



OAKLAND UNIVERSITY NEWS

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December 11, 1973

FACULTY RESPOND TO PERSONNEL DECISIONS

An alleged administration decision to not recommend four faculty to the Board of Trustees for reappointment with tenure has brought supporting but separate responses from the University Chapter of the American Association of University Professors,

and the general faculty at large.

The first action is a grievance filed by the AAUP with the Employment Relations Office. OU and the AAUP are seeking a mutually acceptable arbitration to hear the issues. The second, undertaken by faculty at large, involved a petition to the Board of Trustees.

The petition, with 199 signatures, was presented to board members prior to the Saturday, Dec. 1, meeting at which eight faculty were given reappointment with tenure, effective Aug. 15, 1974.

No action was taken on the reappointment with tenure recommendations of the four faculty who were the subject of the petition and grievance. By not acting, the board terminated these faculty effective Aug. 14, 1974.

The faculty petition said, in part, that "four of the recommendations (from the president and the provost) are in contravention of those from the appropriate faculty agencies. These faculty members have been strongly supported for reappointment, with tenure, by their departments, their chairmen, by the duly constituted college committee on appointments and, in most cases, also by the University Tenure and Appointment Policy Committee. Since this is the first time that the Board of Trustees will have received contravening recommendations on faculty appointments, it is important that the board consider this matter with special care and act to uphold the orderly functioning of established procedures for faculty review."

The petition further called board attention to a paragraph from the 1966 statement jointly formulated and supported by the American Association of Governing Boards of Universities and Colleges, the American Council on Education, and the American Association of University Professors. The statement affirmed that faculty status and related matters are primarily a faculty responsibility and that the governing board and president should, on questions of faculty status, as in other matters where the faculty has primary responsibility, concur with the faculty judgment except in rare instances and for compelling reasons which should be stated in detail."

Approximately 25 to 30 faculty members attended the Dec. 1 board meeting. In response to questions prior to voting in support of the president's and provost's slate of recommendations, Board Chairman Otis M. Smith told the group that he was satisfied that the established procedures were followed in the faculty review. The board was made aware that in individual cases the recommendations from the president and provost differed with those of the faculty reviewing bodies, board members said. In response to another question, it was explained that an appeal procedure following the president's and provost's decisions on the candidates was not included in the current review mechanisms. Provost Frederick W. Obear suggested that this matter be brought before the University Tenure and Appointment Policy Committee, the appropriate body to consider procedural changes in reappointment mechanisms.

Obear stated that he had met with three of the four faculty involved (at their request) and with their chairmen. University criteria for granting tenure were outlined.

POSITION DESCRIPTION QUESTIONNAIRES DUE DEC. 14

Many of the Position Description Questionnaires have been completed and given to supervisors. Friday, December 14 is the deadline, those who have not yet completed the form have until Friday, Dec. 14 to do so. Contact your coordinator if you have

any questions or telephone the Employment Relations Office, 377-3480.

ENGINEERING STUDENT NAMED GM SCHOLARSHIP WINNER

Daniel Dembinski, an Oakland University junior engineering major, has been named recipient of a General Motors Scholarship for 1973-74 and 1974-75, Gladys Rapoport, director of financial aid, has announced.

Dembinski was nominated for the award by the dean and faculty of the School of Engineering. He resides at 3526 Ellsworth in Sterling Heights. The university is authorized to award a two-year GM scholarship every other year.

**NEXT BOARD MEETING
SET FOR JANUARY 19**

The next regularly scheduled meeting of the Board of Trustees will be Saturday, Jan. 19, from 4:00 p.m. in the Gold Room of the Oakland Center.

The board meeting on Saturday, Dec. 1, replaced a Dec. 26 session announced earlier in the academic year. The December meeting had been moved up because of the holiday season.

**BOARD ACCEPTS GIFTS,
GRANTS OF \$423,411**

Oakland University's Board of Trustees has accepted three grants from the Department of Health, Education and Welfare totaling \$678,259 in gifts and grants accepted by the board at the Saturday, Dec. 1, meeting on campus.

The HEW grants include \$171,055 for the National Direct Student Loan Program, \$148,950 for supplemental Educational Opportunity Grants, and \$103,406 for the College Work-Study Program. The grant periods each run from July 1, 1973, to June 30, 1974.

The university received \$223,442 from the Wayne County Juvenile Facility Network Program to support the Oakland Prep School. Oakland Prep is an experimental program for Detroit area high school dropouts and it is run under auspices of the OU Urban Affairs Center.

A grant of \$18,500 from the Atomic Energy Commission was awarded to V. Everett Kinsey, Institute of Biological Sciences, to support his research on "Biochemical Studies of the Ocular Lens in Relation to Cataractogenesis."

In other grants, \$6,209 was received from individuals in support of the Oakland University President's Club, \$2,000 was received in support of the Meadow Brook Theatre Five-Year Fund, and gifts of \$1,050 support the Meadow Brook Music Festival or the Meadow Brook Theatre.

**RECITAL SERIES PRESENTS
ABREU DUO-GUITARISTS**

Sergio and Eduardo Abreu, duo-guitarists, will appear in recital at Oakland University Friday, December 14, at 8:30 p.m. in Varner Recital Hall. The Brazilian brothers, although only 24 and 25-years-old, have won world-wide acclaim as masters

of the classical guitar.

Their program will include not only major duets for guitar, but will demonstrate as well their individual brilliance as soloists. Works by Vivaldi, Rameau, J.S. Bach, Scarlatti, Villa-Lobos, Ponce, Santorsola, Granados, and de Falla will be performed that evening.

Adult tickets are \$5. Students with identification will be admitted for \$2. For ticket information, call 377-3300.

**MARIANO PALLARES NAMED
ASSOCIATE EDITOR OF JOURNAL**

Mariano Pallares, modern languages and literatures, has been appointed associate editor of Chasqui, a journal of Latin American literature published in the U.S., Europe and Latin America. The magazine offers scholarly articles, bibliographical material and creative writing in English, Spanish and Portuguese including some of the best known scholars in the field. The November issue carries "an experimental story" by Pallares.

**COPPOLA CHAIRS ASIAN
LITERATURE SECTIONS**

Carlo Coppola, modern languages and linguistics, organized and chaired the two Asian literature sections of the seventy-first annual meeting of the Philological Association of the Pacific Coast held Nov. 23-24 in Reno, Nevada.

**AFRICAN ART EXHIBIT
RUNS DEC. 15-19, JAN. 3-13**

Oakland University will present a special exhibition, "African Arts," Dec. 15-19 and Jan. 3-13 in the Exhibit Lounge of the Oakland Center.

The exhibit features silk-screen reproductions of the arts of Africa and it is offered under auspices of the Traveling Exhibition Service of the Smithsonian Institution. Free public viewing hours are from 10:00 a.m. to 4:00 p.m. on weekdays and from noon to 4:00 p.m. on weekends.

Originally organized and prepared by UNESCO in Paris, the exhibition is now being circulated nationally by the Smithsonian Institution. Free public viewing hours are from 10:00 a.m. to 4:00 p.m. on weekdays and from noon to 4:00 p.m. on weekends.

The exhibition examines the history and development of art across the diversity of the African continent, from the Sahara in the north to the tropical jungles of the Congo, and from the rich kingdom of Seventh Century Ghana to the Masai of modern Kenya.

Photographs of the art objects from these areas are silk-screened on laminated plastic panels. The exhibition presents works typical of the five principal stylistic areas of the continent. There are 132 individual illustrations on the 34 panels.

**STUDENT ORGANIZATIONS
OFFERS HOLIDAY IN TORONTO**

The Office of Student Organizations is sponsoring a "Toronto Holiday" Jan. 2 to Jan. 6, 1974. The package includes rail fare from Windsor Union Station to Toronto and back, housing at the Lord Simcoe Hotel, a sightseeing tour, and a ticket to a musical at the Royal Alexandra Theatre. Interested persons are invited to call 377-3580 for additional information.

BOARD APPROVES PERSONNEL ACTIONS

Reappointments and changes of status and other actions involving more than 80 faculty members were approved by the Oakland University Board of Trustees Saturday, Dec. 1.

Eight faculty were given reappointments with tenure effective Aug. 15, 1974. Other actions include an appointment, changes of status for three faculty, reappointments with job security for four faculty, and sabbatical leaves were approved for two others. In addition, 68 faculty were reappointed for 1974-75 in their respective faculty ranks.

Reappointed with tenure were associate professors Eugene Boldon, and Robert Payne, education, and Daniel Braunstein, management and psychology.

Assistant professors receiving tenure: John Cowlshaw, biological sciences; Irwin Schochetman, mathematics; John Tower, economics and management; Cherryl Wagner, classics; and W. Donald Wallace, physics.

Special instructors reappointed with job security effective Aug. 15, 1974, were Lee M. Corrigan, modern languages & literatures; John N. Doyaras and Alice Engram, music; and Shih-Chen Peng, modern languages & literatures.

John Kok has been appointed visiting professor in the Kresge Library effective Nov. 1, 1974, and George Coon and Ronald Cramer, education, have received sabbatical leaves from Jan. 6, 1975, through April 19, 1975.

Changes of status were approved for Anita Bozardt, from instructor in education to assistant professor of education, effective Dec. 1, 1973; Jesse Pitts, from professor of sociology to professor of sociology and acting chairman, Department of Sociology and Anthropology, effective Jan. 3, 1974, through April 23, 1974; and Cherryl Wagner, from assistant professor of classics, full-time status to two-thirds-time status effective Jan. 3, 1974, through April 23, 1974, Billie DeMont, Dean of the Evening Program, became assistant provost effective Dec. 1, 1973.

PRESIDENT'S CLUB CHAIRMAN ROBERT M. CRITCHFIELD DIES

Funeral services were held Friday, Dec. 7, for Robert M. Critchfield, 79, chairman of the Executive Committee of the Oakland University President's Club, who died Dec. 4. Services were in the First Baptist Church of Birmingham. Burial was in White Chapel

Memorial Cemetery, Troy.

The longtime friend of OU and retired General Motors vice president is survived by his wife, Helen, and his two children and numerous grandchildren.

MEMORIAL FUND CREATED FOR OU OFFICER, FAMILY

A memorial fund is being established at Oakland University to aid Orrie Hawkes, public safety officer, and his four children. Fund details will be announced shortly, Earl Gray, director of public safety, said.

Hawkes's wife, Jacqueline, 34, was found slain in front of a house on Detroit's west side Sunday night, Dec. 2. Police said she was apparently killed by a robber. Mrs. Hawkes had left her Pontiac home to visit her mother and then a friend of her mother. She is survived by officer Hawkes, four children, her parents and a brother and sister. Funeral services were held Thursday, Dec. 6, in the Morris Funeral Home in Highland Park. Burial was in Metropolitan Memorial Cemetery.

FIXED FEE CONTRACT SOUGHT FOR NEW BUILDING

The Oakland University Board of Trustees, Saturday, Dec. 1, authorized the university to enter into a fixed fee contract with the firm of Denyes & Freeman to prepare working drawings for construction of a new Public Safety and Service Building.

A fixed fee payment to the architect based on the authorized construction cost after completion of the conceptual design state (preliminary). This type of fee arrangement changes the existing practice where the fee is a percent of the actual construction cost.

In other board actions, the purchasing policy was changed on recommendation of Robert W. Swanson, vice president for business affairs. The purchasing policy has been to secure three quotations on any order above \$200, and that minimum has now been raised to \$500. Inflation and the university's location make it difficult for vendors to bid on smaller projects, Swanson said. Purchasing policies at other state institutions call for competitive bids on orders ranging from \$400 to \$2,500.

The OU board approved an interfund borrowing policy for the institution. The practice of pooling various university funds, when necessary, is followed at Michigan State University and other institutions. OU practiced interfund borrowing while it was governed by MSU and it has continued to do so since the university gained its independence in 1970. The OU board has approved most of the old governing policies in effect at MSU, but it has never acted specifically on interfund borrowing.

The copyright policy provides that members of the faculty, staff and student body are free to publish and, where appropriate, copyright results of their work. The exceptions are those works produced as a result of ongoing job assignments or works especially commissioned by the university.

CAMPUS CALENDAR

Tuesday December 11	1-5PM	Meadow Brook Gallery, <i>STUDENT ART EXHIBITION</i>	Friday Cont.	8:15PM	ADA, <i>RICHARD III</i> , Studio Theatre
	7PM	SEFS, <i>TARGETS</i> , NEW YORK, N.Y., 201 DH		8PM	Basketball, Michigan Tech., home
	7:30-8:30PM	Meadow Brook Gallery, <i>STUDENT ART EXHIBITION</i>		8:30PM	Meadow Brook Theatre, <i>HOW THE OTHER HALF LOVES</i>
	8:30PM	Meadow Brook Theatre, <i>HOW THE OTHER HALF LOVES</i>		8:30PM	Recital series, guitarists, SERGIO & EDUARDO ABREU, VRH
Wednesday December 12	10AM-3PM	Movies, OC film break, OC hall	Saturday December 15	2-6PM	Meadow Brook Gallery, <i>STUDENT ART EXHIBITION</i>
	12 noon	Concert, <i>RICHARD CONRAD'S STUDENTS</i> , 200 VH		3PM	Basketball, U. of Detroit, away
	12 noon	Movie series, Abstemion		6PM	Meadow Brook Theatre, <i>HOW THE OTHER HALF LOVES</i>
	1-5PM	Meadow Brook Gallery, <i>STUDENT ART EXHIBITION</i>		7PM	SEFS, <i>CHAPLAIN FESTIVAL</i> , 201 DH
	2PM	Meadow Brook Theatre, <i>HOW THE OTHER HALF LOVES</i>		8:15PM	ADA, <i>RICHARD III</i> , Studio Theatre
	7:30PM	Play, <i>TOPAZE</i> , 201 DH		9:30PM	Meadow Brook Theatre, <i>HOW THE OTHER HALF LOVES</i>
	7:30-8:30PM	Meadow Brook Gallery, <i>STUDENT ART EXHIBITION</i>	Sunday December 16	1-4PM	Meadow Brook Hall tours
Thursday December 13	8:30PM	Meadow Brook Theatre, <i>HOW THE OTHER HALF LOVES</i>		2-6:30PM	Meadow Brook Gallery, <i>STUDENT ART EXHIBITION</i>
	1-5PM	Meadow Brook Gallery, <i>STUDENT ART EXHIBITION</i>		6:30PM	Meadow Brook Theatre, <i>HOW THE OTHER HALF LOVES</i>
	7:30-8:30PM	Meadow Brook Gallery, <i>STUDENT ART EXHIBITION</i>		7PM	SEFS, <i>CHAPLAIN FESTIVAL</i> , 201 DH
	8:15PM	ADA, <i>RICHARD III</i> , Studio Theatre		9:30PM	SEFS, <i>CHAPLAIN FESTIVAL</i> , 201 DH
Friday December 14	8:30PM	Meadow Brook Theatre, <i>HOW THE OTHER HALF LOVES</i>	Monday December 17	10AM-6PM	African Art Exhibition, S. Cafe.
	1-5PM	Meadow Brook Gallery, <i>STUDENT ART EXHIBITION</i>	<u>CAMPUS TICKET OFFICE</u> 48 OC--377-3580		
	3PM	SEFS, <i>CHAPLAIN FESTIVAL</i> , 201 DH	Recital Series tickets		ADA tickets
	7PM	SEFS, <i>CHAPLAIN FESTIVAL</i> , 201 DH	Music Hall Center tickets		Metro-74 passbooks
	7:30-8:30PM	Meadow Brook Gallery, <i>STUDENT ART EXHIBITION</i>	SEFS membership cards		Village Passbooks
			Entertainment-74 passbooks		Meadow Brook Theatre tickets
			Hilberry and Bonstelle Theatre tickets		

SENATE MEETINGS SET FOR NEXT MONTHS

Future dates scheduled for the University Senate meetings will be: Jan. 24, 1974, Feb. 21, March 14 and April 11.

All meetings will be held at 3:15 p.m. in Room 128-130 of the Oakland Center.

STURNER WRITES CHAPTER IN NEW AAHE PUBLICATION

William F. Sturner, assistant president for Planning and Administration, is the author of a chapter in "The Future In The Making," a new book copyrighted by the American Association for Higher Education. The work, dealing with current issues in education, 1973, is part of the Jossey-Bass Series In Higher Education.

Sturner's chapter on "The College Environment" makes the point that individually or in combination, the physical attributes of a university express the character and temperament of that institution and have a direct impact on the effectiveness of the learning process. The physical components of a university can compliment a curriculum or neutralize it, Sturner writes. He then traces the development of the Oakland University campus showing how the environment has changed as the goals of the university have changed and as the community has instituted planning functions that compliment the physical and curriculum change.

Among the other contributors are: Edward J. Bloustein, president, Rutgers University, Ernest L. Boyer, chancellor, State University of New York, Albany; Kenneth E. Eble, professor of English, University of Utah; and Roger W. Heyns, president, American Council on Education.

GRAHAM MEDICAL CENTER OFFERS NEW SERVICES

The Graham Medical Center has expanded its service of allergy and other injections, except I.V.'s, to include spouse and relatives of faculty, staff and students. Alumni are also eligible for the service.

The patient must be 18 years or older, remain 20 minutes after the injection, and have written instructions from a doctor. The patient may keep his or her serum at the Graham Medical Center. The charge will be \$3 in cash or demonstrated membership in Blue Shield.

Hours are 9:00 a.m. to 11:30 p.m. and 1:00 p.m. to 3:30 p.m. Monday, Wednesday, and Friday, and 10:00 a.m. to 11:30 a.m. and 1:00 p.m. to 4:30 p.m. Tuesday and Thursday. Information may be obtained by calling 377-2341.

OSTHAUS READS PAPER AT ANNUAL CONVENTION

Carl R. Osthaus, history, read a paper, "Up from Slavery: The Freedman's Bank in the Black Community," at the recent annual convention of the Southern Historical Association in Atlanta.