

AP ASSOCIATION
EXECUTIVE COMMITTEE
MINUTES

Friday, October 17, 2014

12:00 p.m. - 1:00 p.m.

Rm 128 - Oakland Center

Present: Steve Shablin, Chris Goeth, Sara Webb, Denise McConkey, Sally Daniel, Kathryn Walters,
Amy Lindsay, Petra Knoche, Jennifer Janes, Zachary Wincek, Kai-Lynn Rim

Not in Attendance: Steve Meyer, Wayne Thibodeau

- Call to Order (12:04 pm)
- Approval of Minutes-Approved
- Treasurers Report
 - Oakland University Account: \$3,904.80
 - Credit Union Account: \$3,161.88
- Presidents / UHR Monthly Meeting Report
 - AP Manual is being reviewed by legal, the new manual is being enforced even though it has not yet been posted
 - There are new rules on Bereavement, AP now mirrors CT standards
 - The organization feels that key issues and changes need to be communicated as soon as possible
 - When did the new manual go into effect?
 - a. Chris will find out and get back to group
 - No major updates on the Sipson report, still in progress
 - UHR Benefit Fair-November 5th
 - Fraud protection should be part of the available options of benefit package
 - Affordable Health Care Act
 - Student employment and casual hours can be impacted
 - 30 hours on average per year, if more, OU would need to provide benefits for the worker
 - Casual employees can only hold one position
 - Stipend positions may become hourly at some point in time
- Old Business
 - Sub-Committee Assignments
 - What are the expectations of these groups?
 - Communication- Jennifer, Sara, Zachary
 - Key tasks: website, post meeting times and minutes
 - Planning-Denise, Kathryn
 - No room or date has been booked

- Key tasks: plan annual meeting, pricing for refreshments, book room and time, work with communication committee to send out invitations
 - Nominating-Needs to be an external person
 - Key task: Assist with the nomination and election process
 - Still need to find participants
 - Policy Review: Wayne, Kai-Lynn, Sally, Steve Shablin
 - Key task: Review by-laws and come up with solutions and additions . Needs to be completed by elections.
- New Business
 - AP Assembly Meetings
 - It is important to work together
 - Want to raise visibility of both organizations
 - President and Provost have a meeting set up with the AP Assembly
 - Global Career Facilitator Course-Is this no longer covered in the benefits? One AP was denied based on new policy, what is the new policy?
 - Did not see any tuition coverage changes in the new manual
 - AP Assembly has questions regarding the 10% raise limit, OU is losing good staff members because of this rule
- New contract for OUSPA is available
 - May need to clear your cache to see new version
 - Comp time was fazed out
 - CT should be at their work station only during work hours. No work duties may be completed during off hours, this could result in having pay overtime.
- AP's cannot be compared to other groups. Legally AP's can work more time.
- Comments from Members & Guest
- Next Meeting
 - Noon - 1 p.m.
 - 14 November 2014
 - Rm 128, Oakland Center
- Adjournment (12:53 pm)