

Minutes of the Meeting
of the
Oakland University
Board of Trustees
February 21, 1979

The meeting was called to order by President Donald O'Dowd at 7:45 p.m. in Lounge II of the Oakland Center.

Present: Trustees Adams, Katke, Mair, Morris and Saltzman

(Trustee Mair arrived at the time indicated in the minutes.)

Absent: Chairman Lewis, Trustees Headlee and Schwartz

Information Items

Mr. O'Dowd gave a brief report on the following campus activities:

Winter Semester Enrollment - A record 10,353 full and part-time students enrolled for the winter semester. Credit production is 105,419 compared with 104,692 in the winter of 1977. Undergraduate enrollment is up 110 students over last year while graduate enrollment dropped by 71 students.

The Charlie Gehringer Meadow Brook Golf Invitational - June 6 has been set for the Charlie Gehringer Meadow Brook Golf Invitational which will be open to the public this year. Proceeds from this event benefit the golf course and Meadow Brook Hall.

Meadow Brook Hall 50th Anniversary - Governor and Mrs. William G. Milliken have agreed to serve as honorary chairpersons for the Meadow Brook Hall 50th anniversary observance which is set for October 14-16.

Athletic Achievements - Three OU students have been drafted by professional baseball teams and will begin playing this spring in the minor leagues. James Dieters and David Jones were signed by the St. Louis Cardinals. Henry Washington who portrayed Ron LeFlore in the baseball scenes of the movie on LeFlore's life was drafted by the Detroit Tigers.

Grant Summary - The six-month grant summary from the Office of Research and Instructional Services indicates \$1,774,678 in funding for 46 proposals. This amount includes 24 research proposals funded for \$984,064. There are 52 proposals still pending. At this time last year only 15 research proposals were funded for \$572,341 and 45 proposals were pending. Increasing activity in the research area has been a priority for the university.

Honeywell Computer - The new Honeywell computer is averaging nearly 40 terminal users constantly, with students lining up at 7:30 a.m. to obtain access to the equipment.

Mr. O'Dowd noted that while a quorum was not present, he would proceed in accordance with the Procedure for Board of Trustees Meetings in the Absence of a Quorum adopted by the Board January 22, 1975. The procedure permits the administration to implement various actions on the agenda subject to final approval by the Board at a later date.

Approval of Minutes of January 10, 1979

Mr. O'Dowd asked for comments or corrections in connection with the minutes of the meeting of the Board of Trustees for January 10, 1979. Mrs. Adams offered a motion for approval of the minutes which was seconded by Mr. Saltzman. The motion was voted on and the minutes were approved as distributed.

Report from the Department of Psychology

Mr. O'Dowd stated that in keeping with the university's policy of asking various colleges, schools, and departments to report to the Board on their activities, Mr. David W. Shantz, Chairman of the Department of Psychology, was present to review the information on his department submitted to the Board members.

Mr. Shantz stated he would speak briefly on the past and present, and then share some future areas of concern with the Board. The Department of Psychology is one of the largest departments in the College of Arts and Sciences in terms of majors and of faculty, which numbers twenty. The department offers courses in almost every area with master's programs in Clinical Psychology and Developmental Psychology. The faculty is also involved in a fairly extensive amount of consulting work with community agencies. During the last five years there has been a substantial increase in research activities and in the number of papers produced.

Mr. Shantz noted that because of the changing pattern of students' needs and interests the department was conducting a survey of student opinions for guidance in future planning. At the undergraduate level a committee is giving consideration to developing a vocational/professional program in psychological service coupled with field-work experience. An interdisciplinary program in gerontology is also under review. At the graduate level the department is studying the feasibility of a program in Industrial Psychology.

Mr. Shantz stated that some areas of concern included research space problems. Research space needs are best served by small areas instead of large classrooms. He cited as an example that the department was assigned one large room which would be much more serviceable if it were partitioned into three small units. Unfortunately, funds do not seem to be available to construct the partitions. There is also need for office space for faculty members and research space for undergraduate needs. Another acute problem is the need for support personnel. The faculty has grown from 8 to 20 while the support staff increased from 1 to 2. Mr. Shantz stated that there just is not sufficient staff to accomplish the department's objectives.

Mr. Morris inquired about the rationale for not offering an undergraduate program in the industrial area.

Mr. Shantz replied that this subject was considered a specialty and was customarily offered at the graduate level. An industrial program tends to divide into three areas: (1) organizational psychology; (2) personnel selection; and (3) human factors. Mr. Shantz observed that he felt the department could offer such a program.

Mr. Morris asked if the term "Industrial" encompasses all forms of business, industry and institutions.

Mr. Shantz replied that it was comprehensive. He noted that industrial psychologists were employed in a wide variety of positions. In fact, the Milwaukee Braves hired an industrial psychologist in the hope of selecting successful ball players.

Mr. O'Dowd inquired as to the job market for industrial psychologists.

Mr. Shantz said he did not know at this time, but the question was being examined. He noted that industrial psychologists could relate most effectively with the Occupational Health and Safety program at Oakland dealing with the designing of equipment to maximize safety.

Mr. O'Dowd asked Mr. Shantz to comment on the research activity of the department which has grown quite rapidly.

Mr. Shantz stated that last year the department received about \$175,000 in federal research dollars. He noted that many of the junior faculty research members from the 1972-73 years are now reaching a level of maturity where they are able to attract grants, and once you obtain a grant, your chances of getting a second one are greatly increased.

Mr. O'Dowd thanked Mr. Shantz for his report.

Approval of Personnel Actions

Mr. O'Dowd presented the following faculty personnel actions for the Board's approval:

Appointments

Bonder, Seth, Adjunct Professor of Mathematical Sciences, effective January 1, 1979 through August 14, 1980

Lentz, Linda, full-time, 10 month Assistant Professor of Education, effective August 15, 1978

Change of Status

Coon, George E., from Professor of Education to Professor of Education and Acting Dean, School of Human and Educational Services for the period of January 1, 1979 through April 30, 1979

Leave of Absence

Milewski, Carol A., Visiting Instructor, leave from January 1, 1979 through April 24, 1979

Mr. Morris moved that the personnel actions be approved. Mr. Katke seconded the motion which was voted on and passed.

Mr. O'Dowd then presented the following recommendations from the Employment Relations Department for the Board's approval

Academic Affairs

Admissions & Scholarships

Establish budget position #300101, Assistant Director, AP-VI, in lieu of budget position #300101, Associate Director, AP-VII.

Source of funds: There is no increased cost associated with this change.

Establish budget position #300104, Admissions Advisor, AP-III, in lieu of budget position #300104, Admissions Advisor, AP-V.

Source of funds: There is no increased cost associated with this change.

Art & Art History

Establish budget position #300436, Curator of Slides, AP-I, in lieu of budget position #400110, Slide Librarian, salary grade C-6.

Source of funds: A transfer of general fund budget allocations within existing approved budget levels. No increase in the total budget allocation.

Campus and Student Affairs

Campus Cleaning

Establish budget position #300437, General Foreman, Residence Halls Cleaning, AP-III.

Source of funds: The revenue generated by a self-supporting operation which will not commit general fund resources.

Physical Plant

Establish budget position #400450, Secretary/Plant Services, salary grade C-5.

Source of funds: A transfer of general fund budget allocations within existing approved budget levels. No increase in the total budget allocation.

Urban AffairsEmployee Relations Department

Establish budget position #400291, Personnel Records Technician, salary grade C-7, in lieu of budget position #400291, Secretary/Employment Office, salary grade C-4.

Source of funds: An increase in the general fund budget allocation as supported by student tuition and the State appropriation.

Mr. Morris moved that the personnel actions be approved. Mrs. Adams seconded the motion which was voted on and carried.

Acceptance of Gifts and Grants

Mr. O'Dowd requested acceptance of the following gifts and grants:

I. Gifts in support of the Warren Tope Memorial Fund:

Miscellaneous Donors	\$ 35.00
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II. Gift in support of the Jewel L. Wibby Women's Athletic Scholarship:

Wibby, Mr. W. George, Troy	200.00
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III. Gifts in support of the Alumni Association:

Ashland Oil Foundation, Inc., Ashland, Kentucky (Matching Gift)	100.00
Chrysler Corporation Fund, Detroit (Matching Gift)	185.00
Miscellaneous Donors	13,990.00

IV. Gifts in support of the Athletic Department:

Althaus, Mr. Frederick, Rochester	375.00
Eddy, Messrs. James and Skip, Royal Oak	400.00
Gardlund, Dr. Zack, Utica	375.00
Lefko, Mr. and Mrs. Orville, Troy	140.00
Limburg, Mr. Allan, Warren	375.00
Martin, Mr. and Mrs. Frank, Huntington Woods	100.00
Miscellaneous Donors	585.00
Nicosia, Mr. Patrick, Rochester	100.00

V. Gifts in support of the Friends of Kresge Library:

Cameron, Mr. and Mrs. James L., Jr., Birmingham	\$ 100.00
Miscellaneous Donors	170.00
O'Dowd, Mr. and Mrs. Donald D., Rochester	200.00

VI. Gifts in support of the Gerulaitis/Immerwahr Book Award:

Miscellaneous Donors	5.00
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VII. Gifts in support of the Joann Kowalski Memorial Fund:

Miscellaneous Donors	283.41
Thompson, Mr. Charles W., Grosse Pointe Woods	100.00

VIII. Gifts in support of Meadow Brook Art Gallery:

Golanty, Mr. and Mrs. George, Southfield	100.00
Graham, Mrs. Graham J., Bloomfield Hills	200.00
Miscellaneous Donors	1,334.75
Sosnick, Mr. and Mrs. Robert, Troy	100.00

IX. Gift in support of Meadow Brook Hall:

Candle Factory (The), Davisburg	1,000.00
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X. Gifts in support of Meadow Brook Hall - Paul Engstrom Tribute Fund:

Gustafson, Mr. and Mrs. R. A., Dearborn Heights	100.00
Schermerhorn, Mr. and Mrs. Robert E., West Bloomfield	150.00

XI. Gifts in support of Meadow Brook Hall - Gilders Development Fund:

Aldrich, Mr. and Mrs. James, Pontiac	500.00
Brown, Mr. and Mrs. Walter F., Birmingham	100.00
Caldwell, Mr. and Mrs. David, Lathrup Village	3,000.00
Eklund, Dr. and Mrs. Lowell, Bloomfield Hills	150.00
Elder, Mr. and Mrs. Bruce E., Royal Oak	100.00
Heath, Mr. and Mrs. Larry E., Rochester	125.00
Karas, Mr. and Mrs. George, Rochester	150.00
Kinsey, Mrs. V. Everett, Troy	100.00
Lane, Ms. Anna R., Pontiac	140.00
Miscellaneous Donors	303.00
Yetzer, Dr. and Mrs. William J., Troy	100.00

XII. Gifts in support of Meadow Brook Music Festival/
Meadow Brook Theatre:

Barton, Mr. and Mrs. Carl, Bloomfield Hills	\$	100.00
Beacco, Mr. and Mrs. Michael A., Mt. Clemens		100.00
Casemore, Mr. and Mrs. Robert F., Birmingham		100.00
Chambliss, Mr. and Mrs. C. E., Birmingham		100.00
Chenot, Mr. James E., Birmingham		150.00
Church, Mr. and Mrs. Roy B., Rochester		200.00
Cross, Mr. Milo J., Bloomfield Hills		100.00
Fauver, J. W., Bloomfield Hills		100.00
Frost, Ms. Grace Bierer, Birmingham		250.00
Goad, Mr. and Mrs. L. C., Bloomfield Hills		100.00
Greenawald, Mr. Kenneth A., Birmingham		100.00
Griffith, Mr. George W., Ann Arbor		100.00
Hanrahan, Mr. Thomas J., Bloomfield Hills		100.00
Harley, Ellington, Pierce, Yee Associates, Southfield		100.00
Heath, Mr. and Mrs. Larry E., Rochester		225.00
Herstein, Mr. and Mrs. Robert L., Burton		100.00
Jacobs, Mr. John E., Howell		100.00
Kaegi, Mr. and Mrs. Edward A., Bloomfield Hills		200.00
Kinsey, Mrs. V. Everett, Troy		100.00
Langtry, Mr. and Mrs. E. R., New Baltimore		200.00
Mandrup-Poulsen, Mr. and Mrs. J., Royal Oak		100.00
McKinley, Dr. Otis, Fraser		100.00
Merchant, Mr. and Mrs. Robert L., Royal Oak		100.00
Miscellaneous Donors		2,977.00
Monchak, R. W., Rochester		100.00
Oakland Wholesale Inc., Pontiac		100.00
Reiff, Mr. and Mrs. I. B., Bloomfield Hills		100.00
Rivera, Mr. and Mrs. Eduardo, West Bloomfield		160.00
Roeder, Mr. and Mrs. Richard G., Bloomfield Hills		100.00
Rose, Mr. and Mrs. Irving, Bloomfield Hills		1,000.00
Seed-Roberts Agency, Inc., Birmingham		100.00
Weiss Construction Company, Farmington		125.00

XIII. Gifts in support of the O. U. Faculty/Staff
Fund Drive:

Andreas, Ms. Rosalind E., Rochester	200.00
Atkinson, Mr. Thomas H., Rochester	200.00
Beardslee, Mr. David, Rochester	400.00
Bledsoe, Ms. Wilma H., Highland Park	140.00
Boddy, Mr. David, Rochester	100.00
Botsas, Mr. Eleftherios, Bloomfield Hills	100.00
Braun, Ms. Jean, Bloomfield Hills	180.00

XIII. Gifts in support of the O.U. Faculty/Staff
Fund Drive (Continued):

Brown, Mr. Maurice F., Jr., Rochester	\$ 100.00
Bryant, Mr. William C., Oxford	100.00
Burke, Mr. Richard, Lake Orion	100.00
Casstevens, Mr. Thomas W., Rochester	250.00
Christina, Mr. Robert, Pontiac	120.00
Coffman, Mr. Kenneth H., Oxford	300.00
Coyer, Mr. Brian, Pontiac	154.98
Cramer, Mr. Ronald L., Rochester	2,000.00
Dahlmann, Mr. Jerry, Rochester	100.00
David, Ms. Indra, Farmington Hills	300.00
Dearth, Mr. Robert, Bloomfield Hills	260.00
Evans, Mr. David H., Bloomfield Hills	200.00
Evans, Mr. Thomas C., Rochester	100.00
Felton, Ms. Geraldene, Bloomfield Hills	300.00
Gerber, Mr. George, Rochester	100.00
Ghausi, Mr. Mohammed, Bloomfield Hills	220.00
Gold, Mr. Harry, Rochester	231.00
Gregory, Mr. Karl D., Detroit	350.00
Hahn, Mr. Harry, Rochester	800.00
Heubel, Mr. Edward, Birmingham	164.00
Hohausen, Mr. Harvey, Rochester	100.00
Houtz, Ms. Patricia, Rochester	200.00
Jackson, Mr. Glenn A., Rochester	100.00
Johnson, Mr. G. Philip, Rochester	300.00
Jones, Mr. William H., Orchard Lake	240.00
Khapoya, Mr. Vincent, Rochester	120.00
Kirsch-Sullivan, Ms. Jean, Pontiac	100.00
Kleckner, Mr. Keith, Bloomfield Hills	180.00
Larsen, Ms. Mary, Rochester	120.00
Light, Mr. Richard, Rochester	120.00
Linington, Ms. Carol, Rochester	100.00
Magoon, Mr. Clair, Rochester	108.00
Marz, Mr. Roger H., Bloomfield Hills	320.00
Matthews, Mr. George, Rochester	195.00
Medalia, Mr. Nahum, Bloomfield Hills	200.00
Miscellaneous Donors	2,179.45
Mittra, Mr. Sid, Rochester	400.00
Nicosia, Mr. Patrick, Rochester	100.00
Obear, Mr. Frederick, Rochester	260.00
O'Dowd, Mr. Donald, Rochester	200.00
Ozinga, Mr. James, Rochester	224.00
Pino, Mr. Lewis, Rochester	300.00
Pitts, Mr. Jesse R., Rochester	312.00
Rapoport, Ms. Gladys, Southfield	300.00
Reddy, V. N., Bloomfield Hills	100.00
Rhodes, Ms. Ruby, Lake Orion	200.00
Russell, Mr. Joel, Utica	160.00
Scherer, Ms. Jacqueline, Rochester	135.00
Schillace, Mr. Ralph, Rochester	500.00
Seeber, Mr. Norton, Bloomfield Hills	200.00

XIII. Gifts in support of the O.U. Faculty/Staff
Fund Drive (Continued):

Shapiro, Mr. Harvey, Pontiac	\$ 150.00
Stern, Mr. Robert, Rochester	200.00
Swanson, Mr. Robert W., Rochester	200.00
Tagore, Mr. Amitendranath, Clarkston	100.00
Thompson, Mr. Charles. W., Grosse Pointe Woods	100.00
Torch, Mr. Reuben, Rochester	500.00
Tower, Mr. John, Huntington Woods	300.00
Unakar, N. J., Rochester	100.00
Vann, Mr. Carl, Southfield	223.98
Wilson, Mr. Jack, Pontiac	120.00
Witt, Mr. Howard, Rochester	220.00

XIV. Gifts in support of the O.U. Foundation - President's
Club:

Aagesen, Dr. and Mrs. Larry K., Rochester	800.00
Anderson, Mr. and Mrs. George A., Warren	1,000.00
Bachman, Mr. and Mrs. William B., Jr., North Palm Beach, Florida	1,235.00*
Berker, Mr. and Mrs. Ata, Birmingham	1,000.00
Bixby, Mr. and Mrs. H. Glenn, Detroit	1,000.00
Borus, Mr. and Mrs. Edward T., Bloomfield Hills	1,000.00
Colombo, Mr. and Mrs. Frederick, Bloomfield Hills	1,000.00
Engelhardt, Mr. and Mrs. Francis A., Birmingham	1,000.00
Fill, Dr. Leon, Foundation, Detroit	1,000.00
George, Mr. and Mrs. Edwin O., Bloomfield Hills	4,800.00
Girardot, Mr. and Mrs. R. James, Rochester	500.00
Girardot Realtors, Inc., Rochester	500.00
Hawkins Equipment Company, Inc., Pontiac	5,890.00
Heyner, Dr. and Mrs. C. S., Bloomfield Hills	1,000.00
Hockeimer, Mr. and Mrs. Henry E., Bloomfield Hills	1,000.00
Houghten, Mr. and Mrs. Fred D., Rochester	800.00
Hubert Distributors, Inc., Pontiac	2,000.00
Jenkins, Mr. and Mrs. James, Bloomfield Hills	850.00*
Johnson, Mr. and Mrs. Henry C., Bloomfield Hills	743.00*
Johnson, Mr. and Mrs. Henry C., Bloomfield Hills	257.00
Kafarski, Mr. and Mrs. Mitchell, Bloomfield Hills	1,000.00
Katke, Mr. and Mrs. Marvin L., Bloomfield Hills	10,000.00*
Lewis, Mr. and Mrs. Walton A., Detroit	1,000.00
Mealey Leasing Company, Troy	1,000.00
Mullen, Mr. and Mrs. William L., Bloomfield Hills	1,000.00

*Stock Contribution

XIV. Gifts in support of the O.U. Foundation -
President's Club (Continued):

Napley, Mr. John C., Bloomfield Hills	\$ 2,218.75*
Poole, Mr. and Mrs. Frederick J., Bloomfield Hills	1,000.00
Rowston, Mr. and Mrs. Philip E., Bloomfield Hills	1,000.00
Sandrock, Mr. and Mrs. Henry, Birmingham	5,000.00
Tennyson Chevrolet, Inc., Livonia	2,000.00

XV. Gifts in support of the President's Discretionary Fund:

Erb, Mr. George L., Birmingham	100.00
Kent, Mr. Leonard E., Birmingham	250.00
Wilson, Mr. and Mrs. Arthur B. D., Northville	150.00

XVI. Gifts in support of the School of Engineering:

Chrysler Corporation Fund, Detroit	2,500.00
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XVII. Gift in support of the Tribute Fund:

Connolly, Ms. Nancy F., Boca Raton, Florida	250.00
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XVIII. Grants in support of Departments, Staff, Schools and Colleges:

Bendix Corporation, Southfield, under the direction of Dr. M. S. Ghausi of the School of Engineering, to be used in support of the program entitled, "Bendix Corporation Distinguished Lectures." Period of Performance: December 7, 1978 to December 31, 1979. 5,000.00

Ford Motor Company - Ford Fund, Dearborn, under the direction of Dr. M. S. Ghausi of the School of Engineering, to be used in support of the program entitled, "Ford Motor Company - Ford Fund." Period of Performance: December 1, 1978 to November 30, 1979. 50,000.00

General Motors Corporation, Warren, under the direction of Dr. Ronald R. Mourant of the School of Engineering, to be used in support of the program entitled, "Evaluation of Van Mirror Concepts." Period of Performance: October 1, 1978 to September 30, 1979. 79,984.00

XVIII. Grants in support of Departments, Staff, Schools and Colleges (Continued):

National Institutes of Health, Bethesda, Maryland, under the direction of Dr. Denis M. Callewaert of the Chemistry Department, to be used in support of the program entitled, "Molecular Mechanisms in Cellular Immunology." Period of Performance: January 1, 1979 to December 31, 1979. \$40,534.00

National Institutes of Health, Bethesda, Maryland, under the direction of Dr. Denis M. Callewaert of the Chemistry Department, to be used for indirect cost related to the program entitled, "Molecular Mechanisms in Cellular Immunology." Period of Performance: January 1, 1979 to December 31, 1979. 10,205.00

National Institutes of Health, Bethesda, Maryland, under the direction of Dr. Charles B. Lindemann of the Department of Biology, to be used for indirect cost related to the program entitled, "Controlling Factors in Mammalian Sperm Motility." Period of Performance: December 1, 1978 to November 30, 1979. 9,644.00

National Institutes of Health, Bethesda, Maryland, under the direction of Dr. Virinder K. Moudgil of the Department of Biology, to be used for indirect cost related to the program entitled, "Interaction of Nucleotides and Steroid Receptors." Period of Performance: December 1, 1978 to November 30, 1979. 9,988.00

Oakland County, Pontiac, under the direction of Dr. Harvey Hohausser of the Urban Affairs Department, to be used in support of the program entitled, "Comprehensive Employment and Training Act Internship Program." Period of Performance: October 1, 1978 to September 30, 1979. 160,000.00

Oakland County Library Board, Pontiac, under the direction of Ms. Indra David of the Kresge Library, to be used in support of the program entitled, "Oakland County Library Hotline." Period of Performance: December 31, 1978 to December 31, 1979. 37,275.00

XVIII. Grants in support of Departments, Staff, Schools and Colleges (Continued):

Public Health Service, Bethesda, Maryland, under the direction of Dr. Arun K. Roy of the Department of Biology, to be used as a supplement to the original award for the program entitled, "Research Fellowship Award - Nalini M. Motwani." Period of Performance: October 16, 1978 to October 15, 1979. \$ 3,000.00

Public Health Service, Hyattsville, Maryland. These funds are to be used for the purpose of granting Nursing Student Loans to qualified students (a financial aid program). Period of Performance: July 1, 1978 to June 30, 1979. 7,334.00

XIX. A gift to the School of Engineering of computer equipment from Mr. Arthur C. Coleman, Royal Oak. Appraised value: 28,012.00

XX. A gift to Meadow Brook Hall of two Venini light fixtures from Mr. and Mrs. David Kaplan, Bloomfield Hills. Appraised value: 1,955.00

XXI. A gift to the Department of Chemistry of analyzer equipment from Mr. William T. Vecere, Royal Oak. Appraised value: 6,200.00

XXII. A gift to the School of Engineering of computer equipment from Mr. William T. Vecere, Royal Oak. Appraised value: 5,740.00

XXIII. A gift to Meadow Brook Hall of an Austrian desk set from Mrs. James C. Zeder, Bloomfield Hills. Appraised value: 900.00

Total Gifts and Grants \$562,730.32

REPORT ON STOCK TRANSACTIONS

	<u>Value</u> <u>Date of Gift</u>	<u>Sale Price</u>	<u>Comm. &</u> <u>Taxes</u>	<u>Net</u> <u>Proceeds</u>
Mr. and Mrs. William B. Bachman, Jr. Minnesota Mining & Manufacturing Co. 20 Shares				
Date of Gift 11/27/78	\$ 1,235.00			
Date of Sale 12/14/78		\$ 1,222.50	\$ 26.05	\$1,196.45
Mr. and Mrs. James Jenkins Pontiac State Bank 50 Shares				
Date of Gift 12/27/78	\$ 850.00			
Date of Sale 1/18/79		\$ 850.00	-	\$ 850.00
Mr. and Mrs. Henry C. Johnson The One William Street Fund, Inc. 50 Shares				
Date of Gift 12/28/78	\$ 743.00			
Date of Sale 1/11/79		\$ 768.00	-	\$ 768.00
Mr. and Mrs. Marvin L. Katke Ford Motor Company 250 Shares				
Date of Gift 12/19/78	\$10,000.00			
Date of Sale 12/19/78		\$10,031.25	\$165.34	\$9,865.91
Mr. John C. Napley Community National Bank 125 Shares				
Date of Gift 12/29/78	\$ 2,218.75			
Date of Sale 1/10/79		\$ 2,156.25	-	\$2,156.25

Mr. O'Dowd called the Board's attention to the very generous contribution of Trustee and Mrs. Marvin Katke. Mr. O'Dowd then called upon Mr. Obear to comment on any items he wished to particularly note.

Mr. Frederick Obear, Vice President for Academic Affairs and Provost, directed the Board's attention to the three sizable and essentially unrestricted grants to the School of Engineering from Bendix Corporation, Ford Motor Company and General Motors Corporation.

Mr. O'Dowd then asked Mrs. Ray-Bledsoe to comment on the CETA grant.

Mrs. Wilma Ray-Bledsoe, Assistant to the President and Director of Urban Affairs, noted that this CETA grant was a renewal grant which involved 30 interns.

Mr. O'Dowd asked if the current legislation concerning CETA funding would affect their program.

Mrs. Ray-Bledsoe responded that it undoubtedly would make the prospects for renewal more complicated, but that it has not seriously impacted the work of the students to date.

Mrs. Adams moved for acceptance with gratitude. Mr. Saltzman seconded the motion which was voted on and passed.

Request from Owner of Property at Northwest Corner of Adams and Walton Boulevard for Approval of Development Plans

Mr. O'Dowd stated that since this item had previously been presented to the Board and since there was not a quorum present, he suggested that it be carried over to the next meeting.

Mr. Morris inquired if the accretion of votes from previous meetings would not be sufficient to approve the item.

Mr. John De Carlo stated that legally a quorum for voting was still needed. He added that since there has been a sufficient number of Trustees indicating their approval of this item at two separate meetings, the contractor was taking a risk and proceeding with work on the site.

Mr. Robert Swanson, Vice President for Business Affairs, confirmed that he had conveyed the Board's intention of approval and that he anticipated seeing a temporary trailer on the site in the near future.

Mr. Katke inquired if this authority could have been delegated at the time the deed was issued.

Mr. De Carlo noted that this proposal would not resolve the problem since it would be practically impossible to cover every contingency in a delegation of authority to the administration. The authorization would be so general that it would be subject to challenge. Mr. De Carlo asked Mr. James Howlett, university counsel, if this interpretation was accurate.

Mr. Howlett agreed that it was possible to delegate authority, but that standards would have to be prescribed and to establish exact standards would be extremely difficult. He said this process was a protection for the university. He recommended that action be deferred until the next meeting.

Approval of Candidates Recommended to Receive Bachelor's and Master's Degrees as of December 18, 1978

Mr. O'Dowd recommended approval of the candidates for bachelor's and master's degrees as of December 18, 1978. (The list of candidates is on file in the Office of the Secretary to the Board of Trustees.)

Mr. Saltzman moved that the recommended candidates be approved. Mr. Morris seconded the motion which passed.

Policy for Campus Land Reserved for Nature Areas

Mr. O'Dowd presented the following recommendation on a policy for campus land reserved for nature areas for Board consideration and approval:

RESOLVED, That the Board adopt the following policies governing the preservation of Nature Area I containing approximately 425 acres of university property located at the southwest corner of the campus, bounded by Butler, Lonedale and Squirrel Roads:

1. All proposals for development or modifications of any kind to the land, vegetation, water or wildlife inherent in Nature Area I are subject to review by the Campus Environment and Development Committee who will forward their recommendations to the President or his duly appointed representative.

2. The Campus Environment and Development Committee will review all such proposals with the criterion of balancing the need to preserve the natural stability of the land, water and habitat with the needs of the campus community for access to the land for education, research and limited recreation. Any proposal for development or modification must show that it serves one or more of these three purposes. The committee's recommendation will be forwarded to the President or his duly appointed representative for review, modifications or approval.

3. The university, given adequate funds, will mark trails, make public announcements, post notices, maintain security and take such other appropriate action to assure the preservation of Nature Area I as a natural habitat.

Mr. Katke asked for clarification of the recommendation. He inquired if the Board adopted the recommendation, would such action provide that the land could not be used for any purpose without the proposal going to the Senate.

Mr. Kenneth Coffman, Vice President for Campus and Student Affairs, suggested that item 2 of the recommendation covered this concern. The committee was an advisory body. Basically, this proposal would cover approximately 425 acres which is now used for some research, hiking and cross-country skiing.

Mr. Katke asked why the university did not continue under its present policy rather than delegating its authority to a committee.

Mr. John De Carlo suggested that the recommendation could be clarified by an amendment which states that the actions of the committee are subject to the approval of the Board of Trustees. Mr. De Carlo also stated that it was presumed that the President would bring all recommendations to the Board.

Mr. Katke stated that he was not questioning the intent of the land usage, but he was questioning the need for the proposal.

Mr. Coffman stated that the value of having such a committee was that many times it is necessary to fill out various forms for the State and that a review process was helpful. Mr. Coffman noted that this recommendation would formalize the actions of the committee.

Mr. O'Dowd commented that if the Board wished to make use of the property or construct a building on the site, then the Board would consult with the committee.

Mr. De Carlo noted, however, that in the example cited the committee has only the power to recommend and that the Board has the final authority.

Mr. Morris observed that the recommendation provided for consultation.

Mr. Katke asked if a consultative process did not currently exist.

Mr. O'Dowd responded that there was no formal policy.

Mr. O'Dowd recognized Mr. Richard Stamps, Chairman of the Campus Environment and Development Committee.

Mr. Stamps stated that the committee recognized the Board's role as stewards of the property. The committee wished to represent faculty, administrative personnel and students in an effort to be helpful to the university. He said as an educational institution, Oakland should be a leader in the community in suggesting environmental safeguards. He reiterated that while the authority is in the Board, the committee would like to have some meaningful input on decisions relating to the property.

Mr. Morris said perhaps the sentence reading, "However, should a need arise in the future, this policy can be reviewed for modification in the best interest of the university" clarifies the issue of authority.

Mr. O'Dowd commented that there was no intention of establishing unnecessary restrictions. The committee is concerned about the area and wishes to participate in decisions relating to its use.

Mr. Katke said he was not quarreling with the committee's intent. He was questioning the formalization of an unnecessary procedure.

Mr. Morris suggested that Mr. Katke's concerns should be incorporated in the minutes.

Mr. De Carlo suggested that perhaps Mr. Coffman, Mr. Stamps and he could review the recommendation and report to the Board at the next meeting.

Mr. Stamps stated that this recommendation did not involve just his committee, but that the document was accepted by the Senate.

Mr. Katke said he was appreciative of the fact that there are faculty, students and administrative personnel interested in conservation and that he was not against what they were trying to accomplish. However, he wondered if this process was the appropriate action.

Mr. Frederick Obear stated in connection with Mr. Katke's concern that the role of this committee was established by the University Senate as a standing committee. He added that the committee has a consultative role, and acts in an advisory capacity to the Vice President of Campus Affairs on university property.

Mr. O'Dowd stated that the exact role of the committee was not approved by the Board of Trustees. The Board approved the constitution and the Senate then established committees.

Mrs. Adams added that she felt Mr. Katke was asking, "Why do we need this policy?"

Mr. Larry Stebbins, student delegate on the committee, was recognized by Mr. O'Dowd and he stated that student interest on this issue was very high. The land area was used by the students every day and it was a great asset in its natural state. If the area is developed, the committee would like to have some input on the decision.

Mr. Stamps added that the recommendation was prepared a year ago and was compatible with the committee's charge to recommend policies in the area of ecological development. The committee submitted the recommendation to the Board as overall stewards and wishes Board support.

Mr. Katke asked if anyone was prohibiting the committee from making recommendations.

Mr. Stamps replied that the Board's acceptance of the policy would be evidence that the university values ecology and sets a high priority on a particular land area.

Mr. O'Dowd recognized Mr. William Marshall, Director of the Oakland Center.

Mr. Marshall stated that he served on the committee since 1968. The committee was established to obtain information before a decision was made that would affect the property.

Mr. O'Dowd recognized Ms. Mary Sue Rogers, President of the University Congress.

Ms. Rogers stated that it was the committee's intent to bring this matter to the Board's attention in order to preserve the area.

Mr. Morris said the concerns expressed would be noted and that no one disagreed with the general intent. The issue is perhaps one "of language." He added that Mr. Stamps' committee could also serve as a buffer.

Mrs. Adams suggested that since a quorum was not present the Board should give more thought to the matter.

Mr. O'Dowd asked if the Board wished to hold this subject over for another month.

Mr. Morris said he would suggest that action. He added that the university should review the language of the recommendation again, keeping in mind the matters discussed at this meeting.

Mr. O'Dowd suggested that it would be brought back for further consideration. He thanked the committee members for their comments.

Approval of a Name for the Graduate Organization

Mr. O'Dowd presented the following recommendation to the Board for approval:

RESOLVED, That the organization under which graduate study operates be designated the Graduate School of Oakland University. Be it further

RESOLVED, That the dean of graduate study be designated "Dean of the Graduate School."

Mr. O'Dowd asked Mr. Obear to comment on this recommendation.

Mr. Obear said this proposal is to rename the graduate organization so that it is more in line with the terminology used by other schools and colleges. He asked Mr. G. Philip Johnson, Dean of Graduate Study, for his comments.

Mr. Johnson commented that this was a naming of the graduate organization rather than a renaming and he felt would make it more effective.

(Trustee Alex Mair arrived at this time.)

Mr. Katke moved that the recommendation be approved. Mr. Saltzman seconded the motion which was voted on and unanimously approved by a quorum of the Board.

Mr. O'Dowd suggested that the Board return to the items previously reviewed since a quorum was present with Mr. Mair's arrival. He noted that Mr. Mair was familiar with the items on the agenda and he would present each item separately for approval.

Approval of Development Plans Proposed by Owners of Property at the Northwest Corner of Adams Road and Walton Boulevard

Mr. O'Dowd informed the Board that Oakland University sold a 3.57 acre piece of property on the northwest corner of Adams Road and Walton Boulevard in April, 1978 to J-P Properties. The purchaser has proceeded to construct a Bill Knapp's restaurant on a major portion of the property and is now in the process of selling the remaining parcel, of a little more than an acre, to NBD Troy Bank N.A., an affiliate of the National Bank of Detroit. A branch banking facility of approximately 3,500 square feet is planned with construction expected to begin in the spring and completion in the fall of 1979.

The Board of Trustees attached a condition to its sale of the property that granted the Board authorization to approve proposed use and development of the property. NBD Troy Bank, N. A., the purchaser of the property, now requests formal approval from the Board of Trustees to establish a branch banking facility on the property.

Mr. O'Dowd presented the following recommendation for the Board's approval:

RESOLUTION

WHEREAS, Oakland University conveyed to J-P Properties, a co-partnership, certain property of the university located at the northwest corner of Walton and Adams Road; and

WHEREAS, to protect the interests of the university certain restrictions were placed in the warranty deed requiring Board approval of the use of the subject property; and

WHEREAS, the NBD Troy Bank N.A. has expressed an interest in purchasing some of the above described property from J-P Properties for the construction of a branch bank facility of approximately 3,500 square feet and requests Board approval for construction of such facility; now therefore be it

RESOLVED, That the Oakland University Board of Trustees approves the request from J-P Properties and the NBD Troy Bank N.A. for the construction of a branch bank facility as described in documents submitted to the Board of Trustees, which documents are on file in the Office of the Secretary to the Board of Trustees.

Mrs. Adams moved that the recommendation be approved. Mr. Morris seconded the motion which was voted on and passed unanimously.

Approval of Minutes of January 10, 1979

Mr. O'Dowd recommended approval of the minutes of the meeting of the Board of Trustees for January 10, 1979. Mrs. Adams offered a motion for approval of the minutes which was seconded by Mr. Morris. The motion was voted on and the minutes were unanimously approved.

Approval of Personnel Actions

Mr. O'Dowd recommended approval of the faculty and staff personnel actions. Mr. Katke moved that the personnel actions be approved. Mr. Mair seconded the motion which was voted on and unanimously approved.

Acceptance of Gifts and Grants

Mr. Mair moved that the gifts and grants previously presented to the Board be accepted. Mr. Saltzman seconded the motion which was voted on and approved unanimously.

Approval of Candidates for Bachelor's and Master's Degrees as of December 18, 1978

Mr. O'Dowd requested Board approval of the candidates for bachelor's and master's degrees as of December 18, 1978. Mr. Saltzman moved to approve the recommended candidates. Mrs. Adams seconded the motion. The motion was voted on and unanimously passed.

Mr. O'Dowd stated that the Board would return to the regular order of the agenda.

Approval of the Renaming of the Master's Program in Management

Mr. O'Dowd presented the following recommendation to the Board for approval:

That the name of the degree Master of Science in Management be changed to Master of Business Administration.

Mr. O'Dowd asked Dean G. Philip Johnson to comment on this matter. The dean stated that the recommendation was merely a name change to make the program more attractive to students. However, since the Master of Business Administration title does not appear in the present list of Oakland degrees recognized by the State, Board approval was needed. He added that it was his understanding that this matter could be reviewed by the Graduate Council and forwarded directly to the Board. The Senate Steering Committee has decided that this matter should be reviewed by the Senate prior to final Board action.

Mr. Katke inquired if the recommendation of the Board could be approved subject to Senate approval.

Mr. O'Dowd stated that this action would be helpful and appropriate.

Mr. Katke moved that the recommendation be approved contingent upon University Senate approval. Mr. Morris seconded the motion which was voted on and passed unanimously.

Mr. O'Dowd noted that this recommendation will become official when the Senate acts.

Amendment to Agreement Between UAW/CT and Oakland University

Mr. O'Dowd informed the Board that the new computerized payroll/personnel system will enable automated maintenance of an employee's accrual and utilization of vacation and sick leave. The computer program is designed to credit equal monthly amounts which would require the amendment of the collective bargaining agreement.

Mr. O'Dowd stated that it was his belief that no action was now required since the university and the union have signed a letter of understanding.

Mrs. Ray-Bledsoe confirmed this action.

Approval of Amendment to Agreement Between OU Police Officers Association and the Police Officers Association of Michigan and Oakland University

Mr. O'Dowd presented the following recommendation for Board approval:

That authorization be granted to amend the collective bargaining agreement as follows:

Agreement made this _____ day of _____, 1979 by and between the Board of Trustees of Oakland University and the Oakland University Police Officers Association and the Police Officers Association of Michigan.

The parties do hereby agree to amend their agreement dated the second day of June, 1978 as follows:

ARTICLE VIII, VACATIONS, SECTION 64.
Vacation Entitlement. The provisions stating the number of hours accrued per pay period under the heading, Vacation Hours Accrued, is deleted effective February 1, 1979. The deletions deleted will be replaced with the following prorated numerical schedule of hours accrued for each bi-weekly pay period for each length of service period based on the annual amount of hours granted.

<u>Annual Hours Granted</u>	<u>Bi-Weekly Accrual</u>
60 Hours	
120 Hours	4.62
152 Hours	5.85
168 Hours	6.46
200 Hours	7.69

ARTICLE VIII, VACATIONS, SECTION 75.
Sick Days. The first sentence will be amended to read as follows:

All full-time employees will accrue paid sick leave days at the rate of four (4.0) hours for each bi-weekly pay period.

Mr. O'Dowd called upon Mrs. Wilma Ray-Bledsoe to expand on this proposal.

Mrs. Ray-Bledsoe stated that the implementation of the new payroll/personnel computerized system requires that the accrual of certain paid categories such as vacation and sick time be processed differently than in the past. She noted that there was no difference in the total annual amount of time for which an employee is eligible, but that the bi-weekly proration requires adjustment. She cited as an example that a public safety officer's vacation time is based on length of service. If he is entitled to 120 hours of vacation time annually, it previously was allotted at the rate of 5 hours for x-number of pay periods, and then 4 hours for the remaining pay periods. Now, the new computer system is geared to credit 4.62 hours each pay period.

A difference of opinion has now arisen concerning the adjustment of each individual's anniversary date. Mrs. Ray-Bledsoe said she believed this issue could be resolved and requested approval of the recommendation presented to the Board.

Mr. Katke inquired about any special concerns in connection with this proposal.

Mrs. Ray-Bledsoe stated that the proposal requested a delegation of authority to execute an amendment to the union contract after an agreement is reached with the union. She commented that the misunderstanding seems to center around the employee's anniversary date. She did not view this issue as an insurmountable problem.

Mr. O'Dowd stated that the administration was requesting the Board's approval of the amendment to the contract subject to approval by the police officers.

Mr. Katke inquired about the life of the contract.

Mr. O'Dowd stated that the contract would expire September 30, 1979.

Mr. Katke asked if the university was setting a precedent by reopening a contract.

Mr. O'Dowd said this was only the second time that the Board was asked to take this form of action, but it was in the university's interests.

Mr. Saltzman moved that the recommendation be approved. Mrs. Adams seconded the motion.

Mr. Saltzman inquired if there were any monetary implications.

Mrs. Ray-Bledsoe said there were none. If this was not correct, the costs were "nominal."

The motion was voted on and passed unanimously.

Report on Revised 1979 "Meadow Brook Hall Policies and Procedures"

Mr. O'Dowd stated that the policies and procedures for the Hall, which were forwarded to the Board were refined to meet the changing needs of the facility. The policies are more restrictive to reduce the volume of activity at the Hall. The policies will be published and be available for public review. (A copy of the revised 1979 "Meadow Brook Hall Policies and Procedures" is on file in the Office of the Secretary to the Board of Trustees.)

Mr. Katke inquired if there were problems with the existing policies.

Mr. O'Dowd replied that there were no specific problems. It was determined by the administration that they should review the policies and bring them up to date. Mr. O'Dowd cited as an example the elimination of dances except for the Meadow Brook Ball.

Mr. O'Dowd stated that this was an advisory matter and no Board action was required.

Report of the Scientific Advisory Board of the Institute of Biological Sciences

Mr. O'Dowd stated that he wanted the Board of Trustees to see the report submitted to the university by the Scientific Advisory Board of the Institute of Biological Sciences. The report was the result of a two-day campus visit by the Advisory Board last fall. (A copy of the report is on file in the Office of the Secretary to the Board of Trustees.)

Mr. Saltzman noted that some of the recommendations of the Advisory Board had financial implications. He cited the suggestion of an endowed chair.

Mr. Obear commented as follows on the four recommendations of the Advisory Board:

1. That a new senior professor be hired to replace V. Everett Kinsey,

Mr. Obear said he had authorized the Institute to fill that existing opening. Since this position was provided for in the budget, there would be no additional cost.

2. That an endowed professorship be established in honor of the memory of V. Everett Kinsey,

Mr. Obear stated that he and Mr. O'Dowd had met with Dr. V. Reddy concerning this recommendation and they were in the process of developing a proposal which would include a recommendation on financial support from ophthalmic groups and private funds,

3. That more formal interaction be developed by the Institute with a clinical ophthalmology department such as the ones at Wayne State University and the University of Michigan,

Mr. Obear indicated that this suggestion is being implemented. There are no budgetary implications involved.

4. That an administrative assistant be hired to relieve Dr. Reddy of some of the burdens that he now carries.

Mr. Obear explained that Dr. Reddy had previously been associate director and is now the director. Mr. Obear has suggested that an assistant to the director position be included in the budget request with the hope for funding.

Mr. Saltzman said he thought it would be very worthwhile to have an endowed chair, but that such a project required a very well-organized campaign. In addition, the question of university priorities should also be reviewed.

Mr. O'Dowd commented that it was possible that some previously untapped sources, such as the drug industry, might be responsive to these needs.

Mr. Morris stated that he did not fully understand the activity of the Institute and inquired about the areas involved.

Mr. O'Dowd responded that the Institute engaged in basic research relating to cataracts and glaucoma as well as to an array of other disorders and malfunctions of the human eye.

Mr. Katke said that some of the Board members had toured the Institute and found it most interesting.

Mr. Obear said he would be glad to set up a tour for any Board member who missed the previous tour.

Mr. O'Dowd stated that no action was required on the report since any budget item would be brought to the Board. He added that a tour would be arranged for those Board members interested in visiting the Institute.

Report on the General Fund Budget Statement and Variance Analysis for the Six-Month Period Ended December 31, 1978

Mr. O'Dowd noted that a report depicting the activity and status of the general fund operations of the university for the six-month period ended December 31, 1978 as well as a projection for the second half of the fiscal year ending June 30, 1979 was submitted to the Board. (A copy of this report is on file in the Office of the Secretary to the Board of Trustees.) Mr. O'Dowd stated that the enrollment under the projection did not reach anticipated levels for last spring. However, he thought those levels would be achieved next spring. He noted that the summer enrollment was down.

Mr. Saltzman asked if the university's academic calendar affected Oakland's ability to attract students.

Mr. Obear replied that Oakland's calendar scheduling was quite typical for the State of Michigan and that there would be sufficient time for a Michigan State University student to enroll in courses at Oakland.

Mr. Robert Swanson, Vice President for Business Affairs, said that no particular financial problems were anticipated as projected through June 30, unless a State Executive Order calling for a reduction in appropriations for this fiscal year was implemented. If that were to occur, steps would have to be taken to reduce expenditures and undoubtedly a deficit would be inevitable.

Mr. Ray Harris, Budget Director, stated as a matter of information that the State's fiscal year starts October 1 whereas Oakland's starts July 1. Thus, if the State had an executive cutback, it would be for the State's fiscal year and only a portion of Oakland's current fiscal year would be covered. This would, therefore, reduce the impact to Oakland since it could cover the reduction in two fiscal periods.

There being no further discussion, Mr. Saltzman moved that the meeting be adjourned. Mr. Morris seconded the motion which passed. The meeting was adjourned at 9:40 p.m.

Approved,

John De Carlo, Secretary
Board of Trustees

David B. Lewis, Chairman
Board of Trustees

Date _____

JDeC/mp