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Minutes of the Meeting  
of the  
Oakland University Board of Trustees  
July 10, 1991

Present: Trustees Larry Chunovich, Andrea Fischer, Phyllis Law, Googasian, David Handleman, L. Brooks Patterson, Stephan Sharf and Howard F. Sims  
Absent: Trustee James A. Sharp, Jr.

Chairman Howard Sims called the meeting to order at 3:30 p.m. in the Gold Rooms of the Oakland Center.

Approval of the Minutes of the Special Meeting of June 5, 1991, and the Meeting of June 12, 1991

Mr. John De Carlo, Interim President, noted that there was a correction in the fourth paragraph of the June 5, 1991, minutes. He stated that the Ad Hoc Committee on the Presidential Selection Process should report to the Chairman of the Board, not the full Board as indicated in the proposed minutes.

Trustee David Handleman, seconded by Trustee Phyllis Law Googasian, moved approval of the Minutes of the Special Meeting of June 5, 1991, as amended, and the Minutes of the Meeting of June 12, 1991. The motion was voted on and unanimously carried.

Approval of the Minutes of the Closed Meeting of June 5, 1991

Trustee Googasian, seconded by Trustee Handleman, moved approval of the proposed Minutes of the Closed Meeting of June 5, 1991. The motion was voted on and unanimously carried.

Recommendation to accept Gifts and Grants to Oakland University for the period of May 1, 1991, to May 31, 1991, and Information Report on Gifts and Grants to the Oakland University Foundation for the same period

Mr. David Rodwell, Vice President for Development and Alumni Affairs, reported that the gifts and grants to Oakland University for the period of May 1, 1991, through May 31, 1991, totaled \$948,491.29. He added that the gifts and grants to the Oakland University Foundation for the same period totaled \$84,593.56.

Mr. Keith Kleckner, Senior Vice President for Academic Affairs and Provost, noted specific grants from the National Eye Institute for research at the Eye Research Institute conducted by Dr. Kenneth R. Hightower and Dr. Venkat Reddy. He stated that the University "continues to be extraordinarily proud of the achievements" of the Eye Research Institute.

Trustee Handleman, seconded by Trustee Stephan Sharf, moved acceptance of the gifts and grants to the University with gratitude and the acknowledgment of the report on gifts and grants to the Oakland University Foundation. The motion was voted on and unanimously carried.

#### Faculty Personnel Actions

Mr. Kleckner made the following recommendations:

##### Appointments

Barber, Gary C., Assistant Professor of Engineering, effective August 15, 1991

Campbell, Richard G., Assistant Professor of Linguistics, effective August 15, 1991

Patterson, Gregory A., Assistant Professor of Dance, effective August 15, 1991

Rooney, Phyllis Ann, Assistant Professor of Philosophy, effective August 15, 1991

Zambricki, Christine S., Adjunct Assistant Professor of Nursing, effective April 29, 1991, through August 14, 1994

##### Change of Status

Payne, Robert G., from Associate Professor of Education, to Associate Professor of Education and Acting Chairperson, Department of Human Resource Development, effective April 29, 1991, through August 16, 1991

##### Leaves of Absence

Bezdek, William E., Associate Professor of Sociology, sabbatical leave from January 2, 1992, through April 25, 1992 (with full pay)

Federlein, Anne, Associate Professor of Education, leave from August 27, 1991, through April 25, 1992 (with no pay)

Goldstein, Robert J., Professor of Political Science, part-time (50%) leave from August 15, 1991, through August 14, 1993 (with no prorated pay)

Izraeli, Oded, Professor of Economics, sabbatical leave effective August 27, 1991, through April 25, 1992 (with half pay)

Ketchum, Paul A., Associate Professor of Biological Science, professional development leave effective August 27, 1991, through December 18, 1991 (with full pay)

McCleskey, Nathaniel Turk, Assistant Professor of History, military leave effective February 23, 1991, through May 8, 1991, (with no pay) [Supersedes previous Board action of April 10, 1991, which placed Mr. McCleskey on military leave effective February 23, 1991, but which did not indicate a specific return date]

Nathan, Kevin S., Assistant Professor of Accounting, sabbatical leave effective August 27, 1991, through December 18, 1991 (with full pay)

Sahu, Anandi P., Assistant Professor of Economics, sabbatical leave effective January 2, 1992, through April 25, 1992 (with full pay)

Schwartz, Robert M., Associate Professor of Education, professional development leave effective August 27, 1991, through April 25, 1992 (with full pay)

Van Sell, Mary P., Associate Professor of Management, sabbatical leave effective August 27, 1991, through December 18, 1991 (with full pay)

Trustee Larry Chunovich, seconded by Trustee Handleman, moved approval of the recommendations. The motion was voted on and unanimously carried.

#### Lowry Child Care Center Operating Budget for 1991-92

Mr. Kleckner stated that the Lowry Child Care Center is a programmatic operation under the administration of the School of Education and Human Services. He noted that the recommendation for the operating budget for 1991-92 includes a tuition increase of approximately 10 percent. He added that last year the budget was adopted with a deficit which was to be repaid within two years, and the 1991-92 budget materials indicate that the payments are on schedule.

Mr. Kleckner then made the following recommendation:

RESOLVED, that the Board of Trustees accept the Lowry Child Care Center Budget for the year ended June 30, 1992, with a budgeted net operating surplus of \$1,284.

Trustee Chunovich, seconded by Trustee Handleman, moved approval of the recommendation. The motion was voted on and unanimously carried.

Athletics Operating Budget for 1991-92

President Joseph E. Champagne stated that the Athletics Operating Budget for 1991-92 is balanced. He noted that \$370,000 of the budget is for athletic scholarships, approximately \$240,000 supports the Lepley Sports Center operations, and the balance of \$676,000 supports the overall Athletics program. He noted that 1991 was an outstanding year for the Oakland Athletics program. The women's swim team won the national championship, and the men's swim team came in second in the nationals. He also noted that several Oakland students were named Swimmers of the Year, one was named National Diver of the Year and Oakland's Swimming Coach, Mr. Peter Hovland, was named NCAA Coach of the Year. Also, two Oakland Athletics students received NCAA post-graduate fellowships. He stated that the Athletics program continues to be successful in competition and in scholarship.

President Champagne then made the following recommendation:

RESOLVED, that the Board of Trustees accept the Athletics budget for the year ending June 30, 1992, with budgeted net operating income of \$1,051.

Trustee Chunovich, seconded by Trustee Handleman, moved approval of the recommendation. The motion was voted on and unanimously carried.

Graham Health Center Budget for 1991-92

Ms. Wilma Ray-Bledsoe, Vice President for Student Affairs, stated that the Graham Health Center is supported entirely by student fees and fees for services. She noted that the budget for 1991-92 is balanced.

Ms. Ray-Bledsoe then made the following recommendation:

RESOLVED, that the Board of Trustees accept the Graham Health Center budget for the year ending June 30, 1992, with a budgeted net income of \$1,323.

Trustee Chunovich, seconded by Trustee Handleman, moved approval of the recommendation. The motion was voted on and unanimously carried.

Trustee L. Brooks Patterson asked about the increase in fees for service. Ms. Ray-Bledsoe stated that the fees would increase by approximately two dollars.

The motion was voted on and unanimously carried.

Oakland Center Operating Budget for 1991-92

Ms. Ray-Bledsoe stated that the Oakland Center Budget is also balanced for 1991-92. She then made the following recommendation:

RESOLVED, that the Board of Trustees accept the Oakland Center budget for the year ending June 30, 1992, with a budgeted new operating net of \$19,026 to be covered by fund equity.

Trustee Chunovich, seconded by Trustee Andrea Fischer, moved approval of the recommendation.

Trustee Googasian asked if the issue of the 1990-91 operating loss is being reviewed. Trustee Chunovich stated that where there is an operating loss, the Finance and Personnel Committee has requested that a plan be developed over the next three to five years to rectify the situation.

The motion was voted on and unanimously carried.

Meadow Brook Music Festival, Operating Budget for 1991, and Meadow Brook Theatre, Meadow Brook Hall, Meadow Brook Health Enhancement Institute and Meadow Brook Art Gallery Operating Budgets for 1991-92

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Mr. Frank Cardimen, Vice President for University Extension and Public Service, stated that the Meadow Brook budgets for all of the Meadow Brook activities is \$7,186,000 and the operating balance totals \$40,000. The Festival, Theatre and the Art Gallery are at break even budgets for 1991-92. The Hall and the Health Enhancement Institute have positive balances of \$11,000 and \$29,000 respectively.

Mr. Cardimen then made the following recommendation:

RESOLVED, that the Board of Trustees accept the Meadow Brook Music Festival, Meadow Brook Theatre, Meadow Brook Hall, Meadow Brook Health Enhancement Institute, and the Meadow Brook Art Gallery budgets for the year ending June 30, 1992.

Trustee Chunovich stated that the Finance and Personnel Committee has thoroughly reviewed these budgets, and he moved approval of the recommendation which was seconded by Trustee Handleman. The motion was voted on and unanimously carried.

Authorization to Recommend a Presidential Search Consultant

Chairman Sims stated that this item has been removed from the agenda to be substituted by an interim report by Trustee Googasian, the Chair of the Ad Hoc Committee on the Presidential Search Process.

Trustee Googasian stated that the members of the Ad Hoc Committee are Trustees Chunovich, Handleman, Sharp and herself. She stated that the Committee has consulted widely across the State with universities experienced in the presidential selection process and, as a result, the Committee has developed a recommendation that it be granted Board authority to interview presidential search consulting firms. She noted that there is some concern by other Board members that the Committee may be "moving too quickly." She stated that the Committee felt strongly in its recommendation, but if there is concern that further discussion may be necessary, she recommended that a special meeting of the Board be called.

Trustee Chunovich stated that there has been direct contact with both the administration and Board members of several universities throughout the State that have undergone presidential search processes. He noted that all of them have employed consultants to varying degrees, and they all spoke highly of this involvement. He noted that the Committee wishes to meet with various search companies in order to determine if there is a search firm to meet the University community's needs.

Chairman Sims acknowledged the Committee's recommendation that the search process could be enhanced by the hiring of a consulting firm that specializes in presidential searches. Trustee Chunovich stated that the Committee's charge is only to provide the Board with a recommendation on process, not to complete the search. He added that, after several hours of meeting and research, the Committee concluded that the use of a firm to help interview faculty, Trustees, administrators and students to determine their requirements in a president would be most beneficial.

Chairman Sims thanked the Committee for what it has done and requested the background materials that led to its recommendation. He agreed that the process should move expeditiously.

Trustee Fischer suggested that the interviews which have been scheduled within the next week should take place. She stated that she believed it is important that the Committee should meet with the representatives in order to fully understand how these firms function.

Chairman Sims stated that he granted the Committee authority to have "informal discussions" with the consulting firms. He added that it is premature for a firm to be selected at this time. He noted that in his opinion an "interview" suggests that a commitment has been made to have a search firm design a process.

Trustee Chunovich stated that when a committee is charged with making recommendations to the Board, he did not agree that the full Board had to be a part of all of the discussions leading to the recommendation. He added that he believes this defeats the purpose of a committee.

Chairman Sims noted that the selection of a president is of such importance, not only the Board but the entire University community needs to understand the process.

Trustee Googasian stated that each member of the Committee "wants the process to be right" in order that "the best possible person" is chosen to fill the presidential role. She added that "it is with that motivation that the Committee sought approval for the recommendation."

Trustee Chunovich expressed concern with committing so much of his personal time meeting with consulting firms when the Committee is not allowed to commit "to the idea of a search firm."

The issue was resolved with the authorization by the Chair to the Committee to meet with the firms in order to discuss process only.

#### Request for Authority to Settle Physical Injury Claim

Mr. De Carlo reported that a possible settlement of a "slip and fall" matter has been discussed with the Finance and Personnel Committee. In the interest of the University, he recommended that authorization be granted to the administration to pursue the resolution of this matter by settlement.



Mr. De Carlo then made the following recommendation:

RESOLVED, that the University's General Counsel or his designee is authorized to negotiate a settlement for the personal injury claim made by Ms. Gertrude Field concerning an alleged fall at Meadow Brook Hall in cooperation with the University's insurance carrier, and that any settlement shall be subject to the approval of the full Board of Trustees.

Trustee Handleman, seconded by Trustee Googasian, moved approval of the recommendation. The motion was voted on and unanimously carried.

#### Special Liquor Licenses

Mr. De Carlo stated that Board policy provides for the use of special liquor licenses and calls for periodic reports concerning their use. He then made the following report for the period of January 1, 1991, through June 30, 1991:

Oakland University obtained a license for the following events:

April 6, 1991                Student Program Board Dance

April 22, 1991            Meadow Brook Art Gallery Affair

The Meadow Brook Performing Arts Company obtained licenses for the following events:

June 14, 1991            Meadow Brook Music Festival Opening Night

No licenses were obtained on behalf of the Oakland University Foundation during this period.

Trustee Handleman, seconded by Trustee Googasian, moved acceptance of the report. The motion was voted on and unanimously carried.

#### Other Items

Chairman Sims introduced Mr. Manuel Pierson, Assistant Vice President for Student Affairs for School-Community Relations, to speak on pre-college programs.

Mr. Pierson stated that he was pleased to address the Board on Oakland's pre-college programs. Mr. Pierson was accompanied by several student "beneficiaries" of these programs, who assisted him in his presentation.



Mr. Pierson stated that there are currently ten initiatives at Oakland which focus on early educational intervention. He noted that many of the young people who drop out of high school or do not attend college do so because no intervention has been made toward promoting an interest in education. Mr. Pierson stated that Oakland's programs are funded by the State's King/Chavez/Parks College Day Initiative. The College Day Initiative brings eighth graders to campus for a one-day college day experience. In five years, more than 16,000 students have participated in the program on Oakland's campus. He noted that a total of 80,000 students have attended the programs at all of the State Universities. He expressed pride that about 20 percent of those students have attended Oakland's College Day. Mr. Pierson stated that Oakland attempts to provide activities that offer "social consciousness and an academic focus." He then thanked the many faculty and staff who have been involved in the initiative over the years.

Mr. Pierson then reviewed the Project Pontiac Challenge program that started with 300 students in the 7th grade who were brought to the campus annually. Each year an additional 300 students were added to the program until 1989. The ultimate goal was to interest these students in higher education, and the administration estimated that approximately 25 students would attend Oakland. These students would be offered scholarship assistance if they met the standards of a 3.2 high school grade point average, a specific score on the ACT and completion of college preparatory courses.

Throughout the presentation, Mr. Pierson called on students from each of the programs to speak. These students indicated they were very pleased with and appreciative of the opportunities offered in each of the programs in which they participated and encouraged continuance of this effort for other students. The students ranged in age from junior high to a college sophomore. Their names were Tonya Abbott, Brian Butler, Staci Dempsey, Michael Gingras, James Huddleston, Denise Taylor and Chris Vinegar.

Mr. Pierson then reviewed the W.E.B. DuBois program which had been very successful, but which was recently cut due to limited resources. The program was a two-week residential initiative where good students were invited to the University to study a specific topic designed by Oakland faculty such as Shakespeare or computers.

Mr. Pierson stated that one of the most recent additions to these initiatives, which requires considerable time and energy, is Lake-side Visions Unlimited, a project supported by the Pontiac City Government, the Pontiac Board of Education, Oakland University, and a variety of community and business interests.

This project is concentrated in the Lakeside Homes area in southwest Pontiac and provides an opportunity for the children within the Lakeside community to improve the quality of the learning environment in which they live and to help them improve their studies as they matriculate at Jefferson and Washington middle school. Visions Unlimited is a year-long program.

Mr. Pierson then reviewed the Wade McCree program, sponsored by the State Council of College Presidents, which has branches in Detroit and Pontiac. This program provides "nurturing and support from 9th grade through graduation." He noted that the students who choose to attend Oakland will receive scholarship assistance.

Another initiative Mr. Pierson reviewed is called STEP (Summer Training and Education Program) and is sponsored by the Greater Pontiac Area Consortium. The program offers academic support in specific areas and places students in jobs for the summer. He also discussed the Forward Bound program which is a cooperative venture with the Pontiac schools. This six-week program for eighth graders is a prep program for Upward Bound, the oldest program on campus, established in 1966. More than 2500 students have gone through Upward Bound. Of those, 80 percent have gone on to college. The students in Upward Bound come from Oak Park, Ferndale, Pontiac Central and Pontiac Northern and in earlier years from Hazel Park High School.

Mr. Pierson stated that the efforts with pre-college initiatives at Oakland have been a "joyous involvement" for him. He added that he is pleased with the opportunity to work with young people, and in the words of W.E.B. DuBois, "to help them to know, to help them to think and to help them to aspire."

Chairman Sims thanked Mr. Pierson and the students who participated in the presentation.

President Champagne clarified that the funds for the DuBois Scholars program were no longer available because of a decision by the State Office of Minority Equity. Ms. Bledsoe stated that the reasoning was that the young people involved in this program were too bright, and the funds were intended for students in the "second wave." She added that the Oakland administration made a strong effort to dissuade the decision on the cut, but was not successful. She noted that the administration is attempting to re-create facets of the program and will try to insure the continuation of that kind of experience for as many young people as possible.

Trustee Googasian extended her deep appreciation for the courage of the students who spoke during Mr. Pierson's presentation.

Authorization for a Closed Session

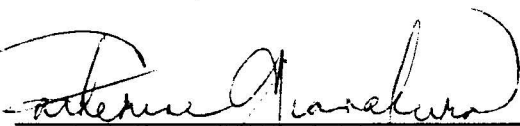
Mr. De Carlo stated that approval of a closed meeting is sought to discuss the negotiation of a collective bargaining agreement. Section 8(c) of the Open Meetings Act provides that a public body may meet in a closed session for this purpose. He then called the roll in order to determine Board approval for a closed session.

-	Larry Chunovich	<u>yes</u>
-	Andrea L. Fischer	<u>yes</u>
-	Phyllis Law Googasian	<u>yes</u>
-	David Handleman	<u>yes</u>
-	L. Brooks Patterson	<u>yes</u>
-	Stephan Sharf	<u>yes</u>
-	Howard F. Sims	<u>yes</u>

The closed session was approved. Trustee Patterson, seconded by Trustee Fischer, moved adjournment of the open meeting at 4:35 p.m. The motion was voted on and unanimously carried.

Submitted,

Approved,

  
Catherine Gianakura for  
John De Carlo, Secretary  
Board of Trustees

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Howard F. Sims, Chairman  
Board of Trustees

Written and prepared by  
Catherine Gianakura