

Minutes of the Meeting
of the
Oakland University
Board of Trustees
April 26, 1978

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The meeting was called to order by President Donald O'Dowd at 7:40 p.m. in Lounge II of the Oakland Center.

Present: Chairman Schwartz, Trustees Katke, Lewis, Mair and Saltzman

Absent: Trustees Adams, Headlee and Morris

Approval of Minutes of March 22, 1978 Board of Trustees Meeting

Mr. O'Dowd requested approval of the minutes for the Board of Trustees meeting of March 22, 1978. Mr. Katke offered a motion for approval of the minutes. Mr. Mair seconded the motion, and the minutes were approved by the Board.

Information Items

Mr. O'Dowd reported on the following items regarding activities at the university:

Alumni Association - The alumni association has been nominated for two national awards--in the improved giving and sustained performance categories. This is the third consecutive year that the university has been nominated in the improvement category, and the second year of nomination for the sustained performance award.

Nursing Students - The first group of nursing students has received the results of the state board examination for RN licensure. All but one of the 25 students who graduated in December and took the exam passed.

Fulbright Fellowship - Professor Philip Singer has been awarded a Fulbright Fellowship for next year.

Campus Activities - Various campus activities continue to draw very well. A recent alumni dinner and evening at Meadow Brook Theatre sold out, as have two alumni luncheons scheduled for Meadow Brook Hall on April 30 and May 13.

Charlie Gehringer Golf Invitational - The June 7 Charlie Gehringer Golf Invitational, scheduled as a fund raising event, is half sold out.

Meadow Brook Music Festival - Season ticket sales for the Meadow Brook Music Festival are 20% ahead of last year.

Mr. Neville Marriner, distinguished classical conductor, has been signed as musical director for the music festival, effective with the 1979 season.

Sports Teams - Spring sports teams are all winning. The tennis team is 19-2; the baseball team is 27-14, with an 8-1 league record; and the softball team is 6-3.

Report from the Department of English

Mr. O'Dowd introduced Professor Gertrude White, a "charter" faculty member, to represent the Department of English.

Ms. White explained that the department chairman, Joseph DeMent, could not be present. A written report was previously submitted to the Board members, and she indicated her willingness to answer any questions.

Mr. Lewis noted that the report did not indicate the opinion of faculty members with respect to the degree of improvement in reading and writing skills upon graduation. He also inquired about the amount of faculty time involved in remedial work.

Ms. White responded that she hoped the students were not "educated illiterates" since she felt there was nothing more important than reading and writing. She noted that the freshman composition class was not remedial, but was a required course and that writing was emphasized in this course as well as in all others, including graduate work.

Mr. Lewis said the report stated that the department would like to have more involvement in new university programs and wondered if she had any suggestions as to how this might be accomplished.

Ms. White said this problem was difficult to resolve since so many of the new programs were vocationally oriented and did not seem to provide latitude for adequate reading and writing courses.

Mr. Saltzman asked if there was an explanation for the decline in the number of English majors between the fall of '76 and the fall of '77, and the marked increase in total enrollments in English.

Ms. White answered that the 100 and 200 level courses were very popular throughout the university which would account for the large number of enrollments. On the other hand, she stated, it was her impression that many parents currently were encouraging students to go into vocationally oriented programs rather than majoring in English.

Mr. Lewis inquired as to whether or not she thought the M.A.T. program would be implemented in the near future.

Ms. White responded that she doubted this since manpower was not available to implement the program.

Mr. Lewis asked how the Department of English interrelated with the Department of Communication Arts.

Mr. Donald C. Hildum, Professor and Chairman of the Department of Communication Arts, was in the audience and responded that the departments do share some teaching staff and students are urged to take courses offered by the English Department.

Mr. Saltzman asked if there was a difference in grading which might cause students to avoid the more traditional curriculum.

Ms. White answered that this really depended on the individual student. She noted that some instructors have a reputation for being "tough" and that some students will avoid their courses. However, she did not think there was a difference in standards between the two departments.

Report from the Department of Communication Arts

Mr. O'Dowd introduced Mr. Donald C. Hildum, Professor and Chairman of the Department of Communication Arts.

Mr. Hildum stated that many people take communication for granted, but that the Department of Communication Arts is designed for students who want to take communications seriously and not for granted.

Mr. Hildum said that the department offered a variety of options, but that sometimes variety could create difficulties. Public speaking and rhetoric are the central programs with additional programs in journalism and theater arts. Mr. Hildum stated that he felt communication was something that was worth studying for itself and that specialists in this area could contribute in many different occupations. He added that the department had strong vocational appeal and that sometimes this was almost an embarrassment. While the faculty wishes to prepare students for work in vocational fields,

the major is not meant to be only a pipeline to communication occupations. The department seeks to offer general core courses to qualify as a good liberal arts department.

Mr. Katke stated that he felt the report submitted to the Board was so well written and comprehensive that it really left very little to question and that he appreciated having a copy for his records.

Mr. Lewis asked how an interest in liberal arts could be encouraged.

Mr. Hildum responded that this interest was encouraged in the public speaking courses. The department stressed research and critical thinking. Mr. Hildum added that theater students are informed of the need for a background in literature. Journalism courses emphasize in-depth research.

Mr. O'Dowd asked if there was any validity to the statement that today's students are better able to verbalize than to write.

Mr. Hildum answered that many students believe this is the case, but that he questioned this conclusion by stating that if a student cannot write well he cannot speak well.

Mr. O'Dowd thanked Ms. White and Mr. Hildum for their fine reports.

Approval of Personnel Actions

Mr. O'Dowd noted that the Faculty Agreement requires that specific categories of faculty appointment actions be taken at the April meeting of the Board of Trustees. He requested that the following personnel actions, formulated by the provost with the assistance of the Provost's Personnel Committee, in accordance with the Tenure Review Process be approved:

Assistant Professors eligible for appointment
to final, two-year probationary terms as
Assistant Professors, effective August 15, 1979:

Arts and Sciences

Denis M. Callewaert	Chemistry	Reappoint
Brian W. Coyer	Political Science	Reappoint
Paul M. Doherty	Physics	Reappoint
J. Harold Ellens	Communication Arts	Terminate*
Jerrold W. Grossman	Mathematical Sciences	Reappoint
J. Clark Heston	Philosophy	Reappoint

*Termination effective August 14, 1979.

Arts and Sciences (Continued)

Charles B. Lindemann	Biological Sciences	Reappoint
Richard K. Molnar	Mathematical Sciences	Terminate*
Gayle H. Partmann	Linguistics/Sociology- <u>Anthropology</u>	Reappoint
Christine S. Sloane	Chemistry	Reappoint
Richard B. Stamps	Sociology- <u>Anthropology</u>	Reappoint
David M. Stonner	Psychology	Reappoint
Flavio Varani	Music	Reappoint

Economics and Management

Diane B. Stricker	Management	Reappoint
Socrates D. Tountas	Economics	Terminate*

Education

Gloria T. Blatt	Teacher Education	Reappoint
Carolyn Epperly	Teacher Education	Terminate*
David P. Meyer	Teacher Education	Reappoint
Billy J. Minor	Teacher Education	Reappoint
Diane E. Norman	Teacher Education	Reappoint
Mary L. Otto	Teacher Education	Reappoint

Learning Skills

Margaret B. Pigott	Reappoint
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Nursing

Nadia Boulos	Reappoint
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Mr. Schwartz moved that the personnel actions be approved.
Mr. Mair seconded the motion.

Mr. Katke said he presumed that in all cases where termination was recommended such action had been very carefully examined and was in the best interests of the university.

Mr. Obear responded that the assumption was correct and added that an appeal mechanism was also available in the Faculty Agreement. Mr. Obear commented that three criteria are involved in the evaluation process: teaching, scholarship and service. The absence of one of these elements would not be sufficient to cause termination.

The motion was voted on and carried.

*Termination effective August 14, 1979.

Mr. O'Dowd presented the following personnel actions for the Board's approval:

Faculty Personnel Actions

Appointments

Applewhite, George, full-time, 10 month Assistant Professor of Management, effective August 15, 1978

Lin-Ah-loh, full-time, 10 month Associate Professor of Economics and Management, effective August 15, 1978

Schwartz, Howard S., full-time, 10 month Instructor in Management, effective August 15, 1978

Workman, Mark E., full-time, 10 month Assistant Professor of English, effective August 15, 1978

Leaves of Absence

Appleman, Herbert, Associate Professor of English, sabbatical leave from August 28, 1978 through December 19, 1978

Bezdek, William, Associate Professor of Sociology, sabbatical leave from January 4, 1979 through April 26, 1979

Brooks, Richard W., Associate Professor of Philosophy, sabbatical leave from August 28, 1978 through December 19, 1978

Fitzsimmons, Thomas, Professor of English, sabbatical leave from August 28, 1978 through April 26, 1979

Hamilton, Barbara B., Special Instructor in Learning Skills, leave of absence from August 28, 1978 through April 26, 1979

Simmons, Robert E., Professor of German and Associate Dean, College of Arts and Sciences, sabbatical leave from May 22, 1978 through August 21, 1978

Recommendations from Employment Relations Department

Public Relations

Office of Computer Services

Establish budget position #11, Senior Programmer Analyst, AP-VI, in lieu of position #11, Programmer Analyst, AP-IV.

Source of funds: A transfer of general fund budget allocations within existing approved budget levels. There will be no increase in the total budget allocation.

Special Projects and Cultural Affairs

Meadow Brook Theatre and Music Festival

Establish budget position #7, Box Office Supervisor/Single Performance Ticket Sales, AP-I.

Source of funds: Revenue generated by a self-supporting operation which will not commit general fund resources.

Establish budget position #8, Box Office Supervisor/Season Ticket Sales, AP-I.

Source of funds: Revenue generated by a self-supporting operation which will not commit general fund resources.

Mr. Lewis moved that the personnel actions be approved.

Mr. Mair seconded the motion.

Mr. Saltzman commented that he was assuming that the Board would be receiving a personnel summary report at the end of the year covering various personnel position changes, since he became apprehensive when he again noted a position being upgraded from a IV to a VI.

Mr. O'Dowd explained that this particular instance involved a vacancy and that the requirements of the job made filling the position difficult.

The motion was voted on and carried.

Acceptance of Gifts and Grants

Mr. O'Dowd requested acceptance of the following gifts and grants:

I.	Gift in support of the AAUW Scholarship Fund:	
	AAUW - Farmington Branch, Farmington Hills	\$ 1,500.00
II.	Gifts in support of the Alumni Association Fund:	
	Ford Motor Company, Dearborn (Matching gift)	535.00
	Miscellaneous Donors	36,228.50
III.	Gifts in support of the Athletic Department:	
	Bondar, Mr. Clement, Rochester	375.00
	Miscellaneous Donors	395.00
	Pentex, Inc., Ferndale	375.00
	Rudzinski, Dr. Thomas S., Waterford	375.00
	Smart, Mr. Douglas, Auburn Heights	250.00
	Urquhart, Mr. John W., Sterling Heights	375.00
IV.	Gifts in support of the Lecture Series/Ophthalmic Research Conference:	
	American Cyanamid Company, Pearl River, New York	400.00
	Miscellaneous Donors	50.00
V.	Gifts in support of Meadow Brook Hall - Gilders Development Fund:	
	Barclay, Mr. and Mrs. W. Kent, Birmingham	200.00
	Bates, Mr. and Mrs. John C., Birmingham	100.00
	Bidwell, Mr. and Mrs. Joseph B., Troy	100.00
	Bouck, Mr. Winston, Pontiac	200.00
	Church, Mr. and Mrs. Roy B., Rochester	100.00
	Conwell, Mr. James T., Orchard Lake	100.00
	Cowin, Mr. and Mrs. Fred, Bloomfield Hills	100.00
	Crissman, Mr. and Mrs. L. Keith, Rochester	100.00
	Darnton, Mr. and Mrs. Thomas E., Bloomfield Hills	100.00
	DeLorenzo, Mr. A. G., Detroit	100.00
	Fleming, Mr. and Mrs. Bill, Bloomfield Hills	100.00
	Fox, Bill, Chevrolet, Inc., Rochester	100.00
	Frey, Mr. and Mrs. Stuart M., Birmingham	100.00
	Frost, Mr. and Mrs. George E., Birmingham	100.00
	Horvath, Mr. and Mrs. L., Bloomfield Hills	100.00
	Jensen, Mr. and Mrs. Reuben R., Northville	100.00
	McKenna, Mr. Sidney F., Birmingham	200.00
	Merritt, Mr. and Mrs., James, Jr., Utica	100.00
	Miscellaneous Donors	690.00

V. Gifts in support of Meadow Brook Hall - Gilders Development Fund (Continued):

Roy, Mr. Ross, Detroit	\$ 200.00
Schatten, Dr. Ivan C., Detroit	100.00
Schmaltz, Mr. Donald E., Birmingham	100.00
Scott, Mr. and Mrs. Kenneth N., Bloomfield Hills	100.00
Smith, Mr. and Mrs. Lyle W., Bloomfield Hills	200.00
Truesdell, Mr. Robert E., Rochester	500.00
Vorhes, Mr. and Mrs. James G., Birmingham	100.00
Wardlow, Mr. and Mrs. E., Birmingham	100.00

VI. Gifts in support of Meadow Brook Music Festival/ Meadow Brook Theatre:

Ames, Mr. Brian M., Sterling Heights	120.00
Miscellaneous Donors	130.00
Scott, Ms. Mary B., Bloomfield Hills	100.00

VII. Gift in support of the Music Department:

Rose, Mrs. Audrey, Bloomfield Hills	1,039.20
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VIII. Gifts in support of the O.U. Foundation - President's Club:

Aronsson, K. G., Bloomfield Hills	1,000.00
Brooks, Dr. and Mrs. Richard G., Rochester	1,000.00
Kafarski, Mr. and Mrs. Mitchell I., Bloomfield Hills	125.00
Lewis, Mr. and Mrs. Walton A., Detroit	500.00
McDonald, Mr. and Mrs. F. James, Bloomfield Hills	1,000.00
Mitchell, Mr. and Mrs. William L., Bloomfield Hills	1,000.00
Whitmer, Mr. and Mrs. Dana P., Pontiac	1,000.00

IX. Gift in support of the President's Discretionary Fund:

Alexander Hamilton Life Insurance Company of America, Farmington Hills	300.00
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X. Gift in support of the School of Economics and Management - Federal Computer Systems Study:

Borg & Beck Division, Borg-Warner Corporation, Sterling Heights	100.00
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XI. Grants in support of Departments, Staff,
Schools and Colleges:

Michigan Heart Association, Southfield, under the direction of Dr. Asish C. Nag of the Department of Biology, to be used in support of the program entitled, "Regulation of Cell Proliferation in Mammalian Heart." Period of Performance: July 1, 1978 to June 30, 1979. \$15,000.00

Michigan Heart Association, Southfield, under the direction of Dr. Arun K. Roy of the Department of Biology, to be used in support of the program entitled, "Embryonic Induction of Heart Tissue by a 7S RNA." Period of Performance: July 1, 1978 to June 30, 1979. 14,000.00

National Institute of Arthritis, Metabolism and Digestive Diseases, Bethesda, Maryland, under the direction of Dr. Arun K. Roy of the Department of Biology, to be used as a supplement to the original award for the program entitled, "Hormonal Control of the Alpha-2U Globulin Synthesis in Liver." Period of Performance: September 1, 1977 to August 31, 1978. 1,881.00

National Science Foundation, Washington, D.C., under the direction of Dr. Mohammed S. Ghausi of the School of Engineering, to be used in support of the program entitled, "Low Sensitivity Active Filters." Period of Performance: April 1, 1978 to March 31, 1980. 82,000.00

Oakland County, Pontiac, under the direction of Ms. Indra David of the Kresge Library, to be used as a supplement to the original award for the program entitled, "Reference Hotline - 1978." Period of Performance: January 1, 1978 to December 31, 1978. 1,000.00

Wilson, Matilda R., Fund, Detroit. A supplement to the original grant to permit the purchase of a nuclear magnetic resonance spectrometer for the Chemistry Department. 1,315.55

XII. A gift to Campus Affairs - Grounds Department - of a Simplicity tractor and accessories from Mr. and Mrs. Mitchell I. Kafarski, Bloomfield Hills. Estimated value: 450.00

XIII. A gift to the Graham Health Center of a Monaghan #675 Ultrasonic Nebulizer and accessories from Mr. and Mrs. Mitchell I. Kafarski, Bloomfield Hills. Estimated value: \$ 425.00

Total Gifts and Grants \$168,534.25

Mr. O'Dowd asked Mr. Frederick Obear, Vice President for Academic Affairs and Provost, to comment on the grants.

Mr. Obear pointed out that there were two new awards from the Michigan Heart Association that were noteworthy.

Mr. Saltzman moved that the gifts and grants be accepted. Mr. Katke seconded the motion. The motion to accept the gifts and grants with appreciation was voted on and passed.

Approval of Police Officers Association Employment Contract

Mr. O'Dowd stated that the administration was now in a position to present for the Board's approval the proposed employment agreement with the Police Officers Association which will be in effect through September 30, 1979. The agreement is still subject to ratification by the Oakland University Police Officers Association. (The proposed agreement is on file in the Office of the Secretary to the Board of Trustees.)

Mr. Katke moved for approval of the proposed agreement subject to ratification by the Police Officers Association. This motion was seconded by Mr. Schwartz, voted on and passed.

Mr. Saltzman offered congratulations to both bargaining groups.

Report on Dodge Farmhouse

Mr. O'Dowd reported that the status of the Dodge farmhouse has received considerable attention of late and that he wished to share some information with the Board. Until about a year ago the farmhouse was used by the Continuum Center; however, due to various code restrictions the state Fire Marshall requested that the building be vacated. Mr. O'Dowd stated that basically the building could be used on a restricted basis only if considerable funds were expended and at the present time there were other university projects that had a higher priority. Due to state fire safety regulations, the farmhouse cannot be used for instructional purposes or for public assembly. Major remodeling, costing upwards of \$100,000 to \$150,000, would permit office use. Another possible use would be as a single family dwelling. To make minor improvements to permit this would cost approximately \$15,000 to \$25,000. However, since there are 30 rooms in the farmhouse and the monthly maintenance costs are approximately \$800 to \$1,000, this does not appear

feasible. Another option would be to board up the building, put in fire and security devices, and let this structure stand until such time as a proper use develops.

There was an in-depth discussion concerning various options for the preservation of the farmhouse.

Mr. Lewis inquired if there were any inquiries from prospective users of the building.

Mr. Kenneth Coffman, Vice President for Campus and Student Affairs, stated that there were some inquiries but the code prohibited the requested use.

Mr. Lewis inquired if the fire code provisions could be waived.

Mr. Coffman stated that he did not know if such a possibility existed.

Mr. Schwartz proposed the following resolution:

That the Dodge farmhouse should be preserved in its present state in an attractive and cost effective manner until such time as a suitable use for the structure can be determined.

Mr. Mair seconded the motion.

Mr. Lewis inquired if the administration has explored the possibility of outside funding for renovation.

Mr. O'Dowd responded that other buildings such as the clubhouse and greenhouse had a higher priority. There are a number of "old buildings" in need of remodeling.

Mr. Lewis strongly urged that the university maintain the facility and find an appropriate use. In addition, he urged the institution to exhaust all possibilities for public and private support for the renovation and maintenance of the structure. "Destruction should be the last resort and boarding up should be next to the last resort."

Mr. O'Dowd stated that university funds could be expended but he questioned such an allocation.

Mr. O'Dowd recognized Professor Robert Williamson who inquired as to whether or not the building might be of historical interest.

Mr. Coffman responded that a historical architectural engineer inspected the building and in his opinion since the initial structure had various additions, the only real historical value was in the fact that the home belonged to the Dodge family.

Mr. Schwartz called for a vote on his motion which was approved by all members.

Computer Hardware Acquisition Report

Mr. O'Dowd expressed regret that he was not ready to present a recommendation to the Board on the acquisition of a computer. He stated that it was urgent that the order be placed for installation by next fall. He noted that three alternative plans are under intensive consideration. He expressed the hope that a decision would be presented to the Board at the next meeting.

University Investment Policy

Mr. O'Dowd stated that the Board was in receipt of communications from the Oakland University African Students' group and from Mr. Gary Foster, President of the University Congress, objecting to the university's stock holdings in companies doing business in South Africa. Mr. O'Dowd expressed sympathy with the concerns expressed by the students. He informed the Board that the administration has not had an opportunity to review all of the ramifications to the university relating to this investment issue. He added that it would not be appropriate to request that the Board Audit and Finance Committee develop a policy on such investments. Therefore, he suggested that additional time should be granted to the administration to review this matter for consideration by the full Board.

Mr. Lewis requested that the administration prepare a resolution which in principle opposes discriminatory acts by companies doing business in South Africa. He suggested that the administration should use the action taken by the University of Michigan Board of Regents and the Wayne State University Board of Control as a "guideline." Mr. Lewis recommended that the University Senate and the University Congress as well as other members of the university consider this issue and advise the Board. He also requested a review of the legal issues relating to the Board's responsibilities for administering the affairs of the university.

Mr. O'Dowd advised the Board that the Senate and Congress would not be available to participate in such a review process since these bodies would not be meeting due to the ending of the winter semester. It was suggested that interested members of the university community could be involved through some informal process.

Mr. Schwartz stated that he wished to make two points. First, he agreed with Mr. O'Dowd that the administration should submit a recommendation. Secondly, it was important for the university community to be aware that this issue will be scheduled for Board consideration. He added that the Board is receptive to receiving input about this subject as well as any other issue. He did not feel that it was necessary to actively solicit responses to this or other issues that come before the Board. Mr. Schwartz stated that the Board does have a published agenda, and encourages participation, comments and reactions on all issues from all segments of the university community.

Mr. Lewis stated that the thrust of his comments was to ask for university-wide input consistent with Mr. Schwartz' suggestions.

Mr. O'Dowd recognized Ms. Maureen Shaughnessy, a student, who stated that there was a great deal of student interest regarding the investment issue. She inquired whether the students' opinion should be presented at this meeting or a subsequent meeting.

Mr. Lewis suggested that their comments be submitted to the administration. He added that he would be pleased to receive them.

Mr. Saltzman commented that it would be best to wait until there is a resolution for reactions.

Mr. O'Dowd recognized Mr. Ouma Amole, Jr., representing the African student group. He stated about 100 signatures had been collected on a petition protesting the university's investment policies in corporations doing business in southern Africa. (The petition was submitted to Mr. John De Carlo, Secretary to the Board of Trustees, and is on file in the secretary's office.)

Mr. Lewis inquired if Mr. Foster's letter was reporting formal Congress action.

Mr. Amole responded that the Congress has not acted on the matter.

Mr. O'Dowd stated that a recommendation on the university's investment policy regarding companies doing business with South Africa would be on the agenda for the May 24, 1978 Board meeting. The administration would share with the Board any communications received from the university community on this subject.

Resolution Honoring Rochester Area Government Officials

Mr. O'Dowd informed the Board that the Greater Rochester Chamber of Commerce will hold a Government Appreciation Night program at Meadow Brook Hall on April 28. In connection with the event, he presented the following resolution for the Board's approval:

WHEREAS the Greater Rochester Chamber of Commerce has designated April 28, 1978 as Government Appreciation Night; and

WHEREAS Oakland University has benefitted greatly from the cooperation extended by the chamber and by the government officials to be honored on Government Appreciation Night; and

WHEREAS Oakland University is an integral part of this community and wishes to express its appreciation; Therefore be it

RESOLVED, That the university commends the Greater Rochester Chamber of Commerce for the designation of Government Appreciation Night and extends its thanks to the chamber and all government officials for long continued cooperation, and be it further

RESOLVED, That the Board of Trustees, on behalf of the university community, congratulates all interested persons who participate in Government Appreciation Night and who, by so doing, recognize the important contributions of the Greater Rochester Chamber of Commerce and of all elected officials in the City of Rochester and in the Townships of Avon and Oakland.

Mr. Lewis moved that the resolution be adopted with appreciation to all government representatives for their cooperation with the university. Mr. Katke seconded the motion which was voted on and passed.

Report on Field Experiences at Oakland University

Mr. O'Dowd stated that the Board had received a comprehensive report on student field experiences. The subject was raised by Senator Bill Huffman when he appeared before the Board in August. At that time Trustee Ken Morris requested a written report on such training. Mr. O'Dowd noted that field experiences have become the central core of many degree programs. Approximately 40% of undergraduate students participate to some degree in field experiences. He felt that such experience would increase significantly in the next decade.

A motion to adjourn the meeting was made at 9:15 p.m. by Mr. Katke and seconded by Mr. Lewis. The motion was voted on and passed.

Approved,

John De Carlo, Secretary
Board of Trustees

Alan E. Schwartz, Chairman
Board of Trustees

Date _____

JDeC/mp