



# OAKLAND UNIVERSITY

## News

104 North Foundation Hall  
Rochester, MI 48309-4401

A publication for the university community

April 30, 1993

## Composer a Finalist in National African-American Symposium

A musical composition inspired by the devastation of Hurricane Andrew in 1992 was one of four finalists this week to emerge as the best entry in the fourth annual Unisys African-American Composers Forum and Symposium in Detroit.

*The Eleventh Hour (The Act of God)*, by Lettie Beckon Alston, assistant professor of music, was to be judged April 29 at Orchestra Hall. The Detroit Symphony Orchestra, led by associate conductor Leslie Dunner, read the four compositions.

Alston is the first female composer from Michigan to be selected as a finalist, and only the second from the state.

Alston says she was inspired by the fury of

Hurricane Andrew. The composition, written for full orchestra, was funded by a university special project grant. Its first public performance was at the Pontiac Oakland Symphony Thanksgiving concert last fall.

"The appearance of a rushing wind out of nowhere, disrupting the lives of many, affected me tremendously, right at a time when I was in a search of spiritual peace," Alston says. "Witnessing a natural act of God such as this, prompted me to seek a religious perspective in the writing of this work."

Also competing with Alston were Anthony Kelly of Durham, N.C., Leo Edwards of New York City, and James Kimo Williams of Chicago.

The winner's composition will be per-

formed by the DSO as part of its regular subscription series concerts this weekend with Neeme Jarvi conducting.

The finalists were selected from among 30 submissions on the basis of an anonymous review of their compositions by a panel of adjudicators. Judging the compositions were Jarvi and Dunner of the DSO; Margaret Harris, conductor-composer; Adolphus Hailstork, composer; and Philip Greenberg, music director of the Savannah Symphony.

The three-day composers forum began April 29 with guest speakers and panelists at the Radisson Hotel Pontchartrain in Detroit.

Alston received her bachelor's and master's degrees from Wayne State University, where she received her doctorate in musical arts in composition in 1983. Before coming to Oakland in 1987 as a visiting assistant professor of music for one year, she was a part-time instructor at WSU and taught in the Detroit public schools. From 1988-91 she taught at Eastern Michigan University.

The Unisys African-American Composers

Forum and Symposium was created to assist in identifying significant orchestral works by African-American composers. The forum is presented by the Detroit Symphony Orchestra Hall and underwritten by Unisys Corp., with additional support from the National Endowment for the Arts, the Michigan Council for the Arts and Cultural Affairs, and the city of Detroit.

For information about the weekend DSO concerts, call 833-3700. Since this issue of the *Oakland University News* went to press before the winner was selected, call the Department of Music, Theatre and Dance at 370-2030 to find out if Alston's work will be performed by the DSO.▼

The composition was inspired by the sounds and fury of Hurricane Andrew



### A Hit in D.C.

The student production of 'Cloud Nine' impressed audiences at the Kennedy Center in Washington over the weekend during the American College Theater Festival. Only six plays from 800 entered nationally made it to Washington. Above, James Ureel and Kelly McDowell open the show; below, Karen Sheridan, assistant professor of theatre and director, accepts accolades on behalf of the cast and crew.



## County's Economy on Upswing

If you're seeing pink these days, it could be the glow from the rosy economic outlook for Oakland County.

Two University of Michigan economists predict that Oakland County will add more than 38,000 jobs over the next two years. That's on top of the 17,000 that were created in 1992.

George Fulton and Donald Grimes presented their observations to a luncheon audience of more than 500 civic and business leaders on the Oakland University campus on April 16. The occasion was the eighth annual Oakland County Economic Outlook Luncheon held at the Shotwell-Gustafson Pavilion.

The economists from the U-M Institute of Labor and Industrial Relations have a good track record. During the past seven years, their average forecast error has been 2.0 percent. Last year they underestimated the rebound for the county's economy. "Oakland County's economy was more resilient than we had forecast," Fulton said.

Fulton and Grimes predict that 20,000 of the 38,000 new jobs will be in service industries. More than half is due to a resurgence in business and professional services, with health services and social services accounting for most of the remaining job gains.

Growth areas include retail trade (7,000 jobs), finance (4,000 jobs), construction (3,000 jobs) and wholesale trade (3,000 jobs).

Fulton said this fundamental restructuring of the county's economy will make it less vulnerable to economic downturns in the future.

The economists say within manufacturing, the auto industry and related suppliers will lose approximately 2,000 jobs during the next two years. The reason is the shutdown of General Motors plants.

"The job losses would be even larger except for the continuing expansion of the Chrysler Technology Center," according to the economists. Chrysler is planning to expand its tech center holdings by moving its corporate headquarters into a planned office tower.

Fulton and Grimes reported that while Oakland County's economy will continue to grow, it will not be at the pace of the early 1980s. From 1982-85, private-sector employment grew at an annual rate of nearly 11 percent. "Thus, while Oakland County is expected to continue to outpace the state as a whole by a substantial margin during the current recovery, it will not see anything like the growth it enjoyed in the mid-1980s," they said.

When compared to 25 other large suburban counties in the United States, Oakland County ranked 12th in employment growth during the 1980s.

Fulton and Grimes also reported that Oakland was one of the counties with per capita income growth below the U.S. average in the 1980s. Still, Oakland had the 10th highest level of personal income per capita in 1990, it ranked eighth in earnings per job, and it registered the largest increase in the share of earnings in business and professional services.

The economists attribute Oakland's strength to nonmanufacturing segments. "The main force behind its rapid employment growth has been business and professional services. Nationally, these industries are expected to enjoy substantial employment gains during the 1990s, and we expect Oakland County to participate fully in that growth. The county will continue to be the major force propelling Michigan into the 21st century."

Despite their record for accuracy, Fulton joked that people in his line of work are labeled. "Economic forecasters fall into two categories," he said. "Those who don't know, and those who don't know that they don't know."

The forecast is sponsored by the Oakland County Department of Community and Economic Development, Economic Development Division; National Bank of Detroit; Detroit Metro Commercial Investment Division; and Oakland University.▼

## Six Finalists Selected for Engineering Dean

Six finalists have been selected for interviews for dean of the School of Engineering and Computer Science.

Glenn Jackson, chairperson of the Dean Search Committee, said that six were selected because of the large number of qualified applicants. The search is for a replacement for Howard Witt, who is returning to the faculty.

Each candidate will give a technical seminar on the afternoon of his first day on campus, and preside over an open forum on the afternoon of the second day. The campus community is invited to participate, and may call 370-2217 for times and locations of those who are yet to visit.

The candidates and the dates of their visits are:

- John Jurewicz, associate dean of research and academic affairs, College of Engineering, West Virginia University (visited on April 19-20).
- William Gregory, dean of science and engineering, Gannon University (visited on April 27-28).
- Edward Anderson, chairperson of mechanical engineering at Texas Tech University, April 29-30.
- Edward Lumsdaine, dean of engineering, University of Toledo, May 3-4.
- Joseph Hovanesian, chairperson of the Department of Mechanical Engineering, Oakland University, May 6-7.
- Kenneth Kline, chairperson of mechanical engineering, Wayne State University, May 18-19.▼



# A Horse is a Horse, of Course, But Not Wing Commander

The memory of legendary show horse CH Wing Commander is now perpetuated on the farm where he was foaled a half century ago.

Approximately 40 guests attended the dedication of a plaque provided by the American Saddlebred Horse Association of Michigan. The April 24 ceremony was held at Shotwell-Gustafson Pavilion, the site of a riding ring before the Meadow Brook buildings and lands were given to Michigan State University in 1957 to establish Oakland University. President Sandra Packard accepted the plaque on behalf of the university.

CH Wing Commander is considered by

many to be the greatest show horse of all time, shown for nine years in 10 states and winning 120 classes. He was five-gaited world's grand champion six times and became the nation's number one sire from 1963-68. CH Wing Commander was featured in *Life* magazine in 1954 and was the first inductee into the National Horse Show Hall of Fame in New York.

Statistics show that descendants of CH Wing Commander have dominated the five-gaited division of the show ring for 20 years.

The horse was foaled at Meadow Brook Farms in 1943 and died at Castleton Farm, Lexington, Ky., in 1969. The owner was Fran-

ces Dodge Van Lennup who began entering her horses in shows when she was 13. Frances, now deceased, was the daughter of Matilda and John Dodge.

Among the many guests at the ceremony were Keith Cupp, editor, *Blue Grass Horsemen*; Lynn Weatherman, director, American Saddlebred Horse Association; David Bedell, president, Michigan Horse Shows Association; Willard McRae, president of American Saddlebred Horse Association; and Hilda Menzie, director, American Saddlebred Breeders Association.▼



Jennifer Piech and Jeffrey Currier appear in 'Smoke on the Mountain' at Meadow Brook Theatre. For times and tickets, call 370-3300.

## Of Distinction ...

Items about professional activities or honors may be sent to the News Service, 104 NFH. Items run as space permits.

**Monifa Jumanne**, special programs, was the keynote speaker for the Contemporary Issues Alternative Education Student Leadership Workshop on campus. It was sponsored by the Michigan Alternative Education Association. Jumanne spoke on *Young America at the Crossroads: Who Will Lead and Who Will Follow?*

**Roberta Schwartz**, rhetoric, communications and journalism, served as a moderator of a National Conference of Editorial Writers panel in Detroit. The panel discussed the impact of newspaper opinion pages. Panelists were **Jonathan Friendly** of the University of Michigan, **Michael Morrison** of Chrysler Corp. and **Chuck Stokes** of WXYZ-TV. Schwartz also served as chairperson of a critique session with editors from daily newspapers from Michigan and Ohio. One of her students, **Melissa Harrington**, attended a reception sponsored by the NCEW.

**Hoda S. Abdel-Aty-Zohdy**, electrical and systems engineering, presented two papers at the 25th IEEE Southeastern Symposium on System Theory, held at the University of Alabama in Tuscaloosa. They were *Semiconductor Design of ASICs; Silicon Chips versus FPGAs for Engineer-*

*ing Education*, and a paper coauthored by graduate student Edwin T. Carlen, *Modification to Kohonen Self-Organizing Feature Map Algorithm; Digital VLSI Implementation Using Standard Cells*. The papers also appeared in the *Proceeding Addendum*.

**Virginia Allen**, academic affairs, presented *Beyond Entry Level: Middle and Upper Management* at the Minorities in Higher Education Conference entitled, *Changing Perspectives*, that was held at Wayne State University.

**Susan Awbrey**, human resource development, received a grant of \$1,105 from the Oakland County Cable Commission to assist with production of a service videotape on communicating with senior citizens.

**James Dow**, sociology and anthropology, chaired a roundtable session on Mexican rural development at the annual meeting of the Society for Applied Anthropology held in San Antonio, Texas.

**Joyce Eckart** and **Dyanne Tracy**, education and human services, and the Oakland ISD and the Rochester AAUW presented *Gender-Fair Curriculum* to 80 teachers and administrators.

**Eric Follo**, education and human resources, has been asked to serve on the National Council for the Social Studies Review Panel to review social studies standards. He is also serving on

the restructuring committee for the Rochester schools.

**Karl Gregory**, management and marketing, is serving as a member of the Search Committee for the president of the United Way for Southeast Michigan.

**Frank Lepkowski**, library, presented a paper, *From the Card Catalog to the Virtual Library: The Defamiliarization of the Library and Academic Imagination*, at the annual meeting of the Conference on College Composition and Communications in San Diego.

**Harriet Margolis**, English, presented two papers, *The Value(s) of Romance in an Exchange-Based Society* and *Why Women's Romance Novels Should be Taught at Universities* at the Romance Writers and Readers Conference in Omaha.

**Donald Mayer**, management and marketing, presented the following papers: *A Unified Theory for International Environmental Ethics* at the annual meeting of the International Association for Business and Society; and *Social Contract Theory and Gender Discrimination and Arbitration and the Civil Rights Act of 1991* at the Midwest regional meeting of the Business Law Association.

**Howard Schwartz**, management and marketing, was a panelist at the Society for the Advancement of Socio-Economics in New York.

His paper, *On the Psychodynamics of Organizational Totalitarianism*, was republished in *The Psychodynamics of Organizations* by Temple University Press.

**Philip Singer**, health sciences, and Metrovision Cable have agreed to rebroadcast Singer's documentary series, *Complimentary Health Theories in England and Where There are No Physical Therapists*. *Western Bioethics News*, a publication of the Pacific Center for Health Policy and Ethics at the University of Southern California, has listed Singer's documentaries, *Irreversible Coma* and *Bioethics Where There Are No Bioethics*.

**Dyanne Tracy**, curriculum, instruction and leadership, presented *So You Think You Would Like to be a University Professor?* to fourth through sixth grades at Roberts Elementary School in Shelby Township.

**Elinor Waters**, education and human services, recently presented *Enhancing Self Esteem: Counseling Techniques that Work and On Top of Everything Else You're Now a Trainer* to the American Society on Aging in Chicago. Also, she presented *Strengthening Your Team: A Model Program for Staff Development* to the National Council on Aging in Anaheim, Calif.

## The Campus Register

### Funding Opportunities

Information about the following sources of external funding for faculty research projects is available from the Office of Research and Academic Development.

#### Air Force Office of Scientific Research

The office invites grant applications to increase understanding of Japanese industry and technology methods to use science creatively and train U.S. experts in Japanese language and culture. Universities are eligible for \$10 million for multiple awards. June 8 deadline.

#### Health Resources

#### and Services Administration

The administration invites applications to plan, develop or expand advanced training programs to prepare nurses as educators, public health nurses or other designated clinical nurse specialists. Public or nonprofit private collegiate schools of nursing are eligible. \$3.4 million for 18 competing awards averaging \$190,000 is available. June 1 deadline.

#### National Endowment for the Humanities

The NEH has opened its competition for its 1994 Study Grant program for higher education faculty. The grants allow faculty to do a full-time research project in the humanities. A stipend of \$3,000 covers a six-week project starting between May 1 and December 31, 1994. The program is open to full-time faculty or administrators who regularly teach undergraduate humanities courses, and to adjunct faculty who teach undergraduate humanities courses full-time.

#### National Science Foundation

The NSF has opened competition for fiscal 1993 Graduate Research Traineeship grants. The program provides student support to new doctoral candidates in targeted science and engineering subjects. Funds are awarded to schools, not directly to students. Colleges and universities select trainees and administer participation. Approximately 40 awards will be made, each supporting five traineeships. Each annual traineeship includes a \$14,000 stipend and a \$7,500 allowance to cover tuition and fees. Institutions may submit up to three proposals, one per subject. Subject areas include education and human resources, biological sciences, geosciences, social and behavioral sciences, mathematics

and physical sciences, engineering and computer sciences. June 25 deadline.

#### Committee on Scholarly Communication with China

The committee announces its 1994-95 national Program for Advanced Study and Research in China. All program participants must be American citizens or permanent residents. Funding is provided by the U.S. Information Agency, National Endowment for the Humanities, and the Li, Luce and Starr foundations.

#### The Research Program

The Research Program supports individuals in the social sciences or humanities with the doctorate or equivalent at the time of application to do in-depth research on China, the Chinese portion of a comparative study, or an exploratory survey of an aspect of contemporary China. Research grants will be awarded primarily for individual projects; those interested in collaborative research must submit separate proposals. Grants are offered for two to 12 months between July 1, 1994 and December 31, 1995. October 16 deadline.

#### China Conference Travel Grants Program

The program supports individuals with the doctorate or equivalent in the social sciences and humanities to present results of recent research on an aspect of China studies at a conference in the People's Republic of China. Grants are given for partial travel only and do not support travel to lecture, teach or consult, nor travel to conferences dealing primarily with the improvement of teaching methods or skills. The deadline varies based on the date of the conference in China.

#### Department of Education

The department this summer will invite applications to plan, operate and evaluate demonstration projects to increase client choice in the rehabilitation process, including the choice of providers of vocational rehabilitation services. The department seeks public comment on the program. States and public and nonprofit agencies and organizations are eligible for \$6 million for 10 to 12 awards. The department plans to publish a *Federal Register* notice inviting applications near June 15, with a July 30 application deadline.

#### National Cancer Institute

The institute seeks applications for small grants to encourage development of a pool

of investigators from many disciplines to focus on cancer control and intervention research. Prevention, screening and early detection, cancer control sciences, smoking prevention and cessation, applications research, community oncology and applied epidemiology studies are areas of interest. NCI will not fund studies on primary treatment interventions or animal studies. Those eligible are established researchers, new investigators, qualified staff of public health and collaborating agencies and predoctoral investigators currently enrolled in an accredited doctoral degree program. Grants are up to \$50,000 each. June 1 and October 1 deadlines.

### Nominations

#### Phyllis Law Googasian Award

The award is conferred by the Oakland University Chapter of the American Council on Education-National Identification Program for Women in Higher Education.

The award will recognize extraordinary service to the university community and demonstrated commitment to the positive growth, development and advancement of women at OU. It is named for Googasian, a trustee emerita of the Oakland University Board of Trustees.

Nominations should be sent to Virginia Allen, 121 NFH, by May 10.

#### Theodore M. Hesburgh Award

TIAA-CREF has announced that applications are being accepted for the 1994 Theodore M. Hesburgh Award for Faculty Development to Enhance Undergraduate Teaching.

The \$25,000 award, named for the president emeritus of Notre Dame University, is presented to a college or university with the most successful undergraduate faculty development program. Certificates of Excellence will be awarded to at least five runners-up with meritorious undergraduate faculty development programs.

The entry deadline is October 1, and the award will be presented next February. For entry forms, call 1-800-842-2733, extension 7302.

### For Your Benefit

#### Meet with Retirement Counselors

The Staff Benefits Office reminds employ-

ees that retirement counselors from Fidelity Investments and TIAA/CREF are on campus once a month for individual consultations. They can answer all your questions on the retirement plans. To set up an appointment, call 370-3483. The dates of the visits are published in the Events listing of the *Oakland University News*.

### Jobs

Information about job openings is available from the Employee Relations Department, 140 NFH, or by calling the Jobs Hotline at 370-4500.

- Director, AP-17, Office of Admissions and Scholarships.
- Counselor/information analyst, AP-7, Department of Special Programs.
- Coordinator of health center/physician assistant or nurse practitioner, AP-13, Graham Health Center.
- On-call cashier (part time), casual, Cashier's Office.
- Building and grounds attendant (part time), temporary, Campus Facilities and Operations.
- Counselor and program coordinator, AP-6, Department of Academic Services and General Studies.

### Reaching Us ...

The *Oakland University News* is published every other Friday during the fall and winter semesters and monthly from June-August. Editorial offices are at the News Service, 104 North Foundation Hall, Oakland University, Rochester, MI 48309-4401. Copy deadline is noon Friday of the week preceding the publication date.

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- News Service fax: 370-4249



## Quote

"A fanatic is one who can't change his mind and won't change the subject."

— Winston Churchill

## Bits & Pieces

### Tickets, Get Your Tickets

Reduced-price tickets for *Anything Goes* and *The Will Rogers Follies* are available from Pat Nicosia.

The block for Cole Porter's *Anything Goes* at the Birmingham Theatre is good for the 8 p.m. June 8 performance. Tickets, regularly \$27.50, are available for \$15.75 for university employees and \$10 for students.

Some tickets remain for the 7:30 p.m. June 6 performance of *The Will Rogers Follies* at the Fisher Theatre. Tickets are \$30 lower balcony and \$20 upper balcony, which represents a \$10 savings. This six-time Tony Award-winning musical stars Keith Carradine from the Broadway cast.

For tickets, send a check made payable to Pat Nicosia, Budget Office, 100 NFH, and specify the number of tickets and for which performance you are requesting.

### He Shouts, He Scores!

Student Mike Fleming's energetic play-by-play of a Pioneer basketball game earned him a first-place award from the Michigan Association of Broadcasters.

Fleming won his award in the college division for sportscasting. He is general manager of student radio station WOUX.

### Safety Does Pay Off

Kristin Pipiringos has been awarded a \$2,000 Michigan Safety Conference Memorial Scholarship.

She is working toward a degree in industrial health and safety with the objective of working in the safety training field.

Pipiringos is also president of the OU Student Section of the American Society of Safety Engineers and a member of Golden Key National Honor Society.

The Michigan Safety Conference is organized by a volunteer group of private, public, education and government safety advocates.

### Phone Office Moves

If you can't find the university Telecommunications Office, it's not because it has an unlisted address. The office has moved from the Public Safety and Services Building to 220 Dodge Hall.

### Nightingale Speaker Announced

Robert Asmussen, executive vice president and chief operating officer of Blue Cross/Blue Shield of Michigan, will be the speaker at the fifth annual Nightingale Awards for Nursing recognition dinner in the Shotwell-Gustafson Pavilion on May 12.

"Robert Asmussen is a recognized expert on the changes taking place in the health-care field, and his message will be extremely timely, given the importance of health care on the national agenda," says Carol Zenas, acting dean of nursing. The School of Nursing Board of Visitors sponsors the dinner.

A record attendance of 500 persons is expected. Four Michigan registered nurses will be honored with a commemorative Nightingale statuette and a \$1,000 cash award.

This year's dinner begins at 6:30 p.m. A new event, starting at 5:30, will be a silent auction of donated items to assist the Board of Visitors in providing support to the School of Nursing. Recently the board purchased 15 computers and printers for faculty scholarship and research.

Tickets to the dinner are available by calling 370-4081.

### Two Faculty Sub Homes for Sale

Two homes in the Meadow Brook Subdivision are for sale through the Office of Risk Management and Contracting.

A three-bedroom, two-bath ranch home with an attached two-car garage and walkout basement at 781 Cambridge Drive is available. It has 1,600 square feet of living space.

The other is a four-bedroom, two-bathroom tri-level with an attached two-car garage at 789 Cambridge. It has a family room with fireplace and central air conditioning. Total living space is 1,986 square feet.

For details, call Kate Lark at 370-4196.

# OU Takes Multiple Approach to Safety Enhancements

Campus improvements coming during the next few months include additional Brightway paths and six emergency phones connected to the Department of Public Safety and Police, plus new directional signs.

President Sandra Packard has approved the recommendations of various university study committees for the improvements.

The safety improvements include additions to the Brightway pedestrian-path lighting from the Oakland Center to Varner Hall, from Vandenberg Hall to Fitzgerald House, and from the Oakland Center to Fitzgerald.

The Brightway lights distinguished by their appearance: high-intensity lamps on black steel poles.

In addition, six emergency phones will be installed in strategic campus locations. Each phone will be highly visible, with a blue light on top to mark its location. A person in need of assistance will need only push a button within the callbox and the emergency call will be automatically answered by the DPS dispatcher. A built-in speaker allows the user to talk to the dispatcher. The blue light atop the phone will blink to alert anyone nearby that assistance is needed.

Richard Leonard, director of public safety, emphasized that the phones should be treated as serious components of the campus security system.

Another recent addition to campus security is a bike patrol. Three mountain bikes will be used to patrol parking lots, pathways and areas where officers in patrol cars cannot easily get to.

Leonard says the specially marked Raleigh bikes will be an effective tool against crime. The officers, who volunteered for the duty, have bikes that are radio- and light-equipped and will patrol whenever shift assignments allow. Nighttime patrols will run until midnight.

"The bikes will allow the officers to get into the inner campus walkways and out their cars. This makes them more approachable by giving them more contact with students, faculty and staff on campus. We'll also be able to patrol special events better, like soccer tournaments and the Gus Macker tournament," Leonard said.

Another benefit, Leonard

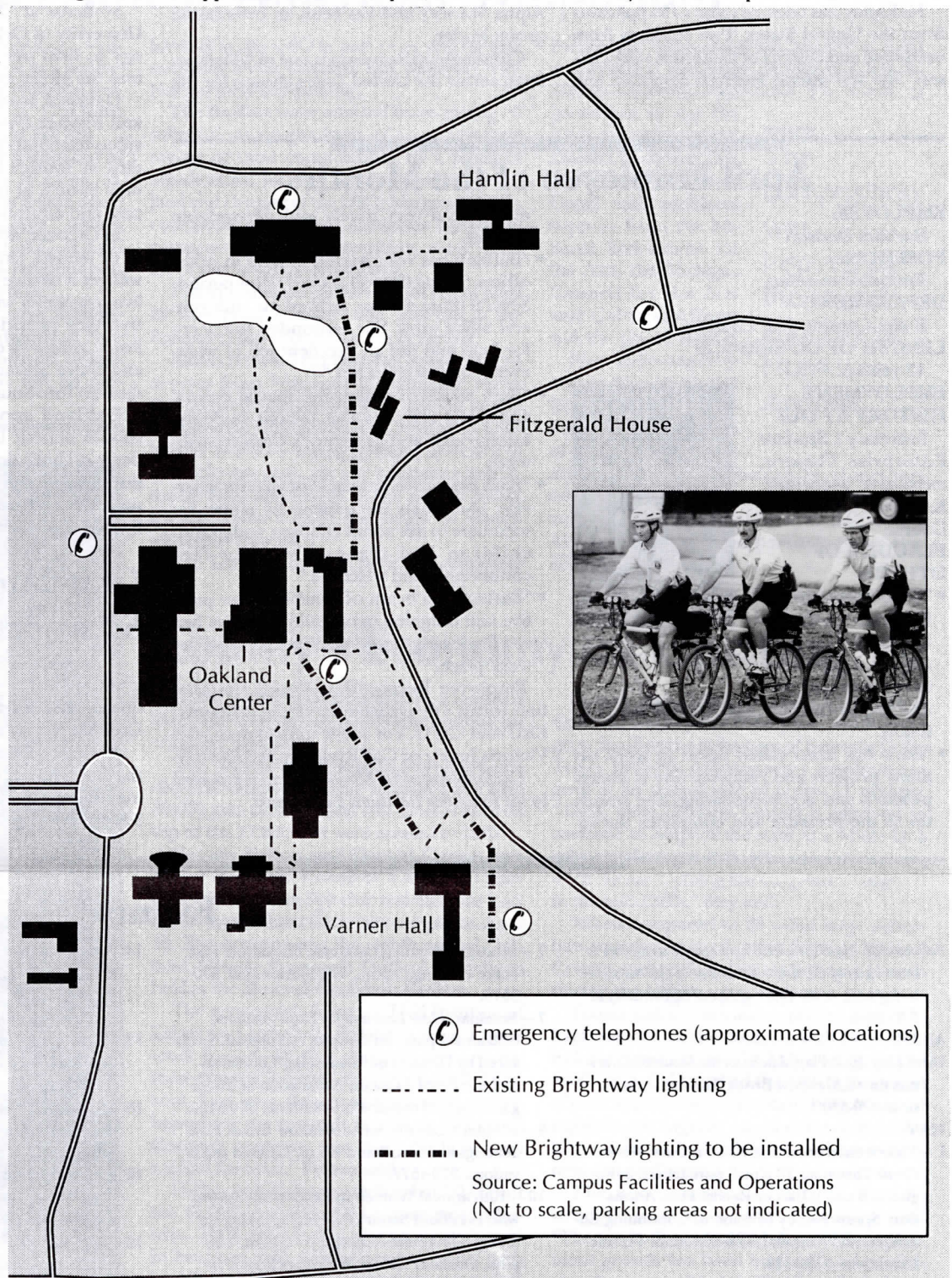
said, is that response time to some emergency calls will be faster and patrols in parking lots will be effective. "The bikes offer a more inconspicuous patrol. The 'bad guys' are more accustomed to seeing a patrol car, not officers on bikes," Leonard says.

Campus sign improvements include directional, street name, building name and parking lot names. The new signs will replace an assortment of sign styles that have been added to the campus over the years. The uniform look is intended not only to enhance the appearance of the campus, but to make

it easier for visitors to quickly read and interpret information.

For example, certain freestanding signs indicating building names will be lighted from within by solar energy. Automatic timers will turn them on and off. Street names will appear horizontally on signs and have a style consistent with all other signs.

Additional changes to come later include main entrance signs along Squirrel Road (once construction is completed) and information centers for visitors to use in finding their way around campus.▼



## Women's Leadership Forum Celebrates 10th Year

President Sandra Packard will deliver the keynote address for the 10th anniversary Women in Leadership Forum on May 10.

The public is invited to the session at 7:30 p.m. in the Oakland Center West Crockery. Her topic will be *Changes for Women: Changes for Success*.

Professor Jacqueline Loughheed, founder and director of the leadership forum, says the forum is dedicated to assisting women in their quest for self-actualization, primarily in the field of education. It is also dedicated to studying the dynamics of men and women working together in a changing work environment, and the discrimination women continue to face.

Loughheed says that over the years, several thousand men and women have attended the forum for participated in its extensive research project. "Research is a very important compo-

nent of the forum and the focus of this particular research effort is to assess the attitudes of men and women toward women leaders and to assess and compare the leadership styles of men and women," says Loughheed, a professor of curriculum, instruction and leadership in the School of Education and Human Services.

"This longitudinal research effort, the only study of its kind, is adding to a small but growing body of knowledge focusing on women and their leadership potential. This study is important for it is helping to raise our awareness of attitudes held, and discrimination faced by women who desire to be upwardly mobile."

The study has included more than 3,200 men and women who have taken a leadership-style assessment. The perceptual data from the interview has been analyzed into four major fac-

tors dealing with women's leadership potential, discrimination women face, women's leadership behavior, and reactions regarding working for a woman leader. Leadership styles have been analyzed and comparisons made between men and women on the basis of age, education, occupation and desire to be upwardly mobile.

"Many important and interesting findings of this study are helping us to better understand the attitudes we hold toward aspiring women and the discrimination these women continue to face in their quest for leadership positions," Loughheed says. "By raising awareness levels, the forum is helping to bring about that necessary first step toward change."

For information about the forum, call 370-3070.▼

## Signup for Direct Deposit of Paychecks Has a New Wrinkle

Employees who receive a monthly paycheck may have it deposited directly into their checking or savings account through an electronic transfer of funds, but should note some changes in the sign-up procedure.

The university's new Human Resource Computer System will permit the electronic transfer of net pay to any financial institution that participates in the Michigan Automated Clearing House Association system. Direct deposit eliminates the possibility of the check being lost or stolen.

Enrollment forms are available at the Pay-

roll Office, 114 NFH. When you come to the Payroll Office to enroll, please bring a letter from your financial institution that provides the following information: The name of the institution, ABA number, your account number and a statement verifying the institution's participation in MACHA.

The deadline for enrollment or making changes is the 15th of each month, except November and December when special deadlines are announced. Implementation of a new direct deposit requires a one month delay for notification of deposit to the

MACHA system. Changes to an existing direct deposit will also require a notification, and the month the Payroll Office processes the change cannot be a direct deposit — you will receive a paycheck.

Monthly paid employees whose last name begins with the letters A-K may direct questions about the program to Marlene York, 370-3472. Monthly paid employees whose last name begins with the letters L-Z may direct questions about the program to Linda VanNatta, 370-3473.▼



# Students Accepted into Two Leadership Programs in Washington, D.C.

Two Oakland University students have been selected to attend leadership programs in Washington, D.C.

Lisa McRipley will attend the Women as Leaders conference from May 16-29, and Alicia Cunningham-Sampson will attend the Minority Leadership Fellowship Forum June 7 through August 14.

Both programs are coordinated by the Washington Center for Internships and Academic Seminars at Trinity College. The students are the first from Oakland ever to attend the programs.

McRipley was selected from 475 applicants from the United States. Two students from each state and District of Columbia were chosen. She will attend lectures, seminars and

discussions concerning issues related to women and leadership.

As part of the qualifications for attending, participants must agree to make their own presentation on women's issues when they return to their communities.

McRipley transferred to Oakland in 1991 from Northwestern University. Most recently she was honored as one of the Sidney Fink Memorial Award recipients for promoting racial harmony. In the residence halls, she serves as coordinator for diversity awareness. She has also been active in Alpha Kappa Alpha Sorority and has been an orientation group leader.

Cunningham-Sampson is one of 48 fellows from across the United States chosen for the

program that mixes classes with internship opportunities.

The summer program provides a comprehensive leadership/internship experience.

Cunningham-Sampson is an English major and graduate of Cass Tech High School in Detroit. She says that although there are many people to thank for helping her get the fellowship, she gives particular credit to Iris Johnson, acting director of special advising.

## Transatlantic Linkup Gives Students a Voice

Students at Oakland University and the University of Orleans in France use technology to help one another prepare for entry into the global economy.

Oakland students in *French Translation* and *Business French* classes participated in a video-conference April 8 at AT&T studios in Southfield. The OU students spoke only French in interviews with French business and education leaders.

In October, at a date and transmission site to be named, University of Orleans students will get a chance to practice their English in live interviews with Robert Condon, executive vice president, Comerica, Inc.; Guy Potok, senior vice president, Fanuc Robotics; and Steve Shirar, president, Ameritech Industrial Info-Source.

Oakland sponsors say the programs should benefit language and business students on both sides of the ocean who would interact with the French and American business communities without being frustrated by language barriers.

"I have always seen Alicia as someone who wants to contribute to the development of other students, and who wants to contribute to the campus community as a whole," Johnson says.

Cunningham-Sampson is editor in chief of *UMOJA* magazine, the African-American student publication. The editor says her future plans include graduate school and perhaps turning *UMOJA* into a money-making endeavor.▼

## April Employee of the Month

### EMPLOYEE:

Barbara Dodson

### POSITION:

Executive secretary

### DEPARTMENT:

Katke-Cousins Golf Course

### LENGTH OF OU SERVICE:

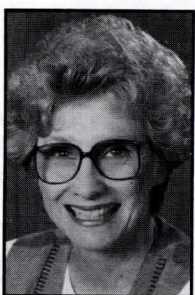
12 years

### EMPLOYMENT HISTORY AT OU:

Secretary I, Student Enterprise Theatre; executive secretary, Katke-Cousins Golf Course

### PLAUDITS OF OTHERS:

- "Barb keeps the office team working in harmony. Her work ethic is a model for those around her and sets an excellent example for others to follow."
- "Barb has been called upon to work on many projects and requests. She is always pleasant and accommodating. She stands up to the pressure and completes the re-



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quests in a very timely and dependable manner."

- "Barbara has volunteered to help in other offices during the golf course's slow period. Several times she has assisted me with general office work. She responded to my cry for help and did an excellent job of whatever task I asked of her."
- "Barb assists in organizing special events, and social activities that benefit students, faculty/staff and President's Club contributors."
- "Barb has an innate knack for customer service. She greets the patrons by name, remembers to ask about children and grandchildren and makes everyone feel comfortable and welcome."
- "Barbara is a beam of sunshine. Her positive and outgoing personality qualifies her as a fine example and a positive force in the work place."

Employee Recognition Award nomination forms are available in all departments, ERD and CIPO. For more information, call Victoria Junior or Gail Ryckman at 370-3480.

The Employee of the Month column is provided by the Employee Relations Department.

## Graduate Study Sponsors Open House

Representatives from each graduate program will be available to discuss program requirements and admissions at the Office of Graduate Study open house on May 11.

The open house will be from 4-8 p.m. in the Oakland Center Gold Rooms. For information, call the Office of Graduate Study at 370-3168.▼

## Events

Persons with disabilities who need special assistance to attend any of the events listed should call the sponsoring unit, or the Office of Equal Opportunity at 370-3496.

### APRIL

Until May 16 — Play, *Smoke on the Mountain*, various times, Meadow Brook Theatre. Admission. 370-3300.

### MAY

1 — Videoconference, *The Vision is Ours: Women Create Tomorrow*, 10 a.m.-2 p.m. (check-in begins at 9 a.m.), Varner Recital Hall. Admission. Sponsored by Division of Continuing Education and National Association for Female Executives. 370-3120.

4 — Strategic Planning Excellence and Distinction Task Force meeting, 3 p.m., 370 SFH. 370-3293.

4 — Strategic Planning Undergraduate Education Task Force meeting, 7 p.m., 100 Kresge Library. 370-4132.

4 — Personal appointments with TIAA/CREF retirement counselor. Call Staff Benefits Office, 370-3483, for an appointment.

4 — Alcoholics Anonymous confidential meetings, noon-1 p.m., room 11, Counseling Center, Graham Health Center.

5 — Strategic Planning Task Force Steering Committee meeting, 10:30 a.m.-noon, 100 Kresge Library. 370-2486.

5 — Personal appointments with Fidelity Investments retirement counselor. Call Staff Benefits Office, 370-3483, for an appointment.

6 — Men's baseball doubleheader with Grand Valley State University, 3 p.m., Lepley Sports Center. Free. 370-3190.

7 — Strategic Planning Graduate Education Task Force meeting, 3 p.m., 479 Varner Hall. 370-3575.

7 — Seminar, *Elder Law and the Legal Assistant*, 8:30 a.m.-4 p.m., on campus. Admission. Sponsored by Division of Continuing Education and the Legal Assistant Association of Michigan. April 29 registration deadline. 370-3120.

9 — Mother's Day dinner at Meadow Brook Hall. Seatings at noon, 2 and 4 p.m. Limited reservations. 370-4577.

10 — 10th annual Women in Leadership Forum with President Sandra Packard speaking on *Changes for Women: Changes for Success*, 7:30 p.m., Oakland Center West Crockery. 370-3070.

11 — Strategic Planning Campus Family Task Force meeting, TBA. Call Jennifer Gilroy at 370-4055.

11 — Strategic Planning Excellence and Distinction Task Force meeting, 370 SFH. 370-3293.

11 — Alcoholics Anonymous confidential meetings, noon-1 p.m., room 11, Counseling Center, Graham Health Center.

11 — Graduate Study Open House, 4-8 p.m., Oakland Center Gold Rooms. Free. 370-3168.

12 — Strategic Planning Student Development Task Force meeting, 3-5 p.m., 479 Varner Hall. 370-3285.

12 — Fifth annual Nightingale Awards for Nursing Recognition Dinner, 8 p.m., Shotwell-Gustafson Pavilion. Admission. Sponsored by School of Nursing Board of Visitors. 370-4081.

14 — Strategic Planning Graduate Education Task Force meeting, 3 p.m., 479 Varner Hall. 370-3575.

14 — Meadow Brook Hall dinner to benefit preservation efforts at the hall, including a raffle for a round of golf with professional Fuzzy Zoeller. Admission. 370-4577.

18 — Strategic Planning Excellence and Distinction Task Force meeting, 3 p.m., 370 SFH. 370-3293.

18 — Strategic Planning Undergraduate Education Task Force meeting, 7 p.m., 100 Kresge Library. 370-4132.

18 — Alcoholics Anonymous confidential meetings, noon-1 p.m., room 11, Counseling Center, Graham Health Center.

19 — Strategic Planning Steering Committee meeting, 10:30 a.m.-noon, 100 Kresge Library. 370-2486.

21 — Strategic Planning Graduate Education Task Force meeting, 3 p.m., 479 Varner Hall. 370-3575.

24 — University community potluck dinner, 5 p.m., John Dodge House grounds. Free. Sponsored by AP Assembly.

25 — Strategic Planning Campus Family Task Force meeting, TBA. Call Jennifer Gilroy at 370-4055.

25 — Strategic Planning Excellence and Distinction Task Force meeting, 3 p.m., 370 SFH. 370-3293.

25 — Alcoholics Anonymous confidential meetings, noon-1 p.m., room 11, Counseling Center, Graham Health Center.

26 — Strategic Planning Student Development Task Force meeting, 3-5 p.m., 479 Varner Hall. 370-3285.

### JUNE

1 — Alcoholics Anonymous confidential meet-

ings, noon-1 p.m., room 11, Counseling Center, Graham Health Center.

1 — Personal appointments with Fidelity Investments retirement counselor. Call Staff Benefits Office, 370-3483, for an appointment.

2 — Personal appointments with TIAA/CREF retirement counselor. Call Staff Benefits Office, 370-3483, for an appointment.

7-8 — Gehringer Memorial Golf Classic, all day, Katke-Cousins Golf Course. Sponsored by Meadow Brook Hall. 370-3140.

8 — Alcoholics Anonymous confidential meetings, noon-1 p.m., room 11, Counseling Center, Graham Health Center.

12-13 — Landscape and Garden Show, grounds of Meadow Brook Hall. Admission. 370-3140.

15 — Alcoholics Anonymous confidential meetings, noon-1 p.m., room 11, Counseling Center, Graham Health Center.

16-18 — International Unmanned Ground Robotics Competition, field at Walton Boulevard and Adams Road. Coordinated by the School of Engineering and Computer Science. Free. 370-2217.

19-20 — Meadow Brook Gallery Art Fair, all day, Meadow Brook Music Festival grounds. 370-3005.

22 — Alcoholics Anonymous confidential meetings, noon-1 p.m., room 11, Counseling Center, Graham Health Center.

29 — Alcoholics Anonymous confidential meetings, noon-1 p.m., room 11, Counseling Center, Graham Health Center.

### JULY

6 — Alcoholics Anonymous confidential meetings, noon-1 p.m., room 11, Counseling Center, Graham Health Center.

12 — 18th annual Alumni Association Golf Outing, all day, Katke-Cousins Golf Course. Admission. 370-2158.

13 — Personal appointments with TIAA/CREF retirement counselor. Call Staff Benefits Office, 370-3483, for an appointment.

13 — Alcoholics Anonymous confidential meetings, noon-1 p.m., room 11, Counseling Center, Graham Health Center.

14 — Personal appointments with Fidelity Investments retirement counselor. Call Staff Benefits Office, 370-3483, for an appointment.

19 — President's Club Golf Outing, all day, Katke-Cousins Golf Course. Admission. 370-2244.

20 — Alcoholics Anonymous confidential meetings, noon-1 p.m., room 11, Counseling Center, Graham Health Center.

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