

**OAKLAND  
UNIVERSITY**

# **2013-2014 DESTINATION SURVEY REPORT**

**Post-Graduation Outcomes of August 2013,  
December 2013 and May 2014 Bachelor's  
Degree Recipients**

Report prepared by:  
Wayne Thibodeau  
Lindar Babajan

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The Destination Survey is administered annually by Oakland University Career Services. The survey is submitted to OU students who earned a bachelor's degree between August 2013 and May 2014. Results were collected through December 2014 providing a snapshot of our graduates during their transition beyond college.

### **Data Collection**

Career Services coordinates data collection through a formal survey that encourages soon to be graduates to stay connected to OU. The survey informs them about transitional trends and outcomes upon completion of their bachelor's degree.

Data collection methods were through formal online survey and phone calls to yield high response rates. Career Services hired 3 to 4 college work study students to initiate phone calls and utilize data mining leveraging social media for those students who fail to respond to the online survey. *Only data deemed legitimate and verifiable is included in the report.*

### **Student Sample**

The survey targeted 2,464 undergraduate students that graduated from August 2013 to May 2014. Our student sample is obtained from the Registrar's office using the bachelor's degree awarded list.

### **Time Frame**

The first attempt at collecting first-destination survey data takes place at the Graduation Fair scheduled two months prior to graduation in the Fall and Winter semesters. We electronically send subsequent surveys to non-respondents and those still seeking employment. We conclude the data collection process six to nine months after their graduation.

### **Outcome Terms**

Based on survey results, outcomes fall into two categories:

- 1. Placed:** Includes students who make a conscious choice of one of the following: employment, graduate/professional school (admitted to a specific program), completing certification requirement (teaching), serving in the military, or pursuit of a personal endeavor (extended travel, family responsibilities, starting a business, etc.)
- 2. Unplaced:** Includes students actively seeking employment.

## Survey Results of 2013-2014 Bachelor's Degree Recipients

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### Executive Summary

The 2013-2014 Baccalaureate Degree Recipients Report shows a favorable job market for the 2014 graduating class. Since students will continue to face fierce competition among peers and experienced candidates, it will be more important than ever that they be *focused, directed, and connected*.

#### *Data Summary:*

- The overall placement rate for this graduating class is 88%
- The overall employment rate is 61% while the number of students attending graduate or professional school increased from last year to 24%
- 97% of the graduates who reported employment location are employed in Michigan.
- The overall response rate of 86% is up 16% compared to 60% last year
- 96% of graduating students who indicated they were employed secured employment prior to or within 6 months of graduation
- Trend data shows the number of students attending graduate or professional school rose to 24%, an increase of 6% compared to last year
- 740 out of 1,573 student respondents indicated the type of work they will be doing. Of those respondents, 79% reported their work was either related or somewhat related to their career plans

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2013-2014 Bachelor's Degree Report prepared by Wayne Thibodeau and Lindar Babajan



# Survey Results of 2013 - 2014 Bachelor's Degree Recipients

*Aggregate post-graduation data for*

## Oakland University

*(All Schools and the College)*

### Survey Sample Size by School

School	Total Grads	Respondents	Response Rate
College of Arts & Science	1145	936	82%
School of Business Administration	350	277	79%
School of Engineering & Computer Science	171	147	86%
School of Education & Human Services	246	241	98%
School of Health Sciences	258	252	98%
School of Nursing	218	195	89%
Integrative Studies	76	63	83%
<b>Total</b>	<b>2464</b>	<b>2111</b>	<b>86%</b>

Table 1

### Response Rate: 86%

Outcome	Number of Students	Percentage
Employed	1281	61%
Pursuing Grad/Professional School	510	24%
Pursuing Other Commitment	61	3%
Serving in the Military	9	0%
<b>Placed</b>	<b>1861</b>	<b>88%</b>
Unplaced	250	12%
<b>Total</b>	<b>2111</b>	<b>100%</b>

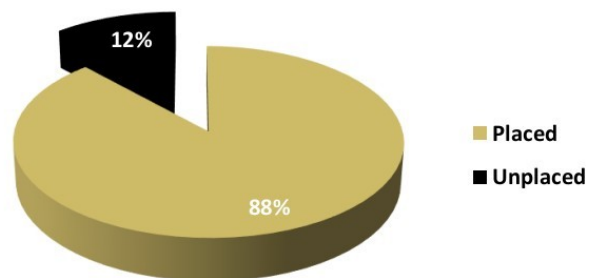


Table 2

### Placed vs Employed by School

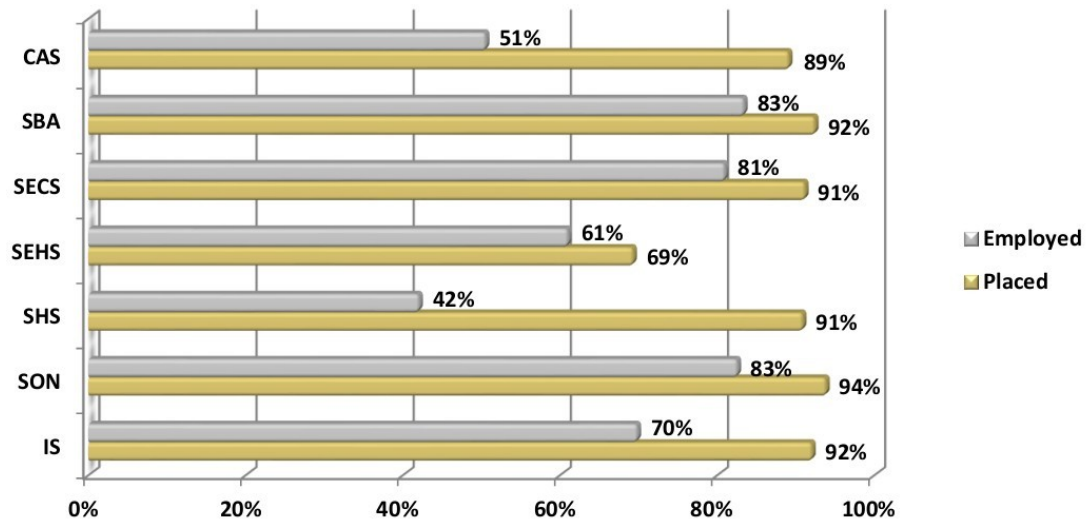


Table 3

### TOP FIVE INDUSTRIES

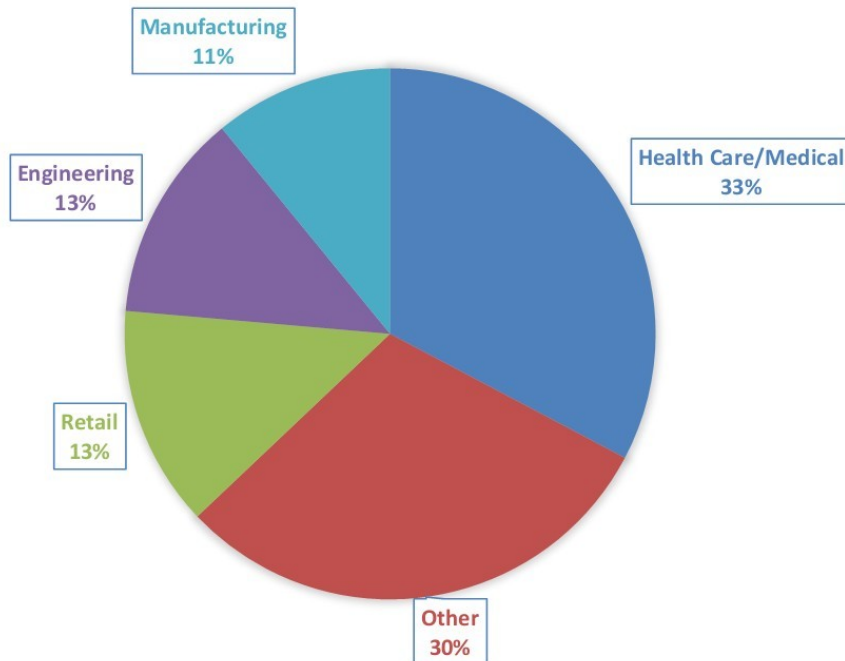


Table 4

## Salary

Hourly	CAS	SBA	SECS	SEHS	SHS	SON	IS
Low	< \$7.40	< \$7.40	\$7.40	< \$7.40	\$7.40	\$7.40	\$7.40
Average	\$14.20	\$14.21	\$14.25	\$14.25	\$14.22	\$14.26	\$14.23
High	\$30.00	\$30.00	\$30.00	\$30.00	\$30.00	\$30.00	\$30.00
Responses	265	98	47	56	63	107	28
Salary	CAS	SBA	SECS	SEHS	SHS	SON	IS
Low	\$14,000	\$12,000	\$15,000	\$17,000	< \$10,000	\$36,000	\$16,000
Average	\$47,874	\$47,583	\$48,236	\$47,500	\$48,026	\$47,409	\$47,713
High	> \$100,000	> \$100,000	\$89,000	\$90,000	> \$100,000	\$72,000	> \$100,000
Responses	74	72	52	24	14	5	9
Total Responses	339	170	99	80	77	112	37

Table 5

## Pursuing Graduate/Professional School

School Name	Students Admitted	City	State/Country
Akron	3	Akron	Ohio
Belmont University	1	Nashville	Tennessee
Boston University	2	Boston	Massachusetts
Buffalo University	1	Buffalo	New York
Central Michigan University	4	Mount Pleasant	Michigan
Colorado Mesa University	1	Grand Junction	Colorado
Columbia College	1	Chicago	Illinois
Cooley Law School	1	Auburn Hills	Michigan
Cranbrook Academy of Art	1	Bloomfield Hills	Michigan
DePaul School of Law	1	Chicago	Illinois
Des Moines University	1	Des Moines	Iowa
DeSales University	1	Elkins Park	Pennsylvania
Eastern Michigan University	2	Ypsilanti	Michigan
Edinboro University	1	Edinboro	Pennsylvania
Ferris State University	1	Big Rapids	Michigan
Florida State University	1	Tallahassee	Florida
George Washington University	2	Washington	D.C.
Georgia State University	1	Atlanta	Georgia
Grand Valley State University	1	Allendale	Michigan
Kettering College	1	Kettering	Ohio
Lake Erie College of Osteopathic Medicine	1	Erie	Pennsylvania
Life University	2	Marietta	Georgia
Madonna University	1	Livonia	Michigan
Michigan School of Professional Psychology	1	Farmington Hills	Michigan

School Name	Students Admitted	City	State/Country
Michigan State University	20	East Lansing	Michigan
Midwestern University College of Dental Medicine	2	Downers Grove	Illinois
Notre Dame	1	South Bend	Indiana
Oakland Community College	1	Auburn Hills	Michigan
Oakland University	82	Rochester	Michigan
Ohio State University	1	Columbus	Ohio
Ross University School of Medicine	1	Dartmouth	Dominica
Sacred Heart Major Seminary	1	Detroit	Michigan
Saginaw Valley State University	1	Saginaw	Michigan
Southwest University	1	Tempe	Arizona
The Chicago School of Professional Psychology	1	Chicago	Illinois
Toledo University	2	Toledo	Ohio
University of North Carolina – Wilmington	1	Wilmington	North Carolina
University of Florida	1	Gainesville	Florida
University of California Santa Barbara	1	Santa Barbara	California
University of Chicago	2	Chicago	Illinois
University of Cincinnati	1	Cincinnati	Ohio
University of Detroit Mercy	3	Detroit	Michigan
University of Michigan	8	Ann Arbor	Michigan
University of Michigan - Dearborn	1	Dearborn	Michigan
Vanderbilt University	1	Nashville	Tennessee
Walsh School of Business	2	Troy	Michigan
Wayne State University	34	Detroit	Michigan
Western Michigan University	4	Kalamazoo	Michigan

Table 6

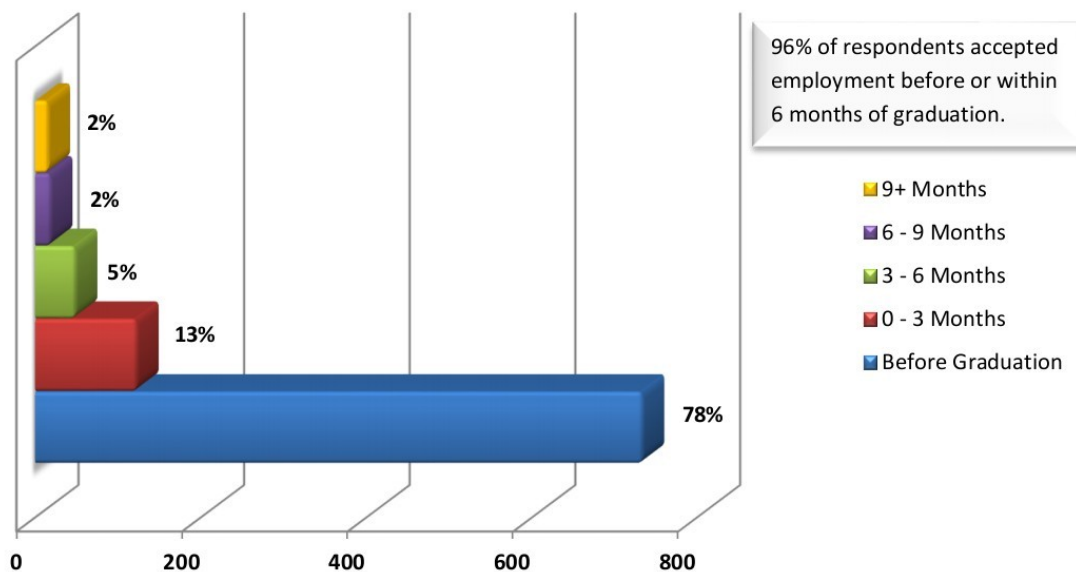
### Geographic Distribution – 97% who reported employment work in Michigan

School	Michigan	Out-of-State	Foreign Country	Total Responses	MI %	Out-of-State %	Foreign Country %
CAS	326	14	5	345	94%	4%	1%
SBA	169	4	0	173	98%	2%	0%
SECS	100	2	0	102	98%	2%	0%
SEHS	75	2	0	77	97%	3%	0%
SHS	76	1	0	77	99%	1%	0%
SON	110	2	0	112	98%	2%	0%
IS	39	1	0	40	98%	3%	0%
<b>Total</b>	<b>895</b>	<b>26</b>	<b>5</b>	<b>926</b>	<b>97%</b>	<b>3%</b>	<b>1%</b>

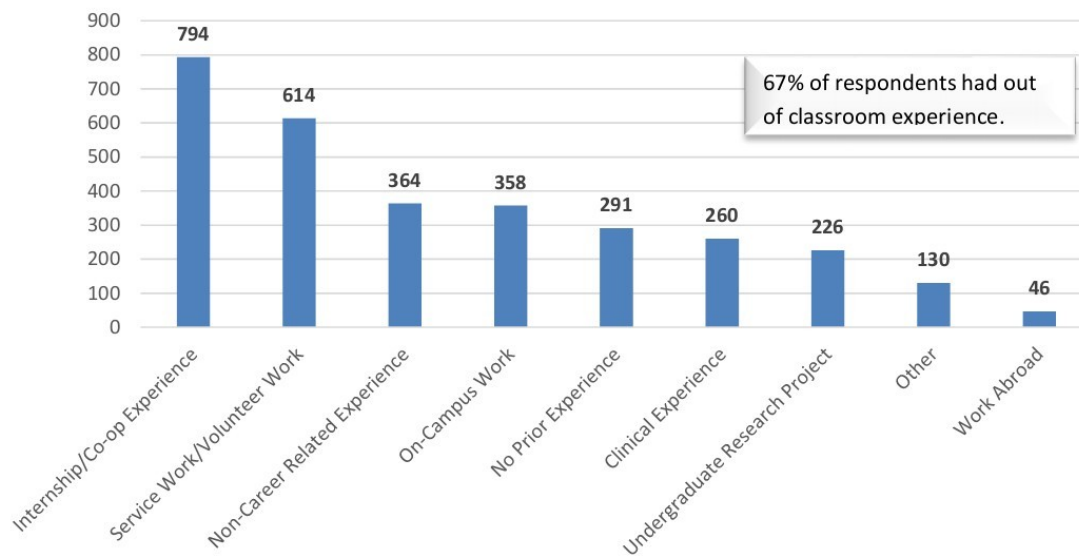
Table 7



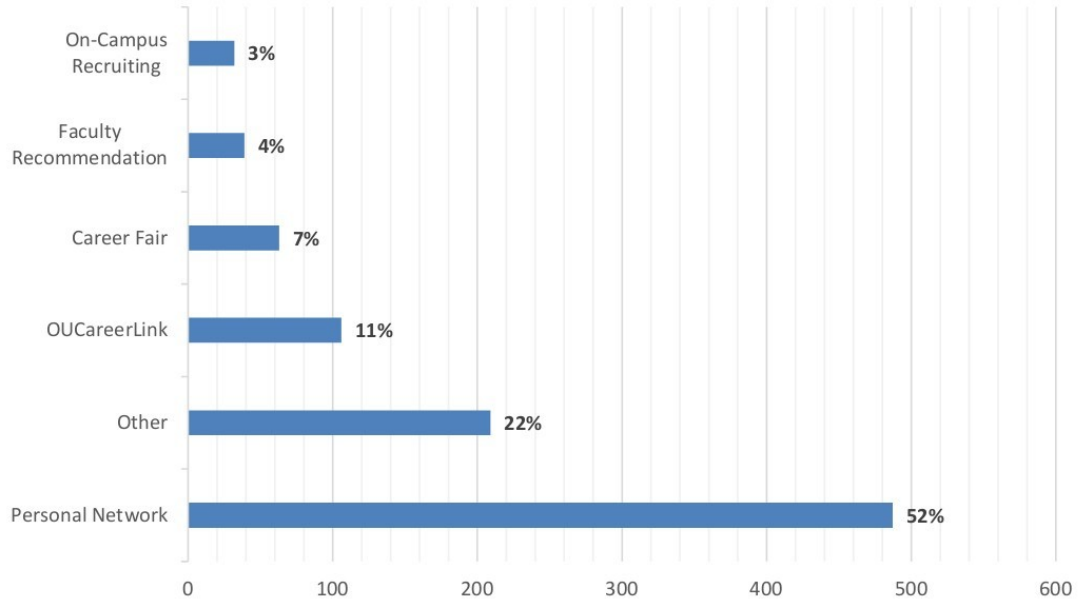
## Job Acceptance Date



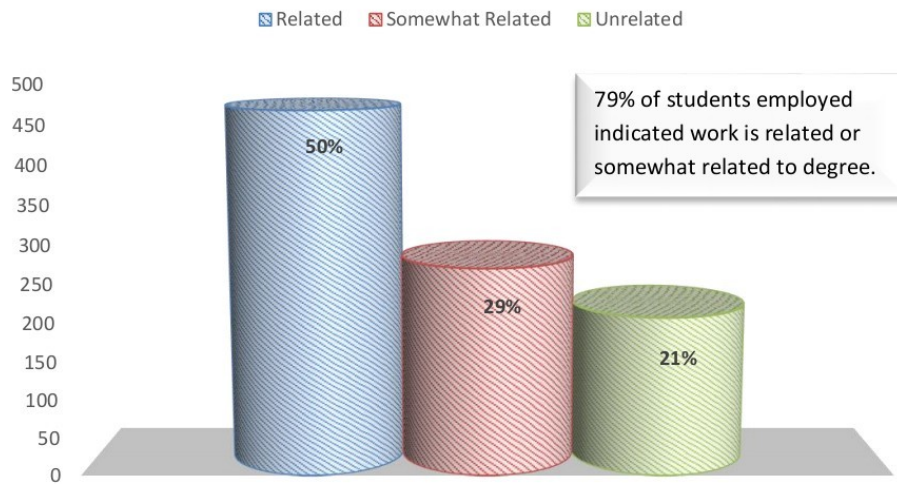
## Activities While in School



## Sourcing Methods for Employment



## TYPE OF WORK

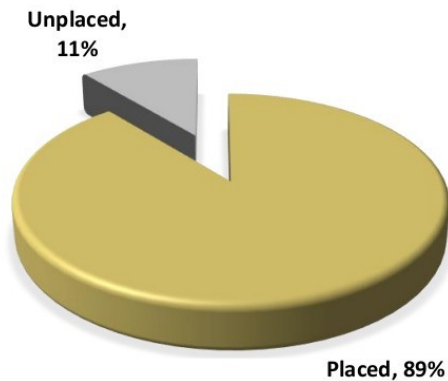


## Survey Results of 2013 - 2014 Bachelor's Degree Recipients

### *Summary post-graduation data for College of Arts and Sciences*

**Response Rate: 82%**

Outcome	Number of Students	Percentage
Employed	473	51%
Pursuing Grad/Professional School	316	34%
Pursuing Other Commitment	40	4%
Serving in the Military	5	1%
<b>Placed</b>	<b>834</b>	<b>89%</b>
Unplaced	102	11%
<b>Total</b>	<b>936</b>	<b>100%</b>



**Table 1**

### College of Arts and Sciences Salary Data

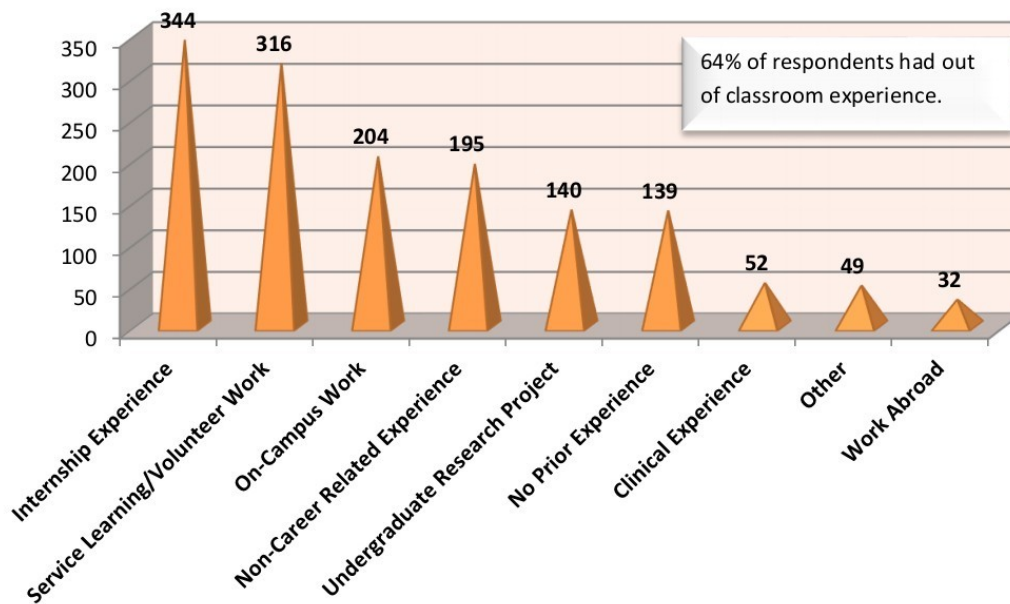
College of Arts & Sciences Income Data		
	Hourly	Salary
Low	< \$7.40	\$14,000
Average	\$14.20	\$47,874
High	\$30.00	> \$100,000
Responses	265	74
<b>Total Responses</b>		<b>339</b>

**Table 3**

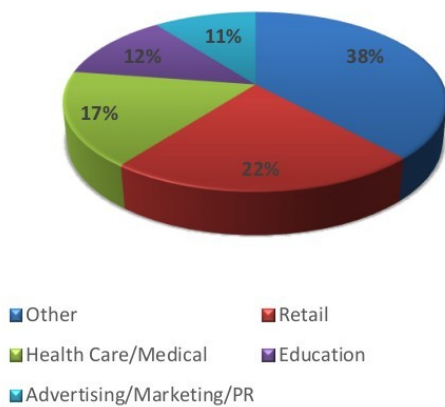
### College of Arts and Sciences Geographic Distribution

School	Michigan	Out-of-State	Foreign Country	Total Responses	MI %	Out-of-State %	Foreign Country %
CAS	326	14	5	345	94%	4%	1%

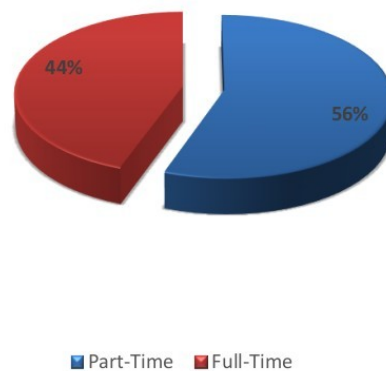
### Activities While in School



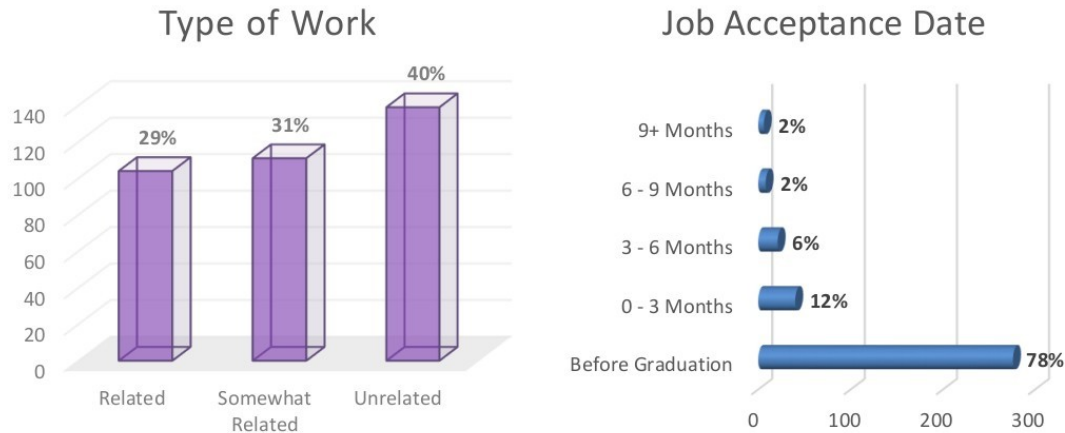
### Top Industries



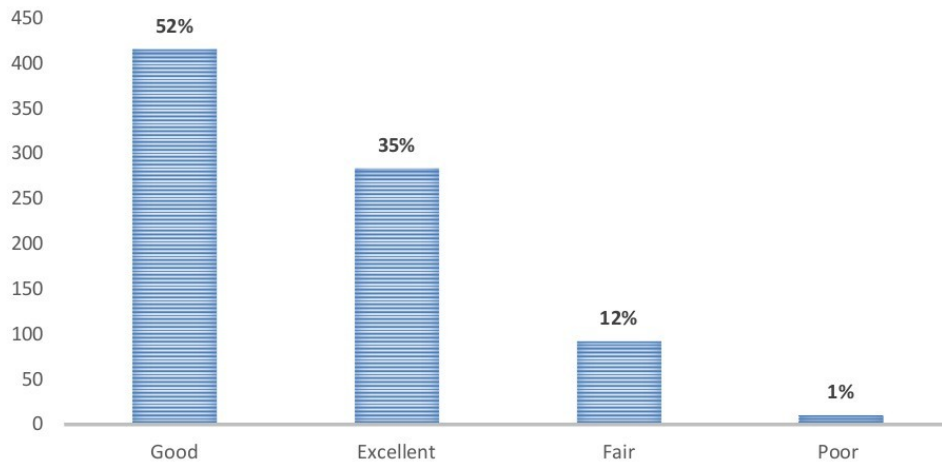
### Employment Type







## DEGREE PROGRAM SATISFACTION



## Employers Hiring by Major

Major	Job Title	Employer Name
Actuarial Science	Risk Data Analyst	North American BanCard
	Analyst	Blue Cross Blue Shield of Michigan
	Busser	Lino's Restaurant
	Actuarial Analyst	Midwest Pension Actuaries, Inc.
	Actuarial Analyst I	Blue Cross Blue Shield of Michigan
	Employee Benefits Consultant	Plante Moran
	Actuarial Analyst	Towers Watson
Anthropology	Salesperson	Recreational Equipment Incorporated
	Waitress	The Villager Pub
	Community Benefit Assistant	Sutter Health
Art History	Americorp Staff	Americorp

Major	Job Title	Employer Name
<b>Biochemistry</b>	Chemist	Freiborne Industries
	Scribe	PhysAssist Scribes
	Medical Assistant	Beaumont Medical Center
	Physician Shadowing- Scribe	Beaumont Hospital
<b>Biology</b>	Assistant Trainer (Horses)	Taylor Creek Stables
	Operation Manager	Dairy Queen
	Clinical Research Coordinator	Detroit Clinical Research Center
	Dental Assistant	Alan F. Robinson, DDS PC
	Climbing Coach and Instructor	Planet Rock Climbing Gym
	Emergency Room Scribe	PhysAssist Scribes
	Remote Weather Technician	Fairweather LLC.
	Server	Dave and Busters
	Food Server	Kruse & Muer
	Disney College Internship	Walt Disney
	Working in Research Lab	Oakland University
	Professional Landscaper	Di Martino Landscaping
	Medical Assistant	Legacy Medical Group
	Owner	Arc LLC
	Crew Worker	McDonalds Corporation
	Aerial Circus Arts Instructor	fLipSpot Gymnastics and Cheer
	Server	Bonefish Grill
	Sales Associate	Victoria's Secret
	Medical Office Manager	Dr. David Budaj Chiropractic and Nutrition
<b>Chemistry</b>	Prototype Engineer	Takata Corporation
	Senior Laboratory Technician	Huntsmans, LLC
<b>Cinema Studies</b>	Swim Instructor	Life Time Fitness
	Barista	Starbucks
	Crew Member	Chipotle
	Customer Service	Taco Bell
<b>Communication</b>	Corporate Coordinator	GraMedica
	Nursing Assistant/ Unit Secretary	Beaumont Health System
	Tour Coordinator	Creative Solutions Group
	Nutrition Services	Beaumont Hospital
	Waitress	Red Lobster
	Intern/ Marketing	REHAU Automotive
	Outreach/Company Manager	Heritage Works
	Sourcing Coordinator	PricewaterhouseCoopers LLP
	Marketing Support Coordinator	Meemic Insurance Company
	Assistant Event Manager	MKTG
	Restaurant Manager	Harbor House
	Sales Consultant	Brighton Ford
	Registration Educational Coordinator	Beaumont Health System
	Client Services Intern	SPAR Group

Major	Job Title	Employer Name
Communication	Promotions Team	Palace Sports and Entertainment
	Marketing and Administrative Coordinator	BlueWater Technologies
	Buying Associate	2nd & Charles
	Operations Analyst	Ford Motor Company
	Marketing Intern	Lethemon Financial
	Purchase Coordinator	TransNav Technologies
	Dietary Aide	Trinity Health
	Customer Service Representative	FANUC America Corporation
	Event Coordinator	Binson's Home Health Care Centers
	Full-time Stock	Abercrombie and Fitch
		Starbucks
	Teen Coordinator	Boys & Girls club
	Japanese-English Translator	JET Programme
	Promotions Assistant	Radio One Inc.
	News Anchor	MacDonald Broadcasting-1320 WILS AM
	Assistant Promotions Director for 89x	Bell Media
	Sales Floor Team Leader	Target Corporation
	Public Relations Volunteer	Detroit Red Wings
	Tanning Consultant Sales	VIP Tanning of Orion
	Cashier	Meijer
	Cashier/Customer Service Representative	Detroit Finest Soul Food
	Direct Line ABA Therapist	Total Education Solutions
	Accounts Payable Specialist	Mollertech, LLC
	Director Of Communication	Audi of America
	Customer Services Lead	Best Buy
	Teller Banking Representative	PNC Bank
	Public Relations	Clear Choice Natural Healthcare
	Customer Service	The Home Depot
	Administrative Assistant	College Park Industries
	Fundraising and Event Coordinator	Humble Design
	Customer Service Person	CrowdRise
	Parts Coordinator	Collex Collision Experts
	Team Member	Burger King
	Store Associate	Nike
	Clinical Processor	Beaumont Hospital
	Mortgage Banker	Quicken Loans
	Sales Associate	Gameday Detroit
	Inside Sales	Softura
	Transmission Test Technician	Getrag Transmission Corporation
	Server	Buffalo Wild Wings
	Server	Darden

Major	Job Title	Employer Name
<b>Communication</b>	Intern	Delphi
	Retail Sales Manager	Nordstrom
	Head Masters Swim Coach	Life Time Fitness
	Teacher	Teach For America
	Communications Coordinator	Village Green
	Intern	The Grosse Pointe Chamber of Commerce
	Manager	MVP Bar & Grill
	Marketing and Development	Chili's Bar and Grill
	Intern	Allied-THA
		Rock Connections (Sister company of Quicken Loans)
	Intern	The Children's Place
	Shift Leader	Reliance One
	Salesman	CBS Radio Detroit
	Producer/On Air Talent	All Seasons Communications
	Public Relations Intern	Beaumont Hospital, Troy
	Registrar	Cadillac Products Automotive Company
	Technical Writer	Rare Medium Well Done
	Assistant	Oakland University Credit Union
	Member Service Representative	Eastern Auto Company
	Shop Manager	FedEx
	Package Handler	
<b>Criminal Justice</b>	Security Intelligence Analyst	G4S Private Security
	Sales Associate	Nordstrom
	Watchfloor Analyst	G4S
	Test Driver	Reliance One
	Sales Associate	Victoria's Secret
	Law Enforcement Officer	Michigan Police Department
	Bar Supervisor	Emagine Entertainment
	Nursing Assistant	Select Specialty Hospital
	Legal Secretary	Cooper Law Firm, PLLC
	Project Manager	Christopher Thomas Construction
	Administrative Assistant	Current Solutions, Inc.
	Assistant	Oakland County Sheriff's Department
	Server	Olive Garden
<b>Dance</b>	Hostess	Bayside Sports Bar and Grille
	Dance Teacher	Take Root/Spotlight Dance Works
	Advertising Designer	The Bradford Group
	Dance Teacher	Orion Oxford Dance Arts
<b>Economics (BA)</b>	Team Lead	American Dental Partners
<b>English</b>	Legal Assistant	Leikin, Ingber & Winters
	Pharmacy Technician	Rite Aid
	Teacher	Utica Community Schools
	Associate Manager	Tumi Inc.
	Communications Coordinator	The FACES Foundation



Major	Job Title	Employer Name
<b>English</b>	Support Specialist	Oakland County Community Mental Health
	Campus Director	New Life Church Ann Arbor
	Teacher	Holly Schools District
	Private Vocal Instructor	Shepherd's Gate Academy of the Arts
	Journalist	Write A House
	Cook	Hillers Markets
	Web Content Coordinator	Moosejaw Mountaineering
	Merchandising	Walt Disney World
	Crew Member	Trader Joe's
	Manager	Abercrombie and Fitch
	Legal/Administrative Assistant	Ray M. Toma, P.C.
	Bridal and Formalwear Consultant	Glorious Collections
	Childcare Worker	Learning Care Group
	Bank Teller	Huntington National Bank
	Fulbright English Teaching Assistant	U.S. Fulbright Student Program
	Student Intern	Magna International
	Kitchen Server/Host/Receptionist	All Seasons of Rochester Hills (Bezteck Corp.)
<b>Environmental Science</b>	Wildlife Technician	Ruby Tuesday
	Garden Associate	The Home Depot
	Manager	Kroger
	Assistant Painter	KMT Robotic Solutions
<b>French</b>	Independent Contractor	Tomek Construction
	Server	Pegasus Tavernas
<b>Graphic Design</b>	Graphic Design Intern	Grid4 Communications
	Cashier/ Barista	Nino Salvaggio International Marketplace
	Graphic Design Intern	Quicken Loans
<b>History</b>	Manager	UPS Store
	Retail Sales	Lowes Home Improvement
	Cook	Chili's Bar and Grill
	Account Administrator	Mahle Industries Inc.
	Teacher's Assistant	Grace Centers of Hope
	Substitute Teacher	PESG/L'Anse Creuse Middle School North
	Retail Associate	Bass Pro Shop
	Assistant Manager	The Gold Refinery
	Team Member	Whole Foods Market
<b>Instrumental Performance</b>	Substitute Teacher	AESOP
	Guitar Instructor	JC's Drum Shop
<b>International Relations</b>	Events Assistant	Michigan Business and Professional Association
	Company Car Coordinator	Fiat Chrysler Automobiles Group
	Test Driver	Roush Industries

Major	Job Title	Employer Name
International Relations	Business Intelligence/ Operations Specialist	CFI Group
	Challenge Detroit Logistics Management Specialist	Challenge Detroit
		Department of Defense
International Studies	Account Manager	Denso
Japanese	Assistant Language Teacher	JET Programme
	Language Instructor	Interac
	Delivery Driver	Motown Automotive
	Japanese Tutor	Oakland University Tutoring Center
	Intern	Kresge Library
Journalism	Producer	WXYZ Channel 7
	Event Coordinator	The Social Connection
	Business Marketing Representative	LaFontaine Automotive Group
	Territory Sales Manager	Barracuda Networks
	Corporate Communications Assistant	Beaumont Health System
	Copy Editor	Digital First Media
	Sales Associate	GNC
	Copy Editor	The Oakland Press
	Intern	The Voice Newspaper
	Server	Andiamo Trattoria Clarkston
	Data Entry Coordinator	Great Lakes Caring Home Health
	Administrative Assistant	Avon Products Inc.
	Receptionist	Red Run Golf Club
	Pharmacy Technician	Costco
	Freelance Writer	Productions Plus - The Talent Shop
	Customer Service Assistance	Morley Companies
	Marketing Coordinator	Real Estate One
	Marketing & Events Intern	Hour Media
	Bank Teller	Bank Of America
	Business Development Manager	Quicken Loans
	Retail Supervisor	BCBG Max Azria
	Account Manager	All Seasons Communications
	Copy Editor	The Oakland Press; Oakland University
	Box Office	MJR Digital Cinemas
Liberal Studies	Transporter	Hertz
	Product Photographer	Rigaku and GR Auto Gallery
Linguistics	Student Intern	Columbia University
Music Education (K-12)	General Music Teacher	Eagle Creek Academy
Musical Theatre	Actor/Singer	Various Theatres
	Actress/Princess	Enchanted Princess Productions
	Fashion Stylist	Hot Mama

Major	Job Title	Employer Name
<b>Musical Theatre</b>	Actor	The Michigan Shakespeare Festival
<b>New Media</b>	Librarian Clerk	Sterling Heights Public Library
	Master Service Agreement Administrator	Atlas Resource Partners, LP
		Cranbrook Educational Community
<b>Painting</b>	Visitor Services Supervisor	West Paris
	Clothing Designer	Bravo Italian Restaurant
<b>Photography</b>	Server	Lanse Creuse North High School
<b>Physics</b>	Teacher	Michigan Republican party
<b>Political Science</b>	Victory Captain	Enviro-Clean
	Custodian	Faurecia
	Facilities Coordinator	Oakland County Circuit Court
	Reimbursement Specialist	BAE Industries
	Quality Administrator	KB Distribution
	Vice President/Co-Owner	Clarkston Sea Wolves
	Swim Coach	
<b>Psychology</b>	Cashier	Wal-Mart
	Assistant Case-Coordinator	Children's Village
	Receptionist	Corinthian Colleges
	Technical Specialist	Fiat Chrysler Automobiles Group
	Field Intelligence Agent	Best Buy
	Office Administrative	Language Center International
		Children's Hospital of Michigan
	Early Intervention Specialist	Autism Center
	Communications Operator	Flint Township Police Department
	Placement Coordinator	All-Ways Care Services
	Applied Behavior Analysis Tutor	The Healing Haven
	Client Service Coordinator	Populus Group LLC
	Sales Associate	Lord & Taylor
	Clerk	SpartanNash
	Financial Aid Adviser	Oakland University
	Beauty Advisor	Clinique
	Foster Care Worker	Vista Maria
	Bank Teller	PNC
		Henry Ford West Bloomfield Hospital
	Team Leader	HS Transport
	President	All-Pro Physical Therapy
	Marketing Representative	General Motors
	Assembly Worker	Birmingham YMCA
<b>Psychology</b>	Lifeguard Instructor	Meijer
	Electronics Specialist	
	Assistant Older Toddler Teacher	Sunny Skies Child Care Inc.

Major	Job Title	Employer Name
<b>Psychology</b>	Receptionist	Doctor's office
		Oakland County Juvenile Drug Court
	Intern	
	Human Resource Intern	Easter Seals Michigan
	Department Manager	Kroger
	Phone Counselor	Macomb County Crisis Center
	Receptionist	SEHS Counseling Center
	Corporate Recruiter	Epitec
	Hostess	Longhorn Steakhouse
	Activities Aide	Fair Acres Nursing Home
	General Manager	Five Guys Burgers and Fries
	Intern	Oakland County
	Sales	Anthropologie Store
	Lead Preschool Teacher	Childtime
	Server	Vivio's
	Store Manager	Hungry Howie's Pizza and Subs
	Secretary	Smart Recovery Service
	Sales Associate / Receptionist	Hollister Co / Tedesco Building Services
		Council on American Islamic Relations (CAIR-MI)
	Researcher	
<b>Public Administration &amp; Public Policy</b>	Customer Service Associate	TJX Corporation
	Bartender	59 West Entertainment Complex
		The HOPE Center of William Beaumont Hospital
<b>Social Work</b>	ABA Therapist	
	Call Representative	Metro Family Fitness
	CSA	Men's Warehouse
	Recreation Therapist	CTRS
	Admitting Clerk	Henry Ford Health System
	Claims Representative	SSA
	Office Assistant	SBS Corporation
	Foster Care Case Manager	Child Safe Michigan
	Intern	Michigan Lottery
	Clerical Service Representative	Henry Ford Health System
<b>Social Work</b>	Family Case Worker	Orchard Children Services
	Technical Recruiter	Ian Martin Group
	Job Coach and Caregiver	CES/Arc of Oakland
	Clinical Geriatric Social Worker	Olympia Group
	Residential Service Manager	Homes of Opportunity
	Energy Assistance	The Salvation Army



Major	Job Title	Employer Name
<b>Social Work</b>	Entry Level Care Coordinator	Meridian Health Care Father Murray Nursing and Rehabilitation Center
	Social Worker	Spaulding for Children
	FTBS Worker	Buffalo Wild Wings
	Server	Department of Human Services
	Case Worker	Sunrise Senior Living
	Care Manager	Integrated Living, Inc.
	Direct Care Worker	Common Ground
	Residential Specialist	Spaulding for Children
<b>Sociology</b>	IPP Specialist	Roswell Bulldogs
	Junior Hockey Coach	Spartan Corporation
	Deli Clerk	Sears Holdings Corporation
	Loss Prevention Manager	Payless
	Sales Lead	Belle Tire
	Technician	Synod Residential Services
	Home Health Aide	Shelby Paint and Decorating
	Sales Associate	Best Buy
	Merchandise	Synergy Home Care
	Care Giver	Elite Marketing
	Lead Advisor	City of Troy
	Assistant Pool Manager	Oakland Family Services
	Recovery Coach	Outback
	Cook	Developmental Essential Services
	Direct Care Worker	Securitas
<b>Spanish</b>	Security	Chicken Shack
	Restaurant Worker	Red Robin
	Server	McDonalds
<b>Theatre</b>	Manager	Various Theatres
	Actress, Singer, and Dancer	Hulk Janitorial L.L.C.
<b>Theatre Design and Technology</b>	Owner	Oakland University Recital Hall
<b>Vocal Performance</b>	House Manager	FACE
<b>Women and Gender Studies</b>	Spa Administrator	Lazybones Smokehouse
	Kitchen Staff	Hope Network
	Direct Care Worker	Firehouse Subs
<b>Writing and Rhetoric</b>	Cashier	AmeriCorps NCCC-FEMA Corps
	Corps Member	Alps Electric
	General Affairs	

Table 2

## Employers Hiring the Most Graduates

Employer	Students Hired	Employer	Students Hired
Beaumont Health System	8	HS Transport	1
Oakland University	5	Hulk Janitorial L.L.C.	1
Best Buy	3	Humble Design	1
Fiat Chrysler Automobiles Group	3	Hungry Howie's Pizza and Subs	1
Henry Ford Health System	3	Huntington National Bank	1
Quicken Loans	3	Huntsman, LLC	1
Abercrombie and Fitch	2	Ian Martin Group	1
All Seasons Communications	2	Integrated Systems	1
AmeriCorps NCCC-FEMA Corps	2	Integrated Living, Inc.	1
Blue Cross Blue Shield of Michigan	2	Interac	1
Buffalo Wild Wings	2	JC's Drum Shop	1
Chili's Bar and Grill	2	KB Distribution	1
G4S	2	KMT Robotic Solutions	1
JET Programme	2	Kresge Library	1
Kroger	2	Kruse & Muer	1
Life Time Fitness	2	LaFontaine Automotive Group	1
McDonalds Corporation	2	Language Center International	1
Meijer	2	L'Anse Creuse North High School	1
Nordstrom	2	Lazybones Smokehouse	1
PhysAssist Scribes	2	Learning Care Group	1
PNC Bank	2	Legacy Medical Group	1
Reliance One	2	Leikin, Ingber & Winters	1
Spaulding for Children	2	Lethemon Financial	1
Starbucks	2	Lino's Restaurant	1
The Home Depot	2	Longhorn Steakhouse	1
The Oakland Press	2	Lord & Taylor	1
Victoria's Secret	2	Lowe's Home Improvement	1
Walt Disney World	2	MacDonald Broadcasting	1
2nd & Charles	1	Macomb County Crisis Center	1
59 West Entertainment Complex	1	Magna International	1
AESOP	1	Mahle Industries Inc.	1
Alan F. Robinson, DDS PC	1	Meemic Insurance Company	1
All Seasons of Rochester Hills	1	Men's Warehouse	1
Alliance Game Distribution	1	Meridian Health Care	1
Allied-THA	1	Metro Family Fitness	1
All-Pro Physical Therapy	1	Michigan Business and Professional Association	1
All-Ways Care Services	1	Michigan Lottery	1
Alps Electric	1	Michigan Police Department	1

Employer	Students Hired	Employer	Students Hired
American Dental Partners	1	Michigan Republican party	1
Andiamo Trattoria Clarkston	1	Midwest Pension Actuaries, Inc.	1
Anthropologie	1	MJR Digital Cinemas	1
Arc LLC	1	MKTG	1
Atlas Resource Partners, LP	1	Mollertech, LLC	1
Audi of America	1	Moosejaw Mountaineering	1
Avon Products Inc,	1	Morley Companies	1
BAE Industries	1	Motown Automotive	1
Bank Of America	1	MVP Grill and Bar	1
Barracuda Networks	1	New Haven Community Schools	1
Bass Pro Shops	1	New Life Church Ann Arbor	1
Bayside Sports Bar and Grille	1	Nike; CBS Radio	1
BCBG Max Azria	1	Nino Salvaggio's Marketplace	1
Bell Media	1	North American BanCard	1
Belle Tire	1	Oakland County	1
Beth's imagination station	1	Oakland County Circuit Court	1
Binson's Home Health Care Centers	1	Oakland County Community Mental Health	1
Birmingham YMCA	1	Oakland County Juvenile Drug Court	1
BlueWater Technologies	1	Oakland County Sheriff's Department	1
Bonefish Grill	1	Oakland Family Services	1
Boys & Girls Club	1	Oakland University Credit Union	1
Bravo Italian Restaurant	1	Olive Garden	1
Brighton Ford	1	Olympia Club	1
Burger King	1	Olympia Group, LLC	1
Cadillac Products Automotive Company	1	Orchard Children Services	1
CBS Radio Detroit	1	Orion Oxford Dance Arts	1
CES/ Arc of Oakland	1	Outback	1
CFI Group	1	Palace Sports and Entertainment	1
Challenge Detroit	1	Payless	1
Chicken Shack	1	Pegasus Tavernas	1
Child Safe Michigan	1	L'Anse Creuse Middle School North	1
Children's Hospital of Michigan	1	Planet Rock Climbing Gym	1
Children's Village	1	Plante Moran	1
Childtime	1	Populus Group LLC	1
Chipotle	1	Productions Plus - The Talent Shop	1
Christopher Thomas Construction	1	PricewaterhouseCoopers LLC	1
City of Troy	1	Radio One Inc.	1
Clarkston Sea Wolves	1	Rare Medium Well Done	1



Employer	Students Hired	Employer	Students Hired
Clear Choice Natural Healthcare	1	Ray M. Toma, P.C.	1
Clinique	1	Real Estate One	1
College Park Industries	1	Recreational Equipment Inc.	1
Collex Collision Experts	1	Red Lobster	1
Columbia University	1	Red Robin	1
Common Ground	1	Red Run Golf Club	1
Cooper Law Firm, PLLC	1	REHAU Automotive	1
Corinthian Colleges	1	Rigaku and GR Auto Gallery	1
Costco	1	Rite Aid	1
Council on American Islamic Relations	1	Rock Connections	1
Cranbrook Educational Community	1	Roswell Bulldogs	1
Creative Solutions Group	1	Roush Industries	1
CrowdRise	1	Ruby Tuesday	1
CTRS	1	SBS Corporation	1
Current Solutions, Inc.	1	Sears Holdings Corporation	1
Dairy Queen	1	Securitas	1
Darden	1	SEHS COUNSELING CENTER	1
Dave and Busters	1	Select Specialty Hospital	1
Delphi	1	Shelby Paint and Decorating	1
Denso	1	Shepherd's Gate Academy of the Arts	1
Department of Defense	1	Smart Recovery Service	1
Department of Human Services	1	Softura	1
Detroit Clinical Research Center	1	SPAR Group	1
Detroit Finest Soul Food	1	Spartan Corporation	1
Detroit Red Wings	1	SpartanNash	1
Developmental Essential Services	1	Social Security Administration	1
DHS	1	Sterling Heights Public Library	1
Di Martino Landscaping	1	Sunny Skies Child Care Inc.	1
Digital First Media	1	Sunrise Senior Living	1
Doctor's Office	1	Sutter Health	1
Dr. David Budaj Chiropractic	1	Synergy Home Care	1
Eagle Creek Academy	1	Synod Residential Services	1
Easter Seals Michigan	1	Taco Bell	1
Eastern Auto Company	1	Takata Corporation	1
Elite Marketing	1	Take Root/Spotlight Dance Works	1
Emagine Entertainment	1	Target Corporation	1
Enchanted Princess Productions	1	Taylor Creek Stables	1
Enviro-Clean	1	Teach For America	1
Epitec	1	The Barn Theatre	1
FACE	1	The Bradford Group	1

Employer	Students Hired	Employer	Students Hired
Fair Acres Nursing Home	1	The Children's Place	1
Fairweather LLC.	1	The FACES Foundation	1
FANUC America Corporation	1	The Gold Refinery	1
Father Murray Nursing and Rehabilitation Centre	1	The Grosse Pointe Chamber of Commerce	1
Faurecia	1	The Healing Haven	1
FedEx	1	The HOPE Center	1
Firehouse Subs	1	The Michigan Shakespeare Festival	1
Five Guys Burgers and Fries	1	The Salvation Army	1
Flint Township Police Department	1	The Social Connection	1
fLipSpot Gymnastics and Cheer	1	The UPS Store	1
Ford Motor Company	1	The Villager Pub	1
Freelance Graphic Designer	1	The Voice Newspaper	1
Freiborne Industries	1	TJX Corporation	1
Gameday Detroit	1	Tomek Construction	1
General Motors	1	Total Education Solutions	1
Getrag Transmission	1	Towers Watson	1
Glorious Collections	1	Town	1
GNC	1	Trader Joe's	1
Grace Centers of Hope	1	TransNav Technologies	1
GraMedica	1	Trinity Health	1
Great Lakes Caring Home	1	Tumi Inc.	1
Grid4 Communications	1	U.S. Fulbright Student Program	1
Harbor House	1	Utica Community Schools	1
Heritage Works	1	Village Green	1
Hertz	1	VIP Tanning of Orion	1
Hillers Markets	1	Vista Maria	1
Hollister Co	1	Vivio's	1
Holly	1	Wal-Mart	1
Homes of Opportunity	1	West Paris	1
Hope Network	1	Whole Foods Market	1
Hot Mama	1	Write A House	1
Hour Media	1	WXYZ channel 7	1

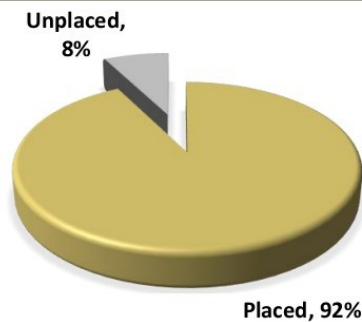


## Survey Results of 2013-2014 Bachelor's Degree Recipients

### Summary post-graduation data for *School of Business Administration*

**Response Rate: 79%**

Outcome	Number of Students	Percentage
Employed	231	83%
Pursuing Grad/Professional School	23	8%
Pursuing Other Commitment	2	1%
Serving in the Military	2	1%
<b>Placed</b>	<b>256</b>	<b>92%</b>
Unplaced	21	8%
<b>Total</b>	<b>277</b>	<b>100%</b>



**Table 1**

### School of Business Administration Salary Data

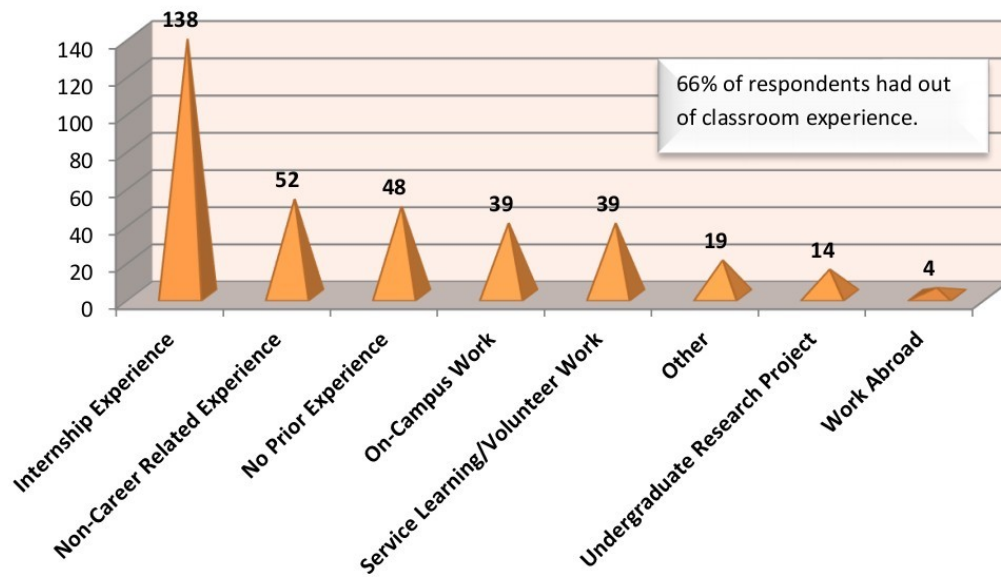
School of Business Administration Income Data		
	Hourly	Salary
Low	< \$7.40	\$12,000
Average	\$14.21	\$47,583
High	\$30.00	> \$100,000
Responses	98	72
<b>Total Responses</b>	<b>170</b>	

**Table 3**

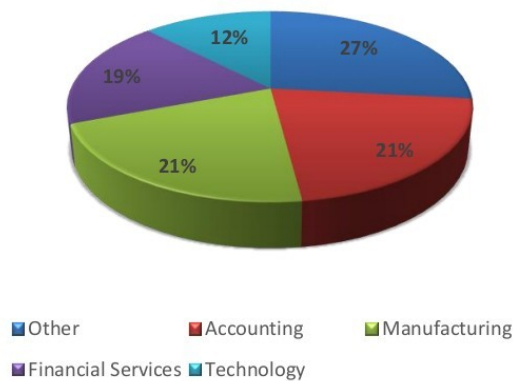
### School of Business Administration Geographic Distribution

School	Michigan	Out-of-State	Foreign Country	Total Responses	MI %	Out-of-State %	Foreign Country %
SBA	169	4	0	173	98%	2%	0%

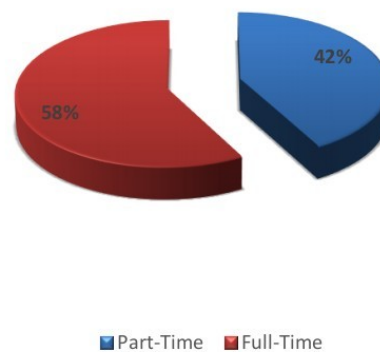
## Activities While in School



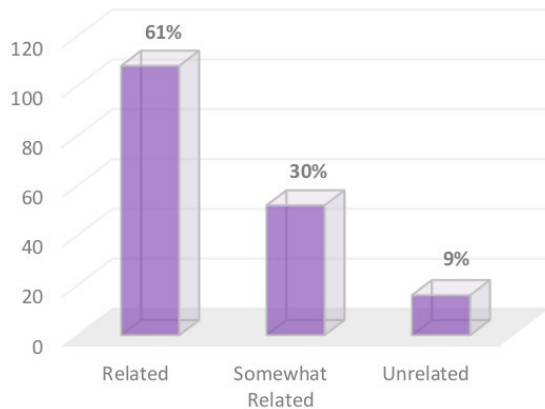
## Top Industries



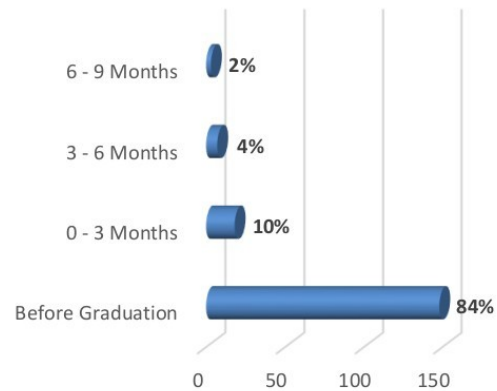
## Employment Type



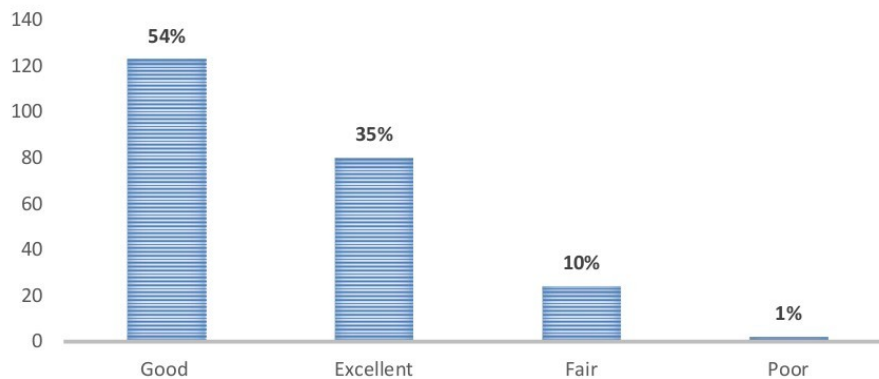
### Type of Work



### Job Acceptance Date



## DEGREE PROGRAM SATISFACTION



### Employers Hiring by Major

Major	Job Title	Employer
Accounting	Assurance Staff	Ernst & Young
	Intern	Palace Sports & Entertainment
	Jr. Program Finance Controller	Faurecia Interior Systems
	Accounting Intern	Fischer Automotive Systems
		Great Expressions Dental
	Accounting Intern	Center
	Item Manager	US Army TACOM
	Accountant	Telcom Corporation
	IT Advisory Associate	KPMG
	Accounting Clerk	RGIS, LLC.

Major	Job Title	Employer
Accounting	Staff Accountant	Ernst & Young
	Staff Accountant	Rehmann
	Assurance Services Associate	Ernst & Young
	Accounting Intern	Rafalski Hare, PC
	Accountant	OnHealthcare
	Server	Texas Roadhouse
	Staff Accountant	Ernst & Young
	Accounting Intern	Doeren Mayhew
	Underwriting	United Wholesale Mortgage
	Accountant	Plante Moran
	Risk Assurance Associate	PricewaterhouseCoopers LLC
		Verizon Wireless Premium
	Sales Representative	Retailer
	Tax Accountant	UHY Advisors
	ITRA Staff 1	Ernst & Young
	Assurance Staff	Plante Moran
	Auditor	Plante Moran
	Tax Return Preparation	Crivella & Associates CPA Firm
	Tax Intern	Bultynck and Company PLLC
	Tax College Intern	Meritor, Inc.
	Staff Accountant	Davison & Associates
	Tax Accountant	1800 Law Firm
		Derderian, Kann, Seyferth, & Salucci (DKSS)
	Junior Staff Accountant	Plante Moran
	Consultant	Plante Moran
	Bookkeeper Assistance	I.Q. Accounting Services
Business Economics	Assurance Staff	Plante Moran
	Logistics	Target Corporation
Economics	Global Classification Analyst	SPTAS
	Wealth Advisory Associate	Morgan Stanley
	Trade Analyst, Classification	Livingston International
Finance	Financial Controller	R & N Fast Track
	Materials Planner	Gabriel Ride Control
	Financial Analyst	Stout Risius Ross
	Office Administrator	Partyka & Company, P.C.
		American Axle and Manufacturing
	Cost Estimating Co-op	Manufacturing
	Assistant Controller-Intern	Valeo
	Personal Assistant	Private
	Business Administrator	ABB
	Finance Analyst Intern	Delphi Automotive
	Assistant Manager	AT&T Mobility
		Fiat Chrysler Automobiles Group
	Financial Analyst	Faurecia Interior Systems
	Financial Analyst	Faurecia Interior Systems

Major	Job Title	Employer
<b>Finance</b>	Owner	Jacob Echtenaw's Window Cleaning Services
	Payroll Specialist	Shammami & Kasgorgis CPA's
	Audit Intern	Deloitte
	Sales Support	Fastenal
	Loan Officer	Genisys Credit Union
	Online Sales Associate	Detroit Pistons Basketball
	Paraprofessional / Intern	O'Keefe
	Manager	Plymouth Foods LLC
	Intern	UBS Financial Services, Inc.
	Administrative Assistant	River Star Professional Group
	Clerical Assistant	Bloomfield Library
		Gabriel's Cleaning Services, LLC
	Owner/Operator	JD Power
	Research Associate	PARDA Federal Credit Union
	Internal Auditor	Connexion Inc.
	Accounts Payable manager	Comerica Bank
	Banker	City of Royal Oak
	Financial Analyst	Roumel Sheena CPA Firm
	Accountant	JP Morgan Chase
	Banker	
<b>General Management</b>	IT Service Desk Analyst	CareTech Solutions
	Personnel Manager	Snelling Staffing Services
	Cashier/Stock	ACO Hardware
	Accounts Payable	Moosejaw Mountaineering
	Wealth Strategy Associate	UBS Financial Services
	CAN	Henry Ford Health System
	Manager	Walt Disney Company
	Bartender	Rochester Mills Beer Company
	Store Manager	Kroger
	Dental Assistant	Leath Dental
	Customer Service Manager	Kroger
		Oakland Veterinary Referral Services
	Hospital Administrator	Takata/Irvin Automotive
	Financial Analyst	Rochester Mills Beer Company
	Bartender	Levi's
	Supervisor (Retail Management)	Quicken Loans
	Web Mortgage Banker	Northshore Landscaping
	Manager	Schumacher Electric, Inc.
	Project Manager/Marketing	Continental Automotive Systems
	Regional Procurement Specialist	RDA Group
	Market Research Analyst 2	Eco's Nails
	Nail Technician/ Assistant Manager	Legacy Groups
	Manager	



Major	Job Title	Employer
<b>General Management</b>	Manager of Custom Printing	InkAddict Apparel
	Human Resources Support Specialist	The Reference Company
	Human Resource Generalist	Letica Corporation
	Benefit Advisor & Computer/Networking Liaison	Benefit Review Services, Inc.
	Member Relations Specialist	Automation Alley
	Junior Program Manager	MAHLE Behr
	Advanced Purchasing Salesperson	Continental Automotive Systems Nordstrom
<b>Human Resources Management</b>	Human Resource Intern	City of Troy
	Human Resource Generalist	MEEMIC Insurance Company
	Member Service Representative	Community Financial Credit Union
	Human Resource Coordinator	Faurecia
	Human Resource Intern	BorgWarner
	Human Resource Coordinator	Attendant Care
	Human Resource Generalist 1	BorgWarner Inc.
	Recruiter	UHY Advisors
	Human Resource Intern	Steward Media
	Human Resource Generalist Technical Recruiter	Fiat Chrysler Automobiles Group Talascend LLC
<b>Management Information Systems</b>	Student Programmer	Oakland University
	Desktop Support Contractor	Tradeweb Direct (formerly BondDesk Group)
	System Administrator	Atrio Systems
	Service and Database Technician	Magnolia Service
	Desktop Support Intern	Oakland University
	Ford College Graduate	Ford Motor Company
	Web Designer	Sportin The D
	System Analyst	Delphi
	Sales Intern	Hi-Lex Controls Inc.
	Architecture and Infrastructure Analyst	Fiat Chrysler Automobiles Group
	IT Technician	Faurecia
	Healthcare Analyst	Improvement Path Systems
	Business Analyst/IT Project Manager	Champion Homes, Inc.
	Ford College Graduate (FCG)	Ford Motor Company
	Strategy and Envisioning Specialist	Ford Motor Company
	Service Technician	Nu-View Auto Glass
	Technical Consultant	PITSS America LLC

Major	Job Title	Employer
Management Information Systems	IT Intern	Easter Seals
	System Analyst / Information Architect	North American Bancard
	Data Analyst	Automated Benefit Systems
Marketing	Project Coordinator/Executive Recruiter	The Birmingham Group
		Maestro Managed Print Solutions
	Project Coordinator	Palace Sports & Entertainment
	Social Media Coordinator	Meritor
	Process Excellence - CVS Co-op	Detroit Arsenal
	Child and Youth Sports Services	6 Salon
	Marketing Manager	General Motors
	Marketing Analyst	Delphi
	Sales	Liberty Title Agency
	Escrow Officer	Rayconnect
	Sales	Judson Center
	Development Intern	Macomb Daily/Daily Tribune
	Self Employed	Altair Engineering
	Technical Marketing Intern	Target
	Senior Team Leader	MRM//McCann Detroit
	Associate Production Analyst	Judson Center
	Development Officer	Casadei Structural Steel, Inc.
	Accounting Purchasing Intern	Student Program Board
	SPB Chair	Ulta Beauty
	Associate Manager	Lippert Components, Inc.
	Subcontract Assistant	Farmers Insurance - Tom Handlon
	Marketing Manager	Agency
	Fuel Category Analyst	Delphi Automotive
	Office Manager	Chassix
	Product Analyst, Analytics	HelloWorld
		Dietz Trott Sports & Entertainment
	Intern	MAHLE Behr
	Admin and Communications Intern	TelNet Worldwide
	Marketing and HUMAN RESOURCES Intern	DENSO International America
	Production Control Specialist	
	Coordinator Recruit & Grad Admissions	Oakland University
	Sales Associate	New York and Company
		General Sports and Entertainment
	Marketing Intern	Grupo Antolin
	Marketing Analyst	
Operations Management	Marketing Assistant	VioPoint

Major	Job Title	Employer
Operations Management	Program Assistant	Magna Car Top Systems
	Deputy Clerk	Shelby Township
	Heavy Duty Truck Intern	MAHLE Behr
	Financial Services Intern	Levanto
	TSS	E-transform
		Fiat Chrysler Automobiles
	Production Unit Leader	Group
	Mortgage Coordinator	John Adams Mortgage.com
	Operations Supervisor	General Motors
	Sales Support	DHL Global Forwarding
	Account Manager	Detroit Business Consulting

Table 2

### Employers Hiring the Most Graduates

Employer	Students Hired	Employer	Students Hired
Ernst & Young	5	Jacob Echtenaw's Window Cleaning Services	1
Plante Moran	5	JD Power	1
Fiat Chrysler Automobiles Group	4	John Adams Mortgage	1
Delphi Automotive	4	JP Morgan Chase	1
Faurecia Interior Systems	4	KPMG	1
Ford Motor Company	3	Kroger	1
MAHLE Behr	3	Leath Dental	1
Oakland University	3	Legacy Groups	1
BorgWarner Inc.	2	Letica Corporation	1
Continental Automotive Systems	2	Levanto	1
General Motors	2	Levi's	1
Judson Center	2	Liberty Title Agency	1
Meritor, Inc.	2	Lippert Components, Inc.	1
Palace Sports & Entertainment	2	Livingston International	1
Rochester Mills Beer Company	2	Macomb Daily/Daily Tribune	1
Target Corporation	2	Maestro Managed Print Solutions	1
UBS Financial Services, Inc.	2	Magna Car Top Systems	1
UHY Advisors	2	Magnolia Service	1
1800 Law Firm	1	Meemic Insurance Company	1
6 Salon	1	Moosejaw Mountaineering	1

Employer	Students Hired	Employer	Students Hired
ABB, Inc.	1	Morgan Stanley	1
ACO Hardware	1	MRM//McCann Detroit	1
Altair Engineering	1	New York and Company	1
American Axle and Manufacturing	1	Nordstrom	1
AT&T Mobility	1	North American Bancard	1
Atrio Systems	1	Northshore Landscaping	1
Attendant Care	1	Nu-View Auto Glass	1
Automated Benefit Systems	1	Oakland Veterinary Referral Services	1
Automation Alley	1	O'Keefe	1
Benefit Review Services, Inc.	1	OnHealthcare	1
Bloomfield Library	1	PARDA Federal Credit Union	1
Bultynck and Company PLLC	1	Partyka & Company, P.C.	1
CareTech Solutions	1	PITSS America LLC	1
Casadei Structural Steel, Inc.	1	Plymouth Foods LLC	1
Champion Homes, Inc.	1	PricewaterhouseCoopers LLC	1
Chassix	1	Quicken Loans	1
City of Royal Oak	1	R & N Fast Track	1
City of Troy	1	Rafalski Hare, PC	1
Comerica Bank	1	Rayconnect	1
Community Financial Credit Union	1	RDA Group	1
Connexion Inc	1	Rehmann	1
Crivella & Associates CPA Firm	1	RGIS, LLC.	1
Davison & Associates	1	River Star Professional Group	1
Deloitte	1	Roumel Sheena CPA Firm	1
DENSO International America	1	Schumacher Electric, Inc.	1
Derderian, Kann, Seyferth, & Salucci (DKSS)	1	Shammami & Kasgorgis CPA's	1
Detroit Arsenal	1	Shelby Township	1
Detroit Business Consulting	1	Snelling Staffing Services	1
Detroit Pistons Basketball	1	Sportin The D	1
DHL Global Forwarding	1	SPTAS	1
Dietz Trott Sports & Entertainment	1	Steward Media	1
Doeren Mayhew	1	Stout Risius Ross	1
Easter Seals	1	STUDENT PROGRAM BOARD	1
Eco's Nails	1	Takata/Irvin Automotive	1
Hello World	1	Talascend LLC	1
E-transform	1	Telcom Corporation	1
Farmers Insurance – Tom Handlon Agency	1	TelNet Worldwide	1
Fastenal	1	TEXAS ROADHOUSE	1
Fischer Automotive Systems	1	The Birmingham Group	1

Employer	Students Hired	Employer	Students Hired
Gabriel Ride Control	1	The Kroger Company	1
Gabriel's Cleaning Services, LLC	1	The Reference Company	1
General Sports and Entertainment	1	Tradeweb Direct (formerly BondDesk Group)	1
Genisys Credit Union	1	Ulta Beauty	1
Great Expressions Dental Center	1	United Wholesale Mortgage	1
GRUPO ANTOLIN	1	US Army TACOM	1
Henry Ford Health System	1	Valeo	1
Hi-Lex Controls Inc	1	Verizon Wireless Premium Retailer	1
I.Q. Accounting Services	1	VioPoint	1
Improvement Path Systems	1	Walt Disney Company	1
InkAddict Apparel	1		



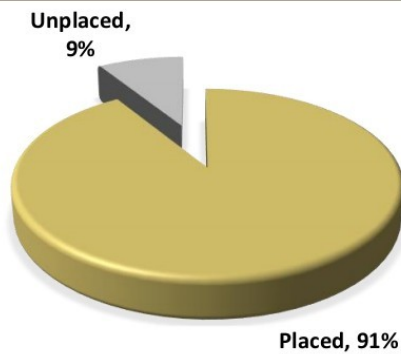
## Survey Results of 2013 - 2014 Bachelor's Degree Recipients

### *Summary post-graduation data for*

## ***School of Engineering and Computer Science***

**Response Rate: 86%**

Outcome	Number of Students	Percentage
Employed	119	81%
Pursuing Grad/Professional School	14	10%
Pursuing Other Commitment	1	1%
Serving in the Military	1	1%
<b>Placed</b>	<b>134</b>	<b>91%</b>
Unplaced	13	9%
<b>Total</b>	<b>147</b>	<b>100%</b>



**Table 1**

### **School of Engineering & Computer Science Salary Data**

School of Engineering & Computer Science Income Data		
	Hourly	Salary
<b>Low</b>	\$7.40	\$15,000
<b>Average</b>	\$14.25	\$48,236
<b>High</b>	\$30.00	\$89,000
<b>Responses</b>	47	52
<b>Total Responses</b>		<b>99</b>

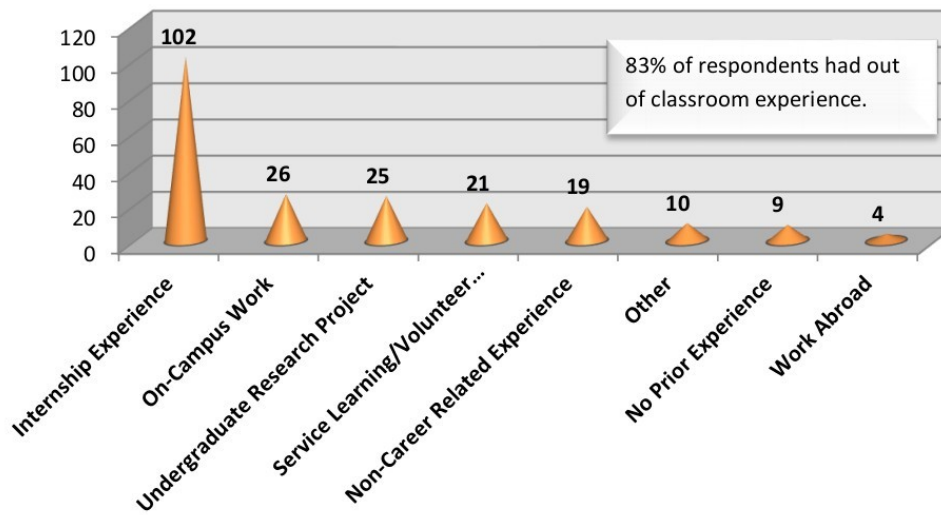
**Table 3**

### **School of Engineering & Computer Science Geographic Distribution**

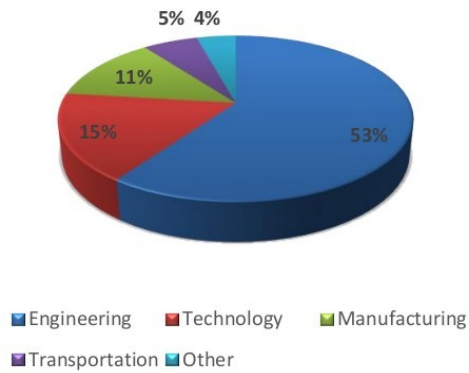
School	Michigan	Out-of-State	Foreign Country	Total Responses	MI %	Out-of-State %	Foreign Country %
SECS	100	2	0	102	98%	2%	0%

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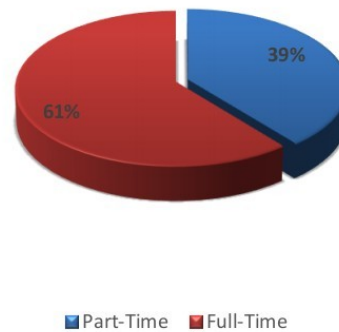
## Activities While in School



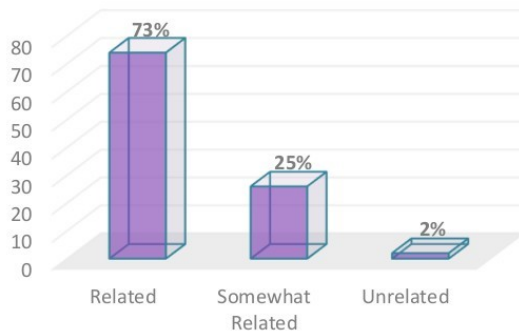
## Top Industries



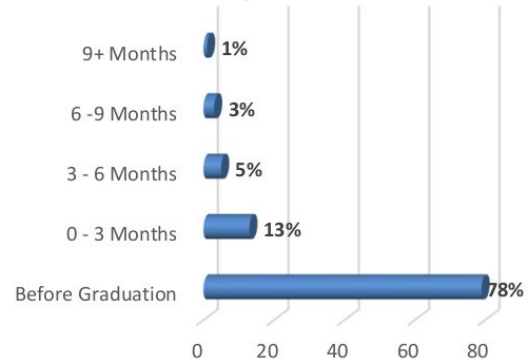
## Employment Type



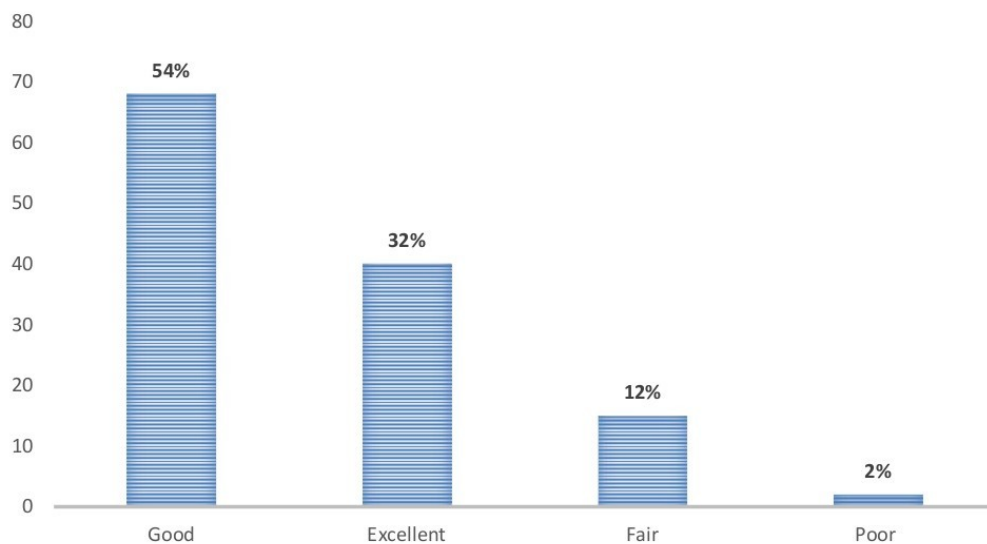
### Type of Work



### Job Acceptance Date



## DEGREE PROGRAM SATISFACTION



### Employers Hiring by Major

Major	Job Title	Employer
Computer Engineering	Design Engineer	DENSO International America
	Associate Software Engineer	Navigation Solutions
	Associate Engineer	DTE Energy
		Thyssenkrupp Systems Engineering
	Controls Engineer	Engineering
	Software Engineer	RIIS
	Software Engineer	Valeo
	IT Intern	Oakland University

Major	Job Title	Employer
<b>Computer Engineering</b>	Field Engineer	DENSO International America
	Student Intern	Continental Automotive
	Electrical Engineering Intern	Fiat Chrysler Automobiles Group
<b>Computer Science</b>	Research Assistant	Oakland University
	AutoCAD Technician	Dekeyser Surveying
	Mobile Device Software Engineer	Conversa Solutions
	Mobile Device Software Engineer	Conversa Solutions
	Quality Assurance	WambaTech Inc.
	Validation Engineer	Harman International
	IT Intern	City of Auburn Hills
<b>Electrical Engineering</b>		Hyundai America Technical Center
	Validation Engineer	
	Electrical Engineer	Apollo America
	Electrical Resident Engineer	Panasonic
	Test Engineer	Harman International
	Programmer	User Friendly EMR
	Planner	DTE Energy
	Electrical Engineer	Continental Automotive Systems
	Software Engineer	Continental Automotive Systems
	Hardware Design Engineer	N.S. International
	Software Validation Engineer	Security Inspections
	Product Engineer	Fiat Chrysler Automobiles Group
	Applications Engineer	Electro-Matic
	Electronics Engineer	Continental AG
	Engineering Intern	Lee Sensing
	Hardware Design Engineer	Dataspeed Inc.
	Hardware Intern	Continental
	Student Co-Op	DTE Energy
	Electronics Engineer	MIS Automotive
	Electrical Apprentice	Van Dyke Building
	Project Technical Manager	Valeo
	Electrical Engineer	Magna Electronics
	Team Lead	Harman Company
	Relay Engineer	DTE Energy
	Engineer	Kostal
	Software Validation	Magneti Marelli
	Electrical Engineer Co-Op	TRW Automotive
	Electrical Engineer	DTE Energy
	Application Engineer	Meritor WABCO
<b>Engineering Biology</b>	Engineering Technical Analyst	Nissan Technical Center NA
	Senior Designer	General Motors
<b>Engineering Chemistry</b>	Stocker/Cashier	Gordon Food Service
<b>Industrial &amp; Systems Engineering</b>	Engineer Intern	Faurecia

Major	Job Title	Employer
<b>Industrial &amp; Systems Engineering</b>	Pressroom Maintenance Supervisor	Fiat Chrysler Automobiles Group
	Industrial Engineer	Rayconnect
	Operations Intern	Rayconnect Inc
	Test Engineer	GKN Driveline
	Lead Manufacturing Engineer	Faurecia Automotive
<b>Information Technology</b>	Software Developer	Auto-Owners Insurance
	IT Intern	Champion Homes
	Assistant System Administrator	Oakland University
	Data Analyst	First Recovery Group
	Application Developer	Walbridge
	Developer II	R.L Polk / IHS Automotive
	IT Help and Support	AXA Advisors, LLC
	Software Engineer	Harman International
	Help Desk	Magneti Marelli
		School of Education and Human Services
	Assistant Systems Analyst	
	Systems and Data Analyst	Boeing
	Data Analyst Intern	First Recovery Group
	Flash Team Representative	E7 Solutions LLC
	Quality and Purchasing	Horstman Inc.
	Computer Systems Technician	Rochester Hills Public Library
	Junior Programmer	Teacher's Discovery
	IT Project Manager	Ford Motor Company
	Consultant	Dominion Enterprises
	ICT Business Systems Support Analyst	Fiat Chrysler Automobiles Group
	COS System Administrator	Faurecia Automotive
<b>Mechanical Engineering</b>	CVS Driveline Engineer	Meritor Inc.
	Drive Shaft Engineer	American Axle & Manufacturing
	Product Engineering Intern	American Axle & Manufacturing
	Body Structures Engineer	Fiat Chrysler Automobiles Group
	Product Engineer	General Motors
	Product Engineer / Program Manager	
		College Park Industries
	Supplier Quality	Fiat Chrysler Automobiles Group
	Fiat Chrysler Automobiles Institute of Engineering	Fiat Chrysler Automobiles Group
	Application Engineer	GKN driveline
	Product Team Member	VALEO
	Engineering Intern	Faurecia
	Tooling Engineer	Ceratizit



Major	Job Title	Employer
Mechanical Engineering	Applications Engineer	Key Safety Systems Inc.
	Product Design Engineer	Continental
	Engineering Co-Op	TRW Automotive
	Design Door System	Brose
	Mechanical Engineer	DENSO International
	Product Engineer	Takata
	Application Engineer	GKN Driveline
	Development Engineer	Inteva
		Fiat Chrysler Automobiles
	Powertrain Development Engineer	Group
		American Axle &
	Associate Product Engineer	Manufacturing
	Product Development Engineer	Atlas Copco
	Design Engineer	DENSO
	Test Engineer	Valeo
	Project Engineer	FEV Inc.
	Engineering Co-op	Valeo

Table 2

### Employers Hiring the Most Graduates

Employer	Students Hired	Employer	Students Hired
Fiat Chrysler Automobiles Group	8	E7 Solutions LLC	1
Continental Automotive Systems	6	Electro-Matic	1
DTE Energy	5	FEV Inc.	1
Valeo	5	Ford Motor Company	1
DENSO International America	4	Gordon Food Service	1
Faurecia Automotive	4	Horstman, Inc.	1
Harman International	4	Hyundai America Technical Center	1
American Axle and Manufacturing	3	IEE Sensing	1
GKN Driveline	3	Inteva	1
Oakland University	3	Key Safety Systems, Inc.	1
Conversa Solutions	2	Kostal	1
First Recovery Group	2	Magna Electronics	1
General Motors	2	MIS - Automotive	1
Magneti Marelli	2	N.S. International	1
Meritor, Inc.	2	Navigation Solutions	1
	2	Nissan Technical Center North	1
Rayconnect	2	America	1
TRW Automotive	2	Panasonic	1

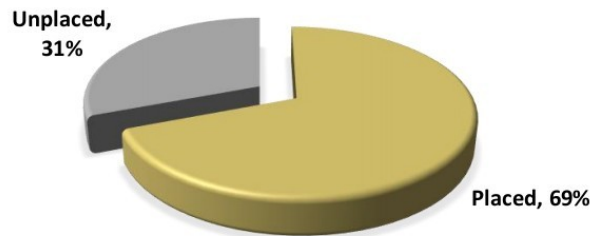
Employer	Students Hired	Employer	Students Hired
Apollo America	1	R.L Polk / IHS Automotive	1
Atlas Copco	1	RIIS	1
Auto-Owners Insurance	1	Rochester Hills Public Library	1
AXA Advisors, LLC	1	School of Education and Human Services	1
Boeing	1	Security Inspection, Inc.	1
Brose	1	Takata	1
Ceratizit	1	Teacher's Discovery	1
Champion Homes	1	Thyssenkrupp Systems Engineering	1
City of Auburn Hills	1	User Friendly EMR	1
College Park Industries	1	Van Dyke Building	1
Dataspeed Inc.	1	Walbridge	1
Dekeyser Surveying	1	WambaTech Inc.	1
Dominion Enterprises	1		

## Survey Results of 2013 - 2014 Bachelor's Degree Recipients

### *Summary post-graduation data for School of Education and Human Services*

**Response Rate: 98%**

Outcome	Number of Students	Percentage
Employed	147	61%
Pursuing Grad/Professional School	11	5%
Pursuing Other Commitment	9	4%
Serving in the Military	0	0%
<b>Placed</b>	<b>167</b>	<b>69%</b>
Unplaced	74	31%
<b>Total</b>	<b>241</b>	<b>100%</b>



**Table 1**

### School of Education & Human Services Salary Data

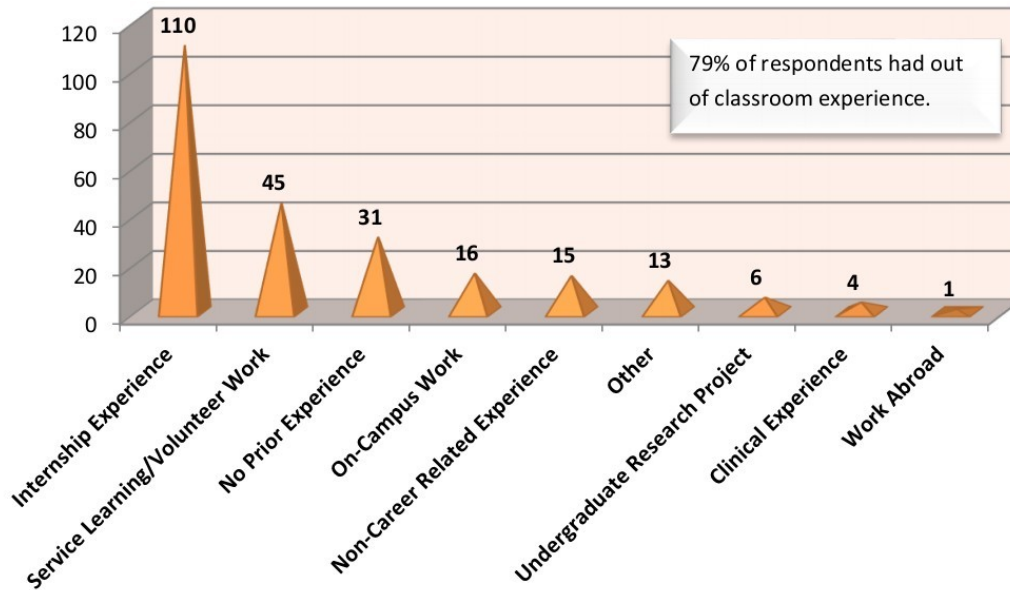
School of Education & Human Services Income Data		
	Hourly	Salary
Low	< \$7.40	\$17,000
Average	\$14.25	\$47,500
High	\$30.00	\$90,000
Responses	56	24
<b>Total Responses</b>		<b>80</b>

**Table 3**

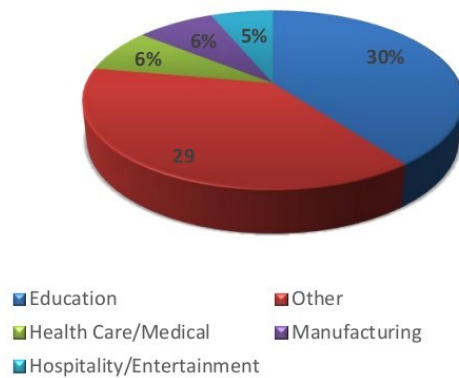
### School of Education & Human Services Geographic Distribution

School	Michigan	Out-of-State	Foreign Country	Total Responses	MI %	Out-of-State %	Foreign Country %
SEHS	75	2	0	77	97%	3%	0%

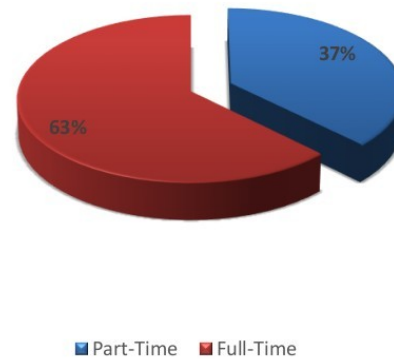
## Activities While in School

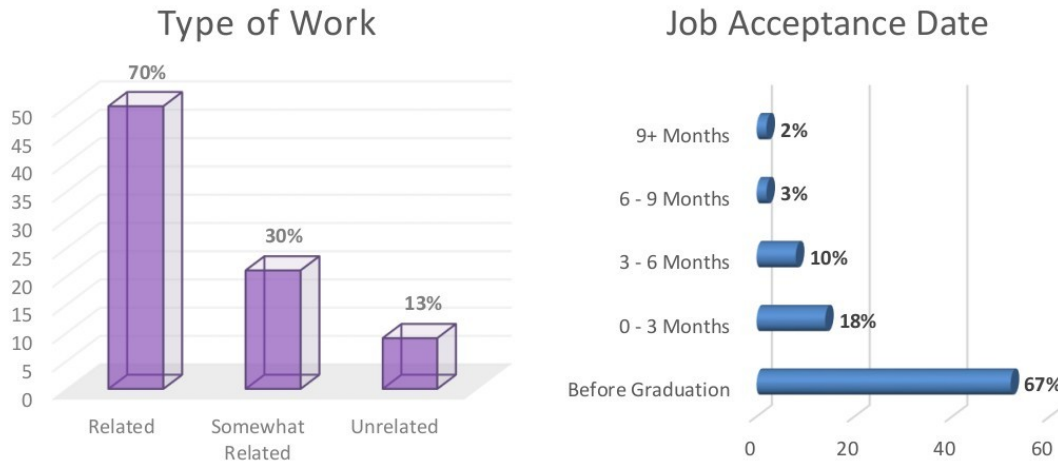


## Top Industries

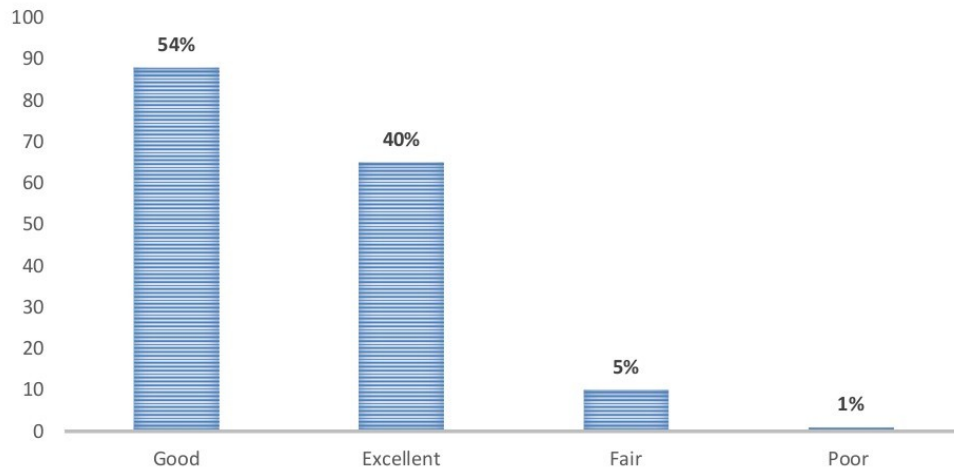


## Employment Type





## DEGREE PROGRAM SATISFACTION



## Employers Hiring by Major

Major	Job Title	Employer
Elementary Education	Lead Caregiver	Rochester Community Schools
	Elementary Reading Interventionist	Orion Oaks Elementary
	5th grade Elementary Teacher	Romeo Community Schools
	Registrar	Beaumont Hospital
	Upper Elementary Teacher	Red Hill Montessori Academy
	Order Writer	Meijer
	Preschool Teacher Assistant	Birmingham Public Schools
	Academic Intervention	
	Paraprofessional	Brandon School District
	Kindergarten Teacher	Utica Community Schools



Major	Job Title	Employer
<b>Elementary Education</b>	Kindergarten Teacher	Eagle Creek Academy
	Long-term Substitute Teacher	
	1st Grade	Romeo Community Schools
	Hostess	Ram's Horn Family Restaurant
	5th Grade Teacher	PACE Academy
	Preschool Teacher	Troy Public Schools
	5th Grade Teacher	Hope of Detroit Academy
	Server	Chili's Grill & Bar
	Student Teacher	Amanda Moore Elementary
		Neighborhood
	Youth Tutor	House/AmeriCorps
		Professional Education Services
	Substitute Teacher	Group
	Leasing Consultant	Stoney Park Place
	2nd Grade Teacher	Everest Academy
	Caregiver	Creative Care Services
	Junior Kindergarten Assistant Teacher	Notre Dame Marist Academy
	Shift Manager	McDonalds
	Birthday Manager	Chuck E. Cheese
	Swim Instructor	Goldfish Swim School
	Substitute Teacher	PESG
		Rochester Telemessaging
	Telephone Agent	Center
	Preschool Teacher	Stars & Stripes Learning
	Elementary Teacher	Academy
		Grand Valley
	Clinician	Lindamood-Bell Learning
		Processes
<b>Human Resource Development</b>	Talent Acquisition Technologies Specialist	Blue Cross Blue Shield of Michigan
		Fiat Chrysler Automobiles
	Human Resources Business Partner	Group
	Client Service Coordinator	Populus Group
	Manger	Yankee Candle
	Training Coordinator	ViSalus
	Server	Billy Boy's Diner
		Fiat Chrysler Automobiles
	Learning and Development	Group
	Human Resources Coordinator	RHP Properties
		Fiat Chrysler Automobiles
	Human Resource Intern	Group
		Wayne State University
		Physician
	Human Resources Intern	Group
	Staffing Specialist	Allegis Group Services
	Human Resource Intern	Robert Bosch

Major	Job Title	Employer
Human Resource Development	Legal and Human Resource Project Manager	FordDirect
	Human Resources Assistant	Ficosa North America
	Administrative Intern	Oakland County Sheriff's Office
	Human Resources Intern	Dykema Gossett PLLC
		Oakland County Human Resources
	Human Resource Analyst I	NORMA Group
	Human Resource Generalist Intern	The Townsend Hotel
	Human Resources Assistant	A Bark in the Park LLC
	Owner/Operator	Art of Leadership Advisors
	Program Coordinator	
	Payroll/Human Resources Administrator	Spar Group Inc.
	Training Coordinator	GP Strategies
	Human Resource Coordinator	IEE Sensing
	Human Resource Intern	Continental
		Fiat Chrysler Automobiles Group
	Human Resource Intern	The Birmingham Group
	Recruiter	ViaQuest, Inc.
	Human Resource Coordinator	ESG Automotive
	Human Resource Intern	Plex Systems
	Human Resource Intern	BullsEye Telecom
	Sales Support Team Lead	Autoliv ASP, Inc.
	Administrative Assistant	
	Executive Team Leader Human Resources	Target
	Human Resources Recruiter	McKinley, Inc.
	Human Resources	Daifuku Webb
	Human Resources Intern	Altair Engineering
	Human Resources Intern	Blue Cross Blue Shield
	FMLA Intern	Kelly Services Inc.
	HUMAN RESOURCES Intern	Nylok LLC
	Store Management	Kroger
	Data Entry Specialist	Faurecia
	Human Resources Coordinator	Faurecia Interior Systems
	Quality	Carl Zeiss Corporation
	Director of Human Resources	Plex Systems, Inc.
	Human Resources Intern	BorgWarner
	Human Resources Specialist	Securitas Security

Table 2

## Employers Hiring the Most Graduates

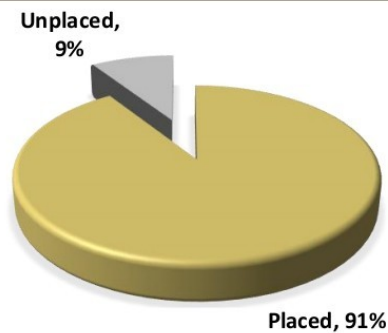
Employer	Students Hired	Employer	Students Hired
Fiat Chrysler Automobiles Group	4	Kroger	1
Blue Cross Blue Shield of Michigan	2	Lindamood-Bell Learning Processes	1
Faurecia Interior Systems	2	McDonalds	1
Plex Systems, Inc.	2	McKinley, Inc.	1
Romeo Community Schools	2	Meijer	1
A Bark in the Park LLC	1	Neighborhood House/AmeriCorps	1
Allegis Group Services	1	NORMA Group	1
Altair Engineering	1	Notre Dame Marist Academy	1
Amanda Moore Elementary	1	Nylok LLC	1
Art of Leadership Advisors	1	Oakland County Human Resources	1
Autoliv ASP, Inc.	1	Oakland County Sheriff's Office	1
Beaumont	1	Orion Oaks Elementary	1
Billy Boy's Diner	1	PACE Academy	1
Birmingham Public Schools	1	PESG	1
BorgWarner	1	Populus Group	1
Brandon School District	1	Professional Education Services Group	1
BullsEye Telecom	1	Ram's Horn Family Restaurant	1
Carl Zeiss Corporation	1	Red Hill Montessori Academy	1
Chili's Grill & Bar	1	RHP Properties	1
Chuck E Cheese	1	Robert Bosch	1
Continental	1	Rochester Telemessaging Center	1
Creative Care Services	1	Rochester Community Schools	1
Daifuku Webb	1	Securitas Security	1
Dykema Gossett PLLC	1	Spar Group Inc.	1
Eagle Creek Academy	1	Stars & Stripes Learning Academy	1
ESG Automotive	1	Stoney Park Place	1
Everest Academy	1	Target	1
Ficosa North America	1	The Birmingham Group	1
FordDirect	1	The Townsend Hotel	1
Goldfish Swim School	1	Troy Public Schools	1
GP Strategies	1	Utica Community Schools	1
Grand Valley	1	ViaQuest, Inc.	1
Hope of Detroit Academy	1	ViSalus	1
IEE Sensing	1	Wayne State University Physician Group	1
Kelly Services Inc.	1	Yankee Candle	1

## Survey Results of 2013 - 2014 Bachelor's Degree Recipients

### *Summary post-graduation data for School of Health Sciences*

**Response Rate: 98%**

Outcome	Number of Students	Percentage
Employed	106	42%
Pursuing Grad/Professional School	119	47%
Pursuing Other Commitment	4	2%
Serving in the Military	1	0%
<b>Placed</b>	<b>229</b>	<b>91%</b>
Unplaced	23	9%
<b>Total</b>	<b>252</b>	<b>100%</b>



**Table 1**

### School of Health Sciences Salary Data

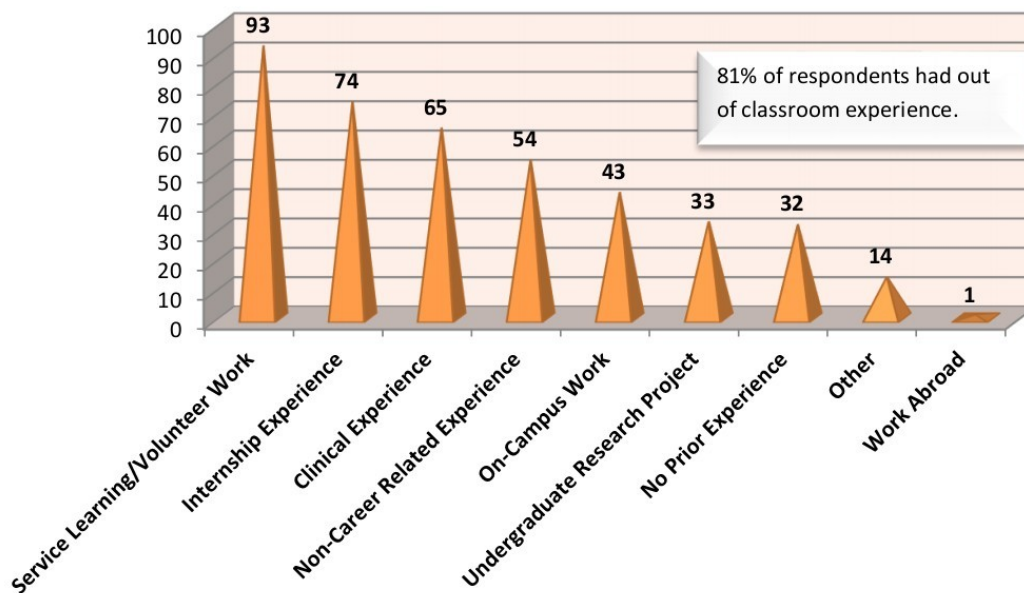
School of Health Sciences Income Data		
	Hourly	Salary
Low	7.4	< \$10,000
Average	\$14.22	\$48,026
High	\$30.00	> \$100,000
Responses	63	14
<b>Total Responses</b>		<b>77</b>

**Table 3**

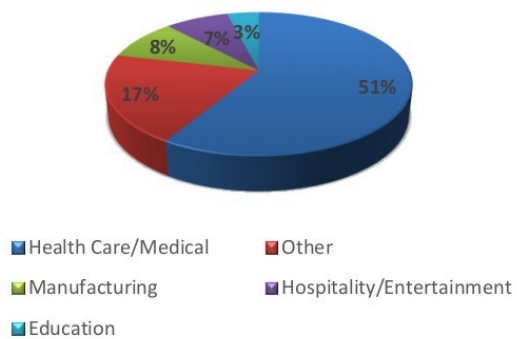
### School of Health Sciences Geographic Distribution

School	Michigan	Out-of-State	Foreign Country	Total Responses	MI %	Out-of-State %	Foreign Country %
SHS	76	1	0	77	99%	1%	0%

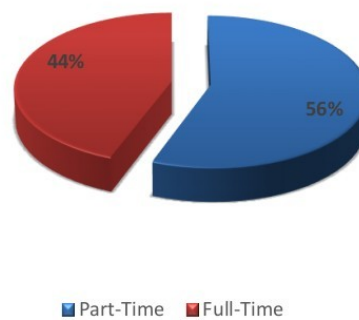
## Activities While in School



## Top Industries

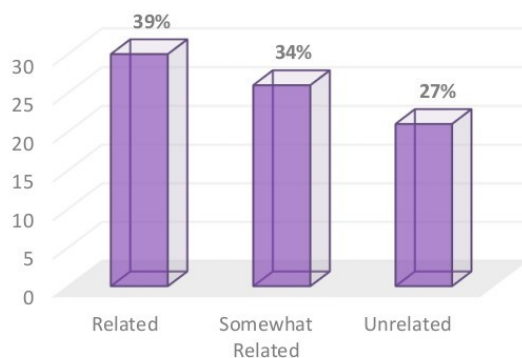


## Employment Type

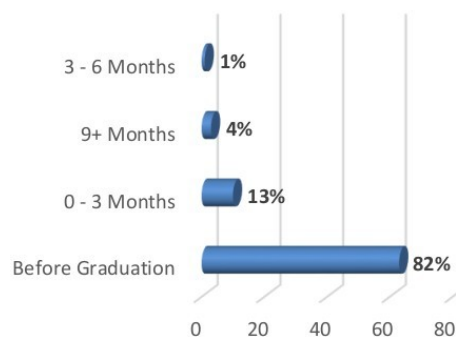




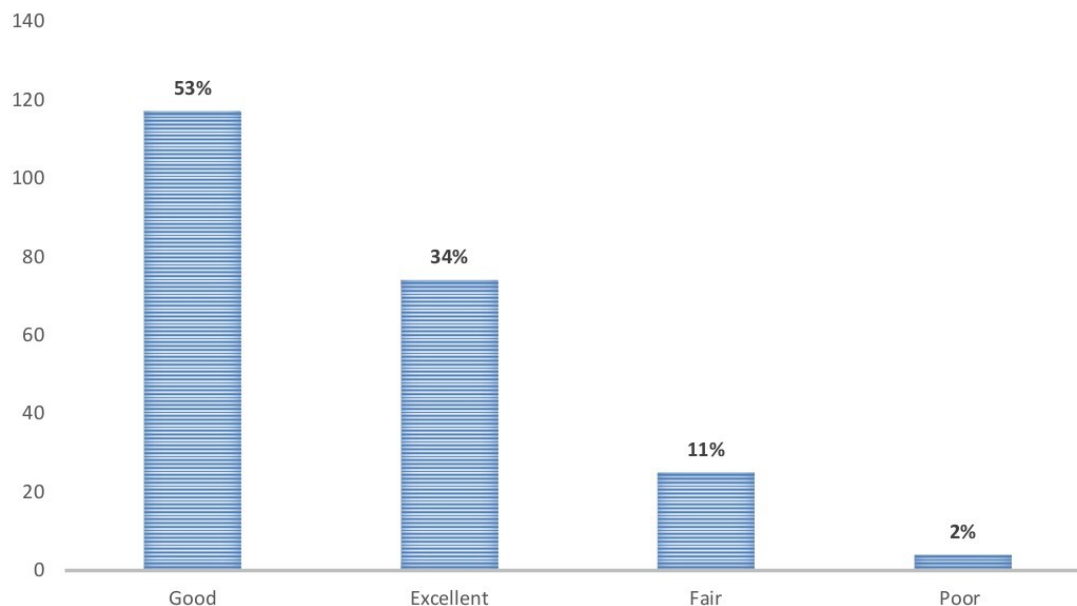
### Type of Work



### Job Acceptance Date



## DEGREE PROGRAM SATISFACTION



### Employers Hiring by Major

Major	Job Title	Employer
Applied Health Sciences Biomedical Diagnostic and Therapeutic Sciences	Application Support Specialist	US Medical Management
	Environmental Services	Beaumont Health System
	Optician	Sam's Club
	Assistant Manager	Burger King
	Office Manager	Brazos Carbide Inc.
	Data Entry Operator	Henry Ford Health System
	Radiologic Technologist	Beaumont Hospital

Major	Job Title	Employer
<b>Exercise Science</b>	Rehabilitation Trainer	DMC Sports Medicine & Therapy
		Oakland University Campus
	Personal Trainer	Recreation
	Wellness Coach	YMCA
	Carpenter	HD Homes
	Administrative Assistant	Starting Line Health and Fitness
	PT/OT Technician and Front Office Coordinator	ATI Physical Therapy
	Kitchen Staff	Mongolian BBQ
<b>Health Sciences</b>	Schedule Coordinator	Nationwide IME
	McLaren Macomb Hospital	Patient Sitter
	Rehabilitation Technical Aide	TheramaX and Troy Beaumont Hospital
	Nursing Assistant	Beaumont Hospital
	Medical Assistant	Cardiovascular Consultants
<b>Integrative Holistic Medicine</b>	Medical Fitness Director	HealthQuest/FitnessQuest
<b>Medical Laboratory Sciences</b>	Phase 1 Assistant	Karmanos Institute
	Caregiver	Lifelong Agency
	Medical Technology Intern	St. John Providence Health System
<b>Nuclear Medicine Technology</b>	Cashier Assistant	Costco
	Nuclear Medicine Technologist Intern	University of Michigan Health System
<b>Occupational Safety and Health</b>	HSE Intern	Faurecia Interior Systems
	Safety Specialist	BorgWarner
		Jones Lang LaSalle
	Environmental Health and Safety Assistant	At Beaumont Health System
		Faurecia Interior Systems
	Health, Safety, and Environmental Occupational Safety and Health Specialist	Oakland University
	Occupational Safety and Health Specialist	Oakland University
	Senior Loss Control Consultant & Loss Control Program Coordinator	Berkley Risk Administrators
	Legal Admin	Harness Dickey & Pierce
<b>Pre-Health Professional Studies</b>	Safety Specialist	URS
	Produce Preparation	Nino Salvaggio
	Operating Room Attendant	Beaumont Hospital
	Receptionist	Doctor's Office
	Receptionist/Transcriptionist/X-ray CNA	Gilead Pain Care
		Shelby Crossing

Major	Job Title	Employer
<b>Pre-Health Professional Studies</b>	Manager	Taza Restaurant
	Nurse Assistant	Beaumont Hospitals
	Sales Associate	Nordstrom
	PCA	Henry Ford
	Nurse Assistant	Beaumont Health System
	Pharmacy Technician II	Henry Ford Health System
	Sales and Marketing	Marriott
	Production Machine Operator	Par Pharmaceuticals
	MQA Specialist	JHP Pharmaceuticals
	Nutrition Services	Beaumont
	Team Member	Tim Hortons
<b>Pre-Physical Therapy</b>	Lead Host	Landry's
	Receptionist	Arthritis Physicians
	Assembler	Rubber On The Run
	Guest Services	Palace Sports and Entertainment
	Physical Therapy Technical Aide	Beaumont
	Physical Therapy Technician	TheramaX Physical Therapy
	Physical Therapy Technician	Plymouth Physical Therapy
	Physical Therapy Technician	HealthQuest
	Production Engineering	Amtech
<b>Radiation Therapy</b>	Radiation Therapist	Beaumont Hospital
<b>Radiologic Technology</b>	Contingent Radiologic Technologist	Beaumont Hospital
	Unregistered Radiologic Technologist	Beaumont Hospital
<b>Wellness, Health Promotion &amp; Injury Prevention</b>	Fitness Representative	Beaumont
	Facilities Building Manager	Oakland University
	Corporate Event Intern	Recreation Center
	Wellness Program Coordinator	American Heart Association
	Assistant	Health Solutions
	Escrow Processor	Stretch-N-Grow of Southeast Michigan
	Account Coordinator	Liberty Title Agency
	Health Fitness Specialist	Summit Health
	Emergency Preparedness Specialist	Hurley Health & Fitness Center
	Medication Specialist	Oakland County
		U.S. Medical Management

Major	Job Title	Employer
Wellness, Health Promotion & Injury Prevention	Hospitality	Detroit Athletic Club
	Receptionist	Parkway Chrysler
	Server	Carrabba's
	Job Coach	JVS
	Project Healthy Schools Program Assistant	Beaumont Hospital

Table 2

### Employers Hiring the Most Graduates

Employer	Students Hired	Employer	Students Hired
Beaumont Health System	13	Landry's	1
Oakland University	4	Liberty Title Agency	1
Henry Ford Health System	3	Lifelong Agency	1
Faurecia Interior Systems	2	Marriott	1
HealthQuest	2	Mongolian BBQ	1
TheramaX Physical Therapy	2	Nationwide IME	1
American Heart Association	1	Nino Salvaggio	1
Amtech	1	Nordstrom	1
Arthritis Physicians	1	Oakland County	1
ATI Physical Therapy	1	Palace Sports and Entertainment	1
Berkley Risk Administrators Company	1	Par Pharmaceuticals	1
BorgWarner	1	Parkway Chrysler	1
Brazos Carbide Inc.	1	Patient Sitter	1
Burger King	1	Plymouth Physical Therapy	1
Cardiovascular Consultants	1	Rubber On The Run	1
Carrabba's	1	Sam's Club	1
Costco	1	Shelby Crossing	1
Detroit Athletic Club	1	St. John Providence Health System	1
DMC Sports Medicine & Therapy	1	Starting Line Health and Fitness	1
Doctor's Office	1	Stretch-N-Grow of Southeast Michigan	1
Gilead Pain Care	1	Summit Health	1
Harness Dickey & Pierce	1	Taza Restaurant	1
HD Homes	1	Tim Hortons	1
Health Solutions	1	U.S. Medical Management	1
Hurley Health & Fitness Center	1	University of Michigan Health System	1

Employer	Students Hired	Employer	Students Hired
JHP Pharmaceuticals	1	URS	1
Jones Lang LaSalle	1	US Medical Management	1
JVS	1	YMCA	1
Karmanos Institute	1		

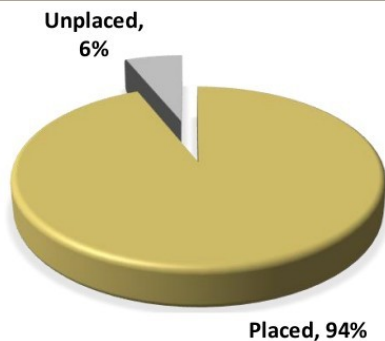


## Survey Results of 2013 - 2014 Bachelor's Degree Recipients

### Summary post-graduation data for *School of Nursing*

**Response Rate: 89%**

Outcome	Number of Students	Percentage
Employed	161	83%
Pursuing Grad/Professional School	16	8%
Pursuing Other Commitment	6	3%
Serving in the Military	0	0%
<b>Placed</b>	<b>183</b>	<b>94%</b>
Unplaced	12	6%
<b>Total</b>	<b>195</b>	<b>100%</b>



**Table 1**

### School of Nursing Salary Data

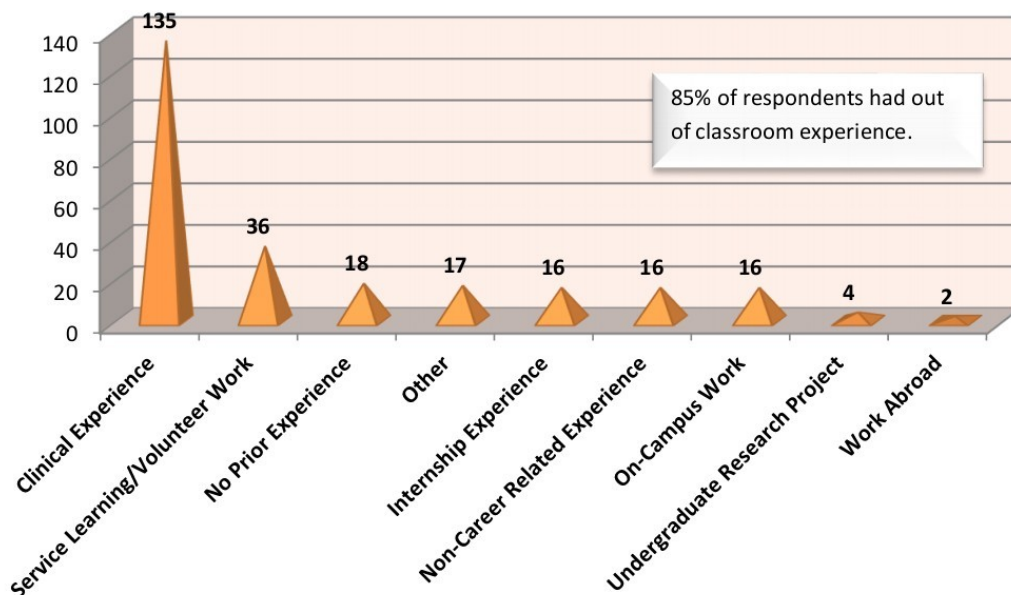
School of Nursing Income Data		
	Hourly	Salary
<b>Low</b>	7.4	\$36,000
<b>Average</b>	\$14.26	\$47,409
<b>High</b>	\$30.00	\$72,000
<b>Responses</b>	107	5
<b>Total Responses</b>		<b>112</b>

**Table 3**

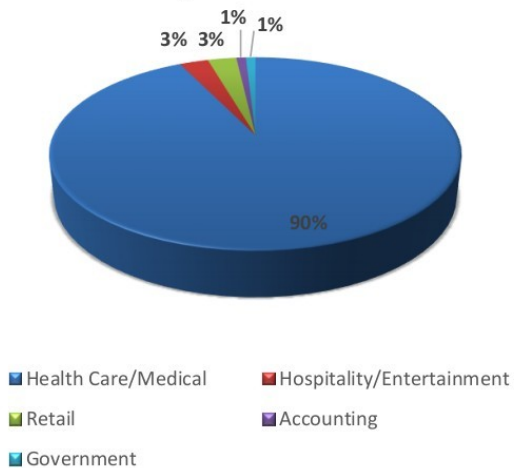
### School of Nursing Geographic Distribution

School	Michigan	Out-of-State	Foreign Country	Total Responses	MI %	Out-of-State %	Foreign Country %
SON	110	2	0	112	98%	2%	0%

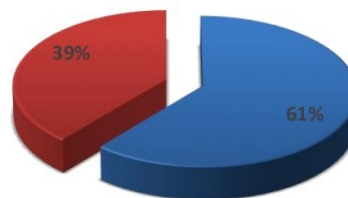
## Activities While in School

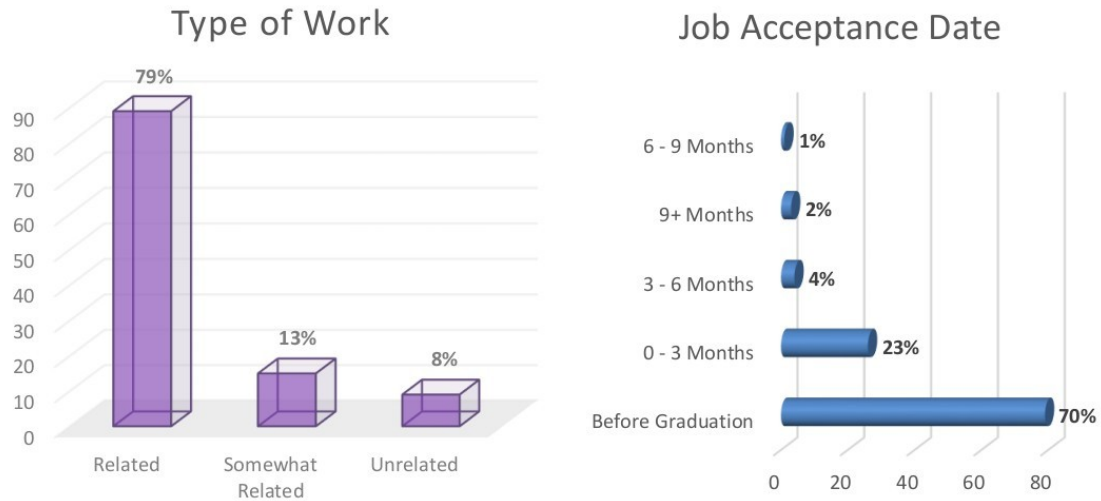


## Top Industries

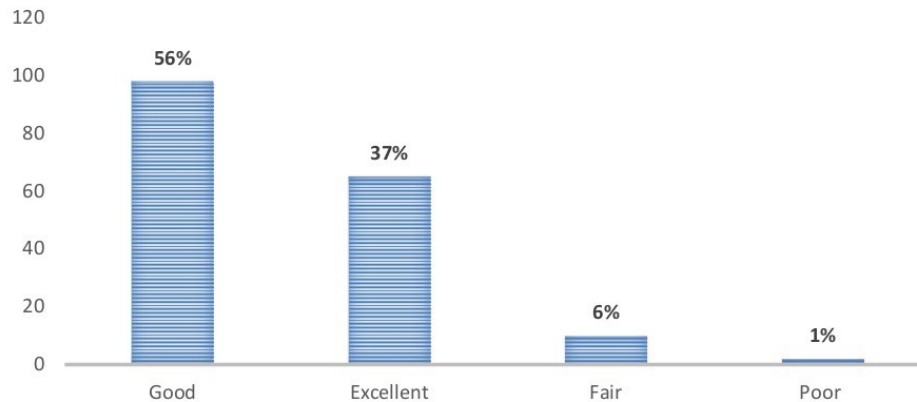


## Employment Type





## DEGREE PROGRAM SATISFACTION



### Employers Hiring by Major

Major	Job Title	Employer
Nursing (RN/BSN)	Nurse Assistant	William Beaumont Hospital
	Accounts Payable Processor	Art Van Furniture
	RN	St. Joseph Mercy Oakland
	Nurse Technician	Beaumont Hospital
	Staff Nurse	DMC
		St. Joseph Mercy Oakland
	Nurse Extern II	Hospital
	RN	McLaren Macomb
	RN	Beaumont Hospital
	Nurse Assistant	Henry Ford Hospital
	RN	DMC - Hutzel Hospital

Major	Job Title	Employer
Nursing (RN/BSN)	Med Tech	Waltonwood at Main
		St. John Hospital and Medical Center
	RN	
	Nurse	Beaumont Hospital
	Nurse Technician	Beaumont Hospital
	BSN, RN	Beaumont Hospital
	Pharmacy Technician	PharmaScript of Shelby
	Nurse Extern	Henry Ford West Bloomfield
	Nurse Technician	Royal Oak Beaumont
	RN	Henry Ford Hospital
	Nurse	Crittenton Hospital
	Server	Bills Grill
		St. John Providence Health Systems
	RN ICU	
	Nurse Technician	Beaumont Hospital
	Student Nurse Associate	DMC Harper University Hospital
	Nurse Supervisor	HCR Manorcare
	Nurse Extern	Henry Ford
	Assistant Clinical Leader	Providence Hospital
	Nurse Technician	Beaumont Hospital
	RN	Hospice of Michigan
	RN	Henry Ford Health System
	RN	St. Joseph Mercy Oakland
	Staff Nurse	HUH/CVI
	Nurse	Beaumont Hospital
	Clinical Transformation Specialist	St. John Providence Health System
	Nurse Technician	William Beaumont Hospital
	Assistant	Doctor's Office
	RN	Centria Healthcare
	RN	Troy Beaumont Hospital
	RN	St. Joseph Mercy Oakland
	Wellness Representative	Sola Life and Fitness
	PCT	St. John Health
	Nursing Assistant	Troy Beaumont
	Graduate Nurse	Harper Hospital
	Critical Care	CC Hospital
	Nurse Extern	St. Joseph Mercy Oakland
	RN	Beaumont Health Systems
	Staff Nurse	DMC
	Associate Trainer	Panera Bread
	RN	St. Joseph Mercy Oakland
	RN	Ohio State Hospital
	Emergency Room Nurse	Troy Beaumont

Major	Job Title	Employer
Nursing (RN/BSN)	RN	Beaumont
	Lifeguard	Great Lakes Athletic Club
	Nursing Assistant	Oakwood
	Nurse Technician	Beaumont Health System
	Medical Records	Infinity Primary Care
	RN	DMC
	Customer Service	Express
	RN	Beaumont Hospital
	Bartender	Eddie Merlots
		St. John Hospital and Medical Center
	Nurse	
	RN	Henry Ford Macomb Hospital
		St. Joseph Mercy Oakland Hospital
	Nurse Extern	
	Page	Highland Library
	Graduate Nurse	Beaumont Hospital
	Head Cashier	The Home Depot
	Nurse Technician	Beaumont Hospital
	Student Nurse Associate	DMC
		Great Lakes Bay Surgery and Endoscopy
	Team Leader	
	Nurse Technician	Beaumont
	RN	Troy Beaumont Hospital
	Nurse Aide	McLaren Lapeer Region
	RN	RN
	Clinical Documentation Specialist	
		Henry Ford Health System
		St. John Hospital and Medical Center
	Emergency Room Technician	
	RN	Beaumont Hospital
	Staff Nurse	Children's Hospital of Michigan
	Nursing Assistant	Beaumont
		St. John Providence Health System
	Nurse Technician	
	Dialysis Technician	Davita Dialysis
	Dining Service Manager	Fox Run
	Medical Technician	Sanctuary at Bellbrook
	RN, BSN	Covenant HealthCare
	RN	Beaumont Hospital
		Oakwood Hospital and Medical Center
	Specialty Coordinator/ RN	
	Nurse Technician	Beaumont Health System
	Nursing Assistant	Beaumont Health System
	Nurse Extern	Detroit Medical Center
	Patient Care Technician	St. John Providence Hospital



Major	Job Title	Employer
<b>Nursing (RN/BSN)</b>	Nurse Technician	Beaumont Health System
	RN	Beaumont Health System
	Nurse Technician	Botsford Hospital
	Nurse Technician	Royal Oak Beaumont
	RN	Beaumont Hospital
<b>Pre-Accelerated Second Degree (BSN)</b>	Lab Technician	Wayne County
<b>Pre-Accelerated Second Degree (BSN)</b>	RN	Grady
	RN	Troy Beaumont
	Nurse Technician	St. John Hospital and Medical
	Registered Dietitian	McLaren-Oakland Hospital
	Home Health Aide	Fox Run Village of Novi
<b>Pre-Nursing (BSN)</b>	RN	Beaumont Hospital
	Student Nurse Associate	Children's Hospital of Michigan
	Nurse Extern	St. Joseph Mercy Oakland
	Nurse Assistant	Beaumont Grosse Pointe
	Nurse Assistant	St. John Health System
	RN	Visiting Nurse Association
	Nursing Assistant	West Bloomfield Nursing Center
	RN	Henry Ford Health System
<b>RN to BSN</b>	Nurse Technician	St. John Providence
	RN	Oakwood Hospital
	RN	Oakwood hospital
	RN	Crittenton Hospital

**Table 2**

## Employers Hiring the Most Graduates

Employer	Students Hired	Employer	Students Hired
Beaumont Health Systems	34	Highland Library	1
St. John Health System	11	Henry Ford Hospital	1
Henry Ford Health System	8	Hospice of Michigan	1
St. Joseph Mercy Oakland	8	huh/cvi	1
Detroit Medical Center	7	Infinity Primary Care	1
Oakwood Hospital and Medical	4	McLaren Lapeer Region	1
Children's Hospital of Michigan	2	McLaren Macomb	1
Crittenton Hospital	2	McLaren-Oakland Hospital	1
Fox Run Village of Novi	2	Ohio State Hospital	1
Art Van Furniture	1	Panera Bread	1
Bill's Grill	1	PharmaScript of Shelby	1
Botsford Hospital	1	Providence Hospital	1
Centria Healthcare	1	RN	1
Covenant HealthCare	1	Sanctuary at Bellbrook	1
Davita Dialysis	1	Sola Life and Fitness	1
Express	1	The Home Depot	1
Grady	1	Visiting Nurse Association	1
Great Lakes Athletic Club	1	Waltonwood at Main	1
Great Lakes Bay Surgery and Endoscopy	1	Wayne County	1
Harper Hospital	1	West Bloomfield Nursing Center	1
HCR Manorcare	1		

## Survey Results of 2013 - 2014 Bachelor's Degree Recipients

### Summary post-graduation data for

### *Integrative Studies*

Data from 63 of 76 baccalaureate degree recipients has been collected, resulting in a total response rate of 83%. Table 1 shows the career by outcomes to date.

#### Response Rate: 83%

Outcome	Number of Students	Percentage
Employed	44	70%
Pursuing Grad/Professional School	11	17%
Pursuing Other Commitment	3	5%
Serving in the Military	0	0%
<b>Placed</b>	<b>58</b>	<b>92%</b>
<b>Unplaced</b>	<b>5</b>	<b>8%</b>
<b>Total</b>	<b>63</b>	<b>100%</b>

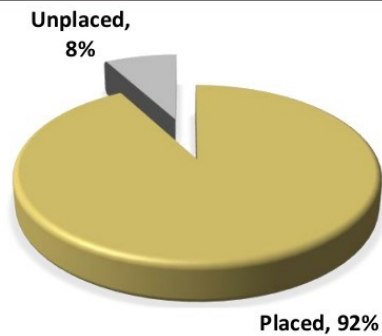


Table 1

#### University Programs Salary Data

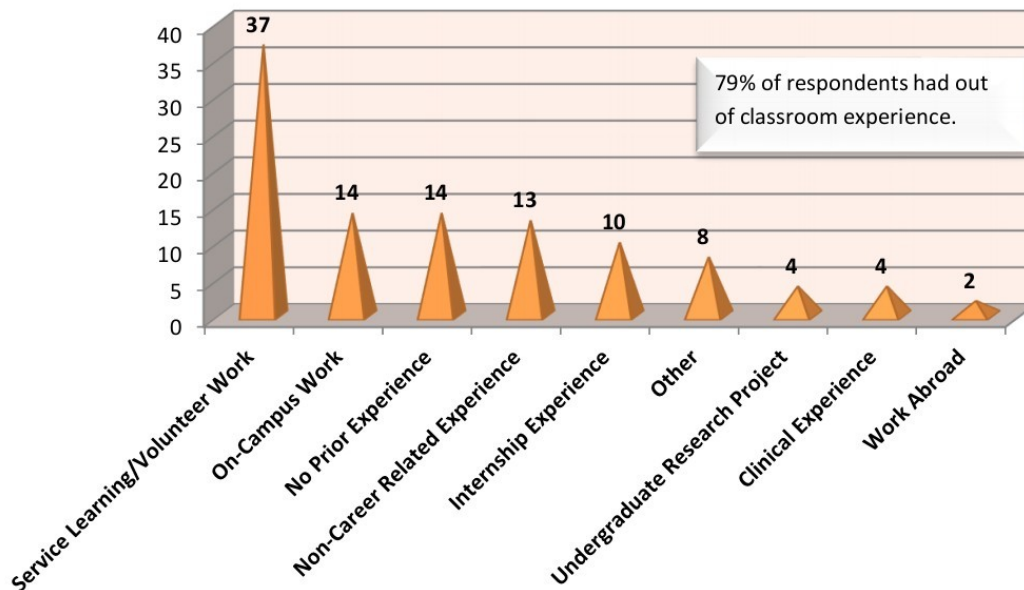
Integrative Studies Income Data		
	Hourly	Salary
Low	7.4	\$16,000
Average	\$14.23	\$47,713
High	\$30.00	> \$100,000
Responses	28	9
<b>Total Responses</b>		<b>37</b>

Table 3

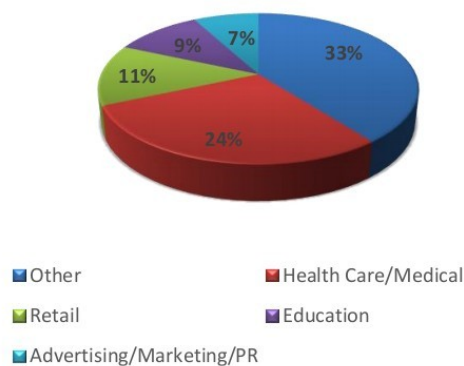
## University Programs Geographic Distribution

School	Michigan	Out-of-State	Foreign Country	Total Responses	MI %	Out-of-State %	Foreign Country %
IS	39	1	0	40	98%	3%	0%

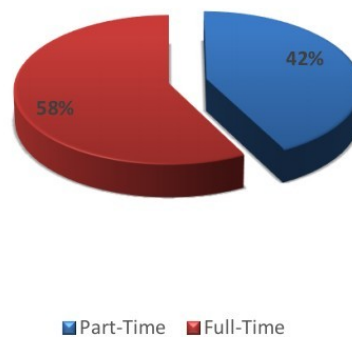
## Activities While in School



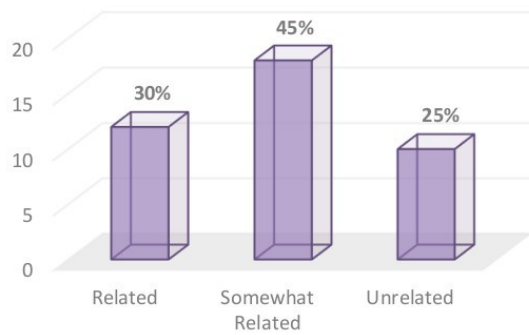
## Top Industries



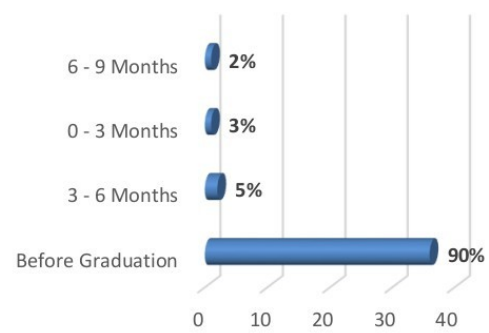
## Employment Type



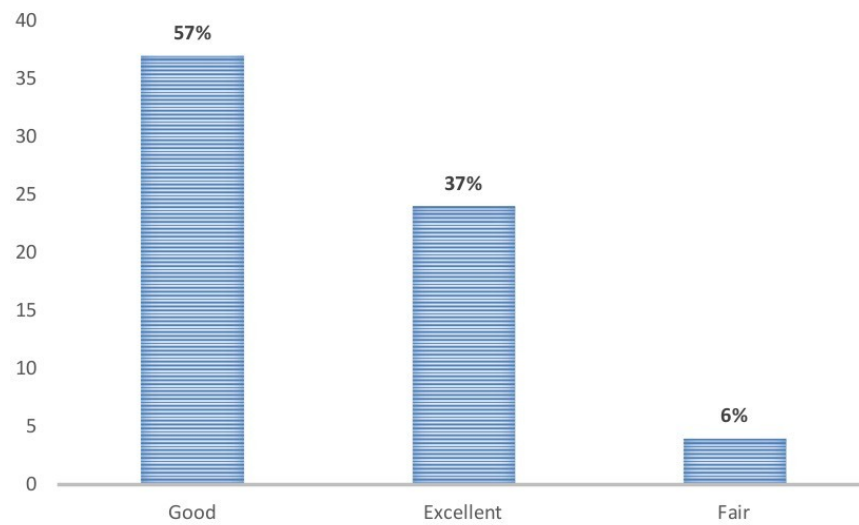
### Type of Work



### Job Acceptance Date



## PROGRAM RATING





## Employers Hiring by Major

Major	Job Title	Employer
Integrative Studies	Merchandise Presentation Supervisor	Banana Republic
	CA	Beaumont Hospital
	Paralegal	Siegel, Gross & Tou, P.C.
	Sales Professional	HP Products
	Intern Probation Officers	Oakland County Circuit Court
	Director of Business Development	Warren Strategies
		Dancer's Edge Studio and Dance City
	Dance Teacher/Choreographer	
	Assistant Sales Manager	Sears
	Telemetry Technician	Beaumont hospital
	Sales Associate	Menards
	Musician	Ode to Canvas
	Nursing Assistant	Beaumont Hospital
	Executive Assistant and Safety Coordinator	KIRCO
	Internal Research Specialist	Quicken Loans
	Call Center Supervisor	TruGreen
	Writer/Editor at one job and Beauty Advisor at another	My Subscription Addiction and Sephora
	Paraprofessional	MISD
	Guest Services	Live Nation - The Fillmore Detroit
	Server	Noodles & Company
	Research Coordinator	Henry Ford Hospital
	Medical Office Coordinator	TheraMatrix, Inc.
	Sales Associate	Target
	Nursing Assistant	Beaumont Hospital
	Kennel Care/Dog Walker	Animal Learning Systems
	Patient Care Technician, Nurses Aid, Caregiver	St. John Providence Health System
	Fundraising & Events Coordinator	Humble Design
	Graduate Teaching Assistant	Michigan State University
	Accountant Clerk II	Oakland County
	Physical Therapy Technician	Health Quest
	Leasing Agent	Auburn Hills Apartments
	Shipper	Moosejaw
	Certified Pharmacy Technician	Henry Ford Health Systems
	Group Account Liaison	BCBSM
	Sales Producer	Allstate
	Advertising Manager and Assistant Event Coordinator	Raw Cut Productions
	Associate News Producer	WXYZ-TV (Channel 7)
	Nurse Technician	Henry Ford Macomb Hospital
	Marketing Coordinator	Talmer Bank and Trust

## Employers Hiring the Most Graduates

Employer	Students Hired	Employer	Students Hired
Beaumont Hospital	3	Noodles & Company	1
Henry Ford Health Systems	3	Oakland County	1
Allstate	1	Oakland County Circuit Court	1
Animal Learning Systems	1	Ode to Canvas	1
Auburn Hills Apartments	1	Quicken Loans	1
Banana Republic	1	Raw Cut Productions	1
BCBSM	1	Sears	1
Dancer's Edge Studio	1	Siegel, Gross & Tou, P.C.	1
Health Quest	1	St. John Providence Health System	1
HP Products	1	Talmer Bank and Trust	1
Humble Design	1	Target	1
KIRCO	1	TheraMatrix, Inc.	1
The Fillmore Detroit	1	TruGreen	1
Menards	1	Warren Strategies	1
Michigan state university	1	Whole Foods Market	1
MISD	1	William Beaumont Hospital	1
Moosejaw	1	WXYZ-TV (Channel 7)	1