## APPROVED

Minutes of the Meeting of the Oakland University Board of Trustees April 27, 1977

J N I V E R S I T Y JUN 1 0 1977 L I B R A R Y ROCHESTER, MICHIGA

OAKLAND

The meeting was called to order by President Donald O'Dowd at 7:40 p.m. in Lounge II of the Oakland Center.

Present: Chairman Schwartz, Trustees Adams, Katke, Lewis, Mair, Morris and Saltzman

Absent: Trustee Headlee

Mr. O'Dowd commented that this was the first meeting under the new Open Meetings Law. Before presenting the formal agenda, Mr. O'Dowd brought the Board up to date on some recent developments on campu summarized below:

> <u>Enrollment</u> - The registration headcount for spring is 4,393 compared to 4,143 last year. The final headcount is estimated at 4,750, slightly above last year. The residence hall occupancy is 230, up from 120 a year ago.

<u>Awards.</u> - Continuing Education received 3 NUEA awards, plus one for the Birmingham Center (more awards than any other institution).

The Alumni office won a Citation Award for the swap program of a year ago (to recruit new volunteers); and has been nominated for two U. S. Steel awards (improved giving and sustained performance).

<u>Grants/Gifts</u> - The Matilda R. Wilson Fund is planning a gift of \$60,000 to Meadow Brook Hall which has not been formally announced. Urban Affairs has received a \$100,000 CETA grant from Macomb County to duplicate an Oakland County internship program (contract not yet signed).

<u>Festival/Theatre</u> - Festival ticket sales are well ahead of last year (\$60,000 ahead on subscriptions). The theatre is also running well ahead of last year's subscription pace. <u>Athletics</u> - Oakland men finished fifth in NCAA swimming; baseball is currently 16-15; tennis 6-7. Helen Shereda, a student, has been invited to try out for World University basketball games.

<u>Miscellaneous</u> - Ken Coffman has been invited to attend the Harvard Advanced Management Institute.

### Approval of Minutes of April 27, 1977

Mr. O'Dowd requested approval of the minutes for the meeting of March 17, 1977. Mr. Schwartz offered a motion for approval of the minutes. Mr. Katke seconded the motion, and the minutes were approved by the Board as distributed.

Ratification of Agenda Items Approved at the March 17, 1977 Meeting of the Board of Trustees in the Absence of a Quorum

Mr. O'Dowd stated that a quorum was not present for a portion of the March 17, 1977 Board meeting. Board policy requires that the items acted upon in the absence of a quorum must be presented for ratification at the next regularly scheduled meeting at which a quorum is present. The actions to be ratified were set forth in the minutes of the March 17, 1977 meeting and included:

- a. Approval of the Audit Report for year ending June 30, 1976 and management letter from Arthur Andersen & Co.
- b. Approval of appointment of Arthur Andersen & Co. to conduct the University audit for the year ending June 30, 1977.

Mr. Lewis moved to ratify the preceding actions. Mrs. Adams seconded the motion. Trustees Adams, Katke, Lewis, Mair, Morris and Saltzman voted to ratify the actions. Mr. Schwartz abstained from the voting because of a possible conflict of interest. The motion passed.

#### - 3 -

### Ratification of Amendments of Bylaws of the Board of Trustees

Mr. O'Dowd stated that at the March 17, 1977 meeting of the Board of Trustees, amendments to the Bylaws of the Board of Trustees were tentatively approved to conform to the requirements of the recently enacted Open Meetings Act. In accordance with Article XIII of the Bylaws for a 30-day waiting period before formal adoption, he requested approval of the amendments at this time.

It was moved by Mr. Morris and seconded by Mr. Katke that the amendments be approved.

Mr. Lewis inquired if there was a corporate seal as stated in Article XII of the Bylaws.

Mr. De Carlo stated that a corporate seal was available in the Registrar's Office.

The motion was voted on and passed.

### Approval of Personnel Actions

Mr. O'Dowd recommended approval of the following personnel actions:

### Appointment

Durelli, August J., full-time, 10-month John F. Dodge Professor of Engineering with tenure, effective August 15, 1977 through August 14, 1978

### Changes of Status

- Gerulaitis, Leonardas V., from Associate Professor of History to Associate Professor of History and Acting Co-Chairperson of New-Charter College, effective April 26, 1977 through June 21, 1977
- Herker, Diane B., Instructor in Management, change required dissertation completion date from April 1, 1977 to August 14, 1977

- Heston, J. Clark, Instructor in Philosophy, change required dissertation completion date from April 1, 1977 to July 1, 1977
- Swartz, Ronald M., from Assistant Professor of Education to Assistant Professor of Education and Acting Co-Chairperson of New-Charter College, effective June 24, 1977 through August 18, 1977

### Leaves of Absence

- Coppola, Carlo, Associate Professor of Hindi-Urdu and Linguistics, sabbatical leave, fall, 1977\*
- Dettman, John W., Professor of Mathematical Sciences, sabbatical leave, fall, 1977 and winter, 1978\*
- Dow, James W., Assistant Professor of Anthropology, sabbatical leave, fall, 1977\*
- Facko, Robert I., Associate Professor of Music, sabbatical leave, fall, 1977\*
- Farley, Lawrence T., Assistant Professor of Political Science, sabbatical leave, fall, 1977\*
- Hamilton, Barbara B., Assistant Professor of Learning Skills, sabbatical leave, fall, 1977 and leave, winter, 1978\*
- Haskell, Richard E., Professor of Engineering, leave from August 15, 1977 through August 14, 1978
- Khapoya, Vincent B., Assistant Professor of Political Science, leave from August 15, 1977 through August 14, 1978
- Merz, Mildred H., Assistant Professor of the Library, Professional Development Leave, from May 2, 1977 through June 26, 1977
- Ring, Daniel F., Assistant Professor of the Library, Professional Development Leave, from April 25, 1977 through August 14, 1977

\*Dates for 1977-78 have not been established.

Mr. Schwartz moved that the personnel actions be approved. Mr. Saltzman seconded the motion. The motion was voted on and passed.

Mr. O'Dowd stated that the Faculty Agreement provides that specific categories of faculty appointment actions be taken at the April meeting of the Board of Trustees. He, therefore, recommended that the following personnel actions, formulated by the Provost with the assistance of the Provost's Personnel Committee, in accordance with the Tenure Review Process be approved:

Assistant Professors eligible for appointment to final, two-year probationary terms as assistant professors, effective August 15, 1978:

Arts and Sciences

Daniel P. Armstrong English Terminate (Termination to be effective August 14, 1978)

Economics and Management

Douglas D. Gregory	Economics and Management	Reappoint
Education		e.
John W. Atlas	Teacher Education	Reappoint
Carol E. Halsted	Teacher Education	Reappoint
David G. Smith	Teacher Education	Reappoint
Doris M. Sponseller	Teacher Education	Reappoint
Alfred W. Stransky	Teacher Education	Reappoint
Sue C. Tenorio (Termination to be	Teacher Education effective August 14,	Terminate 1978)

Assistant Professor eligible for appointment as a Special Instructor with job security, effective August 15, 1978:

#### Learning Skills

Rose M. Cooper-Clark

Reappoint

It was moved by Mr. Lewis and seconded by Mrs. Adams to approve the faculty personnel actions. The motion carried.

Mr. O'Dowd submitted for Board approval the following recommendations from the Employment Relations Department:

## **Business** Affairs

#### Student Accounts

Reclassify budget position #306 from Accounting Clerk, salary grade C-4, to Collections Office Assistant, salary grade C-7.

Source of funds: An increase in the general fund budget allocation as supported by student tuition and the State appropriation.

Campus & Student Affairs

<u>Physical Education-Extramural Athletics</u> Reclassify budget position #5, Assistant in Physical Education and Women's Sports Coach, from AP-III to AP-V.

Source of funds: An increase in the general fund budget allocation as supported by student tuition and the State appropriation.

#### Physical Plant

Establish budget position #304, Administrative Clerk, salary grade C-5.

Source of funds: The Establishment of this position will result in no additional cost per annum.

### - 7 -

### Residence Halls

Establish budget position #6, Freshman Residential Programs Administrator, AP-I, in lieu of budget position #6, Coordinator of Freshman Residential Programs, AP-I.

Source of funds: The establishment of this position will result in no additional cost per annum.

# Student Life

Reclassify budget position #302 from Secretary/ Commuter Services, salary grade C-6, to Office Assistant/Center for Campus Information, Programs and Organizations, salary grade C-7.

Source of funds: A transfer of general fund budget allocations within existing approved budget levels There will be no increase in the total budget allocation.

Reclassify budget position #304, Secretary/Student Organizations, salary grade C-6, to Secretary/Center for Campus Information, Programs and Organizations, salary grade C-5.

Source of funds: A transfer of general fund budget allocations within existing approved budget levels. There will be no increase in the total budget allocation.

# Telephones

Establish budget positions #302 and #303, Console Operators, salary grade C-2.

Source of funds: The establishment of these positions will result in no additional cost per annum.

# Continuing Education

Continuing Education/Meadow Brook Hall Reclassify budget position #5, Manager, Meadow Brook Hall and Director of Special Programs, AP-V, to Manager, Meadow Brook Hall, AP-VIII.

Source of funds: The reclassification of this position will result in no additional cost per annum.

#### - 8 -

Establish budget position #311, Staff Assistant, salary grade C-7.

Source of funds: Revenue generated by a selfsupporting operation which will not commit general fund resources.

Amendment to agenda supplemental information, March 17, 1977

### **Business Affairs**

### Controller's Office

It was erroneously reported that the source of funds for establishment of budget position #311, Payroll Assistant, salary grade C-8, is "a transfer of general fund budget allocations within existing approved budget levels. There will be no increase in the total budget allocation."

The correct source of funds is an increase in the general fund budget allocation as supported by student tuition and the State appropriation.

Mr. O'Dowd informed the Board that he acted administratively to confer the title, Assistant to the President, on Ms. Wilma Ray-Bledsoe. This action did not create a new position and therefore formal Board approval was not required. The title was changed since some new duties were assumed by Ms. Ray-Bledsoe.

Mr. O'Dowd stated that in January, 1977 Ms. Ray-Bledsoe was asked to assume responsibility for the guidance of the University's affirmative action and equal opportunity activities. Ms. Ray-Bledsoe advised Mr. O'Dowd that it would "add to the perception of her role" if her title was changed. Mr. O'Dowd stated that with the added responsibility, he felt her office should be more closely identified with the Office of the President.

If the Board did not disagree, he would proceed with this new position title. There was no negative sentiment expressed by the Board. Mr. Lewis inquired about the process in reclassifying positions such as those set forth in the recommendations from the Employment Relations Department.

Mr. Swanson responded that a very thorough review of job descriptions, duties and responsibilities is undertaken. A position is generally upgraded because of an increase in workload or an increase in responsibility.

It was moved by Mr. Katke and seconded by Mr. Saltzman to approve the recommendations from the Employment Relations Department.

Mr. Katke commented that the Board assumes that a position is upgraded based on a change in duties and not to provide a merit increase.

Mr. Swanson stated that Mr. Katke was correct.

Mr. O'Dowd assured the Board that he and Mr. Swanson reviewed the recommendations presented to the Board.

Mr. Saltzman stated that it would be instructive for the Board to receive an annual report of the number of individuals employed by grade, compared to the previous year.

Mr. O'Dowd stated that when the new payroll and personnel computer program is completed, this report will be routine. In the meantime, a report will be prepared by the Employment Relations Department.

The motion was voted upon and passed.

#### Acceptance of Gifts and Grants

Mr. O'Dowd recommended acceptance of the following gifts and grants:

I. Gift in support of the Edith Harris Memorial Scholarship Fund:

Levine, Dr. and Mrs. Edward, Huntington Woods 15.00

п.	Contribution in support of the Short Term Loan Fund:	
	Lathrup Village Woman's Club - Lathrup Village	100.00
III.	Gifts in support of the Alumni Fund:	
	Chrysler Corporation Fund, Detroit (Matching gifts) Firestone Tire & Rubber Co. (The), Akron, Ohio	570.00
	(Matching gift-Mrs. Wilfred R. Schultz)	50.00
	Ford Motor Company Fund, Dearborn (Matching gifts) Lybrand Foundation (The), New York, New York	80.00
	(Matching gift-Bernie Kent)	25.00
	TRW Foundation, Cleveland, Ohio (Matching gift- Thomas L. Osentoski)	25.00
	Westinghouse Educational Foundation, Pittsburgh, Pennsylvania	
	(Matching gift-P. C. Gaberson)	25.00
IV.	Gifts in support of the Friends of the Kresge Library:	
	Miscellaneous Donors	449.00
v.	Gift in support of Meadow Brook Hall:	
	Woman's National Farm & Garden Association, Birmingham	1,000.00
VI.	Gifts in support of Meadow Brook Hall-Gilders Development Fund:	
	Anonymous	200.00
	Bentley, Mrs. Alvin M., Owosso	500.00
	Bidwell, Mr. and Mrs. Joseph B., Troy	100.00
	Dalgleish, Mr. and Mrs. Charles, Jr., Bloomfield Hills	200.00
	Darnton, Mr. and Mrs. Thomas E., Bloomfield Hills	100.00
	DeVlieg, Ms. Kathryn S., Bloomfield Hills	25.00
	Dolan, Mr. and Mrs. Thomas, Bloomfield Hills	25.00
	Elliott, Mr. Kenneth F., Bloomfield Hills	200.00
	Ficken, Mrs. Nancy, Rochester Hilkono, Mr. Bruce I. Birmingham	25.00 25.00
	Hilkene, Mr. Bruce L., Birmingham Kowalski, Mr. A. A., Romulus	200.00
	Mihalak, Mr. and Mrs. Joseph, Bloomfield Hills	25.00
		3,205.00
		1,000.00
	Parrish, Mr. and Mrs. Allen K., Bloomfield Hills	50.00
	Pinto, Mr. Michael, Warren	25.00

# - 11 -

	Rice, Mrs. James, Flint	25,00
	Weeks, Mrs. Clover B., Birmingham	50.00
	Wilson, Mrs. T. E., Bloomfield Hills	50.00
	Zink, Mr. Victor M., Rochester	25.00
VII.	Gifts in support of Meadow Brook Music Festival:	
	Arcade Machine and Tool Co., Southfield	100.00
	Arrowsmith Tool & Die, Southfield	100.00
	B & M Industries, Inc., Detroit	200.00
	Bay City Foundry Company, Franklin	200.00
	Dial Machine & Tool Co., Oak Park	100.00
	Don Cartage Company, Detroit	100.00
	G & W Tool & Manufacturing Co., Inc., Oak Park	100.00
	International Industrial Contracting Corp., Royal Oak	100.00
	Madison Electric Company, Detroit	100.00
	Marriner, Mr. and Mrs. Philip D., Birmingham	50.00
	McCuiston, Mr. and Mrs. J. W., Bloomfield Hills	100.00
	Messana, Mr. R. V., Howell	20.00
	Miscellaneous Donors	50.00
	Osann, Mr. and Mrs. F., Jr., Birmingham	400.00
	Steele, Mr. James E., Birmingham	25.00
	Williams, Joan and Ed, Royal Oak	100.00
VIII.	Grant in support of Meadow Brook Music Festival Facilitie	es:
	Kresge Foundation (The), Troy	100,000.00
IX.	Gifts in support of Meadow Brook Theatre:	
	Aetna Industries, Inc., Centerline	150.00
	Dallas Industries, Inc., Troy	100.00
	DeLalla, Mr. and Mrs. Richard E., St. Clair Sho res	50.00
	Excelwel Manufacturing Co., Inc., Madison Heights	100.00
	Lake Center Industries, Livonia	100.00
	Miscellaneous Donors	180.00
х.	Gifts in support of Meadow Brook Music Festival/ Meadow Brook Theatre:	
	Arma Mills Company Datroit	100.00
	Acme Mills Company, Detroit Ada Metal Products, Inc., Lincolnwood, Illinois	100.00
	Alfran, Inc., Roseville	100.00
		100.00

American Metal Industries, Inc., Grand Rapids	100.00
American Safety Equipment Corporation, Troy	100.00
Atlas Tool, Inc., Roseville	200.00
Batten, Barton, Durstine & Osborn, Inc., Troy	100.00
Bay Electronics Inc., Roseville	100.00
Bibbee, Mr. and Mrs. M. G., Southfield	
	100.00
Braun Engineering Co., Detroit	100.00
Capitol Transportation Co., Inc., Detroit	100.00
Cass Machine Co., Detroit	100.00
Chrysler Corporation Fund, Detroit (Matching gifts of \$500	
each for Rinehart S. Bright, Eugene A. Cafiero and	
John J. Riccardo)	1,500.00
Commercial Contracting Corp., Troy	200.00
Dietrich Industries, Warren	100.00
Dirksen Screw Products, Warren	100.00
Dunbar, Inc., Warren	100.00
Eltec Corporation, Plymouth	100.00
Ensroth, E. W., Company, Warren	200.00
Fife Electric Supply Co., Detroit	100.00
Freedland Sales Co., Dearborn	200.00
Greenwalt, W. H., Co., Southfield	100.00
Huff, Frank, Associates, Inc., Drayton Plains	100.00
Jay Electric Co., Warren	100.00
Key International, Inc., Southfield	100.00
Kromann, Mr. and Mrs. Bill, Birmingham	200.00
M. B. Associates, Inc., Southfield	100.00
Marinovich, Mr. W., Detroit	100.00
Mayco Plastics, Inc., Fraser	100.00
Mercury Paint Company, Detroit	100.00
Mercury Plastics Co., Mt. Clemens	100.00
Mezey-Puroll Agency, Inc., Southfield	200.00
Michigan Abrasive Company, Inc., Detroit	100.00
Mirrex, Inc., Warren	100.00
Miscellaneous Donors	2,855.00
Mitsubishi International Corp., Southfield	2,055.00
Montgomery Elevator Company, Southfield	100.00
Murdock Machine Co., Lincoln Park	100.00
Myr, Arthur B., Sheet Metal Industries, Inc., Dearborn	150.00
Nederlander, Mr. and Mrs. Fred R., Farmington	100.00
Oxford Metal Products, Inc., Oxford	200.00
Panter Arcadia Tool & Die Co., Detroit	100.00
Piersey Marketing, Inc., Birmingham	100.00
Pullman Industries, Inc., St. Clair Shores	100.00

Rakas, Mr. and Mrs. N. J., Birmingham Roy, Ross, Inc., Detroit S. W. E., Inc., Clawson Trim Trends, Inc., Clawson Uptilt, Inc., Lansing VanDeVelde, R. A., & Associates, Mt. Clemens Vining, Mr. and Mrs. R. A., Bloomfield Hills Wahl, Mr. and Mrs. Ted, Rochester White Tower Industrial Laundry, Detroit Woj'ski Incorporated, Mt. Clemens	100.00 $250.00$ $100.00$ $250.00$ $100.00$ $100.00$ $500.00$ $200.00$ $1,000.00$ $100.00$
Gift in support of the OU Foundation President's Club:	
Ford Motor Company Fund, Dearborn (Matching gift-D. E. Petersen)	1,000.00
Gift in support of the William G. Shaw Charitable Trust:	
Shaw, William G., Charitable Trust, Detroit	250.00
Grants in support of Departments, Staff, Schools and Colleges:	
Michigan Heart Association, Southfield, under the direction of Dr. Asish C. Nag of the Department of Biological Sciences to be used in support of the program entitled, "The Growth and Replication of Adult Amphibian Heart Cells." Period of Performance: July 1, 1977 to June 30, 1978.	, 11,400.00
Michigan Heart Association, Southfield, under the direction of Dr. Norman Tepley of the Physics Department, to be used in support of the program entitled, "Magnetic Fields Associated with Heart Action." Period of Performance: July 1, 1977 to June 30, 1978.	11,189.00
Pontiac General Hospital, Pontiac, under the direction of Dr. Doris Sponseller of the School of Education, to be used in support of the program entitled, "Early Childho od Development Program (Pediatric Play Program)." Period of Performance: January 1, 1977 to December 31, 1977.	6,360.00
	<ul> <li>Roy, Ross, Inc., Detroit</li> <li>S. W. E., Inc., Clawson</li> <li>Trim Trends, Inc., Clawson</li> <li>Uptilt, Inc., Lansing</li> <li>VanDeVelde, R. A., &amp; Associates, Mt. Clemens</li> <li>Vining, Mr. and Mrs. R. A., Bloomfield Hills</li> <li>Wahl, Mr. and Mrs. Ted, Rochester</li> <li>White Tower Industrial Laundry, Detroit</li> <li>Woj'ski Incorporated, Mt. Clemens</li> <li>Gift in support of the OU Foundation President's Club:</li> <li>Ford Motor Company Fund, Dearborn (Matching gift-D. E. Petersen)</li> <li>Gift in support of the William G. Shaw Charitable Trust:</li> <li>Shaw, William G., Charitable Trust, Detroit</li> <li>Grants in support of Departments, Staff, Schools and Colleges</li> <li>Michigan Heart Association, Southfield, under the direction of Dr. Asish C. Nag of the Department of Biological Sciences to be used in support of the program entitled, "The Growth and Replication of Adult Amphibian Heart Cells." Period of Performance: July 1, 1977 to June 30, 1978.</li> <li>Michigan Heart Association, Southfield, under the direction of Dr. Norman Tepley of the Physics Department, to be used in support of the program entitled, "Magnetic Fields Associated with Heart Action." Period of Performance: July 1, 1978.</li> <li>Pontiac General Hospital, Pontiac, under the direction of Dr. Doris Sponseller of the School of Education, to be used in support of the program entitled, "Early Childho od Development Program (Pediatric Play Program)."</li> </ul>

April 27, 1977

#### - 14 -

XIV.	A gift of food and labor for Meadow Brook Art Gallery's business meeting from Mr. John I. Bloom, Detroit, at Mr. Bloom's home. Estimated value:	101.03
XV.	A gift of a painting by David Einstein donated to the Meadow Brook Art Gallery by Mrs. Peggy De Salle, Birmingham. Estimated value:	2,000.00
XVI.	A gift of golf clubs and golf driving net donated to the Department of Physical Education and Athletics by Mr. and Mrs. Hollie Lepley, Rochester. Estimated value:	1,950.00
XVII.	A gift of four pairs of embroidered linen draperies to Meadow Book Hall by Mrs. James C. Zeder, Bloomfield Hills. Estimated value:	3,200.00
	Total Gifts and Grants	\$160,524.03

Mrs. Adams moved that the gifts and grants be accepted with appreciation. Mr. Katke seconded the motion which passed.

Approval of the Establishment of a Master's Program in Music

Mr. O'Dowd requested approval of the following recommendation:

That there be established a program of graduate study leading to the degree of Master of Music.

Mr. O'Dowd introduced Mr. Raymond L. Allvin, Chairman of the Music Department, and asked him to comment on this program.

Mr. Allvin stated that the proposed program would be of high quality with many unique features not found elsewhere in Michigan. He added that there was a substantial student market for the program.

There was a general discussion of the rationale for proposing new programs as well as the number of programs considered each year. The Board was advised that new programs are reviewed by the department, college and Senate before presentation to the Board. Mr. O'Dowd stated that the Board's authorization was not the final step since the State Legislature's approval was necessary in order to receive funding for the credits produced by new programs.

Mr. Katke moved that the program be established. Mr. Mair seconded the motion which passed.

### Approval of the Establishment of a Doctoral Program in Reading Education

Mr. O'Dowd submitted the following recommendation for the Board's approval:

That there be established a program of graduate study in reading education leading to the degree of Doctor of Philosophy.

Mr. O'Dowd called upon Professor Ronald L. Cramer of the School of Education to comment on this program.

Mr. Cramer stated that the really difficult areas of teaching in the public schools relate to reading and writing. There is a critical need to train public school administrators who are responsible for reading programs Mr. Cramer added that Oakland University has great strengths in this area with perhaps the largest number and most capable faculty in the country with reading training experience.

Mr. Saltzman inquired as to the economic feasibility of such a program.

Mr. Cramer responded that in the beginning stages there would be a small number of students, but in the future students would be recruited from master degree programs and that in time there should be sufficient students to make it reasonable.

Mr. Morris stated that he would appreciate a copy of any study or report indicating the reading and comprehension level of non college-bound students. Mr. Cramer replied that he would try to locate this information.

Mr. Katke moved to approve the establishment of the program; Mrs. Adams seconded the motion which carried.

### - 16 -

# Approval of Elimination of the Readmission Application Fee

Mr. O'Dowd presented the following recommendation for the Board's approval:

RESOLVED, That the Board of Trustees approve the elimination of the \$15 readmission application fee, and be it further

RESOLVED, That this action will apply to all those persons seeking readmission to Oakland University beginning with the 1977 fall semester.

Mr. O'Dowd explained that a committee had studied this matter and found that the readmission process tended to be a deter rent to students wishing to return to the University.

Mr. Lewis moved that the recommendation eliminating the readmission application fee be approved. Mr. Morris seconded the motion which passed.

Mr. Saltzman observed that the University should be commended for this positive action.

# Continuance of Board Policy to Rotate CPA Auditors

Mr. O'Dowd stated that the Board of Trustees has been presented with both pro and con arguments in connection with the question, "Should Oakland University have a policy of rotating CPA auditors?" He added that he had no "strong" recommendation and that this matter was a Board decision.

Mr. Lewis stated that his comments on this subject do not question the present auditing firm or the analysis of the recommendation on the appointment of the firm. He added that this was not an easy issue to resolve and therefore he reviewed the Board's action of March, 1971 which required the rotation of auditors within a 4 to 6 year period with the condition that the appointment of auditors would be reviewed on an annual basis. He felt that it was important to understand the 1971 policy since the present recommendation changes this policy. Mr. Lewis stated that basically he disagreed with the proposal not to rotate auditors. The Trustees were custodians of public funds and a competitive free enterprise system should encourage open bidding by large and small, as well as old and new firms. Mr. Swanson said he agreed with Mr. Lewis in that the appointment of an independent auditor was probably one of the most important decisions of the Board. He was not suggesting that there was only one firm that could perform the needed services; however, the University has benefited from the strengths and capabilities of the large auditing firms.

Mr. Lewis stated that he was not suggesting that the Board compromise its stewardship.

Mr. Saltzman said he agreed with Mr. Lewis and strongly favored maintaining the present Board policy.

Mr. O'Dowd commented that he had been persuaded not to rotate mainly because of the economic costs of rotating.

Mr. Lewis moved to maintain the March,1971 Board policy of rotating retained University auditors every 4 to 6 years. Mr. Saltzman seconded the motion.

Mr. Lewis commented that he was concerned about this issue because it appeared that the process for rotating auditors was being implemented and then an effort was made to change Board policy.

Mr. O'Dowd stated that it was his understanding that the present auditors should be retained for this year. This was acknowledged by the Board.

Mr. Lewis explained that his intent was not to set a timetable or change a decision of the Board, but rather to retain the present policy.

The motion was voted on and carried. Trustees Adams, Katke, Lewis, Mair, Morris and Saltzman voted to maintain the present Board policy of rotation. Trustee Schwartz abstained from voting since his law firm has relationships with several large auditing firms and there was the possibility of a potential conflict of interest.

# Approval of New Award for Human Relations

Mr. O'Dowd presented the following recommendation:

That a human relations honor be established to be awarded to bachelor's candidates who have made outs tanding contributions to the improvement of human relations on campus.

Mr. O'Dowd explained that over the years in addition to the Wilson award there appeared to be a need to give recognition for outstanding efforts in promoting human relations on campus. He felt the tenth anniversary of Oakland's commitment to minority education would be a fitting time to institute this award. Mr. O'Dowd added that this award could be given to more than one recipient, but would not necessarily be given every year.

Mr. Lewis moved "with enthusiasm" the adoption of the recommendation. Mr. Morris seconded the motion which passed.

### Approval of Signatories for Liquor License for Meadow Brook Hall

Mr. O'Dowd requested approval of the following recommendation:

RESOLVED, That the Board of Trustees author izes either of the following University administrators to sign in behalf of the Board the license and bond applications for the liquor license to be located at Meadow Brook Hall:

Mr. Lowell R. Eklund, Dean Division of Continuing Education

Mr. Robert W. Swanson, Vice President for Business Affairs and Treasurer of the Board of Trustees

Mr. O'Dowd informed the Board that the University has requested a liquor license for Meadow Brook Hall. He stated that he would be out of town next week when signatures will be required for completing the licensing forms.

Mr. Lewis moved to approve the resolution. Mr. Morris seconded the motion which passed.

Mr. O'Dowd stated that this concluded the formal agenda items.

Mr. Katke asked for recognition.

### Committee for the Review of the President

Mr. Katke stated that he wished to make a brief report on the activities of the Committee for the Review of the President. He noted that he had expected to conclude the review and make the final report at this meeting. Unfortunately, time conflicts in schedules prevent this action. He stated that the Committee has heard from civic and community leaders, the heads of all administrative departments, the deans, members of the student council, alumni, as well as from some faculty and students. In addition, they have received a self-evaluation paper from the President.

Mr. Katke noted that there was "one late item which delayed" the process so that a final report could not be provided at the April meeting. He explained that the University Senate appointed a committee to develop a questionnaire for the review of the President. The Senate Committee met with the Board Committee and the faculty representatives were advised that the Board desired signed, written comments regarding the President. The Senate representatives took this matter back to the Senate and this body determined that it preferred the questionnaire process. There was another meeting between the two committees at which time the Board Committee stated that it would receive the results from the questionnaire survey. The survey process was implemented with the distribution of approximately 335 questionnaires. The results were tabulated and reported to the Board on Tuesday, April 26. The Board Committee is evaluating this information as well as the information previously received. Signed communications would not be released but recommendations and constructive criticisms would be discussed with the Board and the President. Mr. Katke concluded that the Board Committee would be active during the next several weeks and he expressed the hope that a final report would be presented "very soon."

Mr. Morris commented that as a member of the Committee he wished to state that Trustee Katke had done a very excellent job in keeping the Committee informed, and functioning. He added that it had been an extremely valuable experience and he felt that many positive and constructive comments and criticisms were expressed. He noted that the comments were "not destructive and will be healthy for the University." He stated that the Committee hoped to report in about 30 days. The meeting adjourned at 9:15 p.m.

Approved,

John De Carlo, Secretary Board of Trustees Alan E. Schwartz, Chairman Board of Trustees

Date \_\_\_\_\_

JDeC/mp