



OAKLAND UNIVERSITY

News

104 North Foundation Hall
Rochester, MI 48309-4401

A publication for faculty and staff

July 1992

Festival Alters Ticket, Drink Policies

Changes in Meadow Brook Music Festival policies will make it easier to buy tickets and to take your own refreshments to a concert.

Stuart Hyke, director of cultural affairs, says the festival box office will remain open from noon-5 p.m. Monday-Friday. It will also be open those hours on Saturdays and Sundays if there is a concert those nights. Tickets bought at the festival box office will not have a service charge added.

In addition, sealed bottles and cans of soft drinks may be brought onto the festival grounds. The Michigan Liquor Control Commission prohibits patrons from bringing their own alcoholic beverages. Patrons may still buy beer and wine, as well as soft drinks and food items, at the festival.

The festival is operated this summer by Olympia Arenas, Inc.▼



Like a Touring Pro

Even on the day she took office (June 15), President Sandra Packard was out meeting people and speaking on behalf of the university. She dropped by the sixth annual Oakland Technology Park Golf Invitational at Katke-Cousins Golf Course. Employees from companies within the technology park played in the tournament. Packard made numerous appearances at receptions during her first weeks in office to get to know members of the community. The golf outing was sponsored by the university.

Fellowship Will Provide Opportunity to Study Minority Recruitment, Retention Issues

A special fellowship competition to support a research project focusing on recruitment and retention of minorities has been announced by the provost.

Keith K. Kleckner, senior vice president for academic affairs and provost, created the fellowship competition to enlist the expertise of faculty, deans and administrative-professionals in helping to explain and solve problems that concern the university community. The competition was developed in response to a request from the Senate University Human Relations Committee.

The fellowship carries a \$6,500 award that may be used in any combination for stipend or research expense. A \$500 bonus is available for recipients who submit a request for significant external funding as an extension of this research.

The application deadline is noon October 9. The winner will be notified in December.

Each application must include a 100-page abstract; an introductory review of relevant literature and the significance and timeliness of the proposed minority recruitment/retention project; a project description stating the hypothesis, the research design and methodology; the significance of the project and how it would contribute to an understanding of minority recruitment/retention at Oakland University; applicant's vitae; and a budget justification.

Project investigators are expected to work with the Office of Research and Academic Development staff to identify potential sources of external support, which may be used to expand the project beyond the initial study period.

Full details about the fellowship and application procedure are available from the Office of Research and Academic Development, 370 SFH.▼

Foundation Allocates \$402,000 for University Academic Programs

Support for faculty research, student scholarships and library acquisitions are included in \$402,000 in allocations to the university from the Oakland University Foundation.

The foundation is an independent, nonprofit corporation that helps secure funding and provide support for Oakland and its programs.

Foundation Chairman Gene Miller said, "The foundation is pleased to make these grants that represent the good will of so many people who have contributed to the university. The amounts and funding sources were determined by the Oakland University Foundation board in consultation with OU." Miller is president and chief operating officer of Comerica, Inc.

President Sandra Packard said she was "grateful to the foundation both for its generosity and for the scope of its program support."

Major support categories include:

- \$100,000 for the Kresge Library endowment and \$12,500 for an Enduring Legacy display to honor specific Kresge Library donors.
- \$55,000 for academic scholarships and \$10,000 for two new scholarships to increase the diversity of the student population.
- \$80,000 on a challenge grant basis to assist

the College of Arts and Sciences in the purchase of a \$260,000 spectrometer. The device would study the atomic structure of molecules in solutions.

- \$75,000 for a Faculty Research Opportunity Fund to assist faculty on research projects approved by the president. The funds could be used to help secure matching grants or for the purchase of research equipment.

President Packard points out that the \$402,000 represents foundation support from unrestricted funds only. Some \$1.7 million was received in 1990-91 in restricted and unrestricted gifts from the foundation and its fund-raising arm, the President's Club. The figure includes nearly \$300,000 given to foundation endowment funds with interest payable to the university.

The foundation was created in 1958, the year before OU admitted its first class. Goals are to provide volunteer support in leadership and fund raising and to provide a means of involvement for community leaders. The foundation has 30 directors. The President's Club has 1,229 members.▼

Tuition Increase Among Lowest

A tuition increase approved by the Board of Trustees for 1992-93 will allow the university to maintain quality programs while remaining one of the most affordable of Michigan's 15 public universities.

The June 10 board action raised required tuition and fees an average 8.52 percent for resident undergraduates, when fall 1992 rates are compared with fall 1991. Comparable tuition and fees for resident graduate students will increase an average of 10.12 percent.

The new rates are in effect with the summer semester. Based on a student-approved activity fee increase that went into effect with spring semester, plus the tuition increase, the

average increase from spring semester to summer semester was 8.38 percent for undergraduates.

Senior Vice President John De Carlo, who as interim president presented the tuition package to the board, said, "I regret the increased burden on the students, but Oakland University is not immune to the budget and inflationary pressures that affect all state universities and government agencies."

De Carlo noted that OU continues to rank eighth among the 15 public universities in terms of tuition and fees. "Oakland will have one of the lowest increases. We made a con-

(Continued on page 4)

Board Promotes De Carlo to Senior Vice President Status

Members of the university Board of Trustees on June 10 lauded Interim President John De Carlo for his year of service and rewarded him with a promotion to senior vice president.

The board noted that during De Carlo's interim presidency, a number of significant events occurred. Among them: a presidential search that culminated in the hiring of Sandra Packard; erasing a general fund deficit and balancing the budget; and hiring an outside operator to handle programming at Meadow Brook Music Festival.

"Mr. De Carlo has been conscientious in preserving and enhancing the academic and research mission of the institution," said Larry Chunovich, chairperson of the Finance and Personnel Committee. "He has stressed this effort in all of his actions. He has been a champion for resolution and the enemy of *laissez faire* by making some critical administrative decisions which have reduced costs and provided for more efficient administrative processes. He has sought to open lines of communication to all members of the university community by meeting with faculty, staff and students."

As senior vice president, De Carlo retains the duties he previously held as vice president for governmental affairs, general counsel and secretary to the board of trustees. The board also set his salary at \$121,000.

Upon approving the title change for De Carlo, trustees rose and applauded him.

De Carlo offered the following statement to the board and those in attendance:

"I want to thank you and the university community for your support and confidence during this past 12 months and 10 days. While it is to the future we must now look, the future will be affected by the past. In that regard, let me just briefly note that with the support of many people, including the board, we accomplished much this past year and the university is fiscally sound. Of perhaps even greater importance, we have developed a more open campus environment with greater community involvement with an em-

(Continued on page 4)

Dean Search to Begin Anew

Another search for a dean of nursing will begin in the fall, the Office of the Provost has announced.

The finalist the university favored for the nursing dean position declined the OU offer and accepted a position elsewhere.

The university is searching for a dean to replace Andrea R. Lindell, who left the university in 1990 for a position in Ohio. Following her resignation, Penny Cass served as interim dean until she accepted a position as dean in the University of Wisconsin system in 1991. Joann Richards has been serving as interim dean since December.▼

Barnes & Noble Gets Bookstore

A cost-cutting move that is expected to bring increased revenue to the university will result in the Barnes & Noble chain operating the university bookstore.

The Board of Trustees awarded Barnes & Noble a five-year contract (with an option for

three more years) at its June 10 meeting. Barnes & Noble was expected to take over the store as of July 1, or as soon thereafter as possible.

Barnes & Noble will guarantee payment of \$420,000 to the university in the first year. Over the five-year agreement, the university will receive a minimum of \$1.8 million. If gross sales exceed defined sales targets, the university's payment could be higher.

University officials have stressed they were not dissatisfied with the current Bookcenter management. The Barnes & Noble offer will allow the university to nearly double its profit. Greater profit is possible because of the national buying power of Barnes & Noble, a chain of retail and campus bookstores. Oakland joins 14 Michigan institutions in contracting with a private firm for bookstore needs. Barnes & Noble will also buy the Bookcenter inventory.

The agreement called for Barnes & Noble to hire full-time university Bookcenter employees, if they desired, at their present salaries. The hiring would be for a "fair trial" of at least one year.

In a related move, the board agreed to contract with Silvers, an office supply company, for five years. Silvers replaces the central stores operation that had operated out of the Public Safety and Services Building. Under the five-year contract, Silvers will provide next-day delivery of orders.▼



Steamed

Melissa Good rolls the newly laid hot asphalt in the North Central Parking Lot, just as a cool rain starts and creates a mist. The \$60,000 project includes an increase to 108 parking spaces.

With Cuts in Place, '92-93 Budget Will Balance

The Oakland general fund operating budget will increase a modest 5.29 percent in 1992-93.

University trustees on June 10 approved a \$67,016,401 budget plan. It includes \$400,000 for deferred maintenance items and a second payment of \$215,000 to increase the library acquisitions budget. The goal is \$1 million by 1993-94.

The budget includes a 2 percent inflation allowance for operating expenses. This is the first inflationary increase since the 1989-90 fiscal year.

The budget is projected to balance, thanks

in part to more than \$2 million in budget reductions during the past year (many of which carry over) and the \$2.3 million in new revenue from a tuition increase.

University officials are not counting on any increase in the university's state appropriation for the new fiscal year.

Major general fund revenue sources include:

- \$36,317,534 in state aid.
- \$29 million from tuition and required fees.
- \$950,000 in indirect cost recovery from administering grants.
- \$750,000 in miscellaneous revenue.▼

Meadow Brook Fund Supports Cultural, Educational Programs

You'll hear the name Meadow Brook Fund a lot more from now on in connection with the university's cultural and educational enterprises.

The Meadow Brook Fund has been created to streamline gift-giving to Oakland University cultural programs and to educational offerings related to the arts and performing arts.

"Recent cuts in state funding have made donor support more important to the university's cultural programs than ever," says Stuart Hyke, director of cultural affairs. "Each dollar raised in the Meadow Brook Fund will be used to support the university's performing arts activities. All of us at the university sincerely appreciate the continued support of our donors and we collectively pledge to spend each dollar wisely. It is the university's hope that the cultural activities and offerings at Oakland University will grow and flourish because of increased support of the Meadow Brook Fund."

Gifts to the Meadow Brook Fund will:

- Provide support for the Meadow Brook Theatre season.
- Provide support for cultural events organized by the university and held at Meadow Brook Music Festival. This summer's events include a concert by the Mormon Tabernacle Choir at 8 p.m. July 22.
- Provide special cultural, educational

and performing arts programs for underprivileged area students.

- Provide scholarships, internships and apprentice programs in cooperation with the Department of Music, Theatre and Dance.
- Offer other components which will mutually benefit Oakland University's cultural activities and arts-oriented educational programs.

For many donors, the change will be only in the designation of their gift. Donors who have supported Oakland University by designating their gifts to Meadow Brook Theatre or to Meadow Brook Music Festival, for example, may now designate their gifts to the Meadow Brook Fund.

Even though an outside operator — Olympia Arenas, Inc./Brass Ring Productions — schedules most popular music concerts at the festival, the university must still raise funds. Support is used for maintaining the Meadow Brook Music Festival grounds and for programming at Meadow Brook Theatre.

The Meadow Brook Fund will provide the means for hundreds of volunteers and donors to maintain a direct connection to the university's cultural, arts-related educational programs, and performing arts programs.▼

Pioneer Swimmer Earns NCAA Scholarship

Swimmer Katie Ill has been awarded an NCAA Post-Graduate Scholarship worth \$5,000 to further her studies at the institution of her choice.

Ill, a biology major with a 3.61 GPA, was a member of OU's three consecutive NCAA Division II national championship teams. She was a 16-time All-America swimmer in

her four seasons, and she earned a national title with the 200-yard medley relay unit this past season. She holds the school record in the 200-yard butterfly and with the 200- and 400-yard medley relay squads.

Ill is the first female Pioneer swimmer to earn the scholarship, and the ninth Pioneer overall.▼

The Campus Register

Faculty and Staff Notes

Items about professional activities or honors may be sent to the News Service, 104 NFH. Due to the monthly publication schedule, a backlog has occurred.

Presentations

MONIFA JUMANNE, special programs, was dinner speaker on Educational Blueprint: Mandate for Change in a Multi-Ethnic Society at the Michigan Alternative Education Organization conference.

LINDA BENSON, history, presented *A Much-Married Woman: Marriage and Divorce in Xinjiang, 1850-1950*, as part of a panel on Muslim women in China. The presentation was at the Association of Asian Studies in Washington, D.C.

RASUL CHAUHDRY and SHAMMIM ANSARI, biological sciences, presented their findings on the presence of HIV-1 in wastewater at the 92nd general meeting of the American Society for Microbiology, held in New Orleans. There was one of five presentations highlighted in one of the daily *General Meeting Journals*, which selected articles from more than 3,100 presentations.

ELNOR WATERS, Continuum Center, presented, *What Do We Hear? Recurring Themes in Counseling Older Adults*, to the American Association for Counseling and Development in Baltimore.

BEVERLEY GELTNER, education specialist program, presented *Action Research as an Instrument for Administrator Preparation*. It was presented at the third International Symposium on Action Research, held in Portland, Ore. Two program graduates, JUDY CASTORA and BERNADETTE BONACCI were copresenters.

PHYLIS ROONEY, philosophy, presented a paper, *Technoscience, Knowledge and Power*, at the Canadian Philosophical Association meeting. It was held at the University of Prince Edward Island.

JOYCE ECKART, curriculum, instruction and leadership, presented *Writing Effective Evaluations and Letters of Recommendation*, with JULLIA DORMINEY, at the University Supervisors Conference sponsored by the Michigan Association of Teacher Educators. She, DYANNE TRACY and SARAH GIBSON presented *Stans and Write: Building Your Own Support Group* for an AAUP Committee W tenure workshop. Eckart and Tracy presented *Gender Differences in the Classroom* at Glen Oaks Community College, Centerville.

R. MOHAN PISHARODI, business administra-

tion, presented a paper, *Incremental Fit Analysis of Country-of-Origin Effects in the Purchase of Cars: Initial Results*, at the fifth Bi-Annual World Marketing Congress. It was organized by the Academy of Marketing Science in Copenhagen. Coauthor was RAVI PARAMESWARAN. Pisharodi presented a paper, *Measure Purification and Generalization of a Country-of-Origin Scale* at the European Summer Conference of the Association for Consumer Research in Amsterdam. Parameswaran was coauthor.

KARL GREGORY, business administration, spoke to teachers at the Detroit Historical Museum on *The History of African-American Businesses in Detroit*. He consulted on an exhibit of the same topic that is at the museum until September.

ROBERT VAN TIL, electrical and systems engineering, presented a seminar, *Stability Analysis for Finite State Control of Continuous Time Systems*, to the Department of Automation at Tsinghua University in Beijing.

Publications

RONALD SUDOL, rhetoric, communications and journalism, reviewed *Academic Literacies: The Public and Private Discourse of University Students in College Composition and Communication*.

A paper by AUGUSTIN FOSU, economics, *Effect of Export Instability on Economic Growth in Africa*, was published in the April issue of the *Journal of Developing Areas*. He also wrote *An Evaluation of Agency Theory Influence in Pension Accounting* for an issue of *Journal of Applied Business Research*.

THADDEUS GRUDZIEN, biological sciences, wrote *Multivariate Analysis of Head Shape in 'Thamnophis s. sirtalis' (Serpentes: Colubridae) Among Island and Mainland Populations from Northeastern Lake Michigan* for the current issue of *American Midland Naturalist*. His coauthors were two students, BRIAN J. HUEBNER and AL-EKSANDAR CVETKOVIC, and GERARD JOSWIAK of Academic Computing Services.

KENNETH YORK, management and marketing, wrote *A Policy Capturing Analysis of Federal District and Appellate Court Sexual Harassment Cases for Employee Responsibilities and Rights Journal*.

An article by ROBERTA SCHWARTZ, rhetoric, communications and journalism, on the Miami River Inn has been accepted for publication by *Florida Living* magazine. Another article, *A Walk with Ben Franklin*, will appear in the August issue of *Touring America*, a national magazine published in Los Angeles.

Honors

PAUL HARTMAN, athletics, is president of the Great Lakes Intercollegiate Athletic Conference. His first responsibility is to head a search and selection committee for a conference commissioner. He is also a member of the NCAA Women's Committee on Athletics, which advocates the gender-equity position in athletics.

AUGUSTIN FOSU, economics, was a reader and scorer for the Advanced Placement Examinations sponsored by the College Board. The session was held at Trinity University. He has been elected a member of the Board of Directors of the National Economic Association. He has been named associate editor for economics of the *Journal of African Finance and Economic Development*.

JUDITH HOPPIN, Continuum Center, has been elected president of the Michigan Career Development Association.

NORMAN TEPLY, physics, was one of 25 scientists invited to participate in a three-day workshop on magnetoencephalography and electroencephalography. The Air Force Office of Scientific Research at Virginia Beach, Va., hosted the workshop. Observers from several federal agencies which support neuroscience research also attended. Tepley is also director of the Oakland University-Henry Ford Hospital Neuromagnetism Laboratory at the hospital.

PAMELA MARIN, continuing education, will serve as secretary in 1992-93 of the Council for Continuing Higher Education, State Universities of Michigan. CCHE is a committee of the Presidents Council.

For Your Benefit

HAP Makes Changes

Health Alliance Plan has announced that as of July 1, a network of physicians from St. Joseph Mercy Hospital in Pontiac will be available as an option for HAP participants.

Diana Decker, staff benefits manager, says the physicians will provide inpatient care at the hospital in Pontiac. A list of participating physicians is available from her office, 142 NFH.

Career Development Program

Effective with the fall semester, employees participating in the Career Development Program who wish funding for course work must complete the new forms now available in the Employee Relations Department. For details about eligibility, refer to your union contract or policy manual, or call 370-3480.

Visit Disney World for Less

Discount cards for Disney World and Disneyland are available to employees from the Employee Relations Department.

Magic Kingdom Club cards entitle you to discounts on park admissions, Disney Stores, resort accommodations, special attractions, car rental fees and airline fares. For details, call 370-3480 or stop by 140 NFH.

CREF Creates New Account

As of July 1, the TIAA/CREF pension plan has a new CREF account: Global Equities.

Oakland has authorized this new account for the base plan. It is automatically available to all employees with an SRA. To make changes in allocations or in any of your TIAA/CREF accounts, call 1-800-842-2252.

Funding Opportunities

Sources of external funding are provided by the Office of Research and Academic Development. Stop by 370 SFH or call 370-3222.

Department of Education

The department invites applications for projects to acquire and provide access to periodicals published outside the United States. Fifteen awards, \$25,000 to \$50,000, will support projects that may run up to three years. July 31 deadline.

National Institute for Literacy

The first grant competition seeks proposals for research and demonstration projects that advance adult literacy services. Awards will range from \$10,000 to \$100,000. August 14 deadline.

Jobs

Information about job openings is available from the Employee Relations Department, 140 NFH.

- Clerk II, C-4, Oakland Center Scheduling.
- Police dispatcher, POAM, Department of Public Safety and Police.
- Medical director, miscellaneous, Meadow Brook Health Enhancement Institute.

Reaching Us ...

The *Oakland University News* is published every other Friday during the fall and winter semesters and monthly from June-August. Editorial offices are at the News Service, 104 North Foundation Hall, Oakland University, Rochester, MI 48309-4401. Copy deadline is noon Friday of the week preceding the publication date.

Quote

"We have to face the fact that either all of us are going to die together or we are going to learn to live together and if we are to live together we have to talk."

— Eleanor Roosevelt

Bits & Pieces

Racers Wiped Out by a Short

Organizers of Oakland's entry into a super-mileage car competition got the cold shoulder of the road when electrical problems forced their vehicle out of the event.

Even with the problems, the OU three-wheeler finished 14th among 32 collegiate entries and recorded an estimated 333.9 mpg. Last year the team squeezed out 1,083 mpg to take second place. The first-place entry this year came from the University of California at Davis, rolling up an estimated 1,645 mpg.

Matthew Witte, student coordinator of the 14-person effort, lamented, "We had a stroke of bad luck." The course included sections where the driver could shut off the engine and coast. Unfortunately, said Witte, minor battery and electrical system problems prevented them from restarting the Briggs & Stratton engine.

Even so, Oakland finished the competition and still managed to beat entries from such institutions as Lawrence Technological University and Purdue University.

The annual competition is sponsored by the Society of Automotive Engineers, Briggs & Stratton and Eaton Corp. Team member Lisa Olson said the OU project was aided by a number of businesses, including Dow Chemical, Nippon Denso, Creative Industries Group, GMF Robotics, Michigan Bell, Ford Research and Engineering and the Genix Group.

You Can Host a Foreign Student

A host family is needed to help acclimate a female student from Japan during the 1992-93 academic year.

The student is coming from Nanzan University in Nagoya. A host family is expected to greet the student at the airport and provide housing for a few days until the university residence halls open, and possibly during holiday periods.

Carlo Coppola, director of the Center for International Programs, says, "The exchange students from Nanzan have been, uniformly, a gracious, well-mannered, well-behaved, trouble-free group. They tend to make friends easily with American students, spend a great deal of time studying, and also travel around the country on some of the holidays and breaks visiting other Nanzan University friends at other institutions."

Interested? Call Coppola at 370-2154.

We're Reforming the Brits

Americans and their British counterparts will study issues of school reform to learn from each other during an Oakland summer graduate program in England.

Beverly Geltner, coordinator of the Education Specialist Degree Program in the School of Education and Human Services, heads the summer program, called *Restructuring Schools for the 21st Century: British and American Perspectives*.

OU faculty members and professors from the University of Warwick in Coventry will teach the course. Many critical issues facing American schools, including restructuring, tools to measure student achievement, curriculum design and national policies, will be on the agenda.

Call 370-4204 for information about the July 16-24 program. Up to six hours of graduate credit may be earned.

University Cottage for Rent

If you need to rent an eight-room cottage, the university has just the thing.

Kate Lark, risk management and contracting, says university employees may rent the cottage, 461 S. Adams Road. Priority goes to the employee with the longest service to the university. For details, call Lark at 370-4196.

Save on 'Brigadoon' Tickets

Budget Director Pat Nicosia has two blocks of half-price tickets available for the 7:30 p.m. July 26 and August 2 performances of *Brigadoon* at the Fisher Theatre.

Send checks for \$17.50 per ticket to Nicosia, or call him at 370-2370.

'And Over Here is Where Lincoln Slept ...'

Orientation Students Get a Crash-Course on What's What at Oakland

They come in slinking about apprehensively; they walk out full of confidence.

That may not always be the reality, but it's the goal for persons working with students setting foot on campus for the first time this summer. The Orientation Office is in full swing, seeing that approximately 3,000 students get a crash-course in how the university operates. More important, these students will learn what they need to fit into college life successfully.

Beth Talbert, director of orientation, said a number of changes have been put into place this year. She calls it the "doing more with less" period due to budget restrictions. Despite that, she says, "Our goal is for the student to leave campus with a feeling of being as connected to the institution as possible."

This year all FTIACS are coming to campus first for intensive training. Transfer students will follow in half-day programs. The FTIACS arrive early, get organized into small groups and run through a rigorous schedule that includes an overnight stay.

Talbert has a dozen orientation group leaders who act as founts of knowledge for the first-timers. They have to know everything, from campus folklore to where to go to beg for mercy if you're late with a bill. Talbert and Fran Mayfield, orientation coordinator, keep the OGLs on track.

This year's OGLs will stay with the program through July 15. Another two, who act as administrative coordinators, will stay through August 24. Talbert said reorganizing to have administrative OGLs gives the other OGLs more time to spend directly with their students and allows for smaller groups per OGL.

Not all of the orientation session is filled with touring campus and talking to academic advisers. The FTIAC program has added a 40-minute segment on personal values, Talbert said, to help students learn about persons of differ-

ent backgrounds. They also explore career development, and talk about what it will mean to become responsible without parents on hand.

ics that students may wonder about, but are uncomfortable speaking about with others.

One of the other steps the staff is taking is to identify students who may feel they need assis-



Rite of Summer

New students get to know the ins and outs of the university through orientation, with the help of group leaders like Chris Kobus (back row, right, facing camera). Most sessions start out with informal chats on the lawn, then it's down to business.

A major part of the orientation remains the section on diversity. Some faculty and staff members have volunteered to help out in the presentations, which offer examples of campus living from different perspectives.

"Typically," Talbert says, "The presentation makes people feel uncomfortable with each other. But this year because the groups are smaller, it helps the students feel more free to talk things out."

Group leaders themselves put on some skits that Talbert says are "very intense." They will act out messages about alcohol abuse, suicide, depression, rape, homosexuality and other top-

icance. The OGLs survey students to ask what they think their chances of success are. Those who respond that it might not be good can be directed to programs that will address their concerns.

Orientation sessions for transfers and non-traditional students were changed to meet their needs, Talbert said. Many older students want only the essentials.

Orientation is required for FTIACS and transfer students. The cost is \$60 for the FTIAC overnight stay (including meals) and \$35 for the half-day program for others.▼

Faculty, Students Receive Commencement Awards

Numerous awards were presented to faculty members and students at the June 6 commencement.

College of Arts and Sciences

Jacqueline Scherer, sociology and anthropology, and David Mascitelli, English, received the Outstanding Academic Advising Awards from the Alumni Association Arts and Sciences Affiliate.

The awards, presented annually since 1981, express an appreciation to faculty members who "go the extra mile" in providing academic advising. Scherer and Mascitelli each received a certificate and \$500 that may be used for any professional purpose, from support of departmental activities to acquisition of research materials.

Meritorious Achievement Awards were presented to political science major Janet Czeszewski and environmental health major Michael Wood. Czeszewski, a nontraditional student, succeeded with the challenging Honors College curriculum. As a research assistant, she provided technical assistance to the Oakland County Community Corrections Advisory Board. Czeszewski also satisfied all requirements for a concentration in social justice and corrections. She also completed the Legal Assistant Program.

Wood, an environmental health major, solved a number of environmental research problems. He developed a risk-assessment system for Oakland County facilities that use extremely hazardous substances. He also

completed a statistical analysis of 10 years worth of water quality data for Oakland Township. In recognition of his problem-solving strengths, he has been awarded fellowships at Johns Hopkins University, Duke University and the University of California-Davis.

School of Business Administration

Seven graduates of the SBA were presented with awards.

Paul F. Lorenz, a friend of the SBA and a former board member of Texas Instruments, and Texas Instruments provided \$3,500 for the Texas Instruments Awards. Winners were N. (Nancy) Cooley Ludtke, finance, \$1,000 for the highest academic achievement over four years by an undergraduate; Michael Williams, MBA, \$1,000 for the highest GPA by a graduate student; and Cindy Walsh, management information systems, \$500 for the second-highest GPA as an undergraduate. Michael Zebrowski, general management, earned a \$1,000 writing award made possible as a direct gift from Lorenz. Ludtke also won a \$100 finance award offered by the SBA to a major in that area.

Other awards were presented to John Lesser, accounting, the \$500 Ernst & Young Award; Daniel Murphy, finance, a plaque as winner of the Financial Executives Institute Award; and Andrea Keller, accounting, a paper weight for the Wall Street Journal Award.

School of Engineering and Computer Sciences

The faculty voted on student awards.

Leading Stroke Researchers Gather at OU

One hundred of the world's leading researchers on stroke attended an invited conference on Meadow Brook Hall.

Dr. K. Michael Welch, chairperson of the Department of Neurology at Henry Ford Hospital and adjunct professor of physics at OU, chaired the 18th Princeton Conference on Stroke Research from May 29-31.

Participants included the director of the National Institute of Neurological Disease and Stroke and National Institutes of Health personnel.

The conference sets the direction for fu-

ture research in stroke, according to Norman Tepley, chairperson of the Department of Physics. Scientific sessions were divided between formal presentations and moderated discussions.

"The Princeton Conference is the premier scientific forum for research in stroke, and hosting this conference is an honor and recognition of scientific achievement of the stroke research group at Henry Ford Hospital and Oakland University," Tepley said.

Michael Chopp and Joseph Helpert, both of physics, also participated.▼



Alumna Denise Lange interprets the College of Arts and Sciences ceremony for the hearing impaired.

Retirement, Greener Pastures Lure 2 Tuition

Two long-standing employees are leaving. Dick Moore, who has traversed the campus since June 1958, is retiring as of July 6. In the College of Arts and Sciences, Lyle Nordstrom is leaving after a career teaching music that spanned 23 years.

Moore began his career doing all-purpose maintenance, and rose through the ranks to director of buildings and grounds. Generally, if something needed to be done, Moore was called on for his knowledge of the campus from the inside out.

Although Moore was one of the university's first employees, he actually got his start with Matilda and Alfred Wilson in 1951 as their superintendent.

Moore says he is grateful that he had the opportunity to see a university grow from scratch, and notes it's a chance few people in the country will ever have again.

When he leaves, Moore says, he'll go with fond memories of the people he has associated with through the years. "Oakland is a good employer, and people should recognize that," he says.

In the Department of Music, Theatre and Dance, to say Nordstrom gave a swan song might not be stretching it much. A founder of the Musicians of Swanee Alley, he is leaving for Clayton State College in suburban Atlanta, Ga.

Nordstrom has been with Oakland 23 years, teaching early music. His skill on musical instruments made popular during Renaissance times

has earned him an international reputation. His Musicians of Swanee Alley recently completed a two-month tour in Europe.

Yet Clayton State offered Nordstrom some new challenges. The school is converting from



Dick Moore, left, and Lyle Nordstrom, in costume during a performance, are ending their OU careers.

a junior college to a four-year program, and he'll chair a department that stresses music performance and early music instrument making. Music education is not part of the curriculum.

Nordstrom notes that Clayton State has one of the premier recital halls in America, and the Robert Shaw Chorale is in residence there. Nordstrom will have a \$10 million endowment to help him expand the department.

"I'll miss the faculty here," Nordstrom says, "and I'm going to miss the winters, although that may sound strange. The heat and humidity of Atlanta is one thing that gives me great pause."▼

(Continued from page 1) scious decision to cut costs in order to spare our students from a double-digit increase," he said.

The tuition increase will generate approximately \$2.3 million in new revenue. That money, plus nearly \$2 million in budget reductions, takes the university into the 1992-93 fiscal year with a balanced budget that is only 3.8 percent higher than the current year's, De Carlo noted.

In the 1992-93 budget the board also approved June 10, an additional \$218,106 was directed toward financial aid to help soften the impact of the tuition increase. The university has also budgeted an additional \$60,000 for scholarships.

Derek Wilczynski, president of University Student Congress, sent trustees a letter supporting De Carlo's recommendation. "While no increase would be preferable, compared to our sister institutions, 8.3 percent is acceptable," he wrote. He added that "Mr. De Carlo was honest and forthright with student leaders on campus concerning the probability of a large increase. University Congress worked on determining students' views on an increase. Our research was inconclusive. Students have little concept of a university budget and gave generic answers to the fiscal problems of Oakland."

Wilczynski said he put his faith in De Carlo and Wilma Ray-Bledsoe, vice president for student affairs, and others who kept the tuition increase as low as possible.

The figures that follow are for resident undergraduate students taking a typical full load of 31 credits. A typical full load for graduate students is 24 credits. All figures include both tuition and required fees.

Class level	Academic year	Cost
First-year/sophomores:	1991-92	\$2,385.75
	1992-93	\$2,571.75
	Juniors/seniors:	
	1991-92	\$2,703.50
	1992-93	\$2,943.75
Graduate students		
	1991-92	\$3,426.00
	1992-93	\$3,762.00

The 1992-93 rates include the activity fee increase, which was mandated by a student referendum and went into effect with the spring 1992 semester.

"We are grateful that higher education has been spared state executive order budget cuts for the 1991-92 fiscal year," De Carlo said. "The 1992-93 state appropriation for OU has not been finally determined, but

there will likely be little or no real increase from current levels for any of the state universities, given the state's fiscal position."

A breakdown of tuition, per credit hour, for Michigan resident undergraduates and graduates follows:

Students	Tuition/credit	Change
First-year/sophomores	\$76.75	up \$6.00
Juniors/seniors	\$88.75	up \$7.75
Graduate students	\$149.00	up \$14.00

Required fees are \$96.25 a semester for undergraduates with 10 or more credits and \$93 a semester for graduates taking eight credits or more. These fees are unchanged.▼

De Carlo

(Continued from page 1) phasis on our primary missions — teaching and research.

"My greatest regret over the many years that I have been at this institution is that it has never reached its potential. The tragedy of this condition was revealed to me most dramatically during my term as president. This experience, however, also revealed to me that we can do something about this matter. I firmly believe that this objective of making Oakland a truly academically outstanding national university is possible if we begin to work together in the university's interest and

not for our personal concern or gratification. There needs to be a greater spirit of cooperation, interaction and commonality of purpose with definite institutional goals in mind at all times.

"I urge you to support the new president, Dr. Sandra Packard, in this effort. The future is bright and exciting for you and Dr. Packard.

"Thank you for giving me the opportunity to serve this fine institution. My greatest pleasure at Oakland has been the association with dedicated faculty, staff, students and, of course, the board."▼

Employee of the Month

In the Office of Academic Affairs and Provost, the definition of volunteerism is simply: Gloria Schatz.

An employee for the past 18 years, Schatz has spent the last 12 in the Office of the Provost. With a dedication to the university and a strong work ethic, Schatz, executive secretary, consistently goes above and beyond job requirements, volunteering in several different areas to the benefit of the entire community. She was selected for Employee of the Month for July based on the following comments:



Schatz

- "Gloria deals with extraordinary volumes of work with speed, accuracy and good will. She gets any job done, excellently, and on time, regardless of difficulty."
- "Gloria can adapt to any job or task with

ease. I don't think that I have ever worked with anyone as efficient as Gloria."

- "Ms. Schatz is extremely organized and often juggles work from several offices."
- "Gloria has unlocked many 'secrets' of WordPerfect, Lotus 1-2-3 and Alpha4 and shares them willingly with all in the office. She is a real team player."
- "Gloria volunteers to step in when other staff are absent due to illness. She is a constant contributor to the blood drives and volunteers to work during weekend testing (GMAT, ACT, etc.) administration. Gloria often stays past quitting time to complete important tasks."
- "Gloria represents the office well to visitors. She adds a very nice spirit to the office and to the campus."

Employee Recognition Award nomination forms are available in all departments, ERD and CIPO. For more information, call Victoria Junior or Gail Ryckman at 370-3480.

The Employee of the Month column is provided by the Employee Relations Department.

Designer Bill Blass to Show Fall Fashions at Festival Benefit

Guests at the annual fashion show sponsored by the Meadow Brook Music Festival Women's Committee will get an early look at the autumn collection by Bill Blass.

Saks Fifth Avenue is showing the collection at the July 31 event in Shotwell-Gustafson Pavilion. Blass himself is scheduled to appear.

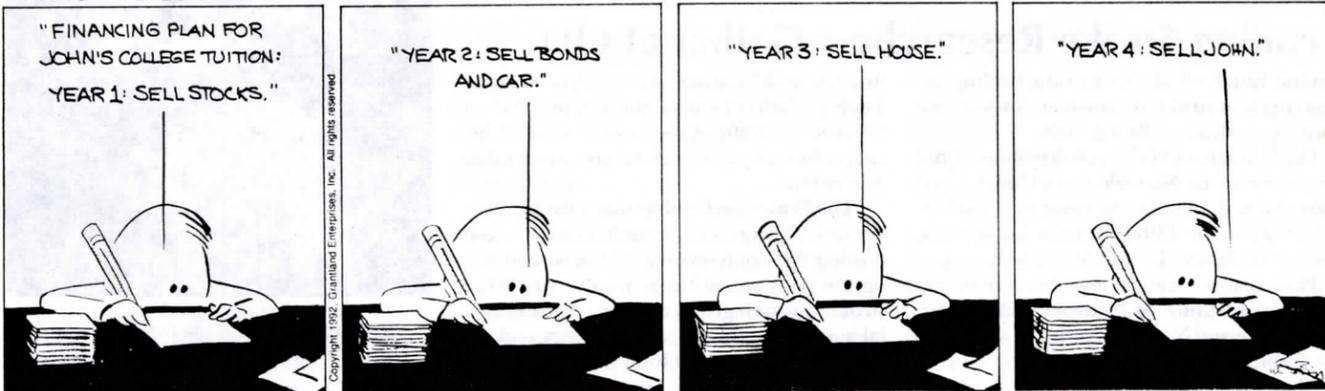
The program begins with a cash bar at 11 a.m., lunch at noon and the fashion show at 1 p.m. Patron tickets are \$40 (\$20 of which is tax-deductible) and benefactor tickets are \$100 (\$80 tax deductible). The reservation deadline is July 24.

Proceeds of the event will go to the new Meadow Brook Fund.

The fashion show is sponsored with assistance from Cadillac Motor Division of General Motors. Mrs. William E. Hoglund is honorary chairperson, and Mrs. William L. Mitchell is chairperson.

For details, call 370-3316.▼

GRANTBAND®



Events

MEADOW BROOK MUSIC FESTIVAL

The following concerts at Meadow Brook Music Festival are produced by Olympia Arenas, Inc./Brass Ring. All concerts begin at 8 p.m. unless noted. Prices are listed as pavilion first, followed by lawn. For information, call (645-6666) or visit any TicketMaster outlet.

- Arlo Guthrie and Pete Seeger, July 9, \$25/\$15
- Detroit Symphony Orchestra, July 10-11, \$22.50/\$12.50
- Righteous Brothers, July 12, \$27.50/\$17.50
- Victor Borge, July 16, \$27.50/\$15
- Detroit Symphony Orchestra, July 17, \$22.50/\$12.50
- Marky Mark & the Funky Bunch, July 18, \$25/\$15
- Detroit Symphony Orchestra (7 p.m.), July 19, \$22.50/\$12.50
- Laser spectacular with the DSO (9 p.m.), July 24-25, \$22.50/\$12.50
- George Benson, July 29, \$25/\$15
- Santana, July 30, \$27.50/\$17.50
- Seals & Crofts and Little River Band, July 31, \$25/\$15
- Detroit Symphony Orchestra, August 1-2, (7 p.m. for August 2), \$22.50/\$12.50
- Mitzi Gaynor, August 5, \$27.50/\$15
- Everly Brothers and Dion, August 6, \$22.50/\$15
- Kenny Rogers, August 7, \$32.50/\$17.50
- Detroit Symphony Orchestra, August 8-9, \$22.50/\$12.50
- George Thorogood and the Destroyers, August 13, \$25/\$15
- Highwaymen: Willie Nelson, Johnny Cash, Kris Kristofferson and Waylon Jennings, August 18, \$27.50/\$17.50
- Michael Franks and the Yellowjackets, August 22, \$25/\$15
- Alabama, August 23, \$27.50/\$17.50
- B-52s, August 26, \$27.50/\$17.50
- David Byrne, August 30, \$22.50/\$8.90

JULY

- 7 — Bible study group, noon-1 p.m., Oakland Center Meadow Brook Room. Free. Call Victoria Y. Junior, 370-3480.
- 8 — CIPO Patio Series concert with German music, 11:45 a.m.-1 p.m. for lunch, music begins at noon, Oakland Center Patio. Call 370-2020.
- 8 — Personal appointments with TIAA/CREF retirement counselor. Call Staff Benefits Office, 370-3483.
- 11-18 — MOSAIC exhibition of hand-lettering at Meadow Brook Art Gallery, daily, Wilson Hall. Free. Call 694-7993.
- 14 — Bible study group, noon-1 p.m., 140 NFH. Free. Call Victoria Y. Junior, 370-3480.
- 15 — CIPO Patio Series concert with Irish music, 11:45 a.m.-1 p.m. for lunch, music begins at noon, Oakland Center Patio. Call 370-2020.
- 19 — Christmas in July fund-raiser for Meadow Brook Theatre, 4-8 p.m., Patrick's Restaurant, 3315 Auburn Road, Auburn Hills. Reservations required. Call 370-3186.
- 21 — Bible study group, noon-1 p.m., Oakland Center Faculty Lounge. Free. Call Victoria Y. Junior, 370-3480.
- 22 — CIPO Patio Series concert with steel-drum music, 11:45 a.m.-1 p.m. for lunch, music begins at noon, Oakland Center Patio. Call 370-2020.
- 22 — Mormon Tabernacle Choir concert, 8 p.m., Meadow Brook Music Festival. Admission. Call 370-3300.
- 28 — Bible study group, noon-1 p.m., Oakland Center Faculty Lounge. Free. Call Victoria Y. Junior, 370-3480.
- 29 — CIPO Patio Series concert with flamenco dancers, 11:45 a.m.-1 p.m. for lunch, music begins at noon, Oakland Center Patio. Call 370-2020.

AUGUST

- 2 — Concours d'Elegance classic car show, 9 a.m.-4 p.m., Meadow Brook Hall. Admission. Call 370-3140.
- 4 — Bible study group, noon-1 p.m., Oakland Center Meadow Brook Room. Free. Call Victoria Y. Junior, 370-3480.
- 5 — CIPO Patio Series concert with Arabic music, 11:45 a.m.-1 p.m. for lunch, music begins at noon, Oakland Center Patio. Call 370-2020.
- 11 — Bible study group, noon-1 p.m., Oakland Center Lower Annex. Free. Call Victoria Y. Junior, 370-3480.
- 11 — Personal appointments with TIAA/CREF retirement counselor. Call Staff Benefits Office, 370-3483.
- 12 — CIPO Patio Series concert with acoustic blues, 11:45 a.m.-1 p.m. for lunch, music begins at noon, Oakland Center Patio. Call 370-2020.
- 15-16 — Art at Meadow Brook, all day, Meadow Brook Hall. Free. Call 370-3140.
- 18 — Bible study group, noon-1 p.m., Oakland Center Faculty Lounge. Free. Call Victoria Y. Junior, 370-3480.
- 22-23 — Gus Macker Basketball Tournament, all day. Admission for players only. Sponsored by Athletic Department. Call 370-4006.
- 25 — Bible study group, noon-1 p.m., Oakland Center Faculty Lounge. Free. Call Victoria Y. Junior, 370-3480.