



Meeting Agenda
Thursday, Feb 9th, 2023

1. Call to Order: 9:03 a.m.
2. [Land Acknowledgement](#)
3. Approval of Jan Minutes
 - a. Approved by Chad Bousley
 - b. Seconded by Katy Torma
4. Presentation: Using [ERN](#) to advance OU's culture of appreciation and recognition (David Groves, UCM, Director of Campus Communications)
 - a. Creating a centralized location for all OU awards
 - b. List of [OU acronyms](#)
5. President's Report (Nic Bongers)
 - a. Awareness for AP stuff coming up - Awards and new Assembly boards
 - b. AP Awards subcommittee - any APs can participate in our awards process. Email apassembly@oakland.edu with your interest.
 - c. NEW - Welcome to the new APs hired, and congrats to all APs who were promoted, reclassified, or transferred in January:

Transaction	FirstName	LastName	Department	Title
New Hire	Jacob	Adams	Athletics Administration	Athletic Trainer
New Hire	Monique	Aftimos	School of Medicine	Coord. Med. School Admissions
New Hire	Kristen	Damiano	Nursing	SON Marketing and Enrollment Coordinator
New Hire	Catera	Greer	Center for Multicultural Initiatives	Retention Coordinator
New Hire	Cara	Lougheed	SEHS Student Teacher Placement	SEHS Coord Schl & Field Svs
New Hire	Megan	Mckay-Pfeiffer	Lowry Center for Early Childhood	Teacher
New Hire	Molly	Moore	DACE Campaign and Stewardship	Dir of Donor Relations
New Hire	Tara	Muenk	SEHS OUCARES	Program Coordinator
New Hire	Alexandria	Shoup	Athletics Administration	Athletic Trainer
Promotion	Allison	Foust	School of Medicine	Asst. Dir Med. Sch. Admissions
Promotion	Allison	Foust	School of Medicine	Interim Asst Dean for Med School Admis
Promotion	Sarah	Konrad	Engineering & Computer Science	Senior Academic Adviser



Promotion	Sarah	Konrad	Engineering & Computer Science	Director of SECS Advising
Promotion	Domenico	Luongo	Environmental Health & Safety	Director, Lab Safety and Compl
Promotion	Domenico	Luongo	Office of Research Administration	Dir of Rsrch Compl & Integrity
Promotion	Amy	Olind	Strategic Programs	PACE Assistant Director
Promotion	Amy	Olind	Alumni Engagement	Asst Dir, Alum Engagement
Promotion	Hannah	Stanhope	Admissions	Admissions Adviser
Promotion	Hannah	Stanhope	Admissions	Senior Recruitment Adviser
Reclassification	Debra	Lashbrook	Communications & Marketing	Senior Creative Director
Transfer	Teri	Abbo	University Technology Services	Director IT Services Alliance
Transfer	Teri	Abbo	Business Administration	Director of Executive Programs
Transfer	James	Hargett	Assoc VP & Controller	Associate. VP and Controller
Transfer	Mariano	Scibilia	Registrar	Asst Registrar - Degree Audit

7. President-elect Report (Angie Freeman)
8. Past President's Report (Zach Zuchowicz)
 - a. AP Awards - Info coming soon; watch for it for nominations. Three awards: AP of the Year, Rising AP, and New AP.
 - b. AP Elections - Info coming soon; encourage all to get involved
 - c. Ways to recognize APs
 - AP Shout Out: https://oakland.az1.qualtrics.com/jfe/form/SV_9vlyhJD8lphqJsp
 - GrEAT Recognition (offered through CARROT)
 1. More information available here: [Community Service Recognition](#)
9. Treasurer's Report (Ann Voorheis-Sargent)
 - Account 98204: \$4582.80
10. Secretary's Report (Cissie Patterson)
 - Submit info for the Newsletter (we prefer info a month in advance)
 - [Submit an update](#) on other committee or organization news that may be relevant to APs
 - Interested in joining a committee? [Fill out this form](#) and a board member will contact you with more details.
 - Did you or a fellow AP win an award? We want to know! Fill out this [AP Award Spotlight form](#) to be featured in our newsletter.
 - If you have any comments or questions, please email us at apassembly@oakland.edu



11. AP Association Report (Becky Lewis)

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12. AP Assembly Committee Reports

a. Community Engagement (Charles Guzowski)

- Monthly Board Game Night (Matt- mholtz@oakland.edu) - We are looking to do at least one Board Game event per month going forward. Time is from 5pm -8pm. Show up anytime as multiple games should be going on. It will be at the OC behind where Plum market was. For anyone interested, you can bring board games you'd like to play as well.
 - March 15th.
 - April 12th
 - May 10th

b. Professional Development (Cortney Heileman & Beth Feiten)

- Past Events:
 - *January 18th from 10-11am:* [Zoom](#): “Reinvigorate yOU” Part 1 of 2 with Caitlyn Hennings
 - Hosted by OUWB Faculty Development
 - *January 26, 2023 from 12-1pm* / [Zoom](#): “Leadership Myths and Limiting Beliefs” with Michelle Hammond
- Upcoming Events:
 - *February 28, 2023 from 1-2pm* / [Zoom](#): “Understanding Your Tuition Benefits for Staff” with HR’s Cissie Patterson
 - *March* - please check back for confirmed session details
 - *April* - Zoom: “Step By Step Process of Performance Reviews” with HR’s Cissie Patterson (date and time are still being finalized...Zoom link to follow)
- Continuing:
 - a. [Anti-Racism Discussion Group](#)
 - Monday, February 13th from 12-1pm / [Zoom](#): “Microaggressions and Unconscious Bias”
 - Friday, March 24th from 12-1pm / Zoom: “From Allyship to Accountability
 - Wednesday, April 19th from 12-1pm / Zoom: “Racial Wealth Gap and Higher Education
- PD Empowers yOU:
 - a. [Tuition Assistance @ OU](#)

c. Voice of the AP (Kelli Dowd)

- University-wide [DEI Council](#) -



- Split into committees focused on students, staff, and faculty DEI initiatives
 - Microaggression training and Unconscious Bias training - check it out online in Cornerstone to complete DEI training. 30 minutes each.
 - Diversity Challenge this semester
 - [Senate Committee Updates from our AP Representatives](#) -
 - Academic Student Success Committee - Caitlin Thayer
 - No updates
 - ASH - Academic Standards and Honors Committee - Jackie Keith
 - No updates at this time
 - Budget Review Committee - Nic Bongers
 - CDEC - Campus Development & Environment Committee - Nic Bongers, Christopher Gregory, Laura Culbert, Maria Ebner-Smith
 - Campus Development Environment Committee - presented on making a shed on the golf course grounds
 - SBRC budget committee - presented new program looking at being added:
 - SBA Masters of Finance
 - Faculty DEI Committee - Kelli Dowd
 - No new updates
 - General Education Committee - Zach Barclay
 - Intercollegiate Athletics Committee - Dan Arnold & Matt Prentice
 - we continue looking at student athlete survey data to help improve the student athlete experience. This week we are meeting with a national NIL (name, image, and likeness) organization to discuss implications for NIL at OU.
 - Planning Review Committee - Trisha Westergard
 - Student Academic Support Committee - Dan Arnold
 - we are looking into academic forgiveness policies, where certain grades can be exempt from a student record in the case of applying for graduate/professional school. These conversations are very early, and it would be premature to think a fully realized policy would be in place in time for the 23-24 academic year.
 - Teaching and Learning Committee - Julie Dermidoff & Kate Huttenlocher
- The Teaching and Learning Committee recently finished reviewing and scoring applications for the 3 awards.
- Teaching Excellence for tenure-track faculty
 - Excellence in Teaching for non-tenure track faculty
 - Excellence in Online Teaching for fully-online courses

Winners will be notified shortly if they haven't been already by the Chair of the Committee.



- [Employee Resource Group](#) (ERG) Updates -
 - ERG's are interested in doing the All Employee BBQ April/May? AP interest?
 - International Women's Day event on March 8th
 - AAPI ERG - Asian and Pacific Islander Resource Group
 - Tomoko Wakabayashi (President/Communication) twakabayashi@oakland.edu
 - BERG - Black Employee Resource Group
 - Jesse Hurse (President) - jhurse@oakland.edu
 - IERG - International Employee Resource Group
 - Tamas Horvath (President) - thorvath@oakland.edu
 - Latinx ERG - Latinx Employee Resource Group
 - Rebecca Mercado Jones (Chair) rebeccajones@oakland.edu
 - LGBTQIA ERG - Lesbian, Gay, Bisexual, Transgender, Queer, Intersex, Asexual/Allies - Employee Resource Group
 - Kelli Dowd (Chair) - lgbtqia_erg@oakland.edu
 - WERG - Women's Employee Resource Group
 - Andreea Bordeianu (President) - bordeian@oakland.edu

d. AP Recognition (Zach Zuchowicz):

- Same as above!
- Show your colleagues some recognition, [here](#) (through our AP Shout-Out Form)
- Consider nominating a colleague for the GrEAT Recognition through the CARROT app!
 - More information available here: [Community Service Recognition](#)

13. OU Senate Report (Mari and Dan)

- Mari is not present, Dan will give updates
- East campus dev suspended!!!

14. Share your upcoming Event!

- New section for AP Assembly meetings
- Share your events that other APs can attend or help spread the word!
- OUWB CEME is offering an Equity Mindedness Series, check out [more information](#)
 - Register [here](#), open to all!
- Check out RecWell portal [here](#) for many upcoming employee wellness events.
- [African American Celebration Month](#)



15. Good & Welfare:

- Athletics Tickets (Mari) - discounted group tickets (kids, groups, etc.) - contact Mari if you've never been to a game (free tix!)
- Priority Health Goal Setting
 - Want to gain 200 points towards your Priority Health qualification? Tune into this 30-minute session with Rec Well to set a wellbeing goal and log it! This is one of the many new ways you can qualify with Priority Health! Have questions? Email chennings@oakland.edu.
- Are you looking for a fitness class at the Rec? Angie Freeman leads a Soul Clap class on Tuesdays at 5:30pm. Ann VS leads a 321 Shred class on Mondays at 12:10pm.
- Pride Month - March 13th - April 13th

ADJOURNED

- 7. Next Meeting is **March 9th at 9am via ZOOM only**
- 8. Adjourn: 9:59am

THANK YOU FOR YOUR TIME AND DEDICATION