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Minutes of the Meeting
of the
Oakland University Board of Trustees
July 11, 1990

Present: Chairman Patricia Hartmann, Trustee Larry Chunovich, Trustee David Handleman, Trustee Phyllis Law Googasian, Trustee Stephan Sharf, and Trustee James A. Sharp, Jr.

Absent: Trustee Ken Morris and Trustee Howard F. Sims

Chairman Patricia Hartmann called the meeting to order at 5:10 p.m. in Lounge II of the Oakland Center.

Approval of the Minutes of the Meeting of June 6, 1990

Trustee Handleman, seconded by Trustee Chunovich, moved approval of the proposed minutes of the meeting of June 6, 1990. The motion was voted on and unanimously carried.

Recommendation to accept Gifts and Grants to Oakland University for the period of May 1, 1990, through May 31, 1990; and Information Report on Gifts and Grants to the Oakland University Foundation for the same period

Mr. David Rodwell, Vice President for Development and Alumni Affairs, noted a gift from Mr. John J. Schiff, Jr., of $25,000 to the Athletics Department. He stated that Mr. Schiff was a former lacrosse student of Mr. Paul Hartman, Oakland's Director of Athletics. Mr. Rodwell stated that the gifts and grants to Oakland University totaled $1,365,317.35.

Mr. Keith Kleckner, Senior Vice President for Academic Affairs and Provost, stated that in item I on page 7 of the grants portion of the report relating to the Department of Energy, the closing date should read May 31, 1991, rather than May 31, 1990.

Mr. Rodwell noted that the gifts and grants to the Oakland University Foundation totaled $1,009,621.88. He informed the Board that the gift from Dr. Alvin R. Larson of $926,744 represented his investment in a charitable remainder unitrust with the Oakland University Foundation serving as the trustee.

Trustee Handleman, seconded by Trustee Sharp, moved acceptance of the gifts and grants reports with gratitude. The motion was voted on and unanimously carried.

Appointment of a Dean for the School of Business Administration

Mr. Kleckner stated that the national search for a successor for Dean Ronald Horwitz of the School of Business Administration has been completed. He stated that Dr. George E. Stevens, Interim Dean of the College of Business Administration at the University of Central Florida, has been selected by the search committee. He noted that Dr. Stevens holds a doctorate from Kent State University, and his research area includes employment performance appraisal, recruitment selection and employment discrimination. Mr. Kleckner added that Dr. Stevens has strong experience in relating the activities of an institution to the external community, which is an important mission of Oakland University. He noted that the faculty and the administration are very supportive of the appointment of Dr. Stevens.

Mr. Kleckner then made the following recommendation:

> RESOLVED, that the Board of Trustees approves the appointment of Dr. George E. Stevens as Professor of Management, with tenure, and Dean of the School of Business Administration effective January 1, 1991, at a salary of $103,000.

Trustee Handleman, seconded by Trustee Sharp, moved approval of the recommendation. The motion was voted on and unanimously carried.

Trustee Googasian thanked the search committee for the excellent and efficient search process it conducted.

Mr. Kleckner introduced Dr. Stevens who was present at the meeting. Dr. Stevens stated that he is honored with the opportunity to serve as Dean of the School of Business Administration at Oakland University. He noted that he had some comments for the Board, however, in light of the lengthy agenda he would refrain from expressing them at this time.

There was a round of applause for Dr. Stevens.

President Champagne expressed his appreciation for the "fine work of the search committee." He wished that every search process could be as efficient and expeditious.

Faculty Personnel Actions

Mr. Kleckner made the following recommendations:

Appointment

Beauvais, Michael R., Clinical Instructor in Physical Therapy, effective January 1, 1990, through August 14, 1990 (new appointment to an honorary position)

DePolo, Albert A., Jr., Clinical Assistant Professor of Exercise Science, effective January 1, 1990, through August 14, 1992 (new appointment to an honorary position)

Dobreff, William, Adjunct Assistant Professor of Health Behavioral Sciences, effective January 1, 1990, through August 14, 1992 (new appointment to an honorary position)

Eastman, Jay W., Clinical Assistant Professor of Health Behavioral Sciences, effective January 1, 1990, through August 14, 1992 (new appointment to an honorary position)

Glowacka, Aleksandra E., Assistant Professor of Marketing, effective June 1, 1990 (formerly a visitor, this is a new permanent position)

Ismond, Timothy J., Clinical Assistant Professor of Exercise Science, effective January 1, 1990, through August 14, 1992 (new appointment to an honorary position)

Jarski, Robert W., Clinical Associate Professor of Exercise Science, effective August 15, 1989, through August 14, 1990 (new appointment to an honorary position)

Kapil, Vikas, Clinical Assistant Professor of Industrial Health and Safety, effective January 1, 1990, through August 14, 1992 (renewal)

Kava, Frank C., Clinical Assistant Professor of Physical Therapy, effective January 1, 1990, through August 14, 1993 (new appointment to an honorary position)

Kava, Kristie S., Clinical Assistant Professor of Physical Therapy, effective January 1, 1990, through August 14, 1993 (new appointment to an honorary position)

Moran, Sean F., Assistant Professor of History, effective August 15, 1990 (replacing a permanent faculty member)

O'Connor, Nancy, A., Assistant Professor of Nursing, effective August 15, 1990 (replacing a permanent faculty member)

Piskulich, John P., Assistant Professor of Political Science, effective August 15, 1990 [Supersedes previous Board action of June 6, 1990, which appointed Mr. Piskulich as an Instructor in Political Science; this action is being taken because Mr. Piskulich has received his Doctor of Philosophy degree.]

Rao, Kanamarlapudi V., Clinical Assistant Professor of Physical Therapy, effective January 1, 1990, through August 14, 1992 (new appointment to an honorary position)

Sakkalis, Panajiotis, Assistant Professor of Mathematical Sciences, effective August 15, 1990 (replacing a permanent faculty member)

Song, Stephen, Adjunct Assistant Professor of Industrial Health and Safety, effective January 1, 1990, through August 14, 1992 (new appointment to an honorary position)

Thompson, Kristine A., Special Instructor in Physical Therapy, effective August 15, 1990 (replacing a permanent faculty member)

Walter, Jane M., Associate Professor of Physical Therapy, effective August 15, 1990 (replacing a permanent faculty member)

Wenk, Peggy A., Clinical Instructor in Medical Laboratory Sciences, effective January 1, 1990, through August 14, 1993 (renewal)

Woodward, Kenneth M., Clinical Instructor in Physical Therapy, effective January 1, 1990, through August 14, 1992 (new appointment to an honorary position)

Change of Status

Cass, Penny S., from Associate Professor of Nursing to Associate Professor of Nursing and Interim Dean, School of Nursing, effective August 15, 1990

Cramer, Ronald L., from Professor of Education to Professor of Education and Acting Chair, Department of Reading and Language Arts, effective August 28, 1990, through December 19, 1990

Gordon, Sheldon R., from Associate Professor of Biological Sciences to Associate Professor of Biological Sciences and Adjunct Associate Professor of Biomedical Sciences, effective August 15, 1990, through August 14, 1991

Lederer, Albert L., from Associate Professor of Management Information Systems to Associate Professor of Management Information Systems and Acting Chair, Department of Decision and Information Sciences effective August 28, 1990, through December 19, 1990

Leave of Absence

Abiko, Bonnie F., Assistant Professor of Art History, sabbatical leave from August 28, 1990, through December 19, 1990 (with full pay)

Johnson, G. Philip, Professor of Mathematical Sciences, long-term disability effective July 1, 1990 [Supersedes previous board action of April 4, 1990, which placed Mr. Johnson on retirement effective August 14, 1990]

Mittra, Siddheshwar, Professor of Finance, part-time (20%) leave from August 28, 1990, through April 25, 1991 (with prorated pay)

Rahman, Munibur, Professor of Hindu-Urdu, sabbatical leave from January 2, 1991, through April 25, 1991 (with full pay)

Wilson, Diane R., Assistant Professor of Nursing, sick leave from January 1, 1990, through June 14, 1990 (with full pay) [Supersedes previous Board action of April 4, 1990, which placed Ms. Wilson on sick leave from January 1, 1990, through April 26, 1990]

Resignation

Baartmans, Alphonse H., Professor of Mathematical Sciences, effective August 14, 1990

Blankenship, Virginia R., Associate Professor of Psychology, effective August 14, 1990

Kandrup, Henry E., Assistant Professor of Physics, effective August 14, 1990

Lindell, Andrea R., Professor of Nursing and Dean, School of Nursing, effective September 1, 1990

Orton, Lawrence, D., Associate Professor of History, effective August 14, 1990

Schmidt, Parbury, P., Professor of chemistry, effective August 14, 1990

Retirement

Braun, Jean S., Professor of Psychology, effective August 14, 1991

Johnson, Patrick J., Associate Professor of Education, effective August 14, 1990

Jones, William H., Associate Professor of Education, effective August 14, 1991

Meyer, David P., Associate Professor of Education, effective August 14, 1991

Trustee Handleman, seconded by Trustee Sharp, moved approval of the recommendations. The motion was voted on and unanimously carried.

President Champagne stated that Dean Andrea Lindell has been an outstanding dean and has brought great stature to the School of Nursing and to the University. He added that she will be "deeply missed," and he wished her the best of luck in her new position.

Alfred G. and Matilda R. Wilson Awards

Ms. Wilma Ray-Bledsoe, Vice President for Student Affairs, made the following recommendation:

WHEREAS, Ms. Lisa Stamps entered Oakland University in the fall of 1985 from Adams High School in Rochester, Michigan; and

WHEREAS, Ms. Stamps demonstrated academic excellence by maintaining a 3.75 grade point average while completing a major in English within the College of Arts and Sciences; and

WHEREAS, Ms. Stamps' academic excellence and university service have been recognized by the Michigan Association of Governing Boards through the 1990 Outstanding Student Award; and

WHEREAS, Ms. Stamps has demonstrated leadership capabilities and commitment to the University through her participation in a variety of campus functions, including the University Student Congress, the University Senate, the University Senate Steering Committee, the Committee on Undergraduate Instruction, the Academic Policy and Planning Committee, the Teaching and Learning Committee and the English Department's Curriculum Committee; and

WHEREAS, Ms. Stamps has been selected as the 1990 recipient of the Matilda R. Wilson Award given annually to a senior woman who has maintained high academic standards, who has demonstrated extraordinary leadership capabilities and involvement in the Oakland University community and who has expressed social concern; now, therefore, be it

RESOLVED, that the Board of Trustees expresses its appreciation to Ms. Lisa Stamps for her commitment to campus life at Oakland University; and, be it further

RESOLVED, that the Board of Trustees commends Ms. Lisa Stamps for the quality of her scholarship and leadership.

There was a round of applause for Ms. Lisa Stamps who came forward to receive a formal copy of the resolution from Chairman Hartmann. Chairman Hartmann noted that Ms. Stamps is the first student to win a Wilson Award who has a parent on the faculty at Oakland University.

Ms. Ray-Bledsoe stated that she regrets that Mr. Gary Stachnik was unable to attend the meeting due to a death in his family. She then made the following recommendation:

WHEREAS, Mr. Gary Bernard Stachnik entered Oakland University in the fall of 1984 from Stevenson High School in Sterling Heights, Michigan; and

WHEREAS, Mr. Stachnik demonstrated academic excellence by completing a triple major in accounting, finance and marketing in the School of Business Administration; and

WHEREAS, Mr. Stachnik's academic excellence and university service have been recognized by the Michigan Association of Governing Boards through the 1990 Outstanding Student Award; and

WHEREAS, Mr. Stachnik has demonstrated leadership capabilities and commitment to the University through his participation in a variety of campus functions, including the Oakland Accounting Students Information Society (OASIS); the Finance-Economics Club; the American Production and Inventory Control Society (APICS); the O.U. Chapter of the American Marketing Association; Beta Alpha Psi petitioning chapter; Theta Chi fraternity, and the Student Activities Board of University Student Congress; and

WHEREAS, Mr. Stachnik has been selected as the 1990 recipient of the Alfred G. Wilson Award given annually to a senior man who has maintained high academic standards, who has demonstrated extraordinary leadership capabilities and involvement in the Oakland University community and who has expressed social concern; now, therefore, be it

RESOLVED, that the Board of Trustees expresses its appreciation to Mr. Gary Bernard Stachnik for his commitment to campus life at Oakland University; and, be it further

RESOLVED, that the Board of Trustees commends Mr. Gary Bernard Stachnik for the quality of his leadership and scholarship.

Human Relations Award

Ms. Ray-Bledsoe stated that the Human Relations Award had in the past been awarded intermittently, however, beginning this year, it will be an annual award given to a graduating senior who has contributed significantly to the improvement of intergroup relations on the campus.

Ms. Ray-Bledsoe then made the following recommendation:

WHEREAS, Mr. Marc Allen Payne entered Oakland University in the fall of 1986 from Skyline High School of Oakland, California; and

WHEREAS, Mr. Payne demonstrated a strong ability to promote unity among different cultural groups on the Oakland University campus; and

WHEREAS, Mr. Payne has distinguished himself as a bridge builder committed to increasing understanding between diverse faculty, students and staff; and

WHEREAS, Mr. Payne's community service and human relations skills were recognized by his being named recipient of the Sidney Fink Memorial Award; and

WHEREAS, Mr. Payne has demonstrated leadership capabilities and commitment to the University by his participation in a variety of campus functions, including Crossroads (formerly Mission: Unity) where he served as founding president; the Association of Black Students where he served as president; N.A.A.C.P. where he served as vice-president; and in Kappa Alpha Psi Fraternity as an active member; and

WHEREAS, Mr. Payne has collaborated with a faculty member in publishing a paper on "The Effects of Visual Images that Depict Negative Racial Stereotypes"; and

WHEREAS, Mr. Payne has been selected by President Joseph E. Champagne as the 1990 recipient of the Human Relations Award given annually to a graduating senior who has made an outstanding contribution to intergroup understanding and conflict resolution in the Oakland University community; now, therefore, be it

RESOLVED, that the Board of Trustees expresses its appreciation to Mr. Marc Allen Payne for his commitment to campus life at Oakland University; and, be it further

RESOLVED, that the Board of Trustees commends Mr. Marc Allen Payne for the quality of his leadership.

There was a round of applause for Mr. Payne who came forward to receive a formal copy of the resolution from Chairman Hartmann.

Mr. Payne stated that the students are pleased that the Board of Trustees is supportive of their efforts, particularly in light of the recent "Operation Graduation Program." He expressed the hope that the positive relationship would continue.

Trustee Googasian, seconded by Trustee Sharp, moved approval of the three award recommendations. The motion was voted on and unanimously carried.

Athletics Operating Budget for 1990-91

Mr. Robert McGarry, Vice President for Finance and Administration and Treasurer to the Board, presented the Athletics operating budget for 1990-91 and made the following recommendation:

> RESOLVED, that the Board of Trustees accept the Athletics budget for the year ending June 30, 1991, with a budgeted net operating loss of $28,235 to be covered by fund equity.

Trustee Handleman, seconded by Trustee Chunovich, moved approval of the recommendation. The motion was voted on and unanimously carried. (The budget document is on file in the Office of the Board of Trustees.)

President Champagne noted that the University has had an outstanding athletic year and three of Oakland's graduates have received NCAA post-graduate scholarships.

Mr. Paul Hartman, Director of Athletics, was introduced to inform the Board about the accomplishments of the University's students. He stated that the Athletics Department is very proud of all of its athletes. He noted that a number of them have qualified for Academic All-American Awards and have received other academic honors in addition to those awards honoring them for athletics. He noted that the women's teams did exceptionally well this year with the women's swimming team winning the National Championship and the women's basketball team finishing fourth in the country. The Board congratulated Mr. Hartman.

Meadow Brook Health Enhancement Institute Budget for 1990-91

Mr. Frank Cardimen, Interim Vice President for University Extension and Public Service, reviewed the Meadow Brook Health Enhancement Institute Budget for 1990-91 and made the following recommendation:

> RESOLVED, that the Board of Trustees accept the Meadow Brook Health Enhancement Institute budget for the year ending June 20, 1991, with a budgeted net operating gain of $848.

Trustee Chunovich, seconded by Trustee Handleman, moved approval of the recommendation. The motion was voted on and unanimously carried. (The Meadow Brook Health Enhancement Institute budget is on file in the Office of the Board of Trustees.)

Dr. Fred Stransky, Director of Health Enhancement Programs, was introduced for his comments. He stated that many people are not aware that the Meadow Brook Health Enhancement Institute is involved in academic affairs by its employment of four graduate assistants. Dr. Stransky also noted that disease prevention is an "educational thrust" and it is most appropriate that this kind of program is offered in a university setting where there is an understanding of what is required to change behavior, which is the key to preventing disease. Dr. Stransky stated that the Institute offers a special disease prevention rotation program of one to five months for physicians in internal medicine and family practice. The physicians come from all over the country, because there are very few places where a physician can train in the prevention of chronic degenerative diseases.

Oakland Center Operating Budget for 1990-91

Ms. Ray-Bledsoe reviewed the Oakland Center operating budget for 1990-91. She then made the following recommendation:

> RESOLVED, that the Board of Trustees accept the Oakland Center budget for the year ending June 30, 1991, with a budgeted net operating loss of $30,384 to be covered by fund equity.

Trustee Sharp, seconded by Trustee Handleman, moved approval of the recommendation. The motion was voted on and unanimously carried. (The Oakland Center budget is on file in the Office of the Board of Trustees.)

President Champagne noted that all of the budgets presented at this meeting have been reviewed in considerable detail by the Finance and Personnel Committee prior to being brought to the Board.

Meadow Brook Hall Operating Budget for 1990-91

Mr. Cardimen reviewed the Meadow Brook Hall operating budget for 1990-91 and made the following recommendation:

> RESOLVED, that the Board of Trustees accept the Meadow Brook Hall activities budget for the year ending June 30, 1991, with budgeted net operating income of $35,849.

Trustee Handleman, seconded by Trustee Chunovich, moved approval of the recommendation. The motion was voted on and unanimously carried. (The Meadow Brook Hall budget is on file in the Office of the Board of Trustees.)

Ms. Margaret Twyman, Managing Director of Meadow Brook Hall, was asked for her comments. She commended her "wonderful staff" and the volunteers who dedicate their time to the maintenance and preservation of the Hall.

Reroofing of Varner Hall

Mr. McGarry stated that the Varner Hall roof is over 20 years old and must be replaced. He stated that the lowest bidder for the project was Royal Roofing Company, Inc., of Detroit. Mr. McGarry informed the Board that normally projects of this nature are funded from the State's Special Maintenance Fund. This year the State has cut the fund and money is not available from that source at this time. If funds are not provided in the State's 1990-1991 Capital Outlay Bill, the funding source would be the Administrative Fund of the University.

Mr. McGarry made the following recommendation:

> RESOLVED, that the Vice President for Finance and Administration is authorized to award a contract in the amount of $227,115 to the lowest qualified bidder, Royal Roofing Company, Inc., for the subject project; and, be it further
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> RESOLVED, that the total project cost shall not exceed $250,315; and, be it further
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> RESOLVED, that the contracts be reviewed by legal counsel and be in accordance with the University's Affirmative Action Policy.

Trustee Handleman, seconded by Trustee Sharp, moved approval of the recommendation.

Trustee Chunovich asked if there would be a probability for the receipt of these funds from the State at a later date. Mr. McGarry responded that the State has informed the administration that it would reimburse the University if the money is restored subsequent to the completion of the project.

Mr. John De Carlo, Vice President for Governmental Affairs, Secretary to the Board of Trustees and General Counsel, stated that the Special Maintenance Funds allocated to all public universities were cut in the 1990-91 Supplemental Appropriations Act in order to balance the State's budget. At this point in time, we are advised that the Executive Office plans to reestablish the funds next year. There is no guarantee that this action will occur.

The motion was voted on and unanimously carried.

Request for Authorization to File Lawsuit

Mr. De Carlo stated that in 1985, a former University employee filed a six-count complaint against the University alleging an unlawful termination. The University defended the lawsuit and received favorable rulings in the circuit court and the court of appeals. The former employee appealed to the Michigan Supreme Court, and the decision of the appeals court was sustained. The University prevailed on all issues. He stated that at that time the administration was under the impression that the University's insurance carrier would provide coverage for such litigation. On several occasions, the University has requested payment under its policies for the legal expenses incurred, and the University's two insurance carriers have declined to make payment. Mr. De Carlo stated that the administration is left little option but to attempt to resolve the matter through litigation.

Mr. De Carlo then made the following recommendation:

> RESOLVED, that the Board of Trustees authorizes the University's General Counsel to file and oversee the prosecution of a lawsuit against CIGNA Property and Casualty Companies and CNA Insurance Companies seeking reimbursement of legal expenses in the Dahlmann matter and such other relief as a court shall find appropriate.

Trustee Sharp, seconded by Trustee Handleman, moved approval of the recommendation.

There was a general discussion regarding the approximate cost of the litigation. It was stated that it was difficult to predict but the cost to the University would be approximately $5,000-$8,000. Trustee Sharp asked if there was an administrative procedure that could be followed through the State Insurance Bureau. Mr. De Carlo stated that the dispute is related to the interpretation of a contractual issue in which the Bureau may not wish to be involved. He added that he would, however, consult with the Insurance Bureau as suggested by Trustee Sharp prior to initiating litigation.

The motion was voted on and unanimously carried.

Special Liquor Licenses Report

Mr. De Carlo stated that this report on the service and sale of alcoholic beverages is made periodically in accordance with Board Policy. He stated that the University obtained liquor licenses during the period of January 1, 1990, through June 30, 1990, for the following events:

February 23, 1990	Ultimate Fringe Benefit, A/P Association
April 7, 1990	Student Program Board Dance

He also reported that the Meadow Brook Performing Arts Company obtained a license for the following event:

February 1, 1990	G. Mennen Williams Legacy, Meadow Brook Art Gallery

Chairman Hartmann thanked Mr. De Carlo for his report.

Trustee Sharf asked how liquor consumption is controlled during student functions. Ms. Ray-Bledsoe stated that the system requires a wristband identification, the presentation of a driver's license, a University identification card and the provision of an advanced list of students' guests. She stated that there have not been any problems with violations in alcohol consumption at these functions.

Approval of Negotiated Agreement Between Oakland University and the UAW/CT Local 1925, July 1, 1990 - June 30, 1993

Mr. McGarry stated that a tentative agreement was reached with the UAW/CT Local 1925 bargaining unit that runs from July 1, 1990 to June 30, 1993 with an economic reopener in the last year. He noted that the settlement is within the economic guidelines approved by the Finance and Personnel Committee.

Mr. McGarry reviewed the economic terms of the agreement and then made the following recommendation:

> RESOLVED, that the Board of Trustees approves the Agreement Between Oakland University and the UAW Technical, Office and Professional Local 1925, July 1, 1990-June 30, 1993.

Trustee Sharp, seconded by Trustee Handleman, moved approval of the recommendation. The motion was voted on and unanimously carried.

Placement and Career Services Programs Report

Mr. Robert Thomas, Director, Placement and Career Services, stated that he appreciated the opportunity to share with the Board the types of services rendered and records maintained by Placement and Career Services regarding career opportunities for Oakland students. He stated that the Placement office surveys new graduates approximately three months after the completion of their degree requirements. The survey results, which were distributed to the Board, represent a record of those who have returned the survey. Response rates have varied from 24 to 27 percent. Mr. Thomas stated that the survey provides current employment and graduate school information about graduates for reporting purposes in updating the University's active employment candidate list, and it encourages alumni use of placement services.

Mr. Thomas noted that he would highlight a few of the charts in the written report which concentrates on the 1988-89 academic year.

Mr. Thomas made the following points in his report:

1. The 1988-89 alumni employment rate was 90.1 percent three to four months after graduation.

2. In 1988-89, the School of Nursing and the School of Health Sciences indicated a 100 percent employment rate of the surveys returned. The School of Engineering improved over the previous year with a 99 percent employment rate, and the School of Business Administration remained at a constant level from the previous year at a 95 to 96 percent employment rate. The School of Human and Educational Services rate dipped due to a decline in employment for teachers, and the College of Arts and Sciences rate remained the same.

3. Three basic trends were noted 1) a majority of Oakland graduates remain in Michigan for employment, 2) Oakland is well represented in hiring by major corporations in Michigan, and 3) an increased number of graduates are turning to mid-sized and smaller companies to find employment as larger corporations trim their entry level employment needs.

4. Fourteen percent of the graduates who returned the survey form planned to attend graduate school. Graduates from the College of Arts and Sciences are more prone to attend graduate school immediately after attaining their undergraduate degrees. Eighty three percent of the surveyed graduates attend graduate school in Michigan, and of those, 56 percent choose Wayne State University or Oakland University for their degree program.

5. The Placement office contacts over 600 business, industry and government employers in Southeastern Michigan annually for direct employment purposes for graduates. Contacts are developed by providing employers with employer services through on-campus recruiting, job fairs, a candidate referral mechanism and the cooperative education program.

6. The internship program attracts over $390,000 in grant money to the University and provides an invaluable service to Oakland's service-oriented students. It also provides $270,000 in earnings to interns participating in the program, and involves the University directly in community service.

Chairman Hartmann thanked Mr. Thomas for his interesting report.

Other Items

Chairman Hartmann stated to Dr. George E. Stevens that she understood that he would return to the University a few times between now and his appointment date of January 1, 1990. She asked if he would please coordinate one of his trips with an upcoming Board meeting so that he could present the comments he had prepared for this meeting but was unable to deliver due to time constraints. Dr. Stevens stated that he would be happy to return to a future Board meeting.

Mr. De Carlo stated that President Champagne has requested that a closed meeting be conducted in order to discuss the legal opinion of counsel relating to a lawsuit by The University of Michigan against the State Department of Treasury and for the periodic evaluation of the President. Mr. De Carlo then made a roll call vote for this purpose. Trustees Chunovich, Googasian, Handleman, Hartmann, Sharf and Sharp each responded affirmatively that a closed session should be held. The six affirmative votes met the legal requirements for a closed session.

Mr. De Carlo recommended that the formal meeting of the Board be recessed at this time, and the Board should reconvene at the conclusion of the closed session. The Trustees concurred in the recommendation to recess. The meeting was recessed for a closed session at 6:20 p.m.

Trustees Chunovich, Googasian, Hartmann, Sharf and Sharp returned to the open meeting at 7:20 p.m.

Chairman Hartmann stated that upon careful deliberation and review of the President's performance, she moved the following recommendation:

> RESOLVED, that the Board of Trustees authorizes an annual salary of $120,000 for President Joseph E. Champagne effective July 1, 1990.

Trustee Chunovich seconded the motion which was voted on and unanimously carried.

Mr. De Carlo requested that the Trustees authorize Oakland's participation in an amicus brief in support of the University of Michigan's lawsuit against the State Department of Treasury. The University of Michigan is contending that the Treasury Department has made erroneous sales tax assessments on certain university activities such as, 1) photocopies at the library, 2) printed materials provided to students in the continuing education program, 3) meals and lodging for students who participate in an executive development program, 4) room and board charges for certain summer sports camps, 5) cots provided for overnight guests in dormitories, and 6) replacement diplomas. To clarify the law, The University of Michigan is commencing this action. The clarification will assist Oakland University.

Mr. De Carlo made the following recommendation:

> RESOLVED, that the Board of Trustees authorizes the University's participation as an amicus in the case of <u>Regents of The University of Michigan v State of Michigan Department of Treasury</u>.

Trustee Googasian, seconded by Trustee Chunovich, moved approval of the recommendation. The motion was voted on and unanimously carried.

The meeting was adjourned at 7:22 p.m.

Submitted,

John De Carlo

John De Carlo, Secretary
Board of Trustees

Approved,

Patricia Hartmann

Patricia Hartmann, Chairman
Board of Trustees

Written and prepared by
Catherine Gianakura-Rogg