



OAKLAND UNIVERSITY

News

104 North Foundation Hall
Rochester, MI 48309-4401

A publication for faculty and staff

January 29, 1988

Students, faculty and staff members joined in a campus march to honor Martin Luther King, Jr., Day. The march ended at the Oakland Center, where students heard a lecture by a Detroit judge (story on page 3).



Lectures, Activities Mark Black Awareness Month Observance

Addresses by civil rights figure James Meredith and educator Marva Collins are among the events scheduled for Black Awareness Month in February.

Meredith, the first black to attend the University of Mississippi and a degree-holder from that university, will speak at the inauguration program at 2:30 p.m. February 1 in the Oakland Center Crockery. Admission is free.

Also at that program, individuals who have made significant contributions to the advancement of education will receive Focus and Impact Awards.

Collins, nationally recognized for her work with the Westside Preparatory School in Chicago, will lecture at 3 p.m. February 15 in the Crockery. Tickets are \$3 general admission, \$2 for OU staff and Alumni Association members and \$1 for OU students. They are available at CIPO.

The remainder of the schedule follows.

Events are in the Oakland Center, except as noted.

January 31 — Pianist Egbert Henry, biological sciences, tickles the ivories, playing jazz classics, 7-9 p.m., Crockery. Free.

February 2 — Free panel discussion about *The State of Education*, noon-1 p.m., Fireside Lounge. Discussion will be where education stands, what needs to be done to improve it and how problems facing education affect future generations.

February 5 — Andrea Dean of the Census Bureau will discuss the changing population of the United States, with an emphasis on the Detroit metropolitan area. Discussion will focus on how the changes in demographics affect education. The free program will be from noon-1 p.m. in the Gold Rooms.

February 7 — The Moss Brothers, gospel musicians, will perform from 7-9 p.m. in the Crockery. Free.

February 9 — Free panel discussion on *Financial Aid Changes — Impact on Higher Education*, noon-1 p.m., Fireside Lounge. Discussion will include how changes made during the Reagan era affect students' access to higher education.

February 10 — Free exhibit on *Detecting Racism in Children's Literature*, 11 a.m.-12:30 p.m., Exhibit Lounge.

The display will examine the sensitive issue of racism in children's literature, such as how racism affects the behavior of children toward those who are different from themselves. Children's books that promote the understanding of racial differences will be displayed.

February 11 — Southern Cuisine Night — a "traditional family dinner" — from 4:30-7 p.m. in Vandenberg Hall cafeteria.

February 12 — Kappa Alpha Psi Provincial Step competition, 8 p.m.-1 a.m., Crockery. OU students and members of Greek organizations will be admitted for \$3, guests for \$4. Members of Alpha Kappa Psi from throughout the state will perform in their annual cane competition. A dance follows.

February 13 — Free Valentine's dance sponsored by Student Program Board, 9 p.m.-1 a.m., Crockery. Open to all students, employees and Alumni Association members.

February 14 — Free Afram Jazz Ensemble concert, 7-8:30 p.m., Crockery.

February 17 — Oratorical contest, noon-2 p.m., Gold Rooms, free.

February 18 — Free lecture by Joseph Greene, president of the Organization of School Administrators and Supervisors, 3-5 p.m., Crockery. While principal of Redford High School, Greene gained a reputation as a tough and caring disciplinarian. Winners of Robert L. Donald Literary Contest

will be announced.

February 18 — Talent show, 8-11 p.m., Crockery. Bands, singers and other acts will perform. Admission is \$2 in advance, \$3 at the door.

February 19 — Coffeehouse, 8-11:30 p.m., Abstinence. Free event features student singers, dramatists and others.

February 21 — Family Day, 1-10 p.m. Students, parents, faculty and staff may attend programs. Gospel Choir will perform and African art will be displayed. Food service will be available.

February 23 — Free panel discussion on *Importance of Education to Careers and Success*, noon-1 p.m., Fireside Lounge. Discussion will include whether education really influences the success a person has in a chosen career and the earning power of graduates.

February 24 — Women of Oakland University will sponsor a Brown Bag Lecture, noon-1 p.m., Rooms 128-130. Beverly Thomas, principal of Renaissance High School in Detroit, will speak about problems associated with running a Detroit high school.

February 24 — Free fashion show of clothes from various African tribes, 6-8 p.m., Crockery.

Events are sponsored by the Black Awareness Month Committee in cooperation with various offices and campus organizations. For details, call CIPO at 370-2020.

Women May Take Advantage of Bryn Mawr Leadership Program

Women interested in administrative careers in higher education may wish to apply for an institute at Bryn Mawr College.

The Summer Institute for Women in Higher Education Administration is a highly intensive program. The institute is geared toward women in university-wide administrative posts, especially at the deanship or higher level. President Joseph E. Champagne provides funding for tuition.

Sharon Muir was the first woman from OU to attend the institute this past summer. She is associate professor of education and chairperson of curriculum, instruction and leadership in the School of Human and Educational Services. On January 20 she spoke of her experiences at a program sponsored by the Women of Oakland University and the campus chapter of the American Council on Education/

National Identification Project.

Even though opportunities exist for women, Muir noted, they are under-represented on college campuses. In positions of dean or above, the average is one female administrator for each U.S. college or university.

"Michigan exceeds the norm," she said. "We have about 15 percent in top college positions, including seven presidents."

Muir suggested women limit themselves if they are reluctant to assert their career aspirations. Some, she said, mistakenly attribute promotions to luck rather than their own good career plan.

Few social contacts among men in decision-making positions also hurts women. Male administrators see each other at work, at clubs and at athletic events and develop a network. Women are often shut out from these circles.

"This prevents women from learning informally and from being known by the administrators. It keeps them from being considered for an opening," Muir commented.

Nationally, the number of job openings is high. Training at such institutes as Bryn Mawr's helps women prepare for promotions. Women must be ready to take advantage of job openings and affirmative action programs, which strengthen opportunities for advancement, Muir said.

A Penn State University study found that in 1986-87, among high ranking university administrators, 50 percent had changed jobs within the past five years, 25 percent had within the past two years, and 11 percent had that year.

Women improve their chances of getting these jobs if they rise within their present

organization first. Stepping up to a higher job at another institution is less difficult if they come from an administrative post, Muir said. It is unusual for a woman to advance from a low-level position at her present employer to a high-level administrative job at another institution.

Women still find the greatest number of administrative opportunities in nonacademic positions, Muir explained. Those positions include student affairs, alumni relations, finance and personnel administration.

Institute participants receive 41 hours a week of instruction for a month. Lecturers from throughout the country speak about academic governance, computing, contemporary policy issues, finance and budgeting, human relations skills, management and leadership, law and higher education, personal consultation, professional development, and organizations and foundations.

Women interested in Bryn Mawr may contact Margo E. King, director of university relations, 104 NFH. She is campus coordinator of the ACE/NIP program, which helps choose the OU nominee to Bryn Mawr. The institute selects participants from a pool of national applicants.

Fund Drive Adds \$28,000 for Programs

The All-University Fund Drive Committee reports that as of January 11, the 1987-88 annual fund campaign had gifts and pledges of more than \$28,000.

The amount is in addition to the \$130,000 already pledged by faculty and staff members to the Campaign for Oakland University.

Donors may designate gifts to programs of their choice or make unrestricted contributions. Donors may wish to consider the special opportunity scholarships and student excellence awards. Recently, a student received a \$750 scholarship. Without the scholarship, she would have had to leave Oakland. This was the third such award in the past year. During the past two years, students have received \$2,750 from fund-drive contributions.

More than 200 persons have participated in the fund drive thus far. To pledge, call the Gift Accounting Office, 104J NFH, at 370-4247.

Athletics to Honor Six at Induction

Three former athletes and three supporters of the Department of Athletics will be cited at the department's annual Hall of Honor induction dinner February 6.

Hall of Honor inductees are swimmers Tom Boyd and Linda Hatt and tennis player Judi Stiff.

For their support of the department, Jane Bentham and Art Hoppe will receive the George Wibby Award, and Frank P. Cardimen, Jr., will receive the Community Service Award.

Boyd swam from 1974-78 and was a 10-time All-America. In 1978, he was the national champion in the 200-yard individual medley.

Hatt was one of the best early swimmers, participating from 1978-80. She was a Division I qualifier for the nationals. Her time in the 100-yard butterfly still stands and is the oldest school mark.

Stiff played tennis from 1978-79 and was conference champion in number-one singles and doubles as a senior. She led OU to a second-place league finish.

Bentham is a 25-year athletic department employee. Hoppe is a 10-year member of the Golden Ticket Taker program. Cardimen, a faculty member, has been National Invitational Soccer Tournament Committee chairperson. For tickets, call 370-3190.



Let's see, if he gives Bernie Toutant the swimming pool he wants... Actually, senior architect John Solo Rio pores over final plans for the Kresge Library expansion. Solo Rio represents the university when working with Rossetti Associates, the firm which designed the project.

Committee Seeks Your Cost-Cutting Ideas

If you have an idea you think could save the university money — or time — a group of five employees wants to hear from you.

President Joseph E. Champagne appointed a five-member committee to study the university's expenditure procedures to find ways to operate more efficiently. The committee wants ideas from members of the university community.

"We'll take any ideas and study them seriously," says Ray T. Harris, associate vice president for business and finance and chairperson of the committee.

"No idea is too small or trivial. We're obviously hoping to find some big savings, but

even an idea that saves \$1,000 will get some new money to one of our underfunded programs."

The committee is looking for both ideas that will save money directly and ideas that will save time for university employees. Forward suggestions to the committee in care of Harris, 101 NFH.

Other committee members are William W. Connellan, associate provost; Elizabeth A. Kendall, assistant budget director; Willard C. Kendall, assistant vice president for employee relations; and Jack T. Wilson, associate vice president for student affairs.

Reddy Wins Japanese Research Award

The director of the Eye Research Institute has won the Cataract Research Award of the Cataract Research Foundation of Japan.

Venkat N. Reddy received a plaque and a prize of one-million yen. Depending on exchange rates, the prize will be worth about \$8,000. The award was presented in Honolulu at the fourth Congress of the US-Japan Cataract Research Group.

The award goes to an individual who has made outstanding contributions in the field of cataract research.

Among his recent research interests is a study of how the lens is able to protect itself against oxidation damage. Reddy has received many awards from the National Eye Institute and private organizations, including the Friedenwald Medal for Vision Research and the Alcon Research Award.

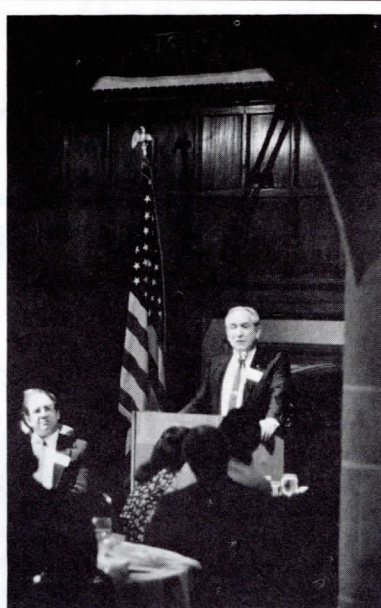
Reddy is the second American to receive the prize in the two years it has been awarded. The first winner was an official of the National Eye Institute and an expert on diabetic cataract.

Stokes to Lecture in DIA Series on Vienna

Associate Professor Charlotte Stokes, art and art history, will lecture at the Detroit Institute of Arts.

Studies in Art: Vienna 1900: Art and Architecture of the Vienna Secession will study trends in Viennese art and similarities between European and American arts and crafts movements.

Lectures will be from 10 a.m.-noon Saturdays from February 6-27. The fee is \$24 general admission and \$20 for students, senior citizens and Founders Society members. For details, call 833-9804.



Steeling the Show

Harry Lester, a district director of the United Steelworkers of America, addresses a forum concerning job security in the steel industry. Lester is known for his pioneering work in labor negotiations with the Great Lakes Steel Division of National Steel Corp. He came to OU for the Labor-Management Forum sponsored by the Ken Morris Center for the Study of Labor and Work. The next forum speaker will be Anthony St. John of Chrysler Motors on March 15. For details, call 370-3124.

Academy Orchestra Seeks Young Musicians

Musicians of high school and college age may audition for this summer's Meadow Brook Academy Orchestra.

The Center for the Arts, Meadow Brook Music Festival and the Academy for the Gifted and Talented of Michigan are orchestra sponsors.

Gunther Herbig, Detroit Symphony Orchestra conductor, is academy orchestra music director. David Daniels, chairperson of the Department of Music, Theatre and Dance, is assistant music director.

Musicians who play brass, percussion, woodwind, harp and keyboard are invited to audition. Those selected will study with musicians from the DSO at OU from July 31-August 14. They will also attend DSO rehearsals and perform with the Congress of Strings and the Detroit Symphony Orchestra.

OU academic credit is available to qualified applicants.

In-person auditions will be held March 23 and 30. Applicants may choose to submit standard audio cassettes by March 30 instead.

For complete application and audition requirements, contact Carl F. Barnes, Jr., director, at 370-3018.

Our People

Brief items from the university community are welcome and may be sent to the News Service, 104 NFH.

PUBLICATIONS

•T.A. Grudzien, biological sciences, is the author of *Genic Population Structure and Gene Flow in the Northern Flicker ('Colaptes auratus') Hybrid Zone in The Auk*, the quarterly journal of the American Ornithologists Union.

CONFERENCES

•Mary Johnson, nursing, attended a conference on AIDS, *What Healthcare Professionals Need to Know Now*, sponsored by the American Academy of Medical Administrators Research and Educational Foundation, Inc.

PRESENTATIONS

•Carol Zenas, nursing, presented a paper on her research which involved a path analytic study on nurses' job satisfaction and their propensity to leave. The presentation was at the 10th annual Research Conference at Elmhurst College in Chicago and at the 10th annual Research Symposium at OU.

•Margaret Birney, nursing, presented a paper, *Chronic Renal Failure*, at the Delaware Nurses Association fall convention in Wilmington.

•Marvin "Doc" Holladay, music, performed two jazz concerts in Montreal, Quebec. He was a soloist with a rhythm section of Montreal musicians.

•Karl D. Gregory, business administration, spoke at a conference of the Michigan branch of the National Society of Fund Raising Executives. His topic was *Criteria for Evaluating the Detroit Strategic Plan*.

APPOINTMENTS

•David Herman, student life, has been appointed to a three-year term on the American College Personnel Association Editorial Board. ACPA is a division of the

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•James Llewellyn, senior editor and news director

•Jay Jackson, staff writer

•Rick Smith, photographer

American Association for Counseling and Development. His previous involvement with ACPA includes service as a member of Commission III, Student Residence Halls, and Commission XV, Campus Judicial Affairs and Legal Issues.

•Katherine Z. Rowley, continuing education, has been elected secretary of the Detroit Section, Society of Plastics Engineers Board of Directors, for 1988-89. She is program chairperson and secretary to the section's education foundation and has been that group's education chairperson. Rowley is completing her second four-year term on the board.

HONORS

•Hoda S. Abdel-Aty-Zohdy, electrical and systems engineering, has been asked to be the general chairperson of the educational program at the International Custom Integrated Circuits Conference. This educational program will consist of seminars on integrated circuits, devices and technology, and also on design methodologies and tools.

Funding

Details about sources of external funding are available from the Office of Research and Academic Development, 370 SFH, or by calling 370-3222.

Unless noted, proposal due dates are unknown.

U.S. Information Agency

Educational and cultural exchange.

National Institute on Aging

Cognitive functioning and aging, June 1 and October 1 for regular research projects. First independent research support and transition grant: May 10 and September 10 for the National Research Service Awards applications.

National Science Foundation

Electrical, communications and systems engineering, February 28; and science in developing countries, target date is March 1, but proposals may be submitted at any time.

Office of Human Development Services

Coordinated discretionary funds program, March 18.

Department of Education

Secretary's discretionary program, February 26.

National Endowment for the Humanities

Public humanities projects, March 18; and humanities projects in the media, March 18.

For Your Benefit

The Boards of Trustees of TIAA and CREF have endorsed a future agenda for the \$60 billion pension system to include a far-reaching variety of new investment products and services, and a major corporate-wide restructuring of the 69-year-old organization.

The boards in joint session authorized TIAA-CREF's development of six new investment products and enhanced financial reporting and pension counseling services, based on recommendations of a Special Trustee Joint Committee.

At the same time, the boards supported the corporate restructuring outline developed from an extensive management review by the consulting firm of Booz, Allen & Hamilton. Both the future agenda and management studies were initiated by Clifton R. Wharton, Jr., who has been TIAA-CREF chairman and chief executive officer since February.

Wharton says TIAA-CREF will move ahead immediately to implement the new products and services recommendations, as well as the management restructuring. Some of the new products will be phased in over the next 12-24 months, while others may take longer.

Major changes in TIAA-CREF are listed below.

New Pension Accumulation Funds

CREF will have five new options to invest in variable annuity funds. They are a market-to-market bond fund, a balanced fund, an actively managed equities fund, a passive equities fund and an international equities fund. They will have full transferability among all new and existing CREF funds.

For TIAA, a new fixed-annuity fund — TIAA II — will be added, in which accumulations from future premiums will be transferable under a new group annuity product. Unlike the existing traditional TIAA fund, the TIAA II alternative would have an investment policy and yield

pattern designed to provide the greater liquidity needed to support transfers.

Introduction of these six new products, plus the existing TIAA annuity and CREF stock funds and the anticipated Money Market Annuity, now await regulatory approval, will bring to nine the number of pension accumulation funds available within the TIAA-CREF system.

Transferability of Annuity Accumulations

Responding to growing requests by TIAA-CREF policyholders and institutions for substantially expanded flexibility in managing pension savings, the boards further adopted the committee's recommendations of fund transferability.

New approaches include offering a new group annuity product to institutions specifically to provide back and forth transferability among all CREF funds and the new TIAA II fund for new accumulations; transferability of accumulations accruing under the new group annuity to and from alternative institutionally approved investment vehicles; and for old money, a "vigorous and creative exploration" of ways to overcome the substantial legal and administrative obstacles to transferability from TIAA to CREF and from either to outside pension products.

Under the group annuity approach, educational employers could, for the first time, install a TIAA-CREF pension plan providing for two-way transfers within the group annuity between any of the CREF funds and the new TIAA II, and transfers of these accumulations to other employer-approved insurance company or mutual fund accounts (both during employment and at termination or retirement). Institutions also could permit cash payment of these accumulations, in full or in part, at an employee's termination. Policyholders not under a group retirement annuity will be able to transfer accumulations among all CREF funds and from CREF to the existing TIAA.

This column is provided by the Staff Benefits Office.

New Faces

Additions to the staff include the following persons, according to the Employee Relations Department.

•John McMillan of Warren, a systems programmer in the Office of Computer Services.

•Carmen Thomas of Rochester, a program manager in the Division of Continuing Education.

•Frances Williams of Troy, a laboratory research technician II in the Eye Research Institute.

Bits & Pieces

Clatworthy's Role Changes

Associate Professor F. James Clatworthy has been appointed associate dean of the School of Human and Educational Services.

Dean Gerald J. Pine says Clatworthy will coordinate the school's strategic planning, a major accreditation review in spring 1990, and further develop the Education Specialist in School Administration degree program, of which he is director. One of Clatworthy's objectives is to develop a formal SHES mission statement.

As associate dean, Clatworthy represents the school on the Executive Committee of the Metropolitan Detroit Bureau of School Services. He also serves on the State Board of Education's Legislative Advisory Committee.

Skis Available for Rent

Cross country skiers may frolic with the help of skis from CIPO, according to Paul Franklin.

Rates are \$2.50 per hour, \$5 a day or \$10 for the weekend. Snow shoes are also available.

Oh, My Aching Back

Advice on ridding yourself of that pain in the back is offered by the Women of Oakland University.

The group has scheduled Meena Narula, registered physical therapist, to speak from noon-1 p.m. February 3 in 128-130 Oakland Center. The program is part of the Brown Bag Luncheon series.

Narula will discuss stress inherent in an office setting which causes back pain among desk-bound workers. She will also offer tips for easing your pain and strengthening your back.

Academic Support Program Receives State Funds

The Michigan Department of Education-Office of Minority Equity has awarded an \$80,000 grant for the Academic Support Program.

The grant will provide for the development of a campus-based mentoring program. Future proposals will include the development of corporate and community linkages in the mentoring model.

Grant proposal writers were Monifa Jumanne, director of special programs; David Herman, dean of students; and Ronald Kevern, assistant vice president for student affairs.

Educational Benefits

on List of Taxable Items

Graduate education benefits for employees, spouses and dependents are subject to income taxes in 1988 (to be reported on 1989 income tax returns).

The change from nontaxable status results from the expiration of Section 127 of the Internal Revenue Code on December 31. Persons affected are those who enroll for winter semester and beyond.

Section 127 has expired in the past and been reinstated retroactively. However, until that occurs again, the university must follow tax-code provisions that are in effect.

Heart Conference Returns

Nationally known medical authorities will present the latest information about prevention of coronary heart disease at a February 6 conference at Meadow Brook Health Enhancement Institute.

The fourth annual Concepts in Primary and Secondary Prevention of Coronary Heart Disease Conference is sponsored by the institute through the Division of Continuing Education, in cooperation with the American Heart Association of Michigan and Crittenton Hospital.

Lecturers will come from Parkland Memorial Hospital in Dallas, Harvard Medical School, New Jersey School of Osteopathic Medicine, Wayne State University, Michigan State University, Riverside Hospital in Trenton, Detroit Osteopathic Hospital and the MBHEI.



Monifa Jumanne, director of special programs, addresses students during their march in honor of Martin Luther King, Jr. The students listened to the words of King and sang songs in his honor.

Martin Luther King Day Speaker Urges Unity of Effort

Americans must still work to rid the country of prejudice.

Students observing Martin Luther King, Jr., Day heard that message from Judge Warfield Moore, Jr., of 36th District Court. He called for students to remember the words of the slain civil rights leader and act to "free people of the yokes of oppression" throughout the world.

"It is your obligation, you folks, in the name of keeping the dream alive, to go forth and address yourselves to all oppression you find and see, and to determine that justice in America and the world is achieved."

Moore spoke at the January 18 program sponsored by the Kappa Upsilon Chapter of Kappa Alpha Psi Fraternity. Nearly 400 persons attended the program, many of whom had participated in a campus march beforehand in King's honor.

King, the judge said, "indeed lives today" through the legacy of his speeches and his actions on behalf of minorities. As King's speeches sustained and uplifted his followers during his lifetime, they provide strength today, Moore said.

Moore was among civil rights marchers who visited Meridian, Miss. in the mid-1960s. Meridian, he said, was tense, and Moore readily admitted to being scared. Civil rights workers received death threats and warnings about King's coming visit.

The night King spoke in a hot Baptist church, local police and FBI agents checked persons as they arrived to hear him. The scene reminded Moore of occupied Germany, Moore said, even though it was where blacks and whites were constitutionally free.

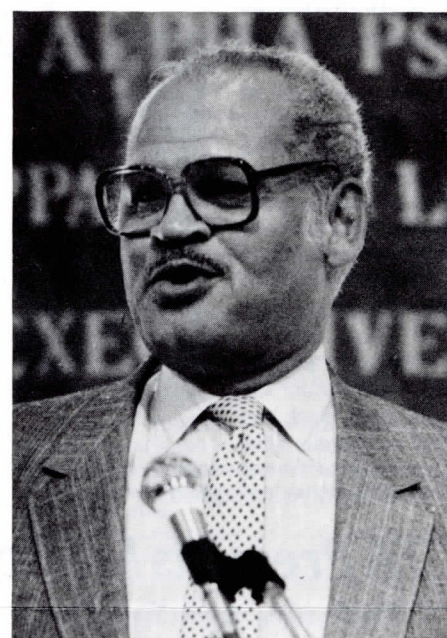
Moore remembered that King looked larger on television, yet he was still in awe of him when he entered the church.

"If that man had commanded me to die at that moment, I would have," Moore told his Oakland Center audience.

Despite being nearly 20 years since King was assassinated, many problems of King's day still exist, Moore noted. King fought inferior schools for black children and denial of equal access to jobs, housing and other opportunities.

Yet, Moore reminded students, militancy by blacks against discrimination must not lead to distrust of whites in general. "We cannot walk alone," he said.

Moore urged students to explore career paths previously closed to minorities. He reminded them that when King marched in Mississippi, there were only two black attorneys in that state. Moore's own academic advisers said he should choose a new career. The advisers noted a black lawyer would be unable to establish a practice and get fair treatment within the judicial system.



Judge Warfield Moore, Jr.

"All vestiges of discrimination, oppression and segregation have not passed," Moore said. "As citizens of the world, you have an obligation to free people of the yokes of oppression."

—By Jay Jackson

List Narrows in Search for Science Building Architect

Three leading architectural firms in Michigan are finalists in the competition to design the planned \$30 million science building.

The university received 23 proposals, picked five firms for extensive presentations, and then selected three finalists. They are Harley Ellington Pierce Yee Associates, Inc., William Kessler & Associates, Inc., and Smith, Hinchman & Grylls Associates, Inc.



The first doctoral fellows and the first visiting professor with a long-term appointment under the aegis of the Martin Luther King, Jr./Cesar Chavez/Rosa Parks Fellowship Program met the university community at a reception in their honor. From left are Lettie Beckon Alston, visiting professor of music; Carlton Jackson, fellow in reading and language arts; and Elsa Corral, fellow in reading and language arts. The purpose of the state-supported fellowship program is to increase the number of minority candidates pursuing academic careers in postsecondary education.

The state has authorized the university to select an architect for the project. A recommendation on one of the three finalists could be made by the Board of Trustees as early as the February 10 meeting. The selection would then be submitted to the state for final approval.

University officials say selection of an architect is just the first of many steps preceding state approval of a final design and project funding. They hope the science building could be completed as early as 1992. It will be adjacent to Hannah Hall of Science and Dodge Hall of Engineering.

Harley Ellington Pierce Yee Associates designed Detroit Riverview Hospital, Perry Drugs headquarters, Comerica Operations Center and GMF Robotics headquarters.

Kessler and Associates designed Detroit Receiving Hospital, the Detroit Science Center and the Industrial Technology Institute, among other projects.

Smith, Hinchman & Grylls and Associates' credits include the Buhl Building, K mart headquarters, Renaissance Center renovations and the Guardian Building.

OU Draws from Oakland, Macomb

Oakland and Macomb counties continue to provide the bulk of OU's students.

The Office of Institutional Research reveals that of OU's 12,532 students during fall semester, 10,229 lived in Oakland and Macomb counties. Wayne County was a distant third with 905 students.

Oakland County provides more students than any other area, with 6,301, while 3,928 students come from Macomb. However, Macomb County undergraduate enrollment has shown a steady increase since

The classroom-laboratory-service facility will house the department of mathematics, the School of Health Sciences, select operations of the departments of biological sciences, chemistry and physics, and the continuing education functions of the School of Engineering. With the exception of health sciences and mathematics, the academic units occupying portions of the new building will retain their present space in Hannah and Dodge.

Campus-wide animal care facilities, central research instrumentation, central electronic and machine shops and a campus computer center will be included. General instructional space, some with specialized utilities for laboratory and computerized demonstrations, will be included.

The building is planned to meet campus needs in science and technology areas through the first decade of the 21st century. The building will consist of 200,000 gross-square-feet, which would contain the needed laboratories, classrooms, offices and specialized facilities described above. The total number of stations will be 2,045.

1980, rising from 2,602 students that fall to 3,457 in 1987.

In 1980, 5,245 of the university's undergraduates came from Oakland County, but that figure declined to 4,920 this past fall. No firm trend in graduate enrollment from the two counties has developed.

Director David Beardslee reports 89 percent of all OU students (11,134) come from the tri-county area of Wayne, Oakland and Macomb. The next largest area (St. Clair, Genesee and Lapeer counties) provides 641 of the university's 12,532 students.

Michigan residents account for 12,368 students, with 58 coming from states outside Michigan and 106 coming from foreign countries.

Beardslee says foreign student enrollment divides evenly between undergraduate and graduate students. On the undergraduate side, the largest single source of foreign students is Canada. In graduate students, China is the largest single foreign source with 24 doctoral students.

The Mind Reveals a Lot to Psychology Researchers in 78 Feet

An athlete's mental well-being means a lot when it comes to performance.

Soon, Robert Stewart may be able to predict athletes' performance by peeking into their minds.

The associate professor of psychology is developing a psychological model for athletes who participate in individual sports.

Stewart's data come from 39 cross country runners from Lake Orion and Rochester high schools. He and eight OU students evaluated the runners' psychological state during the fall semester.

Stewart says confidently he can predict a runner's performance at the end of a season — before the first competitive event. He restricts his model to individual sports, such as cross country running. Team sports depend on the effort of others.

The researcher met the 39 runners, gave them a written test and conducted personal interviews before the season began.

Stewart's methods differ sharply from those of others in the field. Most who study athletes, he says, follow the elite performers. By studying the average athlete, he obtains results applicable to many people. Stewart hopes to continue the study next fall with a larger sample to confirm his findings.

Stewart learned that all runners shared the same problem: a loss of concentration as the season went on. Those who ran well could concentrate effectively, he found, but not all who could focus their concentration were good runners.

Runners fell into three groups.

- The first made internal attributions for good events — "I ran well today" — and external attributions for bad events — "It was bad luck."

- The second group made consistently internal attributions.

- The third group made consistently external attributions.

The first group was the most extroverted,

most emotional and became increasingly tough-minded as the season progressed. The group also had the most pre-race anxiety and the most anxiety associated with competition.

The second group, with internal attributions, was the least competitive and most depressed overall.

The external group was the most masculine, the least depressed and the least anxious.

The best-performing runners combined several attributes, including lying, curiously. Those who lied did so about how well they felt that day, perhaps showing their desire to do well under any circumstance.

An indication of desire is a runner who, when asked why he or she performed well, responds, "I ran well." A less motivated runner might answer, "The coach was good."

Trends concerning anxiety were clear. Faster males showed an increase in anxiety until mid-season, but then it declined. Faster females had a steady level throughout the

season. Slower males had a high level early, but it dropped after they lost a few times. Stewart says that was due to the pressure being off at that point. Slower females started low, but anxiety increased dramatically for reasons which are unclear.

Stewart also found a difference between high school and college athletes, but not just in performance. High school students seek camaraderie, but college students look for personal rewards.

Davis Receives Employee Award

Administrative Secretary Deborah Davis, placement and career services, has been selected for the January Employee Recognition Award.

Davis has been an OU employee since July 1973 and with placement and career services since June 1985. In selecting Davis, the award committee considered such nominating statements as:

- "Deb is a positive role model for our students, both black and white — she tells it like it is and does so in a manner that everyone's dignity and integrity is maintained."



Davis

- "Deborah quickly became the Wang expert in CIPO (when technology was new) and spent countless hours teaching and training others."

- "The demands on Ms. Davis are many — she has handled these responsibilities efficiently and effectively and always with aplomb and good humor."

- "Deborah has developed and implemented new programs and worked very closely with the appropriate offices to ascertain the information and training necessary to define and move forward the department's computer agenda."

- "Debbie is an expert at tracking down vital information under hovering deadlines and remaining pleasant while doing it."

Nomination forms are available in all departments, from CIPO and at the Employee Relations Department. For details call Larry Sanders at 370-3476.

CFA Presents Music, Theatre

A Lafayette String Quartet concert and a theatre presentation are slated at the Center for the Arts.

Guest clarinetist David Shifrin performs in concert with the Lafayette String Quartet at 3 p.m. January 31 in Varner Recital Hall. The LSQ is quartet-in-residence at OU.

The program will be Mozart's *Quartet in B-flat Major, K 589*, Debussy's *Quartet, Op. 10* and Brahms' *Clarinet Quintet in B-minor, Op. 115*.

Shifrin is music director of Chamber Music Northwest, the nationally acclaimed music festival in Portland, Oregon. He has appeared with orchestras throughout the United States and Canada and has released several recordings.

Tickets are \$12 general admission, \$7 for senior citizens and children and \$6 for OU students.

Crimes of the Heart, winner of the Pulitzer Prize and the Drama Critics Circle Award in 1981, begins a three-weekend run in Varner Studio Theatre on February 5.

Director Michael Gillespie presents this warm-hearted, irreverent, zany and brilliantly imaginative play. The play examines the plight of three young Mississippi sisters betrayed by their passions. While gathered to wait out the last hours of their grandfather, the family patriarch, the sisters overcome their own past problems in hopes of a brighter life in their future.

Performances will be at 8 p.m. February 5-6, 12-13 and 19-20, and at 2 p.m. February 7, 14 and 21. Tickets are \$8 general admission, \$5 for senior citizens and children and \$4 for OU students.

For tickets to both events, call the box office at 370-3013 from 11 a.m.-5 p.m. weekdays.

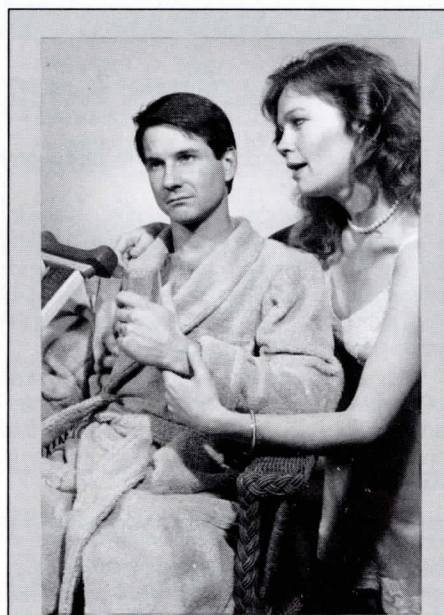
Community Invited to Arts Evening

The Center for the Arts will present an *Evening with the Arts* at 7:30 p.m. February 7 in Varner Recital Hall.

All university faculty and staff members and their guests are invited.

Faculty performers from the Department of Music, Theatre and Dance will entertain. Basso John Paul White will perform songs by Schubert and Schumann, accompanied by Robert Facko; Michael and Carolyn Gillespie will give a dramatic reading from *The Seven Ages of Man*; Laurie Eisenhower and guest artist Bruce Rabey will dance; and pianist Flavio Varani will conclude the program. A reception will follow.

The event is free, but you are asked to confirm your attendance by calling 370-3018 or 370-2030.



Paul DeBoy and Linda Gehringer are Brick and Maggie in Meadow Brook Theatre's production of 'Cat on a Hot Tin Roof.' The Tennessee Williams' play is at the theatre until February 21. Call 370-3300 for details.

TIAA-CREF Extends Call for Withdrawal Plans

TIAA-CREF has broadened its request for corporate withdrawal from South Africa to portfolio corporations that have indirect investments and sales in that country.

In addition, TIAA-CREF filed shareholder resolutions with 20 U.S. portfolio companies for the 1988 proxy season, urging their expeditious withdrawal.

These initiatives are pursuant to TIAA-CREF's July 1986 revised policy statement on investments and South Africa. At that time, the pension system urged U.S. portfolio companies to withdraw from South Africa.

Noting that TIAA-CREF "has been encouraged by the progress made by many corporations in withdrawing from South Africa," TIAA-CREF Chairman and Chief Executive Officer Clifton R. Wharton, Jr., said the pension organization is "concerned" about other corporations whose withdrawal programs have provided for continuing economic links with South Africa.

What constitutes effective withdrawal will be determined on a case-by-case basis, the boards said. TIAA-CREF will give special consideration to corporate withdrawal plans that provide for the enhancement of black South Africans and which, at the same time, work against the continuation of South Africa's apartheid policies.

Two of the 20 U.S. multinational companies that TIAA-CREF has asked to withdraw from South Africa have decided to do so.

Events

CULTURAL

Until February 21 — *Cat on a Hot Tin Roof* at Meadow Brook Theatre. Admission. Call 370-3300.

January 30 — Open auditions for soprano, mezzo soprano and tenor solo roles for Verdi's *Requiem*, noon-2 p.m., Varner Recital Hall. Call 370-2030 for an appointment.

January 31 — Lafayette String Quartet with clarinetist David Shifrin, 3 p.m., Varner Recital Hall. Admission. Call 370-3013.

February 1 — Free Arts-at-Noon concert, Varner Recital Hall. Call 370-3013.

February 5-7, 12-14 and 19-21 — *Crimes of the Heart* at Varner Studio Theatre. Admission. Call 370-3013.

February 13 — Jazz with Bess Bonnier Trio, 8 p.m., Varner Recital Hall. Admission. Call 370-3013.

February 14 — Afram Jazz Ensemble, 7-8:30 p.m., Oakland Center Crockery. Free. Call 370-2020.

February 15 — Gemini, Israeli folksinging twins, 11:30 a.m. and 1 p.m., Varner Recital Hall, for the Concert-for-Youth Series. Admission. Call 370-3013.

February 19 — OU Chorale and Collegium, 8 p.m., St. John Fisher Chapel. Free.

February 20 — Modern guitarist Siegfried Behrend, 8 p.m., Varner Recital Hall. Admission. Call 370-3013.

February 21 — OU Concert Band, 3 p.m., Varner Recital Hall. Free. Call 370-3013.

February 25 — Renaissance and Baroque music with Musicians of Swanee Alley, 8 p.m., Varner Recital Hall. Admission.

February 26 — JazzFest '88, 8 p.m., Varner Recital Hall. Call 370-3013.

ETCETERA

January 29 — Seminar, *Job Hunting Techniques*, 3-4:30 p.m., 128-130 Oakland Center. Sponsored by Office of Placement and Career Services. Call 370-3250.

January 29 — Workshop, *Mock Interviews*, 3-4:30 p.m., 126 Oakland Center. Sponsored by Office of Placement and Career Services. Registration required. Call 370-3250.

February 1 — Seminar, *Career-Related Summer Employment Tips*, noon-1:30 p.m., 128-130 Oakland Center. Sponsored by Office of Placement and Career Services. Call 370-3250.

February 4 — College Day program for 300 Pontiac eighth-grade students. Sponsored by the Martin Luther King, Jr./Cesar Chavez/Rosa Parks Program.

February 10 — OU Board of Trustees meeting, 5 p.m., Oakland Center Lounge II.

February 10 — Seminar, *Resume Preparation*, 5:30-7 p.m., 128-130 Oakland Center. Sponsored by Office of Placement and Career Services and First of America Bank. Call 370-3250.

February 11 — Microcomputer User Group, 3 p.m., 126-127 Oakland Center. Call 370-4560.

February 11 — OU Senate meeting, 3:10 p.m., location to be announced. Call 370-2190.

February 15 — Lecture by educator Marva Collins, 3 p.m., Oakland Center Crockery. Admission. Call 370-2020.

February 17 — Department of Human Resource Development Career Day, 2:30-6:30 p.m., Oakland Center Crockery. Call 370-3250.

ATHLETICS

February 4 — Women's and men's basketball with Northern Michigan University, beginning at 5:30 p.m., Lepley Sports Center.

February 6 — Women's and men's basketball with Lake Superior State University, beginning at 5:30 p.m., Lepley Sports Center.

January 30 — Women's swimming with Northern Michigan University, 7 p.m., Lepley Sports Center.

February 12 — Men's swimming with Wayne State University, 7 p.m., Lepley Sports Center.

TOURS

Meadow Brook Hall is open Sundays. Call 370-3140 for details.

COURSES

The Division of Continuing Education offers classes. Call 370-3120.

The Continuum Center has workshops and seminars. Call 370-3033.

The Ken Morris Center for the Study of Labor and Work has released its winter and spring schedule. Visit 270 SFH or call 370-3124.

FILMS

January 29-30 — *Witches of Eastwick*, 7 and 9:30 p.m. Friday and 2:30 p.m. Saturday in 201 Dodge Hall. Admission.

February 5-6 — *Stakeout*, 7 and 9:30 p.m. Friday and Saturday and 2:30 p.m. Saturday in 201 Dodge Hall. Admission.

February 7 — *Star Trek III*, 8 p.m., 201 Dodge Hall. Admission.

February 12-13 — *Full Metal Jacket*, 7 and 9:30 p.m. Friday and 2:30 p.m. Saturday in 201 Dodge Hall. Admission.

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