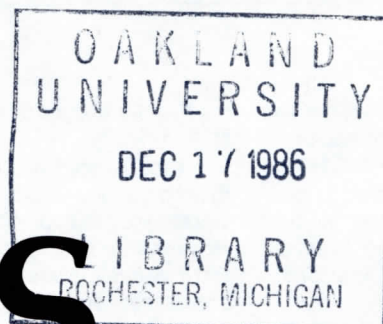
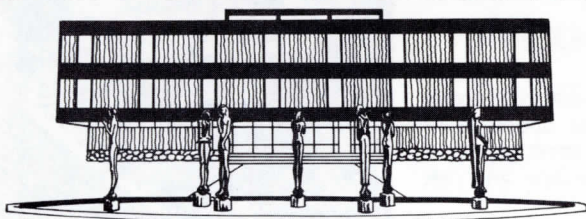


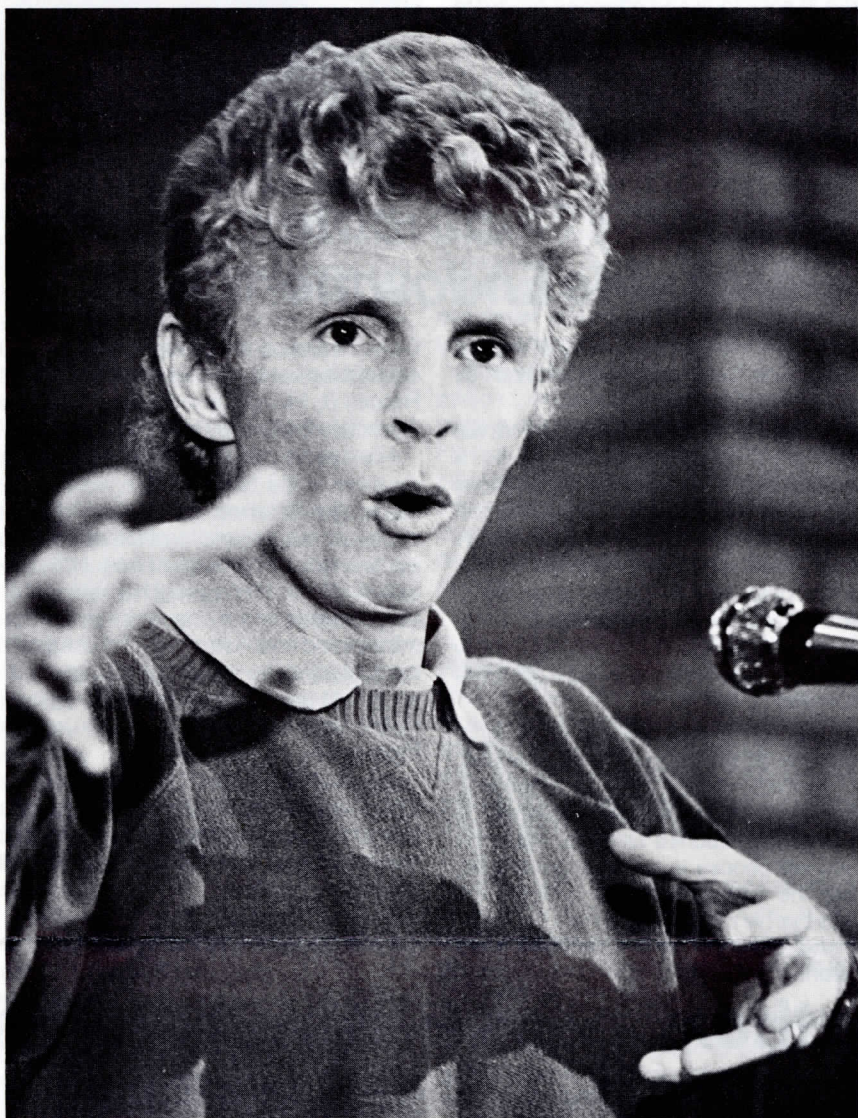
OAKLAND UNIVERSITY NEWS



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December 12, 1986

A publication for faculty, staff and friends



Former drug smuggler Billy Hayes spoke at OU on his imprisonment in and escape from a Turkish prison. Hayes' story was the basis for the film, 'Midnight Express.' He spoke about the effects his ordeal had on him and his family. The lecture was sponsored by the Student Life Lecture Board and the Student Program Board.

Tax Reform Act Gives You Something to Ponder

The warm glow of the holidays could be a burning sensation in your wallet caused by the Tax Reform Act of 1986.

Changes abound in the tax law, as most everyone knows by now. Some of the changes that will affect you in the future, however, are due to revisions that concern tax-deferred annuities.

Pam Beemer, staff benefits manager, provided a rundown of some of the major changes as outlined by TIAA-CREF. The law set new limits on how much you can put into a TDA and new conditions under which you can take the funds out early. None of the constraints apply to TDA payments to anyone age 59½ or older.

TIAA-CREF analyzes the changes in this way:

- New limits on contributions. The current limit is \$30,000 for the combined total amount you and your employer can contribute in a year to both retirement and TDA plans. This annual dollar limit will stay the same in 1987 and for several years to come but will eventually increase. However, it will now encompass not only your employer's contributions but any you make before or after taxes.

The maximum before-tax amount you may have your employer contribute to a TDA is determined by a formula, up to an annual dollar limit. For 1987 the formula is unchanged but the amount is set at \$9,500. The limit applies to all salary-reduction contributions, to an employer's basic retirement plan and to its TDA plan. Not counted toward the \$9,500 limit are any after-tax contributions you make.

Employees of educational institutions are also able to use one of three methods called Special Elections A, B and C. They are still in effect but subject to the \$9,500 cap. A special rule goes into effect January 1 that may allow some employees to exceed the limit by up to \$3,000, provided they have had at least 15 years of service with OU. For details, see Beemer.

- New 10 percent additional tax on early

distributions. If you receive payments from your TDA until December 31, they'll be taxable as ordinary income in 1986. In 1987, some of these TDA distributions will be taxed.

Beginning January 1, you will still be liable for ordinary income tax on any funds you withdraw from a TDA. Generally, you will also owe an additional 10 percent tax on the payments, unless you are age 59½, you have met the requirements for early retirement at age 55 or older, you have separated from service and have begun annuity income, you have medical expenses exceeding 7½ percent of your adjusted gross income, or are disabled when payments begin.

The question for persons under age 59½ who have contemplated withdrawing from their TDA early is, should they do it now?

- New restrictions on early distributions. New limitations are placed on taking early TDA distributions after 1988. From 1989 on, you can still take funds out of your TDA at any time after age 59½ with no extra 10 percent tax. Before that age you will generally have access to them only if you separate from service, encounter a "hardship," or become disabled.

Until December 31, you can make a tax-free rollover of a partial distribution (at least 50 percent of a TDA contract's accumulation) from a TDA to an IRA, even though you are still working for the employer contributing to your TDA. As of January 1, such rollovers will normally be permitted only after you have separated from service. When you do draw upon the IRA, you will be subject to ordinary income taxes and, if you are still below age 59½ at the time, usually to the 10 percent additional tax as well.

Employees should keep in mind that certain aspects of the new law, including what constitutes a "hardship," are still open to interpretation by the Internal Revenue Service. It is recommended that employees consult with their tax adviser to obtain information pertinent to their individual situation.

All Invited to Prayer Breakfast

A combined group of Christian students, faculty members and staff will sponsor a prayer breakfast in the Oakland Center Gold Rooms from 7-9 a.m. January 22. All are invited to attend this period of fellowship.

Student organizations involved in planning this event are Inter-Varsity Christian Fellowship, Campus Crusade for Christ, Deeper Life, United Students for Christ, Student Involvement Committee (St. John Fisher Chapel), and Baptist Student Union.

"We hope to encourage fellowship, prayer and unity among Christians from all across the campus," said Paul Newton, inter- varsity vice president.

Gilbert Wedekind, acting dean of the School of Engineering and Computer Science, will be the featured speaker. His topic will be *United in Christ We Pray*. Also participating will be the OU Gospel Choir and other musicians from the university community.

A buffet breakfast will be followed by an approximately one-hour program. Tickets, available at CIPO from January 6-13, are \$2 for students and \$3 for faculty, staff and alumni. Spouses are welcome.

For details, call David Strubler at 370-3480, Joan Pistonetti at 370-4560 or Newton at 370-3975.

President's Holiday Message

The following message is from President Joseph E. Champagne:

"As we celebrate the holiday season, we find ourselves reflecting with satisfaction on the many achievements of the past year and look forward to a New

Year filled with challenge and opportunities for continued growth. Emilie and I wish each member of the Oakland University family a lifetime of peace, hope, and joy."

Faculty, Staff Invited to Reception

Oakland University faculty and staff are cordially invited to attend a holiday reception, jointly hosted by the president

and the provost from 2-4 p.m. December 15 in the Oakland Center Fireside Lounge.

Soccer Team Comes Close, Loses in NCAA Final, 4-1

Perhaps only a few diehard fans would have predicted that this year's soccer team would wind up its season in the NCAA Division II championship match.

The Pioneers did, however, but lost their bid for the national championship to Seattle Pacific University, 4-1, on December 6. It was the second consecutive national championship for Seattle Pacific.

Coach Gary Parsons took the Pioneers to Seattle Pacific on the strength of a 14-5-3 record. The team had finished the regular season ranked 10th nationally but still was not considered to be one of his strongest in recent years.

"A flat start meant disaster in the championship game," said Andy Glantzman, sports information director. "OU allowed Seattle Pacific two goals in the first 2:54 and

never recovered."

The Pioneers battled back to within 2-1 just before halftime on a goal by Marty Hagen, but failed to capitalize on scoring opportunities in the first 10 minutes of the second half that would have tied the contest. The Falcons added a pair of second-half goals for the final margin.

"Right now, this is a disappointment," Parsons said. "We didn't play exceptionally well and lost a great opportunity. Overall, it's been a superb season. The players should be proud that they took us further than any Oakland team has ever gone. This gives us an even higher plateau to shoot for."

The Pioneers had been unbeaten in their last eight games, including three in the playoffs. This was the first appearance by OU in the NCAA final game.

Smoking Policy Begins January 1

The Board of Trustees University Affairs Committee was scheduled to meet December 10 to establish an interim no smoking policy that will put OU in compliance with Act 198 of Public Acts of 1986.

Generally, the act bans smoking in public places, although it does allow for the designation of special smoking areas. Such areas might include halls and public corridors and private residences.

The OU policy and any smoking areas that may be designated by the University Affairs Committee will be announced in the January 16 issue of the *Oakland University News* and elsewhere. The interim policy to be set by that committee will be submitted to the Board

of Trustees for consideration.

For those revving up for the new smoking law, a related story on page 3 may interest you. It discusses the costs of smoking to your health.



Our People

Submissions from everyone within the university community are welcome. Send brief items to the News Service, 109 NFH.

•Bruce Mann, English, presented a paper at the annual meeting of the Midwest Modern Language Association in Chicago: *Dramatic Character and the Fantastic in Sam Shepard's 'Buried Child.'*

•An article by Vincent B. Khapoya, *The Rupture in African-Israeli Relations*, was published in the fall issue of *TransAfrica Forum*. He spoke at the Birmingham Unitarian Church in Bloomfield Hills on *The Struggle within South Africa* for the Social Issues Forum. The following week he participated in a debate on economic sanctions against South Africa with William Broderick, director of international affairs for Ford Motor Co.

•Philip Singer, anthropology and School of Health Sciences, has been invited to be a Ph.D. external examiner by the Department of Anthropology at Columbia University. He will participate as an examiner in a thesis defense of traditional medicine in Swaziland.

•Rita Munley Gallagher, nursing, acting in her role as vice chairperson of the Division of Community Health Nursing Practice, presented the Community Health Outstanding Nurse Award at the Celebration of Nursing awards luncheon in October.

•Dan Braunstein, management and marketing, has been elected to a three-year term as a trustee of Roeper City and Country School in Bloomfield Hills. He is chairing the Recruitment and Public Relations Committee.

•Alan Reinstein, accounting, wrote *Can the CPA Compete with the Management Appraiser?* for the fall issue of *The Real Estate Review*.

•Ronald Sudol, rhetoric, communications and journalism, chaired a panel on Learning and Assessment and chaired the meeting of the Committee on Textbooks in Composition at the annual meeting of the National Council of Teachers of English in San Antonio.

•Howard Schwartz, management, presented *The Myth of the Effective Organization: An Existential Psychoanalytic Perspective* at the Symposium on Organizational Effectiveness of the International Society for

the Psychoanalytic Study of Organizations in New York City.

•Robert Jarski, health sciences, has been invited to New York City to present the workshop, *How to Initiate and Carry Out a Research or Evaluation Project — and Publish It*. Jarski's presentation will be part of the annual convention of the American Association of Sex Educators, Counselors and Therapists from April 29-May 3. Attendance of 3,000 physicians, psychologists and other health care professionals who deal in the many aspects of human sexuality is expected. Jarski teaches *Research in Physical Therapy* to seniors. He serves on the College of Arts and Sciences Preprofessional Advisory Committee and supervises the research of 52 resident physicians in four Detroit area teaching hospitals affiliated with OU.

•Nalin J. Unakar, biological sciences, has been appointed to the Biology Department Visiting Committee at Lehigh University. Visiting committees at Lehigh are a vital function and extension of the Board of Trustees. The university develops links between specialists outside the university and personnel within. Unakar has been on a peer review committee of the National Institutes of Health and is consultant to the cataract panel of the National Advisory Eye Council. Unakar's area of expertise is morphological studies in experimental cataracts.

•Flavio Varani, music, was featured artist at the official opening of the Albert and Peggy de Salle Auditorium at Cranbrook Academy of Art. He played the major Schumann piano composition, *Carnival Pranks from Vienna*.

•Ruth Nathan and Keith Stanovich, psychology, presented a paper, *Understanding Reading Variations*, at the annual meeting of the Michigan Association of Learning Disabilities Educators in Plymouth.

•Johnetta Brazzell, placement and career services, reports that the October 20 Physical Therapy Career Day was a success. In addition to representatives of hospitals, rehabilitation agencies and other organizations in Michigan, others came from Arizona, New Jersey, Texas, Nevada, Ohio, Indiana, Illinois and Hawaii.

Hardeman Appointed Purchasing Director

Barbara Hardeman has been promoted to director of purchasing. Her appointment was announced by William Small, assistant vice president for administration and risk management.

Hardeman came to OU as a buyer from Wayne State University in April 1984. The new director graduated from WSU with a degree in sociology and attended graduate school there to study urban planning. She can be reached at 370-3170.

She replaces Gerald Redoutey, who resigned to accept a new position at the University of Michigan-Flint.



Hardeman

Friends May Contribute to Hammerle Endowment

An endowment fund in memory of William G. Hammerle has been established by members of the faculty.

The William G. Hammerle Endowment will support an annual invited lecture by a renowned scholar and promote innovations in education and instruction. All friends and colleagues of Hammerle, a charter faculty member who died on July 8, may contribute.

Donors may receive credit for giving to either the All-University Fund Drive or the Campaign for Oakland University by simply noting this intention when making a gift to the endowment.

Engineering Professor Howard R. Witt, chairperson of the endowment committee, said, "Bill made an immense contribution to the development of Oakland University in ways that have touched all of us. We hope that you will choose to respond generously so that the endowment will achieve the success that his memory deserves."

Serving with Witt on the committee are engineering Professors David E. Boddy,

David H. Evans and Joseph D. Hovanesian; economics and management Professor Robbin R. Hough; and biological sciences Associate Professor Paul A. Ketchum.

Hammerle was a highly regarded faculty member in the School of Engineering and Computer Science. His scientific ability, cooperative spirit and fondness for teaching earned him much respect from colleagues and students. Throughout his career at OU, Hammerle served on numerous committees and was instrumental in shaping the curriculum of the university. Hammerle also served as president of the Oakland chapter of the American Association of University Professors.

Information about the endowment is being sent to all faculty members. Other interested persons may obtain further information from Witt at 370-2860, or from any committee member.

Author Opens Braun Lectures

Proliferation of artists to a degree unimaginable 30 years ago has been associated with a loss of standards of excellence, a noted author, editor and art critic said at a lecture on campus.

Hilton Kramer, editor of *The New Criterion*, spoke at Meadow Brook Hall to inaugurate the Fred M. Braun Lecture Series in Art and Art History. He was introduced by Keith R. Kleckner, senior vice president for university affairs and provost.

Kramer noted that a major effect of the loss of standards is that there is no means of identifying good art, let alone greatness. In discussing art and criticism in the 1980s, Kramer suggested that art critics are reluctant to distinguish between good and poor works for fear of being accused of elitism.

Kramer was chief art critic of *The New York Times* for many years. He is the author of several books, the most recent being *The Revenge of the Philistines*, published in 1985.

The lecture series was established in

memory of Mr. Braun by his widow, Jean S. Braun, professor of psychology; his son, Jonathan; and his daughter, Enid. Mr. Braun, who died in 1985, was a fine arts graduate of Wayne State University and served as head of the Architectural Layout Department, Design Staff, of General Motors from 1951 until his retirement in 1976.

The November 8 lecture was preceded by a reception for contributors to the fund. The fund is administered by the Department of Art and Art History.

OU or OCC?

A survey conducted for Oakland Community College found that 85 percent of 400 Oakland County residents surveyed knew the difference between OU and OCC.

The *Oakland Press* reported November 21 that survey was done by Project Outreach, a division of the Michigan State Board of Education. The survey had a sampling error of 5 percent.

For Your Benefit

Social Security: 1987 Wage Base Set

The wage base for calculating withholding for social security in 1987 has been increased, effective January 1. The maximum amount of annual earnings subject to the social security tax will rise from \$42,000 to \$43,800. The maximum yearly social security tax to be paid by employees and employers will increase \$128.70 to \$3,131.70.

Monthly social security benefit payments in 1987 will increase 1.3 percent — from \$482 to \$488 — to adjust for inflation. The benefit increase begins with the January 2 checks and is the smallest since monthly payments were first adjusted automatically for inflation in June 1974. The increase will apply to checks received December 31 by

supplemental security income beneficiaries.

Other changes effective January 1, as a result of the recently enacted budget law, include:

•The maximum amount of earnings that a beneficiary under age 65 may have without losing any social security benefits will increase from \$5,760 to \$6,000.

•The corresponding exempt amount for beneficiaries age 65 through 69 will increase from \$7,800 to \$8,160.

•The amount of earnings required to be credited with a quarter of coverage will increase from \$440 to \$460.

This column is prepared by Pam Beemer, staff benefits manager.

New Faces

Recent additions to the university staff include the following.

•Carl Johnson, admissions adviser in the undergraduate admissions staff of the Office of Admissions and Scholarships.

•Mark Johnson of Pontiac, a Food Service apprentice.

•Barbara Nimer of Pontiac, a Food Service apprentice.

•Karen Pelowski of Warren, intern coordi-

nator in the Department of Placement and Career Services.

•William Rose of Auburn Hills, a Food Service apprentice.

•Claudette Wizniuk of Utica, an administrative secretary in the School of Engineering and Computer Science.

Jobs

Visit the Employee Relations Department for further details about job openings.

•Clerk III, C-5, Office of Gift Accounting.

•Buyer, AP-4, Purchasing Department.

•Secretary I, C-4, School of Business Administration.

•Building maintenance supervisor, C-10, Campus Facilities and Operations, campus cleaning.

•Small systems specialist, AP-8, Office of Computer Services.

•Public safety officer, POAM, Department of Public Safety.

Funding Opportunities

The Office of Research and Academic Development has information about external sources of funding. Call 370-3222 or visit 370 SFH. Unless noted, proposal due dates are unknown.

National Heart, Lung and Blood Institute

Stress, sodium and blood-pressure regulation: applications are due April 15, letters of intent are due February 20.

National Cancer Institute

Cancer prevention and control, small grants, March 5.

Department of Education

Energy research grants, basic energy sciences, biological and environmental research, high energy and nuclear physics, and fusion energy. Submit applications any time. A pre-application conference for least-cost utility planning will be held December 17, the application deadline is January 1.

Office of Adolescent Pregnancy Programs

Family involvement/adoption services, February 2.

National Institute of Child Health and Human Behavior

Strength of motivation and fertility-related behavior, March 31.

National Institute on Drug Abuse

Vulnerability to drug abuse: applications will be accepted on a February 1, June 1 deadline cycle.

U.S. Information Agency

University affiliations program, January 29.

Robert Wood Johnson Foundation

Mental health services development, February 1, June 1 and December 1.

U.S. Nuclear Regulatory Commission's Office of Nuclear Regulatory Research

Nuclear energy process and safety information: submit applications now through September 30.

The *Oakland University News* is published every other Friday during the fall and winter semesters and monthly from June-August. Editorial offices are at the News Service, 109 North Foundation Hall, Oakland University, Rochester, MI 48063. The telephone is 370-3180. Copy deadline is noon Friday of the week preceding the publication date.

•James Llewellyn, senior editor and news director.

•Jay Jackson, staff writer.

•Rick Smith, photographer.

'Tobacco the Most Deadly Drug Addiction'

Byron J. Bailey, M.D., of the University of Texas Medical Branch at Galveston has called for a national antismoking campaign. Carol Linington, R.N., Graham Health Center, thought the university community would be interested in Dr. Bailey's thoughts. As the university prepares for the new smoking rules that go into effect January 1, the doctor's thoughts are all the more timely.

Dr. Bailey's article originally appeared in the April 11, 1986 issue of the *Journal of the American Medical Association*, vol. 255, no. 14, p. 1923. Copyright 1986, American Medical Association. Reprinted with permission.

The text of Dr. Bailey's article follows:

A lesion that follows or is caused by a disease is a sequela, according to Dorland's dictionary. We, the physicians of this country, are guilty of losing sight of the distinction between disease and sequela when it comes to the pandemic of the disease of tobaccoism and its sequelae of cancer, emphysema, and cardiovascular disease. For the past two decades, the focus on cancer and the neglect of research on tobaccoism have contributed to the inappropriate allocation of national resources.

The purpose of this editorial is to express three strongly held opinions in regard to tobaccoism:

1. We frequently focus on the wrong target in health care politics. We had our government tend to grab hold of the wrong end of the bat and flail away, wondering all the while why we are having so much trouble getting a solid hit.

2. As a society, we have not awakened to the seriousness of the tobacco health hazard. We must realize that tobaccoism is the most deadly drug addiction in the United States today and that it is exacting a heavier toll in lives and dollars than cocaine, heroin, the acquired immunodeficiency syndrome, traffic accidents, murder, and terrorist attacks combined.

3. We have not yet mounted a national effort to combat tobaccoism that is appropriate to the size of the problem.

On the first point, let us consider the national attention that has been focused on cancer research and cancer treatment. Roughly \$1 billion a year has been invested by the federal government since President Richard Nixon launched the war on cancer. This has been an expenditure that is readily justifiable, and no criticism of this investment is expressed or implied here.

What is missing is a parallel war on the causes of cancer. If we had begun to reduce

A Look at the Cost of Smoking

the incidence and the prevalence of tobaccoism during the 1960s, we would probably be noticing some early signs of cancer rate reduction by now. If we begin today to reduce the number of cases of chronic tobaccoism, we should have some evidence of lower cancer rates 20 years from now.

We realize that there are many dedicated and effective professionals working in cancer prevention today, and we have great admiration for their efforts and achievements. The problem is simply that the effort being taken today is equivalent to dealing with the Nazis in the early 1940s by creating a Federal Bureau for the Restoration of Freedom in Europe. The mechanism is inadequate and avoids recognizing that we are under attack, many are dying, and the time has come for a declaration of all-out war.

During World War II, it is estimated that 6 million innocent people lost their lives in a tragedy that has come to be known as 'The Holocaust.' It is currently estimated that the citizens of this country are losing their lives to tobaccoism at the rate of 1,000 per day. At this rate, we will lose 6 million of our brothers and sisters during the next 16 years and four months.

Are we ready to erect monuments and construct museums to commemorate the victims of the tobaccoism holocaust? Or shall we be persuaded that these unfortunate individuals were just weak willed, or that they enjoyed their tobacco so much that even though they understood the dangers of tobaccoism, they were simply exercising their personal freedom to smoke themselves to death?

Perhaps we can address the issues more directly by focusing on specific strategic attacks that must be launched. During 1986, we should seek the following victories in the war on tobaccoism:

1. A significant increase in the federal and state taxation of all tobacco products. The goal is to eventually derive tax income from tobacco sales that equals the cost to society of tobacco use. If it is costing our society and our economy (all of us) more than \$2.60 for each package of cigarettes, then those who wish to smoke should be required to pay their way.

2. A major portion of the tax revenue derived from tobacco sales should be ear-



marked for research that deals with the prevention and treatment of chronic tobaccoism and its sequelae. The nature of the addiction and successful rehabilitation programs must be clarified.

3. A significant reduction in the federal subsidization of the growing of tobacco should be sought. It is no longer appropriate for a government to encourage the production of a product that is harmful to its citizens.

4. An effective national antismoking campaign must be launched by all appropriate agencies, particularly the Public Health Service. This program should target the same groups that have been carefully selected by the tobacco advertisers — women and young adults. The public must be made more aware of the time-dose

relationship between the use of tobacco and the addictive properties of tobacco. Myths, such as the 'safer' nature of smokeless tobacco and filter cigarettes, must be countered by facts.

5. Warning labels must be placed on all tobacco products.

6. All tobacco advertising must be removed from the public media.

7. Celebrities and moviemakers should be discouraged from glamorizing tobacco use.

8. The sale of tobacco products should be restricted to those individuals who are over 18 years of age.

I believe that it is time for clear vision and courage. The lines are drawn. The bugle call is sounding.

'Old Oak' Recounts University Growth

Lewis N. Pino has been a part of OU since 1966, coming by way of Allegheny College, Colorado College and the National Science Foundation. From 1963-83, Pino served in several administrative positions, most notably as director of research services. Since 1983 he has been teaching again in the Department of Chemistry. As a farewell upon his retirement, he wrote an article for the 'Research Highlights' newsletter of the Office of Research and Academic Development. We reprint a condensed version here with permission of Editor Barry S. Winkler.

Oakland University, now in its third decade, has a solid reputation in the world of scholarship. In Michigan, I would place only the big three plus Michigan Tech in our league. But, Oakland's standing will not be maintained — let alone enhanced — without a lot of tender, loving care.

Those recruiting the charter Oakland University faculty did remarkably well in identifying young scholars with great potential in growth. Very few of these early faculty were "trainers": rather, they were teacher-scholars concerned with perfecting their disciplines as well as transmitting their insights to others.

Because many "Old Oaks" had the good sense to involve undergraduates in their scholarly work, there is a tradition of solid undergraduate research participation especially in the science departments. Further, each graduate of the Honors College has completed a significant piece of independent work that is scholarly and/or creative. Norman Susskind and I, the last old

bastions of the Honors College, claim credit for that requirement....

Finding adequate funding for the scholarly needs of the faculty is essential. But the crux of the problem is made very clear in President Champagne's testimony in Lansing on April 8, 1986. Oakland stands 13th (out of 15) in level of state support per student. Our support (\$3,011 per FYES) is \$1,500 below the state average. It sounds as if we need to have more impact in Lansing — or a reduction in our efforts — to be all things to all people.

Perhaps the biggest missed opportunity in Oakland's young history was the failure in the early '70s to initiate one or more doctoral programs in the sciences.

Oakland could have been in the forefront of a major new thrust in graduate education if we had offered a program which would prepare physics and chemistry majors to do fundamental research in biochemistry and biophysics — but the ball was dropped.

Bowling Green University in Ohio moved, while we waffled. We can see what we missed by studying that vital institution. As an example, Bowling Green has recently earned a Phi Beta Kappa chapter. One can study, with profit, the questions Phi Beta Kappa asks before endorsing a petition for chapter status.

In days gone by, the chief concern in North Foundation Hall was credits delivered and FYES. All the material we sent to Lansing seemed to talk more about credit hours than anything else. I remember at one point looking at our budget requests rather carefully and noting that the word research was used only twice — once in a line item request

for research services and, second, in reference to the Office of Institutional Research. There have been some changes, but not yet enough. We still have a ratio of 21.6 students per faculty member, while the state average is 14.9.

Let me suggest that we swap two or three vice presidents, and our growing staff of lawyers, for six or more senior scholars with the support needed to give full rein to their creative powers. We seem to be stressing training rather than teaching and learning and, in the process, recruiting too many faculty who are neither willing nor able to do research. The danger is that we could become a technical institute where performance is more important than understanding.

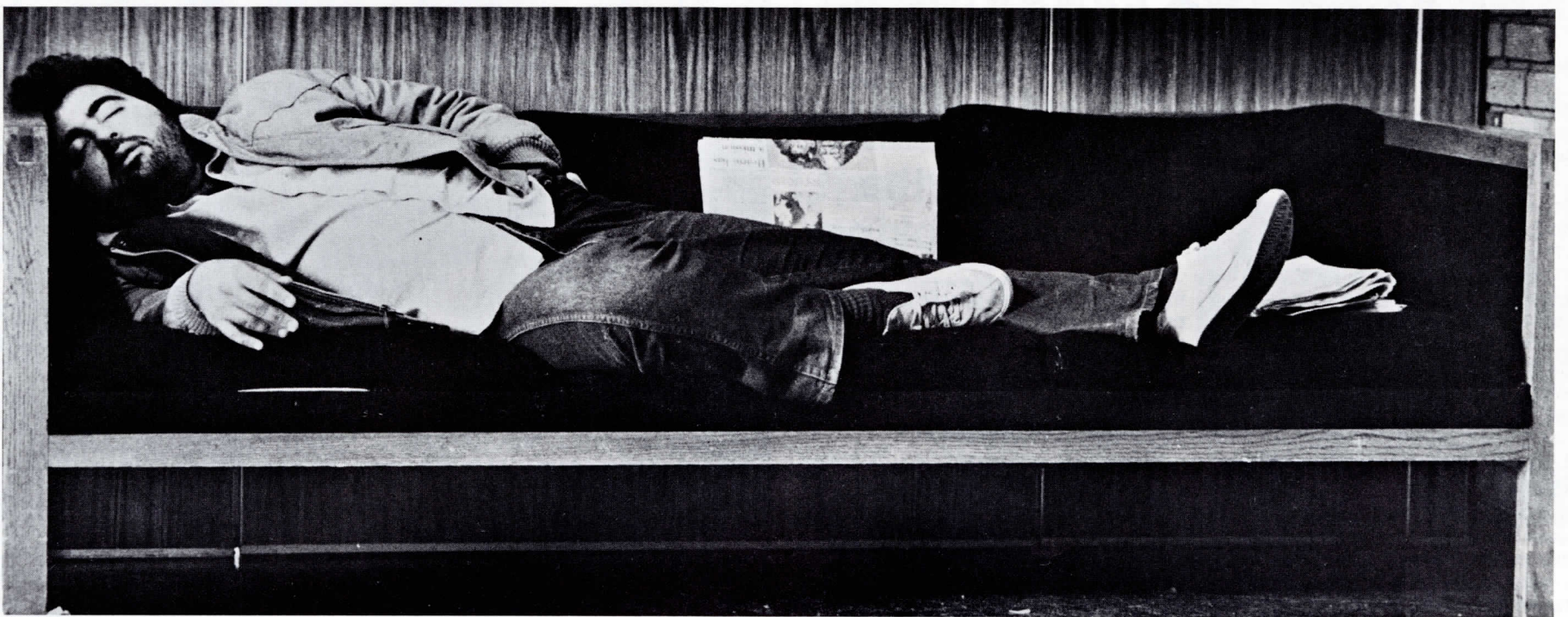
My suggestions for improving the scholarly atmosphere at Oakland are based on many years of working with this faculty and staff. A major concern is the lack of good lines of communication between the faculty and the administration. Another, perhaps more fundamental concern, is the lack of experience as faculty members on the part of nearly all senior administrators.

Closing the gap is essential if Oakland University is to thrive. As a start, let me suggest that President Champagne spend time each week in conversation with individual faculty members in faculty offices. Any president who has to deal with a board of trustees needs the antidote of close and continuing contact with the faculty.

Oakland University has a fine faculty. It deserves understanding and support. If we let the faculty deteriorate, Oakland will become mediocre in a world which cannot afford more mediocrity.



Lew Pino: Something to say.



Hibernation

Things indeed are winding down for the holiday break. It's a good time to catch up on your snoozing, as an Oakland Center visitor attests.

Alumni Telefund Pledges Exceed \$106,000

The 11-day Telefund conducted by the Alumni Association ended with \$106,960 in pledges, well above the \$100,000 goal.

Volunteers completed 10,297 phone calls and received 3,250 pledges, a success rate of 32 percent. The average pledge was \$31.72, not including several pledges made to the President's Club.

The Telefund was conducted from November 3-19. The largest amount of pledges in a single evening was \$15,000 on

November 10.

Joan Stinson, director of alumni relations and assistant director of development, credits the success of the program with the approximately 300 volunteers who made phone calls.

A discouraging aspect, Stinson says, was the number of persons who volunteered but did not show up. In all, 150 persons who indicated they would help on a certain night did not. The lack of support from those

people was a major reason why 1,729 alumni were not called and 1,974 callback cards were left over, Stinson says.

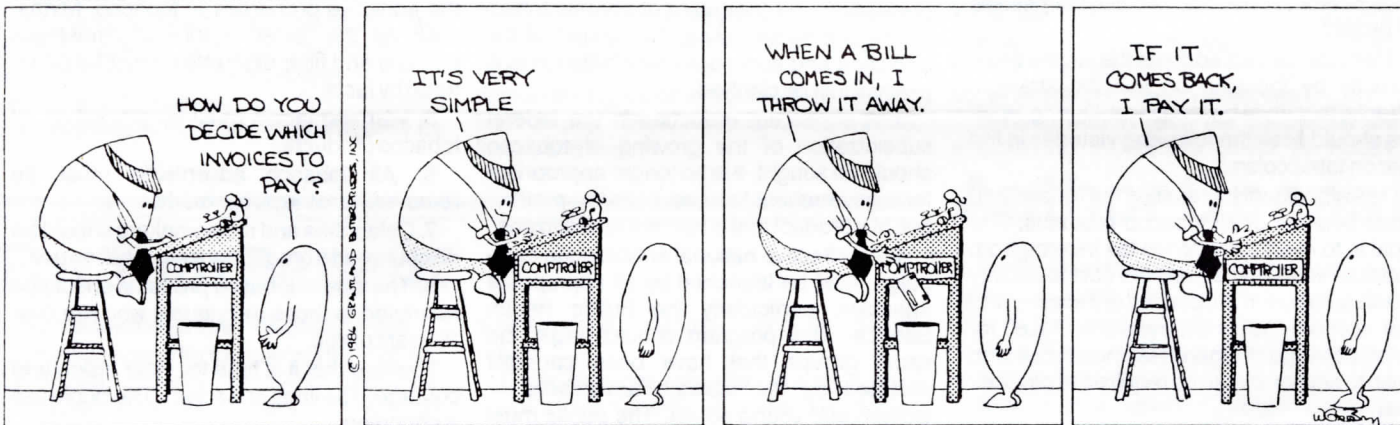
Stinson says that despite the problem, the work of the volunteers who did help was outstanding. Faculty, students and staff joined together for the effort. Getting the volunteers together was the task of a committee chaired by Greg Demanski and cochaired by Jean Chagnon-Royce. Association Vice President for Fund Raising

Melisa Lawfield coordinated the effort.

Student organizations were among the volunteers. They included University Congress, Area Hall Council, Theta Chi, Phi Sigma Sigma and the Student Alumni Affiliate.

Stinson adds that the Telefund was a success due to the assistance of the Telecommunications Department, the Oakland Center staff and the Department of Public Safety.

GRANTLAND®



Professor Cutts Dies in Arizona

Professor John P. Cutts, 59, formerly a member of the Department of English, died November 24 in Phoenix, Ariz. Mr. Cutts had taken early retirement from OU for medical reasons.

The professor was an internationally known scholar; had written several books, short stories and poems; and was a well-known scholar of Renaissance music. Just two days after his death, the department received advance copies of Cutts' latest article, *A Note on Ithamore's Song in 'The Jew of Malta,'* published in *Ars Lyrica*. He had presented the paper at the Michigan Academy of Science, Arts and Letters.

Robert T. Eberwein, chairperson of the Department of English, noted that Cutts' vitality distinguished him. "He was a high-energy man. He really enjoyed teaching, and the students enjoyed having him," he said.

Mr. Cutts came to OU in 1970 from Wayne State University. His first position was chairperson of the Department of English. He was educated in England and held bachelor's and master's degrees from the University of Reading, a bachelor's and a certificate in education from Cambridge, and a doctorate from the University of Birmingham.

The Yorkshire, England, native also taught at the universities of Oklahoma, Alberta, Missouri and Iowa.

Professor Cutts is survived by his widow, Sonia; and his children, John, Stephen, Jane and Simon. Services were held in Arizona.

Fund Established for Hubbard at Crittenton

Friends of the late Mary Jane Hubbard, a procurement clerk in University Services, may contribute to a memorial fund in her name at Crittenton Hospital. Mrs. Hubbard died December 1.

Mrs. Hubbard held several positions with the university since arriving in 1974. She had worked with the Employee Relations Department and the Upward Bound program before joining University Services in February 1976.

Mrs. Hubbard is survived by daughters Keely, Marily and Gale. Her husband preceded her in death.

Mittra Outlines Tax Law Changes

Sid Mittra, professor of economics and management, presented insights into the new tax laws in a December 2 lecture at the Meadow Brook Health Enhancement Institute.

The program on *New Financial Planning Strategy After Tax Reform* was presented to an audience of more than 60 persons, most of them members of the President's Club.

Keith R. Kleckner, senior vice president for university affairs and provost, introduced Mittra. The audience, in a questionnaire

response, termed the seminar content "excellent."

The project was the first of its kind and was well received, says David Lias, director of major gifts and planned giving for the university. Mittra is both an academician and entrepreneur, is president of Financial Planning, Inc., and is an author. He specializes in tax management as it relates to income and retirement planning, investments and estate planning.

Lectures Take a Look at a 'New You'

If you're interested in *A New You for '87*, attend the Women of Oakland University's Brown Bag Luncheon Series in January.

On January 7, Dr. R. Rifai of Straith Clinic in Southfield will speak about the kinds of plastic surgery available, confinement, costs, etc.

The January 14 lecture by Elizabeth Miller will be on making the most of your wardrobe by concentrating on a few key articles of clothing. Miller, of Hudson's FYI service, will explain FYI and preview spring fashions.

Patricia Dutzy, a make-up artist at Nino's in Somerset Mall, will speak at the January

21 program. She has been rated one of the best in the Detroit area by *Detroit Monthly* magazine. Felicia Palazzolo Shaw, a hair stylist at Nino's who frequently works fashion shows, will demonstrate styles on volunteers from the audience.

The January 28 program will feature Peg Treacy of Churchill Associates (formerly Color Me Beautiful) of Birmingham. She will speak about the total image, nonverbal communication and body language, etiquette and the use of color in the wardrobe.

Each program will be from noon-1 p.m. in 128-130 Oakland Center.

Food Service Sets Holiday Hours

If you like to eat, this will interest you.

Bill Marshall, director of the Oakland Center, says food service hours during holiday break will be as follows:

December 13, catering only by prior arrangement; December 14, none; December 15-19, Iron Kettle from 7:30 a.m.-1 p.m. and catering by prior arrangement; Decem-

ber 20-21, none; December 22, Lunch Basket buffet, 11:30 a.m.-1 p.m. and catering by prior arrangement; December 23, none; and January 2-4, none. During times when food service is unavailable, vending machines will be in operation.

At certain times from December 15-19 and 22-23, free coffee will be available in the OC.

Events

CULTURAL

Until December 29 — *A Christmas Carol*, at Meadow Brook Theatre. A special performance is scheduled for the hearing impaired on December 16. Call 370-3300.

December 13 — University Chorus at 8 p.m. in Varner Recital Hall. Admission. Call 370-3013.

Every Tuesday — Arts-at-Noon recitals in Varner Recital Hall. Free. Call 370-3013.

COURSES

The Division of Continuing Education offers winter classes. Call 370-3120.

The Continuum Center offers workshops and seminars. Call 370-3033 for brochures.

ETCETERA

December 17 — Women of Oakland University, performing arts presentation, noon-1 p.m., Oakland Center Gold Rooms. Call 370-3136.

January 7 — Women of Oakland University, Brown Bag Lunch Series, noon-1 p.m. 128-130 Oakland Center. Dr. R. Rifai will speak about plastic surgery.

January 22 — Prayer Breakfast, 7-9 a.m., Oakland Center Gold Rooms. Call 370-3480, 370-4560 or 370-3975.

ATHLETICS

December 20 — Women's basketball with Sienna Heights, 2 p.m., Lepley Sports Center.

December 22 — Women's basketball with University of Michigan-Dearborn, 7 p.m., Lepley Sports Center.

December 31 — Women's basketball with Aquinas College, 3 p.m., Lepley Sports Center.

January 3 — Men's basketball with St. Mary's, 7:30 p.m., Lepley Sports Center.

January 5 — Women's basketball with University of Wisconsin-Milwaukee, 7 p.m., Lepley Sports Center.

TOURS

Until December 14 — Annual Christmas Walk at Meadow Brook Hall. Admission. Call 370-3140.

Anytime — Meadow Brook Hall is open for browsers. Admission. Call 370-3140.

HOLIDAY CLOSING

Graham Health Center will close for the holidays along with the rest of the university on December 19. It will reopen on January 5.