unless the provisions of Article IV are met in advance. If there is any question about whether this prohibition III A should apply, the provisions of Article IV must be followed.

B. The university shall not enter into any transaction for the purchase of any item or service (other than on employment or consulting contract) with any employee, Trustee, or employee or Trustee spouse or with anyone who is related to any of the foregoing as parent, child, or sibling.

C. Acceptance by an employee or a Trustee of a gift from an individual or organization that engages in commercial transactions with the university is prohibited. If a gift is received, it must be returned unless an acceptable statement is filed with the university president (or the Board of Trustees Audit and Finance Committee in the case of the president or a Trustee) describing the gift and justifying its retention in terms of the university's best interests.

D. An employee or Trustee must inform the university of any outside interest, consulting service, or other relationship that might interfere with her/his internal duties or raise a question of conflict-of-interest in cases in which an employee's outside relationship substantially interferes with the employee's ability to carry out her/his job responsibilities and/or act in the university's best interests, the employee must either end the outside relationship or sever employment with the university.

E. A Trustee must abstain from voting on any matter when to do so would place or appear to place the Trustee in a conflict of interest situation. The minutes of Board meetings shall record such abstentions.

IV. Exceptions to this Policy

A. No employee or Trustee of the university shall have the authority to authorize, approve, ratify, or confirm any transaction which is an exception to this policy, except as provided below.

B. The president of the university or his designee may approve exceptions to this policy which involve university employees. Any such designation shall be made in writing. Exceptions involving the president or a Trustee may be approved by the Audit and Finance Committee of the Board of Trustees. Any approved exceptions to this policy must be made in writing and the reasons therefore must be documented.

C. Approval of an exception shall be based upon a finding

Hypertension

(Continued from page 1)

the profile for three major coronary heart disease risk factors (high blood pressure, smoking and elevated serum cholesterol) is higher among black Americans than whites.

"A major contributor to the incidence of heart disease among black Americans is hypertension. Blacks have a considerably higher incidence of elevated blood pressure compared with whites," Goslin says.

It has been reported that nonwhites have a significantly higher incidence (10 times) of mortality from hypertension diseases when compared with whites.

Life-style characteristics of the modern urban dweller contribute to the incidence and severity of hypertension, Goslin notes. High blood pressure among Detroit blacks is positively related to life-style and living conditions in high stress areas, he says. Other contributing factors include high levels of poverty and crime, substandard housing, poor nutrition and family troubles.

Subjects in Goslin's study will be low-income, underemployed or unemployed and living in areas with significant environmental stresses. They will also tend to have minimal contact with quality medical and health care.

Experimental and control groups of middle-aged to elderly black, inner-city residents will be studied. Participants will be tested before, during and after a yearlong health education and exercise program that meets weekly. Testing will begin in January at a number of Pontiac and Detroit sites.

Goslin sees long-term benefits from the study, including a decrease in health-care costs in the minority community. "Preventive health service is more cost effective than the current reliance on curative medicine," he says.▼

that the transaction is fair, reasonable, and in the best interests of the university.

V. Role of the Purchasing Department

The Purchasing Department is empowered to delay the processing of any requisition that appears to be in violation of this policy in order to investigate the circumstances surrounding the proposed transaction. If, following investigation, the transaction still appears to be a violation, the matter will be referred to the Vice President for Finance and Administration.

Any purchase order or contract issued by the university is subject to cancellation if any university employee involved has a relationship or history of activity with the vendor that is violative of this policy. All purchase orders and contracts shall contain a clause to this effect.

VI. Policy Dissemination

The university will communicate this policy to Trustees and the campus community at the time of its adoption and at least annually thereafter. The policy shall be included in the university "Administrative Policies and Procedures Manual."

Mr. Robert McGarry, Vice President for Finance and Administration, has been designated by President Champagne to handle employee requests for exceptions to this Policy. Employees who are interested in seeking exception should contact him. In the case of members of the Board of Trustees, written contact should be made with the Board Secretary, who will transmit exception requests to the Finance and Personnel Committee of the Board.

Microcomputer Software Regulations

The university is licensed to use numerous microcomputer software programs for its various units. The university enters into a license agreement with the owner of each program pursuant to which the university and its employees assume certain legally binding obligations.

Licensed software is intended for the use specifically authorized in such agreements and remains the intellectual property of the owner and is protected by copyright.

All employees and users of licensed software shall use the software only in accordance with the license agreement. There is no authority for an employee to violate the terms of a license agreement. To transfer possession of any copy, modification or merged portion of any licensed program, whether gratuitously or for gain, shall be deemed to be in violation of these regulations and is prohibited by Oakland University. Such conduct may also violate state and federal law.

Employees who make, acquire, or use unauthorized copies of computer software or otherwise violate these regulations shall be subject to discipline in accordance with university policy and may also be subject to personal liability.

The responsibility for complying with these regulations rests with each employee. Employees shall report any violations to their unit supervisors. Unit supervisors shall report violators for appropriate discipline.

Events

CULTURAL

Until September 3 — *Annie* with Jo Anne Worley, Meadow Brook Music Festival. Admission. Call 370-2010.

September 9 — Glyndebourne Picnic for the benefit of Kresge Library, 7 p.m., Shotwell-Gustafson Pavilion. Call 370-2486.

September 15-17 and 22-24 — *Return of A Midsummer Night's Dream*, Varner Studio Theatre. Sponsored by the Center for the Arts. Call 370-3013.

ETCETERA

September 5 — Academic Edge Toastmasters, noon-1:30 p.m., 225 Hannah. Brown-bagging permitted.

September 5-18 — Late registration for fall semester at the Registration Office, O'Dowd Hall.

September 7 — Doll, Toy and Supply Show and Sale, 10 a.m.-4 p.m., Shotwell-Gustafson Pavilion. Admission. Call 370-3198.

September 11 — Poetry reading and talk by Professor Yehuda Amichai of Hebrew University, Jerusalem, noon, Oakland Center Gold Room A. Cosponsored by Jewish Students Organization, College of Arts and Sciences, Honors College, Department of English and Department of Modern Languages and Literatures. Call 370-4257.

September 13 — Free deli lunch, 11:30 a.m.-1:30 p.m., Oakland Center Gold Room A. Sponsored by Jewish Students Organization. Call 370-4257.

September 13 — Fitness lecture, *Exercise and its Impact on the Feet* with Dr. John Arsen and Paul Coughlin, 7:30 p.m., Meadow Brook Health Enhancement Institute. Free for members, \$3 for others. Call 370-3198 to reserve a seat.

September 16 — Legal Assistant Program 15th anniversary reception, 3-5 p.m., Meadow Brook Hall. By invitation only.

September 17 — Commencement, 2 p.m., Baldwin Pavilion.

September 17 — MetroHillel apple picking. Meet at 1 p.m. at the Oakland Center north entrance. Sponsored by Jewish Students Organization. Call 370-4257.

September 19 — Meadowbrook Woman's Club Town Hall with comic writer and author Mary McBride, 11 a.m., Varner Recital Hall. Proceeds benefit Center for the Arts. Call 375-0489.

September 19 — Academic Edge Toastmasters, noon-1:30 p.m., 225 Hannah. Brown-bagging permitted.

September 20 — Women of Oakland University Fall Fashion Show and brown-bag lunch, noon-1 p.m., Oakland Center Gold Rooms. Free for members, admission for others.

September 21 — Mainstage variety show, 8 p.m., Oakland Center Crockery. Free. Call 370-4295.

September 24 — MetroHillel trip to Detroit Zoo. Meet at 12:30 p.m. at Oakland Center north entrance at 1 p.m. at zoo main entrance. Sponsored by Jewish Students Organization. Call 370-4257.

September 25 — Discussion of *Rosh Hashana is Not What You Think It Is* with Rabbi Eli Finkelman, noon, 34 Oakland Center. Sponsored by Jewish Students Organization. Call 370-4257.

September 27 — Lecture series, *Student Dissent: '60s-'90s...Can it Happen Here?* opens with Brian Murphy, Honors College director, speaking on *Music of the '60s*, noon, 128-130 Oakland Center. Sponsored by Jewish Students Organization, Catholic Chaplaincy and Protestant Chaplaincy.

September 28 — Sixth annual Research Symposium, noon-4:45 p.m., Meadow Brook Hall. Sponsored by School of Nursing, Beaumont Hospital and Sigma Theta Tau, Theta Psi Chapter. Call 370-4071.

September 28-30 — Third annual Working Black Family Conference, cosponsored by Ken Morris Center for the Study of Labor and Work, Whitmer Human Resources Center, Pontiac. Free. Call 370-3124.

COURSES

The Division of Continuing Education begins its *Educational Voyage Series* in September, including *Classics of Western Tradition* and *Enigma of Genius* programs. Call 370-3120 for a brochure.

Meadow Brook Health Enhancement Institute offers an exercise-education program for adults with insulin- and noninsulin-dependent diabetes. The program focuses on strategies for life enhancement. Interested persons will learn about exercise, nutrition and self-care measures, and may participate in three medically supervised exercise sessions per week. Call 370-3198.

Lepley Sports Center offers low-impact aerobic exercise classes for men and women in six-week sessions. Call 370-3190.

TOURS

Meadow Brook Hall is open from 1-4 p.m. Sundays for tours. No reservations required. Admission. Monthly Stately Dinners return in October. Call 370-3140.

ATHLETICS

September 6 — Soccer with Tiffin University, 3 p.m., Lepley Sports Center field.

September 15 — Soccer with club from University of Michigan, 7:30 p.m., Rochester High School.

September 19 — Soccer with Michigan State University, 3 p.m., Lepley Sports Center field.

September 19 — Volleyball with Saginaw Valley State University, 7 p.m., Lepley Sports Center.

September 22 — Volleyball with Wayne State University, 6 p.m., Lepley Sports Center.

September 23-24 — National Invitational Soccer Tournament, 1 and 3 p.m. games, OU soccer field. Call 370-3190.

FILMS

September 15-16 — *Chances Are*, 7 and 9:30 p.m. Friday and 3 p.m. Saturday, 201 Dodge Hall. Admission.

September 16 — *Slaughterhouse 5*, 7 p.m., 201 Dodge Hall. Admission.

September 22-23 — *Dream Team*, 7 and 9:30 p.m. Friday and 3 p.m. Saturday, 201 Dodge Hall. Admission.

September 29-30 — *Major League*, 7 and 9:30 p.m. Friday and 3 p.m. Saturday, 201 Dodge Hall. Admission.

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