Minutes of the Meeting
of the
Oakland University
Board of Trustees
April 28, 1976

The meeting was called to order by Mr. O'Dowd at 8:00 p.m. in Lounge II of the Oakland Center.

Present: Chairman Saltzman and Trustees Adams, Headlee, Katke, Lewis, Mair, Morris and Schwartz

Welcome to Mr. Alex C. Mair

Mr. O'Dowd introduced Mr. Alex C. Mair who was recently appointed by the Governor to the Board of Trustees. Mr. O'Dowd welcomed Mr. Mair and expressed the hope that he would enjoy his association with the Board and the University.

Approval of Minutes of March 24, 1976

Mr. O'Dowd requested approval of the minutes for the meeting of March 24, 1976. Mrs. Adams offered a motion for approval of the minutes which was seconded by Mr. Katke. The motion carried and the minutes were approved as distributed.

Approval of Personnel Actions

Mr. O'Dowd stated that the AAUP contract required specific categories of faculty appointment actions at the April Board meeting. He called the Board's attention to the written recommendations submitted to the Board and explained that these recommendations were arrived at after a lengthy and very complex process of review. Mr. O'Dowd then recommended that the personnel actions formulated by the Provost, with the assistance of the Provost's Personnel Committee in accordance with the tenure review process be approved.

The following individuals are eligible for reappointment for a two-year probationary term as assistant professors, effective August 15, 1977:

Arts and Sciences

Thomas W. Church	Political Science
James E. Dawson	Music
Lawrence T. Farley	Political Science
Robert D. Hunter	Biological Sciences
Cecelia F. Klein	Art and Art History
Robert C. Sharpley, III	Mathematical Sciences
Donald C. Young	Chemistry
Harold Zepelin	Psychology

Economics and Management

Alice C. Gorlin	Economics
Kenneth B. Moberg	Economics and Management
Richard M. Reese	Management

Education

Delphine A. Bozardt
Jean E. Easterly

Library

S. Rita Sparks

The following individual is eligible for reappointment as Special Instructor with job security, effective August 15, 1977:

Learning Skills

Bernadette Dickerson

The following individuals are not recommended for reappointment and are to be terminated, effective August 14, 1977:

Arts and Sciences

Allen K. Hess	Psychology
Marvin D. Holladay	Music
Leonard C. Ireland	Psychology

Education

Edward M. Liddle

Learning Skills

Barbara B. Hamilton

Mr. Morris moved to approve the personnel actions as recommended. Mr. Mair seconded the motion.

Mr. Morris then inquired about the meaning of "job security" in connection with the appointment of Bernadette Dickerson.

Mr. Obear explained that the category of special instructor is an appointive rank and is treated differently with respect to the tenure feature associated with the ranks of instructor through full professor. The current faculty agreement specifies that after three appointments as a special instructor, coincident with the next reappointment action, the individual receives job security along with the reappointment. The job security status means that as long as the position remains available in the academic program, the individual will hold the position, subject, of course, to review under the discipline and discharge provisions of the faculty agreement. The benefits to the faculty members are analogous to tenure action except for the fact that special instructors with job security do not qualify for sabbatical leaves.

Mr. Saltzman inquired if there were other appointments that were not brought to the Board's attention at this meeting. Mr. Obear responded that additional appointment recommendations would be brought to the Board at the June and July meetings.

The motion to approve the recommendations concerning the re-employment and termination of the assistant professors was voted upon and passed.

Mr. O'Dowd requested Board approval of the following personnel actions:

Change of status

Mittra, Siddheshwar, from Professor of Economics to Professor of Economics and Management, effective May 1, 1976

Parker, Barnett R., from Instructor in Management to Assistant Professor of Management, effective May 1, 1976

Leaves of absence

Anctil, Donald Edward, Assistant Professor of Education, leave from August 15, 1976 through August 14, 1977

Cherno, Melvin, Professor of History, sabbatical leave from January, 1978 through April, 1978 (dates not yet established)

Dykes, De Witt S., Associate Professor of History, sabbatical leave from January, 1978 through April, 1978 (dates not yet established)

Evans, David H., Professor of Engineering, sabbatical leave from August 30, 1976 through December 17, 1976

Heston, J. Clark, Instructor in Philosophy, leave from August 30, 1976 through December 17, 1976

Howes, Robert C., Professor of History, sabbatical leave from August 30, 1976 through December 17, 1976

Klaits, Joseph A., Associate Professor of History, sabbatical leave from August, 1977 through December, 1977 (dates not yet established)

Kotynek, Roy A., Associate Professor of History, sabbatical leave from January, 1978 through April, 1978 (dates not yet established)

Linsalata, Carmine Rocco, Professor of Spanish, sick leave from March 8, 1976 through April 23, 1976

Nachman, Louis J., Associate Professor of Mathematical Sciences, sabbatical leave from August 30, 1976 through December 17, 1976

Recommendations from Employment Relations Office

Academic Affairs

School of Education

Department of Teacher Education

Establish budget position #313, Area Secretary - Teacher Training, salary grade C-5.

Source of funds: Revenue is generated from tuition for this self-supporting operation. General fund account will not be required.

Office of the Dean

Establish budget position #6, Coordinator of Early Childhood Pediatric Play Program, AP-III.

Source of funds: An externally funded grant which will not commit general fund resources.

Matthew Lowry Early Childhood Center

Establish budget position #7, Director, Infant/Parent Program, AP-III.

Source of funds: An externally funded grant which will not commit general fund resources.

Mr. Saltzman moved that the personnel actions be approved. Mrs. Adams seconded the motion. The motion carried.

Acceptance of Gifts and Grants

Mr. O'Dowd recommended acceptance of the following gifts and grants.

I. Grants in support of the Carolyn Mazzara Memorial Scholarship Fund:

Karasch, Ms. Mary, Pontiac	$ 10.00
Klein, Mr. & Mrs. Henry F., Auburn Heights	5.00
McArdle, Ms. Kathryn, Rochester	10.00

II. Grants in support of the Jewell Wibby Women's Athletic Scholarship Fund:

Perkins, Mr. & Mrs. G. Neil, Bloomfield Hills	50.00
Timmer, Mr. & Mrs. Blaine E., Oxford	30.00
Van Fleet, Mr. Corey, Rochester	50.00
Yuille, Mr. Bruce H., Pontiac	100.00

III. Grant in support of the Meadow Brook Art Gallery:

Jewish Welfare Federation, United Jewish Charities Endowment Fund, Detroit	800.00

IV. Grant in support of the Phil Hilaire Memorial Fund:

Campbell, Ms. Bessie, ReDondo Beach, California	50.00

V. Grants in support of the Kresge Library Memorial Fund:

Falvey, Mr. Lawrence A., Ferndale	75.00
Fava, Mr. & Mrs. John L., Jackson Heights, New York	125.00
Ford Motor Company Fund, Dearborn, (Matching gifts of Michael Davis, C. W. Platter and W. S. Wasniewski)	120.00
Gerulaitis, Renate, Rochester	20.00
Mazzara, Mr. Richard A., Rochester	5,135.00
Miscellaneous Donors	220.00
O'Dowd, Mr. & Mrs. Donald D., Rochester	100.00
Wilson, Ms. Diane R., Rochester	10.00

VI. Grants in support of the Matthew R. Lowry Center:

Birmingham Unitarian Church, Bloomfield Hills	125.00
The Junior League of Birmingham, Michigan, Inc., Birmingham	10,000.00

VII. Grants in support of the Meadow Brook Hall:

Boegler, Mrs. Gordon, Rochester	24.00
Eklund, Dr. & Mrs. Lowell, Bloomfield Hills	48.00
Ford Motor Company Fund, Dearborn, (Matching gifts of Mr. J. Chandler and Mr. D. McClure)	75.00
Hamerink, Ms. Victoria, Romulus	10.00
Mirkiana, Hassan, Chicago, Illinois	50.00
Mitchell, Mrs. Marian, Bloomfield Hills	25.00
Smith, Mr. Thomas, Roscommon	10.00
Vaziri-Nazari, Dr. H., Birmingham	50.00

VIII. Grants in support of the Meadow Brook Music Festival:

Auto City Iron & Metal Co., Detroit	100.00
Dial Machine and Tool Company, Oak Park	100.00
Drazick, Mr. John, Detroit	200.00
Holley Carburetor, Warren	100.00
International Industrial Contracting Corporation, Royal Oak	100.00
M & G Convoy, Buffalo, New York	150.00
Madison Electric Company, Detroit	100.00
Miscellaneous Donors	745.00
Semple, Mr. & Mrs. Robert B., Grosse Pointe Farms	200.00
USM Corporation, Mt. Clemens	100.00

IX. Grants in support of the Meadow Brook Theatre:

Miscellaneous Donors	185.00
Murdock Machine Co., Lincoln Park	100.00
Soss Manufacturing Co., Detroit	50.00

X. Grants in support of the Meadow Brook Festival/ Meadow Brook Theatre:

Aetna Industries, Inc., Centerline	100.00
Alran Incorporated, Roseville	100.00
American Safety Equipment Corporation, Troy	150.00
American Steel Corporation, Detroit	100.00
Atwood Automotive Division, Detroit	100.00
Austin Company, The, Southfield	250.00
Automotive Moulding, Warren	125.00

B & M Industries, Inc., Detroit	150.00
Batton, Barton, Durstine & Osborn, Inc., New York	100.00
Bay City Foundry Company, Southfield	200.00
C & W Lektra-Bat Co., Farmington Hills	100.00
Capitol Transportation, Inc., Dearborn	100.00
Cass Machine Company, Detroit	100.00
Commercial Contracting Corporation, Troy	200.00
Detrex Chemical Industries, Inc., Detroit	100.00
Dirksen Screw Products Company, Warren	100.00
Dominion Tool & Die Co., Inc., Roseville	150.00
Dunn & Mavis, Inc., Warren	100.00
E & E Engineering, Inc., Detroit	100.00
Ford Motor Company Fund, Dearborn, (Matching gifts of Mr. E. Schott and Mr. J. Toohey)	55.00
Gateway Transportation Co., Inc., La Crosse, Wisconsin	100.00
Kenwal Products Corporation, Detroit	100.00
Key International, Inc., Dearborn	100.00
Kingsley Inn, Inc., Bloomfield Hills	100.00
Korreck Manufacturing, Inc., Warren	100.00
Kurtz Steel, Detroit	100.00
Material Handling Parts Co., Romulus	100.00
Mayne, E. F., - McKenney, Paul M., Bloomfield Hills	100.00
Merit Stainless Steel, Inc., Roseville	100.00
Michigan Screw Products, Centerline	500.00
Miscellaneous Donors	3,175.00
Mitsui & Co., (USA), Inc., Southfield	100.00
Myers, Mr. & Mrs. William L., Birmingham	100.00
Osann, Mr. & Mrs. F., Jr., Birmingham	400.00
Overhead Conveyor Co., Ferndale	100.00
Pivot Manufacturing Company, Detroit	100.00
Rakas, Mr. & Mrs. J. J., Birmingham	100.00
Ring Screw Works, Madison Heights	100.00
Roy, Mr. & Mrs. Ross, Detroit	100.00
Superior Welding & Press Repair Co., Centerline	100.00
Trim Trends, Inc., Clawson	100.00
Vining, Mr. & Mrs. Richard A., Birmingham	100.00
Walco Enterprises, Inc., Warren	200.00
White Tower Industrial Laundry, Detroit	500.00
Wolf Sanitary Wiping Cloth Co., Inc., Ferndale	100.00
Wolverine Stamping Co., Detroit	100.00
Young, R.A., Industries, Inc., Roseville	100.00
Young & Rubicam International, Inc., (The), Detroit	300.00

XI.	Grants in support of the Oakland University Annual Fund Drive:	
	Durelli, August J., Rochester	20.00
	Marshall, Mr. William K., Rochester	100.00
	Mazzara, Mr. Richard A., Rochester	170.00
	Moeller, Mr. Jack R., Rochester	10.00
XII.	Grant in support of the Organ Program in Music:	
	Kyes, Mrs. Roger M., Bloomfield Hills	471.27
XIII.	Grants in support of the Oakland University Foundation - President's Club:	
	Booth, Mr. Warren, S., Birmingham	1,000.00
	McMath, Mr. Francis C., Pontiac	1,029.75
XIV.	Grant in support of the William G. Shaw Charitable Trust:	
	William G. Shaw Charitable Trust, Detroit	160.00
XV.	Grant in support of the Women's Center:	
	Houtz, Ms. Patricia, Rochester	50.00
XVI.	Grants in support of Departments, Staff, Schools, and Colleges:	
	Department of the Navy, Office of Naval Research, Washington, D. C., under the direction of Dr. August J. Durelli of the School of Engineering, to be used in support of the program entitled, "Development and Application of Methods of Experimental Mechanics." Period of Performance: December 1, 1975 to November 30, 1976.	15,000.00
	Oakland County American Revolution Bicentennial Commission, Pontiac, under the direction of Mrs. Johnetta Brazzell of the Urban Affairs Center, to be used in support of the program entitled, "Black Oral History." Period of Performance: February 1, 1976 to January 31, 1977.	2,000.00

XVII. A gift from Mr. William Springer, Birmingham, of a book collection to the Kresge Library. Appraised value 22,437.00

Total Gifts $71,760.02

It was moved by Mr. Saltzman and seconded by Mr. Lewis that the gifts and grants be accepted with gratitude.

Mrs. Adams inquired about the Jewell Wibby Women's Athletic Scholarship Fund.

Mr. O'Dowd explained that Mrs. Wibby had worked for the University on a volunteer basis and had died during the past year. Mrs. Wibby was an Oakland University graduate as were several of her children; also, her husband worked on the coaching staff. Mr. O'Dowd noted that a newly established award had been set up in her memory, which is an athletic scholarship for women.

The motion to accept the gifts and grants carried.

Amendments to the Constitution of the School of Education

Mr. O'Dowd stated that in response to the request of the School of Education for approval of certain amendments to the School's Constitution he would read the following resolution which addresses this issue:

> WHEREAS, the Board of Trustees on September 24, 1975 affirmed its support of the University Senate as an organization to advise the President in regard to academic policies and programs, and
>
> WHEREAS, the Board of Trustees on the above date did recommend to the University administration and to the University Senate that a new Constitution of the University Senate should be drafted in a format which would be consistent with the pattern of governance reflected in Constitutions which had been approved by the Board of Trustees for other advisory organizations, and

WHEREAS, the Board of Trustees has not heretofore taken formal action to ratify or approve a Constitution of the University Senate or the Constitution of the School of Education, and

WHEREAS, the Constitution of the School of Education and its proposed amendments also relate and refer to the Constitution of the University Senate,

IT IS THEREFORE RESOLVED as follows:

1. The Board of Trustees reaffirms its support of the School of Education which, among its other functions, serves as an advisory body to the University Senate and to the President in regard to academic policies and programs.

2. Until such time as a Senate Constitution is submitted to and approved by the Board of Trustees, the Board directs the President to give due consideration to the advisory actions of the School of Education which are duly adopted under its current constitution as amended by the proposed amendments, but the recognition of such actions shall not be deemed to constitute approval of the Constitution of the School of Education.

3. That after the approval of the Constitution of the Senate, it is recommended that the School of Education draft a Constitution which relates to the Constitution of the Senate.

Mr. Saltzman moved to adopt the resolution. Mrs. Adams seconded the motion.

Mr. O'Dowd explained that the import of the resolution was that he was instructed to proceed with the implementation of the amendments which were placed before the Board, but with the understanding that such action did not constitute approval of the School of Education or Senate Constitutions.

The motion was voted on and passed.

Approval of the Establishment of a University Center for Health Sciences

Mr. O'Dowd recommended Board approval of the following recommendation:

> Establish at Oakland University, effective as soon as possible, a University Center for Health Sciences with the responsibilities, initial academic-administrative organization and autonomy, and the initial constituent programs and units as may be found in Appendix One to the recommendation presented to the Board.

Mr. Morris moved to approve the recommendation to establish a University Center for Health Sciences. Mr. Katke seconded the motion.

Mr. Headlee inquired if changing the nursing program to departmental status would jeopardize its accreditation by the State Board of Nursing.

Mr. Obear stated that he would respond to this question and introduced Dean Geraldene Felton and Professor Moon J. Pak, Associate Provost of Health Sciences, in the event the Board wished any further information.

Mr. Obear then reviewed the procedures followed in establishing the School of Nursing. He stated that the University engaged in an intensive internal review of the program which led to the submission of proposals through the academic governance process of the University and then to the Board of Trustees. The proposals established the program as a school with a separately organized faculty, analagous to the other separate faculties, headed by a dean reporting directly to the Provost's office. This organizational structure was described to the State Board of Nursing from which body Oakland University sought initial approval to admit students and to which body Oakland will, following the graduation of its first students from the nursing program, request professional certification.

Mr. Obear further commented that he was not aware that the issue of school versus department status would prejudice the program with the State Board of Nursing except for the fact that this structure would be contrary to that set forth to the State Board. Furthermore, Mr. Obear stated that it would not make sense to have a Department of Nursing report directly to the Provost's office given the current University organizational structure. To change the reporting lines of the School at this point in time could be viewed by the State Board as a "backing down" of the University's commitment to the program.

Mr. Obear asked Dean Felton to comment. Dean Felton said that she felt a change in the status of the School would affect the stability of the School.

The motion was then voted upon and was approved.

Trustee Lewis requested that he be recorded as abstaining from the vote. He stated that based on the information presented he was not prepared at this time to take an affirmative or negative position.

Trustee Headlee requested that he be recorded as abstaining for the reasons set forth by Trustee Lewis.

Approval of the Recommendation to Establish a Distinguished Alumni Service Award

Mr. O'Dowd requested approval of the following resolution:

> RESOLVED, That the Board of Trustees authorize the establishment of a Distinguished Alumni Service Award.

He stated that this proposal had been formulated by the Alumni Council and approved by the Director of Public Relations. The project is designed to recognize for the first time in a formal way the substantial contributions the alumni are making to the University. Mr. O'Dowd explained that the award recipient must be a member of the alumni association and have made a significant contribution to the University. A committee would evaluate the candidates and then submit recommendations to the Oakland University Board of Trustees for approval.

Mr. Headlee moved that the recommendation to establish a distinguished alumni service award be approved. Mr. Lewis seconded this motion with enthusiasm. The motion carried. Mr. O'Dowd noted with pleasure that Mr. Lewis, as an alumnus of the University, offered the second to the motion.

Mr. O'Dowd stated that he wished to add two items to the agenda--recommendations on the Academy for Dramatic Art and the Classics Majors.

Approval of Recommendation to Suspend the Academy of Dramatic Art (ADA)

Mr. O'Dowd stated that after a review by the University Senate and consideration by the University administration, he was requesting Board approval of the following recommendation:

> That the current Academy of Dramatic Art program be suspended and alternative approaches to training of students for careers in theater be explored by an appropriate committee.

The implementation of this proposal would be the denial of admission to additional students to the ADA program beginning in September 1976. The ADA would continue through next year with those students in the Academy completing their programs.

Mr. O'Dowd said that after eight years of operating the Academy the recommendation was made very reluctantly. He expressed the opinion, however, that the action was appropriate and necessary.

Mr. Lewis moved "with regret" the recommendation to suspend the Academy of Dramatic Art program. Mrs. Adams seconded the motion.

The motion carried.

Approval of Recommendation to Temporarily Suspend the Classics Majors

Mr. O'Dowd offered the following recommendation regarding the Classics Majors:

> That the Board temporarily suspend, at the end of the winter 1977 semester, the majors in Classical Languages, Latin, Secondary Teaching in Latin, Classical Civilization, and Classics with a concentration in Linguistics.

Mr. O'Dowd commented that the recommendation was not an easy decision, but given the economic and fiscal pressures on the University and the shifting enrollment choices of students, there was little alternative. He stated that this proposed action had been reviewed by the University Senate, the assembly of the College of Arts and Sciences and by a number of administrative officers.

Mr. Schwartz moved "reluctantly" that the recommendation of the President on the temporary suspension of the Classics be approved. Mrs. Adams seconded the motion. The motion carried.

Mr. O'Dowd recognized Mr. Gottfried Brieger, Professor of Chemistry.

Mr. Brieger stated that he was speaking for himself and not in his capacity with the AAUP. He stated that he was sorry about the demise of the Classics and that this issue should be viewed in a more general context rather than from a "marketing approach." He added that there are always a number of disciplines or courses of studies which are not popular, and yet these are courses of study which the faculty, and to a large extent the administration, believe are important in a University education. He personally deplored the cancellation of the Classics because he felt that an "educational framework" has not yet been developed at Oakland University which would justify a decision on which courses or programs should be dropped. He commented that he felt the Classics had been unfairly singled out simply because it was at the bottom in terms of student enrollment and that we must not encourage this action since there will always be courses or programs at the bottom with respect to enrollment. He hoped that in the future, especially in the light of planning initiatives just now being undertaken, that we will not continue to single out the small, vulnerable departments and programs simply because they are underenrolled and choose to replace them with other programs which may seem more profitable, but which in the short run may not continue in popularity. Mr. Brieger added that he hoped the Board would give its enthusiastic support to a major planning effort at the University to develop an educational plan in which each department and program would find its place and where the institution would not be in the position of closing a department simply because it was at the bottom of the list.

Mr. O'Dowd thanked Mr. Brieger for his comments.

Mrs. Adams moved to adjourn the meeting. Mr. Saltzman seconded the motion. The meeting was adjourned at 8:45 p.m.

Approved,

John De Carlo, Secretary Board of Trustees	Arthur W. Saltzman, Chairman Board of Trustees

Date

JDeC/mp