

Reminder:

You're invited to the ground-breaking ceremony for the new science and engineering complex today (October 1). Governor John Engler, President Sandra Packard and other university and local officials will participate. The event begins at noon on the north side of Hannah Hall. In case of inclement weather, the ceremony will move to 201 Dodge Hall. (P.S. Please stay afterward for refreshments.)



OAKLAND UNIVERSITY

News

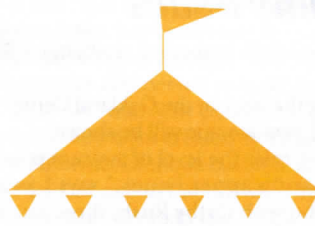
109 North Foundation Hall
Rochester, MI 48309-4401

A publication for the university community

October 1, 1993



Tickets for Martha Reeves and the Vandellas are on sale now at CIPO. Call 370-2020 for details.



Under the Big Top

OAKLAND UNIVERSITY HOMECOMING October 7-9, 1993

THURSDAY

OU Spirit Day: Wear your Oakland T-shirts or sweatshirts to work

- | | | |
|---|----------------|----------------------------|
| • Student Organizations Day/Greek Day | 10 a.m.-4 p.m. | Tent adjacent to Beer Lake |
| • <i>Meet Me in the OC</i> dining | 4-7 p.m. | Oakland Center |
| Meal exchange for residence halls' students; a charge for others | | |
| • Free women's Black and Gold swimming and diving meet | 6 p.m. | Lepley Sports Center |
| • Free Karaoke Night with prizes | 7-8:30 p.m. | Tent |
| • Free Student Program Board Mainstage: comedian Chris "Crazy Legs" Fonseca | 8:30-10 p.m. | Tent |

DINE
AND MEET
OAKLAND'S
STUDENTS AFTER
WORK

FRIDAY

- | | | |
|---|-------------------|-----------------------------------|
| • Free Career Information Day:
School of Business Administration/School of Engineering and Computer Science | 11:30 a.m.-4 p.m. | OC Crockery |
| • Noontime concert and lunch special
Free concert; charge for purchased lunches | 11:45 a.m.-1 p.m. | OC patio |
| • "Mini-Macker" 3-on-3 Basketball Tournament (pre-registration required) | noon-6 p.m. | Lepley |
| • Golf for students, faculty, staff and alumni (pre-registration required) | 1 p.m. | Katke-Cousins |
| • "All you can eat" dinner in the dorms (\$5 per person) | 4-7 p.m. | Vandenberg Dining Center |
| • Free "Under the Big Top" tent party
Scheduled bands:
<i>Detroit Gents</i> , jazz and blues; <i>Fatty Lumpkin</i> , classic and modern rock;
<i>Polish Muslims</i> , polka and rock parodies; <i>Rehab Dolls</i> , alternative;
plus a DJ between sets and house rap, reggae and country | 4 p.m.-1 a.m. | Tent |
| • President Sandra Packard's Appreciation Dinner for OU faculty and staff | 4:30-7 p.m. | Between Wilson Hall and Beer Lake |
| • Free wheelchair basketball challenge | 6-8 p.m. | Lepley, outdoors |
| • Free men's Black and Gold swimming and diving meet | 7 p.m. | Lepley |
| • SPB Cinema: Dave (\$1.50 per person) | 8 p.m. | 201 Dodge Hall |
| • The Foreigner | 8 p.m. | Meadow Brook Theatre |
| 20 percent discount for faculty and staff, and alumni with OUAA card | | |

IT'S THE
PRESIDENT'S
DINNER FOR YOU,
AND A TENT PARTY
WITH LIVE BANDS

DISCOUNTS! GET
YOUR DISCOUNTS TO
MEADOW BROOK
THEATRE!

SATURDAY

- | | | |
|--|------------------------|--------------------------|
| • Academic open houses | 9 a.m.-noon | Various departments |
| • "Mini-Macker" 3-on-3 Basketball Tournament (registration required) | 9 a.m. until it's over | Lepley |
| • Meadow Brook Hall tour | 10:30 a.m. | Meadow Brook Hall |
| Free for students with valid OU ID and alumni with OUAA membership card | | |
| • Central Region Classic Soccer Tournament
C.W. Post vs. Northeast Missouri State
Free for students, faculty, staff and alumni with ID
\$4 for the general public | 11 a.m. | Soccer field |
| • Tailgate Party (residential lunch) | Noon-1 p.m. | Soccer field |
| Meal exchange for residence halls' students, a charge for others | | |
| • Alumni swimming and diving meet | 1 p.m. | Lepley |
| • Central Region Classic Soccer Tournament
OU vs. Missouri-St. Louis
Free for students, faculty, staff and alumni with ID
\$4 for the general public | 1 p.m. | Soccer field |
| • Soccer game half-time festivities | 2 p.m. | Soccer field |
| • Free "Mrs. Wilson's Birthday Party" and alumni awards reception | 3 p.m. | Tent |
| • "All you can eat" dinner in the dorms (\$5 per person) | 4-7 p.m. | Vandenberg Dining Center |
| • The Foreigner | 6 and 9:30 p.m. | Meadow Brook Theatre |
| 20 percent discount for faculty and staff, and alumni with OUAA card | | |
| • Stage show: Martha Reeves and the Vandellas
Also featuring Harvey Thompson, winner of WDIV-TV's "super singer" contest
Call 370-2020 for tickets. | 8 p.m. | OC Crockery |

NGAA SOCCER
TIME, COMPLETE
WITH A TAILGATE
PARTY

A TOAST
IN HONOR OF
MATILDA WILSON'S
110TH BIRTHDAY -
WITH A SURPRISE
GUEST



A Big Thanks

Custodian Connie Brioso, left, gets a hug from Eleanor Reynolds, director of residence halls, during an appreciation week the staff held for those who look after the staff and students. Reynolds and her staff held a reception to thank the workers, whose efforts are appreciated, but sometimes taken for granted.

Awareness Week Aims at Disability Issues

Events planned for Handicap Awareness Week are intended to educate the university community about myths and facts concerning persons with disabilities.

Four programs are slated starting at October 4 with a Learning Disabilities Seminar from noon-1 p.m. in the Oakland Center Fireside Lounge. Jeanne Carter, acting director of the Office of Special Advising, and Bela Chopp, associate director of the counseling center, will lead the discussion.

On October 5, also from noon-1 p.m. in the Fireside Lounge, representatives from Paws with a Cause will demonstrate how specially trained dogs can help persons with disabilities by performing household tasks.

The remaining two events are slated in conjunction with homecoming. Comedian Chris "Crazy Legs" Fonseca will entertain in the homecoming tent at 8:30 p.m. Fonseca's performance is sponsored by the Student Program Board.

From 6-8 p.m. October 8 at Lepley Sports

Center, a wheelchair basketball challenge will be played.

Also during the week in the Oakland Center, the *Ramp of Hope* videotape will be shown.

"We hope to raise the level of awareness on campus to handicapper issues," says Lynn Hockman, who with Cathy Rush, director of equal opportunity, is serving as acting co-chair of the Committee for Handicap Awareness and Accessibility. "The programs will show the ways that all of us can assist in providing accommodations and assistance for the handicapped in classes and the workplace."

The Committee for Handicap Awareness and Accessibility meets monthly throughout the year. It is chaired by Karen Lockman, intern coordinator, who is on leave.

Other committee members are, from the faculty and staff, Eugenie Beall, Paul Franklin, Kornelia Kulig, Dan Lis, Greg Serafini and Nancy Schmitz. Student members are Jessica Gifford, Jeff Palus, Amy Rickstad and Collene Schmid.▼

WHAT, ME WORRY?

Institute Offers Sessions to Calm Your Nerves

Meadow Brook Health Enhancement Institute is offering a four-session program to help you effectively manage stress.

The programs will help you identify healthy and unhealthy stressors and learn to choose effective techniques for managing them.

The sessions, all from 7-8:30 p.m. at the institute, are:

- *Changing Behavior: Why is it So Difficult?* with Jack Wilson, October 5.

- *Relaxation Techniques and Stress Relievers* with Jeff Dailey, October 12.

- *Problem Solving* with Laurie Mastrogianis, October 19.

- *Putting it All Together* with Mastrogianis, October 26.

The sessions are free to MBHEI members, \$8 for faculty and staff, and \$4 for OU students. Persons from outside the university may also take the classes for \$20, or \$35 a couple. For details, call 370-3198.▼

No Mystery Here: Writers to Converge on OU

Crime novelist Tom Kakonis will speak at the 32nd annual Writers' Conference October 15-16 on campus.

Kakonis will address *Writing as a Career: Chasing Your Dreams, Assessing the Costs* at the noon luncheon program on October 16.

Kakonis' fourth crime novel, *Shadow Counter*, was released this summer. His first crime novel, *Michigan Roll*, was selected as one of the top books of the year by *The New York Times*. Kakonis holds a doctorate from the University of Iowa. He lives in Grand Rapids and is a professor of English at Ferris State University.

The conference, cosponsored by the Division of Continuing Education and Detroit Women

Writers, attracts more than 400 novice and professional writers.

On Friday, hands-on writing workshops and individual manuscript and poetry critiques will be conducted from 1-5 p.m. Writing workshop tuitions are \$23 to audit; \$33 to participate in the workshop; and \$43 for individual poetry and manuscript critiques.

On Saturday the conference provides 40 concurrent sessions on all aspects of writing and publishing. The sessions will run from 9 a.m.-5 p.m. The fee is \$55 and the optional lunch \$8.50.

The registration deadline is October 8. Detailed brochures are available from the Continuing Education office, 370-3120.▼

'Foreigner' Finds His Way to Meadow Brook

Larry Shue's long-running off-Broadway hit, *The Foreigner*, is at Meadow Brook Theatre until October 24.

The Foreigner is a comedy that deals with two friends, Sgt. "Froggy" Le Sueur and Charlie Baker, who visit a small resort town in Georgia. Froggy is on an annual training assignment while Charlie, a painfully shy proofreader of a science fiction magazine, tags along as an escape from his terminally ill, but forever unfaithful wife.

To accommodate his bashful buddy, Froggy

informs everybody in town that Charlie is a "foreigner" who understands no English.

The townsfolk unquestionably accept this ruse — including some local Klansmen — and that's where the plot thickens.

Charlie overhears their plot to turn the sleepy resort into a bastion of white supremacy. Fortunately, however, in the end comedy conquers shyness and the Klan.

Wil Love portrays the bashful Charlie Baker while Meadow Brook veteran Paul Hopper plays his buddy, Sgt. Froggy Le Sueur.

The Foreigner is sponsored by Ford Motor Co. For times and ticket information call 370-3300.▼

Of Distinction ...

Items about professional activities or honors from anyone within the university community may be sent to the Publications Department, 109 NFH. Persons with E-mail capabilities are encouraged to send their items to: jacksonj@vela.acs.oakland.edu

Items run as space permits.

Susan Thomas, political science, wrote *Gender and Poverty*, which will be published by Garland Publishing. She also participated in the *Family and Employment Policies for American Women Roundtable* and the annual meeting of the American Political Science Association meeting in Washington, D.C.

Don Mayer, management and marketing, addressed a plenary session of the Society for Business Ethics at its annual meeting in Atlanta. The topic was *Social Contact Theory and Gender Discrimination: Some Reflections on the Donaldson/Dunfee Model*. Also participating were Professors **Thomas Donaldson** of Georgetown University and **Tom Dunfee** of the Wharton School. Mayer also presented two papers at the annual meeting of the Academy of Legal Studies in Business in

Colorado Springs, Colorado. One, *Of Automobiles, Energy, and the Environment*, was coauthored by alumna **Juliann Power** of Chrysler Corp. The second was *Federal and State Constraints on Arbitration of Employment Discrimination Claims: The Challenge of Contemporary Federalism*. Coauthor was **Ellwood Oakley** of Georgia State University.

Howard Schwartz, business administration, wrote *Narcissistic Emotion and University Administration*. It was published in *Emotion in Organizations*, edited by **Stephen Fineman** and published by Sage Publishers.

Kevin Andrews and **Meir Shillor**, mathematical sciences, attended the second International Conference on Nonlinear Mechanics, held in Beijing. Andrews presented a paper on *Some Parabolic Problems in Modeling Thermoelastic Contact*. Shillor presented *Frictional Contact of a Beam with an Obstacle*.

Brian Goslin, exercise science, has been recognized by the U.S. Department of Health and Human Services with a Secretary's Community Health Promotion Award. The award cites

Goslin's Straight from the Heart project, which studied health and life-style characteristics of older black Americans and the effect of moderate exercise.

Ted Landau, psychology, has published *Sad Macs, Bombs and Other Disasters*, a book on troubleshooting for Macintosh computers. The book deals primarily with software-level techniques that can be applied by most users, regardless of their level of technical skill. The publisher is Addison-Wesley.

Brian Connery, English, has received a \$3,600 award from the National Endowment for the Humanities to participate in a summer seminar for college teachers. The subject will be 18th century satire and theories of satire directed by **John Sitter** at Emory University. Connery's essay, *Self-Representation and Memorials in the Late Poetry of Swift*, has recently been published in *Aging and Gender in Literature: Studies in Creativity*. Editors are **Anne Wyatt-Brown** and **Janice Rossen** of the University of Virginia Press.

Philip Singer, health sciences, has completed a video documentary that he was invited to pro-

duce by the Wounded Knee District School in the Pine Ridge Indian Reservation in South Dakota. He spent two weeks this past spring on the reservation. The 1-hour, 45-minute documentary, *Snapshots in Complexity — The Lakota Sioux of South Dakota*, will be featured on the Southwestern Oakland Cable Commission on Metrovision Channel 12. It will be the first in a series, *Native Americans Today*. **Lark Samoulean**, director of the cable commission, says the series "will share with our television audience the quality of the Native Americans, the information they are passing down through their generations and the political realities of today." This month, in connection with Singer's documentary, a group of Oakland County Native Americans will discuss the media and images of Native Americans.

Seán Farrell Moran, history, spoke on *Terrorism and Multiculturalism: Ideological Violence and Ethnic Conflict in Modern European History* at the Warren Kiwanis Club.

The Campus Register

Funding Opportunities

Details about external sources of funding are available from the Office of Research and Academic Development, 370 SFH. For details, call 370-3222.

American Council on Education

The ACE offers yearlong fellowships to develop future institutional leaders. The fellowships, for the 1994-95 academic year, are for senior staff members. Higher education faculty and administrators with at least five years of experience are eligible. Internships consist of mentor/intern relationships with a college or university president. ACE will place fellows with other institutions if desired, but applicants must be nominated by their own president, who agrees to pay salary and benefits during the year. Last year, 29 fellowships were awarded out of 85 applications. November 1 deadline.

U.S. Information Agency

The agency invites applications to develop training programs in local government and public administration, business administration, business development, rule of law and independent media development in Armenia, Azerbaijan, Belarus, Georgia, Kazakhstan, Kyrgyzstan, Moldova, Russia, Tajikistan,

Turkmenistan, Ukraine and Uzbekistan. Preference goes to proposals requesting less than \$200,000. November 19 deadline.

For Your Benefit

Presentations by Retirement Counselors

Annual presentations by representatives of TIAA/CREF and Fidelity Investments are planned for October.

The TIAA/CREF representative will visit Oakland on October 19 from 9-10:30 a.m. in 128-130 Oakland Center and from 1:15-2:15 p.m. in OC Lounge II. On October 20, the representative will field questions from 9-10:30 a.m. and 1:15-2:15 p.m. in OC Gold Room A.

The Fidelity representative will be on campus from 9 a.m.-10:30 a.m. and 1:15-2:15 p.m. October 26 in OC Gold Room A. On October 27, the sessions will be the same hours in 128-130 OC.

Diana Decker, staff benefits manager, says, "Regardless of your age or how long you have been in the plan, please try to attend a session for each of the carriers. By attending the annual presentations, you will learn of the latest changes and any new options added to the plans."

Learning to Manage Change

The Office of Staff Development is sponsor-

ing a staff training seminar on *Managing Change in Higher Education* for all faculty and staff.

The seminar will run from 9 a.m.-noon and 2-5 p.m. October 19 in the Oakland Center. Elizabeth Poage Baxter, human resource associate from the University of Michigan, will conduct the seminar.

This seminar will address an important element in change management, "handling resistance." Participants will learn what causes resistance, strategies for dealing with it, and how to help the staff through it. Managers and supervisors who are experiencing change will learn strategies to change negativism and lack of cooperation into commitment and enthusiasm, and steps to employ for handling the most difficult cases.

To register, stop by the Staff Development Office, 144A NFH, or call Ed Perez at 370-3492.

Jobs

Information about job openings is available from the Employee Relations Department, 140 NFH, or by calling the Job Hotline at 370-4500.

- Director, AP-10, Office of Minority Equity.
- Programmer analyst, AP-4, Office of Computer and Information Services
- Groundskeeper IV, AFSCME, Campus Facilities and Operations, grounds maintenance

- Assistant to the vice president, educational facilities planner, miscellaneous, Office of Finance and Administration
- Financial aid officer, AP-8, Office of Financial Aid
- Computer technologist, AP-6, School of Engineering and Computer Science
- Secretary I, C-4, Employee Relations Department, staff benefits
- Museum attendant I, miscellaneous, Meadow Brook Hall

Reaching Us

The *Oakland University News* is published every other Friday during the fall and winter semesters and monthly from June-August. Editorial offices are in the Publications Department, 109 North Foundation Hall, Oakland University, Rochester, MI 48309-4401. Copy deadline is noon Friday of the week preceding the publication date.

- **Jay Jackson**, *Oakland University News* editor, and Publications Department staff writer, 370-4344, or E-mail at jacksonj@vela.acs.oakland.edu
- **Jessica Gifford**, Publications Department student assistant

Quote

"There may be luck in getting a good job, but there's no luck in keeping it."
— Jonathan Ogden Armour

Bits & Pieces

He Packs a Compass, Too

Campus navigator Mel Gilroy of the Department of Public Safety and Police points out an error in the last issue of this publication.

In the story about the new science and engineering complex, it was stated the new building would be on the west side of Dodge and Hannah halls. Actually, it will be on the south side as the architects are aware. "If it were on the west side, it would be on top of my office," says Gilroy. Uh, don't give them ideas, Mel.

Lecturer Explores Middle East

The Department of History will sponsor a free public lecture by Professor Vernon Egger of Georgia Southern University on *Rethinking the Middle East: The 'August Surprise' of Israel and the PLO.*

The lecture begins at 2 p.m. October 8 in 126-127 Oakland Center. In July, Egger was part of a Fulbright group that met with Yasir Arafat. Egger will discuss the significance and potential developments arising from the recent peace accord with Israel.

From 4:30-6:30 p.m., Egger will be the guest of Phi Alpha Theta national history honor society at a wine and cheese reception at St. John Fisher Chapel.

Still Wild About Harry

College seniors — and those planning to become one — who are pursuing a career in some aspect of government service should be happy that Harry S Truman made it to the presidency.

Otherwise, there probably wouldn't be a Harry S Truman Scholarship Program named for the Missouri haberdasher. Regardless, students are eligible for a maximum award of \$30,000, with \$3,000 for undergraduate work and the remainder for graduate school.

Brian Murphy, director of the Honors College, says faculty members in history, political science and modern languages in particular should note promising sophomores for nomination. The deadline for this year's program is December 2. The university may nominate three students. For details, call Murphy at 370-4450.

Have an Oakland Tale to Tell?

George Matthews, professor emeritus of history, is in the midst of compiling an oral history of Oakland University.

Matthews is interested in hearing from persons with stories about people and events. Already, he has interviewed former President Donald O'Dowd and Chancellor D.B. "Woody" Varner. The Oakland University Foundation has provided \$5,000 for the project. Call Matthews at 375-0163.

Find Jobs in Health Careers

Students studying in the health professions won't want to miss the annual Health Careers Job Fair slated for October 6.

The event, from 3:30-6:30 p.m. in the Oakland Center Crockery, brings employers from throughout the Midwest to campus. Students and staff may talk informally with employers.

The fair is offered by the Department of Placement and Career Services, in cooperation with the School of Health Sciences and the School of Nursing. For details, call Joyce Esterberg at 370-3213.

Tickets for Musicals Ready

Discounted tickets are available for three musicals at the Fox Theatre.

You can see *42nd Street* on October 13, *The Radio City Music Hall Spectacular* with the Rockettes on November 11 and *Man of La Mancha* on December 8. All shows start at 8 p.m.

All tickets are \$22.50 (a \$5 savings) and all seats are in the lower balcony. Closing dates for the blocks are two weeks prior to the performance date or until the 50-ticket per show limit has been sold. For *42nd Street*, you need to order immediately.

Tickets can be purchased through Pat Nicosia in the budget office. Mail a check payable to him at the budget office, 104 NFH. If calling for information, use his home number, 375-0419.

Crime Fighters: Wasps Take Flight in Murder Mystery

The courtroom is packed as the prosecution is about to introduce a surprise witness in the murder case.

Suddenly there's a scream, and ...

Oh, no! The witness has escaped. It flew out the window!

Don't worry, there are plenty more wasps where that one came from.

The frontiers of science can lead to some strange places, including courts of law. George Gamboa knows, for he has helped re-create for the British Broadcasting Corp. some of the evidence in a Michigan murder case that was solved with the aid of wasps.

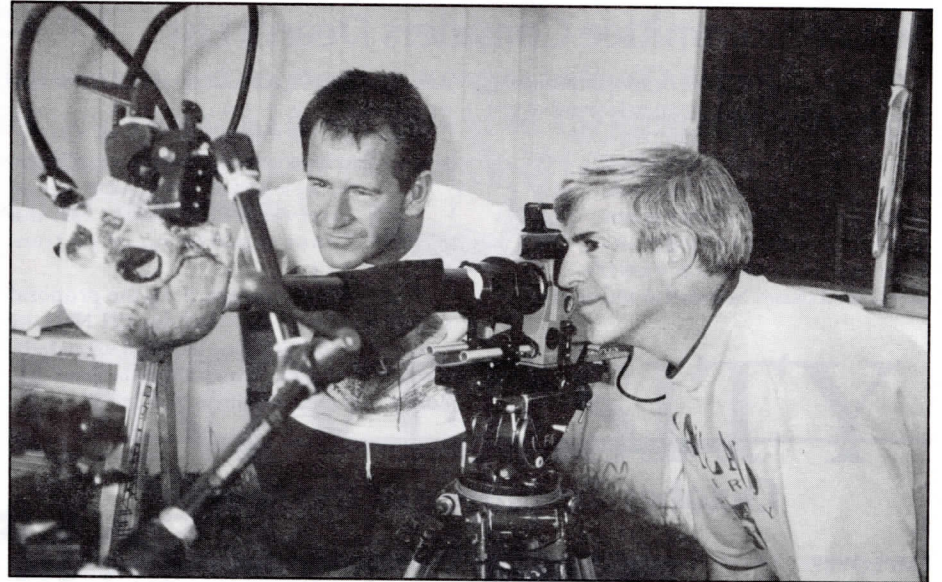
Gamboa, professor of biological sciences, is an internationally recognized expert in wasp research. The BBC contacted him to help film a segment for its *The Natural World* series. The program that will feature Gamboa's work focuses on *The Natural History of Crime*.

The program will air on Public Broadcasting System stations beginning next September.

To understand Gamboa's role in this, let's backtrack. "When they discovered the body, there was a wasp's nest in the skull. They called in a person who was familiar with wasp biology, and from the size of the comb and the composition of the brood in the comb, he was able to determine an approximate date of nest initiation. That gave investigators a minimum time that the body had been in the field. From there, they made an estimate of how long it would be for the skull to be sufficiently open for the wasps to nest in it."

With the help of those wasps, investigators were able to convict the killer, whose alibi about being elsewhere when the murder occurred crumbled.

For the series, the BBC scoured files at Scotland Yard and the FBI for cases where animals and insects played a part in solving crimes. The American Museum of Natural History in Wash-



George Gamboa and a crew member from the BBC check camera angles for a shot.

ington, D.C., referred the BBC to Gamboa, who was willing to lend his expertise (and wasps).

A BBC film crew came to Oakland and spent about eight hours setting up and shooting scenes of wasps in a skull. Less than a minute of the footage is expected to make it on the air.

The BBC had sent Gamboa some skulls to use that had been created by Paramount films in California. Gamboa cut an access hole into the back of one to insert a wasp nest. Then he would carefully load the wasps and the film crew would shoot them crawling out and flying away.

At least, that was according to the script.

"The wasps won't fly until the temperature is about 70 degrees," Gamboa says. The cool day threatened the project, but the sun would come out just long enough to warm up the wasps. Then a cloud would block the sun, and the wasps would cool their wings again.

"First they wanted some shots of the wasps on the comb, engaged in various activities," Gamboa says. "They filmed a colony nesting on the side of the magnetism laboratory. They got footage on such things as dominance behavior, exchange of food materials, feeding larvae, cell inspection and some aggressive interactions."

When the temperature was adequate, Gamboa took some of the 80 wasps from glass vials he brought along in an ice chest. After carefully inserting the wasps into the skull, the

crew would film the insects as they flew out the eye holes. The camera lens was behind the skull, in the opening Gamboa had cut out. To make the scene realistic, as if the skull were actually on the ground, the film crew lifted some sod and branches onto easels and placed them in front of the skull eye holes.

Since the temperature was borderline for what a finicky wasp prefers to fly, the insects merely crawled out the eye sockets. But the crew wanted flying insects, not casual crawlers.

That detail was important, because the BBC brought along high-speed film to capture the glory of the wasps in flight to replay in slow motion. "The camera shot 500 frames a second, and it shot a roll of film in a little over 20 seconds," Gamboa recalls.

"As soon as a wasp appeared, they'd start the camera, and it just roared. In many cases, the wasp just crawled out and continued to walk. They wasted tons of film, so it was incredibly costly for them. About two wasps finally flew out, and that apparently was sufficient."

The result of the effort?

"I got a call from Nigel Marven in London, the producer of the film, and he said he was very happy with all the footage. They got everything they wanted, and they would definitely use the footage in the film." ▼

Commencement Speaker: 'Find the Golden Thread in Others'

Advice to graduates from the editor of the *Christian Science Monitor* at the September commencement may have come as a surprise to some: "Work for the experience, not the paycheck."

Richard J. Cattani's advice to an appreciative audience at Baldwin Pavilion was contained within a speech that touched on themes of optimism and action. Cattani spoke of what he called the "golden thread of purpose and achievement" that can be defined as our careers.



Cattani

"This thread continues through the odyssey of human experience," Cattani said. "It can appear to be lost for long periods of time, or obscured by doubt and humiliation. At times it can appear to have snapped. But this thread does not break; it eventually resurfaces as we are faithful to our identity and purpose. By it we trace an eventual safe return home."

Cattani spoke of experiences he had where he accepted jobs that required a pay cut. But the satisfaction of the job and the experiences he learned with his family were the true rewards, he said.

In the marketplace, Cattani said, students should think of work as the by-product of learning.

"I tell young people coming to work at the newspaper, perhaps to their bafflement: You're here not primarily to get this task or that task done; you're here to learn how to work. The work will get done *en passant*, in passing, as a by-product of your mastering the job. When you go to a new assignment, you leave the work done behind; the capacity to do the work you take with you."

In hiring for the *Monitor*, Cattani said, he has a "look-'em-in-the-eye-test" to see who's interesting. "I look for signs of life!" he declared. "And at another level I am trying to get a glimpse of this person's golden thread. Is his next phase of growth, her next odyssey, congruent with our opportunity at this moment? People cannot do what is not developing in them at the time."

Cattani also spoke of the need for failure, to test one's strength, but also have the willingness to change with technology.

"Know that in your odyssey you will at times confront the collective consciousness of your time; you may mistake this for a while for your own thinking. Popular culture, or elite culture, can absorb our attention and energies and trick us into thinking we are having a grand and liberated time when we are really only captured for a period in a particular value system. The attraction of your cultural preferences can reduce your effectiveness," he said.

"Your thread will take you through places you could never now imagine. It will lead you home. It will never snap. And in every generation after us, others will go forth too." ▼



A Head Above

The team from Florida Tech proved why it was ranked number one in the country when it came to the Marriott Soccer Classic. The team beat the Oakland Pioneers, 2-1, but not until being forced into overtime. To get to the championship match, Oakland earlier defeated Lock Haven in a shutout, 2-0. The fourth team in the tournament was Grand Canyon. The soccer team will be in action again October 9 for the Central Region Classic as part of homecoming events. On that Saturday, you're invited to join the tailgate party down by the soccer field and watch all the action.

Senate Committee Considers Dean's List

The University Senate's Academic Standing and Honors Committee wants to know what you think of establishing a university-wide undergraduate dean's list.

The proposed dean's list would be based on a 3.60 or higher semester GPA for students enrolled in a minimum of 12 credits of numerically graded classes. Students would need to

earn the above GPA in consecutive fall and winter semesters.

The dean's list would be posted on campus. Students earning this status would also receive letters of commendation from their respective deans, and the honor would be noted on transcripts.

Opinions regarding the proposal should be sent to Mary Skalsky, 121 NFH, by October 15 (the deadline has been extended). If you have any questions, call Hoda Abdel-Aty-Zohdy, committee chair, at 370-2243. ▼



October Employee of the Month

EMPLOYEE:

Daniel McNeil

POSITION:

Police dispatcher

DEPARTMENT:

Public safety and police

LENGTH OF OU SERVICE:

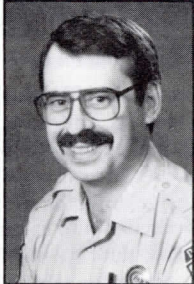
Four years

EMPLOYMENT HISTORY AT OU:

Current position since hire

PLAUDITS FROM OTHERS:

- "Dan's commitment to the university police department is such that he takes both a personal and professional interest in the welfare of the officers under his watch. He takes the time and makes the extra effort to ensure their safety and provides them with information they need (or may need) to do their jobs. Dan often goes the extra mile to make sure information is passed along (and thus ensures continuity), and frequently goes out of his way to gather information pertinent to the operation of his shift."
- "In his dealings with the public, both in person and by telephone, Dan seems driven by the sincere desire to help in any way appropriate. He is sensitive to those experiencing trouble and is able to communicate this concern when dealing with citizens, often reducing the stress and anxiety that are sometimes



McNeil

present when dealing with the police. It is his sincerity and 'common touch' that mark Dan above the average."

- "Dan is doing an excellent job. He is very receptive to learning new techniques, has developed a good rapport with the officers and is loyal and dedicated to his work."
- "An examination of his work record reveals Dan's commitment to his job. He often reports to work early in order to be better prepared for his shift. He volunteers for more than his share of planned and extemporaneous overtime, maintaining a cheerful attitude in spite of the number of hours he's worked. His sick time use is well below the department average, and when he is too ill to report for his shift, his main concern seems to be for any inconvenience his absence may cause others."
- "In his commitment to the officers, the public and Oakland University, Dan is a true professional and is the type of employee most of us would do well to emulate. I trust him in his efforts to keep my officers and me safe and informed, and consider it a privilege to work with him."

Employee Recognition Award nomination forms are available in all departments, ERD and CIPO. For more information, call Victoria Junior or Gail Ryckman at 370-3480.

The Employee of the Month column is provided by the Employee Relations Department.

Faculty/Staff Personnel Actions

The following personnel actions within the faculty and staff were presented to the Board of Trustees at its August and September meetings.

Leave of absence

- **James Dawson**, associate professor of music, from August 31 through December 18.
- **Mary Karasch**, professor of history, from August 31 through December 18.
- **Paul Ketchum**, professor of biological sciences, from August 15 through August 14, 1995.
- **Sheldon Appleton**, professor of political science, sabbatical leave from January 3 through April 27, 1994.
- **Mohammad Bazaz**, assistant professor of accounting, sabbatical leave from January 3 through April 27, 1994.
- **Gadis Dillon**, professor of accounting, sabbatical leave from January 3 through April 27, 1994.
- **Edward Farragher**, assistant professor of finance, sabbatical leave from January 3 through April 27, 1994.
- **Michael Gillespie**, associate professor of theatre, sabbatical leave from January 3 through April 27, 1994.
- **Harry Gold**, associate professor of sociology, sabbatical leave from January 3 through April 27, 1994.
- **Robert Goldstein**, professor of political science, sabbatical leave from January 3 through April 27, 1994.
- **Andrew Gunsberg**, associate professor of education, sabbatical leave from January 3 through April 27, 1994.
- **John Halpin**, associate professor of philosophy, sabbatical leave from January 3 through April 27, 1994.
- **John Henke, Jr.**, associate professor of marketing, sabbatical leave from January 3 through April 27, 1994.
- **James Hoyle**, professor of English, sabbatical leave from January 3 through April 27, 1994.
- **Sheila Jacobs**, assistant professor of management information systems, sabbatical leave from January 3 through April 27, 1994.
- **Tadeusz Malinski**, professor of chemistry, sabbatical leave from January 3 through April 27, 1994.

- **David Mascitelli**, associate professor of English, sabbatical leave from January 3 through April 27, 1994.
- **Albert Meehan**, associate professor of sociology, sabbatical leave from January 3 through April 27, 1994.
- **Sid Mitra**, professor of finance, sabbatical leave from January 3 through April 27, 1994.
- **Anne Porter**, associate professor of education, sabbatical leave from January 3 through April 27, 1994.
- **Luellen Ramey**, associate professor of education, sabbatical leave from January 3 through April 27, 1994.
- **Paul Tombouljian**, professor of chemistry, sabbatical leave from January 3 through April 27, 1994.
- **Richard Tucker**, professor of history, sabbatical leave from January 3 through April 27, 1994.
- **Susan Wood**, associate professor of art history, sabbatical leave from January 3 through April 27, 1994.
- **Kenneth York**, associate professor of management, sabbatical leave from January 3 through April 27, 1994.
- **Harold Zepelin**, professor of psychology, sabbatical leave from January 3 through April 27, 1994.

Change of status

- **Catherine Vincent**, from instructor in nursing to assistant professor of nursing, effective August 15.

Resignation

- **Charlotte Stokes**, professor of art history, effective August 14.
- **Mark Workman**, professor of English and folklore, effective September 3.

Professional development leave

- **Fay Hansen-Smith**, associate professor of biological sciences, from August 31 through December 18.

AP career development leave

- **Forrest Wright**, manager, mechanical equipment and instrumentation, from September 7 through December 13.

Events

Persons with disabilities who need special assistance to attend any of the events listed should call the sponsoring unit, or the Office of Equal Opportunity at 370-3496.

OCTOBER

Until October 24 — Play, *The Foreigner*, at Meadow Brook Theatre. Times vary. Admission. Call 370-3300.

- 1 — Ground-breaking ceremonies for science and engineering complex, noon, at north entrance to Hannah Hall (in 201 Dodge Hall in case of inclement weather). 370-4350.
- 5 — Personal appointments with Fidelity Investments retirement counselor. Call Staff Benefits Office, 370-3483, for an appointment.
- 5 — Alcoholics Anonymous confidential meetings, noon-1 p.m., room 11, Counseling Center, Graham Health Center.
- 6 — Environmental Film Series and discussion, *People Count*, noon-1 p.m., 128 Oakland Center. Free. Sponsored by the Honors College, CIPO and the Environmental Studies Program. 370-4450.
- 6 — Health Careers Job Fair, 3:30-6:30 p.m., Oakland Center Crockery. Free. Sponsored by Department of Placement and Career Services, School of Health Sciences and School of Nursing. 370-3213.
- 6 — Personal appointments with TIAA/CREF retirement counselor. Call Staff Benefits Office, 370-3483, for an appointment.
- 7 — OU Bible Study, noon, location to be announced. Call Victoria Junior at 370-3480.
- 7-9 — University homecoming and alumni reunion. 370-2158.
- 9-10 — Central Region Soccer Classic with Oakland, C.W. Post, Northeast Missouri State and University of Missouri-St. Louis, 11:30 and 2 p.m. games, Lepley Sports Center. Admission. 370-3190.
- 10-November 21 — Exhibition, *Culver's Nature: Selected Works of Animals, Birds and Plants by Charles Culver*,



No, this isn't *The Glass Menagerie*. It's Alexander Webb and Wil Love starring in *The Foreigner* at Meadow Brook Theatre until October 24. Call 370-3300 for tickets and information.

- Meadow Brook Art Gallery. Free. Hours vary. 370-3005.
- 12 — Alcoholics Anonymous confidential meetings, noon-1 p.m., room 11, Counseling Center, Graham Health Center.
 - 13 — Environmental Film Series and discussion, *Banking on Disaster*, noon-1 p.m., Oakland Center Annex II. Free. Sponsored by the Honors College, CIPO and the Environmental Studies Program. 370-4450.
 - 14 — OU Bible Study, noon, Oakland Center Faculty Lounge. Call Victoria Junior at 370-3480.
 - 15 — Pontiac Oakland Symphony concert, *Gala Open-*

ing Night, 8:15 p.m., Strand Theatre, Pontiac. Admission. 370-3103.

15-16 — 32nd annual Writers' Conference sponsored by the Detroit Women Writers and the Division of Continuing Education. Admission. Some early registration deadlines in effect. 370-3120.

16 — Tennis with Hillsdale College, 1 p.m., Lepley Sports Center. 370-3190.

16 — Soccer with the University of Michigan, 7 p.m., Rochester High School. Admission. 370-3190.

19 — TIAA/CREF retirement presentation, 9-10:30 a.m., 128-130 Oakland Center, and 1:15-2:15 p.m., OC Lounge II. Free. 370-3483.

19 — Alcoholics Anonymous confidential meetings, noon-1 p.m., room 11, Counseling Center, Graham Health Center.

19 — Volleyball with Saginaw Valley State University, 7:30 p.m., Lepley Sports Center. 370-3190.

20 — Environmental Film Series and discussion, *Chernobyl: Bitter Taste of Wormwood*, noon-1 p.m., 128 Oakland Center. Free. Sponsored by the Honors College, CIPO and the Environmental Studies Program. 370-4450.

20 — TIAA/CREF retirement presentation, 9-10:30 a.m., Oakland Center Gold Room A, and 1:15-2:15 p.m., OC Gold Room A. Free. 370-3483.

21 — OU Bible Study, noon, Oakland Center Faculty Lounge. Call Victoria Junior at 370-3480.

21 — Annual Business Forum sponsored by School of Business Administration Student Board with Robert Eaton, chairman and chief executive officer of Chrysler Corp., speaking on *The View from Detroit: The Automobile Industry in the '90s*, noon, Shotwell-Gustafson Pavilion. Admission. 370-3286.

23 — Soccer with Lewis University, 2 p.m., Lepley Sports Center. Admission. 370-3190.

26 — Fidelity Investments retirement presentation, 9-10:30 a.m., Oakland Center Gold Room A, and 1:15-2:15 p.m., OC Gold Room A. Free. 370-3483.

26 — Alcoholics Anonymous confidential meetings, noon-1 p.m., room 11, Counseling Center, Graham Health Center.

26 — Volleyball with Hillsdale College, 7:30 p.m., Lepley Sports Center. 370-3190.

27 — Environmental Film Series and discussion, *Only One Earth: Fate of the Forest*, noon-1 p.m., Oakland Center Annex II. Free. Sponsored by the Honors College, CIPO and the Environmental Studies Program. 370-4450.

27 — Fidelity Investments retirement presentation, 9-10:30 a.m., 128-130 Oakland Center, and 1:15-2:15 p.m., 128-130 OC. Free. 370-3483.

27 — Soccer with Siena Heights College, 3:30 p.m., Lepley Sports Center. Admission. 370-3190.

28 through November 21 — Play, *Black Coffee*, at Meadow Brook Theatre. Times vary. Admission. Call 370-3300.

28 — OU Bible Study, noon, Oakland Center Faculty Lounge. Call Victoria Junior at 370-3480.

29 — Seminar, *Trial Practice and the Legal Assistant*, 9 a.m.-4 p.m., Meadow Brook Hall. Admission. Sponsored by the Division of Continuing Education, the Legal Assistants Association of Michigan, the Michigan Defense Trial Counsel and the Michigan Trial Lawyers Association. Call 370-3120.

30 — Soccer with Tiffin University, 2 p.m., Lepley Sports Center. Admission. 370-3190.

30 — Concert, *From the Scottish Highlands to the French Countryside*, 8 p.m., Varner Recital Hall. Admission. Sponsored by Department of Music, Theatre and Dance. 370-3013.

NOVEMBER

2 — Personal appointments with TIAA/CREF retirement counselor. Call Staff Benefits Office, 370-3483, for an appointment.

2 — Alcoholics Anonymous confidential meetings, noon-1 p.m., room 11, Counseling Center, Graham Health Center.

3 — American Management Association video-conference, *Increasing Competitiveness: Rethinking the Organization*, noon-4 p.m., Varner Recital Hall. Admission. Sponsored by Division of Continuing Education and the Oakland County Chamber Division of the Greater Detroit Chamber of Commerce. 370-3120.

3 — Environmental Film Series and discussion, *Jungle Pharmacy*, noon-1 p.m., 128 Oakland Center. Free. Sponsored by the Honors College, CIPO and the Environmental Studies Program. 370-4450.

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