Minutes of the Meeting
of the
Oakland University
Board of Trustees
May 26, 1976

The meeting was called to order by Mr. O'Dowd at 8:20 p.m. in Lounge II of the Oakland Center.

Present: Chairman Saltzman and Trustees Adams, Katke, Lewis, Mair, Morris and Schwartz.

Approval of Minutes of April 28, 1976

Mr. O'Dowd requested approval of the minutes for the meeting of April 28, 1976. Mrs. Adams offered a motion for approval of the minut Mr. Mair seconded the motion, and the minutes were approved as distribut

Approval of Personnel Actions

Mr. O'Dowd recommended approval of the following personnel actions:

Changes of status

Allvin, Raynold, Acting Chairman, Associate Professor of Music, cancel the sabbatical leave for August 30, 1976 through December 17, 1976

Brakke, Perry M., from Assistant Professor of Art to Associate Professor of Art with tenure, effective August 15, 1975 (TRC - grievance settlement)

Layoff August 15, 1976 with no recall rights--in accordance with "Memorandum of Agreement," dated March 30, 1976, between Oakland University, Oakland Chapter AAUP, and Perry M. Brakke

Pak, Moon Jae, from Associate Professor of Biological Sciences and Associate Provost for Health Sciences to Associate Professor of Biological Sciences and Associate Provost for Health Sciences and Director, University Center for Health Sciences, effective July 1, 1976

Simmons, Robert E., Professor of German and Associate Dean for Instruction, cancel leave for June 1, 1976 through August 13, 1976

Leaves of absence

Brown, Judith K., Associate Professor of Anthropology, sabbatical leave from January 3, 1977 through April 22, 1977

Casstevens, Thomas W., Professor of Political Science, leave from August 15, 1976 through August 14, 1977

Khapoya, Vincent B., Assistant Professor of Political Science, leave from August 15, 1976 through August 14, 1977

Moeller, Jack R., Professor of Modern Languages and Literatures, sabbatical leave from January 3, 1977 through April 22, 1977

Palmer, Colin A., Assistant Professor of History, leave from August 15, 1976 through August 14, 1977

Stern, Robert L., Associate Professor of Chemistry, sabbatical leave from January 3, 1977 through April 22, 1977

Tagore, Amitendranath, Professor of Modern Languages and Literatures, sabbatical leave from January 3, 1977 through April 22, 1977

Recommendations from Employment Relations Office

Provost and Academic Affairs

Administrative Services

Reclassify budget position #301, Secretary - Assistant President for Administrative Affairs, salary grade C-8, to Secretary - Associate Provost, salary grade C-7.

No additional cost.

Audio-Visual Center
Reclassify budget position #302 from Audio-Visual Clerk, salary grade C-3, to Audio-Visual Clerk, salary grade C-6.

Source of funds: A transfer of general fund budget allocations within existing approved budget levels. There will be no increase in the total budget allocation.

Engineering
Reclassify budget position #302, Academic Secretary G, salary grade C-6, to Secretary - Associate Dean of Engineering, salary grade C-7.

Source of funds: A transfer of general fund budget allocations within existing approved budget levels. There will be no increase in the total budget allocation.

Office of the Provost and Vice President for Academic Affai
Reclassify budget position #301, Administrative Secretary, salary grade C-10, to Secretary - Vice President and Provost, salary grade C-8.

No additional cost.

Reclassify budget position #303, Secretarial Assistant, salary grade C-5, to Secretary - Vice Provost, salary grade C-7.

Source of funds: A transfer of general fund budget allocations within existing approved budget levels. There will be no increase in the total budget allocation.

Reclassify budget position #304, Secretary to Special Assistant to the President, salary grade C-6, to Secretary - Assistant Vice President for Academic Affairs, salary grade C-8.

Source of funds: A transfer of general fund budget allocations within existing approved budget levels. There will be no increase in the total budget allocation.

Research Services
Reclassify budget position #302, Secretary - Research Services, salary grade C-5, to Secretary - Research Services, salary grade C-7.

Source of funds: A transfer of general fund budget allocations within existing approved budget levels. There will be no increase in the total budget allocation.

Mr. Morris moved that the personnel actions be approved. Mr. Saltzman supported this motion. The motion carried.

Acceptance of Gifts and Grants

Mr. O'Dowd recommended acceptance of the following gifts and grants:

I. Grant in support of the American Association of University Women Scholarship Fund:

American Association of University Women, Bloomfield Hills	$ 1,000.00

II. Grant in support of the Academy of Dramatic Art Short Term Loan Fund:

Meadow Brook Women's Club, Rochester	500.00

III. Grant in support of the General Scholarship Fund:

Oakland University Scholarship Committee, Macomb County, Rochester	7,500.00

IV. Grant in support of the Lee Grekin Memorial Scholarship in Instrumental Music:

Allon, Mr. Michael, Pittsburgh, Pennsylvania	100.00

V. Grants in support of the Carolyn Mazzara Memorial Scholarship Fund:

Dinneen, Mr. & Mrs. David, Lawrence, Kansas	10.00
Underwood, Mr. & Mrs. Karl W., Springfield, Montana	15.00

VI. Grant in support of the Short Term Loan Fund:

Lathrup Village Women's Club, Lathrup Village	100.00

VII. Grants in support of the Jewell Wibby Women's Athletic Scholarship Fund:

The American National Red Cross, Detroit	25.00
Maibach Foundation, Detroit	100.00

VIII. Grant in support of the Friends of Teruko Yamasaki Award in Piano:

Yamasaki, Mrs. Teruko, Bloomfield Hills	50.00

IX. Grants in support of the Alumni Fund:

American Motors Corporation, Detroit, (Matching gift of William H. Clarke)	25.00
Chrysler Corporation Fund, Detroit, (Matching gift of G. M. Bozanich)	50.00
Ford Motor Company Fund, Dearborn, (Matching gifts of D. R. Selders and M. C. Nyberg)	35.00

X. Grant in support of the Continuum Center:

West, Ms. Thelma, Detroit	80.00

XI. Grants in support of the Mary Foster Collins Memorial:

Cherno, Mr. & Mrs. Melvin, Rochester	15.00
Obear, Mr. & Mrs. Frederick W., Rochester	15.00

XII. Grant in support of the Meadow Brook Art Gallery:

Tunick, Ms. Susan, New York, New York	100.00

XIII. Grants in support of Meadow Brook Hall:

IBM, Detroit	50.00
National Steel Charitable Trust, Pittsburgh, Pennsylvania	100.00

XIV. Grant in support of the Oakland University Annual Fund Drive - History Lecture Fund:

Dykes, Mr. DeWitt S., Ann Arbor	20.00

XV. Grants in support of the Meadow Brook Music Festival:

Arcade Machine & Tool Co., Southfield	200.00
Avalon Construction Co., Detroit	100.00
Detroit Free Press, Inc., Detroit	100.00
Ex-Cell-O Corporation, Troy	400.00
Futterknecht, Mr. & Mrs. J. O., Jr., Birmingham	25.00
General Fasteners Co., Livonia	25.00
McCuiston, Mr. & Mrs. J. W., Birmingham	100.00
Miscellaneous Donors	695.00
Thomas & O'Connell, Inc., Southfield	100.00
Williams, Mr. & Mrs. E. L., Royal Oak	100.00

XVI. Grants in support of the Meadow Brook Theatre:

Menke, Mr. & Mrs. Paul E., Waterford	25.00
Miscellaneous Donors	50.00
Pettibone Michigan Corporation, Troy	100.00

XVII. Grants in support of the Meadow Brook Music Festival/Meadow Brook Theatre:

Aluminum Company of America, Detroit	100.00
American Extrusion Corporation, Troy	100.00
Apex Foundry, Inc., Detroit	100.00
Braun Engineering Co., Detroit	100.00
Campbell-Ewald Foundation, Detroit	300.00
Caryle, Mr. & Mrs. Robert R., Bloomfield Hills	100.00
Chrysler Corporation, Detroit	10,000.00
City Car Releasing Company, Inc., Detroit	100.00
Drake Enterprises, Inc., New Haven	100.00
Eaton Corporation, Southfield	500.00
FitzSimons Manufacturing Company, Detroit	250.00
Foamade Industries, Royal Oak	100.00
Freedland Sales Company, Warren	200.00
Fuller, Mr. & Mrs. Andrew L., Detroit	25.00

General Tire Foundation, Inc., Akron, Ohio	300.00
John E. Green Plumbing & Heating Co., Inc., Highland Park	100.00
Hedblom Industries, Inc., Bay City	125.00
Hudson, J. L., Company (The), Detroit	750.00
IBM, Birmingham	200.00
Jacobs, F. L., Co., Grand Rapids	100.00
Kent-Moore Foundation, Kent Moore Corp., Warren	100.00
Keystone Metal Moulding Company, Detroit	100.00
Lindell Drop Forge Company, Lansing	100.00
McCord Corporation, Detroit	100.00
Miscellaneous Donors	2,972.00
P. C. I. Corporation, Port Huron	100.00
Panter Arcadia Tool & Die Company, Detroit	100.00
Perfect Mfg. Inc., Troy	100.00
Rose, D. E. & Associates Corp., Troy	100.00
Sharf, Mr. & Mrs. Stephan, Bloomfield Hills	125.00
Sheller-Globe Corporation, Detroit	100.00
Simpson Industries, Inc., Litchfield	100.00
Solar Machine Products Co., Romulus	100.00
Spindler, Mr. & Mrs. S. H., Birmingham	100.00
Taylor Supply Company, Detroit	300.00
Textile Trim Inc., Fair Haven	100.00
Thyssen Metal Service/Detroit Corp., Oak Park	250.00
United States Fastener Corp., Detroit	100.00
Uptilt, Inc., Lansing	100.00
Usinor Sales Corp., New York, New York	100.00
Wico Metal Products, Warren	200.00
Wilhelm Engineering Company, Madison Heights	100.00

XVIII. Grant in support of the Oakland University Foundation - President's Club:

Kast Heating & Cooling, Inc., Pontiac	1,000.00

XIX. Grants in support of the President's Discretionary Gift Account:

Kafarski, Mr. & Mrs. Mitchell I., Bloomfield Hills	500.00
Metropolitan Detroit Chevrolet Dealers, Detroit	1,500.00

XX. Grants in support of Departments, Staff, Schools, and Colleges:

General Motors Corporation, Warren, Michigan, under the direction of Dr. Gilbert L. Wedekind of the School of Engineering, to be used in support of the program entitled, "Laser Power Absorption Enhancement." Period of Performance: January 31, 1976 - August 31, 1976. 12,000.00

Michigan Heart Association, Southfield, Michigan, under the direction of Dr. Norman Tepley of the Physics Department, to be used in support of the program entitled, "Magnetic Fields Associated with Heart Action." Period of Performance: July 1, 1976 - June 30, 1977. 10,858.00

National Institutes of Health, Bethesda, Maryland, under the direction of Dr. Frederick W. Obear, Provost, to be used in support of the Biomedical Sciences Support Grant. Period of Performance: April 1, 1976 - March 31, 1977. 28,126.00

National Institutes of Health, Bethesda, Maryland, under the direction of Dr. Denis Callewaert of the Chemistry Department, to be used in support of the program entitled, "Evolution of Certain Dehydrogenases in a Pseudomonas." Period of Performance: May 1, 1976 - April 30, 1977. 18,297.00

National Institutes of Health, Bethesda, Maryland, under the direction of Dr. Venkat N. Reddy of the Institute of Biological Sciences, to be used in support of the program entitled, "Intraocular Transport." Period of Performance: May 1, 1976 - April 30, 1977. 73,820.00

National Science Foundation, Washington, D. C., under the direction of Dr. Paul Tomboulian of the Chemistry Department, to be used in support of the program entitled, "Undergraduate Research Participation." Period of Performance: March 11, 1976 - May 31, 1977. 8,700.00

	Oakland Neighborhood Education Center, Lansing, Michigan, under the direction of Mr. James McGinnis of the Oakland Prep School, to be used in support of the Oakland Neighborhood Education Authority-Oakland Prep Support. Period of Performance: July 1, 1975 - August 31, 1976.	54,402.00
XXI.	A gift from Mr. Charles Akers, Rochester, in support of the Kresge Library, of miscellaneous books. Appraised value	420.00
XXII.	A gift from Professor Harry Bober, New York, in support of the Meadow Brook Art Gallery, of miscellaneous art works. Appraised value	5,100.00
	Total Gifts	$245,830.00

Mr. O'Dowd commented that the gifts and grants were beginning to increase as the end of the fiscal year was approaching. He also called attention to item III which is a grant from the Oakland University Scholarship Committee of Macomb County. He stated that this group conducts an annual town hall series and has been in existence for approximately fourteen years. During this time it has contributed approximately $110,000 to the scholarship fund.

Mr. O'Dowd informed the Board that the donation of miscellaneous art works were from Mr. Harry Bober, a professor of Art History at New York University and a good friend of the first chairman of the Oakland University Art History Department, Mr. John Galloway who died in 1970. Mr. O'Dowd commented that Mr. Bober has periodically given art works from his outstanding personal collection of African, Oceanic and pre-Columbian art. Mr. O'Dowd explained that Mr. Bober has chosen to give Oakland his art works because he believes they would get more visibility in a setting such as this rather than at the New York Metropolitan Museum where they probably would go into storage for long periods of time.

Mr. Saltzman inquired about the "after-the-fact" grant in connection with the Oakland Neighborhood Education Center.

Mr. O'Dowd explained that bureaucratic complications delayed payment on the grant.

Mr. Saltzman moved that the gifts and grants be accepted with appreciation. Mr. Morris seconded the motion. The motion carried.

Approval of Recommendation Raising Minimum Capitalization Level

Mr. O'Dowd stated that the subject of raising the minimum capitalization level of inventory items to $100 was presented to the Board at the March meetin and that additional information had been requested. The University administration presented additional information on costs and the number of inventory items affected by this recommendation to the Finance and Audit Committee of the Board. Mr. O'Dowd then asked Mr. Katke to report for the Committee.

Mr. Katke stated that the Committee reviewed the details of this issue and examined the administration of the inventory control program. The Audit and Finance Committee concurred with the recommendation to raise the minimum capitalization level from $25 to $100 to save costs. Therefore, Mr. Katke moved that the minimum capitalization level for equipment items be raised to $100. Mrs. Adams seconded the motion.

Mr. O'Dowd further commented that this recommendation had been initiated by the independent auditors, Arthur Andersen & Co., Inc. and concurred in by the State Legislative Auditors.

The motion carried.

Approval to Change the Name of the Department of Speech Communication to the Department of Communication Arts

Mr. O'Dowd requested approval of the following recommendation:

RESOLVED, That the Oakland University Board of Trustees approves a change in the name of the Department of Speech Communication to the Department of Communication Arts.

Mr. Katke moved to approve the name change. Mr. Mair supported this motion which carried.

Authorization to President to Negotiate a Pediatric Play Program Contract with Pontiac General Hospital

Mr. O'Dowd informed the Board that the School of Education has developed a model pediatric play program with Pontiac General Hospital. He called upon Mr. Obear for an explanation of the program.

Mr. Obear stated that Ms. Doris Sponseller is in charge of the Early Childhood Program and designed the pediatric play program with the assistance of a three-year Office of Education planning grant. Mr. Obear added that the grant requires as part of the master's program an obligation that students engage in a project which results in the design and implementation of a new early childhoood education project. A group of students, during the past year, designed a play program for the pediatrics ward at the Pontiac General Hospital and conducted the program as a pilot project. The hospital was so impressed that the decision was made to establish the program on a continuing basis with the University, involving a University employee who would be employed on a half-time basis, but paid on a grant from the hospital.

Mr. O'Dowd stated that there was great interest in the program and he, therefore, recommended approval of the resolution authorizing this action.

Mr. Schwartz suggested that the resolution be amended to read to "negotiate and execute" an agreement. The following resolution was propos

> That the President or his designated representative is authorized to negotiate and execute an agreement with Pontiac General Hospital for the cooperative establishment of a Pediatric Play Program in accordance with the general terms of an agreement as approved by University legal counsel.

Mr. Schwartz moved to approve the recommendation. Mrs. Adams seconded the motion.

Mr. Saltzman inquired about any financial implications for the University.

Mr. Swanson responded that the costs of the program were covered under the agreement by the payment required from the hospital.

Mr. O'Dowd commented that this would provide a very useful and valuable educational opportunity for students.

Mr. Katke inquired if Pontiac General Hospital was underwriting the total cost on a one-year basis and if each year the contract would be renegotiated.

Mr. De Carlo responded the contract was for one year with a provision for renewal by agreement of the parties.

Mr. O'Dowd then asked for a vote on the resolution. The motion carried.

Approval of the Construction of a 150-car Parking Lot East of Varner Hall

Mr. O'Dowd asked for authorization to construct a 150-car parking lot east of Varner Hall since there was a shortage of parking space at the south end of the campus. He informed the Board that the estimated cost fo this project was $60,000. Funds for the parking lot would be provided fron the Transportation Facilities Fee. Mr. O'Dowd then requested approval of the following resolution:

> RESOLVED, That the Board of Trustees authorizes the President to contract with Giffels-Webster Engineers, Inc. for full engineering and design services for the construction of a 150-car parking lot east of Varner Hall, and be it further
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> RESOLVED, That the President is authorized to obtain bids for the construction of such parking facilities, and be it further
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> RESOLVED, That the President is authorized to award the contract to the lowest qualified bidder in compliance with the policy adopted by the Board of Trustees on April 23, 1975 regarding delegation of authority to the President."

Mr. Morris inquired if the road that would have to be traversed to exit from these lots might be congested under some circumstances.

Mr. Coffman replied that it was the engineers' opinion that the road was adequate to carry the traffic load from the parking lot.

Mr. Katke moved to approve the resolution. Mr. Morris seconded the motion which carried.

Approval of Construction of Two Tennis Courts at Meadow Brook Hall

Mr. O'Dowd requested Board approval of the following recommendation:

> That the Board of Trustees authorize the President to contract with Dougherty Paving Company, Inc. for the construction of two tennis courts at Meadow Brook Hall.

Mr. O'Dowd explained that two private donors would provide funding for these courts. Most of the cost for the courts would be covered by these gifts and a small amount of funding would be provided from the Hall's reserve account. He stated that this recreational facility would increase the Hall's attractiveness as a conference center. The courts would be located northwest of the building in a secluded area.

Mr. Mair moved to approve the motion to construct the two tennis courts at Meadow Brook Hall. Mr. Saltzman supported the motion. The motion carried.

Resolution Designating Name of University Golf Course

Mr. O'Dowd called upon Mr. Schwartz for a report of a special ad hoc committee.

Mr. Schwartz stated that it was his pleasure on behalf of the Board to offer the following resolution which relates to a very distinguished member of the Board:

> WHEREAS Mr. and Mrs. Marvin L. Katke and Mr. and Mrs. Harold A. Cousins have through their personal generosity underwritten the total cost for the construction of the new golf course and golf-teaching facility at Oakland University, and
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> WHEREAS the teaching and recreational programs of the University will be greatly enhanced through these gifts, and
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> WHEREAS the University recognizes that the construction of such a facility could not have been undertaken without the contributions of these benefactors, and
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> WHEREAS the golf course will be completed during the summer of 1976; it is therefore
>
> RESOLVED, That this facility be named "The Oakland University Katke-Cousins Golf Course."

Mr. Schwartz then moved that the resolution be adopted. Mr. Morris seconded the motion.

Mr. Katke stated that on behalf of Mr. and Mrs. Harold A. Cousins and Mrs. Katke and himself he wished to say that they were honored, and had no objection to having their names attached to the golf course. He commented that he had not been aware of this resolution before this evening and that the gift was made without thought of their names being associated with the golf course. He added that he has great respect for Oakland University and the golf course will be one of the finest in the area. However, it was not a requirement of their gift that their names be connected with the course. Mr. Katke stated again that he was honored and expressed his personal appreciation to the Board.

Mr. Morris said that the ad hoc committee was very conscious of Mr. Katke's modest attitude and that was why he was not previously informed of this action. Mr. Morris added that the Board was deeply appreciative of the fact that there was going to be a golf course for the University community. The course was an important asset to the University and he wished to publicly thank the Katke and Cousins families. The resolution, Mr. Morris stated, was a token of the Board's appreciation.

Mr. O'Dowd observed that the University was honored by the fact that Mr. Katke would permit the use of his name.

The motion was voted upon and adopted.

Committee for the Review of the President

Mr. Katke commented that the committee which had been appointed by the Chairman for the review of the President consisted of Trustees Headlee, Morris and Katke. The committee has met and is developing guidelines for the review process. The evaluation will be undertaken in October of this year. The University community and friends of the institution will be notified during the middle of September about the exact procedures. Mr. Katke explained that October was selected because it was too late this semester to conduct an adequate review. It would be a bit unfair to undertake this process during the summer months when many of the students, faculty and administrative personnel were on vacations. The campus community will be given an opportunity under the procedures being developed to communicate with the Board of Trustees.

Comments from the Audience

Mr. O'Dowd inquired if there were any questions from the audience.

Mr. Gene Boldon requested recognition and introduced himself to the Board of Trustees as the "recently-fired basketball coach." He stated that his dismissal from coaching by Mr. Van Fleet was "unjust and untimely." He informed the Board that he had been at Oakland University for eight years and was brought to the University by Chancellor Varner to conduct a basketball program. He expressed great distress and indignation over the fact that in the early years of his employment he was not permitted "to admit" that he was a coach. He indicated that over the years of working with the basketball program he was required to work with "kids with few skills due to the lack of funds." Mr. Boldon stated that last year he conferred with Mr. Van Fleet who had expressed concerns with the program, and Mr. Boldon now wished to publicly express his opinions. He inquired about the propriety of hiring a new coach when he was unable to retain a trainer. He added that due to the lack of funds he was required to personally drive players to games throughout the State. He stated that he was working for the University and not for himself. He reviewed the win-loss record of the basketball teams and stated that he was "working with kids who other people would not have" on their teams. He suggested that the decision to remove him as coach was subjective and that the Board should undertake an evaluation of the entire athletic program. He alleged that there was partiality given to the swimming program and that there were no incentives for athletes. He questioned the propriety of expenditures by the Athletic Department with respect to other team programs and departmental activities and concluded by stating that he would "fulfill his 1976-77 commitment" as expressed in a written communication from Mr. Van Fleet.

Trustee Lewis stated that he learned of the issue that evening. He felt that there were a number of factual issues in dispute and that there were several areas of contention which "did not make sense" to him. He stated that he wished to let the entire Board know that from his observations there were "things that did not meet the eye." He added that as long as he had been active in civic affairs in the tri-county area Mr. Boldon "stood for integrity and honesty." Furthermore, Mr. Boldon was always identified as a leader. Mr. Lewis requested that his statement be placed on record in the minutes of the Board. He added that he respected Mr. Coffman's and Mr. O'Dowd's opinions, but the University is a large operation and he would not be satisfied until he was assured that there were no existing inequities in this decision. He concluded that "things here bother me badly."

Trustee Morris stated that he did not wish to close the discussion on this issue. He stated that he wished to reserve the right to review and discuss this matter again after he has had an opportunity to study the issues

There being no further discussion, Mr. Lewis moved to adjourn the meeting at 9:15 p.m. The motion was seconded by Mr. Katke and carried.

Approved,

John De Carlo, Secretary
Board of Trustees

Arthur W. Saltzman, Chairman
Board of Trustees

Date