



AP Assembly

Meeting Minutes

Thursday, March 14, 2019

1. Call to Order: 9:02 a.m.
2. Keynote presentation by Provost Lentini
 - a. How will OU evaluate which programs to sunset
 - When he arrived here starting a new program was a way to secure new funds
 - His approach – look at which programs needed additional support
 - Be careful about the programs
 - 80%+ tuition driven here
 1. Primarily from undergraduate credit hours and grad hours without stipend
 - Health Sciences has been growing; most graduates in health professionals at OU
 - Ph.D. in Applied Physics; Ph.D. in Nursing
 - Where are we strong? Where is student demand?
 - BoT – what are we cutting when we add this program?
 - Where do we save money on a program – it is with personnel (tenured faculty)
 - 2500 faculty and staff in faculty affairs (majority of budget of OU)
 - Allocate and reallocate funds
 - New dollars are hard to find; high school graduates are declining in numbers
 - Grown enrollment in a 10 year stretch (OU is one of five in the state)
 - Having the correct programs is key
 - High school grads; transfers; graduate students
 - Many in the area have college credits – how do we attract them here
 - Online and alternate delivery – what we are thinking about
 - Benchmark analysis to decide
 1. Faculty : student ratio
 2. Compare to other institutions
 - b. Online program manager
 - Not popular with faculty
 - Asked for request for information for what we can do
 1. Learned a lot about it and how it works
 2. Search engine optimization
 3. Marketing – digital advertising of how to attract students
 4. Revenue sharing
 - Need to do something with this now; we are behind on this
 - Not at the expense of face-to-face courses
 - Have not made the decision; but need to build the infrastructure now
 - c. Current roadblocks for implementation of the flexible work schedule
 - Faculty have a different schedules
 - Have to work with managers of low staff offices
 - What are we here for? Who are we serving?



- We are all here because of students so work schedule needs to reflect this
 - Complexity with differences between high staffed and low staffed areas
 - d. What is being done to retain employees
 - Leadership training
 - Ensure consistent management ideology across campus
 - Growth has increased more so than we have
 - Localized ways of doing things; more consistency across campus
 - e. Comment from audience: Perception that leadership academy is for those already in leadership positions; those in entry level positions are interested in opportunities to participate and advance as well
 - f. Ideas for further collaboration across campus for student success
 - What is student success
 - 1. OU can do better in retention
 - 2. Stuck at 77% from first to second year retention
 - 3. Want students to attend, find program, stay here
 - We are tracking what happens in the classroom
 - 1. DFWI rates
 - a. Some sections of courses 70% of students get this (gateway courses)
 - b. How do we deliver it differently so students can be successful
 - c. Sometimes it is particular instructors
 - How does OU measure student success
 - 1. Retention rate
 - 2. Graduation rate
 - g. Top characteristics for interviewing
 - Can you collaborate?
 - 1. Do you enjoy working with other people
 - Skillset of course; but also:
 - 1. Creative
 - 2. Open minded
 - See the bigger picture
 - 1. Understand it and how can we help each other to get where we need to go
 - h. 4 non-classical favorite artists
 - Chicago
 - John Lennon –Beatles
 - Yes
 - Jimi Hendrix
3. Approval of Minutes
- a. Approved by Tiffany LeDonne-Smith
 - b. Seconded by Paul Battle
4. President's Report (Dan Arnold in place of Ann Voorheis)
- a. AP Awards



- Nomination deadline is Wednesday, March 20
 - Includes AP of the year, Rising AP, New AP awards
 - **Interested individuals willing to help review nominations – email Ann Voorheis (voorheissargent@oakland.edu)**
5. Vice President's Report (Dan Arnold)
- a. Election timeline
 - Call for nominations closes – March 15
 - Election meet and greet – March 28
 - Voting period – April 1 to 14
 - See upcoming newsletters for more information
 - b. Open positions for upcoming election
 - Available AP Association Positions
 - 1. President Elect
 - 2. Treasurer
 - 3. Rep for S-X
 - 4. Reps for J-R (2)
 - 5. Member at Large
 - Available AP Assembly Positions
 - 1. President Elect
 - 2. Treasurer
 - 3. Members at Large (3)
 - c. Diversity ambassadors
 - We are all members of other committees
 - Co-collaborate and co-sponsor events and programs
 - Please let anyone else (CT, Faculty) can participate in our programs
6. Past President Report (Dan Arnold in place of Stephanie Willis)
- a. Recognition lunch recap
 - 73 APs participated!
7. AP Association Report (April Thomas-Powell)
- a. Election reminder – still need more nominations
 - b. Flexible work schedule, compensation – still working on it
 - c. Question on ethical behavior (not related to students)
 - Can report anonymously through whistle blower hotline on audit page
 - d. Harassment of any kind use DEI office
 - e. Next meeting: Wednesday, March 20, from 11:30 to 1 p.m. in Lake Erie, Oakland Center
8. Senate Report (Paul Battle)
- a. Program modifications to B.S. in WHP; now combining with MPH
 - b. Pathways program changes
 - c. HLC visit went well!
 - d. Library clean up could take 9 months
 - e. Wilson Hall expansion updates
 - f. Michigan State of the State Address



- g. Removal of credit requirement of OU courses to receive academic honors at graduation
- 9. Senate Committee Reports (APs on Senate Committees)
- 10. Treasurer Report (Tiffany LeDonne-Smith)
 - a. Current balance is \$2,826
 - b. Fall Grand Idea has now been paid out
- 11. AP Assembly Committee Reports
 - a. Communications (Kelsey Zuchowicz)
 - Encourage others to submit their email to be added to calendar events
 - b. Community Engagement (Paul Trumbull & Lauren Leve)
 - Constitution update rough draft coming
 - c. Professional Development (Meaghan Cole)
 - d. Voice of the AP (Denica Holzworth & Joel Morrah)
 - e. AP Recognition (Stephanie Willis)
- 12. New Business
- 13. Good & Welfare
- 14. Next Meeting: **April 18 in 110 O'Dowd (9 to 10 a.m.)**
- 15. Adjourn: 10:02 a.m.