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 NOVEMBER 22 · 1971
 

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## TWO ADDRESS LEGISLATORS

Michael Riley of the Institute of Biological Sciences and Paul Tomboulion, chairman of chemistry, testified in behalf of Senate Bill 157 recently at hearings before the Michigan Senate Committee on Health, Social Services and Retirement. The bill would establish a population commission to study the relationship between population and environmental problems and seek solutions to population pressures. Riley and Tomboulion also appeared on WTVS, Channel 56, as part of a series of programs on environmental topics.

## CLOSING FOR HOLIDAY

The Oakland Center will be closed from 7:30 p.m. Wednesday until noon on Sunday for Thanksgiving break. Charlie Brown's will be open from 3 to 7 p.m. on Sunday and the Pickwick Games Area will be open at 6 p.m. Sunday. All other facilities will be closed.

## FITZSIMMONS HONORED

Thomas Fitzsimmons (English) has received invitations to be included in *Contemporary Authors* and in the *International Who's Who in Poetry* (English).

## APPEARS ON TV

Eleanor Driver, director of the Continuum Center, was interviewed over a Channel 56 show, "Women's Place," last Wednesday.

## Pay Boosts Here...

The Personnel Office is putting the finishing touches this week on salary and fringe benefit improvements following formal ratification of all contracts affecting the university's employees.

The contracts, calling for average salary and fringe benefit increases of 8.39 per cent, subject to applicable federal regulations, were ratified by the Board of Trustees on Nov. 11. Details of the various benefits, which go into effect on two separate dates, will be explained further in memorandums to all employees.

Among the fringe benefit changes is a transfer from Blue Cross-Blue Shield medical and hospitalization coverage to an improved American Community Mutual Insurance hospitalization plan. Cost of the new coverage for all staff members will continue to be paid entirely by the university. Dependent coverage will be offered at a much lower rate than that charged by Blue Cross-Blue Shield.

TIAA Major Medical insurance will now be offered to all employees and their dependents at no cost to the employees. Both of the medical insurances will become effective on Jan. 1, 1972.

The basic life insurance coverage will become effective on Dec. 1, 1971, as will the long-term disability insurance. Additional life insurance may be purchased under two

optional plans offered by Lincoln National Life. Open enrollment periods will be conducted during the first weeks of December for all of the insurance plans.

Personnel Director Lawrence K. Fitzpatrick advises all members of the university community that it will be necessary to sign up for the insurance coverages, even though they are voluntary and, except as noted above, the premiums are paid entirely by the university.

The contracts also call for various changes in sick leave benefits, vacation provisions and other fringe benefits, all of which will be explained to members of each bargaining unit by the personnel office. The contracts were negotiated over the past several months with the respective bargaining units. The local AAUP chapter represents faculty members; the Clerical-Technical Association, the office workers; Local 1418 of AFSCME, hourly workers, and the OU Police Officers Association, members of the Department of Public Safety.

The Board of Trustees, in a separate action, also approved increases for staff members whose positions are classified as administrative-professional.

Cost of the entire package amounted to \$851,746, out of a total budget for the 1971-72 fiscal year of approximately \$21,000,000.

## ...Phone Books Coming

Phone directories, delayed slightly by the switch to a CENTREX system, will be in your hands shortly. The faculty-staff book was promised by the printer late last week and the separate student book should be ready in about two weeks.

Richard Light of the Business Office said the decision to divide the directory in two this year was made because of the extended sign-up period given students to subscribe for phone service in the dorms. The rest of the student information is obtained as part of the registration process.

In future years the directories for students, faculty and staff will again be combined in a single book, Light said.

Faculty-staff directories will be mailed to homes and offices of all employees.

Student directories will be distributed to the residence halls through the Vandenberg Hall desk. They will be available to all other students at the Commuter Services Office on the lower floor of the Oakland Center and from personnel in North Foundation Hall.





**SOCCER TO'EM**--The ivy-covered walls of the Sports and Recreation Building provides a backdrop for the formal team picture of the OU 1971 soccer squad. Standing, left to right, are Coach John Motzer, Larry Webb, Frank Safai, Gene Jackson, Armand LeComte, Edson Baptista, Mahammad Bah, Paul Neeson, Mike Morrison, Reg-

gie Caldwell, Mujahad Kakli, John Clark, Mark Korzon, Don Tosh, Dave Dinsmore. Kneeling in front are Miguel Garcia, Ed Kammann, Eric Schreeman, Mike McCartan, Allan Flynn, Gregg Purrenhage, Paul Moga, Mike Arndt and John Magiera. The team had posted a 5-5-1 record going into Saturday's season finale.

## Booters Drop Final Road Contest 2-0

Defeat didn't prevent Coach John Motzer from regarding his soccer team's final road game as one of the best played by the Pioneers this season. They were beaten 2-0 by a fine Spring Arbor team that had lost only three games this year and had held mighty Michigan State to a 2-1 victory.

The Oakland-Spring Arbor contest was scoreless for nearly three full quarters of play before the hosts took a 1-0 lead at the 18-minute mark.

OU goalie Mike McCartan then held the winners off until 16 minutes of the final quarter had gone by and the second and last goal was scored.

Going into last Saturday's final game on the home field against Midland Soccer Club (too late for our press deadline), Oakland was dead even for the season: five wins, five defeats and one tie.

### TRIO TO RUN WORKSHOP

Three members of the Continuum Center staff will conduct a workshop on adult development next February at Wayne State University. They are Eleanor Driver, director; Elinor Waters, counselor, and Sylvia Fink, psychologist. Their session will deal with "Program Strategies for Working With Adults: The Use of Volunteers

### SHANTZ WRITES ARTICLE

David W. Shantz (psychology) has had the following article accepted for publication in the journal *Child Development*, "Situational Effects on Justifiableness of Aggression at Three Age Levels." The paper was co-authored by Thomas Pentz.

### 'THE OTHER GAP'

Elinor Waters, counselor in the Continuum Center, is the author of an article entitled "The Other Generation Gap: Admissions Procedures for Adult Students," printed in the November issue of the *Journal of College Personnel*.

### ANTHROPOLOGISTS PARTICIPATE

Three members of the department of sociology and anthropology participated in last week's meetings of the American Anthropological Association in New York City. Philip Singer, acting chairman of Allport College, gave a paper he co-authored with Carl Vann, entitled "Anthropology and Rectitude: Due Process as Obfuscation in the Enforcement of Professional Ethics." Karen Sacks spoke on "Comparative Notes on the Social Position of Women" and Judith K. Brown talked on "The Archaic Illusion: A Re-examination of Levi-Strauss's Views of the Developing Child."

### LANGUAGE PROFS MEET

Robert T. Eberwein (English) was one of the local arrangements committee members who organized the 13th annual meeting of the Midwest Modern Language Association held in Detroit Nov. 4-6, with Wayne State as host institution. Donald E. Morse (English) contributed a paper titled "Singed by an Impudent Fire: J. P. Donleavy's *The Beastly Beatitudes of Balthazar B*" and Robert Donald (English) chaired a panel discussion on "Aspects of the Black Aesthetic."



# Name Coffman Ombudsman

In a concern for preserving the humanism of the close-knit campus community, the university has established a new position of ombudsman.

Named to the new post was Kenneth H. Coffman, who has been director of Psychological Services since 1963 and holds the faculty rank of associate professor of psychology.

Coffman will serve outside the regular table of organization in a role he envisions as "a catalyst for peaceful change."

He will serve all segments of the university community--students, faculty and staff--in handling requests, complaints and grievances dealing with both academic and non-academic concerns. If necessary, he will have the authority to investigate all matters brought to his attention and to seek the most expeditious settlement.

If a problem cannot be resolved informally, the ombudsman may initiate formal procedures already established to secure appropriate redress for the aggrieved.

In describing the new position to the Board of Trustees, which endorsed the appointment unanimously and enthusiastically, President O'Dowd said the ombudsman will have broad investigatory power, with direct and ready access to all university personnel and records. At the same time, O'Dowd said, he will respect the privacy of individuals and guarantee the principle of privileged communication.

O'Dowd said he hopes the new office will help cut through bureaucratic red tape of a large and growing institution and solve many of the little problems before they become big problems.

For ready accessibility and identification, the office of ombudsman will be located in the suite of rooms behind Charlie Brown's Information Desk in the Oakland Center.

Coffman, commenting on his new role, said:

"Although the concept of the ombudsman is not new, having a his-

tory of some 150 years in Scandinavian countries, the adoption of the concept in higher education in the United States dates back only to



KENNETH H. COFFMAN

1967. The appearance of this innovation on college and university campuses in this country was an attempt to combat the increasing impersonalization of university structures and to provide a mechanism by which students, faculty and staff could seek concrete answers to concerns, questions and complaints they have with the system.

"To have a readily accessible and sympathetic listener, who has some influence to bring about change within the system, does relieve some of the frustration and bitterness that comes from feelings of powerlessness."

Coffman did his undergraduate work at Greenville College in Illinois and received a master of science degree from Illinois State University before completing his doctorate at Northwestern University.

He has done a variety of studies in the area of individual and group psychotherapy, including a survey of drugs and the college student.

## Collegium Will Offer Yule Classic



"The Christmas Story," by 17th century German composer Heinrich Schütz, will be presented by the OU Collegium Musicum on Tuesday, Nov. 30, at St. John Fischer Chapel. It will begin at 8 p.m.

Collegium director Lyle Nordstrom describes the work as one of the first major compositions in the history of music to deal with the story of Christmas on such a grand scale. It heralds such later works as Bach's Christmas Oratorio and Handel's Messiah.

The program will alternate between choral numbers and arias and recitatives.

The Collegium performs on authen-

tic reproductions of 17th century instruments. Recorders and violins accompany shepherds and wise men, while the more ethereal sound of the viole da gamba accompany the angel. Natural trumpets add to Herod's regality and the sackbuts (Renaissance trombones) add to the pomp of the high priests.

Choral parts will be sung by the 20-voice Collegium Singers. Dan Bartoletta will be the Evangelist, Gail White will sing the part of the Messenger Angel and Eric DeBlock will be Herod.

A set of 17th century pieces for brass instruments of the period--natural trumpets, cornetti and sackbuts--also will be performed.





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## campus calendar

Tuesday November 23	7:00 p.m.	Classic Film Series, "Le Passion de Jeanne D'Arc" and "Time Is" (reshown at 9)--201 Dodge
	8:30 p.m.	Meadow Brook Theatre play, Andersonville Trial
Wednesday November 24	2:00 p.m.	Meadow Brook Theatre play, Andersonville Trial
	3:00 p.m.	Lecture/Concert Series--200 Varner
	8:30 p.m.	Meadow Brook Theatre play, Andersonville Trial
Thursday November 25	8:30 p.m.	Meadow Brook Theatre play, Andersonville Trial
Friday November 26	8:30 p.m.	Meadow Brook Theatre play, Andersonville Trial
Saturday November 27	6:00 p.m.	Meadow Brook Theatre play, Andersonville Trial
	9:30 p.m.	Meadow Brook Theatre play, Andersonville Trial
Sunday November 28	6:30 p.m.	Meadow Brook Theatre play, Andersonville Trial

OU, an official newspaper of Oakland University, Rochester, Michigan, is published weekly during the academic year and distributed free within the university community. Its contents are under the editorial judgment and control of the Office of University Relations, 122 North Foundation.

### YOUR 'JOB MARKET' DATE IS NOV. 30

Students interested in enrolling in the community service course for the winter semester are urged to attend the "Job Market" to be held in the Gold Room of the Oakland

Center on Tuesday, Nov. 30. Hours will be 1 to 5 p.m. Purpose of the program will be to enable students to talk directly to representatives of participating agencies.

## Film Examines Child Center In Canada

"Warrendale," which along with "Blow-Up" won the International Film Critics Prize at the 1967 Cannes Film Festival, will be shown Tuesday afternoon in Gold Room C from 2 to 4 o'clock.

The free showing is being sponsored by New College, Charter College, the School of Education and the psychology department.

Warrendale is a Canadian residential treatment center for emotionally disturbed children. It represents the use of "family" treatment concept as a humane attempt to help people help themselves in an environment that is responsive to their human needs.

Four New College students who did field term work at the center will be at the showing to answer questions from the audience. They are Beverly Barnowski, Denise Bozung, Karen Schneider and Carol Weisswasser.

### RECRUITERS ON CAMPUS

Military recruiters will be on campus this week to interview students interested in commissioned service. Marine Corps and Navy recruiters will be here on Monday and Tuesday, and the Women's Army Corps will have a recruiter here on Tuesday also. Aetna Life & Casualty Co. will have a representative here on Wednesday. Sign up at the Placement Office before noon on the day preceding the recruiter's visit.

### CREDIT UNION COUNCIL

The newly elected Credit Union Advisory Council met last week and named William K. Marshall, Oakland Center director, as chairman. The other officers are Jennie Cross, vice chairman, and Glenn Jackson, secretary. Mrs. Cross is on the Kresge Library faculty and Jackson is in engineering.