

Minutes of the Meeting  
of the  
Board of Trustees  
March 29, 1984

The meeting was called to order at 4:50 p.m. in room 110 of O'Dowd Hall by President Joseph E. Champagne in the absence of Chairman Ken Morris.

Present: Trustees David Handleman, Patricia B. Hartmann, Arthur W. Saltzman and Howard F. Sims (Chairman Ken Morris arrived at the point in time indicated in the minutes.)

Absent: Trustees Richard H. Headlee, Alex C. Mair and Wallace D. Riley

President Champagne asked Mr. Saltzman to chair the meeting until the arrival of Chairman Morris. Mr. John De Carlo noted the absence of a quorum and advised the Trustees that they could conditionally act on all items as authorized by Board resolution dated January 22, 1975 subject to subsequent ratification of each item by a quorum of the Board of Trustees.

Approval of Minutes of February 15, 1984

Mr. Handleman moved approval of the minutes of the Board meeting of February 15, 1984 as distributed. Mr. Sims seconded the motion which was voted on and approved by all of the Trustees present.

Acceptance of Gifts and Grants

Mr. Saltzman requested the Board's acceptance of the gifts and grants totaling \$231,949.50. (Copies of the complete list of gifts and grants dated March 21, 1984 are on file in the Office of the Secretary to the Board of Trustees and in the Office of the Vice President for Developmental Affairs.)

Mr. Kleckner, Senior Vice President for University Affairs and Provost, drew the Board's attention to the research grant of \$100,000 from General Dynamics Land Systems of Michigan to the School of Engineering and Computer Science, and to the \$35,000 grant from National Science Foundation to the Center for Health Sciences for the purchase of an infrared spectrometer.

Mr. Swanson, Vice President for Developmental Affairs, invited the Board's attention to the list of contributions to the Alumni Annual Fund totaling \$36,734.50. This amount consists

largely of pledges made at the time of the Alumni Telethon in November of last year. The President's Club gifts from Trustee Richard Headlee's firm, The Alexander Hamilton Life Insurance Company of America, and the gift from Mr. and Mrs. Keith R. Kleckner were noted by Mr. Swanson.

Mr. Swanson informed the Board of a request from the UAW International to return a gift of \$15,000 made by a UAW local. This gift was made by a local union through a procedural error as a result of the closing of the local union. The president of the UAW International will recommend to that body that a gift of \$15,000 should be made from the International to replace the funds returned to the UAW International Union. The necessary steps will be taken by the Oakland Foundation to comply with this request since the funds were transferred to the Foundation for the Labor Studies Program.

Mr. Sims moved acceptance of the report and that the gifts and grants be received with gratitude and appreciation. Mrs. Hartmann seconded the motion which was voted on and approved by all of the Trustees present.

#### Approval of Faculty Personnel Actions

Mr. Kleckner requested approval of the following faculty personnel actions:

##### Appointments

Beerbaum, Lois, Clinical Instructor in Medical Laboratory Sciences, effective January 1, 1984, through August 14, 1985.

Bota, Robert A., Clinical Assistant Professor of Health Sciences, effective January 1, 1984, through August 14, 1985.

Eaton, Wayne L., Clinical Associate Professor of Medical Laboratory Sciences, effective January 1, 1984, through August 14, 1985.

Kahana, Eva F., Adjunct Professor of Sociology, effective January 1, 1983, through December 31, 1984.

Nathan, Ruth G., Adjunct Assistant Professor of Psychology, effective January 1, 1984, through August 14, 1986.

Raman, Sundara B. K., Clinical Associate Professor of Medical Laboratory Sciences, effective January 1, 1984, through August 14, 1985.

Scott, John A., Adjunct Professor of Mathematical Sciences, effective January 1, 1984, through August 14, 1985.

Steel, Brent S., Instructor in Political Science, effective August 15, 1984.

#### Changes of Status

Sherman, Mary Lou, from Special Instructor in Medical Technology to Special Instructor in Medical Laboratory Sciences, effective January 1, 1984.

Williams, Joanne L., from Assistant Professor of Medical Technology to Assistant Professor of Medical Laboratory Sciences, effective January 1, 1984

#### Leaves of Absence

Barron, Richard F., Associate Professor of Education, sabbatical leave from August 28, 1984, through December 15, 1984, (with full pay).

Falkenburg, Donald R., Professor of Engineering, 50% leave effective January 3, 1984, through April 30, 1984 (with no pay).

Klairs, Joseph A., Associate Professor of History, leave effective August 28, 1984, through April 20, 1985 (with full pay; Mr. Klairs will be paid with funds from a grant from the United States Information Agency).

Scherer, Jacqueline R., Professor of Sociology, sabbatical leave from August 28, 1984, through December 15, 1984 (with full pay).

Strazdis, Joan R., Assistant Professor of Biological Sciences, sick leave effective January 4, 1984, through February 6, 1984 (with full pay).

Mr. Saltzman moved to approve the faculty personnel actions. Mr. Sims seconded the motion which was voted on and approved by all of the Trustees present.

President Champagne commented that certain items on the agenda should have been reviewed by the University and Development Committee prior to the Board session, but this action was not possible due to the inability to schedule a quorum of the

Committee for a meeting. He stated that if any Board member believed any item should be referred back to Committee for discussion before voting, this action will be taken.

Mr. Sims asked if any of the items represented emergencies. President Champagne responded that the following items are projects that should be acted upon immediately:

Item 11. Approval of replacement of chemical exhaust systems-Hannah Hall

Item 12. Approval of public water and sewer construction projects at the Matthew Lowry Early Childhood Center

Item 14. Approval of Satisfactory Academic Progress Policy for Purposes of Financial Aid

The following items could be held until after a meeting of the University and Development Committee:

Item 4. Approval of the establishment of a Center for International Programs.

Item 5. Approval of the continuation of Graduate Teaching Associates in Mathematical Sciences

Mr. Sims suggested deferring action on items 4 and 5 until after a University and Development Committee meeting could be held. Mr. Sims also suggested voting on items 11, 12, and 14 at the present meeting.

#### Approval of Increases in the Maximum Allowable Academic Year Stipends for Graduate Assistants

Mr. Kleckner informed the Board that the current dollar limits for stipends for graduate assistants for an academic year were fixed by the Board of Trustees in Spring, 1979 as follows:

Master's Level:	First Year	- \$3,400
	Second Year	- \$3,600
Doctoral Level:	First Year	- \$4,000
	Second Year	- \$4,400
	Third Year	- \$4,800
	Fourth Year	- \$5,400

During the past few months, with assistance from graduate program coordinators, the Graduate Council has undertaken comparative reviews of academic year stipend allowances on state, regional, and national levels. It has been



found that Oakland University is not competitive, particularly in the areas of the sciences and engineering and at the doctoral level, where its engineering program is gaining recognition and visibility and where its new science doctoral programs are just being implemented. The proposed action to increase the stipends would be "enabling legislation" permitting Mr. Kleckner to use the increased amounts in developing cost figures for the preparation of future budgets.

The following recommendation was presented for the Board's approval:

It is recommended that the Board of Trustees approve increases in the maximum allowable academic year graduate assistant stipends, as follows:

- A. For students admitted to Master's Degree programs, a maximum of \$4,800 is recommended.
- B. For students admitted to Doctoral programs, a maximum of \$7,200 is recommended.

Mr. Handleman moved that the recommendation be approved as presented. Mrs. Hartmann seconded the motion which was voted on and approved by all the Trustees present.

#### Approval of Modifications in the Master of Science Program in Nursing

Mr. Kleckner stated that the Board was presented with a report on modifications in the Master of Science Program in nursing.

On May 22, 1980 the Board of Trustees approved a program leading to the Master of Science in Nursing with an emphasis on gerontological and geriatric nursing administration. The implementation date was scheduled for January, 1981 with two conditions having to be met prior to that action. These required that the school achieve accreditation from the National League for Nursing for its Bachelor of Science program and that it employ and retain a critical mass of qualified doctoral-level faculty. Both conditions have been met, and the program is now scheduled to admit its first students in the fall of 1984.

In October, 1983 the School of Nursing requested slight modifications in the program prior to its opening. These modifications have courses in economics, management and public administration now taught by the faculties of these academic units rather than by nursing faculty specialists, as was the original plan. Additionally, the clinical practicum will now include a variety of health-care settings rather than just geriatric nursing. Finally, a required course in statistical methodology replaces a computer programming course in the original plan.

These changes strengthen the research component of the program without altering total program credits (48), provide more general education and training of students as nursing administrators or managers and also conform more closely to current accreditation requirements of the National League for Nursing.

Mr. Sims asked if nurses would enter this program immediately from a baccalaureate program or would they be nurses with substantial work experience?

Ms. Andrea Lindell, Dean of School of Nursing, responded that one of the University's requirements is that nurses entering the program must have at least one to two years of practical experience.

Mrs. Hartmann questioned the switch from computer programming to statistical methodology because of the emphasis on computer technology in all areas of endeavor.

Ms. Lindell stated that there is a nursing staff member who will incorporate the use of computers into nursing courses.

Mr. Kleckner commented that there is not the need to be able to do your own programming that there may have been in the past.

The following recommendation was presented for the Board's acceptance:

It is recommended that the Board of Trustees receive this document on modifications in the M.S. Program in Nursing and duly note the changes. (A copy of the report is on file in the Office of the Board of Trustees.)

Mr. Sims moved that the recommendation be accepted as presented. Mr. Handleman seconded the motion which was voted on and approved by all the Trustees present.

#### Acceptance of Personnel Action Report from the Employee Relations Department

Chairman Morris requested that Mr. Robert J. McGarry, Vice President for Finance and Administration and Treasurer to the Board of Trustees, present the Personnel Action Report from the Employee Relations Department. Mr. McGarry called on Mr. Willard C. Kendall, Jr., Director of the Employee Relations Department, to present the report.

Mr. Kendall informed the Board that a new position has been created which is a net increase in the total University position roster. The position is that of Senior Architect with a classification of AP-13 with a salary range of \$25,721 to \$37,320.

Mr. Sims asked about the qualifications for the position.

Mr. Kendall stated that he did not have them with him, but he would get the information for Mr. Sims.

Mr. Sims stated that in this State the term "architect" implies state registration as an architect. If registration is not a qualification, some other title should be found that does not suggest that the individual is a licensed architect. Mr. Sims also asked why Oakland does not require the person to be a licensed architect.

Mr. Kendall stated that the University could include this condition.

Mr. McGarry said that Oakland is not requiring registration at this time.

President Champagne suggested that the requirement in question be made part of the position description.

Mr. Sims stated that in his opinion there would be sufficient applicants even if being a licensed architect was one of the required qualifications for the position.

President Champagne asked Mr. Kendall if the reason for not including this condition was due to funds or because of the classification of the position.

Mr. Kendall informed the Board that the qualifications stated are minimum. The normal practice is to determine absolute minimum requirements. He was not aware that using the term "architect" in this State implies registration.

President Champagne suggested that the Board vote to accept the Personnel Action Report with the change of requiring applicants to be licensed architects.

Mr. Sims moved that the report be accepted with the change in requirements. Mrs. Hartmann seconded the motion which was voted on and approved by all of the Trustees present.

(At his point Chairman Morris arrived and assumed the chairmanship.)

Mr. Sims noted the arrival of Chairman Morris and the presence of a quorum. He moved the approval of the following items received by the Board prior to Mr. Morris' attendance:

1. Approval of minutes of February 15, 1984
2. Acceptance of gifts and grants
3. Approval of faculty personnel actions
6. Approval of increases in the maximum allowable academic year stipends for graduate assistants
7. Approval of modifications in the Master of Science Program
8. Personnel action report from the Employee Relations Department

Mrs. Hartmann seconded the motion which was voted on and approved by all of the Trustees present.

#### Approval of Worker's Compensation Redemption

Mr. Robert Bunger, Assistant General Counsel, asked for authority to settle a worker's compensation claim in the amount of \$14,000 regarding Mr. Eugenio Cervantes. Mr. Bunger stated he believes this to be a fair redemption considering the age and health of Mr. Cervantes. This redemption is supported and recommended by the University's Worker's Compensation Counsel.

Mr. Bunger also reported two other worker's compensation claim settlements in the amounts of \$451 and \$1,250. These claims are within the \$9,000 limit of authority granted by the Board of Trustees to University Counsel.

Mr. Sims asked if the need for this action arises out of a posture of self-insurance by the University. He also asked if anyone had investigated the question of whether the institution is further ahead by this policy or by carrying insurance.

President Champagne responded by saying that we are self-insured and these questions would be reviewed.

Mr. McGarry stated that a cost analysis is conducted on a quarterly basis which will be provided to the Board.

The recommendation under consideration by the Board was as follows:

It is recommended that the University's General Counsel be authorized to expend up to \$14,000 in redemption of the worker's compensation claim filed by Mr. Eugenio Cervantes.

Mr. Sims moved that the Board approve the recommended action. Mrs. Hartmann seconded the motion which was voted on and approved by all the Trustees present.

Approval of the March 30, 1984 - October 1, 1984 Agreement  
Between Oakland University and Oakland University Police Officers  
Association and Police Officers Association of Michigan

Mr. Kendall informed the Board that approval is being asked for the one year agreement between Oakland University and Oakland University Police Officers Association and the Police Officers Association of Michigan. This contract covers ten persons on campus. The previous agreement expired September 30, 1983 and negotiations have been conducted since that time to produce the present agreement. This agreement is retroactive and for a one year period ending September 30, 1984. Negotiations will be required again this year. The proposed contract follows the Board's guidelines for labor settlements and the changes from the previous contract are outlined in the agenda material. (A copy of the summary of changes and costing of the tentative agreement is on file in the Office of the Board of Trustees.)

Mr. Sims asked if there are any provisions that would be considered as being anything other than an extension of the previous contract or outside of the range of settlement in other Oakland University contracts.

Mr. Kendall responded that there are not any items beyond other settlements.

The Board was asked to approve the following recommendation:

RESOLVED, that the Board of Trustees approves the recently negotiated agreement between Oakland University and Oakland University Police Officers Association and Police Officers Association of Michigan (March 30, 1984 to October 1, 1984), and be it further

RESOLVED, that the terms of this agreement take effect on March 30, 1984 except those terms which language specifically makes them retroactive to October 1, 1983.

Mr. Sims moved to approve the recommendation as presented. Mr. Handleman seconded the motion which was voted on and passed by all Trustees present.

#### Approval of Replacement of Chemical Exhaust Systems-Hannah Hall

Mr. McGarry informed the Board that the State has allocated \$150,000 to Oakland University to replace the chemical exhaust system in Hannah Hall. The existing system has deteriorated and has caused serious leaking problems. Authorization is being asked to contract with S. F. Sonk Associates, Inc., in the amount of \$6,860 for engineering and design services for this replacement project. The bid of S. F. Sonk was the lowest of five bids. The resolution also asks for authority to obtain bids for construction and to award a contract to the lowest bidder. The total project is not to exceed the \$150,000 allocated by the State.

The following recommendation was presented to the Board:

RESOLVED, that the Board of Trustees authorizes the Vice President for Finance and Administration to contract with the engineering firm of S. F. Sonk Associates, Inc., for full engineering and design services for the replacement of the chemical exhaust systems in Hannah Hall; and be it further

RESOLVED, that the Vice President for Finance and Administration be authorized to obtain bids for the replacement of the chemical exhaust systems in Hannah Hall; and be it further

RESOLVED, that the Vice President for Finance and Administration is authorized to award the contract to the lowest qualified bidder with total project costs not to exceed \$150,000.

Mr. Sims moved to approve the recommendation as presented. Mr. Saltzman seconded the motion which was then voted on and approved by all the Trustees present.

#### Approval of Public Water and Sewer Construction Projects at the Matthew Lowry Early Childhood Center

Mr. McGarry informed the Board that Oakland University has received an allocation of \$150,000 from the State to connect the Matthew Lowry Early Childhood Center buildings to the public water and sewer systems. There have been many problems with the present well and septic tank. Authority is asked to engage the

firm of Scales & Associates, the low bidders on this project, for engineering and design services. Authority is also asked to obtain construction bids, and to award the contract to the lowest bidder with total project costs not to exceed \$150,000.

Approval of the following recommendation was requested:

RESOLVED, that the Board of Trustees authorizes the Vice President for Finance and Administration to contract with the engineering firm of Scales & Associates, Inc., for full engineering and design services to connect to the public water and sewer systems at the Matthew Lowry Early Childhood Center; and be it further

RESOLVED, that the Vice President for Finance and Administration is authorized to obtain bids to connect to the public water and sewer systems at the Matthew Lowry Early Childhood Center; and be it further

RESOLVED, that the Vice President for Finance and Administration is authorized to award the contract to the lowest qualified bidder with total project costs not to exceed \$150,000.

Mrs. Hartmann moved that the recommendation be approved. Mr. Sims seconded the motion which was voted on and passed by all the Trustees present.

#### Approval of the 1984-85 Residence Halls rates

Mr. Jack Wilson, Associate Vice President for Student Affairs, requested authority to increase residence hall rates for the 1984-85 school year. This raise is required due to an increase in utility and labor expenses.

Mr. Wilson recommended that the Board of Trustees approve the following new residence halls rates:

1. Regular academic year current room and board, nine (9) meal plan is \$2,295.

Recommended increase is \$93 (4.1%)

Total rate for the 1984-85 academic year would be \$2,388.



2. Regular academic year current room and board,  
fourteen (14) meal plan is \$2,330.  
  
Recommended increase is \$118. (5.1%)  
  
Total rate for the 1984-85 academic year would be  
\$2,448.
3. Regular academic year current room and board,  
nineteen (19) meal plan is \$2,486.  
  
Recommended increase is \$93. (3.7%)  
  
Total rate for the 1984-85 academic year would be  
\$2,579.
4. Regular academic year current room only is \$1,566.  
  
Recommended increase is \$93. (5.9%)  
  
Total rate for the 1984-85 academic year would be  
\$1,659.
5. Current summer session room and board rate is \$625.  
  
Recommended increase is \$26. (4.2%)  
  
Total rate for summer 1984 would be \$651.
6. Current spring session room and board rate is \$557.  
  
Recommended increase is \$24. (4.3%)  
  
Total rate for spring 1985 would be \$581.
7. Current summer session room only rate is \$375.  
  
Recommended increase is \$18. (4.8%)  
  
Total rate for summer 1984 would be \$393.
8. Current spring session room only rate is \$388.  
  
Recommended increase is \$19. (4.9%)  
  
Total rate for spring 1985 would be \$407.
9. Current Matthews Court Apartment monthly rent is  
\$275.  
  
Recommended increase is \$10. (3.6%)  
  
Total monthly apartment rent would be \$285.

President Champagne stated that this matter was thoroughly reviewed by the Audit and Finance Committee and that he would be pleased to answer any questions.

Chairman Morris inquired about the overall average increase in rates.

Mr. Wilson explained that there were several different changes, as set forth in the recommendation, but the average increase is 4.3%.

Mr. Sims moved to approve the recommendation as presented. Mr. Handleman seconded the motion and it was voted on and passed by all Trustees present.

(At this time Mr. Saltzman left the meeting. A quorum was not present.)

#### Approval of Satisfactory Academic Progress Policy for Purposes of Financial Aid

Ms. Rosalind Andreas, Dean of Students, brought before the Board an information item concerning changes in the University's policy regarding satisfactory academic progress for the purpose of receiving financial aid since this policy will have a differential impact on some students. Recent changes in Department of Education (DOE) regulations for administering federal financial aid programs require that institutions monitor satisfactory academic progress of all financial aid recipients at least once annually. Heretofore, Oakland University has maintained a single academic standing policy for all students. Under it, satisfactory academic standing (i.e., grade point average or academic progress index) must be maintained, but students may progress toward completion of degree requirements at rates of their own choosing. However, the new DOE requirements for students receiving any Title IV financial aid require the University to place limits on the duration of financial aid eligibility while pursuing a first undergraduate degree. Title IV financial aid programs are the Pell Grant, Supplemental Educational Opportunity Grant, the National Direct Student Loan, the Guaranteed Student Loan, College Work Study, and the State Student Incentive Grant.

In response to changing federal requirements, a year ago a committee of faculty, staff and students revised Oakland's satisfactory academic progress policy for purposes of financial aid. The major change at that time was to place a limit on the total number of semesters of aid eligibility. While normal progress for most University programs is eight semesters, the limit imposed by the changes is ten semesters unless there are

exceptional circumstances which a student encounters. During the summer of 1983, a task force of fifteen staff members met individually with the over 150 students whose continued aid eligibility might be jeopardized by this new requirement. All students receiving financial aid are now aware of the ten-semester limitation. Again, a group of faculty, staff and students developed policy changes to meet the new federal regulations. This new University requirement is scheduled to go into effect July 1, 1984. Students must satisfactorily complete 24 credits per year and cannot receive financial aid longer than ten semesters.

The policy change is being brought to the Board for three reasons:

- 1) Programs affected by the policy account for 71% of the Oakland University total scholarship and aid program.
- 2) Nearly 3,000 students are affected by this policy change.
- 3) The federal regulation will create a different set of choices for students on financial aid.

Currently just under 45% of Oakland University students complete their degrees in four years. The combination of the time limit and the annual progress requirement will have greatest impact on aid recipients who have used the opportunity to repeat courses for the purpose of improving grade point averages for admission to our own professional undergraduate programs, for admission to graduate programs, or for entry into employment after completion of the degree. Students receiving financial aid will have their opportunity to repeat courses diminished while students with adequate financial resources will not be so constrained.

If we do not abide by the regulations, we jeopardize not only future financial aid, but could be assessed liability for aid that has been allocated in non-compliance of the regulations. There has been wide discussion in the University community of these changes and we are in the process of informing students of the impact of the federal regulations. Board approval of the following recommendation was then requested:

Therefore, be it resolved that the Board of Trustees approves the satisfactory academic progress policy for purposes of financial aid eligibility, thereby bringing Oakland University into compliance with United States Office of Education regulations for administering federal financial aid.

Mr. Sims asked for clarification as to whether the policy is already in place and if the new portion of the request relates to the monitoring of the policy.

Ms. Andreas responded that the Board is being asked to approve the revised progress policy which includes the monitoring phase since this is the first time the University has been required by the federal government to audit progress. She stated that this matter need not be brought before the Board since it is a governmental requirement but because of the differential impact on certain students, it was determined that the Board should be advised.

Mr. Sims repeated his question if the Board was being asked to approve a policy that was already in effect.

Mr. Kleckner replied that there was more to the issue than monitoring; there is also the additional feature of the 24 credit per year limit.

Mr. Sims stated that he understood that the policy is already in effect.

Ms. Andreas replied that the new portion relating to the progress policy takes effect in the Fall, and that is the part the Board is being asked to approve.

Chairman Morris asked if the policy was part of mandatory federal regulations in connection with the funds involved.

Ms. Andreas stated that the federal regulation requires institutions to define their own policy toward satisfactory academic progress, but requires us to have a policy for satisfactory academic progress that speaks to the length of time, the number of semesters a student can receive financial aid, and how often we are going to monitor progress.

Mr. Sims asked if the 24 credit hour figure is the University's figure.

Ms. Andreas responded that it was a University figure.

Mr. Sims asked if the 24 credit hour figure was established in light of the fact that only 45% of our students graduate within four years. He also asked if students attending part-time also receive proportionately smaller grants.

Ms. Andreas responded that part-time enrollment entitles a student to eligibility for part-time aid.

Mr. Kleckner pointed out that the third paragraph on the last page of the agenda material provides an explanation regarding part-time students. The full-time requirement is 24 credits and the part-time requirement is 12 credits. The student taking four credits is not eligible for financial aid. The federal eligibility rules do not apply to that student.

Chairman Morris asked Mr. Kleckner about the impact of the policy on a person who is trying to work while earning a degree.

Mr. Kleckner stated that the assumption is that if a student is working, the student is earning enough money to pay for his own schooling. This is the assumption of the federal financial aid program officials. If you are at least a half-time student, you are eligible to participate in various federal aid programs. There are some requirements to be able to qualify for federal aid; however, the assumption is that the student who is working enough to take only four credits can pay for this amount of education. That may or may not be a valid assumption, but that is the federal eligibility guideline.

Chairman Morris stated that he would certainly like to inquire further into this matter. He explained that he was not opposed to going along with the proposal as suggested, but that he would like to know how it might negatively impact on students attending Oakland University.

Mr. Sims stated that he felt the same way. He felt intuitively that there are probably other issues involved in this matter. He would feel more comfortable voting on the issue if the Board had more information. He asked if any time limits were involved with this matter.

President Champagne answered that implementation of the policy was needed immediately since there would be no Board meeting until May. The President asked Ms. Andreas if it would cause any inconvenience to delay the matter until May.

Ms. Andreas replied that her department needed to begin notifying financial aid students as soon as possible.

Ms. Carla Bender, of the Financial Aid Department, explained that the department plans to send out award letters in June, which means the applications would have to be received prior to that time. Most applications will be received during the month of April. As soon as the applications are in, notification of students can proceed.

Ms. Andreas expressed concern about any delay because the majority of students will leave campus after the Winter

semester (April 21) and she would like to notify them of the policy before they leave.

Mr. Kleckner stated that one of the critical issues is notifying the students who would not be eligible for financial aid next Fall unless they take a course or two during the Spring or Summer semesters. They need to register for these courses by the end of April.

Chairman Morris inquired if there was any flexibility in the federal regulations.

Ms. Andreas stated that flexibility exists, to deal with "mitigating circumstances" and such circumstances have been defined. For example, it is known that disadvantaged students in the Summer academic support program will take five years to obtain a degree. Therefore, this is a group of students which will need the full time allowed by the federal government. We shall work with these students to assure progress. Physical therapy students require 162 credits for their degree. We know they may need some special exceptions to permit them to accomplish their degree. We do have some flexibility in that regard, but we have to check progress at least once a year and the 24 credits is consistent with NCAA regulations for athletes, and is also the number required to be a student employee. Twelve credit hours is a fairly well recognized number for academic progress and is also fairly consistent with the normal pattern at Oakland University.

Mr. Sims asked if the NCAA standard referred to is the much-challenged standard for athletes.

Ms. Andreas deferred to Mr. Jack Wilson.

Mr. Wilson explained the reason for mentioning the NCAA standard is that it is a normal pattern for Oakland University and most universities. All the standard states is that within a full calendar year a student must successfully complete 24 credits.

Mr. Sims asked if only 45% of students graduate at the end of four years, how many graduate after five years?

Mr. Kleckner stated that they did not have that information available this evening, but that the real statistic that needs to be known is what happens to the full time student because he repeats courses. How many students graduate within the eligibility period, which is five years?

Ms. Andreas stated that Oakland University is not very different from the national norm. The national norm of degree completion in four years is 44% to 57%. The median is about 45%.



Chairman Morris stated that it appears that the time constraints require that the policy be adopted as soon as possible. He suggested the establishment of a committee of the Board to work with Mr. Kleckner and Ms. Andreas to determine the impact of the policy and whether or not there is any detrimental effect on the student body as a result of the policy. If a problem is discovered, changes could be recommended by the committee.

President Champagne inquired about the possibility of adopting the policy and monitoring the results for a year or two to obtain some experience. He asked if this would create any problem with the federal government, particularly if we change the policy after two years of experience. He added that no matter what policy is adopted, even if it were a more liberal policy, we still do not know the effect on the student body. He recommended approval of the recommendation with the understanding that the Board would be advised of developments after a year's experience.

Mr. Sims stated that he still did not feel comfortable about the recommendation. He had this material as a Trustee for five days or less. There seem to be gaps in information that make him uncomfortable and unable to make an informed decision. He required more information on the impact on the student body.

President Champagne stated that there may be another option and asked Mr. John De Carlo, Secretary to the Board of Trustees, for counsel. He stated that there would be a meeting of the University and Development Committee this coming week. Is it possible that the Board could approve this item subject to the review and approval of the University and Development Committee? If the University and Development Committee has reservations, then the policy will not be adopted. If the Committee does not have reservations, the policy would go into effect. Is this an appropriate delegation of authority to the Committee?

Mr. De Carlo responded that the Board could legally approve the specific recommendation conditioned on the further review and approval of the University and Development committee.

President Champagne asked Mr. Sims if this proposal was acceptable.

Mr. Sims replied that it would make him comfortable enough to abstain, but not to vote yes. He also stated that he does not feel comfortable about acting on this matter based on the information presented.



President Champagne reminded the Board that if the subject is deferred to the Committee without any action, it will not go into effect until after the May Board meeting. This would cause problems for the Financial Aid Department in notifying students.

Mr. Sims asked how long we have been aware that we had to change this policy.

Mr. Kleckner explained that he was not certain. The policy has been in development by staff and through a number of reviews. He felt that the subject was under review for several months.

Mr. Sims said he feels a little "shortchanged" having the item on the agenda as an "absolute must" for this meeting after it has been in process for some period of time by the University.

President Champagne said he believed that at the last meeting a progress report on this matter was presented to the Board by Mrs. Wilma Ray-Bledsoe, Vice President for Student Affairs, pointing out that it would be forthcoming for vote. If it had been possible to have a University and Development Committee meeting prior to the Board meeting, all questions may have been answered at that time. If it is felt the information is not adequate, the matter will be deferred. It will cause some inconvenience to some students by not knowing what their status is with regard to financial aid next year.

Mr. De Carlo asked if some conditional form of notice could be provided to the students if the Board did not vote on the matter at this meeting.

Ms. Andreas said that the process of notification has already begun. Academic advisors have all been informed and students are generally aware of the change.

Mr. Kleckner replied that if this policy goes into effect, some students will have to take Spring and/or Summer courses in order to be eligible to receive financial aid next year. If we wait too long, they will not be able to register in time. They would still have the Summer semester, but our offerings are limited at that time. They could go to Wayne, OCC or other institutions, but we need to tell them in advance of Spring registration if they are going to apply for courses at Oakland to maintain their eligibility.

President Champagne asked Mr. Bob McClory, President of the student body, for his thoughts on the policy.

Mr. McClory stated that some members of the University Congress have uncertainty regarding this policy. The factor that accounts for the 45% degree completion figure is the part-time student who completes his degree after the five year or the 10 semester time limit. He personally believed that the policy should not be too lenient because there are limits to the financial resources available and those students who are able to successfully work within the financial aid program and achieve their degrees within the specified length of time should receive more money. The sooner students know how much financial aid is available, the better they can make their decisions. He suggested that the policy be adopted, but subject to flexibility.

President Champagne suggested that the students be advised that this would certainly be the most stringent policy that could be adopted by the Board and that there could be, upon further discussion, some change in its provisions. He suggested that the Board approve the policy subject to the approval of the University and Development Committee. He noted that Mr. Sims is a member of the Committee and will be involved in that discussion.

Mr. Sims commended Mr. McClory for his presentation.

Chairman Morris asked Mr. Sims for his opinion of President Champagne's recommendation.

Mr. Sims stated he would "go along with President Champagne's suggestion".

The recommendation was presented again to the Board as follows:

Therefore, be it resolved that the Board of Trustees approves, subject to approval by the University and Development Committee, the satisfactory academic progress policy for purposes of financial aid eligibility, thereby bringing Oakland University into compliance with United States Office of Education regulations for administering federal financial aid.

(A copy of the Academic Progress Policy Report from the Student Affairs Office is on file in the Office of the Board of Trustees.)

Mr. Handleman moved that the recommendation be approved as amended. The motion was seconded by Mrs. Hartmann which was then voted and approved by all the Trustees present.

Mr. De Carlo noted that this action was taken in absence of a quorum but the University administration could implement the action, at its risk, in accordance with the policy adopted by the Board on January 22, 1975 in the absence of a quorum. The action will require a report from the University and Development Committee and ratification at the May Board of Trustees meeting.

Mr. Sims asked that all pertinent information regarding this policy be available to members of the University and Development Committee at the time of the committee meeting.

President Champagne assured Mr. Sims that there will be a complete presentation.

Mr. Sims stated it would also be very helpful to have a profile of the student affected by this policy.

(Mr. Handleman left the meeting at this point in time.)

#### President's Report

President Champagne reported that there were no further developments relative to the appropriations process in Lansing. Oakland University testified before the House Appropriations Subcommittee on Higher Education on March 6, 1984. President Champagne will testify before the Senate Subcommittee on April 9, 1984 at 1:00 p.m. at Marygrove College. He stated that any Board member interested in the meeting is welcome to attend.

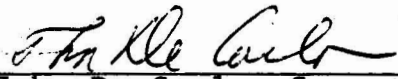
The Joint Capital Outlay Subcommittee has approved the release of funds for the drawing of schematic plans for the addition to the library building. We are greatly encouraged by this action. The approval process was difficult, but we now have the funds approved, and we shall proceed shortly to work with our architect on the next phase. From that point on, we shall begin the serious business of raising matching funds to encourage State funds for the construction of the addition. If we are successful, we shall see the long-awaited library expansion project taking shape in the not so distant future.

President Champagne called the Board's attention to the Detroit News articles on higher education distributed to each Board member. The articles were published for five days and depict the status of higher education in Michigan. President Champagne commended reporters Pollack and Cain for the articles.

Chairman Morris asked for any further discussion.

Mr. Sims moved to adjourn and the motion was seconded by Mrs. Hartmann and passed. The meeting was adjourned at 6:00 p.m.

Approved,

  
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John De Carlo, Secretary  
Board of Trustees

\_\_\_\_\_  
Ken Morris, Chairman  
Board of Trustees

Date \_\_\_\_\_