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Minutes of the Meeting of the Oakland University Board of Trustees March 15, 1972

The meeting was called to order at 8:25 p.m. on March 15, 1972, in the Oakland Center by President Donald D. O'Dowd.

Present: Chairman Katke, Trustees Lewis, Morris, Saltzman and Smith

Absent: Trustees Carr, Kyes and Schwartz

## Approval of Minutes of January 8, 1972

On a motion by Mr. Katke, seconded by Mr. Lewis, the minutes of the January 8, 1972, Board meeting were approved as distributed.

# Approval of Personnel Actions

President O'Dowd recommended approval of the following personnel actions:

## Appointments

- Artz, Nancy Anne, full-time Visiting Instructor in the Library, effective January 17, 1972 through August 14, 1972
- Goldman, Daniel R., part-time Visiting Assistant Professor of Sociology and Anthropology, effective January 18, 1972 through May 2, 1972
- Heeren, Mary Kay, full-time Visiting Instructor in the Library, effective January 17, 1972 through August 14, 1972
- Levin, Donald M., part-time Visiting Assistant Professor of Sociology and Anthropology, effective January 18, 1972 through May 2, 1972

# Changes of Status

- Coon, George E., from Professor of Education to Professor of Education and Acting Dean, School of Education, effective July 1, 1972 through December 31, 1972
- McCullough, Ethel M., Special Instructor in Education (Reading), correction in salary, effective August 15, 1971
- Moorhouse, William F., from Associate Professor of Education to Associate Professor of Education and Assistant Provost for Planning the proposed School of Human Resources and Community Development, effective January 15, 1972

March 15, 1972

Solomon, Ira Michael, from Instructor in History to Assistant Professor of History, effective April 1, 1972

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#### Leaves - Sabbatical

- Akers, Charles W., Professor of History, from August 30, 1972 through December 22, 1972, with full pay
- Botsas, Eleutherios N., Associate Professor of Economics and Management, from January 3, 1973 through April 27, 1973, with full pay
- Brace, Richard M., Professor of History, from January 3, 1973 through April 27, 1973, with full pay
- Bragg, Louis Richard, Professor of Mathematics, from August 30, 1972 through April 27, 1973, with half pay
- Briod, Marc E., Associate Professor of Education, from January 3, 1973 through April 27, 1973, with full pay
- Brown, Judith K., Assistant Professor of Anthropology, from January 3, 1973 through April 27, 1973, with half pay
- Butterworth, Francis M., Associate Professor of Biological Sciences, from January 3, 1973 through April 27, 1973, with full pay
- Davis, James E., Associate Professor of Chemistry, Assistant Provost and Dean of Spring and Summer Sessions, from August 15, 1972 through August 14, 1973, with half pay, and an additional half pay for the same period for participation in ACE Internship
- DeMent, Joseph, Professor of English, from August 30, 1972 through December 22, 1972, with full pay
- Forbes, William, Professor of Biological Sciences, from January 3, 1973 through April 27, 1973, with full pay
- Freeman, Jerry M., Instructor in Russian, from August 30, 1972 through December 22, 1972, with half pay
- Gerulaitis, Leonardas V., Associate Professor of History, from August 30, 1972 through December 22, 1972, with full pay
- Gerulaitis, Renate S., Associate Professor of German, from August 30, 1972 through December 22, 1972, with full pay
- Haskell, Richard Edmund, Associate Professor of Engineering, from August 30, 1972 through April 27, 1973, with half pay
- Heberle, Gerald C., Associate Professor of History, from August 30, 1972 through April 27, 1973, with half pay
- Hurd, John II, Assistant Professor of Economics, from August 30, 1972 through April 27, 1973, with half pay
- Linsalata, Carmine R., Professor of Spanish, from August 30, 1972 through December 22, 1972, with full pay
- Marney, John, Assistant Professor of Chinese, from January 3, 1973 through April 27, 1973, with half pay

- Mazzara, Richard A., Professor of French, from August 30, 1972 through April 27, 1973, with half pay
- Mittra, Siddheshwar, Professor of Economics, from August 30, 1972 through December 22, 1972, with full pay
- Pino, Lewis N., Professor of Chemistry and Director of Research and Instructional Services, from May 1, 1972 through July 30, 1972, with full pay
- Pitts, Jesse R., Professor of Sociology, from August 30, 1972 through December 22, 1972, with full pay
- Russell, Joel Wolcott, Associate Professor of Chemistry, from August 30, 1972 through April 27, 1973, with half pay
- Schillace, Ralph, Assistant Professor of Psychology, from August 30, 1972 through December 22, 1972, with full pay
- Thomas, S. Bernard, Professor of History, from August 30, 1972 through December 22, 1972, with full pay
- Tripp, Anne H., Associate Professor of History, from January 3, 1973 through April 27, 1973, with full pay
- Unakar, Nalin J., Associate Professor of Biological Sciences, from August 30, 1972 through December 22, 1972, with full pay
- Wagner, Cherryl A., Assistant Professor of Classics, from August 30, 1972 through December 22, 1972, with half pay
- Weitzenfeld, Julian, Instructor in Philosophy, from January 3, 1973 through April 27, 1973, with half pay
- Williamson, Marilyn L., Associate Professor of English, from August 30, 1972 through April 27, 1973, with half pay

#### Leaves - Other

- Arnold, Harvey James, Professor of Mathematics, from August 30, 1972 through December 22, 1972, without pay
- Gorvine, Harold, Associate Professor of History, from August 15, 1972 through August 14, 1973, without pay
- Gray, C. Vernon, Assistant Professor of Political Science, from August 15, 1972 through August 14, 1973, without pay
- Morrison, Virginia B., Professor of Education, from August 15, 1972 through August 14, 1973, without pay
- Sherman, Rosalyn S., Assistant Professor of Philosophy, from January 3, 1973 through April 27, 1973, without pay
- Smedley, Audrey Y., Associate Professor of Anthropology, from August 15, 1972 through August 14, 1973, without pay
- Vann, Carl, Professor of Political Science, from August 15, 1972 through August 14, 1973, without pay

#### Terminations

Blair, John G., from Associate Professor of English, effective August 14, 1972

Weibel, Susan, from Instructor in the Library, effective March 31, 1972

#### Personnel Office Recommendations

Area Studies

Reclassify position #301, Department Secretary, CT V-D to Senior Departmental Secretary, CT VII-F

Business Affairs

Reclassify position #301, Administrative Secretary, CT X to Administrative Secretary, AT IV

Transfer to the Business Office from Positions to be Filled, position #12, Internal Auditor, AP III

Campus Development

Promote Cecil H. McFarland from Position #301, Office Manager, CT XII, Physical Plant to Administrative Assistant, AP IV, Office of Campus Development

Continuing Education

Reclassify position #302, Department Secretary CT V-D to Senior Departmental Secretary, CT VII-F in Kellogg/Continuum

Computing and Data Processing Center

Temporary change in title for Mr. Raymond Geitka, Manager of Systems and Programming to Manager of Systems and Programming and Acting Director of CDPC

Health Center

Reclassify position #301, Department Secretary, CT V-D to Senior Departmental Secretary, CT VII-F

Meadow Brook Theatre and Meadow Brook Festival

Transfer position #3, Director of Public Relations, AP VII to Information Services, position #5

Music

Transfer from Positions to be Filled, position #302, Department Secretary, CT V-D

Personnel

Reclassify position #301, Personnel Assistant, CT VIII-G to Personnel Assistant, AT III

President's Office

Reclassify position #301, Administrative Secretary, CT X to Administrative Secretary, AT VI

Provost

Reclassify position #301, Administrative Secretary, CT X to Administrative Secretary, AT IV Establish position #6, Coordinator, Career Oppor-

School of Engineering

Reclassify position #301, Electronics Technician, CT XI to Electronics Technician, AT VI

Science and Engineering Technical Support

tunities Program, AP V

Reclassify position #301, Instrument Maker, CT XII to Instrument Maker, AT VI

Reclassify position #302, Instrument Maker, CT XII to Instrument Maker, AT VI

Student Affairs

Establish new position #5, Director of Drug Abuse Education Program, AP VII

Urban Affairs

Establish new position #5, Associate Director-Headmaster/Prep School, AP VIII

# Personnel Office Corrections to 1971-72 Budget

Admissions

Reclassify position #303, Senior Clerk, CT IV-C to Department Secretary, CT V-D

Ombudsman

Reclassify position #301, Department Secretary, CT V-D to Senior Departmental Secretary, CT VII-F Employment Relations

Reclassify position #301, Department Secretary, CT V-D to Executive Secretary, CT VIII-G

Mr. Obear noted that Professor Coon was approved as Acting Dean under the rules established by the School of Education to serve from July 1, 1972 through December 31, 1972, which is the period of the sabbatical leave for Dean Laszlo J. Hetenyi. He also informed the Board that the large number of sabbaticals recommended resulted from the high number of faculty hired during 1967 and 1968.

Mr. O'Dowd expressed regret over the termination of Professor Blair, who has decided to remain in Europe.

Mr. Smith questioned the status of the School of Human Resources and Community Development. He recommended that since the School has not been officially adopted by the Board the word "proposed" be added to the personnel actions. President O'Dowd concurred and indicated that State Board approval was also required for this program.

On a motion by Mr. Katke, seconded by Mr. Smith, all the personnel actions were approved as amended.

# Acceptance of Gifts and Grants to the University

It was moved by Mr. Smith, seconded by Mr. Morris, that the following gifts and grants be accepted with gratitude:

I.	Grants in support of the General Scholarship Fund:	
	Barnard, Mrs. Joan P., Birmingham	\$ 62.60
	Bastian, Mr. and Mrs. Douglas R., Oxford	100.00
	Bullock, Mr. James H., Pontiac	51.07
	Hildum, Mr. Donald C., Rochester	62.62
	Sklar, Mrs. Dorothy, Southfield	200.00

II. Grant in support of the Herbert M. Heidenreich Scholarship Fund:Gardner, Patricia Park Heidenreich, Charlottesville, Va. 200.00

III. Grant in support of the Paul Solonika Loan Fund:Connellan, Mr. William W., Troy55.00

IV. Grant in support of the Matilda R. Wilson Scholarship
Fund and Student Aid Endowment Fund:
The Matilda R. Wilson Fund, Detroit

55,000.00

V. Grants (matching contributions) in support of the Alumni Fund:

Aetna Life and Casualty Company	10.00
Ex-Cell-O Corporation	10.00
Whirlpool Corporation	

VI. Grant in support of the Friends of the OU Art Gallery:
Barron, Mr. S. Brooks, Detroit 1,000.00

VII. Grants to Departments, Staff, Schools and Colleges:
National Institutes of Health, Bethesda, Maryland,
under the direction of Dr. V. Everett Kinsey, Institute
of Biological Sciences, to be used for the Cooperative
RLF Study: Oxygen Therapy for Prematures
12,778.00

National Institutes of Health, Bethesda, Maryland, under the direction of Arun K. Roy, Biological Sciences, indirect cost related to the study of Hormonal Control of 2U Globulin Synthesis in Liver \$10,451.00

National Institutes of Health, Bethesda, Maryland, under the direction of John Reddan, Biological Sciences, indirect cost related to the study of the control of Cell Division in the Ocular Lens 17,270.00

National Science Foundation, Washington, D.C., under the direction of Louis Bragg and John Dettman, Mathematics, to be used for support of the project entitled "Related Partial Differential Equations, Associated Functions Spaces and Semi-Group" 18,900.00

National Society for the Prevention of Blindness,
New York, N. Y., under the direction of Nalin Unaker,
Biological Sciences, for continued support of the
project entitled "Ultrastructural Alterations in the
Ocular Lens following Injury"
4,000.00

Oakland County Commission on Economic Opportunity, under the direction of George Fukushima, Urban Affairs, to be used for a Para-Professional Training Program 10,024.00

Alfred Sloan Foundation, New York, N.Y., under the direction of Louis J. Nachman, Mathematics Department, to provide support for the development of a new technology-based pre-calculus course in mathematics

58,500.00

VIII. Grant in support of the Discretionary Gift Fund:
Light, Mr. Richard A., Rochester 36.40

IX. Grant to cover the Meadow Brook Hall expenses, first payment toward pledge:

The Matilda R. Wilson Fund, Detroit 8,376.94

X. Grants in support of the Meadow Brook Hall:
Donelin, Vera, Livonia

Luther, Mr. Donald, Detroit

Mulder, Mr. John, Grand Rapids

Swaney, Mr. Russel, Detroit

Wilson, Mr. Richard, Livonia

XI.	Festival or Meadow Brook Theatre:	\$ 20.00 4,000.00
XII.	Grants in support of the Meadow Brook Music Festival: Frost, Mrs. Wallace B., Birmingham Olin, Mr. and Mrs. James M., Bloomfield Hills Standard Oil Foundation, Inc., Detroit	500.00 50.00 350.00
XIII.	Grant in support of the Meadow Brook Theatre: Schafer, Mr. and Mrs. Everett, Birmingham	5.00
XIV.	Grant in support of the President's Club: Chrysler Corporation Fund, Detroit (matching gift)	500.00
XV.	Gift from Dr. David Di Chiera to the Music Department of an adding machine valued at	75.00
XVI.	Gift from Dr. David Di Chiera to the Music Department of a clarinet valued at	200.00
XVII.	Gift from Audio Equipment Company to the Audio- Visual Department of used audio equipment valued at	2,733.25
XVIII.	Gift from Professor P. Michael Brakke to the Art Department of 5 paintings by Professor Brakke valued at	500.00

Dramatic Art of a 40-ft. by 16-ft. portable stage platform, no value has been established

XIX. Gift from Mr. David Crochett to the Academy of

# Approval of Candidates Receiving B. A., B. S., M. A., M. A. T., and M. S. Degrees and Diplomas in Dramatic Art Effective June 14, 1972

President O'Dowd requested Board approval of the candidates for the degrees of B. A., B. S., M. A., M. S., and M. A. T., and Diplomas in Dramatic Art. The list is on file in the Office of the Secretary.

Moved by Mr. Morris, seconded by Mr. Katke, that the degrees and diplomas be awarded to these candidates effective January 14, 1972. Motion carried.

## Bid Procedures for Meadow Brook Hall

President O'Dowd requested approval of a deviation in the bidding procedures for the renovation program at Meadow Brook Hall. Authority was requested to select specific contractors for bidding purposes because of the security required at the Hall and the unique and special construction involved. In addition, in view of the necessity to complete the renovation program prior to June 30, 1972, as stipulated by the Matilda R. Wilson Fund, authority was also requested to let contracts immediately with subsequent approval by the Board at the next regular meeting. In this connection. Brown submitted bids for the remodeling of the kitchen. The low bidde was Wake-Pratt Construction Company with the total award in the amount of \$15,320.

Mr. Katke inquired about the legality of this procedure. Mr. Howlett informed the Board that the procedure was legal and the Board could approve the requests of the President.

Mr. Katke moved that due to the emergency nature of the request that the Board adopt the following resolution:

#### "RESOLVED,

That due to the unique construction characteristics of Meadow Brook Hall and the need for security and care of valuable real and personal property, the Board authorizes the University to alter its bidding procedures to select specific contractors to participate in the bid program and also authorizes the President to award contracts which will be confirmed at subsequent formal Board meetings. The Board further approves the awarding of a contract for kitchen renovations at Meadow Brook Hall to the low bidder, Wake-Pratt Construction Company. The total contract is not to exceed \$15,320."

Seconded by Mr. Saltzman, the resolution was adopted.

# Revision of Faculty Subdivision Easement Granted to Oakland County Department of Public Works

Mr. Brown requested an amendment to the easement granted by the Oakland University Board of Trustees on January 9, 1971, to the Oakland County Department of Public Works. Apparently the County encountered unusually poor soil conditions along the route of the easement granted. They requested a new easement as set forth in a map presented to the

Board and on file in the Secretary's office. The land involved is in the faculty subdivision and Mr. Brown recommends granting the easement since it will not interfere with any future development of the property.

It was moved by Mr. Lewis, seconded by Mr. Morris and approved that the easement be amended to read as follows:

## EASEMENT

KNOW ALL MEN BY THESE PRESENTS, That the Board of Trustees of Oakland University, corner Walton and Squirrel Road, Rochester, Michigan, hereinafter called the Grantor, for and in consideration of the sum of one dollar (\$1.00) paid to it by the County of Oakland, a Michigan Constitutional Corporation, hereinafter called the County, whose address is 1200 North Telegraph Road, Pontiac, Michigan, does hereby grant to the County the right to construct, operate, maintain, repair and/or replace a sanitary sewer and/or water main across and through the following described land situated in the Township of Avon, Oakland County, Michigan to-wit:

South 840 ft of West 1485 ft of Northwest 1/4, Section 17, T3N, R11E, Township of Avon, Oakland County, Michigan, also part of Southwest 1/4, beginning at Southwest section corner, th North 2801.70 ft to West 1/4 corner, th East along 1/4 line 2227.40 ft, th South 1776.75 ft, th West 407.80 ft, th South 1036.25 ft to South section line, th West 1826.25 ft to beginning, except that part platted into "Meadow Brook." Containing 121 acres. Otherwise known as Parcel B275-6 on the Township of Avon tax rolls.

The permanent easement "A" shall consist of a strip of land 20.0 ft wide having a centerline described as follows: Beginning at the most Southerly corner of Lot #6 of "Meadow Brook Subdivision", Liber 100, Page 25, lying in the Southwest 1/4 of Section 17, T3N, R11E, Avon Township, Oakland County, Michigan; th South 34°05'10" East 11.7 ft; th North 46°38'33" East 280.2 ft; Th South 63°18'57" East 242.4 ft; th North 82°58'30" East 395.1 ft; th North 63°48'15" East 285.0 ft; th North 06°19'22" East 200.0 ft; th North 48°56'35" East 124.9 ft; th North 18°25'25" East 187.9 ft; th North 29°18'55" West 240.0 ft; North 20°07'40" West 225.0 ft; th North 80°15'38" East 340.0 ft; th North 08°44'22" West 195.0 ft; th North 08°15'38" East 225.0 ft; th South 84°34'22" East 263.0 + ft to point of ending, said point

of ending being on the Easterly parcel line Southerly 300 ft from the Northeast parcel corner. (Bearings are based on rear lot lines of Lot #6, 7 & 8 of "Meadow Brook Subdivision" as recorded in Liber 100, page 25, Oakland County Records. Bearing being South 47°22' West).

Also, a permanent easement "B" consisting of the most Westerly 60.0 ft of the above described property, of which 33.0 ft is now being used for road purposes.

Also, a temporary construction easement consisting of a strip of land 30.0 ft wide parallel to and adjoining all the edges of the above described permanent easement "A."

And further, the Grantor does hereby grant a temporary construction easement to the County consisting of a strip of land 10.0 ft wide parallel to and adjoining the East edge of the above described permanent easement "B."

Said temporary construction easements shall terminate upon the completion date of construction.

The premises so disturbed by reason of the exercise of any of the foregoing powers shall be reasonably restored to its original condition by the County.

This instrument shall be binding upon and inure to the benefit of the parties hereto, their heirs, representatives, successors, and assigns.

Dated: WITNESSES:	Board of Trustees, Oakland University
	Ву
	Ву

#### Adjustment of Stipend for Graduate Assistants

President O'Dowd, on the recommendation of Dean G. Philip Johnson, requested an adjustment in the stipend for graduate assistants. The present stipend is \$2500 for employment during the fall and winter semesters. It was recommended that the base rate be increased to \$2700 and provide a range to \$3200 for merit and longevity.

There has been no change in the stipend since 1966 and the current recommendation reflects a recognition of similar action at other universities and would make Oakland University more competitive.

Mr. Lewis inquired about other inducements for rewarding graduate assistants. Mr. Obear stated that some schools provide a waiver of tuition but this is not a practice at Oakland University. Mr. Lewis requested comparative data on tuition waivers for future consideration by the Board of Trustees.

Mr. Saltzman requested that information be sent to the Board on "the array of tasks assigned to graduate assistants."

Mr. Katke inquired about the impact on the budget and was informed that the total cost of the adjustment would be less than \$5000.

It was moved by Mr. Katke, seconded by Mr. Saltzman that the request for an adjustment of stipend for graduate assistants be approved. Motion carried.

#### Tuition and Room and Board Rates for 1972-73

President O'Dowd informed the Board that the Legislature requires each university to set forth its proposed tuition rate by April 15 of each year. This requirement was established several years ago by the Legislature in an effort to preclude an increase in tuition rate by the universities after the enactment of the appropriation bill. The Governor's recommended appropriation for Oakland University, if adopted by the Legislature, would not require an increase in tuition. President O'Dowd stated that he wanted to inform the Board of our current position and he will review this subject with them as more information is provided from the Legislature. In addition, he will be discussing room and board rates at the next Board meeting after a review of the fiscal status of the dormitory operations.

# Appointment of Independent Auditor for Year Ending June 30, 1972

Mr. Robert W. Swanson, Vice President for Business Affairs, recommended the reappointment of Arthur Andersen & Company as the University auditor for the year ending June 30, 1972. Moved by Mr. Smith, seconded by Mr. Lewis, the motion carried.

The formal business of the Board was concluded and President O'Dowd asked if there were any comments from the audience. Several food service employees asked for recognition. (A more detailed record including the names of those appearing before the Board is on record in the Secretary's office.) They expressed concern about the renewal of the food service contract with Catering Management, Inc. Questions were raised regarding the processing of grievances and a request was made to involve employees as well as student employees in the review process on the contract renewal. Mr. Carl Westman, Director of Employment Relations, informed the employees that their grievances would be processed through the grievance procedures. Mr. James R. Appleton, Vice President for Student Affairs, said an opportunity would be provided for the employees to present to the University their opinions on renewal of the contract.

Mr. Morris suggested that the employees set forth their specific concerns, over and beyond the grievance issues, and submit them to the University. The grievance issues would be handled through the grievance process.

At 10:15 p.m. a motion was made to adjourn by Mr. Morris, and seconded by Mr. Lewis.

Respectfully submitted,

John De Carlo, Secretary Board of Trustees

JDeC/ag