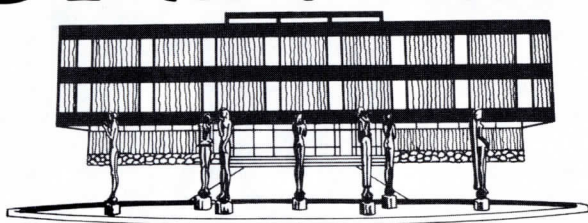


OAKLAND UNIVERSITY NEWS



December 1, 1986

A publication for faculty, staff and friends

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\$1,000,000 Campaign Gets Quick Start from Anonymous Donor

When the public announcement of the \$15 million Campaign for Oakland University was planned, little did President Joseph E. Champagne know that he would also be able to announce the first \$1 million pledge to the five-year campaign.

The president surprised reporters, deans and executives at Meadow Brook Hall on November 11 when he revealed that an anonymous donor had committed the funds to OU. Final arrangements for the pledge were completed only hours before the afternoon announcement. Later that evening at Shotwell-Gustafson Pavilion, he announced campaign plans to President's Club mem-

bers, a support group of 854 major donors.

Champagne and Eugene Miller, chairman of the Campaign for Oakland University and president of Comerica Incorporated, presented details of the campaign to both groups and cited the importance of the campaign to the university.

The campaign seeks to raise \$4.5 million for the Kresge Library expansion, \$3.5 million for scientific and computer technology, \$2 million for a University Fund to reflect donor interests, and \$5 million for an Opportunity Fund to support the teaching, research and public service activities of the university.

Campus Fund Drive Aims for \$50,000

Organizers of this year's All-University Fund Drive hope to exceed a \$50,000 goal for the second consecutive year.

The 1985-86 campaign raised a record \$62,355, or nearly 25 percent more than the \$50,000 goal. That campaign also received a significant boost of \$12,278 in a one-time challenge match from the Oakland University Foundation. The foundation matched the gifts of first-time donors and increases in gifts of repeat donors.

"We won't have that extra measure of motivation this year, so we must each consider stretching our commitment to help ourselves," said David Bricker, chairperson of the fund drive, in a letter to university personnel. Bricker, associate professor of philosophy, is assisted in the campaign by Daniel Braunstein, Geoff Brieger, Karl Gregory, Vicki Kremm, Edward Moshier, Patrick Nicosia, Jacqueline Scherer and Elinor Waters.

From the funds of the past drive, more than \$3,000 in undesignated donations established the Faculty-Staff Scholarship and

Faculty-Staff Prize for Excellence funds. Two \$750 Special Opportunity Scholarships to students have already been made.

Donors may give to a specific department, fund or scholarship if they wish, or provide an undesignated gift. Gifts may be cash or through payroll deduction. Donors may also charge gifts to their VISA or MasterCard accounts.

With changes in the federal tax law, donors may wish to make contributions before December 31. Gifts are fully deductible for everyone in 1986 but only for those who itemize if made in 1987.

Half of a gift may be taken as a direct credit against your Michigan income tax. The credit applies to the first \$200 from a single taxpayer, \$400 from a married couple filing jointly.

Cash gifts made before December 31 are tax deductible for 1986 and pledges met through payroll deductions will be tax deductible for 1987.

Additional details are available from the Office of External Affairs, 370-4247.

Recital Series Spotlights Distinguished Faculty

The Century Brass Ensemble of New York will perform the first of five concerts in the new Distinguished Faculty Recital Series at Varner Recital Hall.

The series features faculty members from the Center for the Arts and the International Institute for Chamber Music, Inc., of West Germany.

The Century Brass Ensemble will perform masterworks for brass trio at 8 p.m. Dec. 10. The program includes works by Poulenc, Debussy, Robert Marek, Walter Hartley and others. Members of the ensemble were the main brass faculty of the Richard Strauss Conservatory in West Germany during the summer institute program. All are members of the Hudson Valley Philharmonic in New York.

Coordinator William McCann, french horn, is a music educator and director of the brass ensemble at the State University of New York College at New Paltz, a horn teacher at Vassar College, and a member of the Wind Symphony.

Trumpeter Gary Boyd is a graduate of the Juilliard School and a member of several ensembles and brass groups. Trombonist Glenn Mayer studied at Oberlin College and Yale University and has performed in several

ensembles in the United States and Europe, including the Brass Quintet in Hanover, West Germany. He teaches at Vassar.

Future performers in the Distinguished Faculty Recital Series will be master guitarist Siegfried Behrend of Munich on Feb. 20, pianist Flavio Varani of OU on March 20, soprano Jeannette Walters on April 25, and the Lafayette String Quartet on May 29.

Tickets are \$10 general admission and \$5 for OU students and senior citizens. Series tickets are also available at a discount. For details, call the Center for the Arts box office at 370-3013 from 11 a.m.-5 p.m. weekdays.

Board Approves Farmhouse Supplement

Remodeling of the Dodge Farmhouse has been assured with \$25,000 in supplemental funding approved November 12 by the Board of Trustees.

The facility is being converted into office space and should be ready for occupancy by January.

Total project cost is \$340,000 with \$315,000 of that figure coming from state appropriations. The additional \$25,000 to be



President Joseph E. Champagne, left, presents a national award to Harvey J. Arnold.

Education Program Wins National Award

Presentation of a national award in continuing education and dedication of the statistics laboratory funded with help from Ford Motor Co. were combined in a ceremony November 24.

Professor Harvey J. Arnold, mathematics, officially received the 1986 Innovative Award in Continuing Education for the Ford-Oakland Partnership in Applied Statistics. The award was presented by the American College Testing Program and the National University Continuing Education Association. OU was one of only three institutions honored for the Innovative Award, the others being Florida State University and UCLA. President Joseph E. Champagne presented the award at a luncheon in Meadow Brook Hall.

The project is a cooperative venture of the Division of Continuing Education and the Department of Mathematical Sciences. The purpose is to address industry's special needs in statistical methods to improve quality in production.

After the award luncheon, attendees gathered in 207 O'Dowd Hall for the lab dedication. Lab funding is provided pri-

marily by a grant from Ford to Arnold. Additional funding is provided by a Ford computer graphics grant to Professor Louis J. Nachman, mathematics.

The lab serves students in statistics and computer graphics courses and is equipped with a Prime 9655 computer, text graphics terminals and statistical software packages.

A plaque acknowledging support from Ford was presented by Arnold to Elio Lori, operations manager of the Ford Engine Division, for "the generous support of Ford Motor Company for the statistics laboratory."

Joining numerous Ford officials at the luncheon from OU were Frank Cardimen, director of the Center for Economic Development and Corporate Services; Brian P. Copenhaver, dean of the College of Arts and Sciences; Lowell R. Eklund, dean of Continuing Education; Keith R. Kleckner, senior vice president for university affairs and provost; Donald G. Malm, chairperson of the Department of Mathematical Sciences; and Katherine Z. Rowley, director of the plastics program and the business and industrial program.

Holiday Fair in OC

The annual Art, Book and Gift Fair in the Oakland Center will be held from 9 a.m.-5 p.m. December 3.

Our People

All employees are encouraged to submit items about themselves, their colleagues and their cohorts. Jot down brief notes and submit them to the News Service, 109 NFH.

•Karl D. Gregory, economics and management, has been appointed to the Board of Directors of United American Health Care, Inc. The company contracts management services to health maintenance organizations, assists in the development of preferred provider organizations and develops software for alternative health care delivery systems. Gregory also assisted the *Michigan Chronicle* celebrate its 50th anniversary by writing an article for the September 27 issue, *Five Decades of Economic Trends in Black Detroit*.

•Donald Morse, English, chaired a panel on *Professional Collaboration* at the Michigan College English Association meeting at Lansing Community College. He has also been appointed a member of the Founding Committee and Advisory Board of the International Centre for Literature in English, an organization in Graz, Austria.

•Mark Workman, English, presented a paper at the meeting of the American Folklore Conference in Baltimore. The paper was *Proverbs for the Pious and the Paranoid: The Social Use of Metaphor*.

•The *Journal of Economic Development* has accepted a paper by Ron Tracy, economics, and Richard Grabowski entitled, *The Development of Technology in Taiwanese Agriculture*. The publication date has not been determined.

•Paul A. Ketchum, biological sciences, has been appointed to Committee A of the American Association of University Professors at the national level. Committee A is responsible for formulating AAUP policy in the central area of academic freedom and tenure.

•Keith E. Stanovich, psychology, has been elected a fellow of the International Academy for Research in Learning Disabilities. The academy, an international consortium of scientists, elects a maximum of 200 fellows, who currently are from 23 countries.

For Your Benefit

Effective January 1, employees enrolled in the TIAA Major Medical Insurance coverage will experience a change in coverage from a quarterly continued expense, \$100 cash deductible, to an annual (calendar year) \$100 deductible.

An insured individual can satisfy the cash deductible, by incurring within each calendar year, \$100 of covered charges for which the base plan (American Community) benefits are not payable. Family deductibles may not be satisfied by two separate deductibles of \$100 each; deductibles are then waived in the same calendar year for additional family members beyond the first two deductibles.

TIAA has outlined the following guidelines regarding the manner in which claims will be handled during the transition to the new \$100 deductible requirement.

1. For those insured individuals who have established a continued expense benefit period before October 1, 1986 and who are in a benefit period on January 1, 1987, that benefit period shall continue until the earliest of the following:

a. They fail to meet the continued expense

test (CET)

b. The end of the three-year continued expense benefit period, or
c. December 31, 1987

Any new expenses incurred following the end of the CET benefit period will apply toward a new calendar year benefit period.

2. Any insured individual who establishes a benefit period between October 1 and December 31, 1986 will not have to satisfy a new deductible during the first calendar year.

3. For those insured individuals who are in the process of satisfying a deductible on January 1, 1987, any covered expenses incurred during October, November and December 1986 will be recognized toward satisfying the deductible for 1987.

Claim forms will continue to be available in the Staff Benefits Office. Further information will be sent to enrolled employees by the beginning of the year. Any questions may be directed to the Staff Benefits Office at 370-3483.

This column is supplied by Pam Beemer, staff benefits manager.

With the Faculty

The Office of the Provost will provide brief biographical notes on faculty members to familiarize the university community with some new names. The following are new regular faculty members as of this past August 15.

School of Nursing

•Richard Boortz-Marx, instructor in nursing, MSN from University of Utah. Taught at OU as a visitor during 1985-86.

•Mary Elizabeth Eddy, assistant professor of nursing, doctorate from University of Connecticut. Taught at Boston University during 1983-84.

•Kathleen A. Emrich, assistant professor of nursing, MS from University of Michigan. Nurse at St. Joseph Mercy Hospital, Pontiac. Taught at OU as a clinical instructor during 1985-86.

•Robin Krieger, instructor in nursing, MA from New York University. Taught at OU as a visitor during 1985-86.

•Lorraine Wilson, associate professor of nursing, doctorate from Wayne State University. Taught at Wayne State from 1978-81.

The *Oakland University News* is published every other Friday during the fall and winter semesters and monthly from June-August. Editorial offices are at the News Service, 109 North Foundation Hall, Oakland University, Rochester, MI 48063. The telephone is 370-3180. Copy deadline is noon Friday of the week preceding the publication date.

•James Llewellyn, senior editor and news director.

•Jay Jackson, staff writer.

•Rick Smith, photographer.

School of Human and Educational Services

Mary Sharon Muir, associate professor of education and chair of the Department of Curriculum and Instruction, doctorate from the University of Nebraska. Taught at Oklahoma State University during 1985-86.

Jobs

Details about job opportunities are available from the Employee Relations Department, 140 NFH, or by calling 370-3480.

•Laboratory stockroom assistant, C-7, Department of Biological Sciences.

New Faces

Additions to the university staff have been announced by the Employee Relations Department.

•David Barnett of Berkley, an architectural assistant in Campus Facilities and Operations.

•Kathleen Birch of Rochester, a training associate in the Continuum Center.

•Judy D. Burton of Rochester, a procurement clerk in Purchasing.

•Mary Foust of Pontiac, a Food Service apprentice.

•Jill Hallock of Rochester, an administrative secretary in the Office of Student Affairs.

•Victoria Harris of Lake Orion, a typesetter in the Publications Department.

•Lynn R. Hockenberger of Birmingham, a coordinator in the Skill Development Center.

Handleman to Lead Board

A music company executive and a corporate finance officer have been elected chairperson and vice chairperson of the Board of Trustees.

Trustee David Handleman, chairman of the board, Handleman Co., will lead the trustees for one year and Patricia Hartmann, member of the Board of Directors and assistant treasurer, Ziebart International, will serve as vice chairperson.

The elections took place at the board's November 12 meeting. Handleman moved from vice chairperson to the top spot. Former chairperson, attorney Wallace D. Riley, returned to regular trustee status after serving one year.

Hartmann was originally appointed to the board in 1980 by former Governor William G. Milliken to serve the unexpired term of Ruth H. Adams of Birmingham, who had



Handleman



Hartmann

resigned. She was reappointed by Milliken on August 11, 1982. Hartmann is the first woman to be named vice chairperson of the board. Milliken appointed Handleman to the board in 1979. The eight-member board changes officers each fall.

University Cites Rounds as Employee of Month

Administrative secretary Ruth Rounds of the Department of Philosophy has been selected for the Employee Recognition Award for November.

Rounds has been an OU employee since March 1961 and with the philosophy department since July 1968. The review committee which chose her for the award based its selection on testimonials, which included:

•"Ruth is a senior statesperson of the Oakland community. She is highly regarded by faculty and staff in other departments."

•"She led the philosophy department into the computer age."

•"She is always willing to put in extra time and energy on faculty projects."

•"Ruth combines exactly the right concern for students and commitment to high academic standards."

•"For 20 years I have marveled at her patience and good humor with students."

•"Ruth Rounds exemplifies handsomely the competency and sensitivity that we wish to celebrate on this campus."

Anyone may nominate an employee for the award. Forms are



Rounds

available in all departments, at ERD or from CIPO. For details, call Larry Sanders at 370-3476.

OU, Detroit Schools Renew Joint Agreement

Programs to enhance educational opportunities for minorities in Detroit Public Schools will continue at OU. Representatives of both institutions signed a partnership agreement on November 18 that calls for cooperative efforts.

The agreement has no time restrictions and will continue indefinitely. The agreement is geared toward increasing awareness of higher education opportunities among school students and is being conducted in partial fulfillment of the the state-required Martin Luther King/Rosa Parks College Day Program.

Senior Vice President and Provost Keith R. Kleckner and Melvin Chapman, executive deputy superintendent of Detroit Public Schools, signed the agreement. According to the document, "The articles in this letter of agreement shall not be considered the final extent to which our institutions shall creatively develop joint educational ventures. Rather, it shall be considered as a beginning partnership."

The partnership calls for OU to strengthen past cooperative efforts and begin new initiatives. Past ventures have included involvement with Renaissance High School; OU faculty and staff serving as speakers, curriculum consultants, advisers and task force members; special focus academic experiences on campus for students at all levels; and working with the Oakland Prep School to assist students who require a "particularized pedagogy."

The agreement calls for six new initiatives:

•Establish a partnership with the Bates Academy, a Detroit school for accelerated middle school students. Activities will include College Days at the academy; academic programs; and faculty, staff and student human resources to assist the academy's program and mission.

•Continue the partnership with Renaissance High School, including the Renaissance High School Scholarship Program.

•Provide a special focus College Day program for 2,400 seventh graders in 13 middle schools on campus. Activities for parents and the faculty and staff of the students will also be conducted.

•Establish a relationship between the Benjamin O. Davis Aerospace Technical High School and the OU Aviation and Space Center under the direction of David Housel,

assistant professor of education and director of the center.

•Assist Detroit schools in developing a Center for International Studies and Commerce. This will also involve an ongoing relationship between the OU Center for International Programs and the Detroit center.

•Establish a strong partnership between OU and the Mathematics, Science and Applied Technology (MSAT) Program at Martin Luther King, Jr. High School.

The relationship with MSAT will be coordinated by Brian Murphy, director of the Honors College, in association with Manuel H. Pierson, coordinator of the MLK/RP Program at OU in the Division of Student Affairs.

Faculty members will serve as curriculum consultants to the MSAT program, under the leadership of Professors J. Curtis Chipman and Murphy, to ensure a smooth transition from high school to the math and science curricula of the colleges that students choose.

An OU-MSAT Committee will monitor program needs and plan academic exposure for MSAT students, and plan professional development activities for MSAT faculty members.

An annual College Day will be provided for second-year MSAT students. Some selected extended campus experiences will also be provided for other students.

The OU-MSAT Committee will provide opportunities for OU faculty members to lecture in the MSAT Program, and where applicable, for OU students to serve the MSAT students.

OU will provide MSAT graduates who apply with grade point averages of 3.0 and above a "preferred" status in admission and scholarship consideration.

Focus is on Talent

The Women of Oakland University will showcase the talents of women on campus this month.

On December 10, visual arts will be presented from 11:30 a.m.-1:30 p.m. in the Oakland Center Gold Rooms. On December 17, performing arts will be the subject from noon-1 p.m. in the Gold Rooms. Call 370-3136.

Mama

KOVACH

Life Has Never Been Simple



Helen Kovach: Teaching because she loves it.

For someone to fully understand Helen Kovach and her reasons for wanting to teach, a personal history lesson is a must.

Her own story is one that begins in the Soviet Union, meanders through Eastern Europe, and finds its way to the United States shortly before the birth of OU. It also has a lot to do with caring about something she loves and not wanting to part with it.

Kovach, a charter faculty member, teaches a reduced schedule following cut-backs in the Russian program in the Department of Modern Languages and Literatures. The program faced elimination, but discussions with the dean of arts and sciences spared it.

"Last year I taught five courses, plus I had the Slavik Folk Ensemble, so I felt very much hurt that they didn't want to continue the Russian program," she says. Now she teaches a single course, enough to keep a Russian presence on campus, but one that is slipping away, even from the strong-willed Kovach.

One of the things Kovach has is an intense loyalty to students, both past and present. She cites this two-way caring as an example of how much the Russian program has meant to OU itself through the years. Loyalty, she knows, was one thing, but sheer numbers were another.

"I don't say that we had mobs. We didn't. We had far smaller groups than say Spanish — no comparison! — and German and so on, but definitely we had more than in say, Chinese, or Hindi-Urdu," she says, a bit defensively.

"Look, with me, the program doesn't have to die. I mean, every person is replaceable."

It's the 1940s and the war is spreading

throughout Europe. Like many in her Soviet Union homeland, Helen Kovach searched for safety and a secure life.

Kovach thought she found safety by leaving the Soviet Union for Hungary. She attended a university to escape the German camps. Later she fled for what is now Czechoslovakia. "I got married there to my first husband. He lived in the Carpathian Mountains. After the war the Soviets occupied us. I didn't want to stay in the Soviet Union, absolutely not," she relates.

"I lived with my husband until 1948. Czechoslovakia became a communist country and they arrested my husband and they deported him to the Soviet Union. Then I took my son, who was 2 years old, to West Germany, where I was in a camp for two years. In '50, no one wanted to take me, not one single country. Who wants a woman with a small child and no husband? I applied to every place: Australia, New Zealand, the United States. I needed a sponsor but I didn't have one. Finally I got to Canada, and only because I lied and said that I had worked on a farm, because I said I knew how to milk cows. I had never worked any place on a farm. They took me to a farm near Guelph and I worked a farm with 50 cows. I was so afraid of the cows that I cannot tell you."

With money scarce, a staple of her son's diet was Cream of Wheat. "Our landlady said, 'Is this your national food?'"

Kovach worked her way to Windsor, but it took another six years to make it across the Detroit River. The United States rejected her because she had escaped from Czechoslovakia in 1949, but accepted her in 1956.

Arriving in the United States was a proud moment for Kovach, but not the end of a

difficult time. Her husband was stranded in Europe, she had a young son to feed, she was separated from her family and she had to earn a living. She later entered Wayne State University and earned a degree in social work.

"At that time OU was looking for a professor in international languages, someone with a degree who could speak native languages," she says. D.B. "Woody" Varner convinced her she could teach Americans.

Despite the turn in fortunes in the United States for her, Kovach still had the unpleasant task of trying to reunite her family. Her husband, Ivan, was still in Europe. She recalls what happened to him in 1948 when they lived in Poland:

"One day he went to his law office and he never returned. For quite a while I couldn't find him. I couldn't find a trace. To make a long story short, I found that he had been arrested. Nobody told me!" Kovach found him in a Prague jail.

"They allowed me to bring packages to him and I came with my small child. While we were waiting to see him the police were beating someone so badly that my boy began to scream," she says. The police came to quiet her son and tried to grab the packages from her. "They pushed me down the stairs and I fell two flights down with the child. I was seven months pregnant at the time and I lost the child. When I was able to come back, they said Ivan wasn't here."

Ivan Kovach was deported to the USSR and for the next five years no word about him was available. "He wrote a letter and threw it out the window of the train that was taking him to the Soviet Union. He asked whoever found it to mail it to me. In May or something I received this letter, who sent it I do not know.

He said in the letter, 'They are taking me to your country. I don't know if I will ever return. You are free to do whatever you want. Just take care of the child, that's all.'"

In June she escaped to West Germany.

"They let him out in 1957 and he went to Czechoslovakia. I tried, tried, tried to bring him over. In 1964 they gave him permission to come. Everything was done but then he didn't come. I flew to New York to meet him but he didn't arrive. After checking all over, I got a telegram from him explaining that they took away his passport," she says.

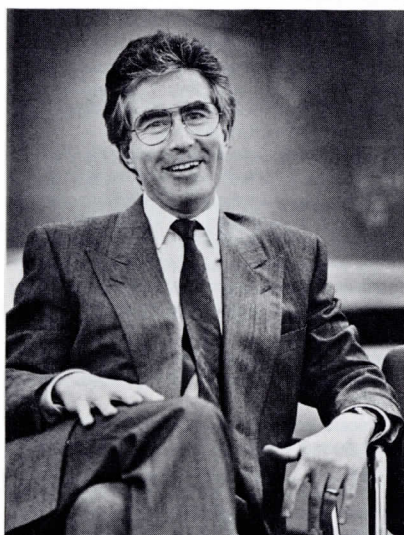
"In 1968 I wrote to him and went to Hungary with my son. He came and we met after 21 years. After 21 years, we spoke in Hungary. I said, 'What should we do? Do you believe you can get out?' He did not get out, why I don't know."

After years of trying to reunite that ended in disappointment, the couple was divorced through the mail in 1971. Kovach remarried in 1974, to Uri Tarakanov, who died in 1982.

It's now a gray November day in 1986. Kovach sits in a small Wilson Hall office, her home as she puts it. This is where her friends are, where the students she cares about wander through.

"I love this university, I really love it. I came here, quite a bit younger at the time, and spent 27 years of my life here. I'm very attached to it. That's why I call my students who graduated in 1963 and they are happy to hear from me, happy to talk to me. All of them remember me, even if they didn't graduate with a Russian major."

Thinking about those students, she remarks: "The whole university called me Mama Kovach because I was just like a mother to those kids."



Chrysler Motors Chairman Gerald Greenwald enjoys a moment during a session with School of Business Administration faculty members during the Dean's Lecture Series.

Gifts, Grants Exceed \$416,000

The Board of Trustees accepted \$416,182 in gifts and grants, including more than \$350,000 in research support, at the November 12 meeting.

The funds were received by the university between September 15 and October 8.

Charles McGrath, senior researcher in the Department of Biological Sciences, received \$125,755 from the National Institutes of Health for two projects. One award of \$87,570 was for *Lineages in Mammary Cell*

Transformation and the other of \$38,185 was for a study of *Endogenous Virus and Hormones in Mammary Cancer*.

Other grants included \$57,163 to Arun K. Roy, biological sciences, for indirect costs related to his research on *Hormonal Control of Alpha 2U Globulin Synthesis in Liver*; \$37,311 to Hitoshi Shichi, Eye Research Institute, for indirect costs for research on *Retinal Photoreceptor Enzymes-Function and Immunopathoge*; \$51,360 from the

Wayne Oakland Library Federation to support the Oakland University Reference Hotline in Kresge Library; and a noncash contribution of computer equipment to the School of Engineering and Computer Science was received from McNaughton-McKay Electric Co. The computer equipment was valued at \$64,140.

Energy Management Earns Award for OU

The university has won fourth place in the Governor's Energy Management Awards competition.

The plaque honors OU for more than \$100,000 in cost avoidance in gas and electricity consumption during the previous year. The savings were achieved through the computerized energy management system

in the central heating plant and by close cooperation of heating plant personnel, says Ed Dorich, coordinator of energy management systems.

The first-place award went to Ferris State College. The other winners, in order, were Lafayette Clinic, Grand Rapids State Office Building and OU. The awards were

announced at the State Physical Plant Association meeting.

While not part of the governor's competition, additional measures during the previous year resulted in several hundred thousand dollars in additional cost savings, reports Alan Miller, assistant vice president for campus facilities and operations.



Winners

The soccer team has reason to celebrate. On November 22 the team beat Gannon University, 2-1, on the road to earn a spot in the NCAA Division II semifinals. In earlier action (shown), the team beat Lock Haven, 1-0, at OU. Going into a November 30 game, the team was ranked 10th nationally at 13-5-3.

'Estate' Warms Holiday Season

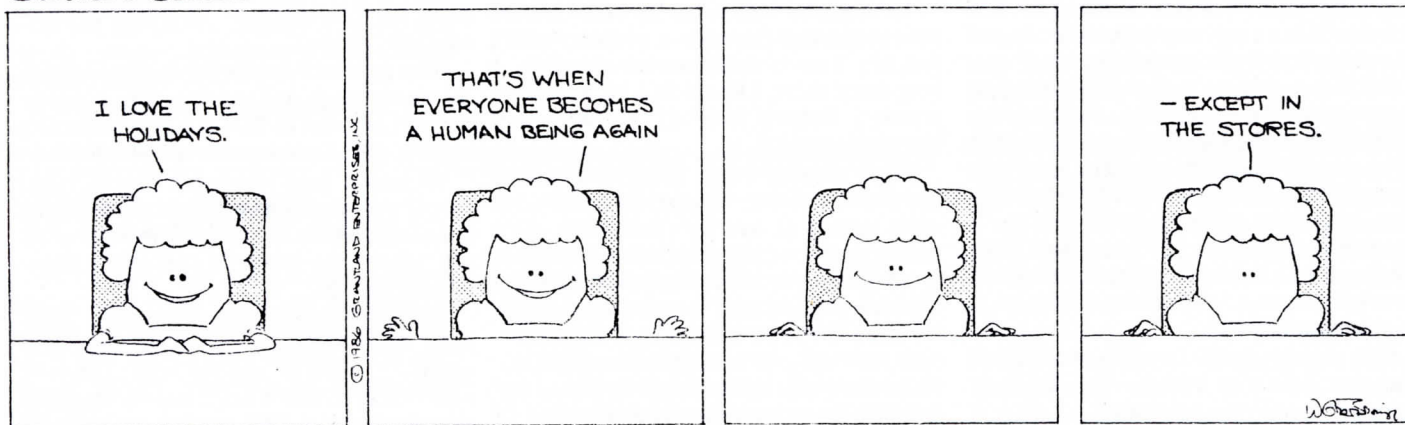
The Meadow Brook Estate show ensemble is presenting its annual holiday concert December 5-7 in Varner Recital Hall.

One Planet, One People...Please is based on the holiday theme of "Peace on Earth, Good Will to All Men and Women."

Michael Naylor directs the ensemble in a program of music, dancing and showmanship. Concerts will be at 8 p.m. December 5-6 and 3 p.m. December 7.

Tickets are \$7 general admission and \$3 for OU students and senior citizens. Call the Center for the Arts box office at 370-3013 from 11 a.m.-5 p.m. weekdays.

GRANTLAND®



Holiday/Recess Policy Explained

The Employee Relations Department urges employees to familiarize themselves with the December holiday/recess period policy. The period officially begins at the close of regular work on December 23 and continues through January 1.

Treatment of January 2, when the university is closed, is explained in the policy below, submitted by ERD.

I. Monday, December 22 and Tuesday, December 23, 1986

December 22 and 23 are regular work days. Departments are expected to maintain normal hours except as specifically authorized by the respective division heads.

II. Holiday and Recess Period — December 24, 1986 through January 1, 1987

The university will observe December 24, 25 and 31 and January 1 as holidays and will treat December 26, 29 and 30 as holiday recess days.

Questions regarding the proper application of union contracts during the holiday recess period should be directed to the Employee Relations Department at 370-3486.

Any employee who is not granted recess leave with pay under union contracts or personnel policies during this period, and who does not have sufficient personal leave days or vacation days to use, may be granted an advance equal to a three-month accrual of vacation days. Forms for granting such advances are available from the Employment Office.

The holiday recess period provides the university an opportunity to achieve significant energy savings by closing most campus buildings and reducing heating and lighting. Accordingly, all work that is not essential to the safe and efficient operation of the university during the recess period should be suspended, and the continuance

of any operation during the recess period will require the prior approval of division heads.

Below are guidelines specific to each employee category:

A. Administrative-Professional Employees

Current policy applicable to administrative-professional staff members provides for the following time off with pay during the holiday recess:

Wednesday, December 24, 1986 — holiday leave

Thursday, December 25, 1986 — holiday leave

Friday, December 26, 1986 — recess leave

Monday, December 29, 1986 — recess leave

Tuesday, December 30, 1986 — recess leave

Wednesday, December 31, 1986 — holiday leave

Thursday, January 1, 1987 — holiday leave

The policy applies to all permanent full-time and permanent part-time administrative-professional staff members who would normally be scheduled to work on these dates.

B. UAW/Clerical-Technical Employees

Wednesday, December 24, 1986; Thursday, December 25, 1986; Wednesday, December 31, 1986; and Thursday, January 1, 1987 are paid holidays. Regular work days between these dates are paid recess days. Compensatory days are granted for any holidays or recess days worked during this period. Part-time UAW/Clerical-Technical employees are eligible for the above on a prorated basis.

C. American Federation of State, County and Municipal Employees (AFSCME)

Wednesday, December 24, 1986; Thursday, December 25, 1986; Wednesday, December 31, 1986; and Thursday, January 1, 1987 are paid holidays. Friday, December 26; Monday, December 29; and Tuesday, December 30 are holiday recess days.

Compensatory time off, pay for work performed on holidays and recess days, and paid recess for food

service employees are controlled by paragraph 51.8 of the *Agreement Between Oakland University and the Union*.

D. OU Police Officers Association (OUPOA) and Public Safety Sergeants (FOP)

Wednesday, December 24, 1986; Thursday, December 25, 1986; Wednesday, December 31, 1986; and Thursday, January 1, 1987 are paid holidays. If one of the above holidays falls on an employee's regular day off, an additional day off with pay will be arranged between the director of public safety and the employee.

E. Other Employees

For clerical-technical employees in classifications excluded from the UAW/CT bargaining unit, Wednesday, December 24, 1986; Thursday, December 25, 1986; Wednesday, December 31, 1986; and Thursday, January 1, 1987 are paid holidays. Regular work days between these dates are paid recess days. Compensatory days can be granted for any holidays or recess days worked during this period. Part-time employees are eligible for the above on a prorated basis.

Holiday pay benefits to be extended to any "unclassified" or "temporary" employee or any other employees not specifically covered above will be discretionary with division heads.

III. Friday, January 2, 1987 — University Remains Closed

To afford university employees the opportunity to extend the holiday break period and to achieve additional savings related to energy consumption, the university will remain closed on January 2, 1987.

Employees may utilize accrued vacation time, accrued personal time, or excused unpaid time for that day. If an employee wishes to use vacation time but has not accrued sufficient time for that purpose, she/he may apply for an advance on vacation leave hours. Forms for this purpose are available in the Employment Office, 140 NFH.

Experts Hear Prof, Medicine Woman

Medical anthropologist Philip Singer and a Cherokee medicine woman were recently invited to Troy, N.Y., to present their findings and healing experiences to an international audience of scientists.

Singer, a professor in the Department of Sociology and Anthropology, and Wanita Windwalker of Pontiac were the featured speakers at the annual meeting of the Association for Transpersonal Anthropology International. Attending were engineers, psychologists, psychiatrists, anthropologists, physicians, architects and university administrators.

Participants listened to reports on alternative approaches to healing, using the personal experiences of healers involving spirit guides, crystals, the occult, American Indian medicine wheels, Cherokee tarot cards, herbs, Tibetan dances, healing masks from around the world, and healing approaches through reincarnation of past lives.

The conference reflected a nationwide interest in how the occult and supernaturalism can contribute not only to healthy personal lives, but also to American business and industry through a competitive edge on the world marketplace.

The *New York Times* recently reported that representatives of the nation's largest corporations, including IBM, AT&T and General Motors have shown interest in what has previously been identified as "Liberal New Age" movements.

Singer, who has been a consultant to the World Health Organization on traditional medicine, reported on his experiences and showed his films of healing in the Philippines, Guyana and Oakland County. Considerable interest and discussion followed his film on Windwalker.

In an unusual departure from the standard academic conference, Singer brought Windwalker to the conference, where she was able to speak directly to the group, to answer questions and to provide opportunities for persons to consult with her.

In Oakland County, Windwalker provides spiritual consultations for physicians, teachers, librarians, ministers, college students, business persons and others. Some come from abroad and most other states.

The group was fascinated with her case histories, Singer says, one of which involved a woman from Royal Oak.

Windwalker spoke of her experience with the woman. "When she came to me, I immediately saw she had spirit possession, which the physician she had been going to was unable to see or diagnose. She said she had been 12 times to the doctor and paid \$60 each time. She said she quit going when all of his pain pills and allergy tests did not give her any relief. She was also upset when he told her he was going to refer her to a psychiatrist."

The medicine woman saw an aura of dark forces around the woman's head, like the one her grandmother had taught her to recognize.

"I made an Indian medicine bag for her and we started on the bad spirit like my grandmother taught me. Even though this person is a white woman and a Catholic, she had no problems accepting this work because she was so tired of going to doctors who were doing things she did not understand and which were not helping her," Windwalker continued.

The woman would awaken in the night with the hands of the dark force choking her. "I would tell her to say the words, 'In the name of the Great Spirit, leave me,' and it

would go away," Windwalker told the conference.

After a week of herbal and ritual treatments, she was all right and has not been bothered again, nor had to see a doctor or psychiatrist, Windwalker maintains.

Windwalker recounted many more case histories, involving alcoholism, "bad luck," marital problems and other difficulties persons experience in everyday living.

Take a 'Walk' at a Discount

The Women of Oakland University organization is again offering the opportunity to attend the Meadow Brook Hall Christmas Walk at a discount.

Faculty and staff members and their families may attend the Christmas Walk from 4-8 p.m. December 11. Admission will be \$1 per person. Regular admission is \$5 for adults and \$4 for children.

An OU identification card or Women of OU membership card must be presented when purchasing tickets. After the tour, you may visit the Wilson Room for refreshments.

The theme of this year's walk is *Home for the Holidays*.

Need a Home?

Instructors looking for lodging on the cheap while on an exchange program, a sabbatical or attending a conference may benefit from the Teacher Swap program.

Teacher Swap matches homes to instructors in need and publishes a directory of homes in the United States and Canada that are available. For details, write before December 15 to Teacher Swap, Inc., Box 4130, Rocky Point, N.Y., 11778.

Office Closes for Holidays

Anyone needing the services of the Publications Department, 109 NFH, before January 5 must contact the department on or before December 19. Director Geoff Upward says the department will be closed December 22-23 and January 2.

Events

CULTURAL

December 4-29 — *A Christmas Carol*, at Meadow Brook Theatre. A special performance is scheduled for the hearing impaired on December 16. Call 370-3300.

December 6 — One-Act Play Festival, 10 a.m. in 133 Varner Hall. Free. Call 370-3013.

December 5-7 — *New Faces II: Story Theatre* at 8 p.m. Friday and Saturday and 2 p.m. Sunday in the Studio Theatre. Admission. Call 370-3013.

December 5-7 — Meadow Brook Estate holiday concert, 8 p.m. Friday and Saturday and 3 p.m. Sunday in Varner Recital Hall. Admission. Call 370-3013.

December 10 — Distinguished Faculty Recital Series, 8 p.m., Varner Recital Hall. Admission. Call 370-3013.

December 13 — University Chorus at 8 p.m. in Varner Recital Hall. Admission. Call 370-3013.

Every Tuesday — Arts-at-Noon recitals in Varner Recital Hall. Free. Call 370-3013.

COURSES

The Division of Continuing Education offers winter classes. Call 370-3120.

The Continuum Center offers workshops and seminars. Call 370-3033 for brochures.

ETCETERA

December 3 — Annual Art, Book and Gift Fair, 9 a.m.-5 p.m. in the Oakland Center.

December 3 — Tax reform seminar, noon in 128-130 Oakland Center. Free. Sponsored by the Oakland University Branch of the Michigan State University Federal Credit Union.

December 4 — Mainstage performance with Jill Holly, 8 p.m. in Oakland Center Abstenion.

December 10 — Women of Oakland University, visual arts presentation, 11:30 a.m.-1:30 p.m., Oakland Center Gold Rooms. Call 370-3136.

December 17 — Women of Oakland University, performing arts presentation, noon-1 p.m., Oakland Center Gold Rooms. Call 370-3136.

ATHLETICS

December 4 — Women's swimming with Eastern Michigan University, 7 p.m., Lepley Sports Center.

December 5 — Men's basketball with Indiana Institute of Technology, 7:30 p.m., Lepley Sports Center.

December 6 — Men's basketball with Defiance College, 7:30 p.m., Lepley Sports Center.

TOURS

December 3-14 — Annual Christmas Walk at Meadow Brook Hall. Admission. Call 370-3140.

Anytime — Meadow Brook Hall is open for browsers. Admission. Call 370-3140.

SPB FILMS

December 3 — *Moonraker*, 8 p.m. 201 Dodge Hall. Admission.