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Minutes of the Meeting
of the
Oakland University Board of Trustees
June 14, 1989

Present: Chairman Patricia Hartmann, Trustees Phyllis Law
Googasian, Stephan Sharf, James A. Sharp, Jr. and
Howard Sims

Absent: Trustees Larry Chunovich, David Handleman and Ken
Morris

Chairman Hartmann called the meeting to order at 6:35 p.m. in the
Gold Rooms of the Oakland Center.

Approval of the Minutes of the Meeting of May 10, 1989

Trustee Googasian, seconded by Trustee Sims, moved approval of the
proposed minutes. The motion was voted on and unanimously
carried.

Recommendation to Accept Gifts and Grants to Oakland University
for the period of April 1, 1989, through April 30, 1989

Mr. David Rodwell, Vice President for External Affairs, noted
various gifts and stated that the gifts and grants for the period
of April 1, 1989, through April 30, 1989, totaled \$1,373,465.25.

Trustee Sharp, seconded by Trustee Googasian, moved acceptance of
the gifts and grants with gratitude. The motion was voted on and
unanimously carried.

Information Report on Gifts and Grants to the Oakland University
Foundation for the period of April 1, 1989, through April 30, 1989

Mr. Rodwell stated that the gifts and grants to the Oakland Univer-
sity Foundation for the period of April 1, 1989, through April 30,
1989, totaled \$87,153.38.

Trustee Googasian, seconded by Trustee Sharp, moved approval of
the recommendation. The motion was voted on and unanimously
carried.

Faculty Personnel Actions

Mr. Kleckner made the following recommendation:

Appointment

Altan, Osman D., Adjunct Professor of Engineering, effective
August 15, 1989, through August 14, 1992 (renewal)

Beck, Ronald R., Adjunct Professor of Engineering, effective August 15, 1989, through August 14, 1992 (renewal)

Borrelli, Michael J., Adjunct Professor of Medical Physics, effective August 15, 1989, through August 14, 1994 (renewal)

Boyce, David A., Clinical Instructor in Physical Therapy, effective January 1, 1989, through August 14, 1991 (renewal)

Calcaterra, Joseph A., Clinical Assistant Professor of Industrial Health and Safety, effective August 15, 1988, through August 14, 1991 (renewal)

Coppin, Addington M., Assistant Professor of Economics, effective August 15, 1989 (replacing a permanent faculty member)

Erickson, Martin A., Adjunct Professor of Engineering, effective January 1, 1990, through August 14, 1992 (renewal)

Falkenburg, Donald R., Adjunct Professor of Engineering, effective August 15, 1989, through August 14, 1992 (renewal)

Gerhart, Grant R., Adjunct Professor of Engineering, effective August 15, 1989, through August 14, 1992 (renewal)

Goslin, Brian R., Associate Professor of Exercise Science, effective August 15, 1989

Kandrup, Henry E., Assistant Professor of Physics, effective August 15, 1989

Llewellyn, James D., Adjunct Assistant Professor of Journalism, effective August 15, 1989, through August 14, 1992 (renewal)

Marcotty, Michael, Adjunct Professor of Engineering, effective January 1, 1990, through August 14, 1992 (renewal)

Plagens, Gary, Adjunct Instructor in Nursing, effective August 15, 1989, through August 14, 1992 (new appointment to an honorary position)

Rusert, Deborah, Adjunct Instructor in Nursing, effective August 15, 1989, through August 14, 1992 (new appointment to an honorary position)

Selahowski, Daniel A., Clinical Instructor in Physical Therapy, effective January 1, 1989, through August 14, 1991 (new appointment to an honorary position)

Urice, John K., Professor of Theatre with tenure and Dean, College of Arts and Sciences, effective September 1, 1989

Change of Status

Silk, Sally M., from Instructor in French to Assistant Professor of French, effective August 15, 1989

Rusek, Andrzej, from Associate Professor of Engineering, to Associate Professor of Engineering and Acting Chair, Department of Engineering and Computer Science, effective May 1, 1989, through June 22, 1989

Williamson, Robert M., from Professor of Physics, to Professor of Physics and Acting Chair, Department of Physics, effective May 1, 1989, through August 18, 1989

Leave of Absence

Dow, James W., Professor of Anthropology, leave from August 29, 1989, through December 20, 1989 (with no pay)

Hough, Robbin R., Professor of Economics and Management, sabbatical leave from January 2, 1990, through April 26, 1990 (with full pay)

Lee, Hai-Woong, Associate Professor of Physics, leave from August 29, 1989, through April 26, 1990 (with no pay)

Mittelstaedt, Mary, Instructor in Nursing, part-time (30%) leave from August 29, 1989, through April 26, 1990 (with pro-rated pay)

Schmidt, James C., Associate Professor of Education (Counseling), sabbatical leave from January 2, 1990, through December 19, 1990 (with half pay)

Resignation (Information item)

Urso, Linda H., Instructor in Nursing, effective August 14, 1989

Mr. Kleckner stated that he was pleased to propose the appointment of Mr. John K. Urice as Dean of the College of Arts and Sciences and Professor of Theatre with tenure. Mr. Kleckner stated that Dr. Urice has a very impressive background and is an outstanding candidate. A search has been conducted beginning over a year ago with the assistance of a search committee chaired by Professor Robert Eberwein. Mr. Kleckner added that the committee has done an outstanding job of finding a very capable individual to lead the College of Arts and Sciences. He welcomed any questions for himself or the search committee.

Trustee Sharp, seconded by Trustee Googasian, moved approval of the recommendation.

Trustee Sims stated that for the past several months the University Affairs Committee has spent a considerable amount of time dealing with an Affirmative Action Plan for the University. He asked that Mr. Kleckner or members of the search committee inform the Board in detail how the Affirmative Action Plan was taken into account for the faculty personnel appointments.

Mr. Kleckner stated that the Faculty Hiring Procedure was followed in all appointments. Also, the importance of conducting very intensive searches to identify qualified members of minority candidates in every instance has been stressed to each of the hiring units. Mr. Kleckner stated that there has been some success, since of the seven appointments for regular faculty positions commencing this fall, there are four white males, two white females and one black male. Additional offers have been made to minority individuals, some of which have been rejected. Mr. Kleckner stated that in the case of the position of Dean of the College of Arts and Sciences, there was not much success in recruiting minority candidates. There was one black candidate and some female candidates, one of whom was a semi-finalist but was not a member of the final group of individuals invited to the campus. Mr. Kleckner stated that one of the selection criteria was that the candidates demonstrate extensive commitment to and experience with Affirmative Action considerations.

Trustee Sims asked Mr. John De Carlo, Vice President for Governmental Affairs, Secretary to the Board of Trustees and General Counsel, if he had any observations on this issue because the Office of Equal Opportunity reports to him.

Mr. De Carlo stated that his office did review the pool and raised questions regarding the absence of women and minority candidates during the search process. Mr. De Carlo stated that there were conversations with the principles involved and reviews of the

candidate's materials. It was determined that the committee had followed the University's policy with respect to making efforts to locate minority candidates. Mr. De Carlo asked Mr. Robert Bunger, Assistant General Counsel and Acting Director of the Office of Equal Opportunity, to speak on the issue.

Mr. Bunger stated that he agreed with Mr. De Carlo's remarks. He added that subsequent to his review, the issue was also reviewed by the University Senate Human Relations Committee. As a result of that review, the selection remained the same.

Professor Eberwein stated that there was a minority candidate from Central Michigan University in the final candidate pool initially, but he accepted a position with another university.

Trustee Sharp stated that at the last meeting of the Board of Trustees, the Affirmative Action Plan was discussed and approved by the Board. During the discussion, it was observed that the Plan was a legal document which needed to be "fleshed out with moral obligations." Trustee Sharp stated that the current line of questioning addresses the moral obligations that are not written but are evident in the legal document. He stated that he hoped the responses he has heard from the faculty and administration are related to the moral obligations as much as the legal obligations.

Mr. Kleckner stated that he can "honestly" say that his responses are related to the moral obligations.

The motion was voted on. Trustees Googasian, Hartmann, Sharf and Sharp voted to approve the recommendation. Trustee Sims abstained. Mr. De Carlo stated that Board approval requires the affirmative vote of five members of the Board. Since there were only four affirmative votes, the Faculty Personnel Actions were not approved by the Board.

Trustee Hartmann stated that the Board will attempt to form a quorum for a special meeting to review this issue. She thanked the search committee for all of its work.

Recommendation to Establish an Institute for Biochemistry and Biotechnology

Mr. Kleckner stated that the recommendation to establish an institute for biochemistry and biotechnology recognizes the substantial maturity of Oakland's research in these areas. The concept of an institute has been under discussion by the faculty and administration since 1981. The University has a very qualified faculty in

the biochemistry and biotechnology area which has been successful in obtaining external grants. He is, therefore, recommending the organization of a separate research activity. Mr. Kleckner stated that the visibility of an Institute will give the institution the ability to apply for Center of Excellence Funding which is major federal funding. Mr. Kleckner introduced Professor Denis Callewaert who is preparing a proposal to the National Science Foundation, with a submission date of early August, to secure major funding in support of this institute. Mr. Kleckner stated that based upon years of demonstrated work by the faculty, he believes this institute will return to the University far more in indirect cost recovery than the modest investment to support the activity.

Mr. Kleckner made the following recommendation:

RESOLVED, that the Board of Trustees establishes the Oakland University Institute for Biochemistry and Biotechnology, for the purposes of:

- A. Enhancing the productivity and visibility of research in the Biochemical Sciences and related areas at Oakland University,
- B. Assisting Oakland faculty and students who pursue research in the Biochemical Sciences and related areas, and
- C. Fostering scientific cooperation within Oakland University and between Oakland University and various external entities, particularly those able to broaden Oakland's access to funding for research, both basic and applied, in the Biochemical Sciences and related areas.

Trustee Sims, seconded by Trustee Sharp, moved approval of the recommendation. The motion was voted on and unanimously carried.

Recommendation for Approval of an Interim Budget Resolution for 1989-90

Mr. Robert McGarry, Vice President for Finance and Administration and Treasurer to the Board of Trustees, stated that it is necessary that an interim budget be approved to enter the new fiscal year of 1989-90. A continuation budget is recommended because a budget cannot be developed until the legislature has made a decision on appropriations.

Mr. McGarry made the following recommendation.

RESOLVED, that the Board of Trustees authorizes a continuation General Fund Budget for 1989-90 at the level of the 1988-89 expenditure budget, adjusted for previously approved contractual agreements and any other employee compensation agreements that fall within the guidelines established by the Finance and Personnel Committee of the Board of Trustees; and, be it further

RESOLVED, that a 1989-90 budget will be submitted to the Board of Trustees for adoption subsequent to July 1, 1989.

Trustee Googasian, seconded by Trustee Sims, moved approval of the recommendation. The motion was voted on and unanimously carried.

Recommendation for Approval of Participation in the MUSIC Property Program

Mr. McGarry stated that Oakland University has been a member of the Michigan Higher Education Self-Insurance and Risk Management Facility for approximately two years. This organization also does business as the Michigan Universities Self-Insurance Corporation (MUSIC). Oakland joined this organization to provide an opportunity for the University to be self-insured with several other State schools for purposes of general liability, errors and omissions and officer's and director's insurance. Mr. McGarry stated that MUSIC has done extremely well and is proposing to extend its present offering of insurance to include property insurance. The impetus for Oakland's involvement is to save money for the University.

Mr. McGarry made the following recommendation:

RESOLVED, that contingent upon final determination by the University's administration that participation in the property program of the Michigan Higher Education Group Self-Insurance and Risk Management Facility is in the University's best interest, after taking into consideration the cost and comprehensiveness of the insurance offered; the Vice President for Finance and Administration in consultation with the University's General Counsel is authorized to obtain property insurance coverage from the facility effective October 1, 1989; and, be it further

RESOLVED, that the premium cost to Oakland University for the 1989-90 policy year shall not exceed \$119,000.

Trustee Sims asked about reinsurance. Mr. McGarry stated that the reinsurance is the excess of the \$1,000,000. Oakland is self-insured up to \$50,000, everything above that amount is the responsibility of MUSIC.

Trustee Googasian asked the amount of money the University has saved by participating in MUSIC. Mr. McGarry stated that the financial statements of MUSIC will be available after the end of the fiscal year, June 30, 1989. He said that he does not have the final savings figures, but he would prepare a report for the Trustees.

Trustee Sims, seconded by Trustee Googasian, moved approval of the recommendation. The motion was voted on and unanimously carried.

Recommendation for Approval of Board of Trustees' Representative to Membership Meeting of Members of Michigan Higher Education Group Self-Insurance and Risk Management Facility

Mr. McGarry stated that as a member of MUSIC, the University should have a representative at the annual meetings. Oakland University is represented on the Board of Directors of MUSIC by Ms. Kate Lark, Director of Risk Management and Contracting. The attorney for MUSIC informed the University administration that Oakland should delegate a representative of the Board to attend the annual membership meetings.

RESOLVED, that the President of Oakland University is hereby authorized to designate an individual to represent the Oakland University Board of Trustees' interest at the annual members meetings of the Michigan Higher Education Group Self-Insurance and Risk Management Facility.

Trustee Sims, seconded by Trustee Sharp, moved approval of the recommendation. The motion was voted on and unanimously carried.

Security Transaction

Mr. McGarry stated that the University received a gift of stock valued at \$191.75 on May 1, 1989. After commissions and fees, the University realized \$157.99.

Mr. McGarry added that at the Finance and Personnel Committee meeting of June 7, 1989, it was determined that the security transaction reports should be incorporated in the report on gifts and grants to Oakland University. The Trustees concurred, and instructed Mr. McGarry to follow through with this recommendation for all future Board meetings.

Chairman Hartmann accepted the report with gratitude.

Proposed Changes in Retirement Plans to Comply with New Federal Litigation

Mr. McGarry stated that in order to comply with the new federal legislation regarding nondiscrimination rules covering 403(b) tax deferred annuity plans, the University must modify its retirement plans as failure to do so would result in a loss of the tax-deferred feature of the plan. Mr. McGarry stated that at this time the IRS has not issued regulations, and there is much uncertainty as to what the requirements are, therefore, "safe harbor" rules are in effect until June of 1991. The safe harbor rules require less extensive tests and modifications of the retirement plans.

In order to bring the University in compliance under the safe harbor provisions, Mr. McGarry made the following recommendation:

WHEREAS, the Tax Reform Act of 1986 imposed certain nondiscrimination requirements related to salary levels for tax-deferred retirement plans; and

WHEREAS, certain changes to some University retirement plans are necessary in order to meet the nondiscrimination requirements; therefore, be it

RESOLVED, that the Board of Trustees approves the deletion of the mandatory employee contribution from the retirement plans for eligible non-represented employees, effective July 1, 1989; and, be it further

RESOLVED, that the Board of Trustees authorizes the University administration to negotiate the deletion of the mandatory employee retirement contribution from the terms of its other retirement plans; and, be it further

RESOLVED, that the Board of Trustees approves a plan year for all basic retirement plans coincident with the University's fiscal year; and, be it further

RESOLVED, that the Board of Trustees establishes a minimum age requirement of 22 years for participation in the University's basic retirement plans for employees not represented by a union for collective bargaining purposes; and, be it further

RESOLVED, that the Board of Trustees approves the June 7, 1989, letter of agreement with the Oakland Chapter, American Association of University Professors; and, be it further

RESOLVED, that the Board of Trustees approves the participation in the supplemental retirement program of any employee who chooses to contribute more than \$200 per year, except for student employees who are not subject to FICA contributions and employees who normally work less than twenty (20) hours per week.

Trustee Googasian, seconded by Trustee Sharp, moved approval of the recommendation. The motion was voted on and unanimously carried.

Granting of Squirrel Road Water Main Easement to the City of Auburn Hills

President Joseph E. Champagne stated that the City of Auburn Hills has requested the authority to place a water main 159 feet into University property just north of Butler Road for the Chrysler Technology Center. The width of the easement would be 12 feet.

President Champagne made the following recommendation:

RESOLVED, that the Board of Trustees grant a water main easement, as described in the description on file in the Office of the Board of Trustees, to the City of Auburn Hills; and, be it further

RESOLVED, that the agreement document shall contain provisions that if the Squirrel Road project is abandoned, then Chrysler Corporation will pay fair market value for the easement; and, be it further

RESOLVED, that the property covered by the easement shall not be excluded from the land under consideration for sale to the City for the right-of-way on Squirrel Road; and, be it further

RESOLVED, that the agreement document shall be executed by the Vice President for Finance and Administration after it has been reviewed by University legal counsel.

Trustee Sharf, seconded by Trustee Googasian, moved approval of the recommendation. The motion was voted on and unanimously carried.

Recommendation for Organizational Changes

President Champagne stated that he feels that the recommended organization changes will help to clarify certain roles within the University and expedite communications.

President Champagne made the following recommendations:

RESOLVED, that the Division of Developmental Affairs be consolidated with the Division of External Affairs into one Division of Development and Alumni Affairs; and, be it further

RESOLVED, that there be established a Division of University Extension and Public Service to coordinate University outreach and public service activities as may be deemed appropriate by the President; and, be it further

RESOLVED, that the following two personnel items which are related to the above be approved:

A. Acceptance of the retirement of Mr. Robert Swanson as Vice President for Developmental Affairs effective June 30, 1989 (Mr. Swanson has served the University for 30 years); and

B. Promotion of Mr. Frank Cardimen, currently Interim Director of Continuing Education and Director of the Center for Economic Development and Corporate Services, to Interim Vice President for University Extension and Public Service at an annual salary of \$75,000 effective July 1, 1989; and, be it further

RESOLVED, that the Vice President for Student Affairs, now reporting to the Senior Vice President for University Affairs and Provost, report directly to the President; and, be it further

RESOLVED, that the title of Senior Vice President for University Affairs and Provost be renamed to Senior Vice President for Academic Affairs and Provost, to more effectively describe its function within the University; and, be it further

RESOLVED, that the Office of Equal Opportunity, now reporting to the Vice President for Governmental Affairs and General Counsel, report directly to the President.

Trustee Sharp, seconded by Trustee Sharf, moved approval of the recommendations. The motion was voted on and unanimously carried.

Chairman Hartmann suggested that an appropriate commendation should be prepared to thank Mr. Robert Swanson for his thirty years of service. She stated that "he has done a good job for the University and has served us loyally and faithfully and will remain a friend of the University."

President Champagne stated that Mr. Swanson will be doing some consulting work for the Oakland University Foundation in donor relations. He added that Mr. Swanson has had a "very long and distinguished career with the University."

Mr. De Carlo stated that he would draft a commendation for Mr. Swanson as suggested by Chairman Hartmann.

Recommendation on Board of Trustees Meeting Dates for the Fiscal Year 1989-90

Chairman Hartmann requested a motion to approve the following recommendation:

RESOLVED, that the Board of Trustees approves the following dates for the regular Board meetings for the University fiscal year 1989-90. The meetings will be held at the Oakland Center, Oakland University, Rochester, Michigan at 5:00 p.m.:

Wednesday, July 26, 1989
Wednesday, September 13, 1989
Wednesday, October 11, 1989
Wednesday, November 8, 1989
Wednesday, December 13, 1989
Wednesday, January 10, 1990
Wednesday, February 14, 1990
Wednesday, March 14, 1990
Wednesday, April 11, 1990
Wednesday, May 9, 1990
Wednesday, June 13, 1990

Trustee Sharp, seconded by Trustee Sharf, moved approval of the recommendation. The motion was voted on and unanimously carried.

Recommendation for Approval of Degree Candidates

Mr. Kleckner recommended that the list containing the names of the graduate and undergraduate degree candidates for April 27, 1989, be approved.

Trustee Sharp, seconded by Trustee Sims, moved approval of the recommendation. The motion was voted on and unanimously carried.

Other Items

Chairman Hartmann stated that she feels that Oakland is a "wonderful university," and she wished to review some of Oakland's accomplishments during the 1988-89 fiscal year. Chairman Hartmann made the following comments. (First Person narrative is retained for ease of reading.)

Despite the severe financial crisis that Oakland has experienced created by the Governor's requirement to reduce tuition, with the resulting deficit of \$1.7 million, I think the University has had a very good year. In addition, the deficit has been reduced by the hard work and dedication of the faculty and staff who have had to put up with hiring freezes, travel cutbacks, equipment deferrals, and no increases to offset inflation in supplies and services accounts. We do, however, have the budget under control, and with the budget for next year to be adopted later this summer, we should be back to some semblance of fiscal soundness. Thanks goes to all of those people who have worked very hard in this area.

Oakland has adopted a new Affirmative Action Plan to help us achieve the kind of balance in employment we all desire. It may not satisfy everyone, but it has been given a very valiant beginning. Additionally, after a three day faculty, staff, and student retreat last fall, the University Senate established a Human Relations Committee to assist the University in the fair and equitable treatment of all members of the Oakland University community.

Another accomplishment is the implementation of Phase I of the Computing Master Plan by the purchase and installment, which is now in process, of all new administrative systems and the successful negotiation for computing services by MCN rather than investing heavily in new hardware. Phase II, academic

computing, is about to be presented to the Board this summer, and I am told it will put Oakland University faculty and student computing capacity at state-of-the-art levels.

The Kresge Library expansion will be substantially completed by the opening of the fall term. Now the challenge is to improve the library collections. A definitive plan for that effort is being developed. The collections issue is one of the recommendations that came out of the self-study accreditation meetings, and we intend to address the problem.

We obtained approval for the development of schematic plans for a new \$28,000,000 Science and Technology Center and architects are working to complete these plans to be submitted to Lansing for approval of construction funding, hopefully in the next year or two.

We completed the new Campus Development Guidelines which will provide direction for future campus development consistent with program needs as well as environmental concerns. This was also the year of self-study for the North Central Accreditation Association. After a site visit in March, Oakland was characterized by the visiting team as a model university of the 21st century, and we look forward to our accreditation approval shortly.

Fund raising has continued to be successful with the Alumni Fund Drive surpassing its goal and previous levels. The President's Club is approaching 1,100 active members, and the reorganization of the Oakland University Foundation, with Eugene Miller as chair, should position us for sustained and enhanced fund raising. We are now looking forward to the planning stage of Phase II of our Capital Campaign.

All in all, despite the funding crisis we began with this fiscal year, it has been a very good year, and I wish to congratulate the administration, the faculty, staff, and students for their commitment to this great university.

There was a round of applause in response to Chairman Hartmann's comments.

Chairman Hartmann called on Ms. Gwen Meszaros, an Oakland student, who had requested the opportunity to speak to the Board.

Mr. John Cadieux, an attorney from Rochester, spoke for Ms. Meszaros who was present at the meeting. Mr. Cadieux stated that Ms. Meszaros wishes to appeal a determination by the Out-of-State

Tuition Committee which denied her reclassification from an out-state student to an in-state student. He has had an opportunity to discuss this matter with Ms. Meszaros as well as to review the regulations that govern the requirements for reclassification. These requirements are that a student be a domiciliary of the State for six consecutive months prior to reclassification and that she intend to make Michigan a permanent residence. Mr. Cadieux stated that Ms. Meszaros moved to Michigan from New York in June of 1988 when she began attending Oakland. During 1988, her support came from a trust fund and from her parents. Since that time, the trust fund has been depleted, and she is no longer dependent on or receiving any assistance from her parents. She is a resident of Allen Park and lives permanently with her grandparents who are residents of Michigan and are supplying full support for her education. She has not returned to New York and does not intend to do so. She has supplied written evidence of her intent to stay in Michigan. All of the facts indicate that Michigan is her domicile and that she intends to stay in the State. Her voter registration, driver's license, and car registration are Michigan related. She is presently attending Oakland Community College as an in-state student and has applied to Wayne State University where she was accepted as an in-state student. Her desire is to continue attending at Oakland University as an in-state student. Mr. Cadieux stated that he did not see any justification for the denial of Ms. Meszaros' reclassification from out-state to in-state.

After a lengthy discussion on this issue by the Board members, Mr. Cadieux, Mr. De Carlo, and Mr. Tom Atkinson, Assistant Provost for Administrative Services and Chairman of the Out-of-State Tuition Committee, it was determined that the Committee required additional information regarding Ms. Meszaros' intent to remain in Michigan and proof that she is no longer dependent on her parents. The Board stated that Ms. Meszaros must prove that her parents have no intention of claiming her on their 1989 income tax return by submitting a letter of intent to the Out-of-State Tuition Committee signed by her parents. The Committee will then evaluate the situation with the new information and advise her of its decision. The matter was referred to Mr. Atkinson for further review based on additional information.

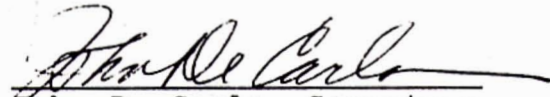
Chairman Hartmann thanked Mr. Cadieux and Ms. Meszaros and wished them well.

Trustee Googasian, seconded by Trustee Sharp, moved adjournment of the meeting. The motion was voted on and unanimously carried.

The meeting was adjourned at 7:45 p.m.

Submitted,

Approved,


John De Carlo, Secretary
Board of Trustees

Patricia Hartmann, Chairman
Board of Trustees