



OAKLAND UNIVERSITY

News

109 North Foundation Hall
Rochester, MI 48309-4401

A publication for the university community

September 3, 1993

In Case You Missed It ...

A Recap of What Is/Was News Around Campus This Summer

If you thought summer was a quiet time at the university, think again.

This year the spring and summer semesters have been particularly busy. Here's a look at some of the news items students and faculty may have missed since going home last spring:

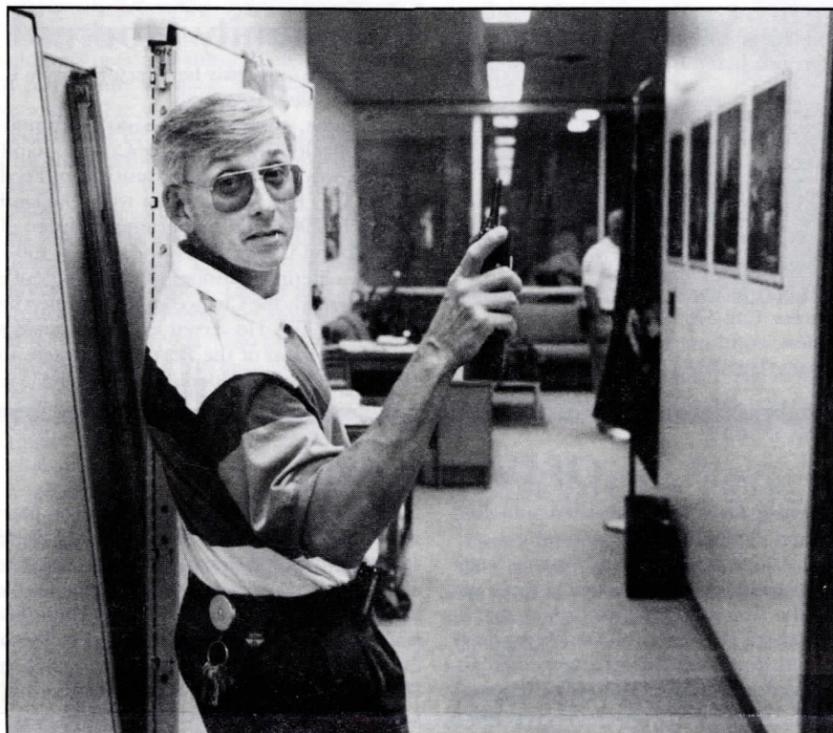
- Plans were put in motion to move several administrative offices out of North Foundation Hall and replace them with student services-oriented facilities. The goal is to make North Foundation a "one-stop shopping" building for students. (Please refer to separate story on page 2 listing all affected offices.)
- Three new vice presidents began their duties. In July, Gary Russi of Drake University became vice president for academic affairs, and Paul Bissonnette of California State University-Fresno, took the reins in finance and administration. In August, David Disend of Antioch College started his job as vice president for university relations.
- The ink has dried on documents the university waited 17 years to receive. Governor John Engler and the legislature authorized Oakland to proceed with plans for a \$39 million science and engineering complex. Ground-breaking ceremonies are set for October 1. (Watch for the next issue of the *Oakland University News* for complete details.)
- Composer Lettie Beckon Alston of the Department of Music, Theatre and Dance was among four national finalists in the fourth annual Unisys African-American Composers Forum and Symposium in Detroit. Her composition, *The Eleventh Hour (The Act of God)*, was inspired by Hurricane Andrew. The Detroit Symphony Orchestra performed the work during one of its weekend concerts in late April.
- The student production of *Cloud Nine* was a hit at the Kennedy Center in Washington, D.C. The MTD production was one of six plays from the nation selected by the American College Theater Festival.
- The university announced a number of enhancements to the campus environment. New "Brightway" lights are being installed along walkways between the residence halls and the Oakland Center, and from the Oakland Center to Varner Hall. Also, emergency phones that connect directly to the Department of Public Safety and Police are being placed at strategic locations.
- Speaking of the police, you might notice a new mode of transportation. Three mountain bikes have been added to the fleet to give officers on patrol more mobility and a higher profile on campus. A side benefit: the biking cops burn more calories, and that's always good for the donut industry.
- The Women in Leadership Forum celebrated its 10th anniversary. President Sandra Packard spoke on *Changes for Women: Changes for Success*. The forum, founded by Professor Jacqueline Lougheed, is dedicated to assisting women in their quest for self-actualization, primarily in the field of education.
- Barbara Dodson, executive secretary at the Katke-Cousins Golf Course, was Employee of the Month for May. The June recipient was Lynn Hockenberger, director of the Academic Skills Center; the July winner was Sharon Truxton, secretary II in the Department of Placement and Career Services; and the August recipient was Carole Crum, assistant director of Academic Services and General Studies.
- Jon Yates of the School of Business Administration received the Outstanding Adviser of the Year Award from the Golden Key National Honor Society. Oakland's chapter president, Michelle Walk, was chosen regional student rep-

resentative for Michigan, Ohio and Kentucky.

- President Packard named Beth Millwood her executive assistant. Millwood had worked in the Office of the Registrar. In

between the Oakland Center and North and South Foundation halls.

- If you're a smoker, your choices of where to smoke are limited. In fact, they are down to one in most cases — outdoors.



Mover and Shaker

Dan Niezurawski, director of plant maintenance, knows offices inside and out, forward and backward. Much of the credit for pulling off the smooth office moves goes to him, whose task was to coordinate professional movers and university personnel in getting their goods from one place to another.

the new job, she handles problem solving between the president's office and students, faculty and staff.

- The Council for the Preservation of Meadow Brook Hall raised more than \$17,000 at a golf outing attended by PGA star Fuzzy Zoeller, actor Hugh O'Brien and other luminaries. In August, more than \$240,000 was earned in one day at the annual Concours d'Elegance classic car show.

The university board, acting on recommendations from various campus groups and the president, approved a declaration that all campus buildings now be smoke-free. Exceptions are private rooms in residence halls, the married-student apartments and rooms used for housing at Meadow Brook Hall.

- The first unmanned ground robotics vehicle competition, held at Oakland, attracted entries from the School of Engineering and Computer Science and six other institutions. The University of Tulsa crawled away with a \$5,000 first prize. Oakland's UGLY — that's Unguided Land Yacht — finished sixth.
- Professor Naim Kheir of the School of Engineering and Computer Science is now a fellow of the Society for Computer Simulation International. He has been a society member for more than 20 years. Fewer than 1 percent of society members are recognized as fellows.
- Christina Grabowski and Kenneth Johnson received the Matilda and Alfred Wilson Awards at June commencement. Dawn Aubrey received the Human Relations Award.
- The Continuum Center and Continuing Education have merged, although each continues to offer its unique programming.
- Oakland has been elected a member of the prestigious National Association of State Universities and Land Grant Colleges. Six new members were elected by the NASULGC board in Washington, D.C., in April. The organization consists of 167 institutions and university systems.
- Suzanne Frankie was reappointed to a five-year term as dean of Kresge Library.
- Professors Ron Tracy and David Doane of the SBA received a \$60,000 National Science Foundation grant to integrate computer graphics in teaching statistics. They are developing six teaching modules to share with colleagues at other universities. This was the first-ever NSF grant for the SBA.▼

Oakland Falls in Cost Ranking

Here's how Michigan's 15 public universities rank in total tuition and fee assessments for the 1993-94 academic year. Last year, Oakland was eighth.

- 1 University of Michigan, Ann Arbor
- 2 Michigan State
- 3 Michigan Tech
- 4 U-M Dearborn
- 5 Wayne State
- 6 Ferris State
- 7 Lake Superior State
- 8 Western Michigan
- 9 **OAKLAND**
- 10 U-M Flint
- 11 Central Michigan
- 12 Saginaw Valley State
- 13 Grand Valley State
- 14 Eastern Michigan
- 15 Northern Michigan

- The Board of Trustees, faced with a 1993-94 budget that contains no increase in operating revenue from the state, approved an average 9.70 percent tuition increase.
- The university accepted two pieces of modern art for the "outdoor gallery" that continues to develop. Barbara and George Erb gave *Structurist No. 11* by David Barr to the university. Also, artist David Scott donated an untitled work. Both pieces are placed in the courtyard

Polis New Dean of Engineering

The university Board of Trustees has named Michael P. Polis dean of the School of Engineering and Computer Science and tenured professor of engineering.

Polis comes to Oakland from Wayne State University, where he was professor and chairperson of the Department of Electrical and Computer Engineering since 1987.

"Our selection caps a national search and we are delighted to find the top candidate right here in Michigan," said President Sandra Packard. "Dr. Polis brings experience and vitality to his position, and I know he will provide able leadership for the School of Engineering and Computer Science and for the Center for Robotics and Advanced Automation housed within that school."



Polis

The new dean replaces Howard Witt, who served as engineering dean for the past five years. He has been an OU faculty member for the past 26 years. He had asked to return to classroom teaching.

Polis, who began his new duties August 15, drew praise from Gary Russi, vice president for academic affairs. "Dr. Polis is a firm believer in extensive collaboration between the school of Engineering and Computer Science and the private sector. We look forward to an increase in Oakland University's research and outreach activity under his leadership of the school."

Polis said he is excited about the opportunities presented to him. "I believe we are seeing a quiet revolution in engineering and computer science education: more and more the master's degree is becoming the preferred degree for engineers and computer scientists continuing in technical careers," he said. "Working with the faculty of the School of Engineering and Computer Science, I hope to make Oakland the university of

(Continued on page 4)

September 10: Plaque Unveiling; President's Talk Slated

The afternoon of September 10 is one to take note of, with the unveiling of a plaque honoring Research Excellence Award winners and a university-wide speech by President Sandra Packard slated.

First up is a brief ceremony beginning at 1 p.m. in the Kresge Library lobby to pay tribute to the Research Excellence Award and its recipients. This year's honoree is Venkat N. Reddy, director of the Eye Research Institute. He and past recipients will be cited at the unveiling of the plaque.

President Packard and Gary Russi, vice president for academic affairs, will speak. Deans will recognize past recipients of the honor.

Invited guests include the Senate Research Committee and the AAUP Ad Hoc Committee on Research and Scholarship. Also in attendance will be members of the university Board of Trustees, the Alumni Board of Directors and others from the university community.

Following the ceremony, a reception will be held in the library's Kyes Lounge.

The president's second annual Opening Day and Awards Ceremony program will follow at 3 p.m. in the Oakland Center Crockery.

Faculty, staff and students will convene to hear the president review accomplishments of the university community and speak about goals for the coming year. Brian Connery, assistant professor of English, will receive the Teaching Excellence Award, and with Reddy, will be honored by the university community.

A reception will follow in Lounge II.▼

Some Old Faces Now in New Places

Feeling out of sorts? Maybe it's because the office you're looking for is now in a new place. During August, many offices on campus moved to new locations as part of a plan to convert North Foundation Hall into a student services complex. Office and individual phone numbers remain the same. Here's a rundown on who's where:

Office:	Former location:	New location:
Office of Training and User Support	157 NFH	232-233 Dodge
Office of University Relations	104 NFH	366 SFH
News Service	104 NFH	366 SFH
Office of Vice President for University Relations	107 NFH	John Dodge House
Vice president for student affairs	364 SFH	157 NFH
Department of Special Advising	133 NFH	144 Oakland Center
Office of Development Services	104 NFH	366 SFH
Office of Dean of Students	144 OC	157 NFH
Budget and Accounting Department	100-101B NFH	104 NFH
Office of Minority Equity	(Did not exist)	106 NFH
Academic Skills Center	201 Wilson	100-101B
Office of General Counsel (temporary)	101 NFH	205 Wilson
Office of General Counsel (permanent)	205 Wilson	201 Wilson
Office of Admissions and Scholarships	205 Wilson	101 NFH
Internship Office	125 Vandenberg	371 Vandenberg
Office of the President	101 NFH	205 Wilson
Orientation Office	371 Vandenberg	133 NFH
Office of Vice President for Finance and Adm.	101S NFH (has yet to move)	201 Wilson
Office of Vice President for Academic Affairs	520 O'Dowd	205 Wilson
Telemarketing Office	John Dodge House	125 Vandenberg

These offices have also found new homes, although not part of the relocation for the student services complex:

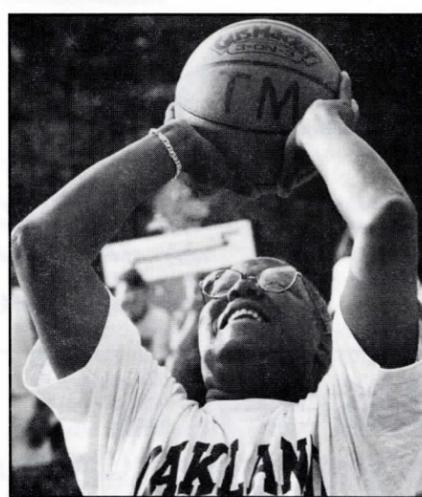
Office:	Former location:	New location:
Telecommunications Department	1 Public Safety and Services	220 Dodge
Property Management Office	10 PSS	1 PSS

'Oakland University News' Office Among the Moves

The *Oakland University News* is now in the Publications Department, 109 NFH. The paper had been a part of the News Service, which until the recent campus administrative office moves, was in North Foundation Hall. The News Service is now in 366 SFH.

Items for publication in the *News* should be directed to Jay Jackson in 109 NFH, or to him through the jacksonj@vela.acs.oakland.edu E-mail address. Call 370-4344.

Items for release to newspapers, radio and television, continue to be handled by Jim Llewellyn, senior editor and director of the News Service. Call 370-3180.▼



James Sharp, Jr., chairperson of the university Board of Trustees, gets the Gus Macker Basketball Tournament underway by sinking the first basket.

Sharp, Sharf Continue Leadership Roles

James Sharp, Jr., has been elected chairperson of the university Board of Trustees for a second one-year term.

The board also voted August 5 to have Stephan Sharf continue in his capacity as vice chairperson for another one-year term.

Sharp is vice president of community development and government affairs for City Management Corp. He also serves on the Wayne County Business Development Team and on the Detroit Economic Development Corp. Board of Directors. He has served on the OU board since 1988.

In 1985, Sharf retired as executive vice president of international business development with Chrysler Corp. He was appointed to the OU board in 1987. He is now president of SICA Corp. (Sharf International Consultant Associates), and continues his involvement with numerous civic organizations.▼

Community Mourns Loss of Marvin Katke

Longtime university benefactor Marvin L. Katke, 85, died August 26.

Mr. Katke, whose donation was instrumental in developing the Katke-Cousins Golf Course, was a retired vice president of Ford Motor Co. His involvement with Oakland started in 1962, and he became a trustee of the Oakland University Foundation in 1965. He was a lifetime member of the President's Club (formerly the Chancellor's Club when he joined in 1966). He served as the university's first chairperson of the Board of Trustees in 1970-72, and was president of the Oakland Uni-

versity Foundation from 1984-88. Since 1988, he continued to serve as a foundation director. He was also a past general chairperson of the Meadow Brook Music Festival Executive Committee.

In addition to his involvement with Oakland, Mr. Katke was a longtime supporter of Alma College, Cranbrook Institute of Science, Cranbrook Educational Community, the Detroit Symphony Orchestra, Harper-Grace Hospital and many other civic organizations.

Mr. Katke is survived by his wife Maisie and two sons.▼

Of Distinction ...

Items about professional activities or honors may be sent to the News Service, 104 NFH. Items run as space permits.

Karl Gregory, management and marketing, has been elected to a one-year term as a delegate-at-large of the Southeast Michigan Council of Governments.

James Dow, sociology and anthropology, presented a paper, *A Linguistic Map Showing the Location of Otomi, Totonac, Tepehuá, Nahua, and Spanish Speaking People in East Central Mexico*, at the 13th International Congress of Anthropological and Ethnological Sciences. It was held in Mexico City. The congress is sponsored by the International Union of Anthropological and Ethnological Sciences and is held every five years in a different country.

An article by **Robert Goldstein**, political science, which originally appeared in the September 1990 *University of Miami Law Review*, has been reprinted in a 1993 collection of articles of documents concerning the flag desecration controversy. The article, *The Great 1989-90 Flag Flap: An Historical, Political and Legal Analysis*, is reprinted in *The Constitution and the Flag: The*

Flag Burning Cases, which has been published by Garland Publishing.

Ka C. Cheok, electrical and systems engineering, coauthored and presented three papers at the American Control Conference in San Francisco. They were *A Game-Playing Fuzzy Logic Controller for Semi-Active Suspensions*, coauthored by doctoral candidate **Mike Briggs**; *A Computer Visualization Software for Evaluating Performance of Control Systems*, coauthored by **Naim Kheir** of the department; and *Electrohydraulic Servomechanism - A Laboratory Project for Undergraduate/Graduate Control System Courses*, coauthored by Manohar Das of the department. Cheok won a "best paper presentation" award for the second paper.

Carlo Coppola, modern languages and literatures, and Center for International Programs, has published *The Language of Faiz and His English Translations in South Asia; Salman Rushdie's 'Haroun and the Sea of Stories': Fighting the Good Fight, Knuckling Under*, in the *Journal of South Asian Literature*; and *Echoes and Exuberances: Baidar Bakht's Recent Translations of Urdu Poetry*, in the *Annual of Urdu Studies*. Coppola's articles on writers Ahmed Ali, Nissim Ezekiel and

Zulfikar Ghose, and an essay on Indian literature, appeared in the *Encyclopedia of World Literature in the 20th Century*, Vol. 5. Coppola has also published reviews of the following books in *World Literature Today*: Michael J. Hutt's *Himalayan Voices: An Introduction to Modern Nepali Literature*; Jai Ratan's *Contemporary Urdu Short Stories: An Anthology*; and K.B. Rao's *Husband, Lover, Holy Man: An Intercultural Comedy*.

Stanley Hollingsworth, music, theatre and dance, has received a \$500 award from the American Society of Composers, Authors and Publishers. ASCAP awards are made by an independent panel and based on the value of a composer's catalog of original compositions, as well as recent performance activity of those works in areas not surveyed by the society.

Y.L. Gu, engineering and computer science, has been awarded a \$33,048 contract by the General Motors Research and Development Center to conduct research on *A Multi-Sensory Feedback Control System for the ROBOCUT Enhancement*.

Lawrence Lilliston, psychology, has been appointed to the Academic Advisory Board of the Association of World Academics for Reli-

gious Education. AWARE is a multidisciplinary organization of scholars in the area of New Religious Movements. The goals are fostering collaborative research efforts and informing the public, legislators and the media about the research findings on new religions.

John Cowlshaw, biology, has received a Certificate of Merit for the ACT/NACADA National Recognition Program for Academic Advising. This national award is given in recognition of his demonstrated abilities as an adviser. He has consistently shown the qualities associated with the outstanding advising of students. The awardees will be honored at the National Academic Advising Association National Conference in Detroit in October.

Daniel Braunstein, management and marketing, presented a paper, *Adding Assessment of Management Capability to Explanations of Auditors' Going Concern Decisions*, to the American Accounting Association. Coauthors were **Barbara Goodman** and **Alan Reinstein** of Wayne State University and **George Gregory** of Lee and Gregory, attorneys at law.

The Campus Register

Obituary

David Robert Kanter

David Robert Kanter, former managing director of Meadow Brook Theatre, died August 2 in Miami, Fla. He was 63.

While at Oakland, Mr. Kanter also taught at the former Academy of Dramatic Arts. In recent years, he was involved with the Players State Theatre in Florida as its executive director and chaired the Theater Arts Department of the University of Connecticut.

Funding Opportunities

Information about the following sources of external funding for faculty research projects is available from the Office of Research and Academic Development.

Department of Education

The department invites applications to provide and improve library services. The department has \$19 million total for competitive grants, including \$5.8 million for improving access to research libraries, \$8 million for library literacy programs, \$3.9 million for college library technology and cooperation, \$968,000 for foreign language materials, and \$897,000 for services to Indian tribes and Hawaiian native special projects. Deadlines are October 12 and December 9 for improving access to research library resources; November 19 for library literacy; December 13 for college library technology and cooperation; January 7 for foreign language materials acquisition; and April 4 for services to Indian tribes and Hawaiian natives special projects.

The department also seeks applications for programs of transitional bilingual education for limited English proficient children. Priorities include projects that serve one or more elementary or secondary grade levels that focus on improving math and science achievement; prepare participants to meet secondary school requirements to pursue a higher education math major; include supplementary summer school activities in the arts and humanities; and involve parents. November 19 deadline.

The department will soon seek applications for educational opportunity centers to help disadvantaged adults continue or re-enter the education system. Higher education institutions are eligible for about \$2.1 million in fiscal 1994. The department plans to publish program rules and a program announcement in September, with the application deadline set tentatively for November 1. **National Heart, Lung and Blood Institute**

The institute invites applications to conduct research on the mechanisms of toxicity of hemoglobin-based oxygen carriers to help develop a safe, economical and effective alternative to allogenic human red blood cells for transfusion. October 15 deadline for letters of intent and December 10 for applications.

For Your Benefit

HAP Adds Botsford Hospital

Health Alliance Plan has added Botsford General Hospital and its affiliated physicians to the HAP provider system. A list of the new

providers is available in the Staff Benefits Office, 142 NFH.

Presentations by Retirement Counselors

Annual presentations by representatives of TIAA/CREF and Fidelity Investments are planned for October.

The TIAA/CREF representative will visit Oakland on October 19 from 9-10:30 a.m. in 128-130 Oakland Center and from 1:15-2:15 p.m. in OC Lounge II. On October 20, the representative will field questions from 9-10:30 a.m. and 1:15-2:15 p.m. in OC Gold Room B.

The Fidelity representative will be on campus from 9 a.m.-10:30 a.m. and 1:15-2:15 p.m. October 26 in OC Gold Room A. On October 27, the sessions will be the same hours in 128-130 OC.

Diana Decker, staff benefits manager, says, "Regardless of your age or how long you have been in the plan, please try to attend a session for each of the carriers. By attending the annual presentations, you will learn of the latest changes and any new options added to the plans."

Jobs

Information about job openings is available from the Employee Relations Department, 140 NFH, or by calling the Jobs Hotline at 370-4500.

- Director, AP-10, Office of Minority Equity.
- Systems programmer, AP-8, Office of Computer and Information Services
- Programmer analyst, AP-4, Office of Computer and Information Services

- Assistant to the dean and director of the MBA Program, AP-9, School of Business Administration
- Groundskeeper IV, AFSCME, Campus Facilities and Operations, grounds maintenance
- Assistant to the vice president, educational facilities planner, miscellaneous, Office of Finance and Administration
- Admissions recruiter, AP-6, Office of Admissions and Scholarships
- Counselor and advising coordinator, AP-6, Academic Services and General Studies
- Circulation desk assistant supervisor, casual, Kresge Library

Reaching Us ...

The *Oakland University News* is published every other Friday during the fall and winter semesters and monthly from June-August. Editorial offices are in the Publications Department, 109 North Foundation Hall, Oakland University, Rochester, MI 48309-4401. Copy deadline is noon Friday of the week preceding the publication date.

- **Jay Jackson**, *Oakland University News* editor, and Publications Department staff writer, 370-4344, or E-mail at jacksonj@vela.acs.oakland.edu
- **Rick Smith**, Publications Department photographer, 370-4341

Quote

"The aim of education is the wise use of leisure."

— Aristotle

Bits & Pieces

AOP Cites Program Supporters

The Academic Opportunity Program presented Student Advocate Awards to Mel Gilroy and Jean Ann Miller for their continued support of the program at its annual awards ceremony in Meadow Brook Theatre.

Gilroy, senior investigator with the Department of Public Safety and Police, and Miller, assistant director for student development in the residence halls, were cited for their continued interaction with AOP students throughout the year and for their personal commitment to the program.

Also at the program, Aaron Krall and Aleah Green were named Scholars of the Summer for completing the program with the best grades. Both are enrolled for the fall semester.

Guest speaker this year was Monica White, an Oakland graduate who is now completing her master's degree in sociology at Western Michigan University. She entered Oakland through the AOP. White encouraged this year's 76 students in the program to follow her lead by completing their education, regardless of what obstacles may come their way.

President Sandra Packard, Vice President Wilma Ray-Bledsoe and Monifa Jumanne, director of the AOP, were among those who offered remarks.

Learn to Use LUIS

A free workshop at Kresge Library will guide you through the online catalog system.

Students, faculty and staff are welcome to attend the sessions, which will cover searching LUIS for books and articles by title, author, subject and keyword. You'll also learn how to limit searches for items held by OU, and how to log onto LUIS from a home computer.

The one-hour workshops will be in 225B Kresge Library. They are slated for 10-11 a.m. September 10, 11 a.m.-noon September 15 and 1-2 p.m. September 21. Call Kris Condic at 370-2469 for details.

Register for Writing Sessions

Writers and poets have until October 1 to submit manuscripts for the 32nd annual Writers' Conference that's coming to campus October 15-16.

The Division of Continuing Education and Detroit Women Writers sponsor the event, which brings professional writers and editors to Oakland for workshops and lectures. Participants may have their own works evaluated from 1-5 p.m. October 15. For guidelines and registration requirements — chapter and verse — call Continuing Education at 370-3120.

The writing conference offers hands-on sessions on October 15, and on October 16, writers, publishers and agents will conduct sessions concerning their areas of expertise.

The Saturday luncheon speaker is Michigan novelist Tom Kakonis, whose topic is *Writing as a Career: Chasing Your Dreams, Assessing the Costs*. The registration deadline for the conference in general is October 11.

Seven high school juniors and seniors from Oakland County have been invited to attend the October 16 session as scholarship winners from the Mary Kay Davis Student Writers Endowment. In addition, OU senior and graduate students have until September 30 to apply to attend the October 16 sessions for free. They may call 370-3120 for details.

Be a Computer Genius

Instruction in using several popular computer software packages is offered this fall by the Division of Continuing Education.

Classes in *Lotus 1-2-3*, *Microsoft Windows*, *Wordperfect 5.1* for various uses begin in September. Call 370-3120 for times, locations and fees.

Expand Your Horizons

If you've ever thought about becoming a para-accountant, then plan on attending a free information night September 13 in the Oakland Center.

The Division of Continuing Education offers the session to persons curious about job opportunities in accounting support staff. Call 370-3120 for time and location.

Math Conference Draws International Audience

Experts from academia and industry were at Oakland University from August 20-22 for an international conference on *Industrial Statistics and Quality Improvement* sponsored by the Department of Mathematical Sciences.

The conference provided a common platform for practitioners and researchers from industry and academia for the exchange of ideas on statistics and quality improvement.

President Sandra Packard welcomed conferees with an opening day address. Papers were presented by faculty members of such institutions as the University of Michigan, the University of Rochester, George Washington

University, Iowa State University, the University of Pittsburgh, the University of Texas, the University of California and the University of Otago in New Zealand. Several conferees attended from industry, including Ford Motor Co., General Motors, Chrysler Corp. and Alcoa Fujikura Ltd. and others.

Conference organizers were Professor Subbaiah Perla and Associate Professor Ravi Khattree of mathematical sciences.

Presentations by Oakland faculty members included *The Nature of Quality Objectives and Statistical Methods in ISO 9000*, by Alan Winterbottom, mathematics; *Demonstrating*

the Power of Computers in Understanding Process Control and Other Statistical Concepts, by David P. Doane, Kieran Mathieson and Ronald L. Tracy, School of Business Administration; *Creating the Learning Organization*, by Robert Kleiman and Kenneth York of the SBA; and *Analysis of Nested Designs and Interlaboratory Tests in Industrial Experimentation*, by Khattree with D.N. Naik of Old Dominion University.

Sponsors were Oakland University, the American Statistical Association-Quality & Productivity Section, Quality Sciences Inc., Chrysler, Ford and General Motors.▼

Homecoming is Approaching

What do athletic events, food, fun and Martha Reeves and the Vandellas have in common?

They're all part of this year's homecoming festivities from October 7-9. This year's celebration focuses on getting the entire university community involved, from students, faculty and staff to alumni.

Full details of homecoming activities will be included in the October 1 issue of the *Oakland University News*, but there are two important events you need to know about now:

- Martha Reeves and the Vandellas will perform live at 8 p.m. October 9 in the Oakland Center Crockery. Tickets for Oakland students, employees and alumni are \$7 (limit one). They may also purchase up to six guest tickets at \$10 each. As of September 27, all tickets will be \$15 each. Any remaining tickets will be sold to the public. Tickets are available at the CIPO service window. Call 370-2020 for information.
- A "Mini-Macker" 3-on-3 basketball tournament is scheduled October 7-9 with four divisions. Entry fee is \$20 per team and includes a T-shirt worthy of wearing to all the finest establishments in town. Teams need four players (one is an alternate) and must register by September 24. For registration details, call 370-2158.▼

Women Get Cross Country, Golf Programs

The Athletic Department has added women's golf and cross country and dropped men's tennis in a move to comply with federal Title IX guidelines and NCAA regulations regarding parity in athletic programs.

To help fund the new sports programs, all increased funds received by the department from such sources as the general fund allocation for operating expenses, student fees, presidential allocations and other sources, will be allocated in full to women's sports. The reduction in men's tennis means a reallocation of \$9,250 to the women's sports program.▼



Guess Who's Number One?

The Educators, the university's entry in recreation league softball, wowed the world — or at least friends and family — by winning the league playoff championship. In the photo with the stellar athletes is David Moroz' wife, who kept statistics.

Educators Teach Their Foes a Lesson

Here's the situation:

It's the bottom of the seventh in a seven-inning game, the score is tied and the Educators are down to their last out.

Slugger Ed Perez is at bat with two strikes on him. The league playoff championship trophy is on the line. The bases are loaded. Perez stares down the pitcher, eyes the ball and ...

Well, it wasn't a grand slam, but a little pop-up that fell in safely behind third base. It was all the Oakland Educators needed to capture the trophy, though, and that's what they got. The

August 12 game was the second of a double-header in a single-elimination tournament.

This was by far the best season for the Educators, a team of faculty and staff players who entered the Rochester-Avon Recreation Authority softball league. The team, led by captain Pat Bennett, ended the regular season with an 11-3 record and received a trophy for having the best record. Marriott Food Service sponsored the team.

The team Oakland topped for the playoff championship was the only one the Educators hadn't beaten this season.▼

Board Approves Faculty Promotions

The university Board of Trustees on August 5 made the following faculty appointments and promotions:

Reappointments with tenure

Michael Latcha, mechanical engineering, from assistant professor to associate professor, effective August 15, 1993.

Assistant professors eligible for early tenure as associate professors, effective August 15, 1993: John Halpin, philosophy; Barbara Mabee, German and Jay Meehan, sociology.

Assistant professors eligible for promotion to associate professor, effective August 15, 1994: Mohammad Bazzaz, accounting; Joyce Eckart, curricula,

instruction and leadership, Kevin Grimm, English; Michael Hartzler, biomedical sciences; Devadatta Kulkarni, mathematical sciences; Anahid Kulwicki, nursing; Sandra Pelfrey, accounting; Panajiotis Sakkalis, mathematical sciences; and Dyanne Tracy, curriculum, instruction and leadership.

Associate professor eligible for early reemployment as associate professor, effective August 15, 1993: Ravindra Khattree, mathematical sciences.

Associate professor eligible for reemployment as associate professor, effective August 15, 1994: Terry Wharton, operations management.

Reappointment with job security

Special instructor eligible for reemployment as special instructor, effective August 15, 1994: Carrie Owens-Petty, human development and child studies.

Reappointments (probationary)

Instructor eligible for reemployment and promotion to second, two-year probationary term as assistant professor, effective August 15, 1994: Catherine Vincent, nursing.

Assistant professors eligible for reemployment to second, two-year probationary terms as assistant professors, effective August 15, 1994: Kevin Early, sociology; David Garfinkle, physics; Sarah Gibson, curriculum, instruction and leadership; Niels Herold, English; Lee Mobley, economics; Estela Moreno-Mazzoli, Spanish; Gregory Patterson, dance; Sankar Sengupta, electrical and systems engineering; Karen Sheridan, theatre; Andrei Slavin, physics; Susan Thomas, political science; Uma Venkateswaran, physics; Martha Zingo, political science; Lettie Alston, music; Gary Barber, mechanical engineering; Joseph Callaghan, accounting; Richard Campbell, linguistics; Brian Connery, English; Addington Coppin, economics; Stacey Hahn, French; Mary Mittlestaedt, nursing; Mohinder Parkash, accounting; Dawn Pickard, curriculum, instruction and leadership; Richard Pipan, human development and child studies; Phyllis Rooney, philosophy; and Darlene Schott-Baer, nursing.

Department chairs

The following department chairpersons have been appointed or reappointed: Eileen Peacock, accounting and finance; Janice Schimmelman, art and art history; Kevin Murphy, economics; Naim Kheir, electrical and systems engineering; Ronald Swartz, human development and child studies; Renate Gerulaitis, modern languages and literatures; Norman Tepley, physics; Lawrence Lilliston, psychology; and Ronald Cramer, reading and language arts. Also, Carlo Coppola was reappointed director of the Center for International Programs.▼



University Trustee David Fischer entered his 1957 Chevrolet Corvette convertible in the Concours d'Elegance sponsored by Meadow Brook Hall, and drove away a winner. President Sandra Packard, who presented prizes to all the winners, gave Fischer his Engineering Excellence Trophy. Independent judges viewed hundreds of cars and made numerous awards. This year's concours drew a record crowd of approximately 17,000 spectators.

September Employee of the Month

EMPLOYEE:

Karen Kukuk

POSITION:

Senior executive secretary

DEPARTMENT:

Finance and administration

LENGTH OF OU SERVICE:

Fourteen years (total)

EMPLOYMENT HISTORY AT OU:

1973-76, library assistant, Kresge Library; 1978-80, clerk, accounting; 1984-present, senior executive secretary, finance and administration

UNIVERSITY SERVICE:

Women of Oakland University, member; building coordinator, North Foundation Hall

PLAUDITS FROM OTHERS:

• "The work demands generated by each of Karen's bosses are constantly shifting and are often in competition with one another. During the most hectic of days, the work

gets done in the most efficient manner and with charm and style."

• "The competing demands, constant phone calls, steady stream of visitors, sometimes unpleasant situations, etc., never seem to faze Karen or diminish her sense of humor. Whether dealing with a student or a senior executive, Karen is always pleasant, helpful, conscientious and efficient."

• "In addition to her normal duties in 1992-93, Ms. Kukuk provided administrative and secretarial support to the Vice President for Finance and Administration Search Committee. Ms. Kukuk put in many long



Kukuk

days and some weekends in carrying out her regular responsibilities while working with the committee in a complex and rigorous search process involving over 200 applicants."

• "Ms. Kukuk was very well organized and extended herself far beyond the 'call of duty' on the process. She assumed critical responsibilities to assist me and the committee."

• "It should be noted that Ms. Kukuk has always been most helpful and responsive in all matters. She sets an example that should be followed by all of us."

• "Karen Kukuk is an employee of the highest level of competence, dedication and integrity. The university is most fortunate to have an employee of her caliber."

Employee Recognition Award nomination forms are available in all departments, ERD and CIPO. For more information, call Victoria Junior or Gail Ryckman at 370-3480.

New Dean

(Continued from page 1)

choice for individuals working for the automobile companies and their suppliers who are seeking to pursue a master's degree."

The new dean received his doctorate and master's in electrical engineering from Purdue University. Polis received his bachelor's degree in electrical engineering from the University of Florida.▼

Home for Rent in Faculty Sub

A house in the Meadow Brook subdivision is available for rent to anyone within the university community.

The 1,986 square-foot trilevel house is at 789 Cambridge and includes four bedrooms, two bathrooms, a family room with fireplace, central air conditioning and an attached two-car garage. Call Kate Lark at 370-4196.▼

Events

Persons with disabilities who need special assistance to attend any of the events listed should call the sponsoring unit, or the Office of Equal Opportunity at 370-3496.

SEPTEMBER

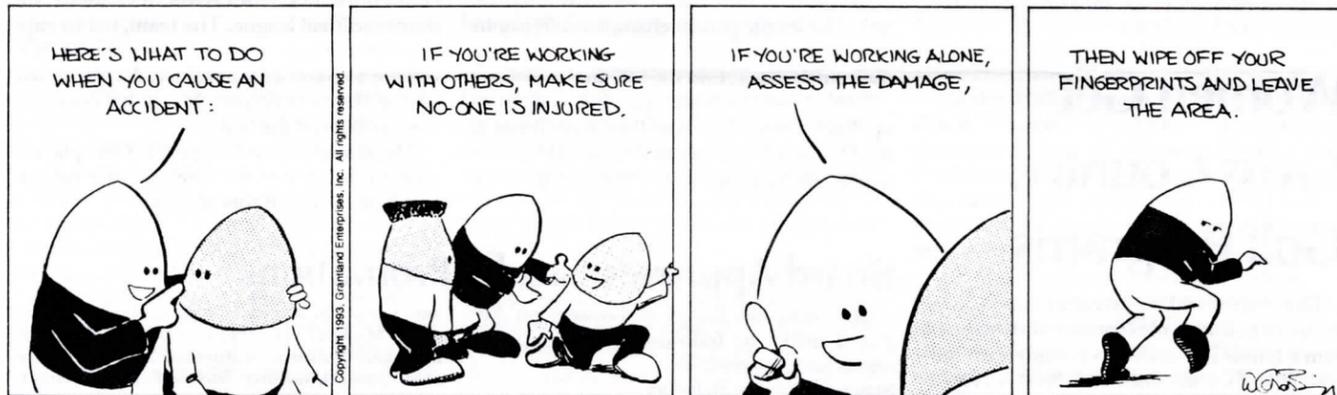
- 4 - Soccer, OU and University of Detroit Mercy, 2 p.m., Pioneer Field. Admission (free for OU students). 370-3190.
- 6 - Labor Day, most university operations closed.
- 7 - Personal appointments with TAA/CREF retirement counselor. Call Staff Benefits Office, 370-3483, for an appointment.
- 7 - Alcoholics Anonymous confidential meetings, noon-1 p.m., room 11, Counseling Center, Graham Health Center.
- 8 - Personal appointments with Fidelity Investments retirement counselor. Call Staff Benefits Office, 370-3483, for an appointment.

- 9 - OU Bible Study, noon, Oakland Center Faculty Lounge. Call Victoria Junior at 370-3480.
- 10 - Library workshop on using LUIS catalog, 10-11 a.m., 225B Kresge Library. Free. 370-2469.
- 10 - Unveiling of Research Excellence Award plaque at Kresge Library, 1 p.m. 370-2190.
- 10 - Opening Day and Awards Ceremony with President Sandra Packard, 3 p.m., Oakland Center Crockery. Everyone invited. 370-3500.
- 14 - Alcoholics Anonymous confidential meetings, noon-1 p.m., room 11, Counseling Center, Graham Health Center.
- 15 - Library workshop on using LUIS catalog, 11 a.m.-noon, 225B Kresge Library. Free. 370-2469.
- 16 - OU Bible Study, noon, Oakland Center Annex II. Call Victoria Junior at 370-3480.
- 18 - Glyndebourne Picnic, *Evening in the*

- Cotswolds*, Shotwell-Gustafson Pavilion. Sponsored by Kresge Library. Admission. 370-2486.
- 19 - Commencement with guest speaker Richard J. Cattani, editor of *The Christian Science Monitor*, 2 p.m., Baldwin Pavilion. 370-2190.
- 20 - Lecture, *We Are All in the Same Gang* by Edward James Olmos, 2:30 p.m., Oakland Center Crockery. Admission. Sponsored by Student Life Lecture Board, Student Program Board and University Student Congress. 370-2020.
- 21 - Library workshop on using LUIS catalog, 1-2 p.m., 225B Kresge Library. Free. 370-2469.
- 21 - Alcoholics Anonymous confidential meetings, noon-1 p.m., room 11, Counseling Center, Graham Health Center.
- 21 - Seminar, *Understanding Your Child's Sexual Development*, 7-9:30 p.m., 126 Oakland Center.

- Admission. Sponsored by the Continuum Center. 370-3033.
 - 22 - Enigma of Genius Lecture Series presentation on painter Paul Gauguin by Michael Farrell of the Detroit Historical Society and Art House. Sponsored by Continuing Education. 644-5832.
 - 23 - OU Bible Study, noon, Oakland Center Meadow Brook Room. Call Victoria Junior at 370-3480.
 - 24-25 - Play, *Who's Afraid of Virginia Woolf?*, 8 p.m., Varner Recital Hall. Admission. Sponsored by Department of Music, Theatre and Dance. 370-3013.
 - 25-26 - Spotlights Juried Arts and Crafts Show, 10 a.m.-5 p.m., Shotwell-Gustafson Pavilion. Sponsored by Meadow Brook Theatre. 370-3316.
 - 28 - Alcoholics Anonymous confidential meetings, noon-1 p.m., room 11, Counseling Center, Graham Health Center.
 - 30 - OU Bible Study, noon, Oakland Center Faculty Lounge. Call Victoria Junior at 370-3480.
- OCTOBER**
- 1 - Groundbreaking ceremonies for science and engineering complex, noon, at north entrance to Hannah Hall (in 201 Dodge Hall in case of inclement weather). 370-4350.
 - 3-November 21 - Exhibition, *Charles Culver: A Retrospective*, Meadow Brook Art Gallery. Free. Hours vary. 370-3005.
 - 5 - Personal appointments with Fidelity Investments retirement counselor. Call Staff Benefits Office, 370-3483, for an appointment.

GRANTBAND®



The following *Microcomputer Software Regulations* and *Conflict-of-Interest Policy* are published annually to acquaint employees with their provisions. The *Conflict-of-Interest Policy* was approved by the OU Board of Trustees on November 18, 1981.

Microcomputer Software Regulations

The university is licensed to use numerous microcomputer software programs for its various units. The university enters into a license agreement with the owner of each program pursuant to which the university and its employees assume certain legally binding obligations.

Licensed software is intended for the use specifically authorized in such agreements and remains the intellectual property of the owner and is protected by copyright.

All employees and users of licensed software shall use the software only in accordance with the license agreement. There is no authority for an employee to violate the terms of a license agreement. To transfer possession of any copy, modification or merged portion of any licensed program, whether gratuitously or for gain, shall be deemed to be in violation of these regulations and is prohibited by Oakland University. Such conduct may also violate state and federal law.

Employees who make, acquire, or use unauthorized copies of computer software or otherwise violate these regulations shall be subject to discipline in accordance with university policy and may also be subject to personal liability.

The responsibility for complying with these regulations rests with each employee. Employees shall report any violations to their unit supervisors. Unit supervisors shall report violators for appropriate discipline.

Conflict-of-Interest Policy

Introduction

As a public trust, Oakland University must strive to insure that all transactions in which it is involved are in the public interest. Toward that end, it is proposed that the Board of Trustees approve the Conflict-of-Interest Policy statement set forth below.

Recommendation

Conflict-of-Interest Policy

I. Preamble

All employees, consultants and members of the Board of Trustees (hereafter "Trustees") of Oakland

University serve a public-interest role and must conduct all affairs of the university in a manner consistent with this concept. Decisions are to be made solely to promote the best interests of the university and the public good rather than to serve a personal interest.

This policy is designed to foster high ethical standards of performance by insuring that actual or apparent conflict-of-interest situations are avoided.

Nothing in this policy shall be considered to conflict with applicable State laws governing the conduct of public officers and public employees.

Definitions

A. Employee: As used hereafter, the term "employee" means an employee, regardless of classification or rank or a consultant to the university.

B. Financial interest: "Financial interest" means any interest, direct or indirect, in the financial success or failure of an organization or company with whom the university does business, regardless of how such interest was acquired. A "financial interest" includes owning stocks or bonds; being a partner or employee or creditor; or any other arrangement that results in an interest in or claim upon the assets or income of the company or organization.

Excluded are immaterial interests, that is, interests of such a general or insignificant nature that university transactions with the organization or company will not result in direct benefit to the individual. A "financial interest" includes any interest of the employee, Trustee, or employee or Trustee spouse; and any interest of those who are related to any of the foregoing as parents, children or siblings.

C. Gift: A gift means anything of value except as excluded below. A gift may be in the form of money, goods, entertainment services, price concessions not available to all employees or to the public, use of property or facilities, loans (except loans upon normal terms from a lending institution) or in any other form. Specifically excluded from the term "gift" are nominal advertising items or promotional materials of token value, or food consumed at a business meeting.

III. Statement of Policy

University employees and members of the Board of Trustees (hereafter "Trustees") should not have a personal financial interest in transactions with the university. Recognizing, however, that such interests

will be on occasion unavoidable, there should be full disclosure of any such interest in advance of university action, and special approval of the transaction is required as set forth herein to insure that university welfare is the paramount consideration. The specific terms of this policy are to be interpreted in light of the broad objectives set forth in the preamble.

A. No employee or Trustee shall recommend or determine to enter into a transaction on behalf of the university when such transaction involves an organization in which the employee has a financial interest unless the provisions of Article IV are met in advance. If there is any question about whether this prohibition III A should apply, the provisions of Article IV must be followed.

B. The university shall not enter into any transaction for the purchase of any item or service (other than on employment or consulting contract) with any employee, Trustee, or employee or Trustee spouse or with anyone who is related to any of the foregoing as parent, child, or sibling.

C. Acceptance by an employee or a Trustee of a gift from an individual or organization that engages in commercial transactions with the university is prohibited. If a gift is received, it must be returned unless an acceptable statement is filed with the university president (or the Board of Trustees Finance and Personnel Committee in the case of the president or a Trustee) describing the gift and justifying its retention in terms of the university's best interests.

D. An employee or Trustee must inform the university of any outside interest, consulting service, or other relationship that might interfere with her/his internal duties or raise a question of conflict-of-interest in cases in which an employee's outside relationship substantially interferes with the employee's ability to carry out her/his job responsibilities and/or act in the university's best interests, the employee must either end the outside relationship or sever employment with the university.

E. A Trustee must abstain from voting on any matter when to do so would place or appear to place the Trustee in a conflict of interest situation. The minutes of Board meetings shall record such abstentions.

IV. Exceptions to this Policy

A. No employee or Trustee of the university shall

have the authority to authorize, approve, ratify, or confirm any transaction which is an exception to this policy, except as provided below.

B. The president of the university or his designee may approve exceptions to this policy which involve university employees. Any such designation shall be made in writing. Exceptions involving the president or a Trustee may be approved by the Finance and Personnel Committee of the Board of Trustees. Any approved exceptions to this policy must be made in writing and the reasons therefore must be documented.

C. Approval of an exception shall be based upon a finding that the transaction is fair, reasonable, and in the best interests of the university.

V. Role of the Purchasing Department

The Purchasing Department is empowered to delay the processing of any requisition that appears to be in violation of this policy in order to investigate the circumstances surrounding the proposed transaction. If, following investigation, the transaction still appears to be a violation, the matter will be referred to the Vice President for Finance and Administration.

Any purchase order or contract issued by the university is subject to cancellation if any university employee involved has a relationship or history of activity with the vendor that is violative of this policy. All purchase orders and contracts shall contain a clause to this effect.

VI. Policy Dissemination

The university will communicate this policy to Trustees and the campus community at the time of its adoption and at least annually thereafter. The policy shall be included in the university *Administrative Policies and Procedures Manual*.

Paul Bissonnette, Vice President for Finance and Administration, has been designated to handle employee requests for exceptions to this Policy. Employees who are interested in seeking exception should contact him. In the case of members of the Board of Trustees, written contact should be made with the Board Secretary, who will transmit exception requests to the Finance and Personnel Advisory Committee of the Board.