MINUTES OF THE MEETING
of the
OAKLAND UNIVERSITY
BOARD OF TRUSTEES
November 13, 1985

Present: Trustees Donald Bemis, Phyllis Law Googasian, Patricia Hartmann, Alex Mair, Ken Morris, Wallace Riley and Howard Sims (Mr. Sims arrived at the timed indicated in the minutes.)

Absent: Trustee David Handleman

The meeting was called to order at 5:10 p.m. in Lounge II of the Oakland Center by Chairman Wallace Riley after making inquiry of the Secretary to the Board of Trustees whether notice of the meeting was duly posted. Mr. John De Carlo, Secretary to the Board of Trustees, stated that notice of the meeting had been posted.

Mr. Riley asked that the minutes report Mr. De Carlo's comments that notice as required by law was duly posted.

Ratification of agenda items approved at the October 9, 1985, meeting of the Board of Trustees in the absence of a quorum

Mr. Riley read the following recommendation:

> The following agenda items were adopted at the October 9, 1985, meeting under the Board resolution governing action in the absence of a quorum. These items are recommended for ratification:
>
> a. Gifts and grants list of October 2, 1985
> b. Revised policy for short-term investment of pooled cash

Ratification was moved by Mr. Mair and seconded by Mrs. Hartmann. The motion was unanimously carried.

Approval of minutes of October 9, 1985

Mr. Riley asked for any additions or corrections to the minutes as printed and distributed. There being none, Mrs. Hartmann, seconded by Mr. Mair, moved to approve the minutes. The motion was unanimously passed.

Gifts and grants list of November 13, 1985

Mr. Robert Swanson, Vice President for Developmental Affairs, drew the Board's attention to the gift of stock to the Oakland University Foundation for the Capital Campaign from Mr. and Mrs. Marvin Katke. On the date of gift the stock was valued at $43,375. This gift is partial fulfillment of Mr. and Mrs. Katke's pledge of $100,000 to the Campaign. Mr. Swanson also noted the gift of $20,000 from the General Motors Foundation to the School of Engineering and Computer Science in support of engineering development and the Center for Robotics and Advanced Automation. This is the fourth of five annual payments that will make up a $100,000 gift from the General Motors Foundation. Mr. Swanson expressed appreciation to Mr. Mair for his involvement in obtaining this gift. Mr. Swanson also pointed out the $100,000 gift from the Ford Motor Company to establish a "state of the art" statistical computing laboratory under the direction of Professor Harvey Arnold.

Mr. Keith Kleckner, Senior Vice President and Provost, stated that the grants list totals approximately $400,000 and represents diverse sources and academic areas. He pointed out the Alcon Laboratories, Inc., award of $25,000 to Mr. Frank Giblin, Associate Professor of Biomedical Sciences, Eye Research Institute. This prestigious national award is given for outstanding contributions to eye research, and was won last year by Dr. Venkat Reddy, Director of the Eye Research Institute of Oakland University.

The Trustees expressed their appreciation for the gifts and grants received by the University. Mr. Riley specifically expressed thanks to Mr. Mair and Mr. Katke. Mrs. Hartmann moved, seconded by Mr. Morris, to approve the gifts and grants list as presented. The motion was unanimously carried.

Approval of faculty personnel actions

Mr. Kleckner noted the appointment of Mr. Taruvia Subramaniam, Assistant Professor of Mathematical Sciences, which was deferred because of visa difficulties. Mr. Kleckner also noted the death of Mr. Theodore O. Yntema who was a long-time benefactor and counselor to Oakland, particularly to the School of Economics and Management. Mr. Kleckner asked approval of the following faculty personnel actions:

Appointment

Becker, David, Adjunct Associate Professor of Chemistry, effective August 15, 1985, through August 14, 1986

Calcaterra, Joseph A., Clinical Assistant Professor of Industrial Health and Safety, effective August 15, 1985, through August 14, 1986

Di Chiera, David, Adjunct Professor of Music, effective August 15, 1985, through August 14, 1987

Hackam, Reuben, Adjunct Professor of Engineering, effective January 1, 1986, through December 31, 1987

James, Geraldine Y., Clinical Instructor in Medical Laboratory Sciences, effective January 1, 1985, through August 14, 1986

Klykken, Osa Jackson, Associate Professor of Physical Therapy with tenure, effective December 15, 1985

Shastry, Barkur S., Associate Professor of Biomedical Sciences, effective January 1, 1986

Stein, Paul D., Adjunct Professor of Physics, effective August 15, 1985, through August 14, 1987

Subramaniam, Taruvia N., Assistant Professor of Mathematical Sciences, effective September 18, 1985 (Supersedes previous Board actions of May 21, 1984, which appointed Mr. Subramaniam as an Instructor in Mathematical Sciences; October 17, 1984, which appointed Mr. Subramaniam as an Assistant Professor of Mathematical Sciences; and June 20, 1984, which placed Mr. Subramaniam on a leave with no pay from August 28, 1984, through April 20, 1985; this action was recommended because Mr. Subramaniam could not be employed until his immigration status was clarified.)

<u>Change of Status</u>

Facko, Robert I., from Associate Professor of Music to Associate Professor of Music and Acting Chair, Department of Music, Theatre and Dance, effective January 6, 1986, through April 25, 1986

Horning, Alice S., from Assistant Professor of Rhetoric to Assistant Professor of Rhetoric and Linguistics, effective August 15, 1985

<u>Leave of Absence</u>

Akers, Charles W., Professor of History, sabbatical leave from August 26, 1986, through December 13, 1986 (with full pay)

Berger, Beverly K., Associate Professor of Physics, sabbatical leave from January 6, 1986, through December 13, 1986 (with half pay)

Bryant, William C., Associate Professor of Spanish, sick leave from September 14, 1985, through January 5, 1986 (with full pay)

Eliezer, Isaac, Professor of Chemistry and Associate Dean, College of Arts and Sciences, sick leave from September 17, 1985, through October 16, 1985 (with full pay)

Evarts, Peter G., Professor of English and Rhetoric, sick leave from September 23, 1985, through October 14, 1985 (with full pay)

Miller, Lauri K., Instructor in Nursing, sick leave from October 18, 1985, through December 14, 1985 (with full pay)

Miller, Lauri K., Instructor in Nursing, leave from January 6, 1986, through April 25, 1986 (with no pay)

Mr. Mair moved, seconded by Mrs. Hartmann, to approve the faculty personnel actions as presented. The motion was unanimously passed.

Approval of appointment of department chairs

Mr. Kleckner stated that department chair appointments usually appear in July, but recently other academic units have grown sufficiently large and complex, particularly Engineering and Computer Science, Economics and Management, and Health Sciences, to warrant the addition of department chairs to their management structures. These departments have become too large for a single dean to effectively manage 30-40 faculty members. As part of the new faculty agreement, the number of department chairs was expanded to include these three schools. At the meeting of the Finance and Personnel Committee on November 6, 1985, Mr. Bemis noted a discrepancy between the budget cost figure of $25,000 submitted in this agenda item and the budget cost figure of $50,000 reflected in the revised budget agenda item. The corrected figure is indicated in the replacement page two distributed to the Board at the beginning of the meeting.

Mr. Riley asked for approval of the appointment of the following department chairs:

Tracy, Ronald L., Chairperson, Department of Economics, August 15, 1985, through August 14, 1987

Mr. Riley reported that this item was considered and approved by the University Affairs Committee. The Committee recommends that the Board approve this degree program as presented.

Mr. Bemis asked if it was appropriate for the Board to approve this item prior to having a specific contract with the private firm involved.

President Joseph E. Champagne stated that the recommendation specifies that implementation of the program will take place upon certification of the President that all necessary approvals are secured. Board approval is required before any further progress can be made on this program. When the Trustees approve the program, all of the necessary final approvals to implement the program will be obtained. This procedure has been followed on occasion in the past and it allows the forward movement of a proposed program with the knowledge that the concept is Board approved.

Mr. Bemis asked if the University has previously made any similar arrangement with a private corporation. Mr. Kleckner replied that Oakland's Medical Laboratory Sciences program is similar in that the University contracts with a number of outside agencies to provide students with extensive clinical experience lasting an entire year. Course instruction is provided by persons who receive Oakland University adjunct appointments. The individuals are evaluated by the University. An individual contract is signed with each agency.

Mr. Bemis asked if the participating agencies are for-profit organizations. Mr. Kleckner replied that some are and some are charitable organizations.

Mrs. Googasian stated that the projected budget for the program assumes a tuition increase and asked what effect would be felt if a tuition increase did not occur. Mr. Kleckner replied that the result would be a smaller positive balance than indicated in the agendum.

Mrs. Googasian asked for verification that the program will pay for itself. Mr. Kleckner stated that the program should not cost anything beyond the expected revenue from students enrolled in the program.

Mr. Bemis stated that he could support the proposed program with the understanding that there would be additional review once the details were worked out. He added that with a contract of this magnitude, he would like to have more information before making his decision.

President Champagne asked Mr. Kleckner if accreditation could be granted on a conditional basis. Mr. Kleckner replied that the question is whether the University can enter into an agreement before receiving Board authorization to proceed with the program.

Mr. Riley called upon Mr. John De Carlo, Secretary to the Board of Trustees and General Counsel for the University. Mr. De Carlo stated that Mr. Joel Russell, Dean of the School of Health Sciences, has been meeting with the University's legal staff and a draft agreement between the parties has been prepared. Mr. De Carlo asked Mr. Russell if Psicor had accepted the terms and conditions as presented. Mr. Russell replied in the affirmative. Mr. De Carlo stated that a final agreement on the degree program could not be made with the Psicor Corporation without Board approval. A copy of the draft agreement could be provided to the Board. He stated that the Board may wish a brief overview of the proposed arrangements between the parties.

Mr. Russell stated that Psicor is currently operating an educational training program on campus using many of Oakland's regular courses as part of their program. The students in the Psicor-sponsored program are enrolled as non-matriculating students at Oakland to take these courses. When the students complete the program, they will graduate from the Psicor-sponsored program. If the Board approves this recommendation, the first students will be admitted next Fall to the Oakland University program. There may still be some Psicor students in their program who would finish the clinical phase next year. At the end of next year, the Psicor program would be totally phased out and only the Oakland University program would exist. The program will be similar to the current Medical Technology Program in that it will consist of a two year pre-professional program at Oakland or other universities, a one year professional program conducted entirely on campus, and a 12 month clinical portion conducted at four different clinical sites throughout the country. Psicor will coordinate the clinical portions and all the instructors in the clinical phase will be clinical faculty members of the University.

Mr. Kleckner confirmed that this procedure is exactly the same as that used in the Medical Technology program.

Mr. Morris asked if this procedure is the same as that discussed at the July 25, 1985, Board meeting in regard to the nursing school. Mr. Kleckner replied that the nursing program is different because Oakland's nursing faculty go into the hospitals. In other fields, the method used is to appoint qualified people at the local site as adjunct Oakland faculty members and to use them as the instructors in the clinical portions under the general direction and overall curriculum supervision of regular Oakland faculty. This is the procedure in

Physical Therapy and Laboratory Sciences, and what is proposed for the perfusion technology program.

Mr. Morris stated that he does not have enough information to judge the merits of the proposed program, and expressed his concern about the direction in which such an arrangement may lead the University. He stated that he is also concerned about the extent of private corporation involvement in universities and what it might mean to higher education. It is not merely a question of the "mechanics" for instruction, but of the philosophy that is involved. He made note of the possible precedent that may be set by approving the proposed program.

Mr. Riley asked what service Psicor currently provides. Mr. Russell replied that Psicor provides contract perfusion service to hospitals, including personnel and equipment.

Mr. Riley stated that the proposed program accomplishes the same thing as the existing program, except that the students will receive a bachelor of science degree because the program will be accredited through Oakland instead of on a non-matriculated basis through Psicor. Mr. Russell stated that Oakland University will hold the accreditation and the program will be under the total academic control of the University. The director and clinical coordinator will be full time faculty members of the University. All courses in the program or any changes will be approved through Oakland's normal process by the committee on instruction.

Mr. Riley stated that the proposed program is very much like the nursing program in that the training is done with Psicor as nursing training is done in the hospitals.

Mr. Morris stated that Psicor will provide trained perfusionists to those health agencies in need of this type of trained person. He then asked if Psicor assumes the role of an employment agency.

Mr. Russell stated that Psicor started this educational program because of the lack of programs in the country producing qualified perfusionists. It is not possible to satisfy the demand for qualified people from existing schools. Psicor came to Oakland University thinking that a baccalaureate program at a university could do more for these students than a private company program. Psicor asked Oakland to take over the program, which will be totally controlled and run by Oakland University.

Mr. Riley asked what the time constraints are on this proposed action before the Board. Mr. Russell answered that there is a contract that everyone has agreed to, and there is a tentative date for an accreditation site visit in December, 1985. The accreditation team wanted to know if the Board was going to approve the program prior to their taking the time to come to Oakland.

Mrs. Hartmann stated she believes the proposed program to be a magnificent opportunity. Psicor is an organization that has specific expertise, is willing to offer some financial assistance, and agrees to the program being totally under the supervision of Oakland University faculty.

Mr. Bemis requested verification that the faculty would in fact be Oakland Faculty. President Champagne replied that all the persons teaching the courses are Oakland faculty.

Mr. Bemis asked for verification that the positive balance is still accurate. Mr. Kleckner replied that it is and explained that the second two years of the program were considered in determining the positive balance figures.

Mr. Bemis asked if there were additional costs if the students take other classes with regular faculty members. Mr. Kleckner answered that these are students Oakland would not otherwise have and they will occupy open positions in existing classes.

Mr. Bemis questioned the positive balance of $17,000 set forth in the budget. President Champagne stated that perfusion technology students will take biology courses with some of the Medical Technology students or the Physical Therapy students. They will fill other seats in other classes. This reduces some of the program cost.

Mr. Bemis asked about a course limit which would require adding extra sections. Mr. Kleckner stated that the student enrollment would not come close to requiring that action.

Mr. Morris asked if there are any costs in addition to normal tuition that would be incurred by these students. Mr. Kleckner replied that normal tuition, fees, and textbooks would be the only costs incurred by perfusion technology students. No fees are projected beyond the standard University fees that are charged to all students.

Mr. Bemis stated a wish for more information because the requested action would break fresh ground and its effect on future programs should be considered. He also said he has some problem with the way the budget is projected because it assumes enrollment of additional students.

President Champagne asked if action were required tonight on this item or if it could be delayed. Mr. Russell stated that the dates the accreditation committee had available in December were the 9th, 10th, 11th and 12th which is at the same time as the next regularly scheduled Board meeting. The committee would come two of those days. President Champagne asked about the next cycle for accreditation. Mr. Harry Hoerr, Program Director of Perfusion Technology for Psicor, replied that the committee on Allied Health Education Accreditation meets in January and he and Oakland staff were trying to arrange this site visit before that meeting. The next meeting is not until the middle of next year, so accreditation would not be received until the middle of next year for this program. President Champagne asked if the program could be delayed a year. Mr. Hoerr replied that the program could be delayed, but there would be a potential problem with students not having graduated from an accredited program.

Mr. Morris stated that it would have been beneficial if the administration had invited members of the Board to an informational meeting about a new program such as this prior to this evening's session. This action would give Board members the opportunity to go through the program and determine its implications for the future. He restated his hesitancy about whether Oakland University should become an institution with educational contracts with the private sector.

Mr. Russell stated that if approval was given tonight under the condition that the President had to certify the program, as the resolution states, that everything was in order, then the site visit could take place. The site visit report would be useful information for the President.

Mrs. Hartmann stated that after seeing the result of the accreditation visit, if the Board did not wish to go ahead with the program, it would not be required to continue with this effort.

Mr. Riley proposed the following revised recommendation:

> RESOLVED, That the Board of Trustees authorizes the establishment by the School of Health Sciences of a Bachelor of Science Degree in Perfusion Technology. Implementation of the program will take place upon certification of the President, with the advice and consent of the Board, that all necessary approvals are secured.

Mr. Bemis stated that the revised recommendation is satisfactory to him, but just as a matter of information, he wished to have the matter discussed at a meeting of the Finance and Personnel Committee.

Mrs. Googasian moved, seconded by Mrs. Hartmann, to approve the recommendation as amended. The motion was unanimously passed.

Approval of general fund budget revision

Mr. Sims arrived at this point in the meeting.

Mr. McGarry stated that at the June 17, 1985, Board of Trustees meeting, the Board approved the 1985-86 General Fund Budget which included a tuition increase and an estimated appropriation level of $26.3 million. At the July 25, 1985, meeting the Board rescinded the tuition increase. Since that time the State Appropriation was approved at a level of approximately $813,000 greater than projected in the approved budget. However, $655,000 of that increase was "earmarked" money. Also, the University has experienced a record enrollment and it is estimated that an FYES count of 9,275 students will be realized rather than the 9,000 projected in the original budget. This tuition and fee increase will offset the loss in tuition increase that was projected in the original budget, but which was subsequently rescinded by the Board. In addition, the administration is requesting some expenditure increases totaling about $250,000. The major increase is $150,000 for the insurance program. Mr. McGarry asked approval of the following recommendation:

> RESOLVED, That the Board of Trustees approves a revised general fund budget for 1985-86 with estimated revenues of $45,304,104 and estimated expenditures of $46,251,589 with the shortfall of $947,485 to be covered by the 1984-85 unencumbered carryforward of $1,200,464.

The revised budget forecasts a year end fund balance of $253,000 as opposed to a balanced budget which was approved originally.

Mr. Bemis moved, seconded by Mrs. Hartmann, to approve the recommendation as presented. The motion was unanimously passed.

<u>Acceptance of audited financial statements</u>

Mr. Bemis complimented the auditing firm of Arthur Andersen & Co. for their outstanding audit, and stated that all of the questions of the Audit and Finance Committee were answered. Mr. Bemis moved, seconded by Mrs. Hartmann, to approve the financial statements as presented by Arthur Andersen and Co. for the year ending June 30, 1985.

Mrs. Hartmann asked if the auditing firm intended to continue to provide the consolidated financial statement.

Mr. Bemis answered that the Audit and Finance Committee was informed by a representative of the auditing firm that both the consolidated report and the detailed report will be submitted to the Board. Mr. William Crowley of Arthur Andersen & Co. verified that this action will occur.

The motion was unanimously carried.

Acceptance of securities transactions report

Mr. McGarry stated that this item is related to item 3, acceptance of gifts and grants. The approval of the gifts and grants list precludes the necessity of any action on the item. The report concerns the sale of stock from Mr. and Mrs. Marvin R. Katke, which was previously mentioned.

Approval of contract with Consumers Power Company

Mr. McGarry stated that the University has an opportunity to reduce its fuel costs by approximately $30,000 during the heating season. This savings is possible because Oakland's power plant has the capability of burning oil as an alternative fuel. A reserve of oil has always been maintained in case of an emergency. When the price of oil dropped, Oakland decided to burn oil instead of natural gas. To counter this loss of business, Consumers Power Company has now offered a special discounted rate to those facilities that can be certified as being capable of burning fuel oil. Oakland has been certified and Consumers is offering the reduced rate, if Oakland's Board will take action formally recognizing the 1962 Consumers contract with some amendments, one of which is the alternative fuel discounted rate. The original 1962 contract was agreed to prior to the creation of this Board when Oakland was a branch of Michigan State University. Mr. McGarry asked the Board's approval of the following recommendation:

> RESOLVED, That it is hereby deemed advisable to enter into a contract with Consumers Power Company, of Jackson, Michigan, for furnishing natural gas service to Oakland University located at 2200 N. Squirrel Road in Rochester, and in accordance with the terms of the contract with amendments herewith submitted to this Board; and be it further
>
> RESOLVED, That the Vice President of Finance and Administration of the Board of Trustees of Oakland University is authorized and directed to execute such contract on behalf of said university.

Mrs. Hartmann moved, seconded by Mr. Morris, to approve the recommendation as presented. The motion was unanimously carried.

Mr. Sims asked for verification that the $4.45 per Mcf rate specified in the contract is a Public Service Commission fixed rate. Mr. McGarry replied in the affirmative.

President's report

President Joseph E. Champagne indicated that he had no report.

Announcement of Board Committees and membership

Chairman Riley stated that he wished to announce for the record this evening the establishment of two Board of Trustee committees. The former Audit and Finance Committee and the Personnel Policy Committee are consolidated into the Finance and Personnel Committee with the following membership:

Finance and Personnel Committee
- Trustee Donald Bemis
- Trustee Phyllis Law Googasian
- Trustee David Handleman
- Trustee Ken Morris (Chair)

The University Development Committee is redesignated as the University Affairs Committee with the following membership:

University Affairs Committee
- Trustee Patricia Hartmann (Chair)
- Trustee Alex Mair
- Trustee Wallace Riley
- Trustee Howard Sims

The two committees will meet regularly each month prior to the Board meeting to consider matters which will be brought before the Board. Special meetings will be called when the Committee Chair deems it necessary.

Other items before the Board

Mr. Riley stated that the Board has adopted a practice whereby anyone wishing to address the Board should complete a yellow card preceding the meeting indicating name, address, and subject of interest. The card will be given to the Secretary to the Board for transmittal to Chairman Riley. After a motion on a subject has been made and seconded and after the Trustees have had a chance to discuss the matter, Mr. Riley will ask the interested party for his/her comments. There will be some time limits on audience comments, but the Board wishes to be made aware of everyone's concerns. At the end of the meeting, as has been past practice, the Chairman will ask if there is anyone in the audience who wishes to address the Board on any other matter.

Mr. Riley stated that he had two cards this evening; one from Mr. Dennis Washington, President of the Oakland University Association of Black Students,and one from Mr. Sean Higgins, President of the Commuter Council.

Mr. Mair excused himself from the meeting at this time due to a previous commitment requiring his presence.

Mr. Riley asked Mr. Dennis Washington to sit at Mr. Mair's place in order to utilize the sound system. Mr. Washington identified himself and stated that he is the co-sponsor of the Washington/Higgins resolution approved by the University Congress on October 21, 1985, which is related to South Africa's apartheid issue. (The resolution was presented to the Board of Trustees with the agenda material.)

(What follows is a paraphrase of Mr. Washington's comments. The first person presentation is retained for ease of reading.)

> On October 21, 1985, Sean Higgins and I presented the Washington/Higgins Resolution to University Congress for primarily three reasons. First, we felt it was important for us to react to the situation in South Africa. Many institutions throughout the United States have taken a position on this matter and we feel that the situation is worsening and that we needed to take a more active role and let the student body, as well as the public, know how we feel. We also realized that the University has complied with state laws that call for divestment with companies that operate in South Africa. In 1978, the Board of Trustees issued a statement condemning South Africa's apartheid system. As a result of current knowledge that the only way to bring about change in South Africa is through economic means, we feel that the current divestiture bills pending in the State Legislature would provide an excellent opportunity to effect change in South Africa by economic means. What we want the Board to do this evening is 1) take a more public stand indicating that Oakland University is an institution that condemns the actions in South Africa, and 2) support the passage of the two $2.8 billion Michigan legislative divestment bills to help bring about change in South Africa.

President Champagne asked Mr. Washington to read the complete recommendation the Board is being asked to consider.

> WHEREAS, University Congress passed the Washington/Higgins Resolution urging the administration of Oakland University to state more clearly its commitment to economic sanctions against the South African apartheid system, be it
>
> RESOLVED, That the Oakland University Board of Trustees issues a public statement articulating its commitment to no investment in corporations with operations in South Africa, complying with state law; and be it further
>
> RESOLVED, That the Board of Trustees supports the passage of the two $2.8 billion divestment bills now pending in the Michigan state legislature.

Mrs. Hartmann asked if this resolution had been discussed in committee.

Mr. Riley replied that it had not been discussed previously, but was being presented for referral to the appropriate Board committee for discussion.

Mr. Riley called on Mr. Higgins who stated that he had no additional comments.

Mr. Riley asked for questions from the Board. There being none, he suggested that the matter be referred to the appropriate committee for review and action in light of the extensive history of past Board discussion and action on the matter. Mr. Riley asked the status of the $2.8 billion divestment bills currently in the legislature. Mr. Washington replied that the bills are not expected to be up for vote before the end of this year.

Mr. Riley stated that whatever action the legislature takes, the problem will not end, so there is time for Board consideration. He added that there is some remoteness between what the state legislature does and what is going on in South Africa, but there is less remoteness between Oakland University's actions and the Michigan Legislature.

Mr. Morris stated that he wished to congratulate both Mr. Washington and Mr. Higgins and every student who was involved in the adoption of the Washington/Higgins Resolution. He said he was delighted to see the student body take action on such an issue. We have had a lot of "history" on this subject and he stated that he was mindful of the arguments that were made in 1978 by those who did not want to adopt a more severe resolution on the issue. He also observed that there were many predictions of progress, and that the U.S. companies in South Africa were going to be a great part of that progress. He has watched the lack of progress in terms of the problems that exist and he appreciated that this issue is brought before the Board. He also expressed appreciation for the manner in which it was done where the students suggest we take a look at our previous commitment and do something about where we are now. This is an excellent approach and he was certain that the matter would be assigned to a committee and that all of the Trustees would have a chance to enter the discussion as to what form this statement will take as it relates to the Board of Trustees.

Mr. Riley stated that one thing he thought the board would want to consider doing is something different than we did six years ago. The University has divested and while that is very significant, it does not seem to have accomplished very much. He added that perhaps the Board could think of something that will be more helpful than what has been done in the past.

Mr. Sims stated that while he applauds the efforts of Mr. Washington and Mr. Higgins, he wishes he shared their optimism about the effectiveness of the economic sanctions. Regarding the resolution that is being referred to committee, Mr. Sims stated that it his general feeling that it does not go far enough. What is absent is a statement condemning the practice of apartheid, and he suggested that paragraph seven in the Washington/Higgins resolution should read as follows:

> WHEREAS, Oakland University reaffirms its policy statement of May 24, 1978, which stated it believes that the practices of apartheid in the Republic of South Africa are immoral and inhumane and deserve public condemnation.

Mrs. Googasian stated as a point of information that she read through the previous Board action materials on this matter, but she wished verification that April 16, 1980, was the last official statement of the University when it adopted the Sullivan Principles. Mr. De Carlo stated that this was the last formal action taken by the Board, but the Trustees subsequently had been advised that the University had complied with a new state law by divesting of the few shares held in companies doing business in South Africa.

Mr. Washington stated that he and Mr. Higgins would like to work with the Board committee on this matter. President Champagne stated that he had assured Mr. Washington and Mr. Higgins that he would recommend to the committee that it receive further input from Messrs. Washington and Higgins.

Mr. Riley stated that what Mr. Washington proposes the Trustees adopt is an abbreviated version of what the University Congress has adopted.

Mr. Morris stated he liked the idea of sending the matter to committee, and this action would not prevent any member of the Board from submitting thoughts on the matter. Mr. Riley reiterated his suggestion that the issue be referred to the University Affairs Committee, after which the Committee will present a proposed resolution to the full Board.

Mrs. Googasian requested that she receive a copy of the bills currently in the state legislature related to this matter.

Mr. Riley thanked Mr. Washington for his presentation.

Mr. Riley asked if there were any other items to come before the Board or if anyone in the audience wished to address the Board.

There being none, Mr. Riley called on President Joseph E. Champagne.

President Champagne read the following request for a closed session:

The Open Meetings Act states that a public body may meet in a closed session for the following purposes:

1) To consider the dismissal, suspension, or disciplining of, or to hear complaints or charges brought against, or to consider a periodic personnel evaluation of, a public officer, employee, staff member, or indidividual agent, if the named person requests a closed hearing. A person requesting a closed hearing may rescind the request at any time in which case the matter at issue shall be considered thereafter only in open session.

   This provision of the Act (Sec. 8a) permits the evaluation of the President of the University.

2) For strategy and negotiations sessions connected with the negotiation of a collective bargaining agreement if either negotiating party requests a closed hearing. (Sec. 8b)

   This provision permits discussion on the AFSCME employee contract.

3) To consider material exempt from discussion or disclosure by state or federal statute and to consult with the University Counsel regarding specific pending litigation.

   Section 8h of the Open Meetings Act permits the discussion of confidential legal opinions of counsel under the lawyer-client privilege provision of the Freedom of Information Act.

President Champagne then formally requested a closed session.

Mr. De Carlo stated that Section 7 of the Open Meetings Act provides that:

(1) A two-thirds roll call vote of members elected or appointed and serving shall be required to call a closed session, except for closed sessions permitted under section 8(a), (b), (c), and (g). The roll call vote and the purpose or purposes for calling the closed session shall be entered into the minutes of the meeting at which the vote is taken.

(2) A separate set of minutes shall be taken by the clerk or the designated secretary of the public body at the closed session. These minutes shall be retained by the clerk of the public body, shall not be available to the public, and shall only be disclosed if required by civil action filed under Section 10, 11, or 13. These minutes may be destroyed one year and one day after approval of the minutes of the regular meeting at which the closed session was approved.

Mr. De Carlo then took a roll call to approve the closed session.

-	Donald Bemis	yes
-	Phyllis Law Googasian	yes
-	David Handleman	absent
-	Patricia Hartmann	yes
-	Alex Mair	absent
-	Ken Morris	yes
-	Wallace Riley	yes
-	Howard Sims	yes

Mr. De Carlo stated that six members having voted yes, a closed session is authorized for the purposes requested by President Champagne.

Mr. Morris moved, seconded by Mrs. Hartmann, to recess the open meeting and convene in closed session. The motion was unanimously passed at 6:30 p.m. Mr. De Carlo stated that the Act requires that the Board reconvene in open session following the closed meeting.

At 9:15 p.m. the Board reconvened in open session with the following Trustees present:

Phyllis Law Googasian
Patricia Hartmann
Ken Morris
Wallace Riley
Howard Sims

Mr. Riley moved the following resolution which was seconded by Mrs. Hartmann:

RESOLVED, That the Board of Trustees authorizes the following compensation adjustments for President Joseph E. Champagne for the 1985-86 fiscal year:

Salary (7% approximate increase)		$ 85,750
Retirement (20%)	$17,150	
Employees FICA	2,982	20,132
Deferred Compensation (estimated)		3,000
Total Compensation		$108,882

Plus, all present fringes, adjusted as required to conform to salary increase.

The above recommendation is effective July 1, 1985.

The motion was unanimously passed.

In the absence of further business, Mr. Riley declared the meeting adjourned.

Approved,

John De Carlo, Secretary
Board of Trustees

Wallace D. Riley, Chairman
Board of Trustees

Date