

Minutes of the Meeting
of the
Oakland University Board of Trustees
May 8, 1991

Present: Trustees Larry Chunovich, David Handleman,
L. Brooks Patterson, Stephan Sharf, James A. Sharp,
Jr., and Howard F. Sims

Absent: Trustees Andrea L. Fischer and Phyllis Law
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Chairman Howard Sims called the meeting to order at 5:04 p.m. in
the Gold Rooms of the Oakland Center.

Approval of the Minutes of the Meetings of April 10, 1991

Trustee Larry Chunovich, seconded by Trustee David Handleman,
moved approval of the minutes of the open and closed meetings of
April 10, 1991. The motion was voted on and unanimously carried.

Presentation of Preliminary Design of the Science Building by
representatives from Harley Ellington Pierce Yee Associates

Chairman Sims called on Mr. Harry Van Dine, Director of Archi-
tecture and Design with Harley Ellington Pierce Yee Associates
(HEPY), who stated that he was pleased to present the preliminary
design of the Science Building to the Board of Trustees. He in-
troduced Mr. Raymond Cekauskas, Project Designer, and Mr. Paul
Bakalis, Project Manager, for the building. He stated that he is
confident that the Science Building is of the "highest quality
architecture" and will be a "truly successful project."

Mr. Cekauskas referred to a variety of visual aides including a
three-dimensional model of the building as he reviewed the design
with the Board. He stated that when he was presented with the
project, he was very impressed with the site location and the
architecture of the existing buildings and felt challenged by the
tight budget, efficiency requirements and "fast track" design
schedule. He noted that Oakland faculty and staff were very coop-
erative throughout the design process in reviewing their needs for
laboratory and classroom facilities. Mr. Cekauskas stated that
the first step in the process was the establishment of the follow-
ing goals: 1) to create a functionally sound building that uti-
lizes modular planning concepts and responds to state-of-the-art
procedures and designs; 2) to make the building part of Oakland's
campus while identifying and reinforcing the campus plan; 3) to
acknowledge Dodge and Hannah Halls and amplify their strengths to
form a single science complex; and 4) to establish a building of
importance with a distinct campus presence that "announces Oakland
University as a regional and world player in technical and scien-
tific research."

Mr. Cekauskas then reviewed the conceptual designs and noted how the building forms an "edge to the southern part of the campus and a gateway leading to the main part of the campus." He noted that the building is based on a modular planning concept, and he reviewed a comprehensive diagram of the floor plan. He stated that the brick and the cement base will match those which were used for Dodge and Hannah Halls.

Mr. Bakalis stated that HEPY has had an "exciting and wonderful partnership" with the University and was most pleased with the user group response. He noted that the plans will be submitted for review by the Legislative Joint Capital Outlay Subcommittee. He welcomed any questions at this time.

Trustee L. Brooks Patterson stated that the architects had presented the preliminary design to the University Affairs Committee in April, and the Board's silence should not be interpreted as a lack of interest.

Chairman Sims inquired as to the proposed construction date. Mr. Bakalis stated that HEPY anticipated a ground-breaking date in the fall of 1992. This is based on approval by the Joint Capital Outlay Subcommittee on the project by September, 1991. HEPY requires a year of development before the start of construction.

Chairman Sims noted that there was a strong possibility that appropriations for the construction will not occur in time to meet the proposed date. Mr. Bakalis agreed that a possibility existed that the appropriation would not be forthcoming. He stated that a budget of \$38.5 million has been set for the project from the state. If the project is delayed, HEPY will review the plans in order to ascertain if the proposed building will remain within the budget and then make the necessary changes to keep the project "on target" with the initial budget amount.

Trustee James A. Sharp, Jr., seconded by Trustee Patterson, moved approval of the preliminary design of the Science Building. Trustee David Handleman abstained from voting. The motion was voted on and approved by a majority vote of the remaining five Trustees.

Recommendation to accept Gifts and Grants to Oakland University for the period of March 1, 1991, through March 31, 1991; and Information Report on Gifts and Grants to the Oakland University Foundation for the same period

Mr. David Rodwell, Vice President for Development and Alumni Affairs, reported that the gifts and grants to Oakland University totaled \$325,100.94. He noted a gift of \$37,286.69 from the estate of Jacqueline D. Kendall toward the Kurtis Kendall Memorial

Scholarship established for a student planning to pursue medically related studies. The scholarship total presently exceeds \$60,000.

Mr. Rodwell noted that the gifts and grants to the Oakland University Foundation totaled \$73,081.25.

Trustee Patterson, seconded by Trustee Stephan Sharf, moved acceptance with gratitude of the gifts and grants to Oakland University. The motion was voted on and unanimously carried.

Faculty Personnel Actions and Reappointment of Dean Gerald J. Pine

Mr. Keith Kleckner, Senior Vice President for Academic Affairs and Provost, made the following recommendations:

Adams, Barbara M., Clinical Instructor in Medical Laboratory Sciences, effective January 1, 1991, through August 14, 1993 (new appointment to an honorary position)

Alston, Lettie B., Assistant Professor of Music, effective August 15, 1991 (new position)

Boelter, Karl, Associate Professor of Music with tenure, effective July 1, 1991 (new regular position) and Chairperson, Department of Music, Theatre and Dance, effective August 15, 1991, through August 14, 1994

Compton, Gerald G., Adjunct Assistant Professor of Chemistry effective August 15, 1991, through August 14, 1994 (new appointment to an honorary position)

Gerber, George R., Clinical Associate Professor of Health Sciences, effective January 1, 1991, through August 14, 1993 (new appointment to an honorary position)

Hahn, Stacey L., Assistant Professor of French, effective August 15, 1991, (replacing a permanent faculty member)

Hansen, Christine A., Assistant Professor of Psychology effective August 15, 1991 (formerly a visitor replacing a permanent faculty member)

Ito, Rikuma, Adjunct Professor of Management, effective August 15, 1991, through August 14, 1996 (renewal)

Jakubiak-Kovacek, Kathleen, Clinical Instructor in Physical Therapy, effective January 1, 1991, through August 14, 1993 (new appointment to an honorary position)

Magen, Jed G., Clinical Assistant Professor of Health Behavioral Sciences, effective August 15, 1990, through August 14, 1992 (new appointment to an honorary position)

Mazzoli, Estela M., Assistant Professor of Spanish, effective August 15, 1991 (replacing a permanent faculty member)

McCrimmon, Donald A., Adjunct Professor of Biological Sciences, effective August 15, 1991, through August 14, 1994 (new appointment to an honorary position)

Reese, Rebecca Ann, Instructor in Music, effective August 15, 1991 (replacing a permanent faculty member)

Ting, Yuan, Assistant Professor of Political Science, effective August 15, 1991 (replacing a permanent faculty member)

Emeritus Appointment

Evans, David H., Professor Emeritus of Engineering, effective August 15, 1991

Change of Status

Wood, Susan E., from Associate Professor of Art History to Associate Professor of Art History and Acting Chairperson, Department of Art and Art History, effective June 24, 1991, through August 16, 1991

Leaves of Absence

Cheok, Ka C., Associate Professor of Engineering, sabbatical leave from August 27, 1991, through December 18, 1991 (with full pay)

Hovanesian, Joseph D., Professor of Engineering and Chairperson, Department of Mechanical Engineering, sabbatical leave from August 27, 1991, through December 18, 1991 (with full pay)

Jackson, Glenn, Professor of Engineering and Chairperson, Department of Computer Science and Engineering, sabbatical leave from August 27, 1991, through December 18, 1991 (with full pay)

Kloosterman, Norman D., Assistant Professor of Nursing, sabbatical leave from August 27, 1991, through December 18, 1991 (with full pay)

Landau, I. Theodore, Associate Professor of Psychology, sabbatical leave effective January 2, 1992, through April 25, 1992 (with full pay)

Lowy, David, Associate Professor of Psychology, sabbatical leave effective January 2, 1992, through April 25, 1992 (with full pay)

Shine, Cornelius, Professor of Journalism, leave from August 15, 1991, through August 14, 1992 (with no pay)

Resignations

Beardman, John L., Professor of Art and Art History, effective May 6, 1991

Bordoloi, Bijoy, Assistant Professor of Management Information Systems, effective August 14, 1991

Ross, Elizabeth F., Clinical Instructor in Physical Therapy, effective June 21, 1990

Walton, A. Whitney, Assistant Professor of History, effective August 14, 1991

Trustee Chunovich, seconded by Trustee Patterson, moved approval of the recommendations. The motion was voted on and unanimously carried.

Mr. Kleckner recommended the reappointment of Dean Gerald L. Pine to a third term as Dean of the School of Education and Human Services. He stated that Dean Pine has done an outstanding job in the two terms that he has served as dean. He added that he has made the School well known throughout the country through his efforts. Mr. Kleckner noted that Oakland's School of Education and Human Services is regarded as a leader not only in the education of teachers, counselors, administrators and other instructional personnel, but also in the establishment of ongoing "action research" programs. Mr. Kleckner stated that Dean Pine has also been an educational leader at the state level and has served on several commissions appointed by the State Board of Education to bring forth policy recommendations for critical aspects of public education. He currently plays a key role in the Michigan Partnership for Education toward the pursuit of major improvements in the educational outcomes for public school students in Michigan.

Mr. Kleckner made the following recommendation:

RESOLVED, that the Board of Trustees appoints Gerald J. Pine to a third five-year term, commencing September 1, 1991, as Dean of the School of Education and Human Services.

Trustee Sharp stated that he takes personal pride and pleasure in the honor of moving approval of the recommendation. Trustee Sharp's motion was seconded by Trustee David Handleman. The motion was voted on and unanimously carried.

Trustee Sharf returned to the subject of Faculty Personnel Actions and inquired about the impact on a School or College within the University having more than one of its faculty on sabbatical at the same time. Mr. Kleckner stated that traditionally these absences are covered by the remaining faculty.

Trustee Chunovich noted that the Finance and Personnel Committee has recently requested that Mr. Kleckner provide specific information regarding payment and replacement for those on sabbatical. This information will be reviewed by the Committee.

Approval of Negotiated Agreement between Oakland University and Local No. 1418 of Council No. 25 of the American Federation of State, County and Municipal Employees Union, AFL-CIO

Mr. Robert McGarry, Vice President for Finance and Administration and Treasurer to the Board of Trustees, stated that a tentative agreement with the AFSCME Local for the period November 1, 1990, through October 31, 1993, has been ratified by the union members. He stated that the agreement, which had been distributed to the Trustees, provides for an economic reopener in the third year of the contract. The agreement is also in compliance with University guidelines.

Mr. McGarry made the following recommendation:

RESOLVED, that the Board of Trustees approves the Agreement between Oakland University and Local 1418 of Council No. 25 of the American Federation of State County and Municipal Employees, AFL-CIO, November 1, 1990 - October 31, 1993.

Trustee Chunovich, seconded by Trustee Handleman, moved approval of the recommendation. The motion was voted on and unanimously carried.

Policy on Licensing of University Name, Logo and Symbols

Mr. John De Carlo, Vice President for Governmental Affairs, Secretary to the Board of Trustees and General Counsel, stated

that over the years, the University has had a series of requests from vendors to utilize the University's name, logo and symbols for a variety of items. In order to protect the property rights of the University, it is mandatory that the University engage in a licensing arrangement with those authorized by the institution to utilize these property interests. He added that in some instances it may be possible to receive some compensation in the licensing arrangement.

Mr. De Carlo made the following recommendation:

WHEREAS, various entrepreneurs, merchants, manufacturers and vendors have approached Oakland University for the purpose of using the Oakland University name, its logos or other symbols in various commercial endeavors; and,

WHEREAS, the University has a property interest in its name, logos and other symbols currently in existence or to be developed; and,

WHEREAS, the Board of Trustees is of the opinion that there should be control over such interests so that the integrity of the institution is maintained; and to assure that the University and not solely a private entrepreneur should profit financially from such use; now, therefore, be it

RESOLVED, that the Board of Trustees prohibits all commercial and non-commercial use of the Oakland University name, its logos, or symbols by an entity other than the University, unless such use is pursuant to a nonexclusive license agreement; and, be it further

RESOLVED, that the General Counsel's office shall develop procedures and license agreements for the implementation of this policy subject to approval by the President; and, be it further

RESOLVED, that the policy shall be enforced by the Vice President for Finance and Administration who shall have the authority to sign license agreements; and, be it further

RESOLVED, that the Vice President for Finance and Administration shall make an annual report to the Board on the license agreements which report will set forth any income received from the agreements.

Trustee Sharp, seconded by Trustee Patterson, moved approval of the recommendation.

Trustee Sharp asked if the Meadow Brook names would be included under this policy. Mr. De Carlo responded that Oakland could register Meadow Brook Hall or the other specific Meadow Brook names, but the right to the name "Meadow Brook" may not be possible. He stated that steps are being taken to initiate the filing process to protect our interests.

The motion was voted on and unanimously carried.

Other Items

President Champagne stated that on May 9, 1991, the University will be testifying before the Senate Appropriations Subcommittee on Higher Education. He added that the House Subcommittee acted today on its appropriations recommendation, and he asked Mr. De Carlo to report on the appropriations process to date.

Mr. De Carlo stated that the University was favorably affected with respect to the recommendation on funding. The House Appropriations Subcommittee on Higher Education developed a formula recognizing those institutions that have restrained tuition increases in the past. He noted that Oakland's restriction on high tuition increases over the past two years has been favorably received. The Subcommittee has recommended a 4.2 percent increase for all institutions, with those institutions that have restricted tuition receiving some additional funding. The recommended range of funding is 4.2 to 4.6 percent. Oakland is receiving 4.5 percent, with only Wayne State University receiving a recommended 4.6 percent. He added that the 4.2 percent increase for each institution is conditioned upon an institution not raising tuition beyond the CPI rate. If an institution raises tuition beyond the CPI rate, it will lose its 4.2 percent appropriation and that amount will be redistributed among the institutions that have not increased their tuition. He stated that he is reasonably certain that this recommendation will be approved by the House Appropriations Committee. He noted that this is the first time a conditional payment for appropriations based on tuition has been included in a budget bill.

Trustee Sharp asked if this issue has been discussed at the President's Council meetings. President Champagne stated that the President's Council discussed this matter. He noted that it is a very sensitive issue which raises the "practical problem of legal action against the state," since the Constitution of the State of Michigan provides the Boards of the universities complete authority to establish tuition rates. Trustee Sharp noted that the University is "going to have to make a stand because this is a brand new area of constitutional concern, and somewhere a boundary must be drawn."

President Champagne stated that the erosion of the universities' autonomy on the establishment of tuition rates may erode other functions of governing boards in Michigan until they become fully governed by the legislative process. He stated that he believes that the 15 Michigan institutions have remained as excellent as they have because of the governing bodies' full control of their funds and the institution's establishment of priorities. He noted that this autonomy is unique in this country. He added that this issue will have to be addressed over the long term. The immediate concern facing higher education institutions in Michigan is the enormous deficit situation.

Chairman Sims stated that, at this time, this issue can "more appropriately be handled by the President's Council." He added that discussions on this subject will be necessary by the Board in the future.

Presentation by Dean Gerald J. Pine on the School of Education and Human Services

Dean Pine expressed his appreciation for the Board's support of his reappointment. He then reviewed the briefing materials which were distributed to the Board including an overview of the School of Education and Human Services (SEHS), its mission statement and a list of accomplishments for 1990-91. Also included was a list of 20 educational equity initiatives and activities and detailed documentation on a collaborative program between Oakland and the Pontiac School District.

(The following is excerpted from Dean Pine's written and oral presentation to the Board.)

Dean Pine stated that "education is being challenged in unprecedented ways," and he believes that one of the most critical issues America faces is whether "we can salvage and develop the perishable spirit and human talent of America's children who are at risk of failure." He then presented statistics relating to the class of the year 2000, comprised of 3,600,000 children:

- 1) One out of four come from families who live in poverty.
- 2) Fourteen percent are the children of teenage mothers.
- 3) Fifteen percent are physically or mentally handicapped.
- 4) Forty percent will live in a broken home before they reach age 18.
- 5) Twenty-five percent may not finish high school.

6) One third are latchkey children.

Dean Pine stated that there are no easy answers, but as the University approaches the 21st century, he believes those in the field of education must examine their priorities in renewing their "social contract with America's families and children."

Dean Pine stated that SEHS began a review of its mission and purpose in 1987 and has "articulated an unequivocal commitment to equity and diversity as reflected in the following excerpt from the School's mission statement:

The ethos, tradition, and values of the programs in the School of Education and Human Services reflect fidelity to social purpose and social responsibility. The School's training, research, and service activities must demonstrate a consistency of commitment to the handicapped, the aged, alienated youth, young children, women and minority groups. Through carefully developed and focused programs of teaching, research, and service, the School seeks to help all people gain equal access to the economic, cultural, and educational benefits of society. Such social commitment must be a priority value and mission of the School.

Dean Pine then reviewed the list of initiatives and chronology of events which document the School's leadership in meeting this challenge. He stated that the outcomes are represented in the changing composition of the SEHS student body and faculty. "One third of our current doctoral students in the Reading and Language Arts program are minorities. Twenty percent of the graduates from the School's Education Specialist Program in Administration during the past three years are black. In 1989-90 the School's Human Resource and Development program had the highest percentage (15%) of minority retention and graduation of all programs in the University. The School's pool of minority candidates for elementary education has grown from 17 in 1988 to 39 this year. The School has met the University's affirmative action goals for recruitment of black faculty members." He noted that SEHS conducts workshops for faculty and students to increase and sustain sensitivity about issues of equity, racism and multicultural education. He added that multicultural content has been incorporated into the School's course syllabi and instruction, and the School will continue the lifetime effort of pursuing this mission.

Dean Pine stated that the School's "strategy in addressing the challenges of equity and excellence in education is institutional collaboration." The School believes that "sustained collaboration

between universities and public schools is imperative to restructuring and improving Michigan's education system. Dean Pine stated that he believed that "public schools and universities are bound in a common enterprise: the development of human talent," and by "pooling, sharing and redirecting human and financial resources, we can better meet these challenges." He noted examples of such collaboration which include the Oakland Educational Collaborative, Meadow Brook Leadership Academy, the Oakland Counselor Academy, and the Macomb Counselor Institute. He added that the Collaborative for Educational Equity and Multicultural Curriculum, a partnership between Oakland University, Oakland County Schools and 13 school districts, has "launched a number of initiatives in curriculum development and continuing education." Long term collaborative efforts to improve early childhood education also have been launched through a partnership between Oakland University and schools in Detroit, Highland Park, Southfield, Pontiac, Walled Lake, Waterford, Lincoln Consolidated and Bloomfield Hills. He noted, as another example of collaboration, Oakland University and local school districts working together as partners to implement a five-year teacher education program. The Oakland University-Pontiac Partnership is a joint commitment to urban education launched to simultaneously improve teacher education and K-12 restructuring through the establishment of a Professional Development School (PDS) at Longfellow Elementary School. The PDS is "a new institution composed of a community of professionals committed to creating variance in both practice and the study of practice as a means for re-structuring the nature of schools, the preparation of teachers, and the study of teaching and learning--to demonstrate that all children, regardless of their circumstances, can learn and achieve their potential. As a result of the PDS efforts, Oakland has become a member of the Michigan Partnership for New Education.

Dean Pine reviewed the following achievements by the SEHS faculty and students:

- 1) Professors Jane Bingham and Dorsey Hammond received Oakland University Outstanding Teaching Awards at the 1990 Fall Commencement.
- 2) Professor Dorsey Hammond was Oakland University's recipient of the Michigan Association of Governing Board's award for outstanding teaching.
- 3) Professor Robert Schwartz received Oakland University's Professional/Research Development leave for 1991-92.

- 4) Professor Marc Briod received the 1991 University Research Committee's Meadow Brook Research Conference award.
- 5) Professor Beverley Geltner received the 1991 Alumni Association Research Conference award.
- 6) Ms. Katherine Daros Shieko, a 1974 Oakland University graduate, received the Outstanding Principal award from the Michigan Elementary and Middle Schools Principals Association.
- 7) Ms. Mary Ann Reed and Ms. Katherine Booker, 1989 graduates of the elementary education program, each received the Sallie Mae award as the two best first year teachers in the State of Michigan.
- 8) The mean general education grade point average for students admitted to the 1990 elementary program is 3.43.
- 9) Two Kellogg Foundation grants were awarded to the School: \$585,200 for early childhood education and \$432,778 for training staff of senior centers and adult day care programs.

Dean Pine stated that "these accomplishments reflect the quality and dedication of our faculty and staff." The faculty members collectively have "achieved a remarkable record of teaching, scholarship, leadership and research." He stated that he is "proud, honored, and humbled to be their dean and have their support."

Dean Pine concluded by inviting the Trustees to continue giving the School of Education and Human Services full support as it struggles to make a difference and play a leadership role in creating a responsible and responsive system of education in Michigan that will not only advance the quality of education for children, but also advance the "character of our society, the quality of our existence and our prospects for the future."

There was a round of applause from the audience.

Chairman Sims stated that the Board joins Dean Pine in his salute to the faculty, and he thanked him for his report.

Authorization for a Closed Session

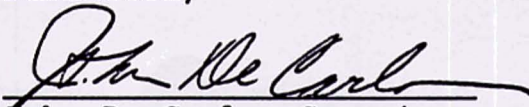
Mr. De Carlo stated that a closed session is requested to discuss the written legal opinion of the General Counsel and also to meet the request of President Joseph E. Champagne for a personnel evaluation matter. Sections 8(h) and 8(a) of the Open Meetings Act

provide that a public body may meet in a closed session for these purposes.

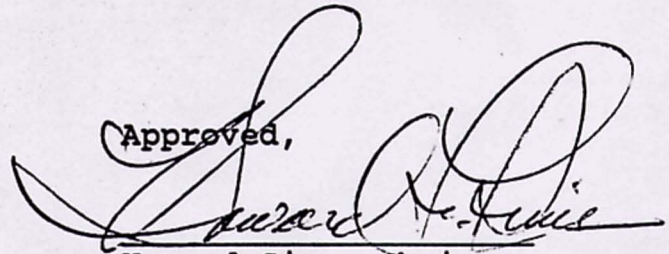
Mr. De Carlo then called the roll and the vote was unanimous that the Board would meet in a closed session. The Trustees determined that the open meeting should be adjourned.

Trustee Patterson, seconded by Trustee Sharp, moved adjournment of the meeting. The motion was voted on and unanimously approved, and the meeting was adjourned at 6:14 p.m.

Submitted,


John De Carlo, Secretary
Board of Trustees

Approved,


Howard Sims, Chairman
Board of Trustees

Written and Prepared by
Catherine Gianakura Rogg