

# inside OAKLAND

A newsletter for Oakland University colleagues

## BANNER TRAINING & ACCESS

Training sessions in the use of the Banner finance system are offered every month. For information, contact Budget Director Pat Nicosia at 2370 or e-mail: [nicosia@oakland.edu](mailto:nicosia@oakland.edu)

For access to the finance system, contact Assistant Controller Ed Nolan, 2440.

For access to the human resources system, contact Payroll Manager Janet Siegle, 4380.

## THE STUDENT MODULE

This fall, students will be able to view the schedule of classes and course listings on Banner through the Web at <http://bwww3.ais.oakland.edu:9080/>

Within the 1999-2000 academic year, students, their professors and advisers using the Internet will be able to view account status and grades. Students will also be able to register for classes and change their address on the Web. They'll still have the choice of registering by touch-tone phone.

Faculty started entering grades through Banner Web in the summer 1999 term. Full and part-time faculty can enter grades anytime if they have access to the Oakland home page ([www.oakland.edu](http://www.oakland.edu)). They can also enter grades at their departmental location or in the lab for the Banner student system, 154 Kresge Library. The lab will be open for extended times during the grading periods. Staff will be available to answer questions. For questions about entering grades, faculty may call Assistant Registrar Jennifer Gilroy at 4582 or Registrar Steve Shablin at 4581.



The gateway to the Banner student module

## OU is running on Banner

New administrative computer system brings advantages, challenges

Staff members agree that implementing SCT Banner 2000, Oakland University's new administrative computer system, was a huge job that was sometimes frustrating. But installation of the three major modules — the finance, student and human resources systems — is done. Running on Banner are offices dealing with those areas — including financial aid, finance and administration, accounts payable, accounts receivable, student records and registration, and human resources and payroll — and many other offices throughout the university. The human resources and payroll module, put into operation in July, was the last to be installed in the two-year project.

With a few clicks of a mouse, the \$4.3-million system allows authorized users faster retrieval and use of more university information on topics such as budgets without having to rely on other staff or departments. It's particularly helpful in allowing administrators to make quicker decisions.

Now under way is installation of Web access software that will make it easier for faculty, staff and students to use Banner, says Ron Cigna, vice provost for information technology. All Web software is to be installed by next summer.

Banner's modules work together. For example, says Steve Roberts, associate vice president, Finance and Administration, when a student registers in the registration system, that creates a bill in the accounts receivable system. That in turn creates an accounting entry in the accounting system. When a student makes a payment, that information goes into the accounting

system as a cash receipt, and also updates the account in the student system.

Banner saves a lot of paperwork. Purchase orders, for example, are no longer manually typed, but produced by the system. As of July 1999, OU stopped printing monthly financial reports for distribution to departments, eliminating about 500,000 pages of paper a year. Now employees can refer to the financial reports on their personal computers, and get their information much earlier.

Banner is so versatile, Roberts says, that it should replace most "shadow systems" — old off-line record-keeping systems — by next June. Anyone interested in arranging for Banner to do the work of a shadow system may call Roberts at 2445.

Banner will also soon be capable of allowing employees to use the Internet, through carefully secured access, to review personal tax exemption and benefits information, payroll and job history, paychecks, direct deposit stubs, year-end tax statements and flexible spending account activity. Plans are developing for the use of these functions.

Roberts says he fully expects and understands any frustration employees may have about learning to use Banner. "It comes with any system change," he says.

Cigna says OU staff members are stepping up to the challenge. "Everyone's cooperation has been excellent," he says. "All users will really realize Banner's benefits within the next year or so, after they get used to it and can see how much more it can do."

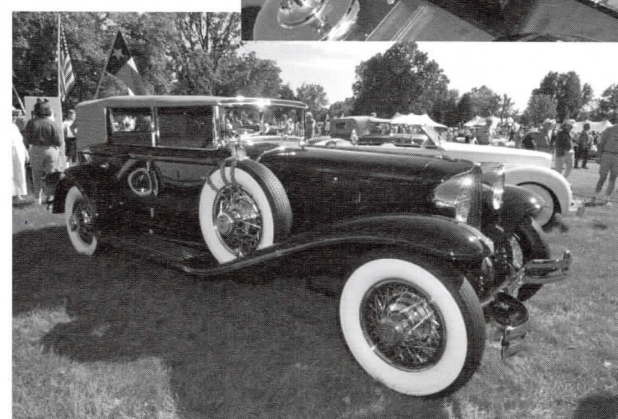
## OU gargoyles



Faculty and staff on the fifth floor of O'Dowd Hall often see turkey vultures perched on the roof. The birds have a wingspan of 6 feet (about 2 meters). They're also often seen soaring high in wide circles above the athletic fields looking for carrion.

## The Concours: Full of g(race)

The 21st Annual Meadow Brook Hall Concours d'Elegance week July 26-August 1 celebrated the Packard and Bugatti brands, along with 250 additional vintage classic, sports, racing and 1950s cars considered the most valuable in the world. About 20,000 people attended the events. The event is one of the three most prestigious Concours events (vintage auto shows) in the world. General Motors Corporation and Cadillac Motor Car Division sponsored this year's Concours. Trophies await the winners, top; an elegant entry, below. Inside Oakland's "Best of Show" award goes to all the Meadow Brook Hall employees who worked so hard to make the event a success.





## bits and PIECES



**The Business and Instructional Technology Building will open in fall 2000.**

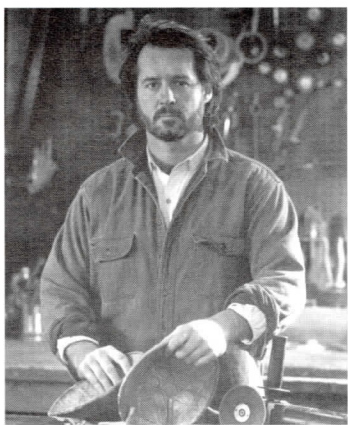
### A new BIT: SBA building renamed

The university administration has approved a new name, effective immediately, for the

new SBA building: the Business and Instructional Technology Building. The abbreviation will be BIT.

### HC sculpture to be unveiled

Oakland University on October 6 will unveil a donated sculpture by artist Joseph Wesner. The work adds the finishing touch to the renovation of the Honors College, which was begun in the spring



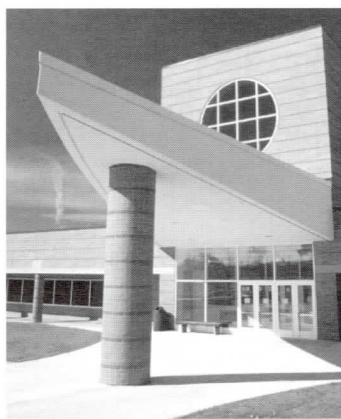
**Joseph Wesner**

of 1996. *Echo Cognitio* is the second Wesner outdoor sculpture to grace the OU campus. His *Motherswell* is located on the lawn in front of South Foundation Hall. The new sculpture will be outside the Honors College where student traffic is brisk. It also can be viewed from the large glass windows in the HC student lounge. Ann Nicholson, Oakland University Board of Trustees vice chair, and Jim Nicholson, her husband, donated the piece.

The unveiling ceremony is set for 5 p.m.

### New at the Recreation Center

This year members of the Recreation Center may sponsor for a membership one individual or family not affili-



ated with OU. People affiliated with OU may also buy a mini pass, a 10-visit ticket for \$50, which costs \$10 less than buying 10 visits separately. SCUBA diving classes will

start in September. For further information, call 4REC.

### New department chair

The School of Engineering and Computer Science's Department of Computer Science and Engineering welcomes new department chair Ishwar Sethi, who replaced Interim Chair Chris Wagner August 15. Sethi's research interests include data mining; text, image and video databases; neural networks design and applications; motion analysis and object tracking; document image processing; pattern recognition; and machine learning. He comes to Oakland from the



**Ishwar Sethi**

Department of Computer Science at Wayne State University, where he served as associate professor and assistant professor. Sethi earned his Ph.D. from the Indian Institute of Technology, Kharagpur. Wagner will return to a faculty position in the department.

## new faces

- Anthony Adamowicz, skilled trades VI, Campus Facilities and Operations
- Scott Burke, TV producer, Instructional Technology Center
- Louis Esposito, vice president, Academic Affairs, and Provost
- John Fernandez, skilled trades VI, Campus Facilities and Operations
- David Krueger, museum attendant, MBH
- Ellene Lohmeier, executive secretary, Nursing
- Alicia Mabry, clerk-receptionist II, Employee Relations Department
- Joel Nelson, counselor, Special Programs
- Faith Przedwojewski, secretary II, Alumni Relations
- Judith Robinson, placement coordinator, Placement and Career Services
- Neal Purdy, museum attendant, MBH
- Karen Rogers, office assistant II, Meadow Brook Theatre
- Ishwar Sethi, professor, Computer Science and Engineering, SECS
- Diane Shane, school unit development officer, SEHS

## campus REGISTRY

### of distinction

**Lynn Anderson**, Meadow Brook Hall, received the 1999 Headliner Award. The award, presented by Women in Communications of Detroit, recognizes exceptional professional achievements and was given to her at the Annual Matrix Meeting and Awards Dinner.

**Gary Barber**, Engineering and Computer Science, has accepted the position of interim chair, Mechanical Engineering. Barber replaces Professor Joe Hovanessian who is on extended sick leave.

**Carl F. Barnes Jr.**, Art History, was elected to a one-year term as vice president of AVISTA, the Association Villard de Honnecourt for the Interdisciplinary Study of Medieval Technology, Science, and Art. Barnes delivered a paper, *Villard de Honnecourt, Cannabis, and Cross-Dressing in Thirteenth-Century France*, at the XXXIVth International Congress on Medieval Studies.

**Judith K. Brown**, Anthropology, attended the May 10-15 conference, *Doing Psychological Anthropology, Year 2000*, in Stockholm. Her keynote address, *The Best Is Yet to Be: Cross-Cultural Perspectives on Middle-Aged Women*, was delivered May 10 in the Karolinska Institute, the home of the Nobel Prize. **Denis Callewaert**, Center for Biomedical Research, is the new chair of Kingsbury School's Board of Trustees. The school is in Oxford, Michigan.

**Thomas Casstevens**, Political Science, presented a luncheon address, *The Role of the United States in the Post Cold War World*, to the Troy Rotary Club.

**Jerrold Grossman**, Mathematics and Statistics, explores collaboration paths from Paul Erdos to researchers inside and outside mathematics in a paper published in *The Mathematical Intelligencer*. **Robert Goldstein**, Political Science, was interviewed in June on the nationally broadcast flagship program of National Public Radio, *All Things Considered*, in connection with his research on the flag desecration controversy. Goldstein has been interviewed on four other radio programs, including a one-hour long call-in program on Wisconsin Public Radio. He has also been quoted or cited in reports by the House and Senate Judiciary Committees and in numerous newspaper articles and columns, including a lengthy *St. Petersburg Times* story that was reprinted in *The Oakland Press*. Macmillan Publishers of London, which published Goldstein's 1989 book *Political Censorship of the Arts and the Press in 19th-Century Europe*, has notified him that Hosei University Press of Tokyo will be publishing it in Japanese. **Tamara Machmut-Jhashi**, Art and Art History, has curated and written the catalog for the contemporary Russian painting exhibition

*Nesterova, Sherstiuk, Shulzhenko: A New Russian Realism* which was in Meadow Brook Art Gallery last spring. She has also written the program notes on the artist Diego Rivera for the Meadow Brook Theatre production of *Gift of Glory: Edsel Ford and the Diego Rivera Murals at the Detroit Institute of Arts*. In addition, Machmut-Jhashi presented a paper, *Petrov-Vodkin's Madonnas: Visions of Mother Russia Transformed*, at the 26th Annual Conference of the Midwest Art History Society March 18-20. Three other department faculty members participated: **Susan Wood**, respondent, *Ancient Art: Representations of Etruscan and Roman Women*; **Bonnie Abiko**, chair, *Asian Art*, who also presented a paper on *Tsubaki Chinzan's Painting of Flowers and Insects in The Detroit Institute of Arts*; and **Janice Schimmelman**, chair, *American and British Art*. The department was a conference sponsor.

**Dale Nesbary**, Political Science, had an article, titled *The Taxation of Internet Commerce: A State of the Art Review*, accepted for publication in *Social Science Computer Review*. His book, titled *Survey Research and the World Wide Web*, was published by Allyn & Bacon in July.

## McIntosh wins AP award

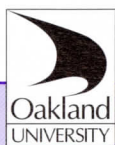


**Richard Fekel, president, AP Assembly, presents the AP award to Glenn McIntosh, left.**

Glenn McIntosh, director, Office of Equity and Advising Resource Center, was honored with the 1999 Outstanding Administrative-Professional (AP) Award last July. The award is given to an AP who has demonstrated outstanding achievement in his or her professional role. McIntosh was rated highly by the selection committee in support of institutional goals, spirit of cooperation and dedication to community and university service. Gloria Sosa, assistant director, Office of Equity, nominated McIntosh. "Glenn has shown extraordinary leadership and has demonstrated to his staff that leadership is a driving force that must permeate every activity to succeed," Sosa says.

McIntosh is active in many university and community groups, including the Diversity Programming Proposal Committee and the Black Faculty and Staff Network.

He is also involved in community organizations including the Association of Black Students and the Lighthouse Campus Ministry.



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#### DEADLINES

Submit items for publication no later than the 10th of the month before publication

#### NEXT DEADLINE

September 10



## Celebrate!

The OC lower level grand opening is September 7-8, 10 a.m.-10 p.m. OU will dedicate OC's lower level renovations on September 16, 3-5 p.m. Donald O'Dowd, former OU president, is scheduled to speak.

# Creating Community: Oakland Center renovation debuts

Kathleen Osentoski, coordinator, University Services, Copy Stop etc., says she's looking forward to sampling hot pretzels in Oakland Center's new snack shop, Pretzel Logic, this fall. The shop is among even more comforts and diversions for the university community in OC's new improved lower level. The \$2.2-million renovation features centralized student organization spaces, a games room, TV lounge, four meeting spaces, a 32-seat study lounge with laptop computer hookups and a renovated bookstore.

In the Student Organization Center, work stations are

dedicated for the most active student organizations; each cube includes a telephone and computer. Student Congress, the Student Program Board, *The Oakland Post* and WXOU also have dedicated space in the lower level. A championship table tennis table, four TVs, five tournament style pool tables and video games await in the games room.

The bookcenter, now run by Wallace's Bookstores, gleams from a \$500,000 makeover, which includes a new ceiling, lighting, flooring, display racks and entranceways; more checkout lines for faster service; a reading area;

a Spirit Shop for OU clothing and souvenirs; and an online kiosk area to browse the store's catalog.

"Our goal is to create an environment for student, faculty and staff interaction," says OC director Richard Fekel. "We think of Oakland Center as a social and educational space that contributes to the educational purpose of the university and to student life."

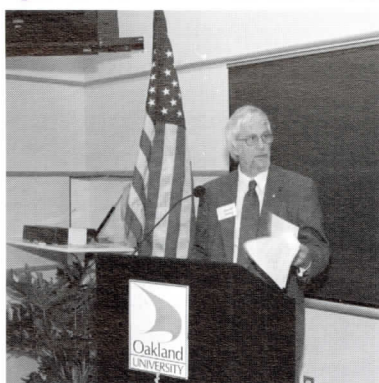


The entrance to the renovated lower level of Oakland Center

## Biomedical research in the spotlight



OU President Gary Russi, above, said Oakland is committed to providing biomedical investigators with state-of-the-art tools to support their research. At right, Randy Hansen, interim director, Grants, Contracts and Sponsored Research, said OU's biomedical research is inspiring significant support.



Cathy Starnes, lab research technician, Eye Research Institute, left; Paulette Realy, assistant to director, ERI; and Michael Riley, professor, Biomedical Sciences, ERI, discuss a poster presentation on eye research.

About 150 Oakland faculty, staff, students and guests celebrated, on August 6, biomedical research by faculty and students that is garnering significant support and international attention. OU President Gary Russi; Ranald Hansen, interim director, Grants, Contracts and Sponsored Research; Louis Esposito, vice president, Academic Affairs, and provost; and investigators discussed Oakland's strides in vision, cancer, heart disease and stroke research.

The event also marked the opening of the \$5.8-million Biomedical Research Support Facility, which provides

space and equipment for the ethical and humane study of animal research subjects.

The centerpiece of the event was a new video jointly produced by OU's Communications and Marketing and Instructional Technology departments, titled, *Advancements in Biomedical Research at Oakland University*.

Participants toured research labs and student poster presentations.

"This university is privileged to have some of the world's most gifted, curious and driven minds pursuing biomedical research," Russi says.

## New dean leads Kresge Library



Elaine K. Didier

Elaine K. Didier started her new position as Oakland University's dean of Kresge Library on August 30. Her goals include exploring new approaches to meet needs of "anytime, anywhere" learners, and expanding the library's role as the information gateway to the university.

Didier, of Plymouth, comes to Oakland from the University of Michigan, where she was most recently interim director of Academic Outreach and an adjunct associate professor, School of Information. She held a

series of increasingly responsible positions at UM, including associate dean, Horace H. Rackham School of Graduate Studies; and director, Information Resources, School of Business Administration.

Didier earned her BA, AMLS and Ph.D. degrees from UM and also studied at Oxford University.

She replaces Suzanne Frankie, who retired last September. Indra David, who recently retired also, served as interim dean after Frankie's departure.

"I am delighted to join the leadership team at Oakland," Didier says. "Libraries of all types are in the midst of a dynamic transition with the enormous new capabilities made possible by the emerging digital technologies. There is great potential for the Kresge Library to become an even more important and integral part of the teaching, learning, research and outreach activities of OU."

## calendar of EVENTS

### September

7-11 Welcome Week

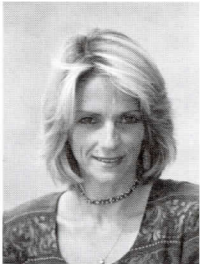
- 7 Oakland Center Lower Level Grand Opening, 10 a.m. - 10 p.m.
- 8 Student Affairs Ice Cream Social, walkway between NFH and SFH, 1-3 p.m. and 5-6 p.m.
- 9 On campus employment and volunteer fair, Fireside Lounge, OC, 11 a.m. - 2 p.m.  
New Student Convocation, 4:30 p.m.
- 10 Association of Black Students and Office of Equity picnic, 3 - 6 p.m., outdoors, between SFH and NFH
- 11 Art and Apples Festival. Visit the OUAA booth for refreshments, 10 a.m. - 6 p.m., Rochester Municipal Park
- 10-Oct 22 Faculty Art Show: The Work of Dick Goody and Paul Webster, MBAG
- 16 OC dedication
- 18 MSOU Gathering, OC, 8 a.m. - noon
- 19 Fall Commencement, Baldwin Pavilion, 2 p.m.
- 20-24 Hispanic Heritage Celebration
- 28-Oct 3 Greek Week, OC
- 30-Oct 2 WOCOU V
- 30 SON Dean's Distinguished Lecture, Beverly Malone, Ph.D., president, American Nurses Association, 3:30 p.m., MBT

### MBT 1999-2000 schedule

- Sept 15 - Oct 10 *The Odd Couple* (female version)
- Oct 20 - Nov 14 *Tintypes*
- Nov 20 - Dec 26 *A Christmas Carol*
- Jan 5-30 *Dangerous Obsession*
- Feb 9-Mar 5 *All My Sons*
- Mar 15-Apr 9 *Chagall's Arabian Nights*
- Apr 19-May 14 *Crimes of the Heart*



get to **KNOW**



**MICHELE BERG**  
Assistant, Employee Relations



**LYNN ANDERSON**  
Director, External Relations, MBH



**JEAN LOVELL**  
Accounting Clerk III, Financial Aid Accounting



**DAVID OLLIE**  
Office Manager, New Student Programs

How long at OU	since October 1998	15 months	24 years	12 years
Previous workplace	Johannesburg, South Africa, for an insurance company. I immigrated one year ago to Michigan from Africa.	21 years with United Way Community Services in Detroit	Cranbrook Educational Community in the personnel office	Oakland County Pretrial Services
Hobbies	travel, African art, outdoor life, poetry, aromatherapy, gym, dance and theatre.	being involved with with our kids' sports and school activities	golf, boating, traveling, reading	collecting Lucille Ball memorabilia, swimming, biking, shopping
Family	husband, Per; and sons, Donovan, 17; Brandon 16; and Shannon, 12. Two Rhodesian Ridgeback dogs and a mini cocker spaniel	husband, Ridge; daughter, Becky, a college sophomore; son, David, a high school sophomore	husband, Bob; daughter, Cathy; and granddaughter, Loren	partner, George; two cats: Ryder, a seal point Berman, and Girl, a big old grumpy tabby
Dreams/goals	to parachute into Namibia, Africa, and go hiking up the Skeleton Coast!	to raise a large endowment for Meadow Brook Hall to meet all of our operating and capital needs.	A hole-in-one on Katke-Cousins Golf Course	to spend a summer in Cape Cod, tour the mansions again in Newport, Rhode Island, and to visit Finland with my father

employee of the **MONTH**



JUNE EMPLOYEE OF THE MONTH

EMPLOYEE: Karen Lloyd  
TITLE: Assistant Dean of Students  
DEPARTMENT: Dean of Students Office  
LENGTH OF SERVICE: Hired on January 20, 1997 as Placement Coordinator. Promoted to Assistant Dean of Students May 1998.

COMMENTS:

“Karen brings high energy, a sense of humor and a positive attitude to her work. People that she meets frequently comment on her friendly and professional demeanor.”

“While with Placement and Career Services, Karen worked to establish the Education Career Day. She has served as co-adviser to the University Student Congress and has been actively involved in the Keeper of the Dream awards program.”



JULY EMPLOYEE OF THE MONTH

EMPLOYEE: Glen Wasik  
TITLE: Senior Programmer Analyst  
DEPARTMENT: Computer & Information Sciences  
LENGTH OF SERVICE: Hired February 1997

COMMENTS:

“Glen is timely and very responsive to user department issues and problems. He works closely with the user departments and develops highly constructive solutions.”



AUGUST EMPLOYEE OF THE MONTH

EMPLOYEE: Sandy Oliver  
TITLE: Custodian I  
DEPARTMENT: Campus Cleaning  
LENGTH OF SERVICE: Six Years

COMMENTS:

“Sandy is always very friendly to our staff. She makes sure our offices are kept clean, dusting when necessary and always providing an extra vacuum job when needed.”

“Sandy goes out of her way to clean around us. If the office is busy, she'll check back in when it settles down a bit so that she does not disturb meetings or our routine work. And she does so very pleasantly!”



SEPTEMBER EMPLOYEE OF THE MONTH

EMPLOYEE: Janet Siegle  
TITLE: Manager of Payroll  
DEPARTMENT: Payroll Office  
LENGTH OF SERVICE: Five Years

COMMENTS:

“Janet has been working very hard and for long hours to successfully adapt the university payroll to the Banner system. Her task has not been easy, but she has risen to the challenge!”

**Celebrate Hispanic culture**

OU will mark National Hispanic Heritage Month with its annual Hispanic Celebration September 20-24 and October 7. OU faculty, staff and students and the public are invited to learn about Hispanic culture at many free events.

Salvador Monroy G., consul of Mexico, is the speaker for the last event, the Hispanic Celebration Reception and Keynote, October 7, 2-4 p.m., in the Recreation Center's Pioneer Room.

Highlights of the schedule:

September 20

Noon-1 p.m., Opening Ceremony, Pinata Bash, music and dancers; OC Pioneer Court  
7:30 p.m., Creating Hispanic Culture, arts and crafts, Hamlin Hall lounge

September 21

Noon-1 p.m., panel discussion, *Latina Images: Exploring our Identities*, OC Fireside Lounge

September 22

Noon-1 p.m., lecture, discussion, *Hispanics at OU: What Box Did You Check?* OC Fireside Lounge  
5:30-7 p.m., Latin dance lessons, OC Gold Rooms

September 23

10 a.m.-2 p.m., Mercado — food, music, arts and crafts, OC Fireside Lounge  
Noon-1 p.m, Mariachi band, OC Pioneer Court  
6-8 p.m., Poetry Night at the Cafe, Lake Superior A & B, OC

September 24

Noon-1 p.m., *Travel Opportunities: Around the World in an Hour*, OC Fireside Lounge

For more information please call Office of Admissions at (248) 370-3364.

**oakland WAY OF LIFE**

**Don't be fooled by 'shortcuts' to fitness**

So you have joined the Meadow Brook Health Enhancement Institute or the new OU Recreation Center. Now what? You need to know the right way to get fit. Some exercise myths, dispelled:

1. You can't reduce fat deposits in certain spots through exercise.
2. Thigh exercises or abdomen trimming gadgets alone don't help slenderize and tone thighs or the abdomen because such exercises burn very few calories. To make your thighs or abdomen smaller, you must experience overall weight loss.
3. “No pain, no gain” is not true. Exertion and effort are necessary to improve, but pain is your body's way of telling you that you may be about to cause injury.
4. You should not drink water when you exercise. False! Be sure to drink adequate amounts of water before, during and after exercise. Stick to the traditional basics that you know really work. Get your heart rate going with aerobic exercise and be sure to keep your water bottle close by. For more information, call the Meadow Brook Health Enhancement Institute at 4523. Next issue: More exercise myths!