

Minutes of the Meeting  
of the  
Oakland University  
Board of Trustees  
June 22, 1977

The meeting was called to order by President Donald O'Dowd at 7:40 p.m. in Lounge II of the Oakland Center.

Present: Chairman Schwartz, Trustees Headlee, Katke, Lewis, Morris and Saltzman

Absent: Trustees Adams and Mair

Before presenting the formal agenda, Mr. O'Dowd informed the Board on the following programs:

Grants/Contracts - Dr. Lewis Pino, Director of Research and Instructional Services, reported that Federal grants and contracts were at \$2.53 million with a week left in the year. Last year's total at year end was \$2.23 million.

Music Festival - Current subscription sales are \$260,000, compared to \$212,000 last year. Single ticket sales are \$155,000, compared to \$92,000 last year.

Gehring Golf Outing - The June 15th golf outing attracted 160 participants and received extensive radio and television publicity. The net proceeds have not yet been determined.

Enrollment - Spring enrollment is 5,201, compared to approximately 4,700 last year.

Sports Summary - The baseball team's record was 30 - 23, their league standing was 2nd; tennis, 10 - 12, with a 3rd place league standing; the golf team was 7th in the league; the women's softball team had a record of 7 - 5. In basketball, Katherine Harte, an incoming freshman, and Helen Shereda, our star from last year, will be representing the U. S. Collegiate Sports Council on a two-week tour of Taiwan this summer.

Personnel Appointments - A new registrar, Lawrence D. Bartalucci, and a new public safety director, Richard W. Leonard, have been appointed. Both men are from Wayne State University.

Tribute Honoring Mr. Benjamin H. Anibal

Mr. O'Dowd stated that he wished to present a resolution of tribute for Mr. Benjamin H. Anibal who died recently. Mr. Anibal was a marvelous man and one of the principal benefactors of Oakland University, having contributed \$668,642. These contributions were for the scholarship fund, library books, science-engineering equipment, furnishings for Anibal House, the Oakland Center, and the Meadow Brook Theatre. Mr. O'Dowd requested approval of the following resolution:

WHEREAS it is with deep sorrow and a profound sense of loss that the Board of Trustees marks the passing of Benjamin H. Anibal; and

WHEREAS the University is grateful for the outstanding support and for the generous contributions by Mr. Anibal over the entire life of the University; and

WHEREAS through the generosity of Mr. Anibal, the University was able to construct Anibal House and establish the Mary Fogarty Anibal and Eleanor Anibal Burgum Memorial Scholarship Fund, which scholarships are awarded to selected students for their eight semesters at the University; and

WHEREAS the memory of Mr. Anibal and his devotion to the students of Oakland University will be cherished by all members of the University; now therefore, be it

RESOLVED by the Board, That this body extends its deepest sympathy to the family of Benjamin H. Anibal and offers this tribute as a lasting memorial to his life and memory; and be it further

RESOLVED, That copies of this resolution be transmitted to the family of Benjamin H. Anibal.

Mr. Headlee moved that the resolution be adopted; Mr. Morris seconded the resolution which passed.

Approval of Minutes of June 2, 1977

Mr. O'Dowd requested approval of the minutes for the meeting of June 2, 1977. Mr. Katke offered a motion for approval of the minutes. Mr. Schwartz seconded the motion, and the minutes were approved by the Board as distributed.

Approval of Personnel Actions:

Mr. O'Dowd stated that the Faculty Agreement requires that specific categories of faculty reemployment actions be taken at the June or July meeting of the Board so that each faculty member, the academic unit affected by such actions, and the Association can be notified at least one year prior to the expiration date of a faculty member's current probationary employment period.

The following recommendation is concerned with the status of faculty members who have completed more than one year of service at Oakland but who are not yet to the point where they must be considered for employment in the "eligible for tenure" category or for tenure decisions:

It is recommended that the following personnel actions, formulated by the Provost with the assistance of the appropriate academic deans, in accordance with the Tenure Review Process be approved:

Assistant Professors eligible for reemployment as assistant professors, effective August 15, 1978:

Arts and Sciences

Charles Ching-an Cheng	Mathematical Sciences	Reemploy
L. Nichols Grimes	Biological Sciences	Reemploy
Ranald D. Hansen	Psychology	Reemploy
Asish C. Nag	Biological Sciences	Reemploy
Bradley R. Sands	Mathematical Sciences	Reemploy
Sze-Kai Tsui	Mathematical Sciences	Reemploy

Economics and Management

Nancy S. Barry	Economics	Reemploy
Yong-Ha Hyon	Management	Reemploy
Barnett R. Parker	Management	Reemploy

Education

William H. Jones	Teacher Education	Reemploy
Jacob A. Mayala	Teacher Education	Reemploy

Library

Daniel F. Ring		Reemploy
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Instructor eligible for reemployment and for promotion to the rank of assistant professor, effective August 15, 1977:

Education

Harold E. Weiner	Teacher Education	Reemploy and promote
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Instructor eligible for reemployment and for promotion to the rank of assistant professor, effective August 15, 1978:

Nursing

Diane R. Wilson		Reemploy and promote
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Special Instructors eligible for reemployment as special instructors, effective August 15, 1978:

Nursing

Joan C. Finn		Reemploy
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Performing Arts

Alexander N. Gray	Terminate <sup>1</sup>
Valerie J. Gray	Terminate <sup>1</sup>
James R. Tompkins	Terminate <sup>1</sup>

Mr. Saltzman moved to approve the personnel actions. Mr. Headlee seconded the motion which passed.

<sup>1</sup> Termination to be effective August 14, 1978



The following recommendation is concerned with the status of faculty members: 1) who are eligible for tenure and who must be mandatorily reviewed for reemployment as assistant or associate professors or for promotion to the rank of associate professor, with tenure (12 individuals); 2) who are being recommended for early tenure actions (4 individuals); 3) who are being considered for promotion to the rank of full professor (6 individuals); or 4) who represent special tenure cases (no cases this year):

It is recommended that the following personnel actions, formulated by the Provost with the assistance of the Provost's Personnel Committee, in accordance with the Tenure Review Process be approved:

Assistant Professor eligible for reemployment with tenure as an assistant professor, effective August 15, 1978:

#### Library

Ann M. Pogany

Reemploy

Assistant Professors eligible for reemployment and promotion to the rank of associate professor with tenure, effective August 15, 1978:

#### Arts and Sciences

Jack A. Cumbee, Jr.	Philosophy	Terminate <sup>1</sup>
Egbert W. Henry	Biological Sciences	Reemploy and promote
Lawrence D. Orton	History	Reemploy and promote
Dean G. Purcell	Psychology	Reemploy and promote
I. Michael Solomon	History	Terminate <sup>1</sup>
Robert J. J. Wargo	Philosophy	Reemploy and promote
Barry S. Winkler	Biological Sciences	Reemploy and promote

#### Economics and Management

Gadis Nowell	Management	Terminate <sup>1</sup>
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#### Education

Peter W. Keelin	Teacher Education	Terminate <sup>1</sup>
Ronald M. Swartz	Teacher Education	Reemploy and promote

<sup>1</sup> Termination to be effective August 14, 1978

Associate Professor eligible for reemployment with  
tenure as an associate professor, effective August 15, 1978:

Library

Thomas H. Lyons

Terminate<sup>1</sup>

Assistant Professor considered for early promotion  
to the rank of associate professor with tenure,  
effective August 15, 1977:

Arts and Sciences

Jacqueline R. Scherer

Sociology and  
Anthropology<sup>2</sup>

Approved

Assistant Professors considered for early promotion to  
the rank of associate professor with tenure, effective  
August 15, 1978:

Education

John W. Atlas

Teacher Education

Not approved

Doris M. Sponseller

Teacher Education

Approved

Alfred W. Stransky

Teacher Education

Not approved

Associate Professors considered for promotion to the rank  
of full professor, effective August 15, 1977:

Arts and Sciences

Norman Tepley

Physics

Approved

Paul A. Tipler

Physics

Approved

Donald I. Warren

Sociology and  
Anthropology<sup>2</sup>

Not approved

Yel-Chiang Wu

Mathematical  
Sciences

Not approved

Economics and Management

Daniel N. Braunstein

Management and  
Psychology<sup>2</sup>

Not approved

<sup>1</sup> Termination to be effective August 14, 1978

<sup>2</sup> Underlining is used to identify academic unit or sub-unit of primary appointment

Engineering

Gilbert L. Wedekind

Approved

Mr. Katke inquired about the status of assistant professors who were considered for early promotion to associate professors with tenure and were not approved.

Mr. Obear responded that denial of early promotion was not a termination and they would continue in their rank as assistant professor.

Mr. Morris inquired if the year's notice of termination had a negative effect on the person's performance during that period.

Mr. Obear responded that he could probably cite examples that were both advantageous and disadvantageous to the students and the University. However, in most instances, the individuals understand the academic system and do not withhold services.

Mr. Lewis stated that he understood that terminations were involuntary and resignations were voluntary.

Mr. Obear responded that this was correct and that some individuals chose to resign so that their record reflects that fact.

Mr. Headlee moved to approve the personnel actions; Mr. Saltzman seconded the motion which passed. Mr. Lewis abstained from voting.

Mr. O'Dowd informed the Board that according to the Faculty Agreement, a faculty member denied employment "for a final non-tenured employment term and considered eligible for employment in a tenured position" or the Association may demand that the case be reviewed by the Faculty Reemployment and Promotion Committee (FRPC). Following receipt of the FRPC recommendation, Oakland reconsiders its original decision and notifies the full-time faculty member, the academic unit, and the Association of its reemployment decision by August 15 of the year preceding the date of contract expiration. Professors Daniel P. Armstrong (Department of English, College of Arts and Sciences) and Sue C. Tenorio (Department of Teacher Education, School of Education) have been reconsidered for reemployment under this contract provision. Mr. O'Dowd requested approval of the following:

It is recommended that the following personnel actions, formulated by the Provost with the assistance of the Provost's Personnel Committee in accordance with the Tenure Review Process be approved:

Assistant Professors eligible for reemployment as assistant professors for two-year probationary terms, effective August 15, 1978:

College of Arts and Sciences

Daniel P. Armstrong      English      Terminate<sup>1</sup>

School of Education

Sue C. Tenorio      Teacher Education      Terminate<sup>1</sup>

Mr. Headlee moved to approve the personnel actions; Mr. Saltzman seconded the motion.

Mr. Obear briefly explained the appeal process. He stated that two months ago these personnel actions for reappointment in rank were presented to the Board and that the recommendations to reemploy were not supported. Subsequently this action moved through the various steps in the reconsideration process and it was determined not to change the recommendation.

The motion was voted on by the Board and passed.

Mr. O'Dowd then requested the Board's approval of the following faculty personnel actions:

Appointments

Brane, Maria S., full-time, 10 month Assistant Professor  
of Psychology, effective August 15, 1977

Chopp, Michael, full-time, 10-month Assistant Professor  
of Physics, effective August 15, 1977

Klawe, Maria M., full-time, 10 month Assistant Professor  
of Mathematical Sciences, effective August 15, 1977

Landau, I. Theodore, full-time, 10 month Assistant Professor  
of Psychology, effective August 15, 1977

Shepherd, A. Gary, full-time, 10 month Assistant Professor  
of Sociology, effective August 15, 1977

<sup>1</sup>Termination to be effective August 14, 1978

Change of Status

Stanovich, Keith E., from Instructor in Psychology to  
Assistant Professor of Psychology, effective August 15, 1977

Leaves of Absence

DiChiera, David, Associate Professor of Music, leave from  
August 15, 1977 through August 14, 1978

Goudsmit, Esther M., Associate Professor of Biological  
Sciences, sabbatical leave from January 5, 1978 through  
April 27, 1978

Hung, Yau Yan, Assistant Professor of Engineering, leave  
from August 15, 1977 through August 14, 1978

Mr. Saltzman moved to approve the personnel actions; Mr. Morris  
seconded the motion which passed.

Mr. O'Dowd requested the Board's approval of the following recommen-  
dations from the Employment Relations Department:

Academic AffairsHonors College

Establish budget position #301, Secretary/Honors  
College, salary grade C-7.

Source of funds: An increase in the general fund budget  
allocation as supported by student tuition and the State  
appropriation.

Institute of Biological Science

Establish budget positions #304, 305, 306, and 307,  
Research Technicians, salary grade C-6.

Source of funds: An externally funded grant which will  
not commit general fund resources.

Department of Teacher Education

Establish budget position #310, Secretary/Teacher  
Education, salary grade C-5.

Source of funds: An externally funded grant which will  
not commit general fund resources.

Music Department

Establish budget position #14, Performance Director, AP-III.

Source of funds: An increase in the general fund budget allocation as supported by student tuition and the State appropriation.

School of Nursing

Establish budget position #24, Counselor and Project Administrator, AP-IV.

Source of funds: An externally funded grant which will not commit general fund resources.

Campus and Student AffairsOakland Center/Book Center

Establish budget position #309, Senior Shipping and Receiving Clerk, salary grade C-4.

Source of funds: Revenue generated by a self-supporting operation which will not commit general fund resources.

Establish budget position #310, Text Department Clerk, salary grade C-3.

Source of funds: Revenue generated by a self-supporting operation which will not commit general fund resources.

Physical Education-Extramural Athletics

Establish budget position #6, Assistant to the Director of Athletics and Tennis Coach, AP-V.

Source of funds: A transfer of general fund budget allocations within existing approved budget levels. There will be no increase in the total budget allocation.

Establish budget position #301, Departmental Secretary, salary grade C-3.

Source of funds: A transfer of general fund budget allocations within existing approved budget levels. There will be no increase in the total budget allocation.

Student Services

Reclassify budget position #301, Secretary to Dean for Student Services, from salary grade C-7 to salary grade C-8.

Source of funds: An increase in the general fund budget allocation as supported by student tuition and the State appropriation.

Special Projects and Cultural Affairs

Establish budget position #2, Financial Manager, Meadow Brook Theatre and Meadow Brook Music Festival, AP-VII.

Source of funds: Revenue generated by a self-supporting operation which will not commit general fund resources.

Mr. Katke inquired about the status of employees when a grant expire

Mr. Swanson responded that grant employees are hired on the condition of continued funding. Therefore, if the grant runs out, they transfer into open positions, or are terminated.

Mr. O'Dowd added that approximately 15 people were terminated when the Oakland Prep School did not receive funding.

Mr. Katke expressed concern about unemployment costs in connection with grant terminations.

Mr. Swanson said that a percentage of the grant contract was set aside to cover such an occurrence.

Mr. Headlee moved to approve the recommended personnel actions; Mr. Saltzman seconded the motion which passed.

Acceptance of Gifts and Grants

Mr. O'Dowd recommended acceptance of the following gifts and grants:

- I. Gift in support of the Oakland County Medical Auxiliary Scholarship Fund:  
  
Oakland County Medical Society Auxiliary, Birmingham      \$ 2,000.00
- II. Gifts in support of the Jewell Wibby Women's Athletic Scholarship Fund:  
  
Miscellaneous Donors      210.00
- III. Gifts in support of the Alumni Fund:  
  
Bendix Corporation, Southfield (Matching gift)      60.00  
Ford Motor Company Fund, Dearborn (Matching gift)      30.00
- IV. Gifts in support of FLEX - Medical Review Program:  
  
Miscellaneous Donors      640.00  
Silva, Dr. Yvan, Birmingham      160.00
- V. Gifts in support of the Gerulaitas/Immerwhar Book Award Fund:  
  
Miscellaneous Donors      215.00
- VI. Gift in support of the History Department Lecture Fund:  
  
Dykes, Dewitt S., Ann Arbor      25.00
- VII. Gifts in support of Meadow Brook Hall - Paul Engstrom Tribute Fund:  
  
Bonner, Mr. Asa W., Sr., Farmington Hills      1,000.00  
Carlson, Mr. and Mrs. Herman E., Dearborn      100.00  
Dietrich, Mr. Harold, Wayne      100.00  
Hackett, Mr. George, Dearborn      155.00  
Miscellaneous Donors      313.00  
Tessmer, Mr. Ray, Detroit      100.00



VIII. Gifts in support of Meadow Brook Hall - Gilders Development Fund:

Barnard, Mr. and Mrs. R. P., Birmingham	100.00
Blazo, Mr. and Mrs. William A., Birmingham	100.00
Borgeson, Mr. and Mrs. Don R., Birmingham	100.00
Bouck, Mr. Winston C., Pontiac	100.00
Brian, Mr. John G., Jr., Birmingham	100.00
Cotton, Mr. and Mrs. Wright, Bloomfield Hills	100.00
Crissman, Mr. and Mrs. Keith, Rochester	100.00
Fredericks, Mr. and Mrs. Marshall, Birmingham	100.00
Horvath, Mr. and Mrs. Z. Louis, Bloomfield Hills	100.00
Johnston, Dr. and Mrs. E. B., Rochester	200.00
Mainland, Mr. and Mrs. W. L., Milford	100.00
McDonald, Mr. and Mrs. F. James, Bloomfield Hills	1,000.00
Miscellaneous Donors	485.00
Olariu, Dr. and Mrs. John, Ypsilanti	100.00
Scott, Mr. and Mrs. Kenneth N., Bloomfield Hills	100.00
Smith, Mr. and Mrs. H. L., Birmingham	100.00
VanDegrift, Mr. and Mrs. Thomas C., Bloomfield Hills	100.00
VanDusen, Ms. Helen C., Bloomfield Hills	200.00
Wardlow, Mr. and Mrs. E. E., Birmingham	100.00

IX. Gifts in support of Meadow Brook Music Festival:

Babcock & Wilcox, Troy	100.00
Burnett, Leon, Company, Southfield	100.00
Cottrell, R. P., Rochester	100.00
Cross-Fraser Division, Fraser	100.00
Hackett, J. Lee, Company, Farmington	150.00
Hudson, J. L., Company (The), Detroit	750.00
International Carrier, Inc., Detroit	300.00
Jensen, Mr. and Mrs. Reuben R., Northville	100.00
Kahn, Albert, Associates, Inc., Detroit	100.00
Levy, Edward C., Company, Detroit	125.00
Miscellaneous Donors	2,460.00
Mitchell Corporation of Owosso, Owosso	100.00
National Bank of Detroit, Detroit	2,000.00
Nolte, Mr. and Mrs. Henry R., Jr., Bloomfield Hills	100.00
Ogden & Moffett Company, Marysville	200.00
Schweitzer Industrial, Madison Heights	500.00
Scott, Mr. and Mrs. Donald J., Birmingham	100.00
TRW Inc., Warren	400.00
Turner Mfg. Co., Troy	200.00
Versatube Corporation, Troy	100.00
Warfield Corporation, Detroit	100.00

X. Gifts in support of Meadow Brook Music Festival/  
Meadow Brook Theatre:

ARA Services, Kenosha, Wisconsin	200.00
Active Tool & Mfg. Company, Roseville	100.00
Adistra Corporation, Plymouth	100.00
Advanced Technology Corporation, Geneva, Ohio	100.00
Allied Chemical Corporation, Morristown, New Jersey	900.00
Allied Steel & Conveyors, Detroit	100.00
American Steel, Detroit	100.00
Arc Rubber, Inc., Menton, Ohio	100.00
Arvin Foundation, Inc. (The), Columbus, Indiana	200.00
Austin Company (The), Southfield	250.00
Auto Metal Craft, Inc., Oak Park	100.00
Automotive Moulding Company, Warren	125.00
Barclay, Mr. and Mrs. W. Kent, Birmingham	100.00
Bates, Mr. and Mrs. John C., Jr., Birmingham	100.00
Beech Electric Company, Dearborn	100.00
Blom, Peter, Industrial Sales, Detroit	100.00
Bond, Mr. and Mrs. Donald L., Troy	100.00
Borg & Beck, Sterling Heights	100.00
Brada Miller Freight System, Inc., Kokomo, Indiana	100.00
Buchanan Company (The), Southfield	125.00
C & W Lektra-Bat Company, Farmington Hills	100.00
Cafiero, Mr. and Mrs. Eugene A., Bloomfield Hills	500.00
Campbell-Ewald Foundation, Detroit	300.00
Carter, Mr. and Mrs. Simeon M., Birmingham	100.00
Central Transport Inc., Sterling Heights	100.00
Chamberlin, Angus B., Company, Birmingham	100.00
Chrysler Corporation Fund, Detroit	10,000.00
Complete Auto Transit, Inc., Bloomfield Hills	500.00
Continental Can Co., Inc., Melvindale	100.00
Conwell, Mr. James T., Orchard Lake	100.00
Copperweld Steel Company, Warren, Ohio	200.00
Darnton, Mr. and Mrs. T. E., Bloomfield Hills	100.00
Dearborn Fabricating & Engineering Company, Detroit	100.00
DeLorenzo, Mr. and Mrs. A. G., Birmingham	100.00
DeMaria Building Company, Inc., Detroit	100.00
Detroit Ball Bearing Company, Detroit	100.00
Detroit Free Press, Inc., Detroit	125.00
Detroit Industrial Engineering Company, Warren	100.00
Edgewood Tool & Mfg. Company, Taylor	100.00
Efficient Engineering Co., Inc., Detroit	100.00
Equipment Manufacturing Inc., Detroit	300.00

Fayette Tubular Products, Inc., Birmingham	100.00
Fedders Automotive Components Company, Buffalo, New York	100.00
Federal Screw Works, Detroit	100.00
Ferro Manufacturing Corporation, Detroit	100.00
Findley Welding Supply, Inc., Toledo, Ohio	100.00
Firestone Tire & Rubber Company, Allen Park	700.00
FitzSimons Mfg. Co., Detroit	250.00
Fleet Carrier Corporation, Pontiac	100.00
Foster Tool & Supply, Pontiac	100.00
Four Star Corporation, Troy	100.00
G & D Communications Corp., Livonia	100.00
General Die Casting Company, Oak Park	100.00
General Tire Foundation, Inc. (The), Akron, Ohio	300.00
Grandsden, C. L., & Company, Dearborn	150.00
Green, John E., Plumbing & Heating Company, Highland Park	100.00
Grow Chemical Company, Detroit	100.00
Hess Cartage Company, Melvindale	100.00
Himmelspack, Mr. and Mrs. J. A., Bloomfield Hills	100.00
Holt, Mr. and Mrs. W. E., Bloomfield Hills	100.00
Hoover Ball & Bearing Company, Whitmore Lake	100.00
Houdaille Industries, Inc., Huntington, West Virginia	100.00
Hughes & Hatcher, Inc., Detroit	250.00
Hughes Chemical Company, Madison Heights	200.00
Hurst Performance, Inc., Warminster, Pennsylvania	100.00
ITT Corporation, New York, New York	100.00
ITT Thompson Industries Inc., Valdosta, Georgia	150.00
Jacobs, F. L., Company, Grand Rapids	100.00
Jay, John O., Birmingham	100.00
Kalamazoo Spring Company, Kalamazoo	100.00
Karrer, Mr. and Mrs. E. R., Northville	100.00
Kaufman Construction Company, Detroit	100.00
Kehrl, Mr. and Mrs. Howard H., Bloomfield Hills	100.00
Kenmar Corporation, Southfield	200.00
Kent-Moore Foundation, Warren	100.00
Kripke-Tuschman Industries, Inc., Toledo, Ohio	150.00
LaSalle Machine Tool, Inc., Warren	100.00
Leggette, R. E., Company, Dearborn	100.00
Lietzau, G. V., & Associates, Inc., Novi	100.00
M P D Welding Inc., Madison Heights	100.00
Mabley, Mr. and Mrs. Edward T., Bloomfield Hills	100.00
Madias Brothers Inc., Detroit	100.00
Mair, Mr. and Mrs. Alex C., Bloomfield Hills	100.00
Marathon Linen Service, Inc., Detroit	100.00
Martin Foundries Company, Melvindale	200.00
Masland, C. H., & Sons, Harper Woods	100.00

McCurdy, W. C., Company, Ferndale	100.00
McDonald, Mr. and Mrs. F. James, Bloomfield Hills	200.00
McGuane, Tom, Industries, Inc., Farmington Hills	100.00
McInerney Spring & Wire Company, Grand Rapids	500.00
McIntosh Corporation, Detroit	100.00
McLouth Steel Corporation, Detroit	1,250.00
Meehan, Michael C., Grand Blanc	100.00
Michigan Mutual Insurance Company, Detroit	100.00
Michigan Wisconsin Pipe Line Company, Detroit	1,000.00
Miscellaneous Donors	11,017.00
Moser, Mr. and Mrs. Ernest C., Troy	100.00
Murphy, Mr. and Mrs. Thomas A., Detroit	100.00
NTN Bearing Corporation, Des Plaines, Illinois	100.00
Netter, H. A., Birmingham	200.00
Northwest Orient, Detroit	100.00
Olson, E. E., Jr., Southfield	100.00
Olsonite Corporation, Detroit	100.00
Oxy Metal Industries Corporation, Warren	100.00
Pennwalt Corporation, Wyandotte	100.00
Perfect Mfg., Inc., Troy	100.00
Perfection Pattern & Manufacturing Co., Madison Heights	150.00
Pettibone Michigan Corporation, Troy	100.00
Pivot Manufacturing Company, Detroit	100.00
Pocock, Mr. Robert S., Troy	100.00
Potter, Dr. and Mrs. D. S., Bloomfield Hills	100.00
Proto Tube, Inc., Luzerne, Michigan	100.00
R & R Tool & Die Company, Detroit	100.00
Reef Industries, Mt. Clemens	200.00
Regal Stamping Company, Detroit	100.00
Reliance Tool Co., Romulus	100.00
Right Tools, Inc., Toledo, Ohio	100.00
Scarlett, Albion and Jack, Southfield	100.00
Schlafer Iron & Steel Company, Detroit	200.00
Schoenith, Mr. and Mrs. Thomas Lee, Grosse Pointe	100.00
Schulman, A., Inc., Troy	100.00
Scott, Mr. and Mrs. Kenneth N., Bloomfield Hills	100.00
Seaman-Patrick Paper Company, Detroit	100.00
Simpson Industries, Inc., Litchfield	100.00
Smith, Mr. and Mrs. F. A., Bloomfield Hills	100.00
Standard, P. T., Parts Company, Pontiac	100.00
Stasel, Mr. Noel E., Farmington Hills	100.00
Stroh Brewery Company (The), Detroit	1,000.00
Sun Oil Company, Southfield	100.00

Tanury, James, Associates, Inc., Troy	100.00
Taylor & Gaskin, Inc., Detroit	150.00
Thomas & O'Connell, Inc., Southfield	100.00
Tom Thumb Glove Company, Inc., Wilkesboro, N. C.	100.00
Tremac, Niles	100.00
Tri-R Industries, Franklin Park, Illinois	100.00
Triangle Electric Company, Madison Heights	100.00
Unger Public Warehouses, Inc., Wayne	100.00
Universal Energy Corporation, Chicago, Illinois	100.00
VanderHeyden, Mr. and Mrs., R.M., Bloomfield Hills	100.00
Vorhes, Mr. and Mrs. J. G., Birmingham	100.00
Walker, Hiram, Incorporated, Detroit	1,000.00
Webb, Jervis B., Company, Farmington Hills	100.00
Western Publishing Company, Inc., Madison Heights	100.00
Westvaco Container Division, Detroit	100.00
White, Kenneth H., Company, Inc., Birmingham	100.00
White, Mr. Steve, Fort Worth, Texas	100.00
Williams, Mr. Edson P., Bloomfield Hills	200.00
Winkelman Stores Incorporated, Detroit	150.00
Wolf Detroit Envelope Company (The), Detroit	100.00

## XI. Gifts in support of Meadow Brook Theatre:

Acco Chain Conveyor Division, Warren	100.00
American Sunroof Corporation, Southgate	100.00
Bedford Products Inc., Mt. Clemens	100.00
Celanese Polymer Specialties Company, Detroit	250.00
Delta Associated Industries Corp., Ferndale	200.00
Goodrich Division, Conrac Corporation, Hudsonville	100.00
Inmont Corporation, Southfield	500.00
Miscellaneous Donors	795.00
Simmonds, Mr. and Mrs. Hugh R., Bloomfield Hills	100.00
Taylor Supply Company, Detroit	400.00

## XII. Gifts in support of the O. U. Foundation President's Club:

Handleman Company (The), Clawson	1,000.00
Huebner, Mr. James V., Rochester	1,000.00
Lyon Foundation, Incorporated (The), Rancho Santa Fe, California	2,000.00

XIII.	Gifts in support of the O. U. Fund Drive:	
	Miscellaneous Donors	75.00
XIV.	Gift in support of the Swim Team:	
	Karas, Mr. and Mrs. George, Rochester	100.00
XV.	Gift in support of the Irene C. Wellock Trust:	
	Wellock, Irene C., Trust, Detroit	34,000.00
XVI.	Grants in support of Departments, Staff, Schools and Colleges:	
	Crittenton Hospital, Rochester, under the direction of Dr. Moon J. Pak of the Center for Health Sciences, to be used in support of the program entitled, "Medical Physics Program." Period of Performance: August 16, 1977 to August 16, 1978.	5,250.00
	Michigan, State of, Department of Education, Lansing, under the direction of Dr. Lewis N. Pino of the Research Services Department, to be used in support of the program entitled, "Title VI-A Equipment." Period of Performance: December 15, 1976 to June 30, 1978.	20,000.00
	Michigan, State of, Neighborhood Education Authority, Lansing, under the direction of Dr. Wilma Ray-Bledsoe of the Urban Affairs Center, to be used in support of the program entitled, "DSS Title XX." Period of Performance: April 1, 1976 to June 30, 1977.	6,746.64
	National Institute of Mental Health, Rockville, Maryland, under the direction of Dr. Geraldene Felton of the School of Nursing, to be used in support of the program entitled, "The Psychiatric Nurse, CMH and MR Service Systems." Period of Performance: July 1, 1977 to June 30, 1978.	77,624.00
	National Institute of Mental Health, Rockville, Maryland, under the direction of Dr. Elinor B. Waters of the Continuum Center, to be used in support of the program entitled, "Paraprofessional Preventive Mental Health Leadership." Period of Performance: July 1, 1977 to June 30, 1978.	102,762.00

National Institutes of Health, Bethesda, Maryland, under the direction of Dr. Denis M. Callewaert of the Chemistry Department, to be used in support of the indirect cost related to the program entitled, "Evolution of Certain Dehydrogenases in a Pseudomonas." Period of Performance: May 1, 1977 to April 30, 1978. 3,981.00

National Institutes of Health, Bethesda, Maryland, under the direction of Dr. Venkat N. Reddy of the Institute of Biological Sciences, to be used in support of the indirect cost related to the program entitled, "Intraocular Transport." Period of Performance: May 1, 1977 to April 30, 1978. 31,398.00

National Institutes of Health, Bethesda, Maryland, under the direction of Dr. V. Everett Kinsey of the Institute of Biological Sciences, to be used in support of the program entitled, "Intraocular Fluid Dynamics." Period of Performance: May 1, 1977 to April 30, 1978. 69,251.00

National Science Foundation, Washington, D. C., under the direction of Dr. Abraham Liboff of the Physics Department, to be used in support of the program entitled, "Medical Physics Program." Period of Performance: April 15, 1977 to August 31, 1979. 21,900.00

Oakland County, Pontiac, under the direction of John Coyle of the Employment Relations Department, to be used as an additional award to support the program entitled, "Oakland County C.E. T.A. Title VI." Period of Performance: July 1, 1976 to September 31, 1977. 2,142.00

Public Health Service, Bethesda, Maryland, under the direction of Dr. Venkat N. Reddy of the Institute of Biological Sciences, to be used in support of the program entitled, "Ophthalmic Physiology and Biochemistry." Period of Performance: July 1, 1977 to June 30, 1978. 35,287.00

U. S. Office of Education - Veterans Program Branch,  
Washington, D. C., under the direction of Manuel  
Pierson of the Student Services Department, to be used  
in support of the program entitled, "Veterans Cost of  
Instruction Program." Period of Performance:  
July 1, 1976 to June 30, 1977. (In addition to the  
\$17,019 award of July 1, 1976.) 2,687.00

U. S. Office of Naval Research, Arlington, Virginia,  
under the direction of Dr. Parbury P. Schmidt of the  
Chemistry Department, to be used in support of the  
program entitled, "The Application of the Theory of  
Electron Transfer Reactions to the Investigation of  
Possible Battery Systems." Period of Performance:  
May 1, 1977 to April 30, 1978. 19,771.00

XVII. A gift of a book collection to Kresge Library from  
Mrs. George T. Trumbull, Bloomfield Hills.  
Estimated value: 20,837.00

Total Gifts and Grants \$521,826.64

Mr. O'Dowd called attention to the gift of rare books from Mrs. George  
T. Trumbull. The collection will be placed in the Library's rare book holdings  
since there are some fine examples of fore-edge paintings included in this  
gift.

Mr. Lewis moved that the gifts and grants be accepted with gratitude.  
Mr. Katke seconded the motion which passed.

Approval of Candidates Recommended to Receive Diplomas and Bachelor's  
and Master's Degrees as of April 22, 1977

Mr. O'Dowd recommended approval of the candidates for bachelor's  
and master's degrees and diplomas as of April 22, 1977. The lists of  
candidates are on file in the Office of the Secretary to the Board of Trustees.

Mr. Schwartz moved to approve the candidates. Mr. Headlee  
seconded the motion which carried.



Approval of Proposal for a Bachelor of Science Degree in Public Administration and Public Policy

Mr. O'Dowd requested the Board's approval of the following recommendation:

That a program leading to a Bachelor of Science degree in Public Administration and Public Policy be approved by the Board.

Mr. Obear called on the designer of the program, Edward J. Heubel, Professor and Chairman of the Department of Political Science, for the background for this recommendation.

Mr. Heubel noted that the program is of great interest to students since many of them are worried about the marketability of their degrees. He added that the Liberal Arts College and Political Science Department have addressed this student concern. A student could take a liberal arts degree in political science, add some courses in accounting, personnel administration, budgeting, and serve as an intern in a public agency to further challenge his interest. He said this would help direct some students to career employment in governmental agencies, particularly at the State or local level where there is employment growth.

Mr. Saltzman inquired if there was any curricular redundancy.

Mr. Heubel responded that there was no redundancy, and that students would be taking existing courses in accounting and mathematics. He said some courses would be added relating to the internship activities plus a course in public personnel administration. He noted that any added courses would be covered by existing staff. He stated that many of the faculty members were "retooling" for the program.

Mr. Headlee inquired about the financial costs.

Mr. Heubel stated that about \$6,000 would cover news letters, supplies and a half-time secretary.

Mr. Headlee moved to approve the recommendation. Mr. Lewis seconded the motion.

Mr. Morris inquired about the procedure for granting credits for work with a legislator or governmental agency.

Mr. Heubel stated that basically 4 to 8 credits would be given depending on whether the student was working full or part time. This procedure was comparable to the teacher education internship. An evaluation would be made by a faculty supervisor and the legislator. The student would also submit a report. The grade would be based on the evaluations and the report.

Mr. Saltzman inquired if there might be another area of redundancy in connection with the Human Resources program which also has an internship and operates in the public administration area.

Mr. Heubel said he realized there was a program in Human Resources and one in Urban Affairs which had CETA funding. However, these programs primarily train students for counseling and client-type relationships rather than as administrators and managers. He has arranged to meet with Ms. Wilma Ray-Bledsoe to clarify the relationships of the programs and to set guidelines.

The motion was voted on and passed.

Mr. Lewis inquired if there was a defined set of objectives on the development of new undergraduate and graduate programs which capitalized on the academic strengths and responded to the needs of the University. He asked, "What is the planning process?"

Mr. Obear responded that the process of new program development and approval is very lengthy. The University files its programs with the State Board of Education for review. In addition, the Assemblies of the Schools and Colleges review proposed programs as well as the Senate. This is a process of "checks and balances." If a department wishes to launch a program in 1981, the review procedure must start this year. This timetable provides an opportunity for review by all of the departments and the bodies previously mentioned in order to avoid duplication and overlap in programs. Also, departments are asked on a bi-annual basis to indicate plans and goals including new programs through the management by objectives process.

Mr. O'Dowd added that most programs presented to the Board have a 3 to 10 year gestation period. He added that in his estimation about two-thirds of the programs considered do not develop to the point of Board review.

Mr. Lewis expressed appreciation for the explanation. He stated that his question was related to the existence of an entity or review body as well as a master plan.

Mr. O'Dowd responded that about 5 years ago the Board reviewed and approved a list of programs and the University was implementing this action. The list was developed out of conferences held at Meadow Brook Hall in 1973. The nursing program was a product of these meetings. He noted that currently there is a University Planning Committee that has been meeting for a year and has assumed the responsibility for academic program planning for the next 15 years. The committee will have to plan for the projected 30 percent reduction in the student market.

Mr. Lewis inquired if the Planning Commission would develop a model for Board review.

Mr. O'Dowd stated that the Commission would present a report for Board review.

#### Status Report on Development of 1977-78 Operating Budget

Mr. O'Dowd stated that since the higher education appropriation bill is still under consideration by the Legislature, it would be premature to establish a budget for the 1977-78 fiscal year. The projected State funding level for Oakland University, if approved, appears to be sufficient to avoid a tuition increase or, at the most, necessitate an increase of only \$1 per credit hour. This would be the smallest raise in tuition in the past five years. Sufficient information should be available within the next few weeks for a final budget recommendation to be submitted at the July Board meeting.

#### Approval of a Transfer of Funds from the Designated Fund to the Plant Fund

Mr. O'Dowd advised the Board that \$343,917.56, which was a portion of the total project cost of the Hamlin Hall residential facility, was financed through inter-fund borrowing since there was a limit on the amount of funds available through HUD at the favorable interest rate of 3%. Mr. O'Dowd requested the Board's approval of the following recommendation which would reduce the level of inter-fund borrowing to \$248,917.56:

That approval be granted to transfer \$95,000 from the investment income account in the Designated Fund to the Plant Fund for the purpose of permanently funding a portion of the Hamlin Hall project that has been financed through inter-fund borrowing.

Mr. Schwartz moved to approve the transfer of funds; Mr. Headlee seconded the motion which carried.

Approval of Student Nurses Training Contracts with Detroit Health Department  
Personal Health Services Division and Oakland County Health Department

Mr. O'Dowd requested the Board's approval of the following recommendation for two student nursing training contracts:

RESOLVED, That the Board of Trustees authorizes the University administration to enter into contracts with the Detroit Health Department Personal Health Services Division and the Oakland County Health Department for a cooperative program for the clinical education of the University's nursing students. Be it further

RESOLVED, That this approval is subject to the acceptance of the terms and conditions of the contracts by the University's attorney and insurance carrier.

Mr. Lewis moved that the contracts be approved; Mr. Headlee seconded the motion.

Mr. Saltzman inquired if written approval was obtained on the contracts from the University's attorney.

Mr. De Carlo responded that approval was being obtained from University counsel as well as from the University's insurance carrier.

The motion was voted on and carried.

Report from the Committee for the Review of the President

Mr. Katke asked for recognition. He stated that the Board appointed a committee for the review of the President in accordance with the Board's personnel policies. Mr. Katke stated that he and Trustees Morris and Headlee who also served on the committee established procedures for conducting a survey of the University community and friends of the University to determine the performance of the President. Information was received from a broad spectrum of interested people including students, faculty, deans, administrative heads, University officers, community leaders, alumni, Student Congress members and Senate members. Interviews were held and letters and a faculty survey were received. Mr. Katke emphasized that all information was treated on a confidential basis. The committee spent several weeks reviewing the information submitted. Mr. Katke observed that with such a comprehensive survey the committee did not expect every response to be positive. He added that the "plusses for

Mr. O'Dowd's performance far outweigh the negative comments." Some of the negative comments were directed at the "system" rather than toward Mr. O'Dowd. With respect to criticisms of the "system" the Board should accept part of the responsibility since part of the Board's role is to assist the President.

Mr. Katke informed the Board that he has reviewed most of the committee's findings with Mr. O'Dowd and he would go into further detail with the President in the near future. Mr. O'Dowd accepted the discussions and findings "very well" and he has "agreed to study the issues" in order to see if some of the recommendations can be implemented.

Mr. Katke stated that the committee has served its purpose and on the basis of a detailed presidential evaluation survey, he moved on behalf of the Board that Donald D. O'Dowd continue as President of Oakland University.

Mr. Headlee seconded the motion.

Mr. Schwartz stated that he would chair the meeting at this time.

Mr. Morris stated that as a member of the presidential review committee, he wished to point out that a community-wide review was "healthy." He was pleased with the "calibre and tone" of the review and felt that most comments and suggestions were made for constructive purposes. Mr. Morris added that positive contributions to the operation of the University would result from the process. He concluded that "those who took the time to participate in the process should know that their comments were considered and they will make a contribution to the University."

Mr. Headlee stated that his hasty endorsement of Mr. Katke's motion was a good indication of his support. He noted that one overriding impression he had was that the deans did not feel involved significantly in the management of the University. He added that the review had been a "wonderful experience." He felt there was a nucleus of interested people at the University, who working with Mr. O'Dowd, could chart a course for the future which looked very promising. The development of a medium and long range plan for the institution, involving all segments of the University community, will be a key factor.

Mr. Schwartz asked for a vote on the motion to have Mr. O'Dowd continue as President. The motion passed unanimously.

Mr. Schwartz extended congratulations to Mr. O'Dowd for having endured a "long, gruelling and correct process." He said that the entire University, including the Board, had benefited from the review. He looked forward to Mr. O'Dowd's continued service as President. Mr. Schwartz thanked and congratulated the presidential review committee for a job well done. He stated that the committee had maintained the confidentiality required by the process and conducted an objective review.

Mr. Schwartz asked Mr. O'Dowd to preside over the meeting at this time.

Mr. O'Dowd expressed appreciation for the "hard work" required by the review. He said Mr. Katke had shared some of the findings with him and he agreed with some of the observations which he would have predicted; he was, however, puzzled by some of the comments. Therefore, he felt he needed to probe more deeply into some of the issues to obtain a better understanding. Mr. O'Dowd thanked the Board for their "vote of confidence."

The meeting adjourned at 9:05 p.m.

Approved,

John De Carlo, Secretary  
Board of Trustees

\_\_\_\_\_  
Alan E. Schwartz, Chairman  
Board of Trustees

Date \_\_\_\_\_

JDeC/mp