

President's Report to the Board of Trustees

Ora Hirsch Pescovitz, M.D., President
June 15, 2020



OAKLAND UNIVERSITY™

Planning for Success

- **Planning for all possible circumstances, i.e. public health, enrollment, financial scenarios**
- **No tuition increase for fall semester**
- **Maintain highest safety standards**
- **Provide engaging student experiences**



Responses and Action Plans

- **Action plans outlined for each of the six phases of the pandemic threat and response**
- **Each action plan addresses:**
 - **Health & Safety**
 - **Academics**
 - **Student affairs**
 - **Student-athlete/athletics**
 - **Campus events**
 - **Employee issues**



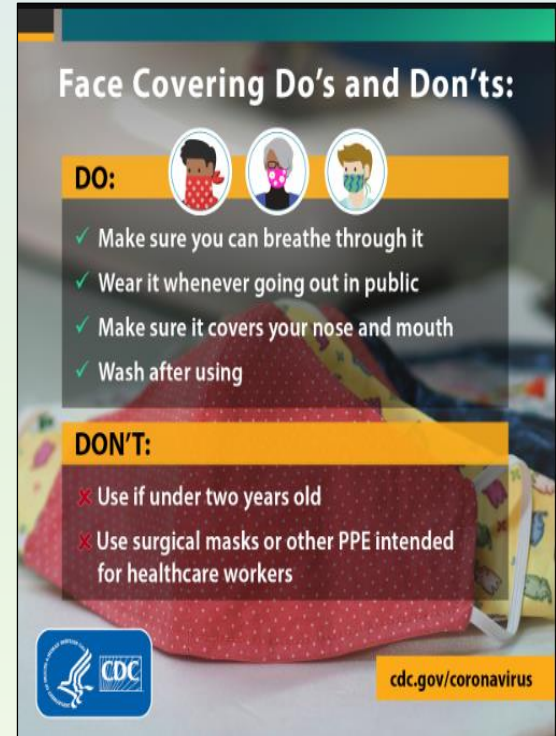
Current and Future Phases

- As of June 8, OU is acting in accordance with **Phase Four** restrictions
- In mid July, OU expects to act in accordance with **Phase Five** (Containment)
- OU is prepared to enact any **ACTION PLAN** in response to state-defined pandemic phase



Education, Prevention and Control

- Educating OU community about transmission and symptoms
- Knowing what to do if you have symptoms
 - Stay home when you are sick
 - Go home if you develop symptoms while on campus



Education, Prevention and Control

- Promote hygiene protocol and enforce social distancing guidelines
- Require the use of washable cloth face coverings when working in enclosed public spaces
- Provide at least one washable cloth face covering to all faculty, staff and students
- Routine cleaning and disinfection



Testing and Isolation Protocols

- Mandatory daily health screening process for employees and for students
- Steps for reporting symptoms or illness
- Follow MDHHS recommendations regarding testing
- Plans in place for self-isolation, quarantine and how to return to campus following illness

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COVID-19 Employee Health Screening Form

Print

Close

ALL areas within a red border are required fields.

ALL areas contained within a blue background are filled by the form.

This is a COVID-19 Health Screening form to be used by OU staff and Faculty returning to campus.

Applicant Information

OU E-mail Address

First Name

Last Name

groves@oakland.edu

David

Groves

Title

Department

Campus Address

Director, Campus Communication

Communications & Marketing

Anibal House Rm 109

Supervisor / Department Chair Information

Note: For areas without Department Chairs please enter the Dean's email address.

OU E-mail Address

First Name

Last Name

Phone

Department

Campus Address

Screening Questions

Do you have a cough (or change in a chronic cough) or shortness of breath?

☐ Yes ☐ No

Do you have a fever of 100 F or 37.8 C or higher?

☐ Yes ☐ No

Have you had close contact with someone diagnosed with COVID-19 within the past 14 days?

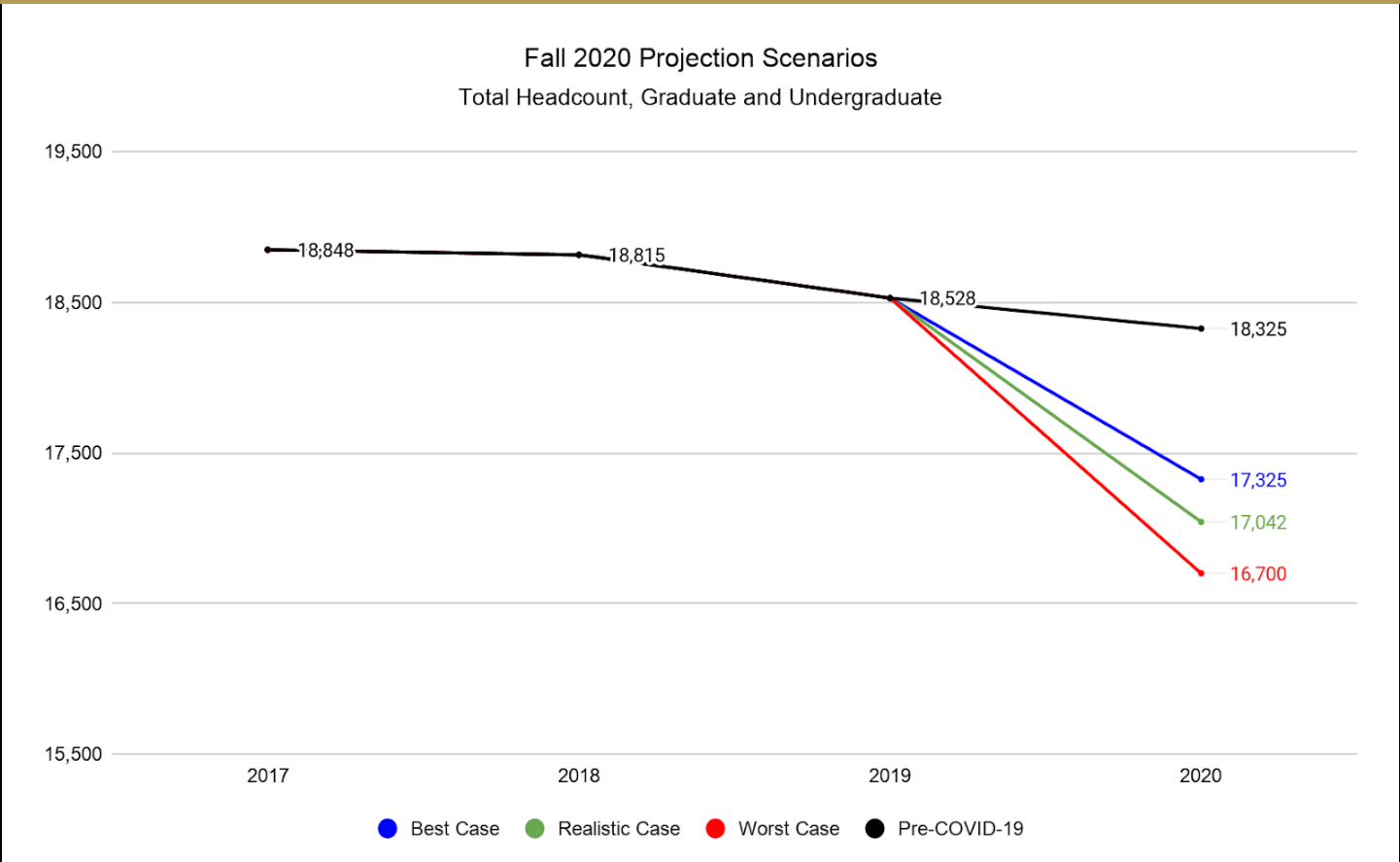
☐ Yes ☐ No

Comments

Enrollment Overview

- Summer I Up **5.1%**
- Summer II Up **0.7%**
- Projected Fall Down **3.9%**
- A significant portion of the decline in returning students is due to fewer enrolled in Winter 2020 vs. 2019 (-116 students, -.8%)
- Current return rate (% of winter students who registered for fall) is down 1.8 %

Projection Scenarios



Support and Engagement Campaign

“We are Here”

- Engage, connect and inform students and families about what is planned and what to expect this fall
- Highlight student services and resources (to help students prepare for fall)
- Demonstrate value of OU education, e.g. present university-wide outreach and engagement activities
- Connect with students via web section oakland.edu/support, and social media

Support for faculty

- Expanded training and support for faculty creating courses for online delivery
- All CETL and eLIS workshops offered completely online
- Regular meetings with AAUP leadership, deans and others



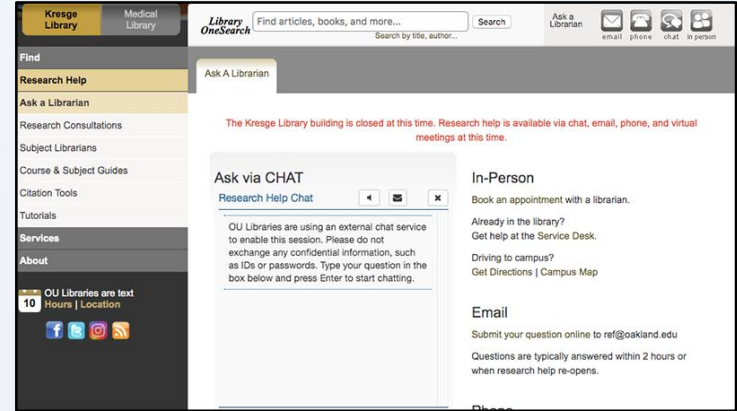
Classrooms, Instruction and Support Services

- Identify changes to classrooms to assure physical distancing
- Assess reduced seat count on class offerings
- Revising fall schedule to reflect in-person, online instruction



Student and Faculty Services

- The library will reopen and maintain a strong virtual presence
 - Social distancing and occupancy limits
 - Virtual consultations continue
 - Expanded help desk staffing
- Introduction of new conferencing software
- Student advising and faculty office hours continue virtually



- Research limited during stay at home
- Research restarted where presence in lab is required to continue
- Enhanced health and safety requirements



Residence Halls

- Residents will be required to wear masks in public gathering areas.
- Staff members will be provided with masks and gloves.
- Plexiglass shields will be installed at each front-facing, customer-service-centered desk areas.
- Hand sanitizer will be provided at all front-facing, customer-service-centered desk areas.



Residence Halls

- Residence hall buildings and room occupancy numbers will be adjusted to provide a safe learning and living environment.
- Residence halls will maintain up to 88% occupancy.
- Social distancing will be enforced.
- Food-service delivery stations and dining periods will be monitored at respective residence halls cafeterias.



Residence Halls

- Increase frequency of sanitization and cleaning of high-touch areas such as public lounges, bathrooms, printing stations, ATMS, and computers.
- Public lounge furniture will be spaced out, removed to encourage proper social distancing.



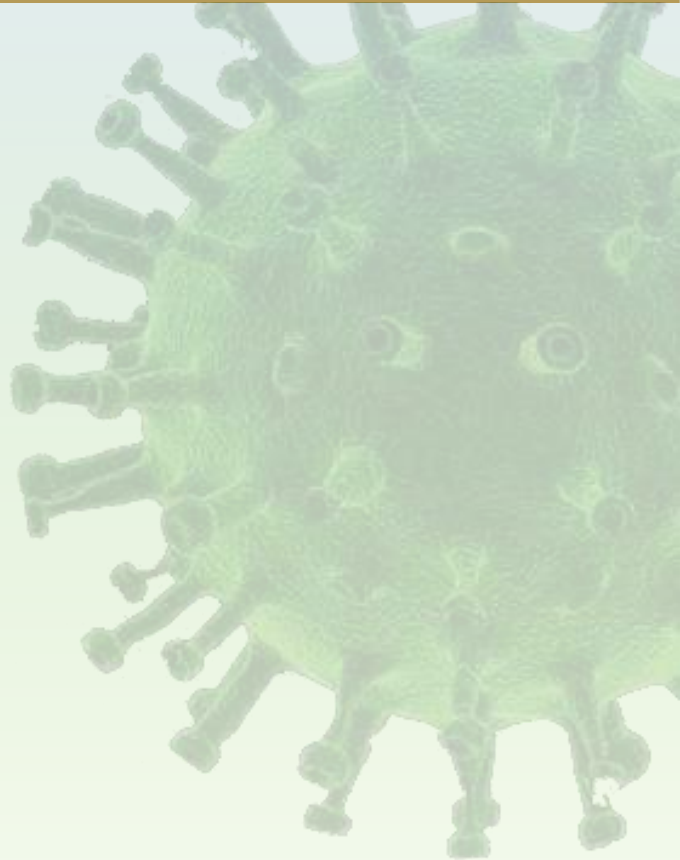
Planning and Containment

- Prior to moving onto campus, residents will be asked to identify the plan of action should they become ill with COVID-19
- A defined set of rooms would be held for potential use as isolation and quarantine locations.
- Guests will not be permitted in the residence halls or apartment complexes during the fall 2020.



FY2020 COVID-19 related financial implications

• Housing Refunds	\$4 million
• Summer Programs	\$725,000
• Athletics	\$640,000
• Centers/Museums	\$550,000
• IT	\$440,000
• PPE	\$ 85,000
TOTAL	<u>\$6,440,000</u>



Salary Reductions

- **Non-Bargained-For Salary Reductions**
- **Employees earning \$100,000-\$150,000 4%**
- **Employees earning \$150,001-\$200,000 6%**
- **Employees earning \$200,001 or more 8%**
- **President 20%**

Michigan Work Share Program combined with Federal Pandemic Unemployment Compensation Program

- June 1 – July 31, 2020
- 997 Oakland employees “furloughed”
- 20% reduced work schedule
- Pay = 80% salary + 20% state unemployment + \$600 CARES Act
- All fringe benefits continue
- \$2.2 million in one-time savings to Oakland

\$13.8 million total

- **\$6.9 million directly to students**
 - \$500 per Title IV eligible Winter semester student
 - Additional \$500 per Title IV eligible student based on application
 - \$5.4 million distributed to date to 10,850 students
- **\$6.9 million for university**
 - Reimburse foregone revenues and COVID-19 related instructional expenditures

- **Action Plans provide a “blueprint and agile response” to six pandemic phases (as defined by the state)**
- **Health & safety is our highest priority**
- **Fall will provide OU students with an exciting educational opportunity to learn, grow and contribute.**

THANK YOU



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