Minutes of the Meeting of the Oakland University Board of Trustees April 15, 1981

The meeting was called to order by Chairman Richard H. Headlee at 7:35 p.m. in Lounge II of the Oakland Center.

Present: Chairman Richard H. Headlee, Trustees David Handleman, Patricia B. Hartmann, Marvin L. Katke, David B. Lewis and Ken Morris

Absent: Trustees Alex C. Mair and Arthur W. Saltzman

Approval of Amendment to Bylaws

Chairman Headlee stated that at the March Board meeting President Joseph E. Champagne requested that the Oakland University Board of Trustees Bylaws be amended to authorize the Chairman of the Board to act as the presiding officer at Board meetings rather than the President. This change would mean that the presiding offic would be a voting member of the Board. In addition, this action would result in a more active role for the Chairman and the Board in consideration and deliberation of matters brought before that body. In order to make this change, it would be necessary to amend Article IV, paragraphs A and B of the Bylaws, as stated in the following recommendation:

WHEREAS, the Board of Trustees and the President of Oakland University believe that the presiding officer of the Board should be the Chairman of the Board; and

WHEREAS, this action will require an amendment to the Bylaws of the Board of Trustees; and

WHEREAS, the President requests the adoption of this action at this meeting of April 15, 1981; therefore be it

RESOLVED, That the Trustees acknowledge that there are six members present and in compliance with Article XIII of the Bylaws they expressly waive the thirty day advance notice provision for the amendment of the Bylaws; and be it further

RESOLVED, That Article IV, Paragraphs A and B are amended as follows to take immediate effect:

A. Chairman and Vice Chairman. At the regular September meeting each year, the Board shall elect one of its own members to be its Chairman and another of its members to be its Vice Chairman for a term of one year and until a successor shall be elected. In the event of vacancy in either office, the Board may make an interim appointment to the office for the unexpired term. The Chairman shall perform such duties as may be prescribed by law or by action of the Board, and the Vice Chairman shall perform such duties in the absence of the Chairman. The Chairman shall preside at meetings of the Board. In the absence of the Chairman and the Vice Chairman at any meeting of the Board, the Trustees present shall select an Acting Chairman to preside over the meeting.

B. President. The Board shall appoint a President of the University who shall serve at the pleasure of the Board. He shall be a member of the Board, ex officio, without the right to vote and shall be the chief executive and administrator of the university. The President shall serve as the principal liaison officer and official contact between the Board and the faculty, staff and students of the University. The President shall exercise such powers as are appropriate to his position in promoting, supporting, and protecting the interests of the University and in managing and directing its affairs. He may issue directives and executive orders not in contravention of existing Board policies. He shall be responsible for all educational, financial, business, and administrative functions of the University consistent with the policies established by the Board and shall exercise such other powers, duties and responsibilities as are delegated or assigned to him by the Board of Trustees.

Mr. Katke moved that the recommendation be approved. Mrs. Hartmann seconded the motion which was voted on and approved by all of the Trustees present.

Approval of Minutes of March 18, 1981

Chairman Headlee requested approval of the minutes for the March 18, 1981, meeting of the Oakland University Board of Trustees.

Mr. Lewis offered a motion for approval of the minutes. Mr. Katke seconded the motion which was voted on and approved by all of the Trustees present.

Acceptance of Gifts and Grants

Chairman Headlee requested the Board's acceptance of the gifts and grants totaling $140,427.86. (A copy of the complete list of gifts and grants is on file in the Office of the Secretary to the Board of Trustees and the Office of the Vice President for Business Affairs.)

Mrs. Hartmann moved that the gifts and grants be accepted with gratitude. Mr. Lewis seconded the motion which was voted on and approved by all of the Trustees present.

Chairman Headlee asked Mr. Robert W. Swanson, Vice President for Business Affairs, to comment on this month's gifts and grants.

Mr. Swanson called the Board's attention to the following grants from the Michigan Council for the Arts: $10,000 to Meadow Brook Art Gallery for the project, "Outdoor Sculpture Exhibition"; $9,360 grant for the program, "Operational Support Meadow Brook Theatre/Meadow Brook Music Festival"; and $10,155 for the Meadow Brook Theatre program entitled, "Arts Outreach". Mr. Swanson also noted the $20,000 grant from the National Endowment for the Arts in support of the Meadow Brook Art Gallery program, "Outdoor Sculpture Exhibition."

Approval of Personnel Actions

Chairman Headlee presented the following faculty personnel actions for the Board's approval:

Appointments

de Leon, Erlinda, Adjunct Clinical Instructor in Nursing, effective August 15, 1981, through August 14, 1983

Eiler, Mary A., Assistant Professor of Learning Skills, effective August 15, 1981

Appointments (Continued)

Mulderig, Gerald P., Assistant Professor of Learning Skills, effective August 15, 1981

Soltau, Genevieve, Adjunct Clinical Instructor in Nursing, effective August 15, 1981, through August 14, 1983

Changes of Status

Barclay, Lizabeth A., from Instructor in Management to Assistant Professor of Management, effective May 1, 1981

Barnes, Carl F., from Professor of Art and Art History to Professor of Art and Art History and Acting Chair, Department of Art and Art History, effective June 26, 1981, through August 19, 1981

Cameron, John B., from Professor of Art and Art History and Chair, Department of Art and Art History, to Professor of Art and Art History, effective April 29, 1981

Cameron, John B., from Professor of Art and Art History to Professor of Art and Art History and Chair, Department of Art and Art History, effective August 20, 1981, through August 14, 1984

Moeller, Jack R., to continue as Professor of German and Acting Dean, College of Arts and Sciences, effective May 1, 1981, through June 24, 1981

Stokes, Charlotte V., from Assistant Professor of Art History to Assistant Professor of Art History and Acting Chair, Department of Art and Art History, effective May 1, 1981, through June 24, 1981

Leaves of Absence

Bertocci, Peter J., Associate Professor of Anthropology and Chair, Department of Sociology and Anthropology, sabbatical leave from August 31, 1981, through April 28, 1982

Clarke, Pamela, Assistant Professor of Nursing, leave from August 31, 1981, through April 28, 1982

Leaves of Absence (Continued)

Fullmer, Daniel H., Associate Professor of Linguistics and English, sabbatical leave from August 31, 1981, through December 18, 1981

Gold, Harry, Associate Professor of Sociology, sabbatical leave from January 4, 1982, through April 28, 1982

Meyer, David P., Associate Professor of Education, sabbatical leave from August 31, 1981, through December 18, 1981

Reed, Pamela G., Assistant Professor of Nursing, leave from August 31, 1981, through April 28, 1982

Tucker, Richard P., Associate Professor of History, leave from August 31, 1981, through December 18, 1981

Wilson, Diane R., Assistant Professor of Nursing, leave from August 31, 1981, through April 28, 1982

Zohdy, Mohamed A., Assistant Professor of Engineering, leave from January 5, 1981, through March 31, 1981 (supersedes previous Board action of February 18, 1981)

Chairman Headlee asked Mr. Frederick W. Obear, Vice President for Academic Affairs and Provost, for his comments on these recommendations.

Mr. Obear stated that the personnel actions were routine.

Mr. Lewis moved that the recommendations be approved. Mr. Katke seconded the motion which was voted on and approved by all of the Trustees present.

Chairman Headlee requested the Board's approval of the following recommendation from the Employee Relations Department:

Campus Affairs

Physical Plant
Reclassify budget position #300152, Acting Director, Campus Affairs, to Director, Campus Facilities and Operations, effective April 16, 1981.

Source of funds: An increase in the general fund budget allocation as supported by student tuition and the State appropriation.

Chairman Headlee invited President Champagne to comment on this personnel item.

President Champagne stated that Mr. George Catton had been serving in the acting director capacity and that the proposed recommendation would make this position a permanent reclassified appointment.

Mrs. Hartmann moved that the recommendation be approved. Mr. Lewis seconded the motion which was voted on and approved by all of the Trustees present.

Approval of the Establishment of Emeritus Title

Chairman Headlee presented the following recommendation for the Board's approval:

RESOLVED, That the Oakland University Board of Trustees establishes a new rank of emeritus (or emerita) professor to honor distinguished faculty members upon retirement, that it undertake a study to determine appropriate honorary perquisites for retired professors so designated, and that it approve the awarding of emeritus rank under the following conditions:

Purpose: To honor retired faculty who have made significant long-term contributions to Oakland and to encourage a continuing relationship with the University.

Eligibility: In order to be eligible to be considered for award of this title, a number of conditions must be met. The faculty member must have been awarded tenure or job security at Oakland University, and must have spent a continuous lengthy period of full-time service (normally at least ten years) at Oakland University ending in retirement. Retirement is here defined as the intention on the part of the individual to reduce her/his commitment to her/his discipline and/or the world of work generally to substantially less than a full-time basis.

Procedure: Nominated by the individual's academic dean upon the recommendation of the appropriate academic unit(s) and committees; recommended by the Provost to the President; confirmed by the Board of Trustees.

Chairman Headlee called upon President Champagne for his comments.

President Champagne stated that many institutions of higher learning provide the emeritus title to honor distinguished faculty members. The University Senate has requested that this institution also establish this category when certain conditions have been met. While there may be some minimal perquisites involved, President Champagne recommended establishing this title.

Mr. Morris moved that the recommendation be approved. Mr. Katke seconded the motion which was voted on and approved by all of the Trustees present.

Approval of Departmental Name Change from Learning Skills to Rhetoric

Chairman Headlee presented the following recommendation for the Board's approval:

RESOLVED, That the Oakland University Board of Trustees approves a change in the name of the Department of Learning Skills to the Department of Rhetoric.

Chairman Headlee requested that Mr. Obear comment on this recommendation.

Mr. Obear stated that the proposed name change originated in the Department of Learning Skills. The members of the department felt that the title "rhetoric" more appropriately defined their teaching and research functions and would avoid confusion by the public in interpreting transcripts. Mr. Obear observed that this proposed name change had been reviewed and endorsed by the University Senate and that he "heartily endorsed the recommendation."

Mrs. Hartmann moved that the recommendation be approved. Mr. Handleman seconded the motion which was voted on and approved by all of the Trustees present.

Approval of Recommendation on the Meadow Brook Invitational: Outdoor Sculpture 1981

Chairman Headlee requested that Mr. Handleman present the recommendation on the Meadow Brook outdoor sculpture program.

Mr. Handleman stated that he and Mrs. Hartmann served as a committee of the Board to review the proposed sculpture program. As a result of their review, they endorse the installation on campus of six large sculptures by the winners of the "Meadow Brook Invitational: Outdoor Sculpture, 1981" as recommended by the Meadow Brook Art Gallery Associates. He added that the Meadow Brook Art Gallery has received commitments from eight industrial companies in the Detroit area for financial support and the donation of materials for this project. The selected artists along with the sponsors and their contributions are as follows:

Sydney Atkinson	Skyline Structures of Flint steel and paint	$ 1,021
David Barr	Budd Company CIPCO Steel & Engineering, Detroit	1,488
Tom Bills	Shuert Industries, Troy lumber and cement, plus artist's travel expenses	1,302
Mel Leiserowitz	Kasle Steel, Dearborn	1,200
John Piet	J&J Burning, Detroit fabrication	4,500
Hanna Stiebel	Reynolds Aluminum, Detroit	15,000
	Oakland Welding, Pontiac	15,000

Mr. Handleman noted that the following grants have been received: National Endowment for the Arts, $20,000; Michigan Council for the Arts, $10,000; Institute of Museum Services, $18,600. In addition, individual gifts have been received from members of the Meadow Brook Gallery Associates for the implementation of this project. The total project budget is $88,111. The participating artists have agreed to leave their sculptures on the campus, without rental, for up to three years. The University will include these sculptures in the instiution's general insurance coverage for a three-year period.

Mr. Handleman commented that this project will offer artists an unparalledled natural surrounding in which to display their works and at the same time, expose contemporary sculpture to students and staff as well as to University patrons, friends, and visitors. The sculptures will also add an interesting and beautiful artistic dimension to the campus. Mr. Handleman stated that the installation and construction of foundations will be performed by outside contractors selected by the artist and the University's engineer. The preparation and maintenance of the lawn area surrounding the sculptures will be performed by the University grounds department with funds allocated for this purpose. Mr. Handleman then moved that the following recommendation be approved:

> In recognition of the University's role in the arts and in further recognition of the importance of art to the educational program of the University, the Board of Trustees authorizes the University administration to install on the campus six large-scale sculptures as recommended by the Meadow Brook Art Gallery in connection with the outdoor sculpture programs; and be it further
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> RESOLVED, That the University may provide financial and material support to the artists for the fabrication and installation of these sculptures; and be it further
>
> RESOLVED, That the University administration shall seek private funding support to supply such material and financial aid; and be it further
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> RESOLVED, That appropriate agreements and insurance coverage shall be provided to protect the rights of the University and the artists.

Mrs. Hartmann seconded the motion.

Chairman Headlee inquired about the cost for the University's insurance coverage.

Mr. Swanson replied that specific information on the cost of the added coverage was not presently available, but in his opinion it would amount to \$150 to \$200.

The motion was voted on and approved by all of the Trustees present.

Report on Scholarship at Oakland University

Chairman Headlee called upon Mr. Lewis N. Pino, Director of Research and Instructional Services, for his report on scholarship at Oakland University.

Mr. Pino stated that since a complete written report was submitted to the Trustees on scholarly activities at the university, he wished to present a video tape on one facet of our research program. (A copy of the complete report entitled, "Scholarship at Oakland University", is on file in the Office of the Secretary to the Board.) The video tape described the cancer research project of Denis M. Callewaert, Associate Professor of Chemistry, conducted under a five-year research career development award from the National Cancer Institute. The award permits Professor Callewaert to spend at least 75% of his time on significant research.

At the conclusion of the video tape presentation, Mr. Pino added that Oakland University has received about four million dollars per year in project support from external sources for research, training, and development. Most of the funds are received from the federal government. Mr. Pino noted that since 1975 external project support, as opposed to gift support, has doubled.

Chairman Headlee thanked Mr. Pino for his excellent report and the video tape.

Mr. Lewis moved to accept the report. Mr. Katke seconded the motion which was voted on and approved by all of the Trustees present.

Report on the Status of the Oakland University Alumni Association

Chairman Headlee requested that Mr. William W. Connellan, Director of Public Relations and Information Services, comment on the status of the Oakland University Alumni Association.

Mr. Connellan stated that several months ago Trustee Lewis had inquired as to the status of the alumni association, and suggested that a report should be made to the Board. Mr. Connellan noted that a written report was submitted to the Board with the agenda materials. (A copy of this report entitled, "Oakland University Alumni Association Status", dated April 15, 1981, is on file in the Office of the Secretary to the Board of Trustees.)

Mr. Connellan then made a slide presentation of various alumni activities which included charts from his report indicating the growth of annual contributions to approximately $85,000 from 2,800 donors this year. He stated that the telefund campaign of the Alumni Association has been most successful in increasing the number of donors. Over $345,000 has been raised since 1965. Mr. Connellan introduced Mr. John Mills, President of the Oakland University Alumni Association.

Mr. Mills stated that he wished to stress the importance of the personal involvement of alumni noting that the following Alumni Board members were present: William Easterday, Sharon Finley, Marie Gormley, Janet Heuerman, Judy Nolish, Mary Sue Rogers, and Joan Stinson. Mr. Mills commented that the Alumni Association had been involved with the Careers Day Program, the Septemberfest, golf outings and alumni affiliate groups. He added that he was very grateful for the staff support the association has received. He recognized the fact that the University was facing budget constraints due to the State's poor economy. He noted, however, that the Alumni Association would need University support for growth in the 1980s. Improved publications and staff are needed. University funding was also suggested for University computer costs. Mr. Mills stated that the association's object was to increase donations from $85,000 to $175,000 by 1985.

Mr. Mills stated that two notable alumni were Mr. Connellan and Trustee Lewis. He then asked the Board for permission to read the following resolution which the Alumni Association had adopted in November 1980 honoring Trustee Lewis for his contributions to the University:

RESOLUTION IN HONOR OF DAVID B. LEWIS

WHEREAS David B. Lewis received his undergraduate degree from Oakland University in 1965; and

WHEREAS David B. Lewis continued his formal education, earning a Master of Business Administration from the University of Chicago, and a Juris Doctorate from the University of Michigan; and

WHEREAS David B. Lewis has been an active member of the Oakland University Alumni Association and a recipient of the Distinguished Alumni Service Award; and

WHEREAS David B. Lewis was appointed to the Oakland University Board of Trustees as a charter member on August 12, 1970; and

WHEREAS David B. Lewis served two terms as Vice Chairman of the Board and has recently completed two terms as Chairperson; and

WHEREAS David B. Lewis continues to serve the University as a member of the Board of Trustees, and has consistently supported and advocated the goals and aspirations of the Oakland University Alumni Association; now therefore be it

RESOLVED, That the Oakland University Alumni Association expresses its sincere gratitude to David B. Lewis for his fifteen years as a dedicated Oakland University alumnus and for his decade of outstanding service to the University through his leadership as a member and officer of the Board of Trustees.

Mr. Lewis expressed his deep appreciation for the resolution.

Chairman Headlee stated that the report was excellent and that the Board appreciated the Alumni Association's efforts.

Mrs. Hartmann moved that the report be accepted with gratitude. Mr. Handleman seconded the motion which was voted on and approved by all of the Trustees present.

President's Report

Chairman Headlee called upon President Joseph E. Champagne for his report.

President Champagne announced that Mr. William Connellan has completed work on his doctorate. The President announced that Mr. Lowell Eklund, Dean of the Division of Continuing Education, has received the prestigious Julius M. Nolte award from the National University Continuing Education Association in "recognition of unusual and extraordinary contributions to the cause of continuing education on the university level".

The Oakland University swim team placed second in the NCAA Division II Swimming and Diving Championship held March 19-21, 1981, in Youngstown, Ohio. President Champagne complimented Mr. Corey Van Fleet, Director of Physical Education and Athletics, for this accomplishment.

President Champagne stated that during this past year 460 universities and colleges competed in the American College Theatre Festival sponsored by the Amoco Companies. Six finalists were invited to perform at the Kennedy Center in Washington, D.C. The Oakland University Mime Ensemble was one of the six finalists and opened the festival with the performance of "Jeririgg" which was produced and directed by Mr. Thomas A. Aston, Director of Student Enterprise Theatre. President Champagne said he received on behalf of the group a plaque from the sponsors of the festival which read as follows:

JERIRIGG

Directed by Thomas A. Aston
Department of Student Enterprises
Oakland University

In Honor and Recognition of Distinguished
Participation in the
American College Theatre Festival
Washington, D.C.
March 30, 1981

J. Hammond, Vice President
Public and Government Affairs
the Amoco Companies

President Champagne presented the plaque to Chairman Headlee who in turn presented it to Mr. Aston.

Mr. Aston recognized the following members of the Mime Ensemble who participated in the performance: Elizabeth Mar-Aston, Gerald Bacik, Janet Marie Cheff, Cynthia Cole, Gary DeVar, Charlotte Enoch, Aaron Ford, Flora McIntyre, Caroline Parfitt, and Eddie Robinson. In addition, Mr. Aston noted that Mr. Jack Wilson, Dean for Student Life, accompanied them to Washington and was of great assistance.

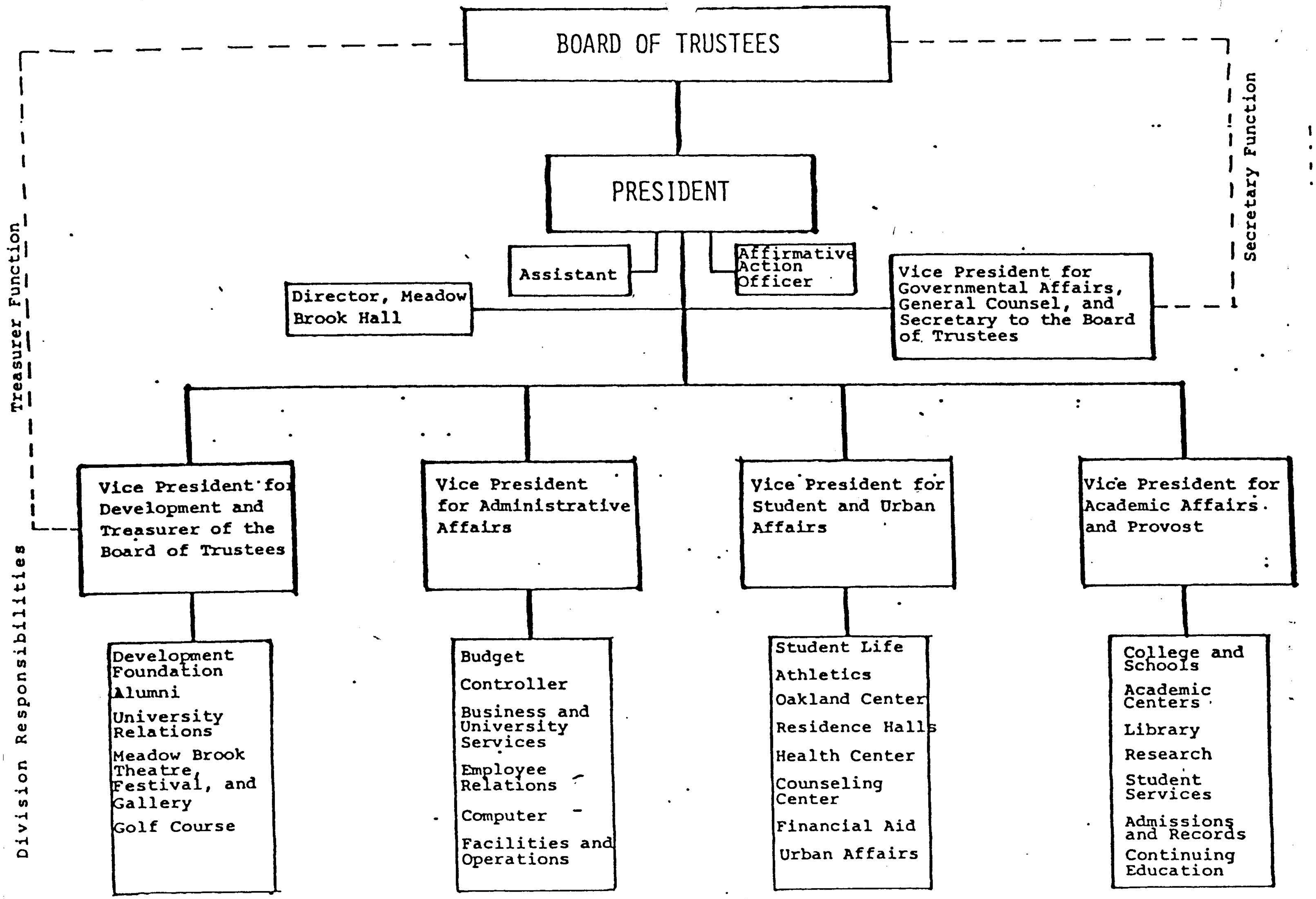
Chairman Headlee said the Board was very proud of the group and requested that the Secretary of the Board draft an appropriate resolution recognizing their endeavors.

President Champagne then displayed a bronze medallion which each member of the mime group received in Washington, D.C. in commemoration of the event. He noted that the Mime Ensemble gave an outstanding performance.

President Champagne said he wished to present to the Trustees a resolution concerning the reorganization of the Office of the President. Currently this office is structured so that there are a significant number of people in various capacities reporting to him. This structure reduces his ability to perform his duties. Therefore, he recommended a "lean and efficient structure" whereby the vice presidents will have major responsibilities with minimal involvement from him in the affairs of their divisions. President Champagne reviewed the following organization chart with the Board:

TABLE OF ORGANIZATION: OAKLAND UNIVERSITY

April 15, 1981



Note: The Senior Auditor has direct access to the Audit and Finance Committee of the Board and to the President although administratively housed in the Administrative Affairs Division.

Basically, the organization would be structured as follows:

John De Carlo's title would be amended to Vice President for Governmental Affairs and General Counsel and Secretary to the Board of Trustees. All official matters and contracts pertaining to the State government would be coordinated through his office so that there will be a consistency in our official relationship with governmental agencies and officials.

Frederick W. Obear would remain as Vice President for Academic Affairs and Provost.

Robert W. Swanson is proposed as Vice President for Development and Treasurer of the Board of Trustees. This area would house the Development Foundation, Alumni and University Relations, Meadow Brook Theatre, Festival, and Gallery, and the Golf Course.

A new position, Vice President for Administrative Affairs, would replace the Division of Business Affairs, since the Treasurer's position would not be included. The areas reporting to this Vice President are Budget, Controller, Business and University Services, Employee Relations, Computer, Campus Facilities and Operations. For the period between now and July 1, 1981, Mr. Swanson would serve in the dual capacity of Vice President for Development and Treasurer of the Board of Trustees and Vice President for Administrative Affairs.

Wilma Ray-Bledsoe is proposed as the Vice President for Student and Urban Affairs. The duties of this office would include the following: Student Life, Athletics, Oakland Center, Residence Halls, Health Center, Counseling Center, Financial Aid and Urban Affairs.

The Senior Auditor of the Administrative Affairs Division would have direct access to either the Audit and Finance Committee of the Board and/or to the President without interference if it was deemed necessary.

The Director of Public Safety, although housed in Administrative Affairs, would have direct access to the President if necessary.

President Champagne then presented the following resolution to the Board for its approval:

WHEREAS the President and the Board of Trustees believe that the structural organization of the University and the Office of the President should be revised to provide a more efficient administration; and

WHEREAS the President has recommended to the Board of Trustees a realignment of functions to carry out this objective as set forth in an organizational chart reviewed by the Board of Trustees at this meeting and to be included in the minutes of this meeting; now therefore be it

RESOLVED, That the Board of Trustees approves the organizational changes recommended by the President effective immediately; and be it further

RESOLVED, That the President is authorized to carry out the necessary administrative actions required to implement the organizational changes as soon as possible given the fact that there will be the need to realign operations and to appoint personnel to various positions; and be it further

RESOLVED, That Wilma Ray-Bledsoe is appointed Vice President for Student and Urban Affairs effective immediately; and be it further

RESOLVED, That Robert W. Swanson, effective immediately, will assume certain duties related to University development in addition to his current duties as Vice President for Business Affairs and Treasurer of the Board of Trustees and effective July 1, 1981, Mr. Swanson will assume the position of Vice President for Development and Treasurer of the Board of Trustees with the duties of the Business Office being assigned to the Office of the Vice President for Administrative Affairs; and be it further

RESOLVED, That the President is authorized to take appropriate budget and fiscal actions to implement all of the organizational changes set forth above on the condition that these changes will not exceed the 1980-81 budgetary limitations approved by the Board.

Mr. Lewis moved that the resolution be adopted "with enthusiasm". Mrs. Hartmann seconded the motion which was voted on and approved by all of the Trustees present.

There being no further business, the meeting was adjourned at 8:45 p.m.

Approved,

John De Carlo, Secretary
Board of Trustees

Richard H. Headlee, Chairman
Board of Trustees

Date