

**AP Association
Executive Committee Minutes
January 18, 2023
Virtual via Zoom & In-Person**

Attendance: Becky Lewis, Marie VanBusKirk, Jenny Lee, Melanie Chamberlain, Kelly Brault, Kristin Rohrbeck, Maria Ebner-Smith, Stephanie Lee, Kelly Dorner

Guests: Ann Voorheis-Sargent, Michelle Jankowski

Welcome

Approval of Minutes: Kelly Brault, Kristin Rohrbeck

Treasurer's Report: \$3,182.94; \$3,235.78

President Report

Canceled meeting in December-recap

New Priority Health Benefit Qualification

- Minimal communication from Human Resource about new plan due to waiting for Priority Health and Virgin Pulse to make some corrections
 - Priority Health card has incorrect plan name at the top- new card will be resent
 - Once cards are sent, a welcome packet will be sent with more information
- 10,000 points are needed to qualify for this year (not 40,000)
 - 10,000 points are attainable without doctor's visit
 - Needed by the end of March- can continue to work on achieving 10,000 points but will pay the higher copays and deductible amounts until qualified
 - Spouse or significant other on the plan also has to earn 10,000 points separately
- Earning over 10,000 points does NOT result in cheaper health care
- Previous qualification method still valid: going to the doctor, doing online assessment, and meeting metrics
- Log into Priority Health first on the computer, and then download Virgin Pulse app

Fidelity Imposter

- An imposter calling OU employees claiming to work for Fidelity and TIAA.
- HR is aware of this. OU employee info is public and has not been shared or breached.
- Please share with colleagues not to make an appointment with this guy.

The actual reps who work with OU are:

- OU Fidelity Representative:
Omar Jackson, CFP®

Retirement Planner
Personal & Workplace Investing
Fidelity Investments
tel: 248-310-8368
omar.jackson@fmr.com

- OU TIAA Representative:
Christine “Chris” Burgess
Sr. Financial Consultant | Client Relationships
Office: 248.351.1410
Christine.Burgess@tiaa.org

President’s Meeting with Joi

- Some topics to discuss include:
 - Priority Health
 - Fidelity imposter
 - Communication issues
 - Supervisor training next week
 - Flexible work updates from Cabinet meeting

Old Business

Flexible Work Update

- Marie:
 - Recommendations for number of hybrid-remote days depending on role and will not look the same for everyone
 - How to accomplish goals while working hybrid/remote schedule
 - FWA and how it can improve diversity and inclusion
 - Lack of trust is a management issue than FWA
 - Conversational tools for managers to discuss FWA

Training session with HR:

- Next week, January 24 from 1:30-2:30 p.m.
- Join Zoom Meeting
<https://oakland-edu.zoom.us/j/97083437795?pwd=bWhGL05Bamw2SzF6YWJha3RBSDNKUT09>
- Meeting ID: 970 8343 7795
- Passcode: 993025

Ultimate Fringe

- Confirmed at Red Ox on September 28th, 2023
- More details to be confirmed

New Business

Replacement of AP Reps in bands J-R

- Few people expressed interest in filling in until elections
- Selection method process will be sent from Becky to the executive committee

Nominations and Elections

- 6 openings
 - President-Elect
 - Treasurer
 - 2 Band J-R
 - 1 Band S-X
 - 1 Member-at-Large

Discussion Items

Engagement

- Marketing of AP Association and the values of itp; personally reaching out to new employees
- Partnering/collaborating with ERGS and other active groups on campus
- Dedicating a single day to being on campus
- Bringing a “friend”
- Sharing notes from meeting with others who did not attend meeting

What do we want from HR, besides better communication?

- Maternity/paternity leave policies
- Recruitment and retention of underrepresented minorities
- Transparency

Work Team Updates

- **Ultimate Fringe** 1. Becky Lewis 2. Kelly Dorner 3. Kelly Brault 4. Marie VanBuskirk 5. Anthony Gallina 6. Kristen Rohrbeck 7. Melanie Chamberlain
- **Education & Outreach** *Need people for this work team*
- **Compensation** 1. Adam McChesney 2. Becky Lewis 3. *Need one more person (have two interested people pending reconvening of the committee by HR)*
- **Diversity/Inclusion** 1. Stephanie Lee 2. Jessie Hurse 3. Marie VanBuskirk

AP Assembly Updates- Nic Bongers, AP Assembly President

Upcoming Notable Dates:

- Mental Health First Aid: This Friday 8-3 in person at HHB still has a few openings. It's FREE for faculty/staff/students or Feb. 11 (Sat.) 8-3 in person
- Feb. 7 American Heart Association info session about getting involved or leading a team (work or family) Virtual, 1-1:30 p.m. with Nicole from the AHA.
- Next AP Association Meeting, Wednesday, February 15, 11:30 a.m. OC Lake Erie Room